



DIVERSITY & INCLUSION CALENDAR 2024



Marking the days that matter!

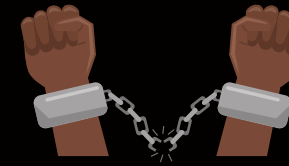
CELEBRATION *of* LIFE MONTH

A time to appreciate and prioritise our lives as we start the new year. It's an opportunity to reflect on the value of life and the importance of celebrating it.



January 2024

Slavery and
Human Trafficking
Awareness Month



Celebration
of Life Month



Dry January Month



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 New Year's day	2	3	4 World Braille Day	5	6
7 Orthodox Christmas Day	8	9	10	11	12	13
14 Orthodox New Year's Day Lohri Maghi (Hindu festival)	15	16 Martin Luther King day	17 World Religion Day	18	19	20
21 National Hug Day	22	23	24	25	26	27 Holocaust memorial day
28	29	30	31			



LGBTQ+ *History* MONTH

Celebrates the contributions of
LGBTQ+ individuals to the field
of Medicine and Healthcare
both historically and in
contemporary times.



February 2024

Black History
Month (USA)



LGBT History
Month (UK)



World Interfaith
Harmony Day



Sexual Abuse &
Violence Week



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
			<ul style="list-style-type: none"> • National Girls & Women in Sport Day • World Hijab Day 			
4	5	6	7	8	9	10
Time to Talk Day World Cancer Day	Sexual Abuse & Violence Week	International Day of Zero Tolerance to Female Genital Mutilation				Chinese New Year
11	12	13	14	15	16	17
International Day of Women & Girls in Science	Sexual and Reproductive Health Awareness Day					
18	19	20	21	22	23	24
International Asperger's Day		World Day of Social Justice	International Mother Language Day			
25	26	27	28	29		
	Eating Disorder Awareness Week					



Women HISTORY MONTH

Women's History Month is an annual celebration that takes place in March, recognising the social, economic, cultural, and political achievements of women throughout history.

March 2024

Women's History
Month



Neurodiversity
Celebration Week



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
25	26	27	28	29	Zero Discrimination Day International Wheelchair Day	2
3 World Hearing Day	4 World Engineering Day for Sustainable Development	5 University Mental Health Day	6	7	8	9 International Women Day
10 Start of Ramadan	11	12	13	14	15	16
17	18 Neurodiversity Celebration Week	19	20	21 Single Parents Day World Down Syndrome Day International Day for the Elimination of Racial Discrimination	22	23
24 World TB Day the International Day for the Right to the Truth Concerning Gross Human Rights Violations and for the Dignity of Victims	25 HOLI International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade	26	27	28	29	30 World Bipolar Day
31 Trans Day of Visibility						

STRESS AWARENESS MONTH

Stress Awareness Month is an annual event to increase public awareness about the causes and cures of modern-day stress [1]. It aims to highlight the negative impact of stress on our lives and provide information on how to manage it effectively.



April 2024

Mandatory Gender Pay
Gap Reporting (UK)



Loss of Limb
Awareness Month



Stress Awareness
Month



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2 World Autism Day	3	4	5	6
7 International Day of Reflection on the 1994 Genocide against the Tutsi in Rwanda	8	9 Gudi Padwa (Hindi New Year) End of Ramadan	10	11 World Parkinson's Day	12	13 Vaisakhi (Punjabi New Year)
14 Bengali New Year Puthandu (Tamil New Year)	15	16	17 World Hemophilia Day	18	19	20
21	22 Passover (Start)	23	24	25 World Malaria Day	26	27
28	29	30 Passover (End)				

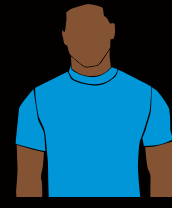


Tourette's AWARENESS MONTH

Tourette's Awareness Month is an annual observance that takes place in the month of June. It is dedicated to raising awareness about Tourette Syndrome and destigmatising it.

May 2024

Black Inclusion Week



Learning at Work Week



Tourette's Awareness Month



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 May Day (Pagan) Deaf Awareness Week	2	3	4
5	6	7	8 National Day for Staff Networks	9	10	11
12	13 Learning at Work Week Black Inclusion Week	14	15	16	17 International Day Against Homophobia, Biphobia and Transphobia	18 Global Accessibility Awareness Day
19	20	21 World Day for Cultural Diversity for Dialogue and Development	22	23	24 Pansexual Visibility Day	25
26	27	28	29 Equal Pay Act (UK) Anniversary	30	31	

Pride MONTH

A vibrant and inclusive celebration
that honors the LGBTQ+
community, their history,
achievements, and contributions
to society.



June 2024

Pride Month



Gypsy, Roma and Traveller History Month



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1 Volunteers Week
2	3	4	5 World Environment Day	6	7	8 Global Wellness Day World Oceans Day
9	10	11	12 World Day Against Child Labour	13	14 Day of Arafat (Islamic holiday)	15
16	17	18 Autistic Pride Day	19 Learning Disability Week	20 World Refugee Day International Fathers' Mental Health Day	21	22
23	24	25	26	27	28 Stonewall Riots Anniversary	29
30						



DISABILITY *Pride* MONTH

Disability Pride Month is celebrated in July each year, and it is a month dedicated to promoting positive pride in disabled people for being themselves

July 2024

Disability
Pride Month



South Asian
Heritage Month



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3	4	5	6 Omnisexual Visibility Day Hijra - Islamic New Year
7	8	9	10	11	12	13
14 International Non-Binary Day	15 World Youth Skills Day	16	17 World Day for International Justice	18 Nelson Mandela International Day	19	20
21	22	23	24 Samaritans Awareness Day	25 National Schizophrenia Awareness Day	26	27
28	29	30	31			



SOUTH-ASIAN *Heritage* MONTH

This month-long celebration aims to honor, recognise, and appreciate the rich history and culture of South Asia. It also serves as an opportunity to foster unity and understanding between different South Asian communities and the broader UK population.

August 2024

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1 World Breastfeeding Week	2	3
4	5	6	7	8	9 International Day of the World's Indigenous Peoples	10
11	12 International Youth Day	13	14	15	16	17
18	19 World Humanitarian Day	20	21 International Day of Remembrance and Tribute to the Victims of Terrorism	22	23 International Day for the Remembrance of the Slave Trade and its Abolition	24
25	26	27	28	29	30	31



WORLD *Alzheimers* MONTH

World Alzheimer's Month is observed every year with the aim of raising awareness and challenging the stigma surrounding Alzheimer's and dementia.

This global campaign provides an opportunity to educate, encourage support, and demystify dementia.

September 2024

World Alzheimer's
Month



National Hispanic Heritage
Month (Canada)



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5 International Day of Charity	6	7
8	9	10 World Suicide Prevention Day	11	12 End Digital Poverty Day	13	14
15 World Afro Day	16	17	18 International Equal Pay Day	19	20	21
22	23 Bi-Visability Day International Week of Happiness at Work	24	25	26	27	28
29	30					

Black HISTORY MONTH

A celebration highlights pioneering black women who have blazed a trail in various fields, emphasising their leadership, talent, and impact



October 2024

Black History Month (UK)



Dwarfism Awareness Month



Breast Cancer Awareness Month



ADHD Awareness Month



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1 International Day of Older Persons	2 Dyslexia Awareness Week	3	4	5
6 World Cerebral Palsy Day	7 Dyspraxia Awareness Week National Work Life Week	8 International Lesbian Day	9	10 World Sight Day World Mental Health Day	11 National Coming Out Day	12
13	14	15 International Day of Rural Women	16 International Pronoun Day	17	18 Anti-Slavery Day World Menopause Day	19 World Values Day
20 Asexual Awareness Week (Ace Week)	21	22 Wear Red Day – Show racism the red card International Stammering Awareness Day	23	24	25	26 Intersex Awareness Day
27 National Mentoring Day	28	29	30	31		



MOVEMBER

Also known as Men's Health Awareness Month. Movember's goal is to raise awareness about men's health issues and encourage conversations around topics like mental health, prostate cancer, and testicular cancer. Participating in Movember events not only supports these causes but also promotes a sense of community and well-being.



November 2024

November - Men's Mental & Testicular Prostate Health



Native American Heritage Month





Islamophobia Awareness Month



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1 Diwali (Hindu)	2
3	4	5	6 National Stress Awareness Day	7 Purple Tuesday	8 Intersex Day of Remembrance	9
10	11 Remembrance Day	12	13 Transgender Awareness Week	14	15	16
17	18	19 International Men's Day	20	21	22	23
24	25 White Ribbon Day	26	27	28	29	30

December 2024

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 World AIDS Day	2 International Day for the Abolition of Slavery	3 International Day of Persons with Disabilities	4	5	6	7
8 Pansexual Pride Day	9	10 Human Rights Day	11	12	13	14
15	16	17	18 International Migrants Day	19	20 International Human Solidarity Day	21
22	23	24  Christmas Celebrations	25  Hanukkah - Chanukah (start)	26	27	28
29	30	31 New Year's Eve				

DISABILITY *History* MONTH

UK Disability History Month (UKDHM) focus on the history of disabled people and their struggle for equality and human rights. This event aims to raise awareness of the challenges faced by disabled individuals and promote inclusivity and understanding.



