

FCRLP REPORT



AN OVERVIEW OF THE PROJECT

2018-2022

PREPARED BY

OTTAWA COMMUNITY LOAN FUND

OCLF  FECO



THANK YOU!

ACKNOWLEDGEMENTS

**AS A COLLABORATIVE PARTNERSHIP,
WE ARE DEEPLY GRATEFUL TO
EMPLOYMENT AND SOCIAL
DEVELOPMENT CANADA (ESDC)
THROUGH THE FOREIGN CREDENTIAL
LOANS PROGRAM FOR PROVIDING
THE FUNDING TO DELIVER THE
PROGRAM.**

OOCLF thanks our partners – World Skills Employment Center, Lebanese and Arabic Social Services Agency (LASSA), Ottawa Community Immigrant Serving Organization (OCISO), and our financial partner, Desjardins Credit Union for their support and hard work in delivering a successful program that has helped 1841 newcomers achieve their employment goals.

A special thanks to Jennifer Wilson, our ESDC Program Officer, for her ongoing support and belief in our work.

Funded in part by
the Government of Canada's
Foreign Credential Recognition Program

Canada



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MESSAGE FROM OUR LEADERS

Jane Duchscher
Executive Director - OCLF

Mengistab Tsegaye
Executive Director - World
Skills

Karyn Steer
Chief Resource Development
Officer - OCISO

Fred Awada
Executive Director - LASSA

MESSAGE FROM PROJECT MANAGER

"Our clients achieved their Canadian career goals. They were able to find meaningful work in their field of choice here in Canada."

LAURIE BECKSTEAD
DIRECTOR OF PROGRAMS
- OCLF

MEET OUR FRONT



It has been very meaningful to be part of the Foreign Credential Recognition Program, collaborating with a compassionate and experienced team from four major immigration organizations. We were able to support the same client with a holistic approach during the process of credential recognition.

Ebru Albay
Mentorship Facilitator - OCISO

Working as a Project Coordinator for the Mentorship Program and being able to connect newcomer clients with mentors who are Ottawa-based licensed/certified professionals is very rewarding and meaningful to me. I see its daily impact with newcomers succeeding in reaching their goals, getting their licenses, developing their networks and obtaining employment in their field.

Eman Elgamal
Project Coordinator - OCISO



It was the first time during my long career in employment counselling of having an option to offer clients who were non OSAP-eligible, to affordable financing, to pay for their professional development.

Jeanne d'Arc
Intake, Assessment and Referral Specialist - World Skills

With thanks to the following team members:
Carmen Barbarasa (World Skills), Jakeline Celis (World Skills), Shaza Ferzly Josephine Mensah (OCISO), Gabriela Mingan Nuñez (OCLF), Sara Powell

LINE TEAM

Having the opportunity to work with the FCRP team has been a wonderful experience. It is an honor to meet with internationally trained professionals and support them with their skilled trades career in Canada.

Jessica Li
Skilled Trades Sector Specialist -
World Skills



I thoroughly enjoyed my job of financing and educating. It was wonderful to be able to give hope to my clients and let them know that Canada had their back and there was a way for them to establish their careers and take care of their families.

Lourdes Rojas
Loans Officer/Facilitator - OCLF

At LASSA, working with the other partners gave a distinction, it was impressive to the clients when we showed them it is not enough to get their credentials assessed but they have to, as well, know how to look for a job, or get help via a mentor, or the opportunity to benefit from all the services available to them, to advance towards their goals.

Maral Boudakian
FCR Officer - LASSA



(OCISO), Sakina Hussein (World Skills), Manpreet Kaur (World Skills), (World Skills), Dounia Rizk (LASSA), Sid Samaha (LASSA)

COLLABORATIVE

OUR STORY

This project was unique because we worked to collaborate and overcome the barriers to partnership within the sector.

The program is innovative because each of the partners normally maintain their own client lists, which lend itself to duplications and redundancies that may not always be in clients' best interests. Historically, clients spend a lot of time going from agency to agency looking for services/supports to meet their individual needs - this partnership eliminated that problem.

Our philosophy was "no wrong door". No matter which door the client entered through, all services and supports were presented with a recommendation to the client to connect with those that best meet their need.



PARTNERSHIP

World Skills

- Sector Specific Information Specialist
- Employment Supports & Job Search Skills Training

LASSA

- Assessment Action Plans & Supports
- Credential Recognition

EMPLOYMENT

- Low interest financing up to \$15,000 to help with expenses
- Financial Empowerment Workshops

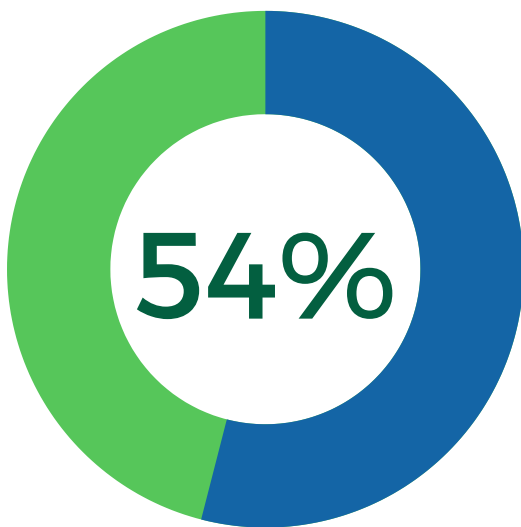
- Professional Mentorship & Networking Opportunities

OCLF

OCISO

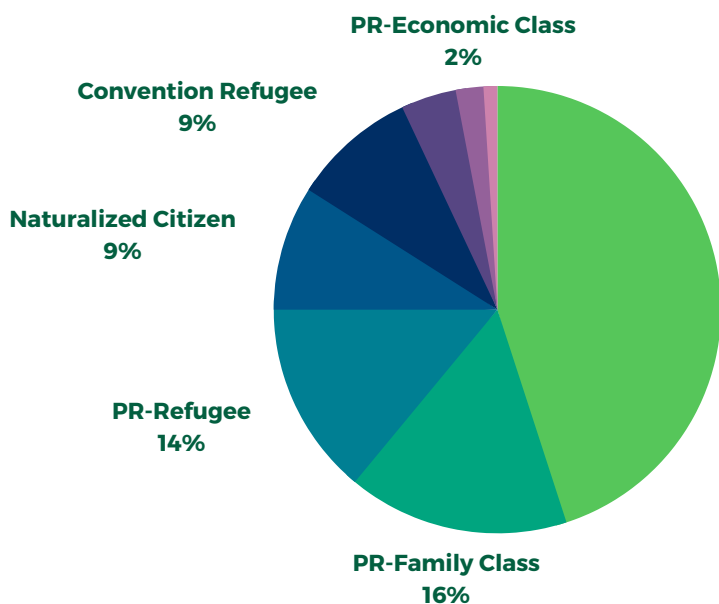


WHO WERE OUR CLIENTS



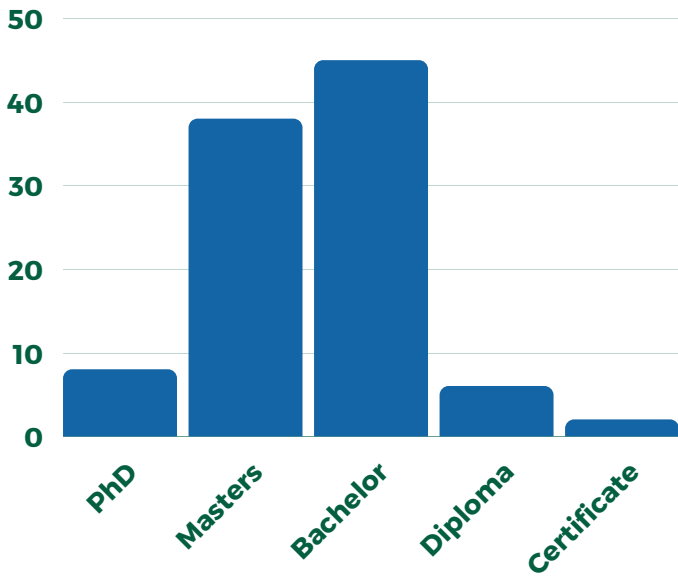
Program participants

46% male
54% female



Their Immigration Status

45% were Permanent Residents (PR) Skilled Workers



Education Levels

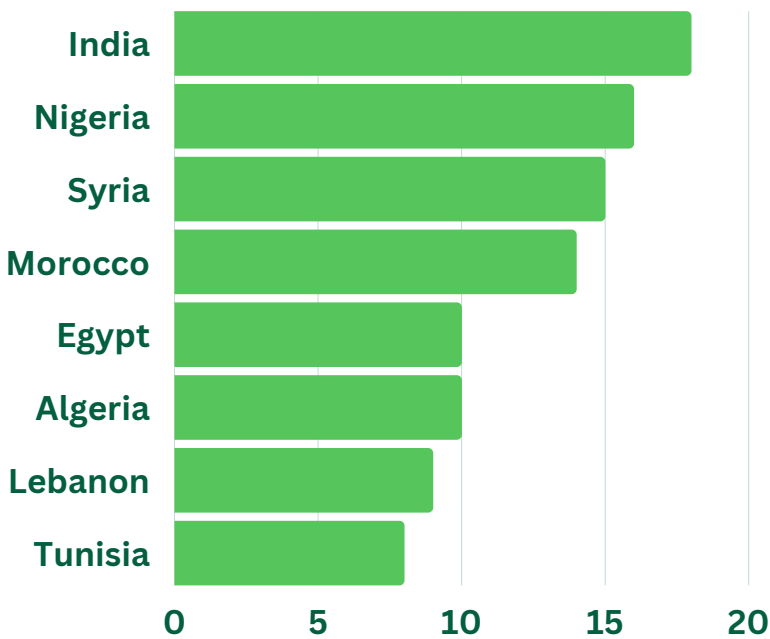
Participants were well educated

8% PhD

38% Masters

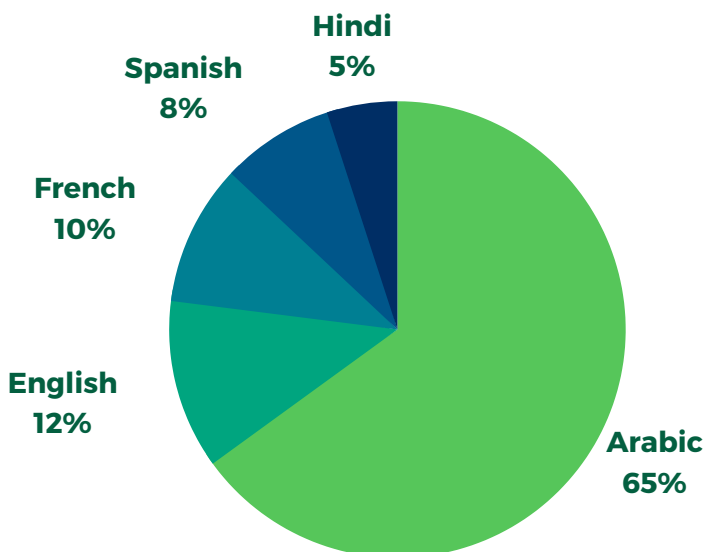
45% Bachelors

Impressive!



FCRP participants represented 122 distinct countries of origin.

These are the top 10



Participants spoke 146 languages

Top 5 languages spoken

THE NUMBERS



5,151

Newcomers received information on the Foreign Credential Recognition and the FCRP Loans Program



1,841

Program participants received a needs assessment



2,003

Referrals were provided to program supports or services



367 program participants received Credential Assessment Action Plans

812 program participants were provided with **1,388** Sector Specific Information Sessions (SSIS)



742 Clients participated in **1,441** Job Search Skills Training Services

284 participants received Financial Empowerment training



Just over **\$1,000,000** in low interest financing helped participants further their education or pay for licensing/credentialing activities

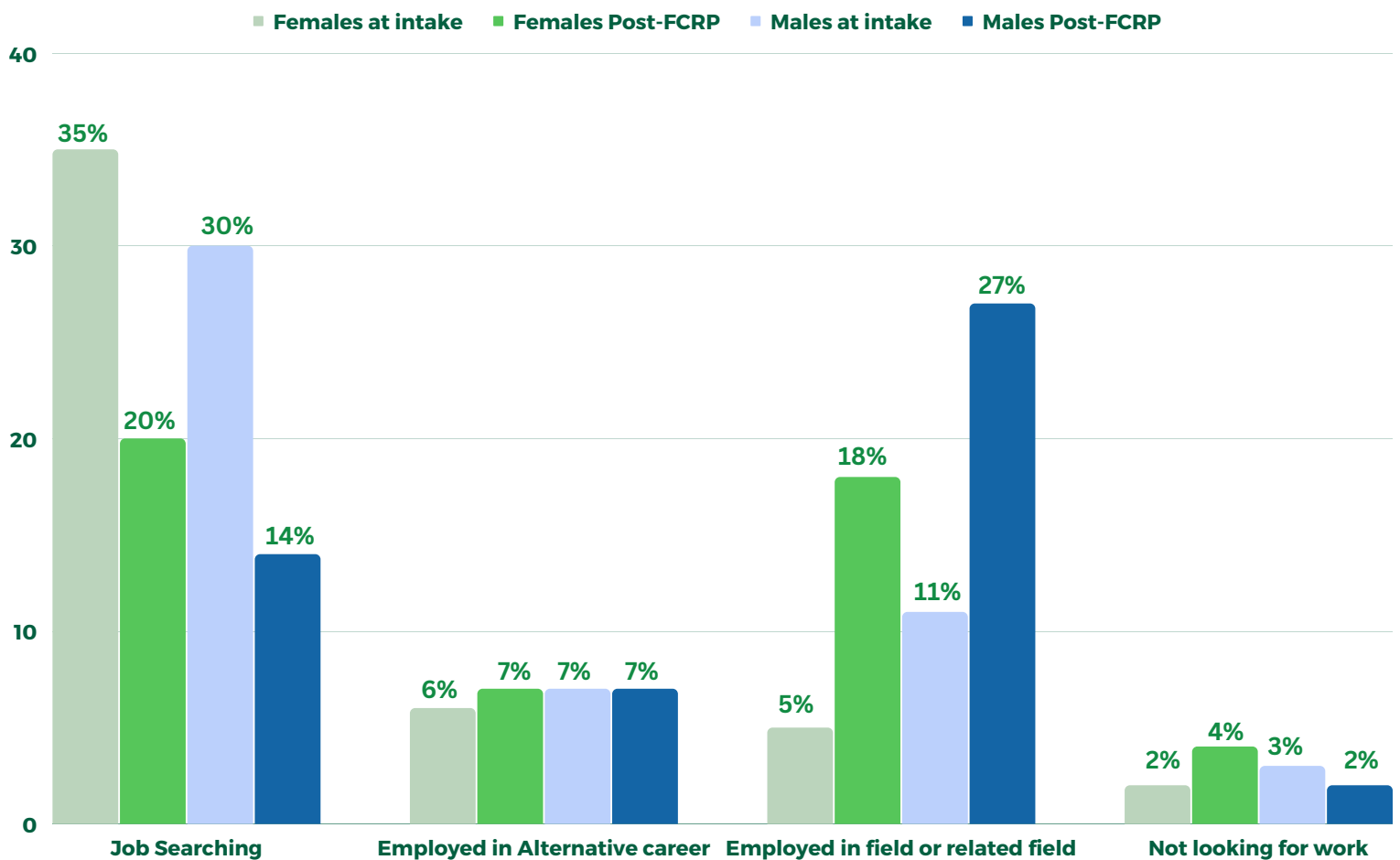
228 participants were matched with a mentor in their field.
129 were female.



IMPACT

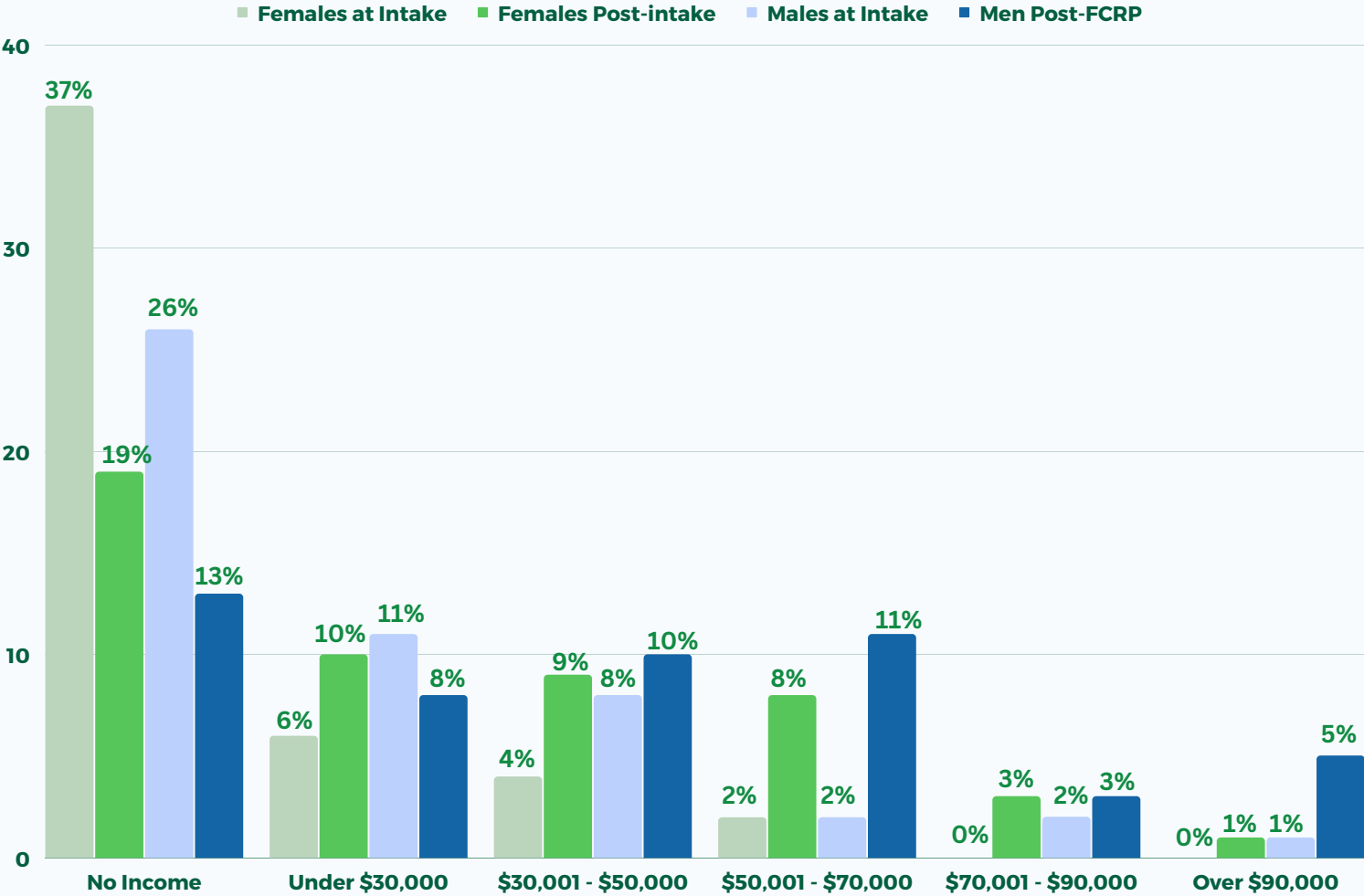


Improvement in Employment Status





Improvement in Income



TESTIMONIALS

Amazing program! Absolutely helpful for newcomers to receive the support they need to secure great job opportunities in their fields.

After associating with FCRP and OCISO, I have developed confidence in myself, I'm building networks and getting to know about the Canadian Work Experience.

I have really liked the professionalism and kindness of the people who served me. They are highly communicative. At any step, there was sufficient and appropriate communication. This service is a good example for helping newcomers in Canada in their integration process.

When meeting with the consultant I received very valuable information and feedback from her, which resulted in me choosing not to pursue the PEng designation. This consultation has saved me 3 years of efforts and thousands of Dollars, as the consultant explained to me how in my specific case: the PEng not only does not add value to me but could actually work against me as well.

Richard Baradhi
FCRP Client

Angeline Bilonda
FCRP Client

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**“A SIMPLE WAY TO TAKE
MEASURE OF A COUNTRY
IS TO LOOK AT HOW
MANY WANT IN.. AND
HOW MANY WANT OUT.”
— TONY BLAIR**

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