



MAY LABOR MARKET REVIEW

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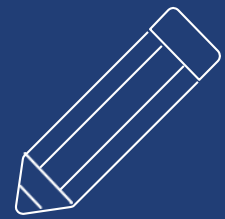
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WORKFORCE SOLUTIONS BORDERPLEX

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To our members,

We are pleased to present the Labor Market Review that examines how the workforce area performed during May 2023. We are incorporating unemployment insurance claimant data to provide perspective on the ongoing pandemic effect.

The information presented in this newsletter was gathered from federal and state sources and pertains to the El Paso MSA, the Workforce Solutions Borderplex region, and the City of El Paso.

We look forward to performing to your highest standards in communicating pertinent information regarding the workforce as it relates to our objectives at WSB.

If there is additional information that you would like to see presented here, please send your comments and suggestions to:

bianca.cervantes@borderplexjobs.com



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HIGHLIGHTS OF THE LABOR FORCE MAY 2023

WORKFORCE SOLUTIONS BORDERPLEX



THE BORDERPLEX REGION

- THE LABOR FORCE DECREASED BY **1,661** FROM THE PREVIOUS MONTH
- THE NUMBER OF EMPLOYED INDIVIDUALS DECREASED BY **3,311** FROM THE PREVIOUS MONTH
- THE NUMBER OF UNEMPLOYED INDIVIDUALS INCREASED BY **1,650** FROM THE PREVIOUS MONTH
- INDIVIDUALS WHO FILED FOR UNEMPLOYMENT INCREASED BY **307** FROM THE PREVIOUS MONTH
- THE TOP THREE UNEMPLOYMENT CLAIMANT OCCUPATIONS WERE OFFICE AND ADMINISTRATIVE SUPPORT, SALES & RELATED AND PRODUCTION

EL PASO, TX MSA

- EL PASO, TX MSA UNEMPLOYMENT WAS AT **4.5%** WITH A TOTAL OF **16,966** UNEMPLOYED INDIVIDUALS
- EL PASO, TX MSA ADDED **8,400** NONFARM JOBS SINCE MAY 2022
- EL PASO, TX MSA ADDED **800** NONFARM JOBS FROM THE PREVIOUS MONTH

RURAL COUNTIES (BREWSTER, CULBERSON, JEFF DAVIS, HUDSPETH, AND PRESIDIO COUNTIES)

- THE LABOR FORCE DECREASED BY **185** FROM THE PREVIOUS MONTH
- THE NUMBER OF EMPLOYED INDIVIDUALS DECREASED BY **247** FROM THE PREVIOUS MONTH
- THE NUMBER OF UNEMPLOYED INDIVIDUALS INCREASED BY **62** FROM THE PREVIOUS MONTH

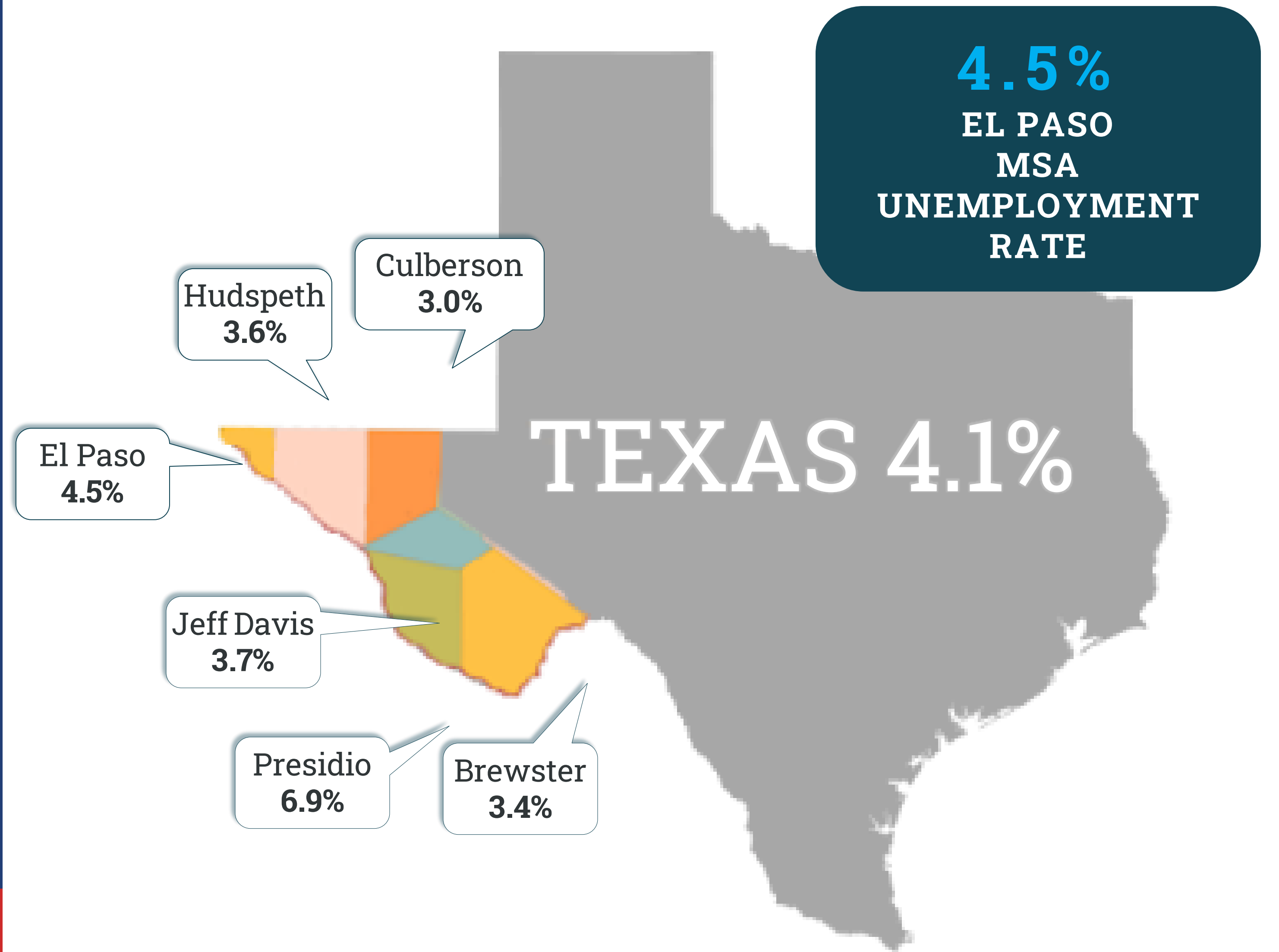
NOTEWORTHY IN MAY 2023

Non-Seasonally Adjusted

WORKFORCE SOLUTIONS BORDERPLEX

		May 2023				April 2023				May 2022			
		Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
Texas	State	14,968,635	14,354,834	613,801	4.1	15,019,920	14,468,609	551,311	3.7	14,616,414	14,085,102	531,312	3.6
El Paso	MSA	377,201	360,235	16,966	4.5	378,705	363,328	15,377	4.1	371,659	356,797	14,862	4.0
Borderplex	WDA	386,786	369,390	17,396	4.5	388,447	372,701	15,746	4.1	381,231	365,976	15,255	4.0
Brewster	County	4,288	4,142	146	3.4	4,427	4,299	128	2.9	4,182	4,037	145	3.5
Culberson	County	1,237	1,200	37	3.0	1,255	1,222	33	2.6	1,158	1,124	34	2.9
El Paso	County	375,305	358,407	16,898	4.5	376,781	361,471	15,310	4.1	369,747	354,958	14,789	4.0
Hudspeth	County	1,896	1,828	68	3.6	1,924	1,857	67	3.5	1,912	1,839	73	3.8
Jeff Davis	County	1,002	965	37	3.7	987	957	30	3.0	1,087	1,052	35	3.2
Presidio	County	3,058	2,848	210	6.9	3,073	2,895	178	5.8	3,145	2,966	179	5.7
El Paso	City	312,607	299,060	13,547	4.3	313,843	301,616	12,227	3.9	308,059	296,182	11,877	3.9
Socorro	City	15,613	14,884	729	4.7	15,674	15,011	663	4.2	15,349	14,741	608	4.0

NOTEWORTHY IN MAY 2023



The three Super Sectors with the greatest employment for the El Paso MSA in May 2023 were:

1. Trade, Transportation, and Utilities
2. Government
3. Education and Health Services

These three Super Sectors represented **57%** of the total nonfarm employment.

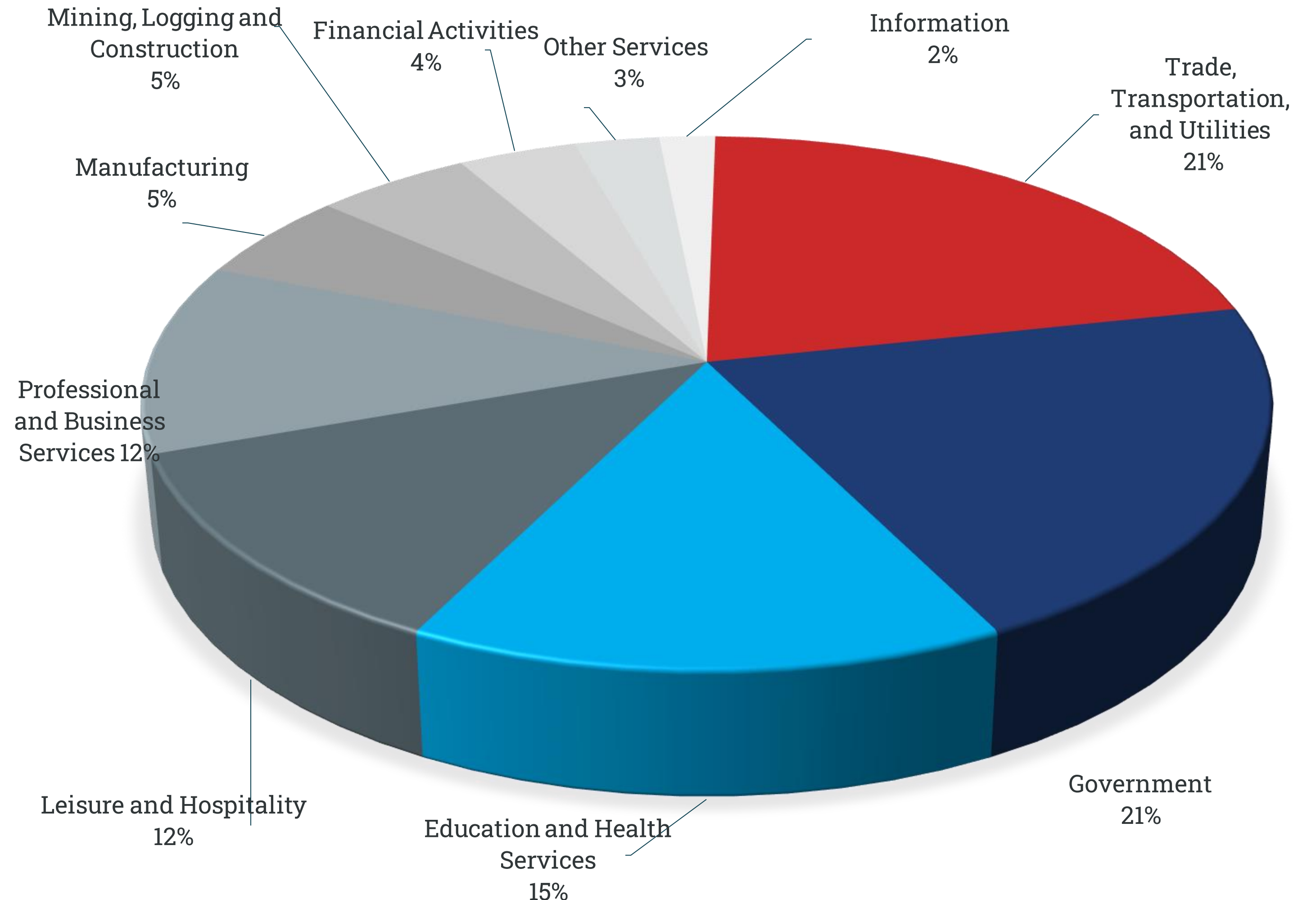
The three Super Sectors with the least employment for the El Paso MSA in May 2023 were:

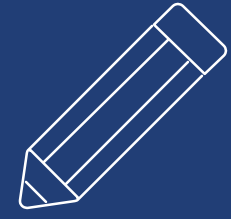
1. Financial Activities
2. Other Services
3. Information

These three Super Sectors represented **9%** of the total nonfarm employment.

WHERE DO WE WORK?

WORKFORCE SOLUTIONS BORDERPLEX

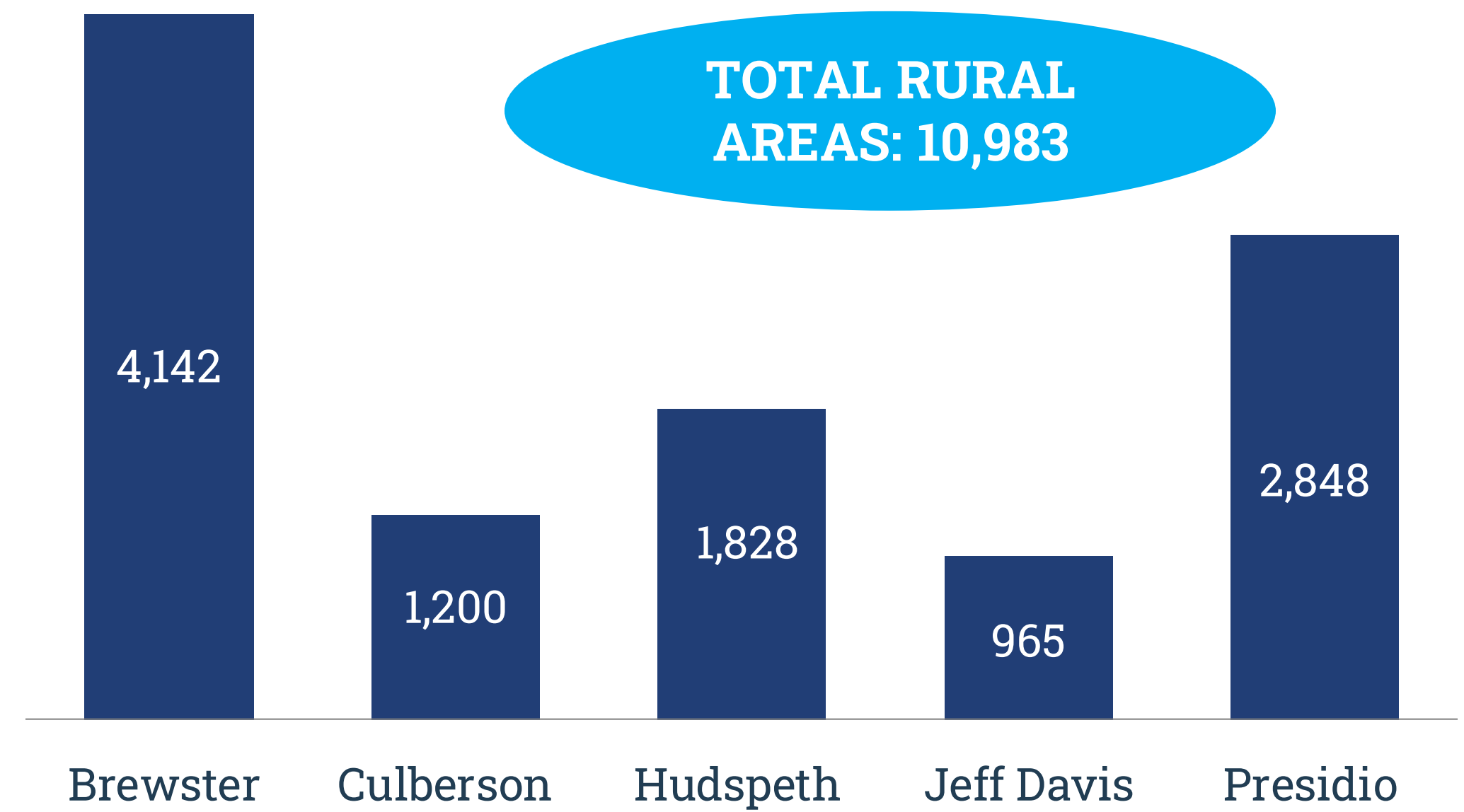
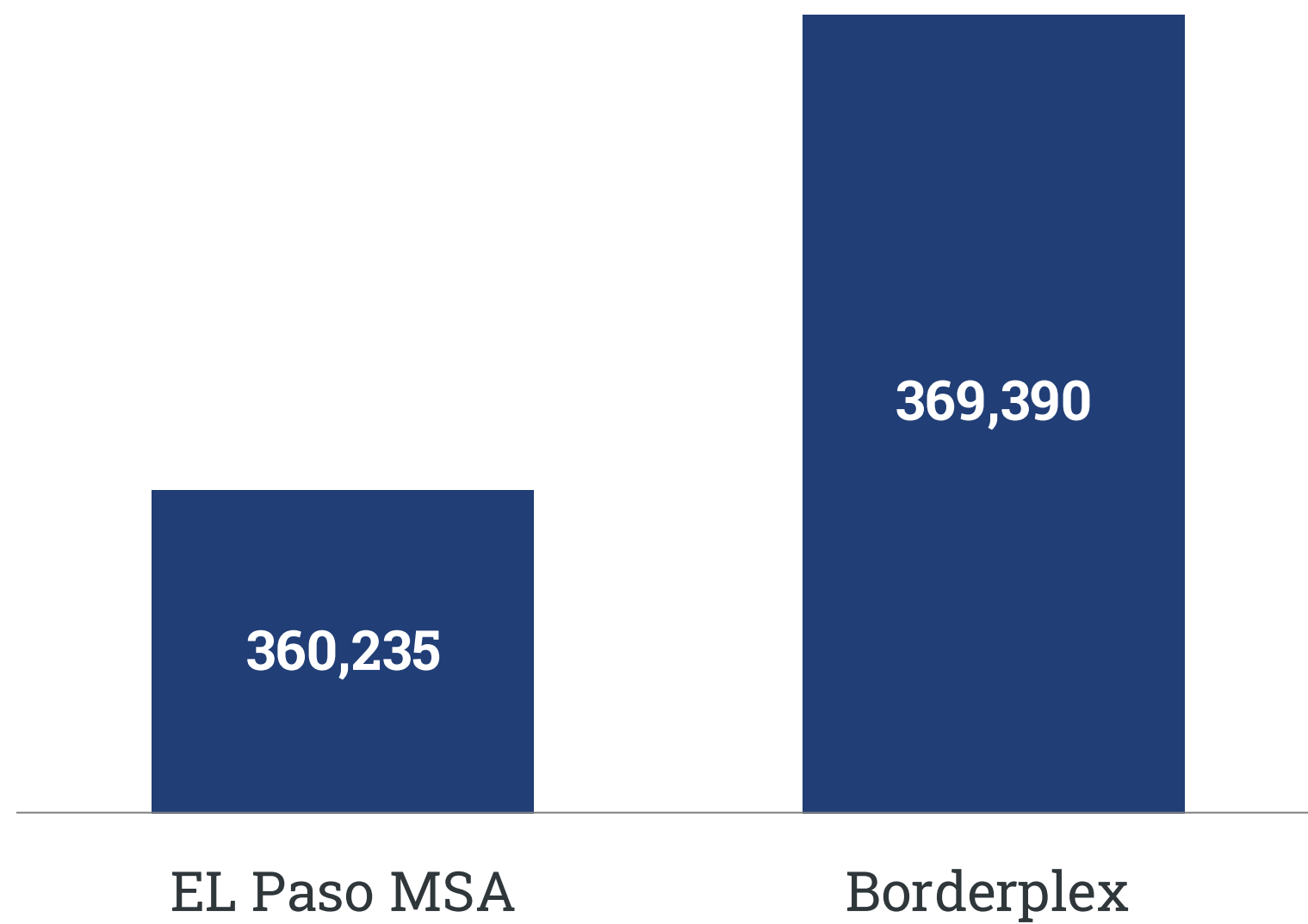




WHERE DO WE WORK?

WORKFORCE SOLUTIONS BORDERPLEX

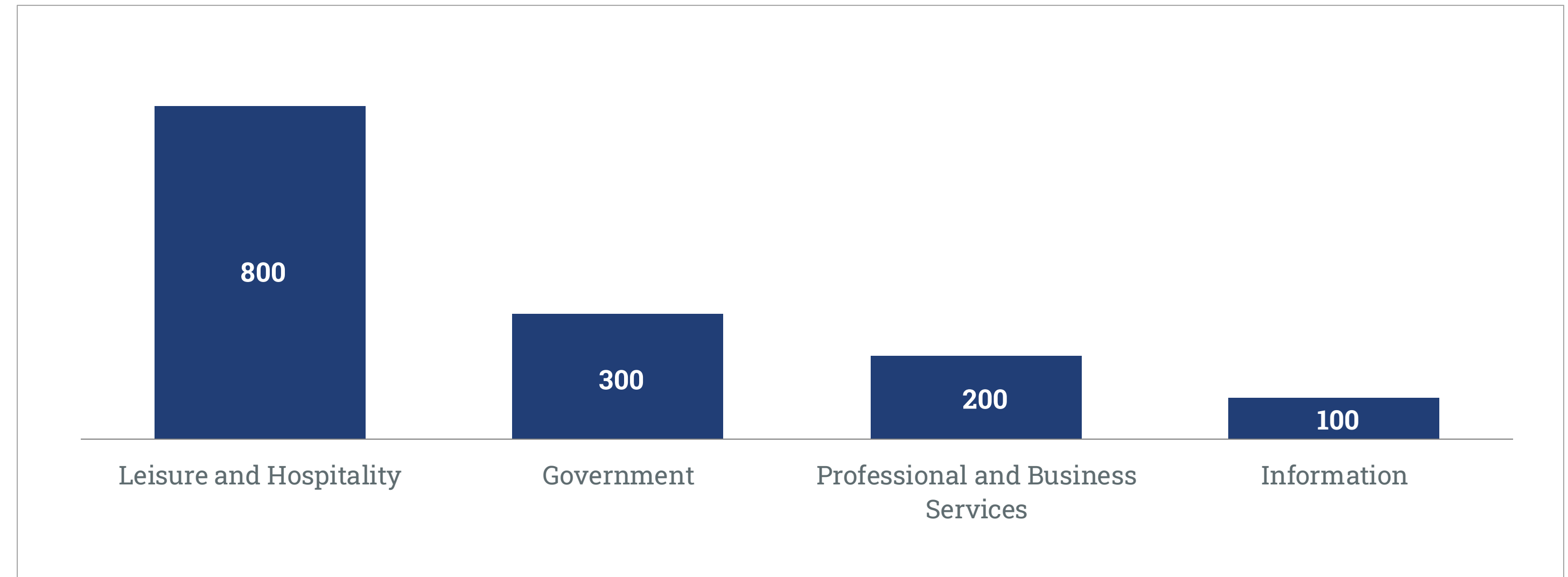
EMPLOYMENT in May 2023



WHERE DO WE WORK? *(Cont.)*

WORKFORCE SOLUTIONS BORDERPLEX

Industries Sectors that added jobs



Top 5 Job Postings in the El Paso, TX MSA

Occupation	Vacancies	Median Hourly Earnings BLS 2022
First-Line Supervisors of Retail Sales Workers	693	\$ 17.50
Registered Nurses	682	\$ 35.87
Retail Salespersons	677	\$ 12.53
Stockers and Order Fillers	376	\$ 14.54
Customer Service Representatives	355	\$ 14.73

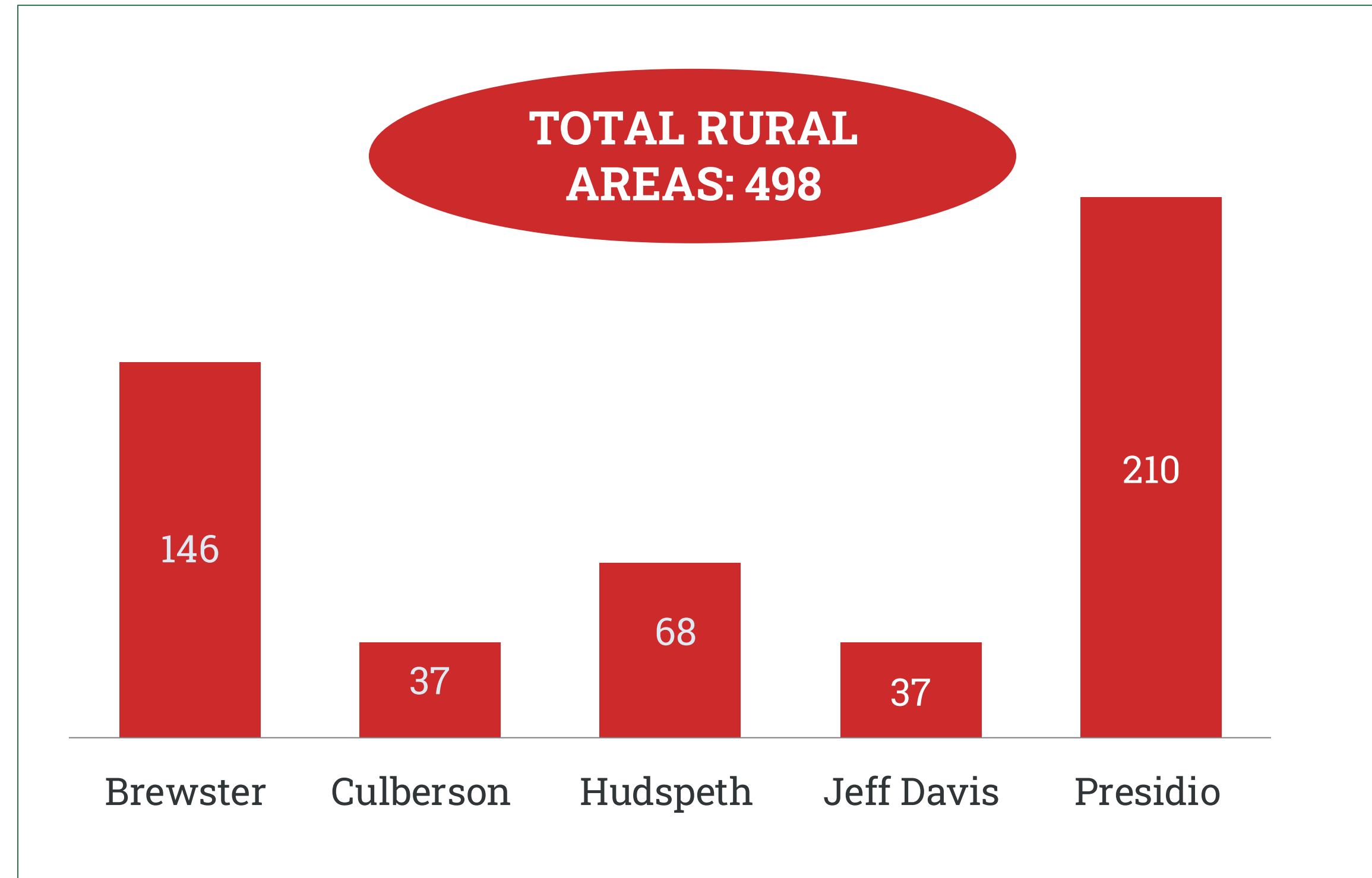
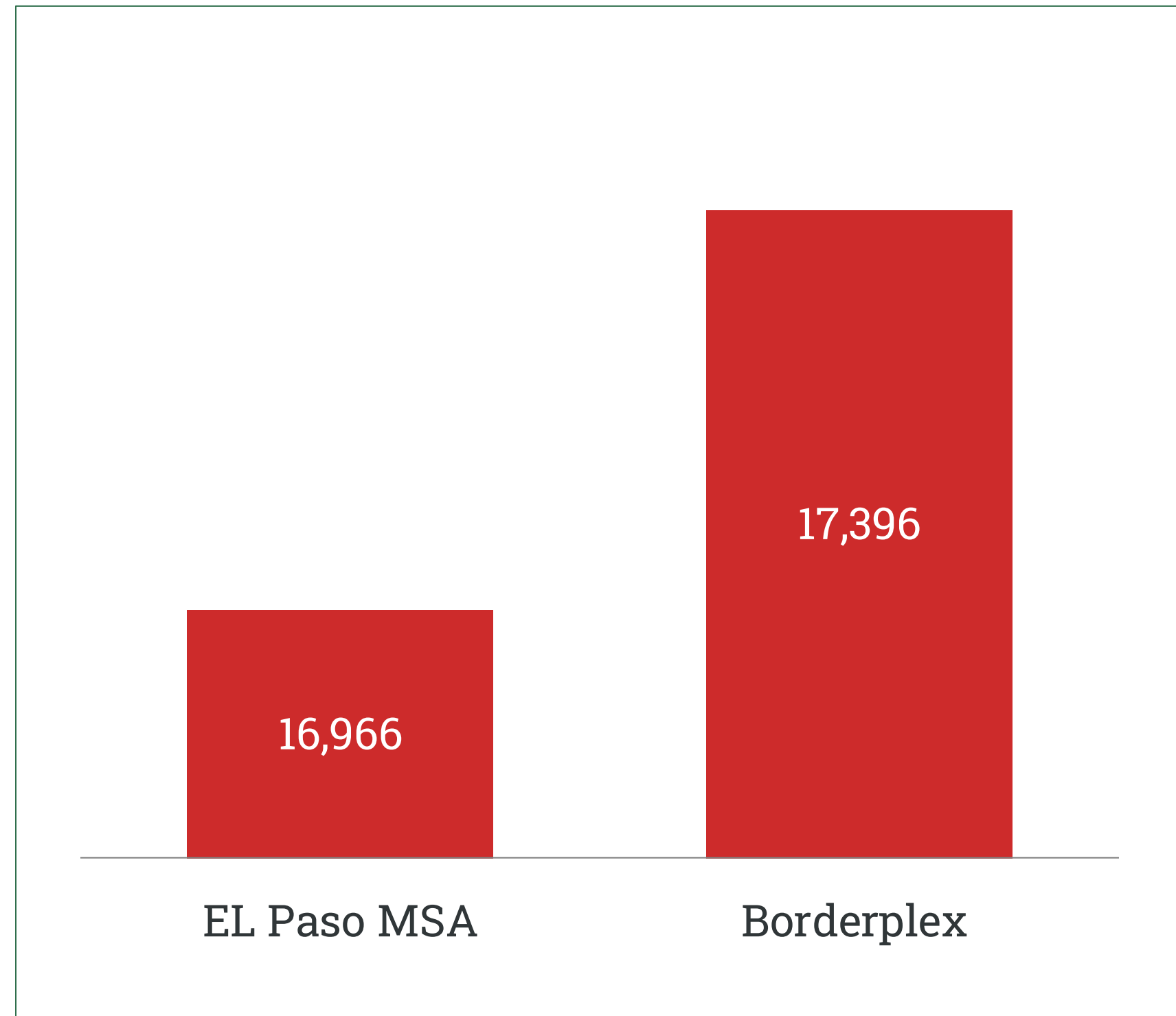
Job postings active during May 2023



WHERE ARE WE LOSING JOBS?

WORKFORCE SOLUTIONS BORDERPLEX

UNEMPLOYMENT in May 2023



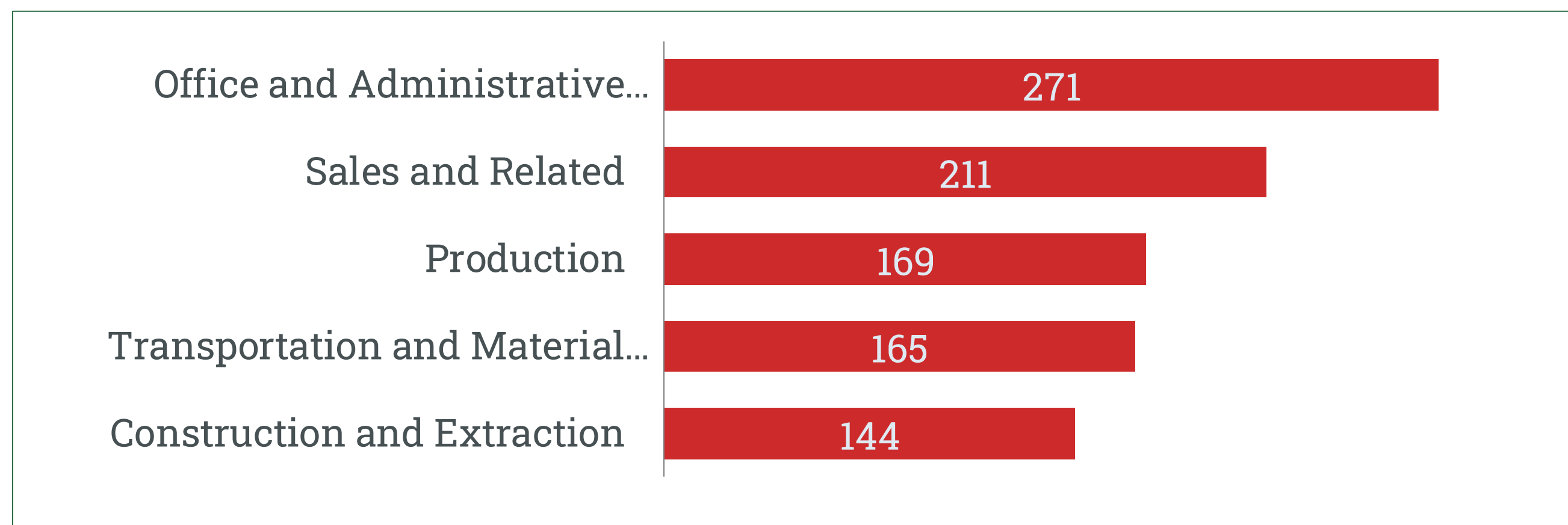
WHERE ARE WE LOSING JOBS? *(Cont.)*

WORKFORCE SOLUTIONS BORDERPLEX

Industries Sectors that lost jobs



Top 5 Unemployment Claimants Occupations



No occupation identified for 26 UI claimants

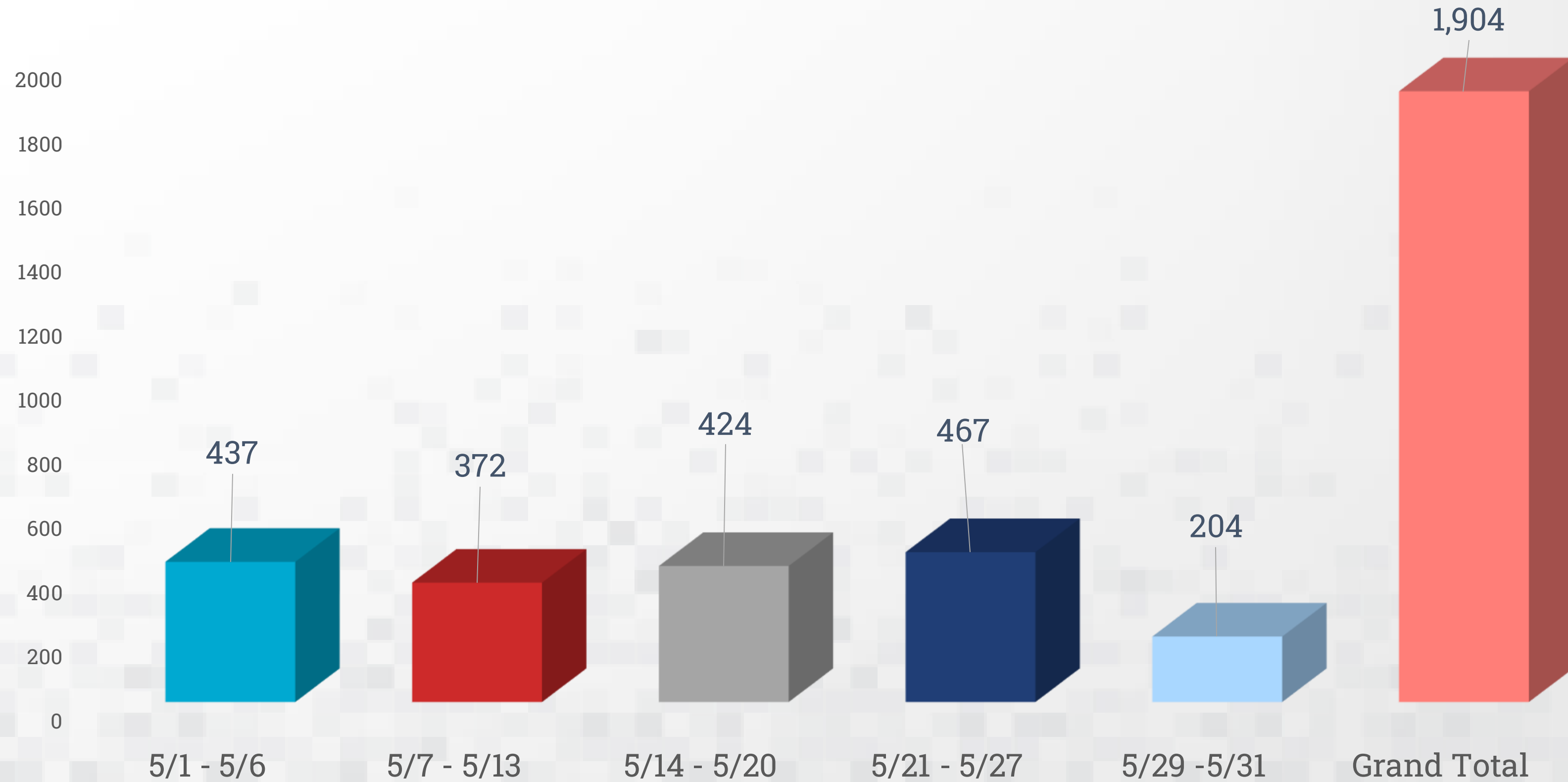
UI CLAIMANTS BY WEEK BORDERPLEX REGION

5/1 to 5/31

Unemployment Insurance
Claimant Data

This report reflects the **Borderplex Region**. Including these 6 counties:

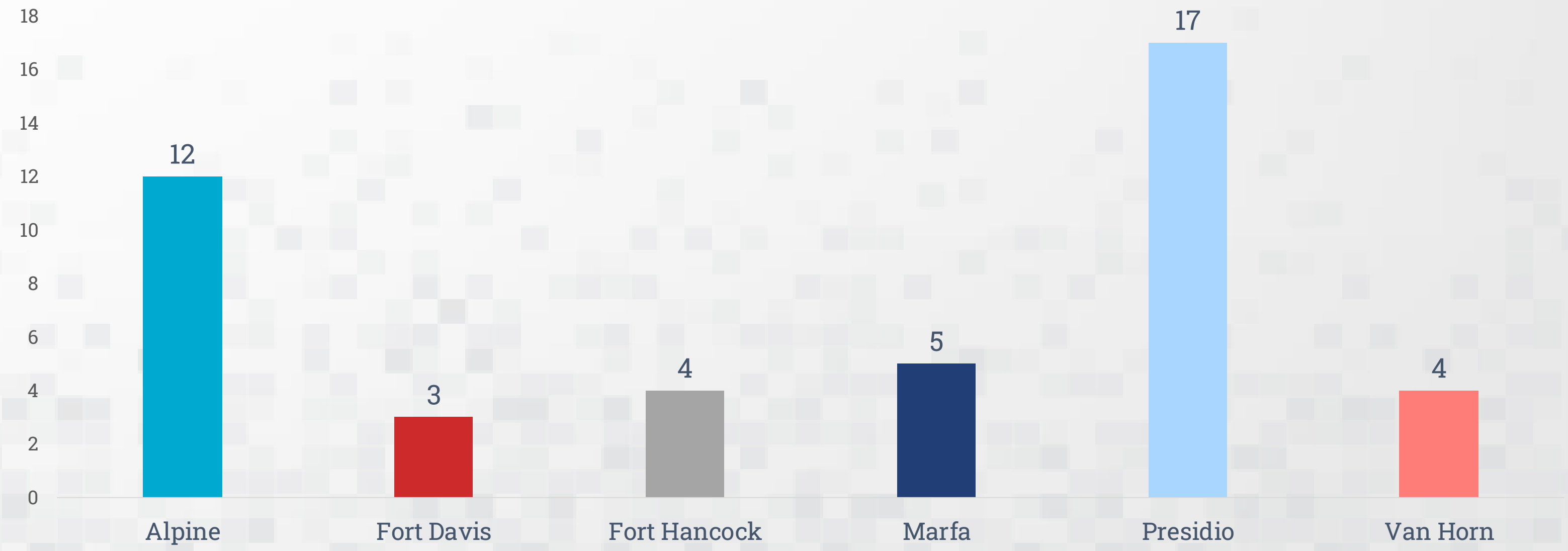
- Brewster
- Culberson
- El Paso
- Hudspeth
- Jeff Davis
- Presidio



UI CLAIMANTS - RURAL AREAS

5/1 to 5/31

Of the 1,597 total Borderplex claimants, 28 are from the rural areas reflected on the data provided.

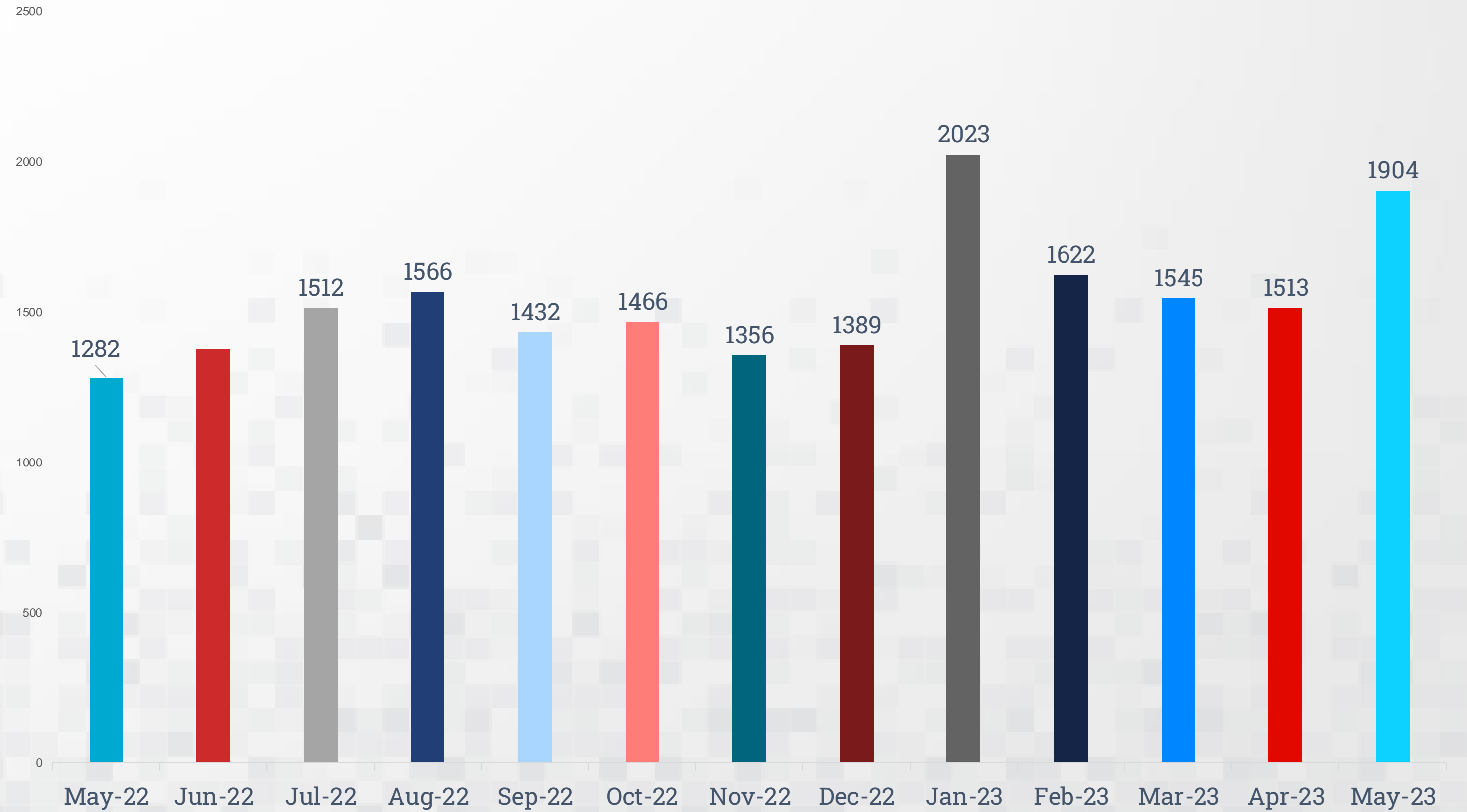


Unemployment Insurance
Claimant Data

UI CLAIMANTS BY MONTH

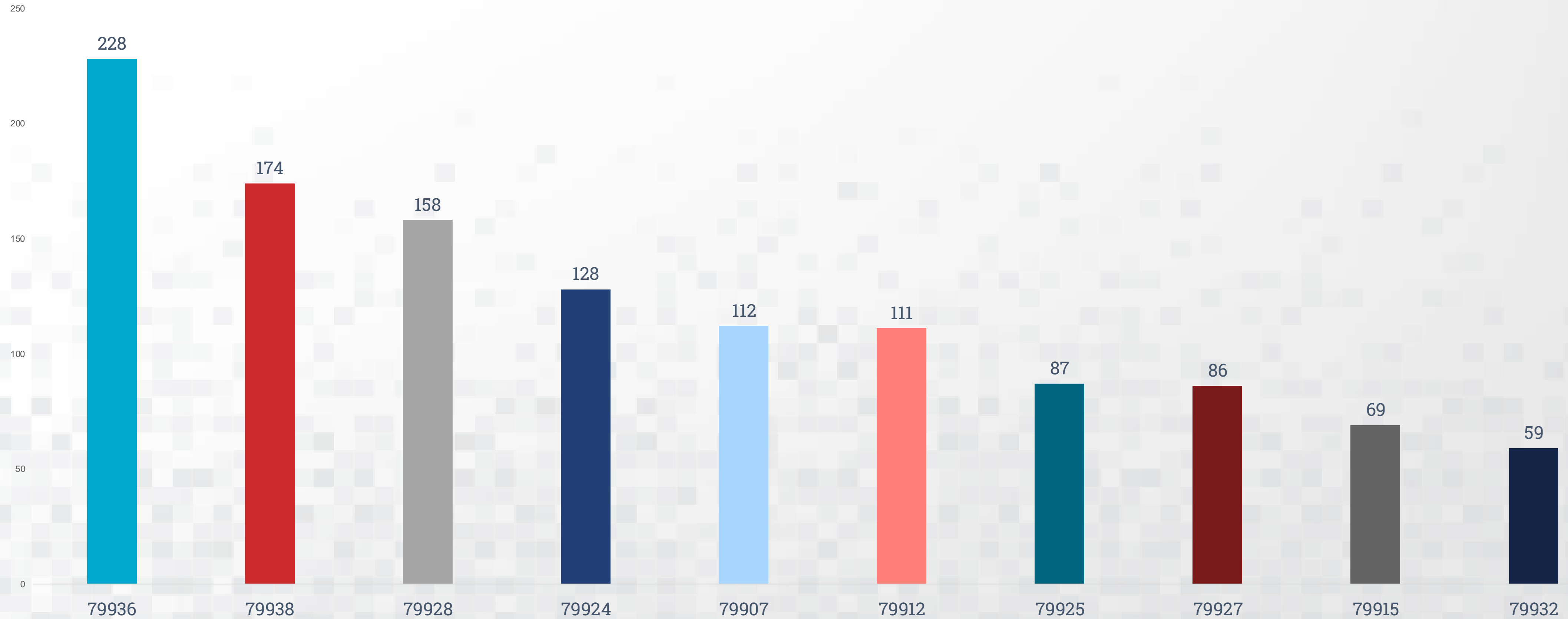
This comparison report reflects the entire Borderplex region, including the following 6 counties:

- Brewster
- Culberson
- El Paso
- Hudspeth
- Jeff Davis
- Presidio



TOP UI CLAIMANTS BY ZIP CODE

5/1 to 5/31

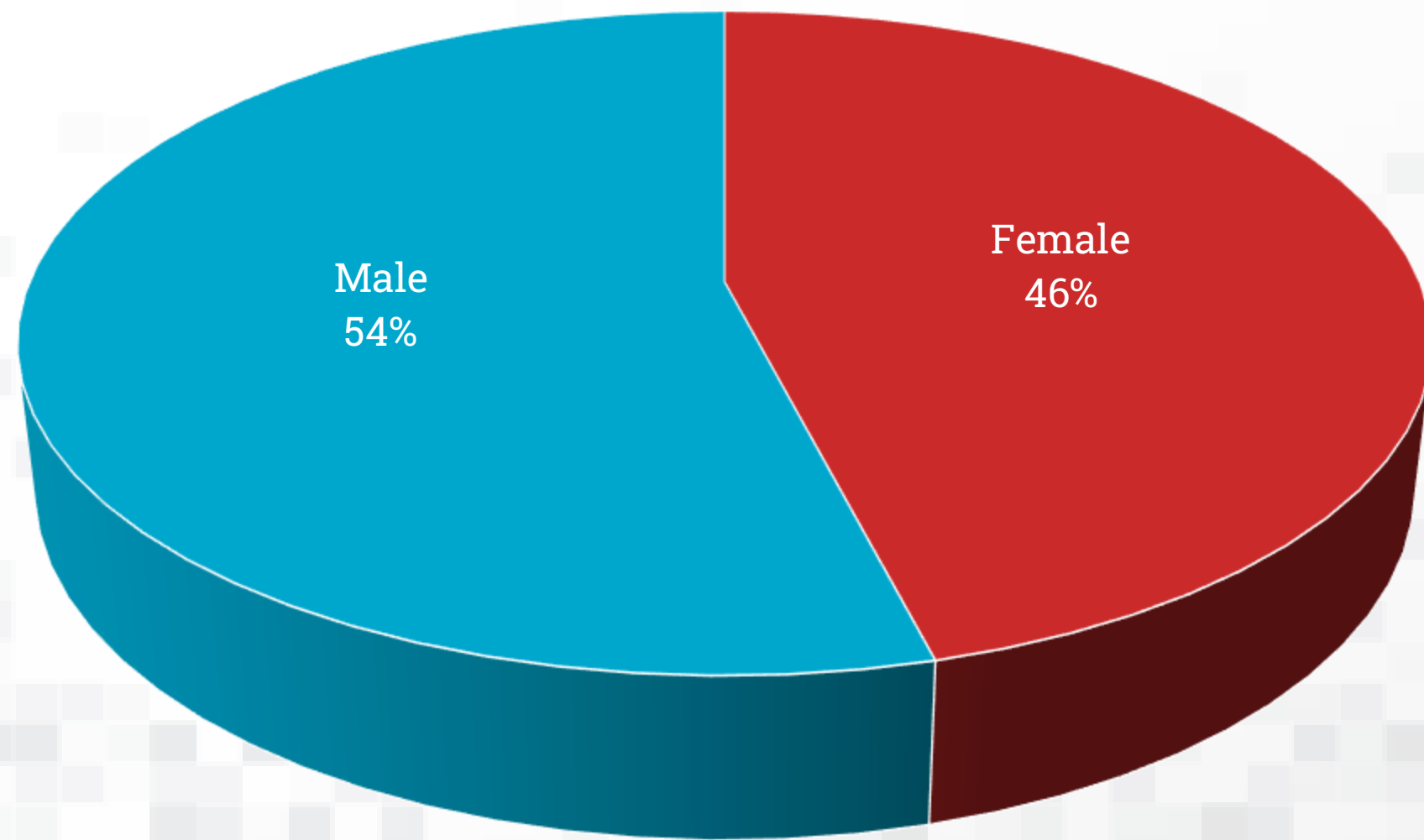


UI CLAIMANTS DEMOGRAPHICS – BORDERPLEX REGION

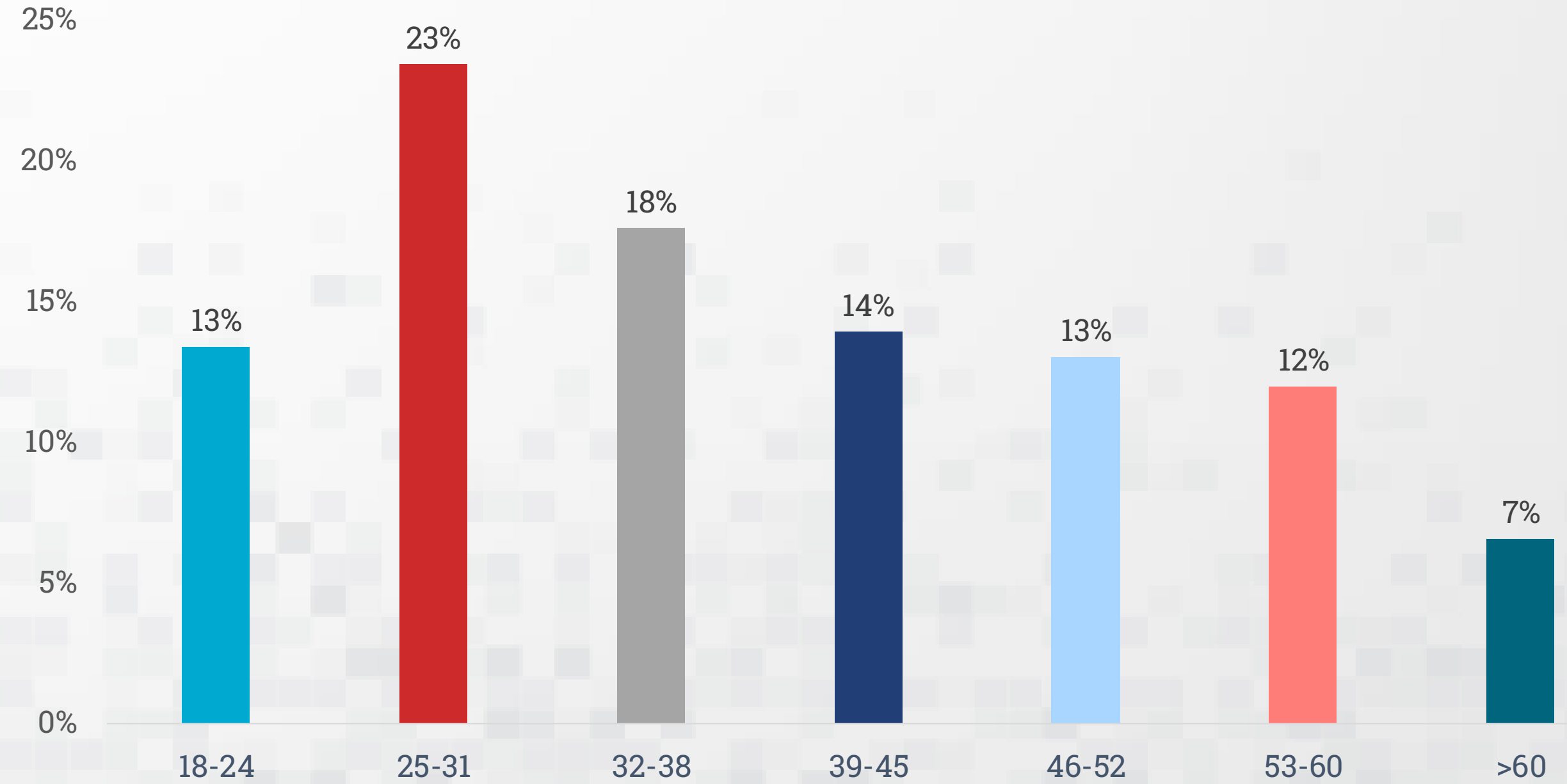
Unemployment Insurance
Claimant Data

5/1 to 5/31

Gender



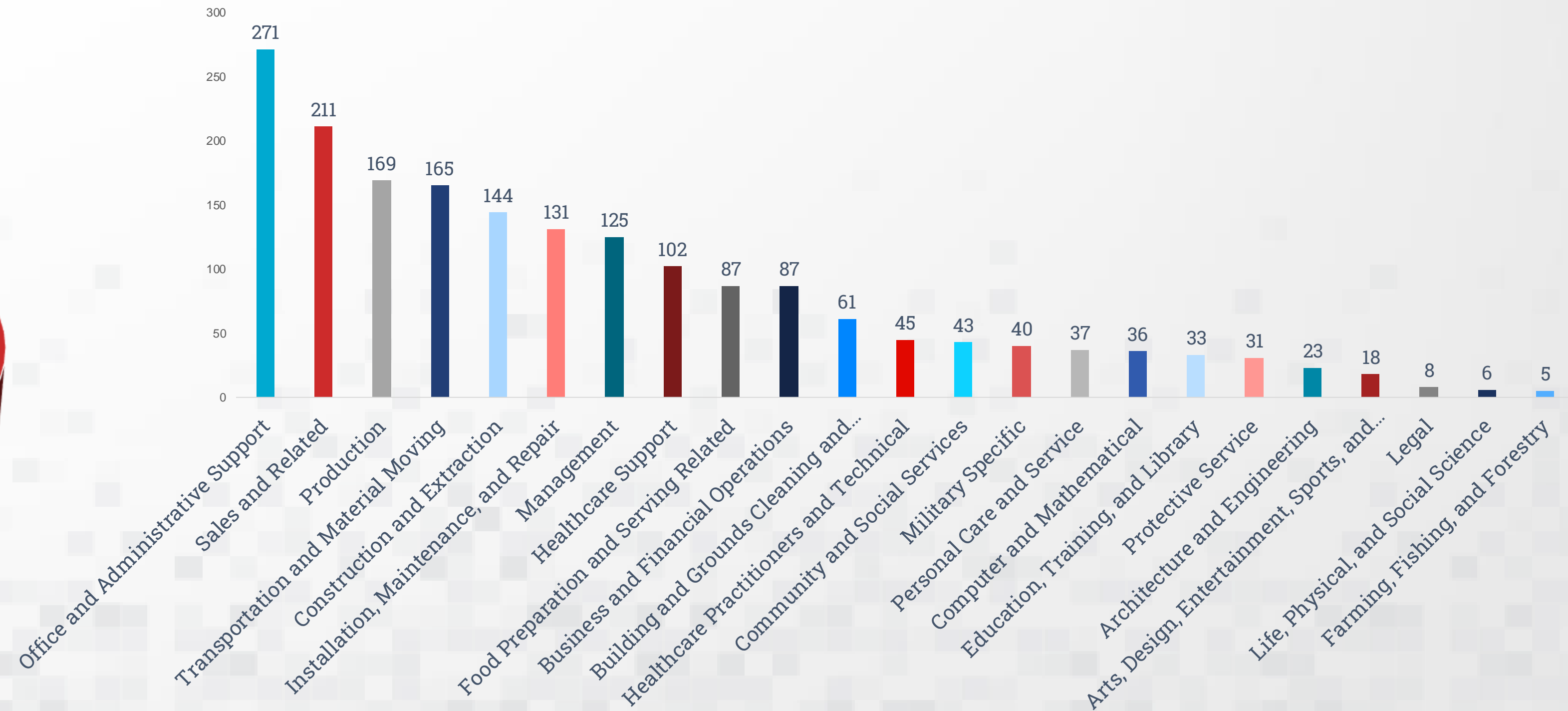
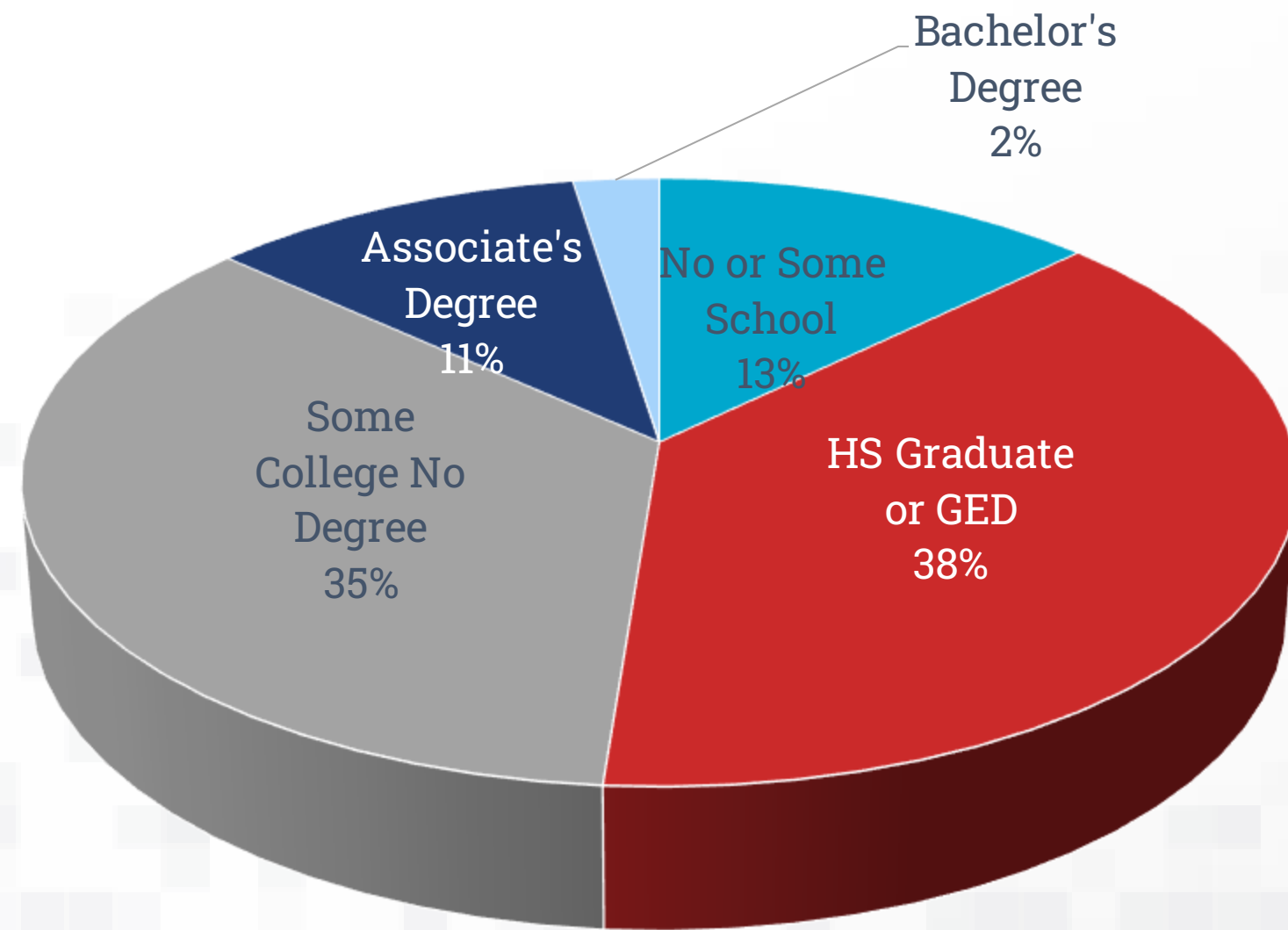
Age



UI CLAIMANTS DEMOGRAPHICS – BORDERPLEX REGION

5/1 to 5/31

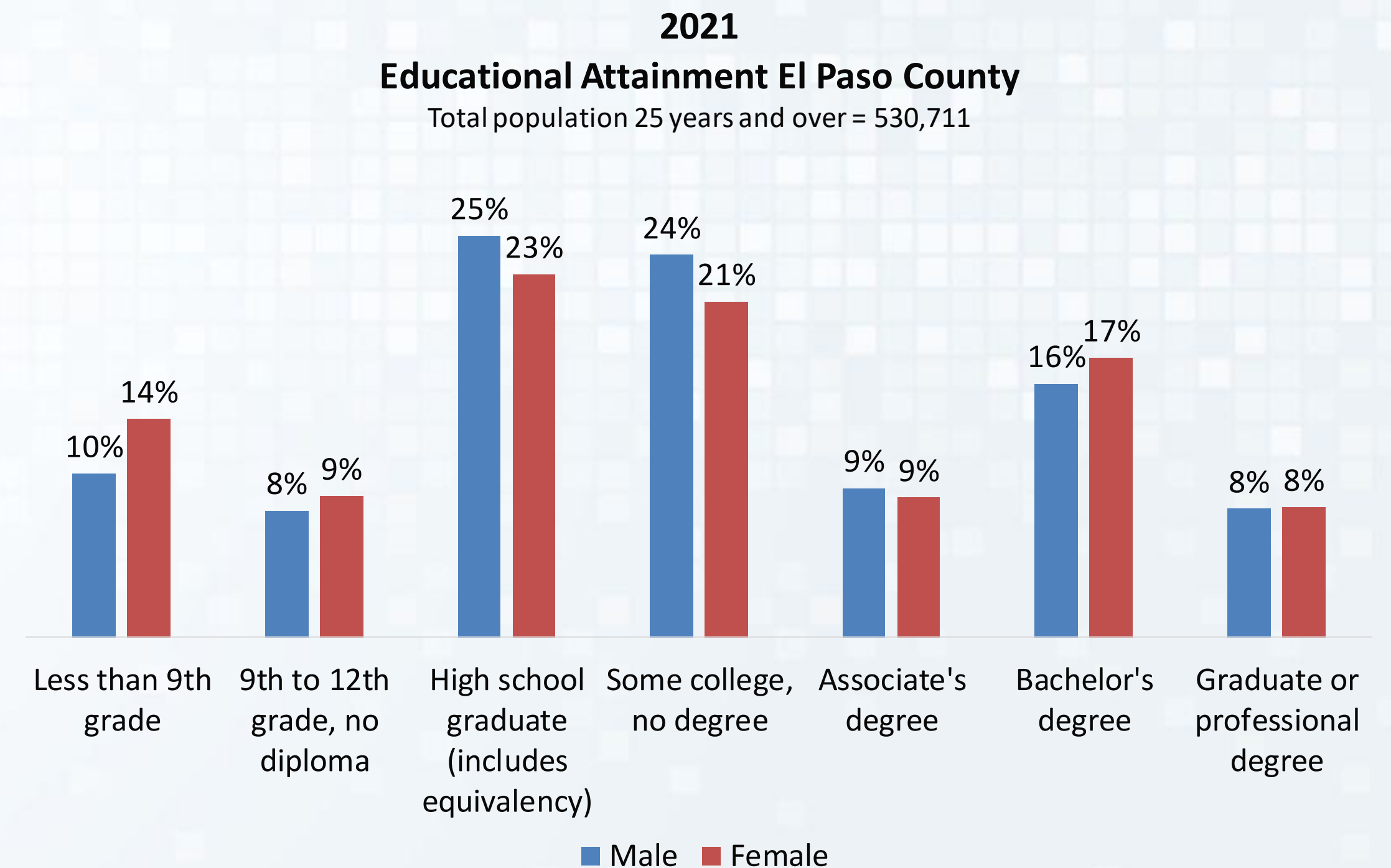
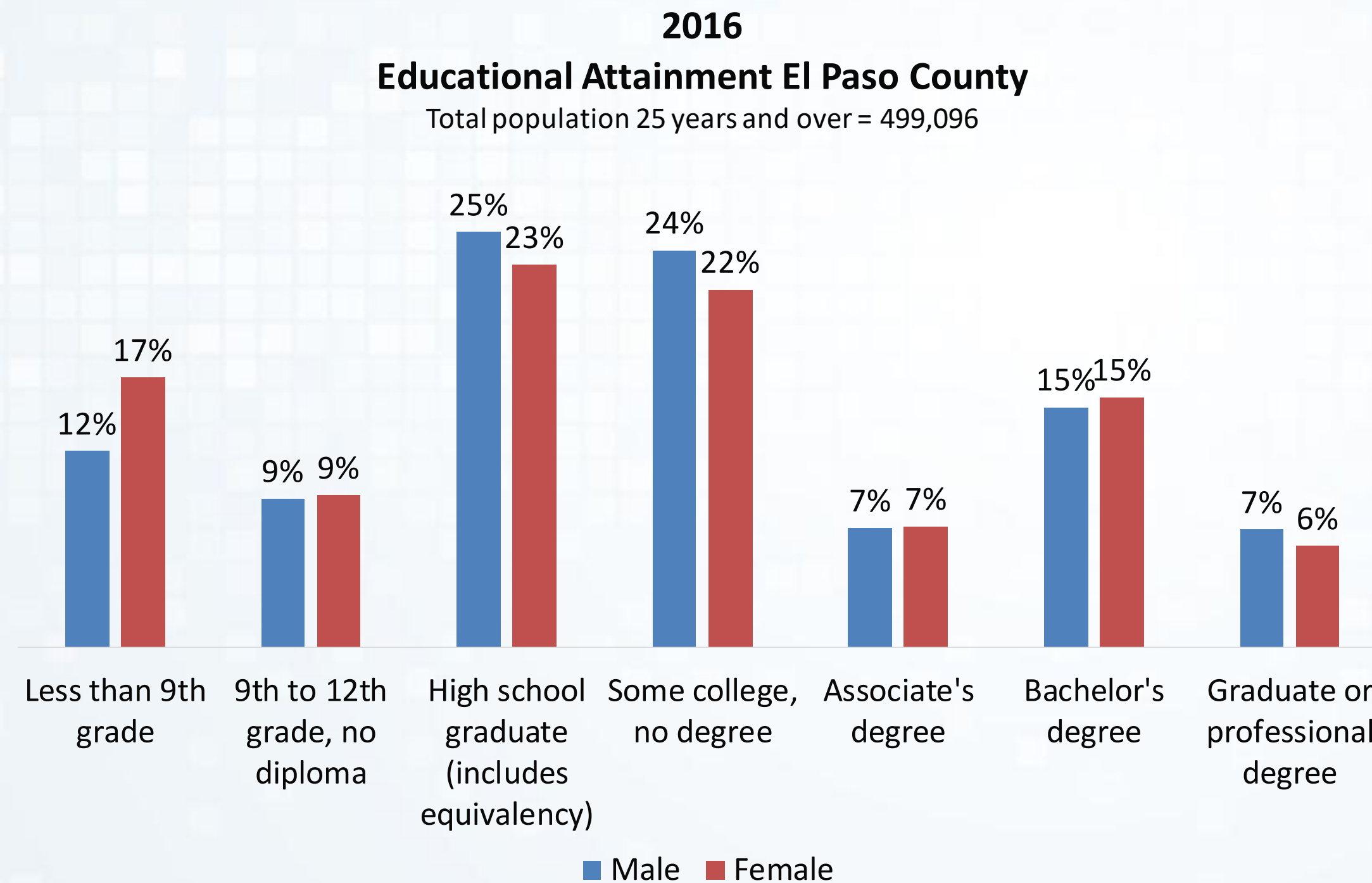
Unemployment Insurance
Claimant Data



No occupation identified for 26 UI claimants

From 2016 to 2021, the educational attainment for women has improved overall.

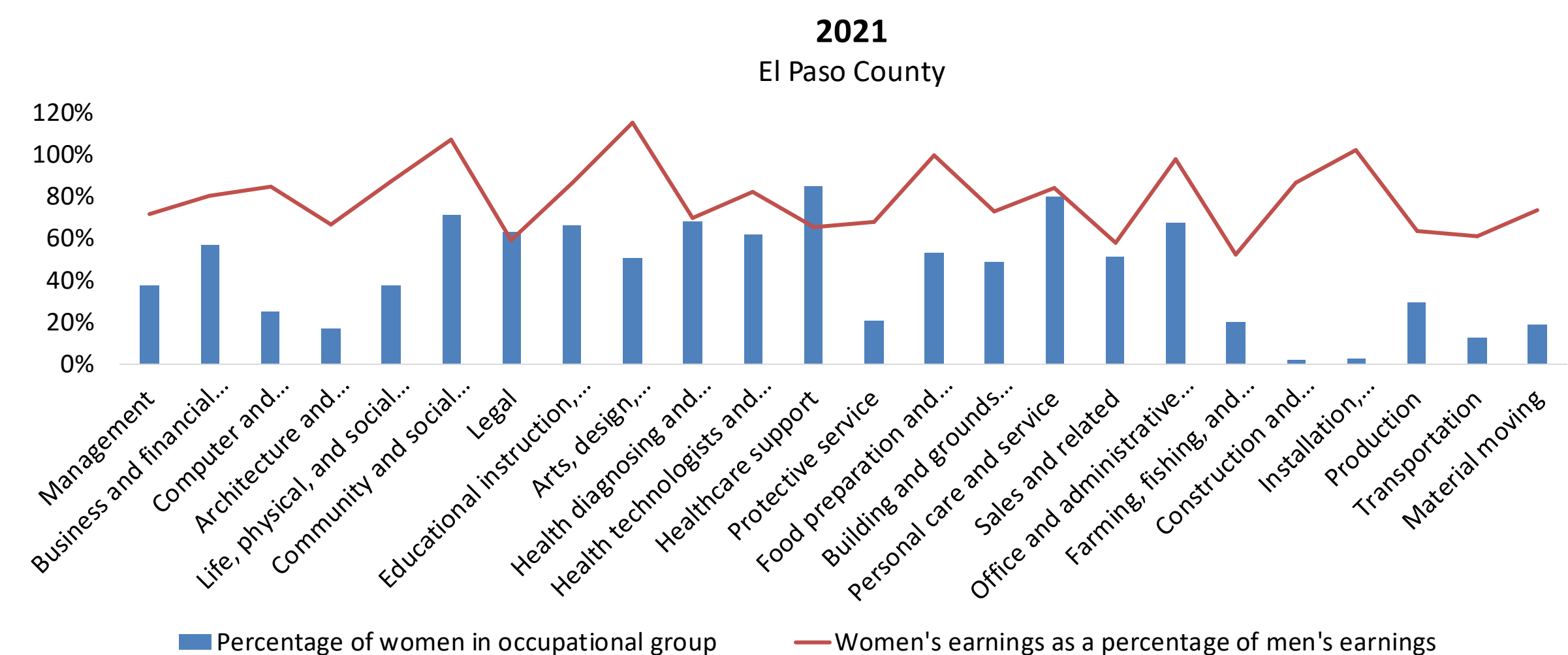
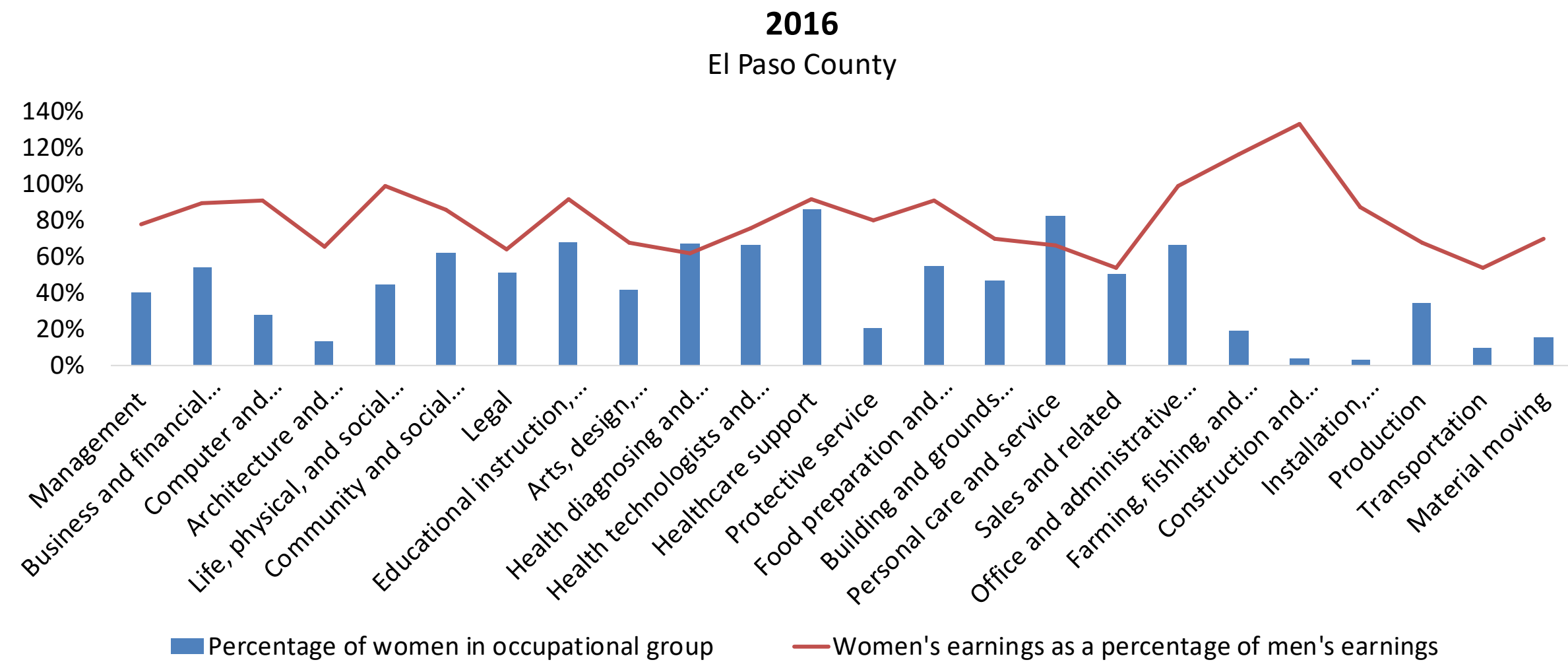
- **More women are attaining a degree.** In these five years, more women have associate's, bachelor's, and graduate/professional degrees. At these educational levels, women have about the same attainment as men.
- However, more women have less than a high school diploma than men. There has been an improvement in getting more educational opportunities to women, but there is still some work to do.



WSB addresses the gender equity and wage gap by providing new initiatives tailored to assist women in succeeding in the workforce. We offer resources such as childcare, training assistance and job search assistance, among others. If you are interested in these or any other of our services, feel free to fill out [this form](#) and a WSB member will contact you soon.

In the Works

From 2016 to 2021, we have seen an improvement in women's earnings as a percentage of men's earnings. However, this does not necessarily translate to equal gender representation in all occupations. There is still a long way to undertake the gender pay gap across all industries.



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Sources

Labor Market & Career Information, Texas Workforce Commission June 2023, JobsEQ June 2023, Bureau of Labor Statistics June 2021, Census 2016 & 2021

To access previous reports, please visit the Workforce Trends and Data section of our website:

<http://www.borderplexjobs.com/regional-statistics/workforce-trends-and-data>

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