

ALLEN I BEAUREGARD I CALCASIEU I CAMERON I JEFF DAVIS



As President and CEO of United Way of Southwest Louisiana, I am privileged to address you through this year's report card. We have faced unprecedented challenges together, yet our commitment to uplifting our community has never wavered. This report reflects on our achievements and underscores the ongoing need to support ALICE (Asset Limited, Income Constrained, Employed) and Iow-income families across our five-parish region.

Our mission is to empower and support the most vulnerable among us-those who work tirelessly yet face financial instability. Our ALICE families, often hidden in plain sight, are employed in jobs crucial to our local economy. They are our neighbors, friends and the backbone of our community. Yet, despite their indispensable contributions, they struggle to afford necessities due to low wages, rising living costs and unexpected expenses.

This year, our focus has intensified on providing holistic support to these families, ensuring they have access to essential services that foster educational continuity for children, enhance financial stability and improve overall health and wellbeing. Through collaborative efforts with local businesses, nonprofit partners and dedicated volunteers, we have made significant strides in creating a resilient and thriving community. However, our work is far from over.

The data presented in this report are a testament to the impact of our collective efforts. They also serve as a call to action for continued support and engagement from every sector of our community. By joining hands, we can create lasting change and break the cycle of poverty that holds back too many of our fellow citizens.

As we look ahead, let us recommit ourselves to this vital work. Let us forge more robust partnerships, innovate new solutions and invest in Southwest Louisiana's future. Together, we can ensure that every family, especially those who are ALICE or living in poverty, has the opportunity to thrive.

Thank you for your ongoing support and dedication to our cause. Your generosity, time and commitment are the pillars that sustain our efforts and fuel our optimism for a brighter future for all.

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Denise Durel President & CEO United Way of Southwest Louisiana

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UNITED FOR ALICE Louisiana Partner

Asset Limited ncome Constrained Employed

Why do we talk about A.L.I.C.E.

nited Way of Southwest Louisiana's ALICE Report sheds light on the financial struggles faced by families that live in a gray area between poverty and prosperity. These families often earn above the Federal Poverty Level (FPL), making them ineligible for typical assistance programs, but they still cannot meet their basic needs each month.

ur report highlights the need for systemic changes and community support to help them achieve financial stability and access opportunities for upward mobility.

Dy utilizing the ALICE threshold, DUnited Way can identify and assist those financially struggling, advocate for policies that help them move upwards and assist working families.

ALICE

is employed (or retired)

has no savings for emergencies or evacuating prior to disasters

has no workplace benefits such as healthcare or vacation



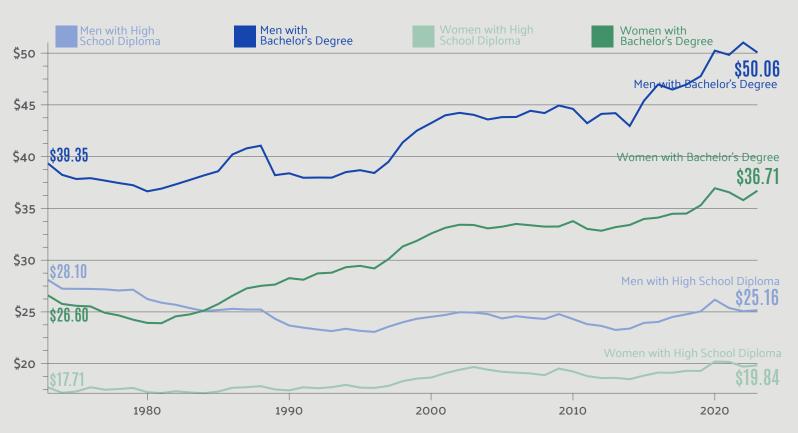
Vocabulary

Measures the minimum income required to cover basic expenses for households, including ALICE families and those living in poverty. It will vary by parish, city and even neighborhood.

ALICE BUDGFT

The Household Survival Budget reflects the bare minimum cost to live and work in the HOUSEHOLD modern economy and includes housing, childcare, food, transportation, healthcare and a SURVIVAL smartphone plan. It does not include savings for emergencies or future goals like college or retirement.

unitedwayswla.org/alice



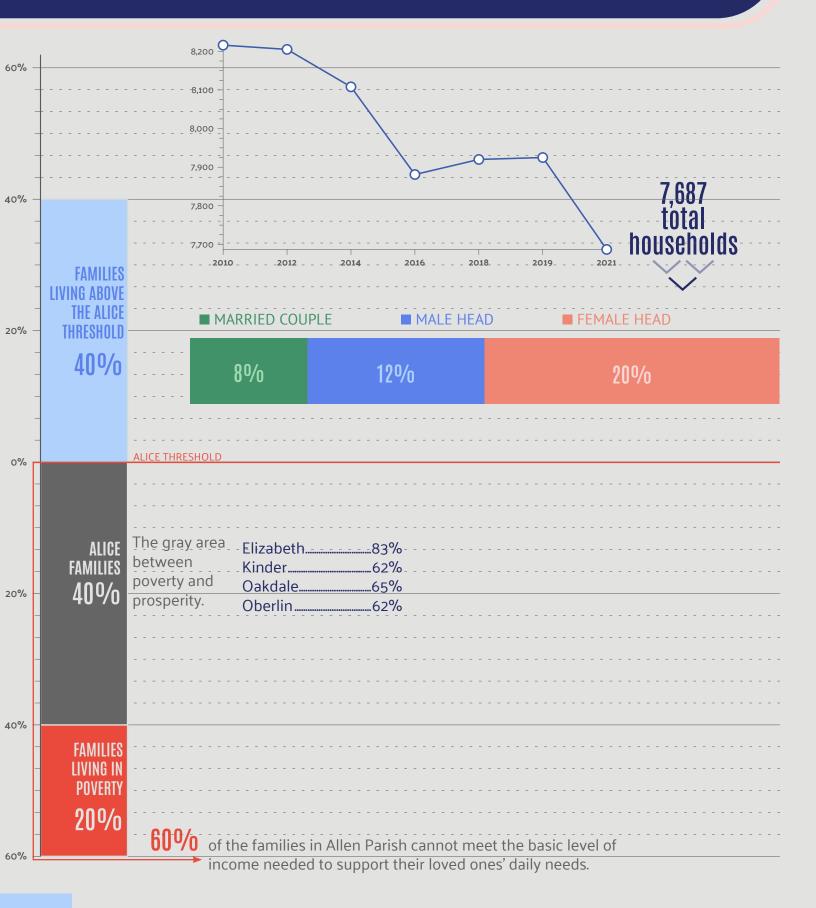
O ne significant challenge facing both ALICE and low-income families, in general, is the persistent pay gap based on gender and educational attainment. Women, particularly in these economic brackets, often earn less than their male counterparts for similar work, exacerbating financial strains on households that rely on every dollar. Additionally, the disparity in earnings between individuals with a high school diploma and those with a bachelor's degree further complicates the economic landscape for ALICE families.

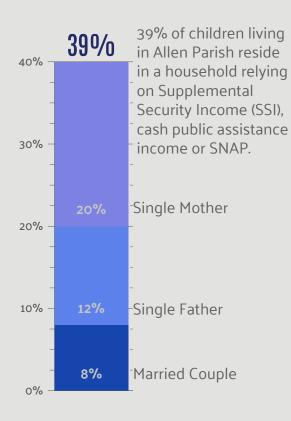
An educational pay gap means that families are locked into a cycle of lower earnings and limited job opportunities without access to higher education, which is often out of reach for low-income individuals due to its high costs. Both these pay gaps create a challenging environment for achieving financial stability and upward mobility, underscoring the need for systemic solutions to address wage inequity and educational barriers.

SOURCES

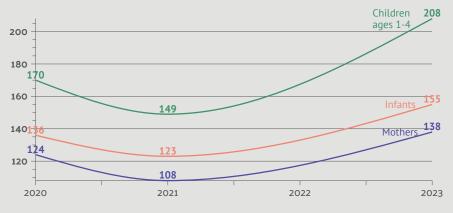
ALICE Report America's Health Rankings Annie E. Casey Foundation Louisiana Department of Education Louisiana Department of Public Health US News & World Report U.S. Census Bureau

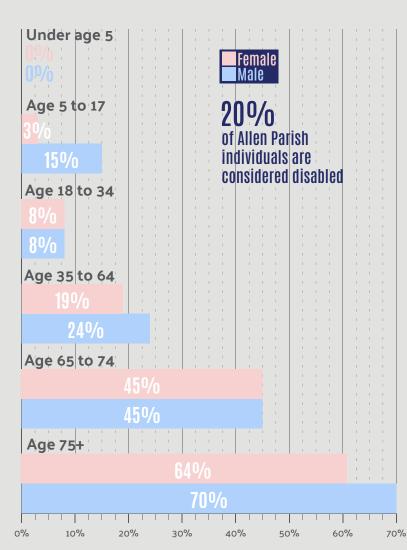
ALLEN PARISH



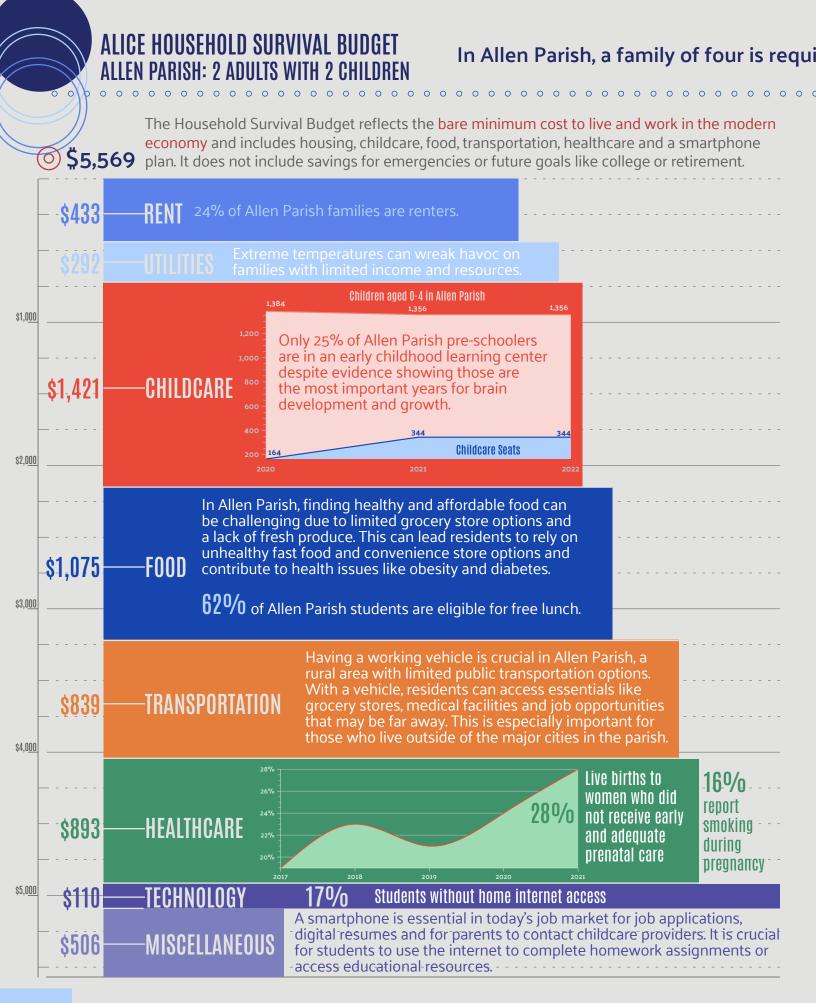


The number of Women, Infants and Children (WIC) recipients in Allen Parish is a testament to the importance of the WIC program in providing nutritional support to pregnant and breastfeeding women, infants and young children by ensuring they have access to the nutrients they need.





Living an unhealthy lifestyle can lead to disability, which in turn can limit an individual's ability to perform daily activities and work. This can have devastating financial consequences in regions like Allen Parish, where disability often leads to a loss of income and increased medical expenses. Furthermore, disability can make it challenging to access vital resources and opportunities for upward mobility, further exacerbating financial struggles.



red to earn \$5,569 a month or \$66,828 a year just for the basic necessities.

| ALICE families make |
|--------------------------|
| too much to qualify |
| for public assistance |
| but too little to afford |
| basic necessities. |
| |

| MEDIAN HOUSEHOLD INCOME | \$47,660 |
|--------------------------------|----------|
| FEDERAL POVERTY LEVEL | \$26,500 |
| ALICE FAMILY MAKES TOO MUCH BY | \$29,972 |

This is because the federal poverty level, used to determine eligibility for assistance programs, is outdated and does not reflect the actual cost of living in today's economy.

HOURLY WAGE NECESSARY TO COVER THE HOUSEHOLD SURVIVAL BUDGET Adult......\$10.63

| 1 ADULT/1 CHILD* | \$19.78 |
|----------------------|---------|
| 2 ADULTS | \$16.65 |
| 2 ADULTS/2 CHILDREN* | \$33.41 |
| 1 SENIOR | \$12.13 |
| 2 SENIORS | \$18.77 |
| | |

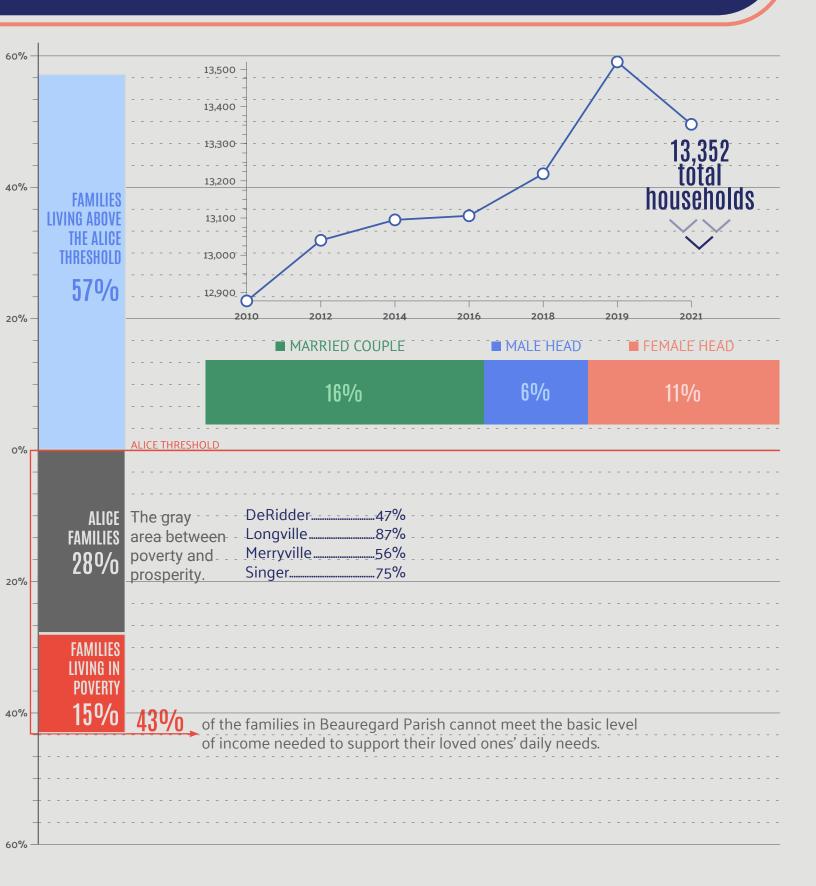
*assumes child/children in childcare

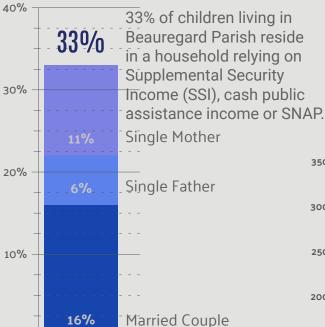
The Household Survival Budget provides a more accurate reflection of the bare minimum cost to live and work in Allen Parish.

| HOUSEHOLD SURVIVAL BUDGET | \$66,828 |
|---|----------|
| MEDIAN HOUSEHOLD INCOME | |
| | |
| ••••••••••••••••••••••••••••••••••••••• | |



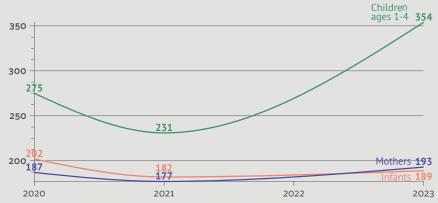
BEAUREGARD PARISH

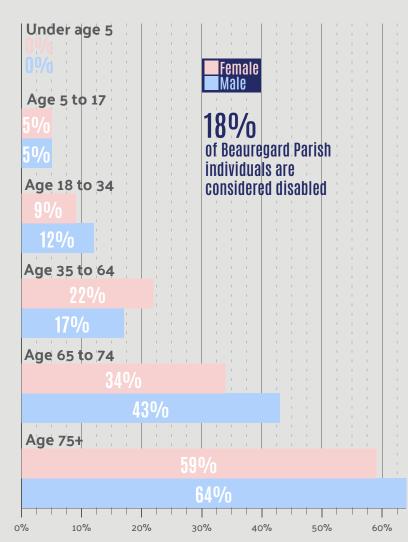




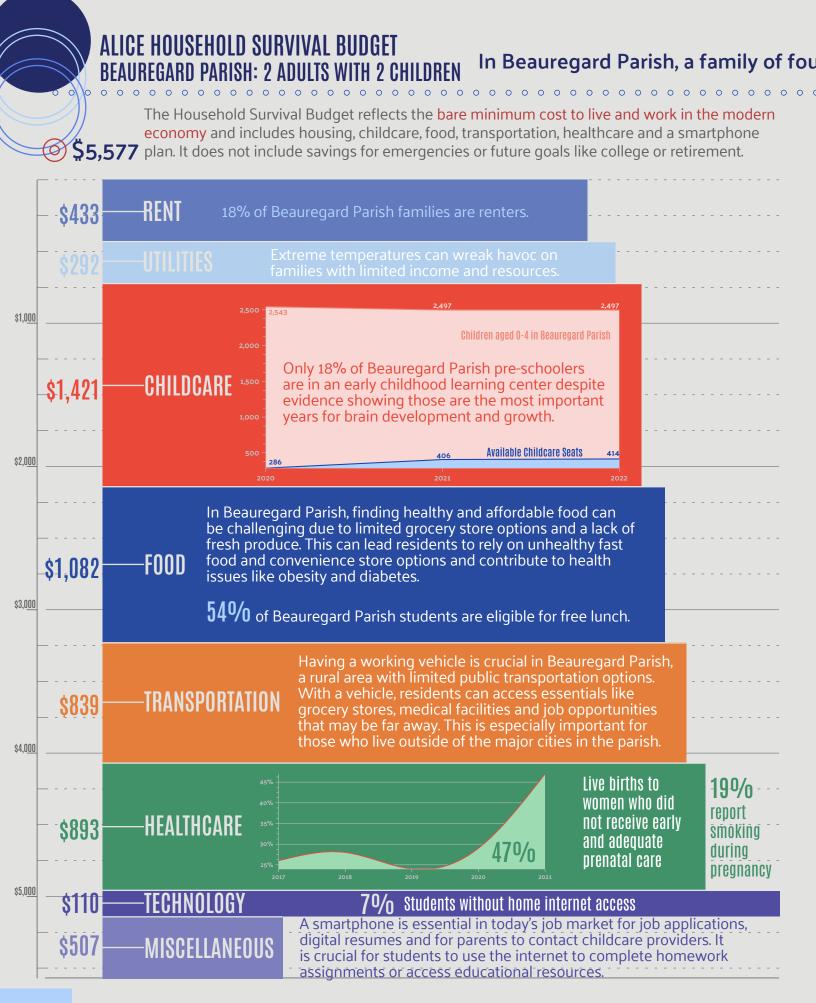
0%

The number of Women, Infants and Children (WIC) recipients in Beauregard Parish is a testament to the importance of the WIC program in providing nutritional support to pregnant and breastfeeding women, infants and young children by ensuring they have access to the nutrients they need.





Living an unhealthy lifestyle can lead to disability, which in turn can limit an individual's ability to perform daily activities and work. This can have devastating financial consequences in regions like Beauregard Parish, where disability often leads to a loss of income and increased medical expenses. Furthermore, disability can make it challenging to access vital resources and opportunities for upward mobility, further exacerbating financial struggles.



Ir is required to earn \$5,577 a month or \$66,924 a year just for the basic necessities.

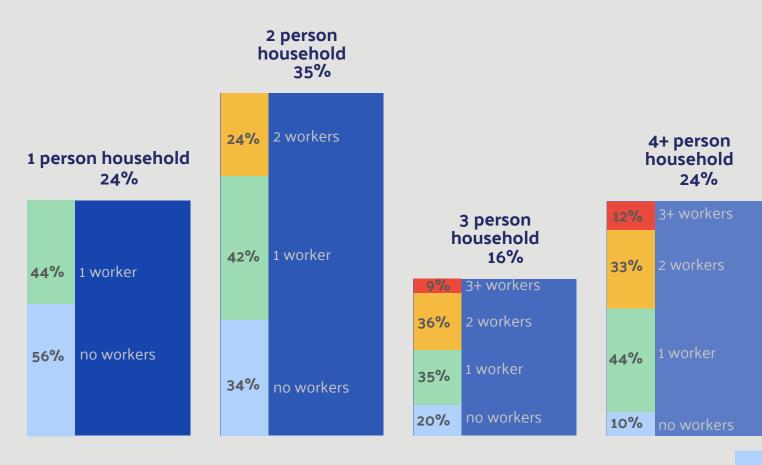
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| 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 |
|----------------------------------|--|
| MEDIAN HOUSEHOLD INCOME | |
| FEDERAL POVERTY LEVEL | \$26,500 |
| FAMILY MAKES TOO MUCH BY | \$40,424 |
| determir outdated | ecause the federal poverty level, used to ne eligibility for assistance programs, is I and does not reflect the actual cost of today's economy. |
| | provides a more accurate reflection |
| of the bare minimum cost to live | and work in Beauregard Parish. |
| HOUSEHOLD SURVIVAL BU | JDGET\$66,924 |
| MEDIAN HOUSEHOLD INCO | DME\$57,130 |
| •••••• | \$9,794 |
| | MEDIAN HOUSEHOLD INCOMEFEDERAL POVERTY LEVELFAMILY MAKES TOO MUCH BYFAMILY MAKES TOO MUCH BY This is be determin outdated living in the second seco |

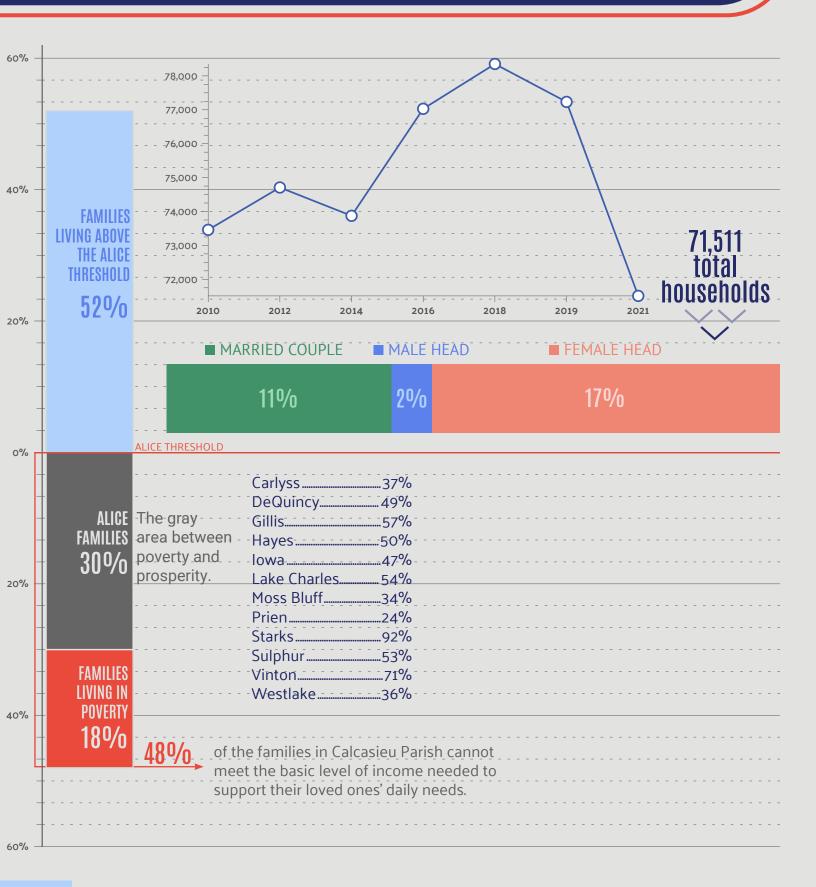
*assumes child/children in childcare

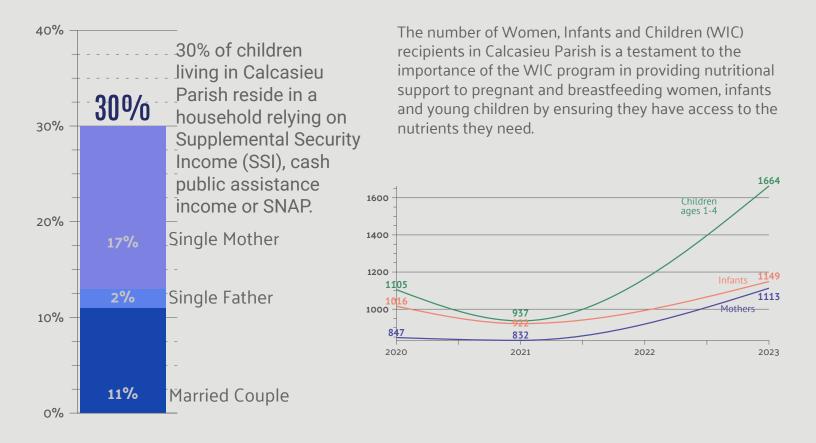
.\$19.23

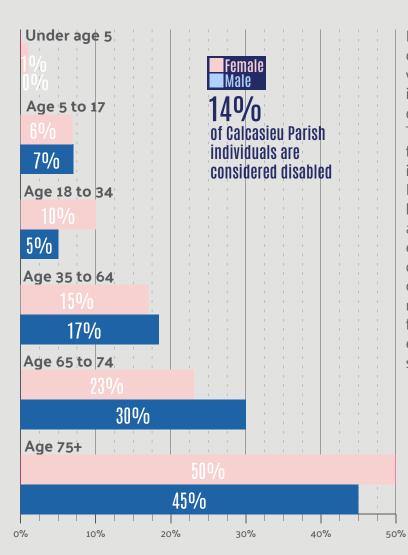
2 SENIORS.....



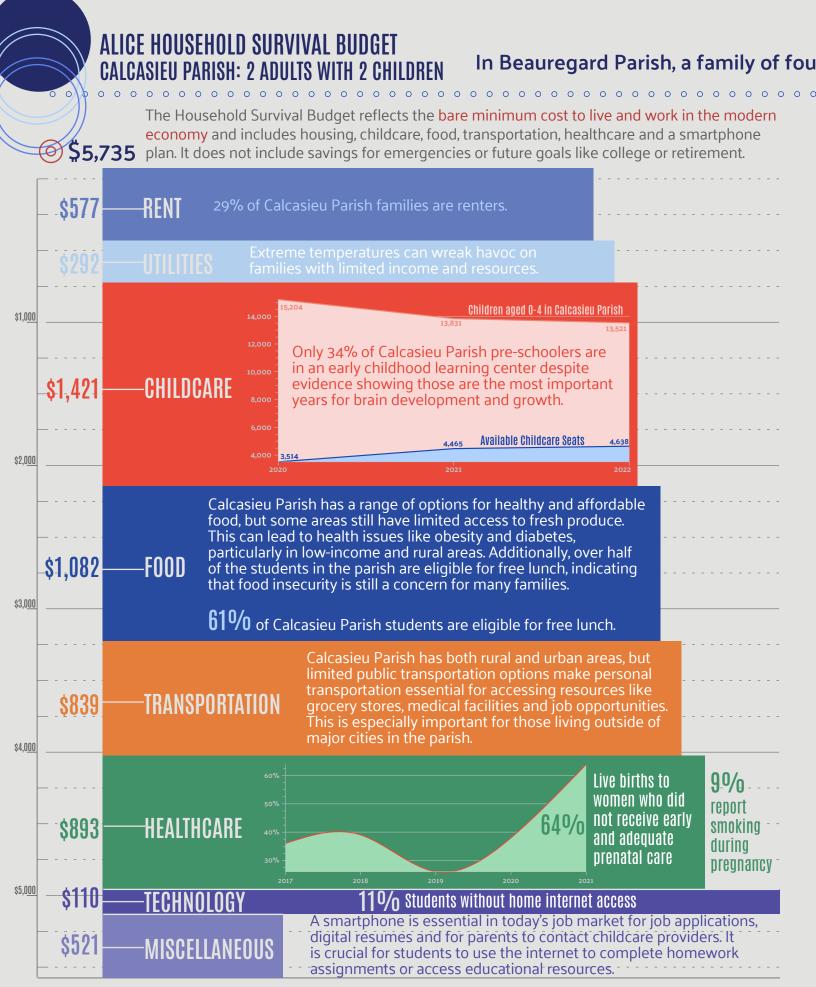
- CALCASIEU PARISH







Living an unhealthy lifestyle can lead to disability, which in turn can limit an individual's ability to perform daily activities and work. This can have devastating financial consequences in regions like Calcasieu Parish, where disability often leads to a loss of income and increased medical expenses. Furthermore, disability can make it challenging to access vital resources and opportunities for upward mobility, further exacerbating financial struggles.



r is required to earn \$5,735 a month or \$68,820 a year just for the basic necessities.

| ALICE families make |
|--------------------------|
| too much to qualify |
| for public assistance |
| but too little to afford |
| basic necessities. |

| MEDIAN HOUSEHOLD INCOME | \$58,020 |
|--------------------------|----------|
| FEDERAL POVERTY LEVEL | \$26,500 |
| FAMILY MAKES TOO MUCH BY | \$42,320 |

This is because the federal poverty level, used to determine eligibility for assistance programs, is outdated and does not reflect the actual cost of living in today's economy.

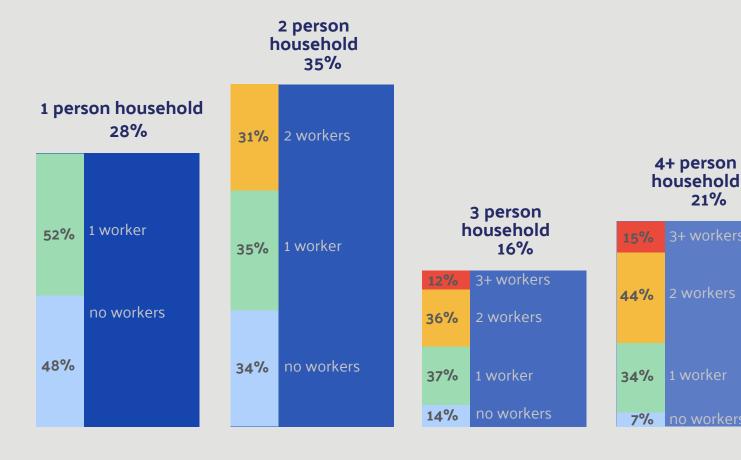
HOURLY WAGE Necessary to cover the Household Survival Budget

| 1 ADULT\$11.33 |
|-----------------------------|
| 1 ADULT/1 CHILD*\$20.63 |
| 2 ADULTS\$17.50 |
| 2 ADULTS/2 CHILDREN*\$34.41 |
| 1 SENIOR\$12.67 |
| 2 SENIORS\$19.32 |
| |

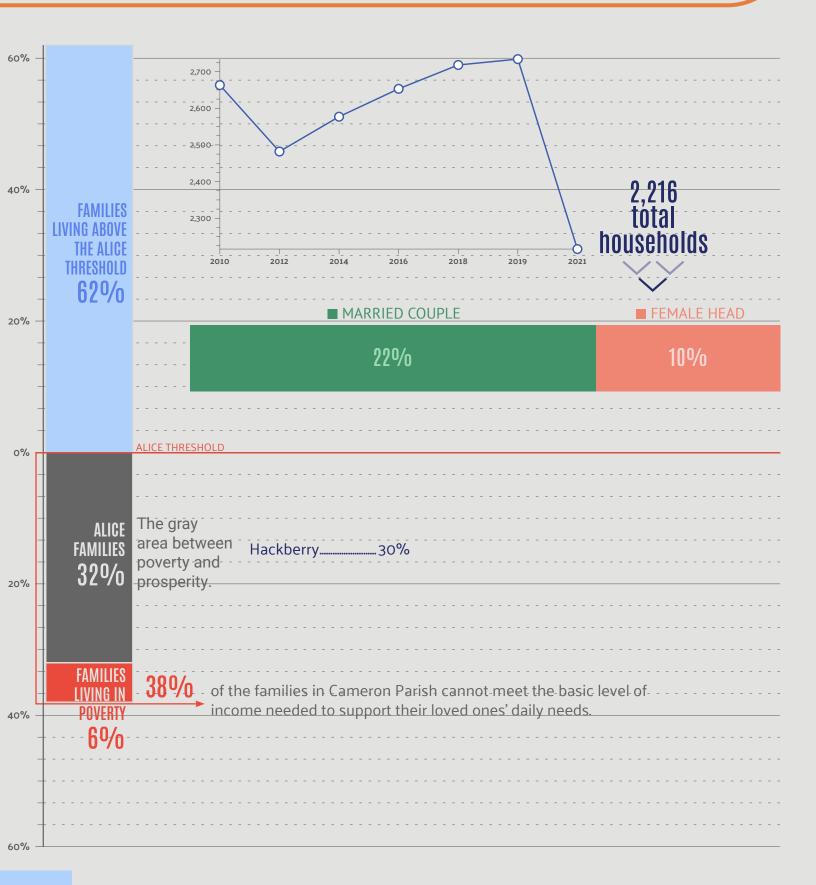
*assumes child/children in childcare

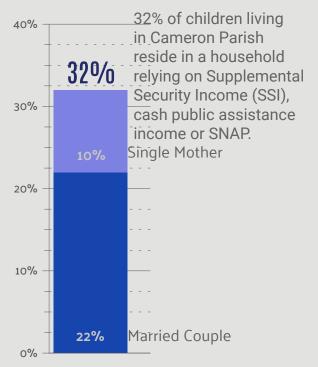
The Household Survival Budget provides a more accurate reflection

| MEDIAN HOUSEHOLD INCOME | \$58,020 |
|-------------------------|----------|
| | \$10,800 |

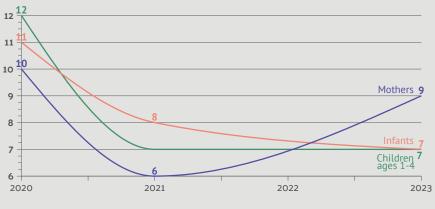


- CAMERON PARISH



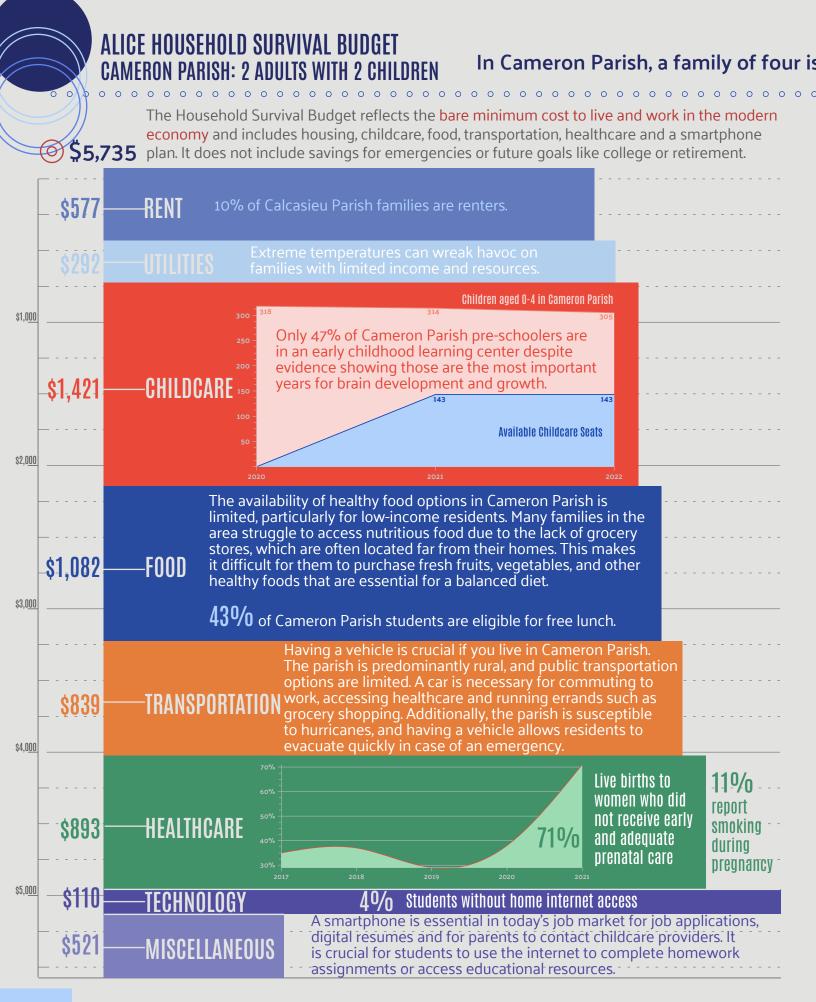


The number of Women, Infants and Children (WIC) recipients in Cameron Parish is a testament to the importance of the WIC program in providing nutritional support to pregnant and breastfeeding women, infants and young children by ensuring they have access to the nutrients they need.



| Under age 5 0% 8% Age 5 to 17 18% | | Female Male 16 % of Camero | | |
|---|----------------------|-------------------------------------|-----------|------|
| 18% | | individual considere | | he |
| Age 18 to 34 | | CUIISIUCICI | u uisania | |
| 20% | | | | |
| 0% | | | | |
| Age 35 to 64 | | | | |
| 18% | 1 1 1 1 1 1 1 1 1 | I I I I I I | | 1 I. |
| 7% | | | | |
| Age 65 to 74 | | | | |
| 240/0 | 1 1 1 1 1 1 1 1 1 | | | 1 I. |
| 22% | | | | |
| Age 75+ | | | | |
| | 67% |) | 1 | |
| | 55% | | | |
| 0% 10% 20% | 30% | 40% | 50% | 60% |
| 2010 2010 | 5010 | 40.0 | 5070 | 0070 |

Living an unhealthy lifestyle can lead to disability, which in turn can limit an individual's ability to perform daily activities and work. This can have devastating financial consequences in regions like Cameron Parish, where disability often leads to a loss of income and increased medical expenses. Furthermore, disability can make it challenging to access vital resources and opportunities for upward mobility, further exacerbating financial struggles.



required to earn \$5,735 a month or \$68,820 a year just for the basic necessities.

| 0 0 | | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | > |
|-----|---|---|------------------------------------|
| | ALICE families make too much to qualify for public assistance but too little to afford basic necessities. HOURLY WAGE NECESSARY TO COVER THE HOUSEHOLD SURVIVAL BUDGET | determine outdated | <u>\$</u> 26,500 |
| | 1 ADULT\$11.33 | The Household Survival Budget p of the bare minimum cost to live | rovides a more accurate reflection |
| | 1 ADULT/1 CHILD*\$20.63 | | - |
| | 2 ADULTS\$17.50 | | DGET\$68,820 |
| | 2 ADULTS/2 CHILDREN* \$34.41 | MEDIAN HOUSEHOLD INCO | ME\$64,525 |

*assumes child/children in childcare

1 SENIOR.....

2 SENIORS

2 ADULTS/2 CHILDREN*.......\$34.41

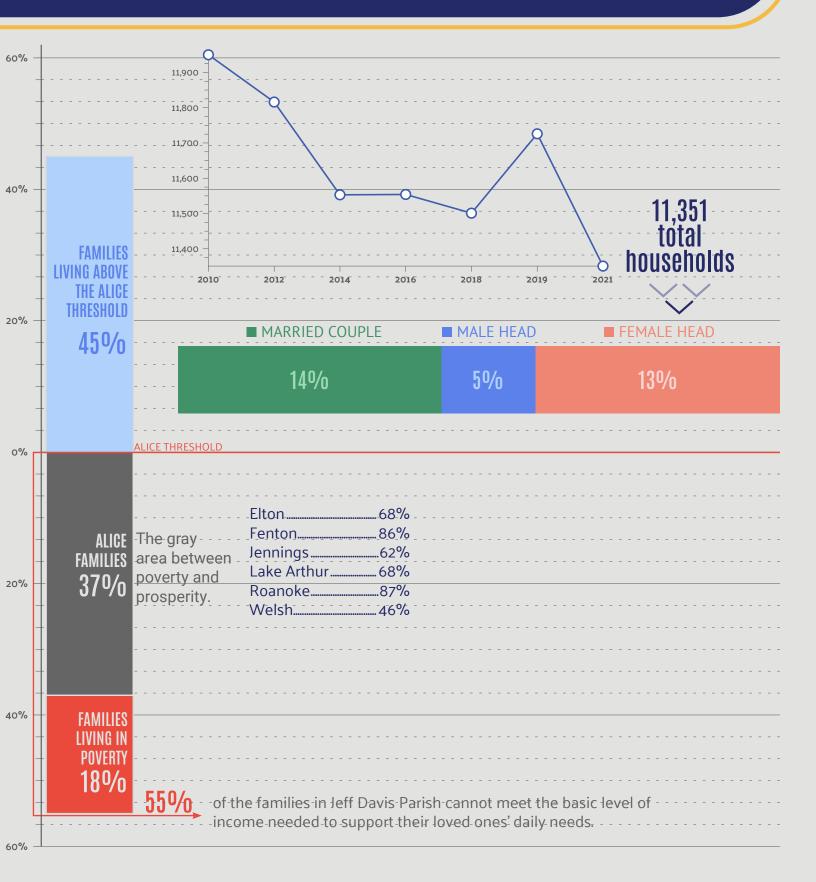
..\$12.47

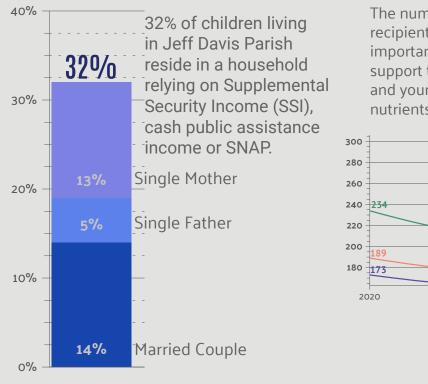
.\$18.92

2 person 3 person household household 4+ person 29% 29% household 3+ workers 26% 2 workers 31% 25% 2 workers 1 person household 16% 2 workers 46% 34% 1 worker 39% 1 worker 64% 1 worker 35% no workers no workers **31%** 1 worker 61% no workers 7% 4% no workers

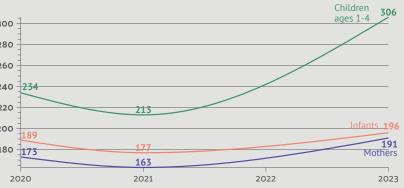
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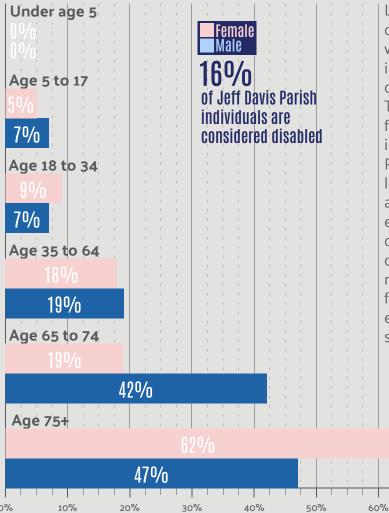
JEFF DAVIS PARISH





The number of Women, Infants and Children (WIC) recipients in Jeff Davis Parish is a testament to the importance of the WIC program in providing nutritional support to pregnant and breastfeeding women, infants and young children by ensuring they have access to the nutrients they need.





30%

50%

0%

10%

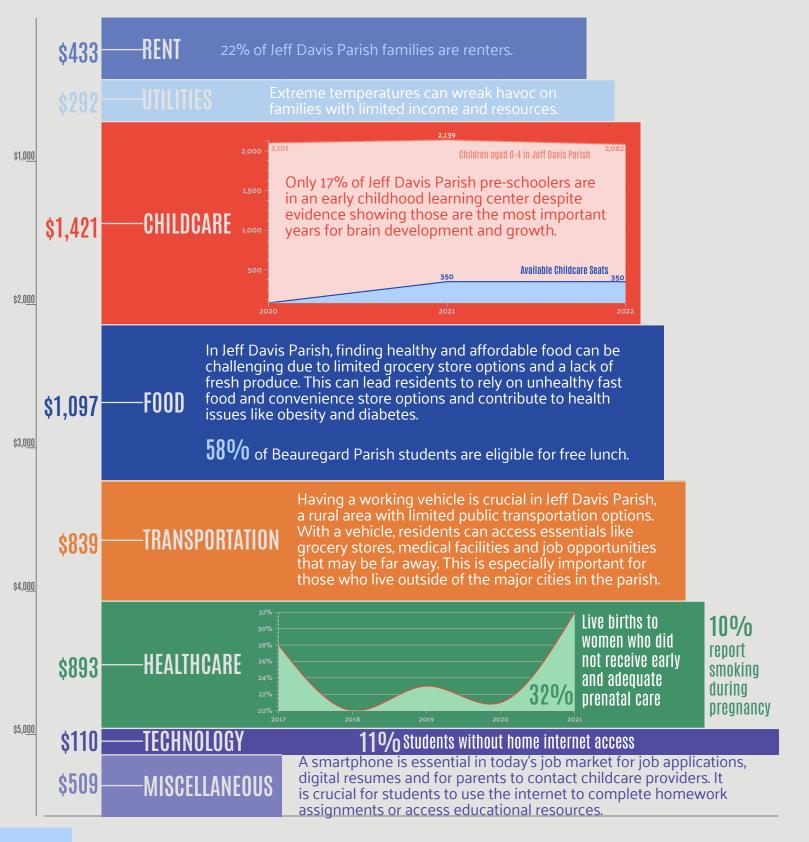
20%

Living an unhealthy lifestyle can lead to disability. which in turn can limit an individual's ability to perform daily activities and work. This can have devastating financial consequences in regions like Jeff Davis Parish, where disability often leads to a loss of income and increased medical expenses. Furthermore, disability can make it challenging to access vital resources and opportunities for upward mobility, further exacerbating financial struggles.

ALICE HOUSEHOLD SURVIVAL BUDGET 0 0

In Jeff Davis Parish, a family of four i

The Household Survival Budget reflects the bare minimum cost to live and work in the modern economy and includes housing, childcare, food, transportation, healthcare and a smartphone 5,594 plan. It does not include savings for emergencies or future goals like college or retirement.



s required to earn \$5,594 a month or \$67,128 a year just for the basic necessities.

| ALICE families make |
|--------------------------|
| too much to qualify |
| for public assistance |
| but too little to afford |
| basic necessities. |

HOURLY WAGE Necessary to cover the Household Survival Budget

1 ADULT.....

2 ADULTS.....

| MEDIAN HOUSEHOLD INCOME | \$45,578 |
|--------------------------|----------|
| FEDERAL POVERTY LEVEL | \$26,500 |
| FAMILY MAKES TOO MUCH BY | \$19,078 |

This is because the federal poverty level, used to determine eligibility for assistance programs, is outdated and does not reflect the actual cost of living in today's economy.

The Household Survival Budget provides a more accurate reflection of the bare minimum cost to live and work in Beauregard Parish.

| HOUSEHOLD SURVIVAL BUDGET | \$67,128 |
|---------------------------|----------|
| MEDIAN HOUSEHOLD INCOME | \$45,578 |
| | \$21,550 |

*assumes child/children in childcare

2 SENIORS



......Š11.18

.....\$17.32

.....Š19.34



4+ person

household

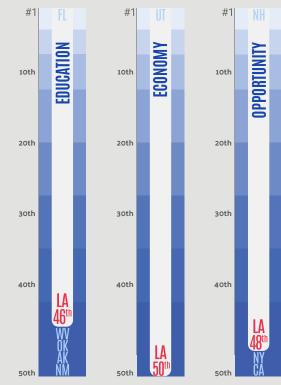
Louisiana

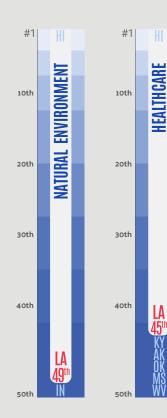


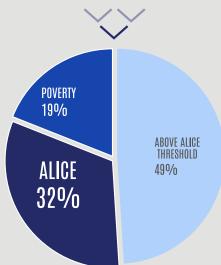
any Louisiana workers fall into the ALICE or 'working poor.' These individuals work hard daily but struggle to make ends meet because their wages fall short of the amount needed to cover basic expenses. These individuals often live in middle-income areas but need help accessing resources typically available to those with a higher income. The lack of access to affordable healthcare, quality education and other essential resources can perpetuate the cycle of poverty and make it challenging for these workers to achieve financial stability.

The ALICE population is the most significant portion of the working poor in Louisiana who work hard every day but struggle to afford basic necessities like housing, transportation and food. Louisiana needs to work towards creating opportunities for these individuals to access the resources and support they need to improve their lives and secure a brighter future.



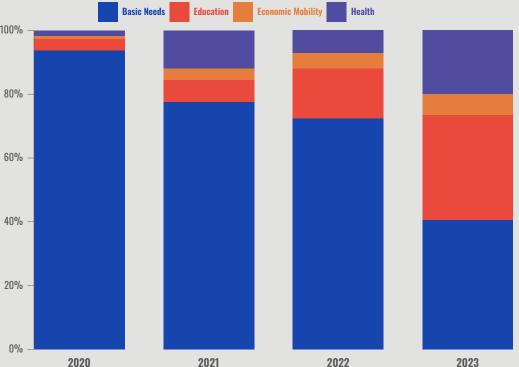






The Initiatives of the United Way of Southwest Louisiana 100% are crucial resources that help fill the gaps in the community where resources are missing. 80% -These Initiatives and special projects address critical issues such as Education, Health, 60% -Basic Needs and Economic Mobility.

Since the global pandemic, an average of 90% of the work has been done through these Initiatives and special projects, while the remaining 10% of services are provided through its funded Partner Agencies.



Together, they have served

1,112,121 individuals and families,

demonstrating a deep commitment to investing in and supporting the local 40%-Southwest Louisiana community every day.

