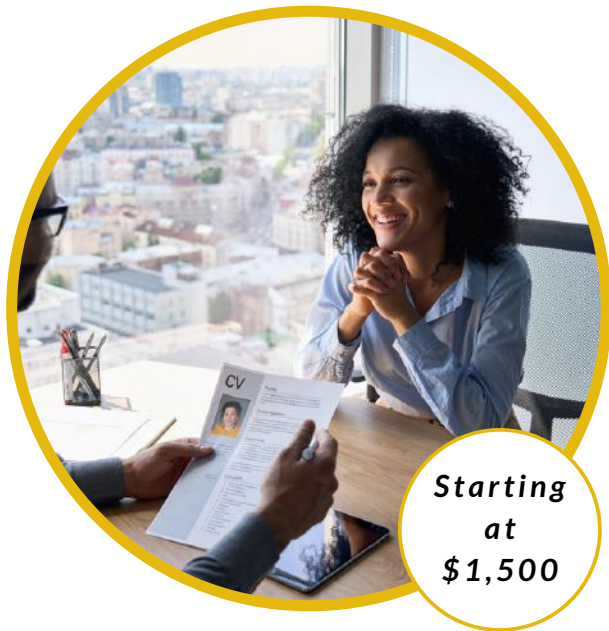


# COMBINED

## Recruiting Services



Starting  
at  
\$1,500

We are more than a traditional  
recruiting service

***We lead, attract,  
and recruit***

according to the specific  
needs of your business

 1520 Bridgegate Drive, Suite 108, Diamond Bar, CA 91765

 [www.CombinedHCM.com](http://www.CombinedHCM.com)  888-881-0111  [hrhelp@combinedhcm.com](mailto:hrhelp@combinedhcm.com)

-  **Salary benchmarking**  
Comprehensive analysis of wages to ensure you're staying competitive in the job market and compliant with pay transparency requirements.
-  **Job descriptions**  
We identify job categories and customize job descriptions compliant with anti-discrimination laws.
-  **Job postings on many platforms**  
Job listings are posted and promoted on all major job boards/websites.
-  **Resume vetting**  
Our recruiting team will review all incoming resumes to ensure we find the best fit for your company.
-  **Initial candidate screening (phone interview)**  
We conduct the first interview to ensure we select only the best candidates to move forward in the hiring process.
-  **Cognitive and skills testing**  
Our team utilizes several comprehensive cognitive and skills testing boards to easily evaluate test scores for specific skills necessary to perform their tasks.
-  **Offer letters**  
Our team will assist with creating job offer letters tailored to each position.