SONOCO®

METAL PACKAGING EMEA

2024 ESG REPORT

SONOCO METAL PACKAGING EMEA

CONTENTS

INTRODUCTION

1.1 FROM EVIOSYS TO SONOCO

In December 2024, Eviosys joined the Sonoco family to become Sonoco Metal Packaging EMEA — a milestone that strengthens our ability to deliver **even better packaging for a better life**. This new chapter reflects Sonoco's ambition to simplify its business and accelerate investment in sustainable packaging, while allowing Eviosys to stay true to what makes us strong: our local presence, technical excellence, and commitment to circularity. As Sonoco Metal Packaging EMEA, we are combining global vision with our proven expertise to lead the way in responsible packaging.

For our customers, this means continuity where it matters — and progress where it counts. You'll continue to work with the same trusted partner, with the added benefit of greater resources and investment to support your sustainability goals. Together, we can go further in designing truly circular, high-performance solutions — packaging made for every moment, everywhere, and always with purpose.

This report reflects Sonoco Metal Packaging EMEA's sustainability 2024 results, for more information on the broader Sonoco sustainability programme, please visit www.sonoco.com/na/sustainability.

1.2 SONOCO METAL PACKAGING EMEA AT A GLANCE

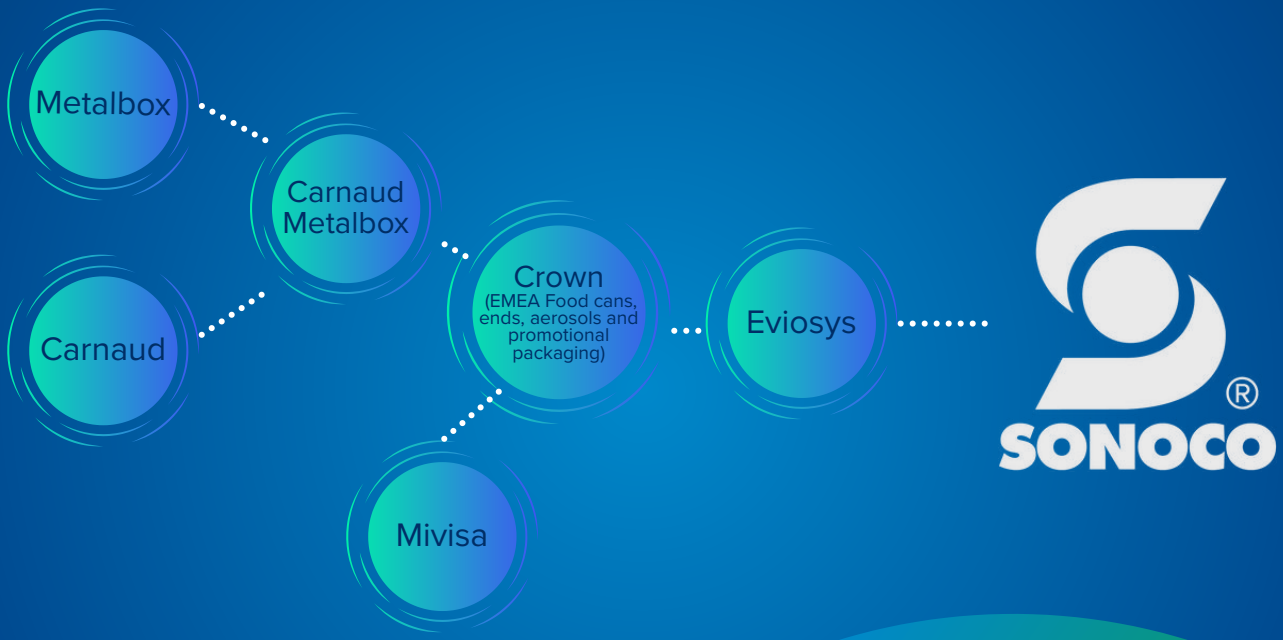
PRODUCTS

Food cans, ends and closures. Aerosol cans. Promotional packaging.

SERVICES

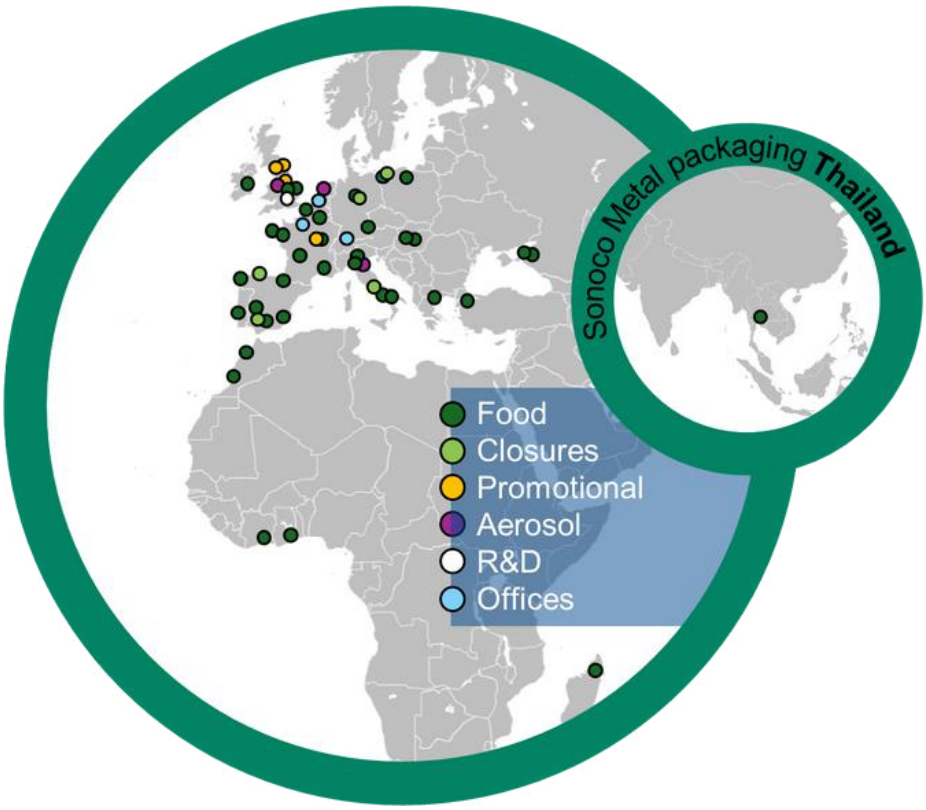
HISTORY

With more than 200 years of metal packaging expertise behind us, Sonoco Metal Packaging EMEA carries forward a legacy built on durability, innovation and care for future generations. From the earliest tinplate cans to today's high-performance, infinitely recyclable solutions, our journey has always been grounded in sustainability. Across centuries and countries, we have helped preserve food, protect products and reduce waste — long before circularity became a global imperative. Today, as part of Sonoco, we honour this heritage by accelerating progress: combining proven know-how with bold innovation to design packaging that respects our past and protects our planet.



200+ years of expertise

THE LARGEST METAL PACKAGING MANUFACTURING FOOTPRINT IN EMEA



WITH AN AMBITIOUS SUSTAINABILITY ROADMAP

-50%
GHG emissions
Scope 1 and 2
by 2030

-30%
GHG emissions
Scope 3
by 2030

-50%
VOC emissions
Scope 1
by 2030

Carbon Zero
by 2050

Follow our journey towards net zero

FACTS AND FIGURES 2024

46
Sites

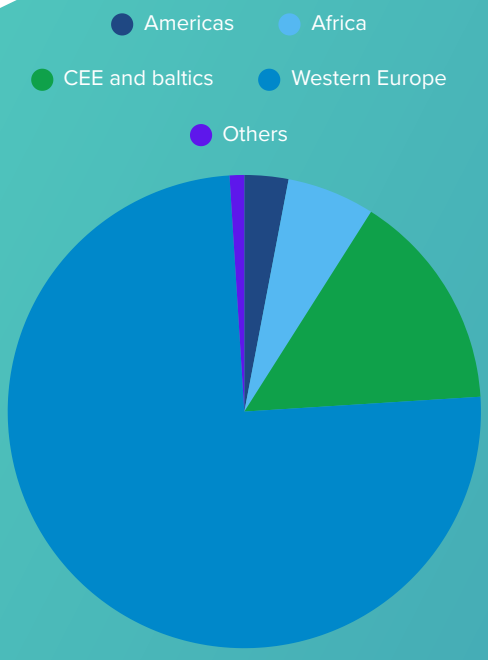
17
Countries

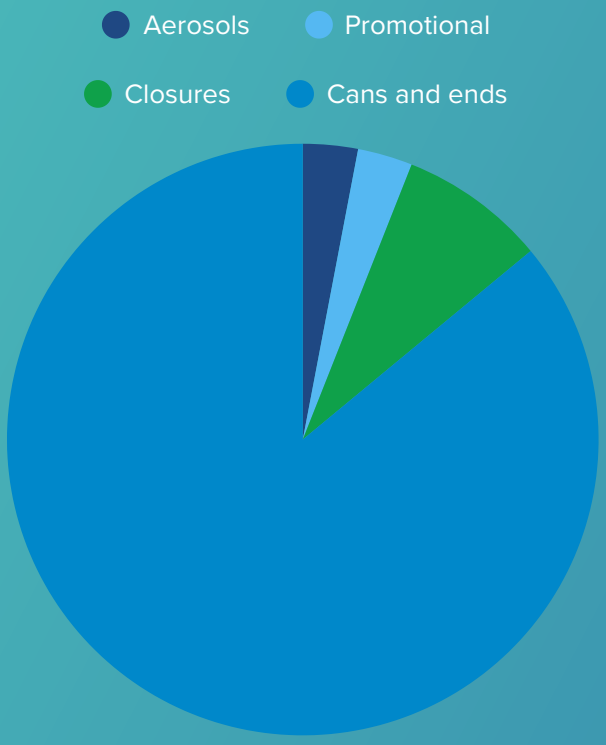
1000+
Customers

6.4K
Permanent employees

26B+
products sold

25
Net promoter score





Revenue by region and by product category

1.3 AFFILIATIONS, RECOGNITIONS, AND CERTIFICATIONS

At Sonoco Metal Packaging EMEA, our commitment to responsible business practices is demonstrated through the highest standards of compliance, transparency, and third-party validation. As a proud signatory of the **United Nations Global Compact (UNGC)**, we align our strategy with the **Sustainable Development Goals (SDGs),** embedding them into our operations and long-term vision. Our sites are certified to internationally recognised standards, including **ISO 9001** (quality), **ISO 14001** (environment), and **ISO 45001** (health and safety). We are also **BRC**-certified and preparing our **ISO 22000 FSSC** certification for food safety. We are **Sedex**-audited for ethical and social compliance, and report through the **Carbon Disclosure Project (CDP)**. Since December 2023, we have been formally committed to the **Science Based Targets initiative (SBTi)**, setting a clear path to reduce our emissions in line with climate science. **In recognition of our efforts, we have earned the EcoVadis Platinum rating — including an exceptional score of 100/100 in the Environment category for the second year running — placing us among the top 1% of the 159,000 companies assessed worldwide.**

100/100
in the environmental dimension

BRC FOOD CERTIFICATED

SUSTAINABLE DEVELOPMENT GOALS

WE SUPPORT
UN GLOBAL COMPACT

SCIENCE BASED TARGETS

Sedex®

CDP

1.4 OUR PURPOSE

Promote

We elevate brands and promote their image to create positive experiences for their customers.

Protect

We protect products and consumers by using optimal materials and manufacturing processes.

Preserve

We preserve our planet and our people by maintaining the highest sustainability standards.

Better Packaging. **Better** Life.®

In 2024, Eviosys joined Sonoco, bringing together two companies with a shared ambition: to create even better packaging for a better life. We build on Eviosys' legacy — to promote, protect and preserve — and Sonoco's global strength and commitment to sustainability. As Sonoco Metal Packaging EMEA, we design responsible, high-performance metal packaging that protects products, supports circularity, and contributes to a more sustainable future. Guided by integrity, innovation, and care for people and the planet, we work every day to deliver packaging that makes a positive impact — now and for generations to come.

1.5 SUSTAINABILITY, OBJECTIVES AND ACHIEVEMENTS

SUSTAINABILITY STRATEGY

Our sustainability strategy is guided by a clear ambition: preserve together with smart, sustainable metal packaging. We act in three key areas — reducing our environmental impact (SDGs 6, 7, 9, 12, 13, 14, 15), empowering people and society (SDGs 3, 4, 5, 8), and ensuring integrity through responsible business conduct (SDGs 16, 17). This strategy aligns with global priorities and reflects our commitment to creating packaging that protects, performs, and contributes to a more sustainable future.

MATERIALITY ASSESMENT

We've aligned our 11 most important ESG topics with the new European Sustainability Reporting Standards (ESRS), covering key areas like climate, circularity, and social responsibility. This ensures our reporting is clear, consistent, and focused on what matters most — to you, to us, and to our planet. We also meet the mandatory ESRS 1 and ESRS 2 requirements, reinforcing our commitment to transparent and responsible business.

Financial materiality

FINANCIAL MATERIALITY

Sourcing of material (new legislation)

DOUBLE MATERIALITY

Energy & GHG emissions. Pollution. Water management.
Waste & circularity.
Occupational Health & safety.
Product safety & quality

NON MATERIAL

Adaptation to climate
Extraction Sourcing of material (new legislation)
Use of marine resources. Biodiversity
Discrimination, diversity, equity and inclusion
People development. Development local communities
Transparency for safety of users. Business sector advocacy. Animal welfare

IMPACT MATERIALITY

Working conditions
Humans and workers' rights
Health and safety of the local communities
Business integrity

Impact materiality

Environment	Social	Governance
• Energy and GHG emissions (E1) • Pollution (E2) • Water management (E3) • Waste and circularity (E5) • Sourcing material (E5)	• Working conditions (S1, S2) • Occupational health and safety (S1, S2) • Human and workers' rights (S2) • Health and safety of the local communities (S3) • Product safety and quality (S4)	• Business integrity (G1)

OBJECTIVES AND ACHIEVEMENTS

	Key objective	Performance indicator	2020 Baseline	2023	2024	On track	2030 objective	2050 objective
PRESERVE OUR PLANET								
GHG emissions	Reduce our GHG SCOPES 1&2	Co2 emissions scopes 1 and 2 in tCO2e/Million of Normalised cans (% vs 2020)	9.4	7.49 (-20%)	6.90 (-26.3%)	✓	4.69 (-50%)	Net 0
GHG emissions	Reduce our GHG scope 3	Co2 emissions scopes 3 in tCO2e/Million of Normalised cans (% vs 2018)	N/A	75.4	71.6 (-5%)	✓	21.6 (-30%)	Net 0
Air quality	Reduce our VOC emissions	VOC emissions in Kg/Million of Normalised cans (% vs 2020)	90	72.4 (-20%)	72.4 (-20%)	✓	45 (-50%)	Net 0
No waste	Recycling waste	% of recycled waste	N/A	95.4%	97.1%	✓	99%	100%
Preserve water	Limit water consumption	Total water consumption in m3 (% vs 2020)	N/A	186,349 (-14% vs 2022)	347,415 (+58%) new plant with DWI process	in progress with new scope	298,453 (-2.5% YoY)	-30%
PROMOTE AND PROTECT OUR PEOPLE								
Ensure Safety	Ensure the safety of our employees	Total Recordable Incident Rate (TRIR)	1.6	0.9	0.9	✓	0.5	0
Employee engagement	Increase our employee satisfaction score (eSat)	eSat number, all employees included	N/A	66	69	✓	75	85
SUSTAINABLE PRODUCTS								
Circularity	European steel recycling rate	% of steel recycled in Europe	PPWR 2025	78.5%	80.5% (2030 PPWR objective achieved)	✓	80%	100%
Circularity	European aluminium recycling rate	% of aluminium recycled in Europe	PPWR 2025	76.1%	76.1% (2030 PPWR objective achieved)	✓	60%	100%

1.6 INNOVATIONS

Innovation is a key driver of our sustainability strategy, enabling us to deliver smarter, safer, and more circular packaging solutions. In 2024, our efforts were recognised across Europe with multiple prestigious industry awards, underscoring our commitment to combining technical performance with environmental responsibility.

Our **Ecopeel**™ solution — a lightweight, easy to use can — won both the Gold Medal in the Food Three-Piece category at The Canmaker Can of the Year Awards and the Oscar de l'Emballage in France. By using less material than a standard three-piece can, Ecopeel™ cuts CO_2 emissions by up to 20% and offers consumers a more practical experience, as its design makes the can significantly easier to fully empty, helping to reduce food waste.

Horizon™ is an ultra-light metal overcap developed to replace plastic closures, offering a fully recyclable alternative with lower environmental impact. By reducing material use, the latest version of Horizon achieves a 30% reduction in CO_2 emissions compared to its predecessor. In recognition of its innovation and sustainability benefits, Horizon received a Bronze Medal in the Prototype category at The Canmaker Can of the Year Awards in 2024.

We also expanded our award-winning **Orbit**™ range with the introduction of the 66mm diameter format — enhancing one of our most popular solutions. Orbit makes jars easy to open for everyone, including the elderly and people with reduced mobility. Its inclusive design prevents food waste and supports everyday usability, earning it the UK Packaging Award for Convenience Packaging.

02. Environment

2.1 SCOPE 1 AND 2 GREENHOUSE GAS (GHG) EMISSIONS

REDUCING OUR DIRECT EMISSIONS AND ENERGY CONSUMPTION

SCOPE 1 AND 2 GHG EMISSIONS REDUCTION OBJECTIVE

-11.8% 2024 target vs 2020

-50% 2030 target vs 2020

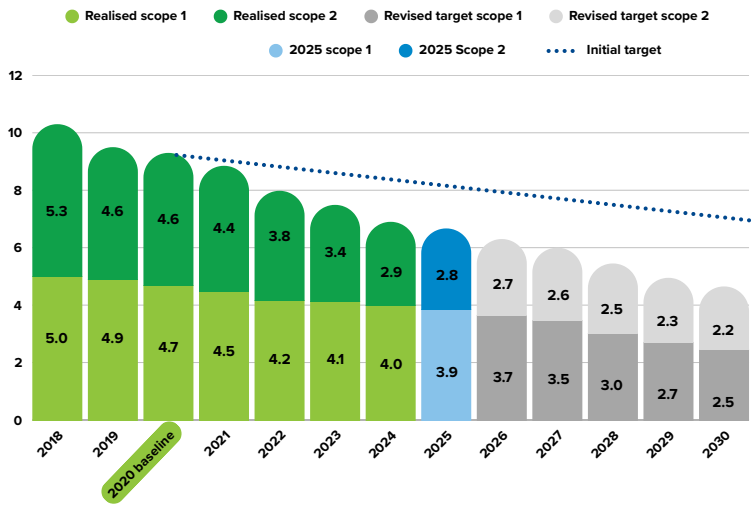
zero 2050 target vs 2020

2024 GHG REDUCTION ACHIEVEMENTS

-26.3% 2024 actuals vs 2020

-7.8% 2024 actuals vs 2023

zero On track to Net Zero by 2050



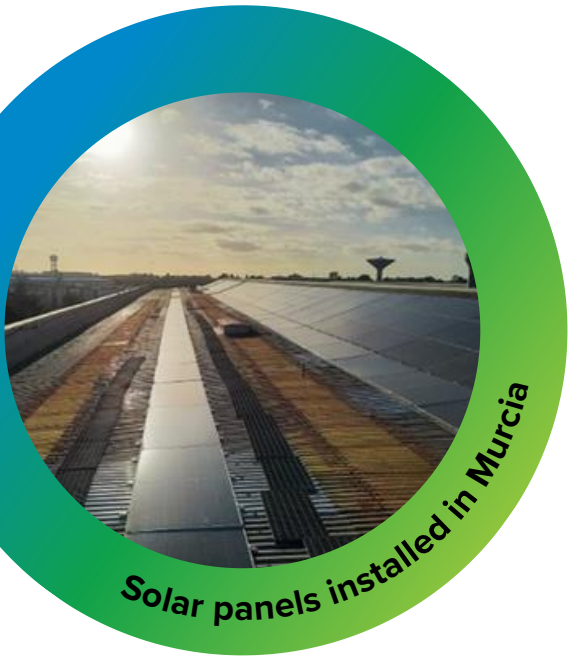
GHG emissions CO2e in Tons per Million Normalised cans produced.
Revised target versus 2020: -50% in 2030

Since setting our climate baseline in 2020, **we have consistently outperformed our Scope 1 and Scope 2 CO_2 reduction targets.**

The original emissions trajectory set in 2020 projected a consistent improvement, but **our actions have delivered faster, deeper reductions than planned. In 2024, we achieved a 26.3% reduction compared to 2020, reaching 6.90 tonnes of CO_2e per million normalised cans — well ahead of schedule.**

Through targeted energy efficiency projects, process optimisation, and a transition to cleaner energy, we are not only meeting expectations — **we are setting a new standard for climate responsibility in metal packaging**.

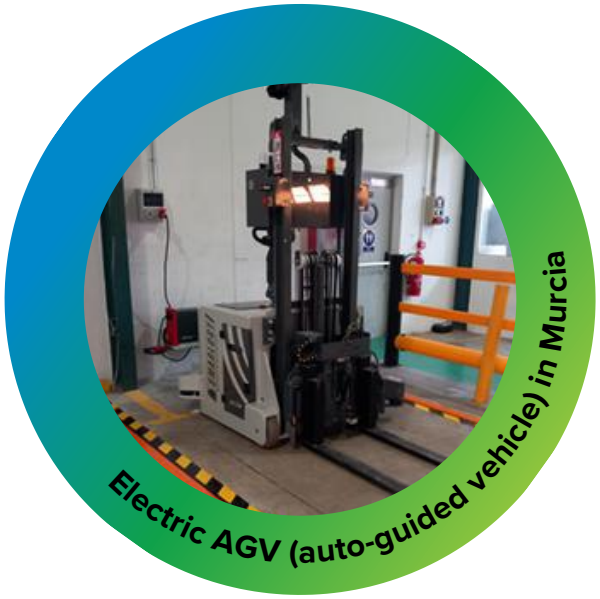
RENEWABLE ENERGY AND SCOPE 2 REDUCTION



Solar panels installed in Murcia

In 2024, we expanded the use of on-site solar energy across several key locations, contributing nearly **3,000 tonnes of CO_2e in annual savings**. New solar panel installations in **Merida** (Spain) and **Aprilia** (Italy) save **274** and **456** tonnes of CO_2e per year, respectively. The most impactful development came with **Phase II of our Murcia** (Spain) project, delivering an additional **2,212** tonnes of CO_2e savings annually. These targeted investments in renewable energy play a direct role in reducing our Scope 2 emissions and accelerating progress toward our –50% reduction target by 2030.

We are actively reducing energy consumption across our operations through smarter, more efficient technologies. As of 2024, 80% of our lighted sites are equipped with **LED lighting**, delivering up to 100 tonnes of CO_2e savings per plant per year. We also introduced new-generation **chillers and smart compressors**, saving 15 tonnes and 45 tonnes of CO_2e annually per unit, respectively. These upgrades improve operational efficiency while supporting our emissions reduction targets through lower energy demand and smarter resource use.

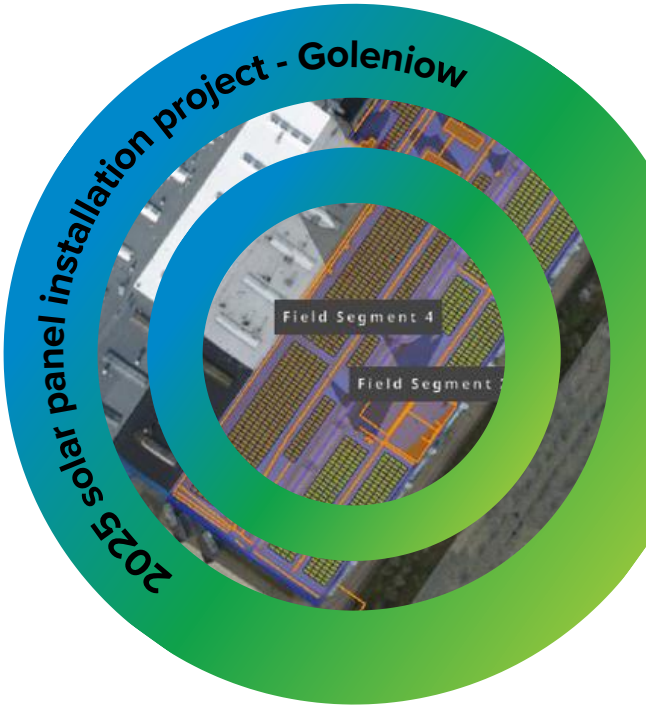


Electric AGV (auto-guided vehicle) in Murcia

In 2024, we continued transitioning our internal logistics from fuel-powered to **fully electric vehicles, including forklifts and AGVs**. This shift supports both emissions reduction and energy efficiency, with up to 10 tonnes of CO_2e saved annually per vehicle.

Action plan for the future

In 2025, new solar panel installations will be implemented at our **Goleniow** plant in Poland. The systems will cover **5% of the site's electricity needs**, respectively, and are expected to reduce emissions by a combined **464 tonnes of CO_2e annually**. This project supports our long-term plan to expand renewable energy and cut Scope 2 emissions across the region.



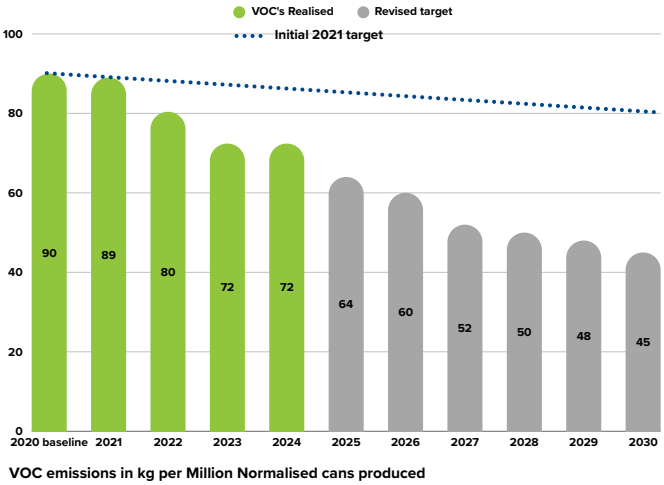
2.2 POLLUTION - VOC EMISSIONS

VOC EMISSIONS REDUCTION OBJECTIVE AND ACHIEVEMENT

-20% 2024 actuals vs 2020

-50% 2030 target vs 2020

zero 2050 target vs 2020



VOC emissions in kg per Million Normalised cans produced

In 2024, we accelerated our efforts to reduce volatile organic compound (VOC) emissions by installing **five new regenerative thermal oxidisers (RTOs)** across our operations. These units, deployed in Concarneau (France), Nagykőrös (Hungary), La Rioja (Spain), and Murcia (Spain) (2 units), eliminate up to 100% of solvent emissions while reducing gas consumption by up to 60%. Each unit also delivers up to 600 tonnes of CO_2e savings annually, contributing to both air quality improvement and climate impact reduction.

While the addition of the Braunstone plant added new emissions to our overall total and the Casablanca RTO installation being delayed, our 2024 VOC performance remained stable -the intensity value remained the same). These investments position us to meet our revised targets and further reduce emissions in the years ahead.

Action plan for the future

In 2025, we will install four or more new oxidisers at sites in France, Italy, and Spain, eliminating 100% of solvent emissions and saving up to another 600 tonnes of CO_2e and 60% of gas use per unit annually, to support progress toward our 2030 targets.

2.3 SCOPE 3 GREENHOUSE GAS (GHG) EMISSIONS AND RESPONSIBLE SOURCING

SCOPE 3 GHG EMISSIONS REDUCTION OBJECTIVE AND ACHIEVEMENT

-5%

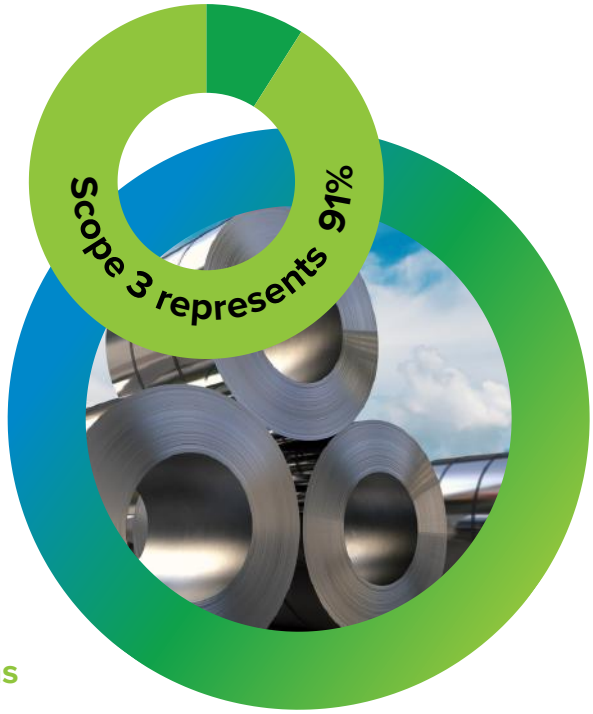
2024 actuals vs 2023

-30%

2030 target vs 2018

Reducing Scope 3 emissions is a critical priority as we work across our value chain to meet our long-term climate targets.

Scope 3 emissions represent the largest share of our carbon footprint, accounting for **91% of our total GHG** emissions in 2024. These indirect emissions mainly come from the upstream production of raw materials, especially steel and aluminium, which together contribute over 1.75 million tonnes of CO_2e. With steel alone representing more than 1.66 million tonnes, our decarbonisation strategy is closely tied to material sourcing and supplier engagement.



Metal: a circular material with upstream impact

Our packaging is made from metal — a durable, endlessly recyclable material that plays a key role in the circular economy. It does not degrade during recycling, and an estimated **75% of all metal ever produced is still in use today.** On average, steel products made in Europe contain around **67% recycled content** (source Metal Packaging Europe). While the carbon intensity of primary metal production remains a challenge, major decarbonisation initiatives are now underway accross our supplier base.

Engaging our suppliers to reduce upstream emissions

Because most of our emissions are generated upstream, particularly in the production of steel, we are actively working with our suppliers to promote the transition to low-carbon and recycled metals. We require third-party certification for sustainable sourcing and production, and prioritise partnerships that align with our climate goals. In line with our Science Based Targets initiative (SBTi) commitment, **we are targeting a 30% reduction in Scope 3 emissions by 2030, compared to our 2020 baseline**.

Reducing raw material use

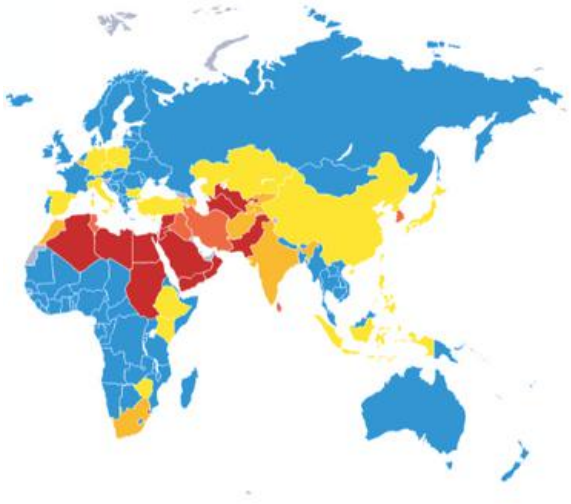
In 2024, we have continued our **gauge optimisation** plan, leading to a continuous reduction of the raw material used. Additionally, we have eco-conceived new technologies and designs such as **Ecopeel™** and **Horizon™**, saving respectively 20% and 30% versus their usual alternative.

2.4 WATER PRESERVATION

In 2024, we used 347,371 m^3 of water, with 135,242 m^3 used in the production process at our new Braunstone plant in the UK. This site uses a specific Drawn and Wall Ironed (DWI) process that rinses cans during manufacturing; **the water is then 100% collected** as effluent and sent via a direct pipeline to the regional water treatment company for a 100% recycling treatment. The residual solids or sludge are treated by an anaerobic digestion process and are ultimately **applied to agricultural land as a soil conditioner and fertiliser.**

Sonoco Metal Packaging EMEA plants per level of water stress in countries

>100 Critical	0	
>75-100 High	0	
>50-75 Critical	3	Morocco
>25-50 Low	5	Germany, Poland, Italy, Turkey, Spain
0-25 No stress	35	All the others



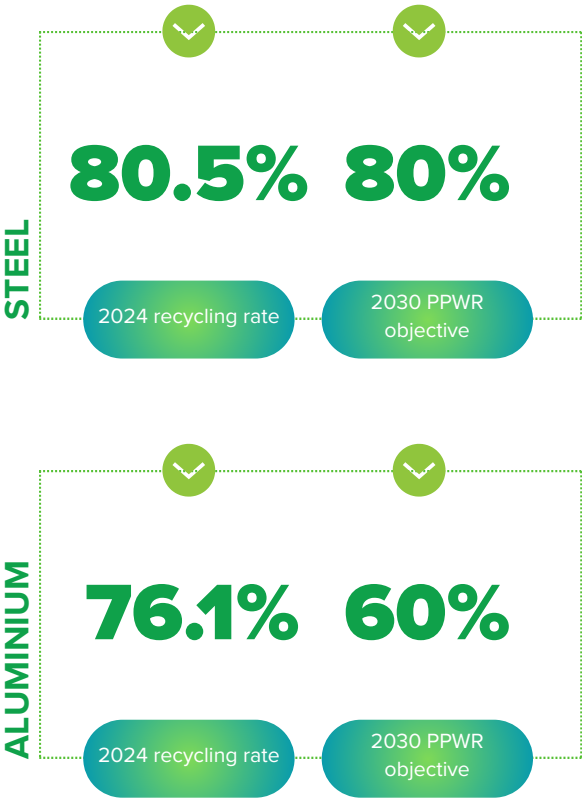
While most of our plants are located in areas of low water stress, we closely monitor usage in sites with high depletion risk, such as Morocco, South Italy, and Spain, where sanitary water is sometimes supplied by desalination.

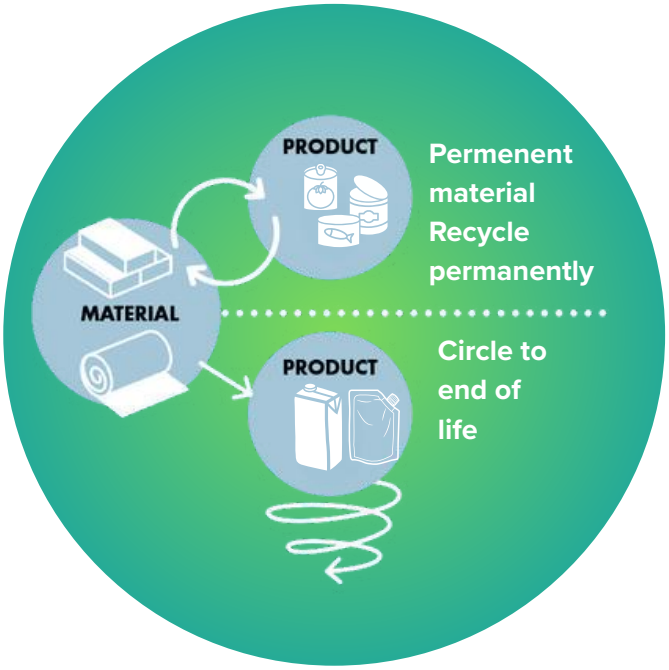
To limit additional water consumption during heatwaves, we have installed adiabatic systems for employees and improved building insulation. For example, reflective white roof paint in Greece that reduces interior temperature by up to 5°C.

2.5 PRODUCT LIFECYCLE AND WASTE MANAGEMENT

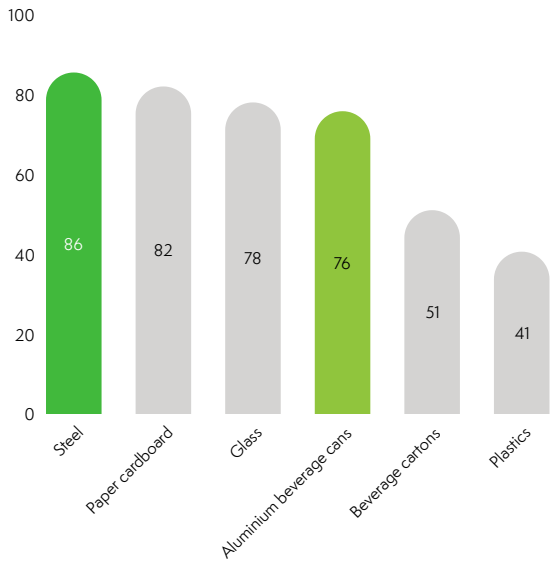
At Sonoco Metal Packaging EMEA, steel and aluminium are at the core of our packaging solutions. Both are **permanent materials**, meaning they can be recycled endlessly without losing their original properties.

While the Packaging and Packaging Waste Directive (PPWR) 2030 recycling rates objectives are a challenge for some materials, they are already achieved in 2024 for metal packaging.





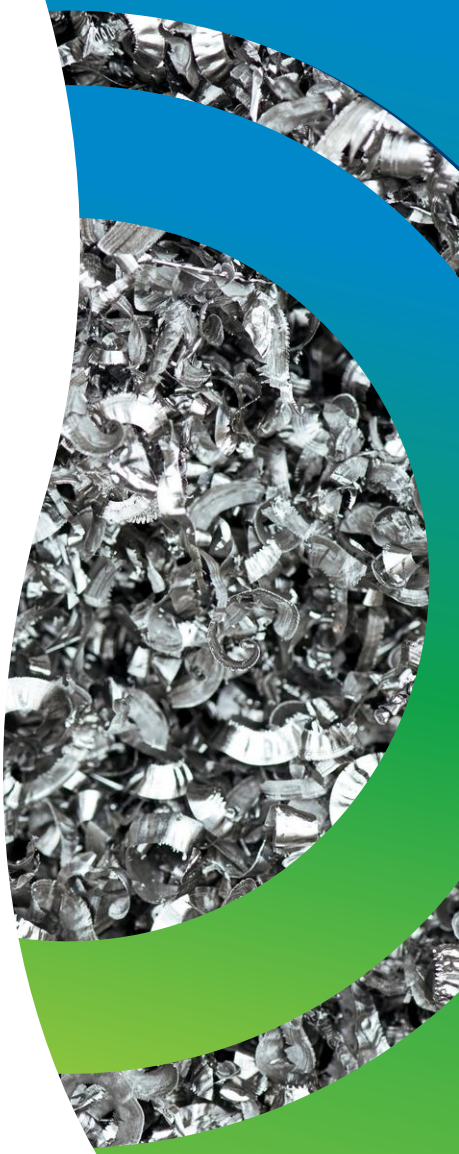
According to Steel for Packaging Europe (SFPE), the latest EU methodology shows that 80.5% of steel and 76.1% of aluminium are recycled in Europe — making metal **the most recycled packaging material.**



2.6 WASTE MANAGEMENT

In 2024, we generated 109,248 tonnes of waste, with 97.1% successfully recycled. This includes 106,078 tonnes of waste processed internally or through partners. Only 4.74% (2,581 tonnes) was classified as hazardous and managed by certified external providers.

We recycle 100% of the natural metal process scrap generated in our operations, giving it new life in diverse applications and reducing the need for virgin resources.
49.8% of the hazardous waste was recycled and the remaining quantity was used as fuel for other industries, reinforcing our contribution to the circular economy. Our approach ensures that metal packaging continues to deliver value far beyond its first use — supporting sustainability at every stage of its life cycle.



Percentage of waste recycled
Targets and achievements

97.1%	99%	100%
2024 actuals	2030 target	2050 target

+1.7 pts

2024 versus 2023

03. Social

3.1 ENSURING SAFETY FOR OUR EMPLOYEES

At Sonoco Metal Packaging EMEA, safety is a core operational priority — embedded into every task, at every site, without exception. We apply the Safety First approach systematically across all our activities to protect our people, prevent incidents, and continuously improve working conditions.

We monitor and record all incidents, near misses, and unsafe situations, using this data to identify risks and implement corrective actions. Our safety performance is measured through the Total Recordable Rate (TRR) — currently 0.9 (per 200,000 hours worked) across 45 sites as of 2024. This includes injuries, medical treatment cases, and restricted work. We also track leading indicators such as participation in safety circles, hazard recognition, and best practice sharing to ensure that safety is addressed proactively.

Recordable incidents objectives and achievement

1.6	0.9	0.5	zero
2020 baseline	2024 actuals	2030 target	2050 target

All our plants are **ISO 45001** certified, and we invest in the tools and systems needed to maintain a safe work environment. This includes mandatory training, PPE, clearly defined procedures, and technical safeguards. The GOTCHA project, now deployed across all sites, ensures consistent design and installation of high-standard safety guards. Sprinkler system upgrades, improved site signage, and the widespread rollout of Lock Out Tag Out (LOTO) processes further strengthen our risk management.

Health is an integral part of our safety culture. We support employees through ergonomic assessments, adiabatic cooling systems for heatwaves, and local health initiatives, from fitness to podology. Each plant has a dedicated Health & Safety Manager or Coordinator, supported by regional safety experts and the central EHS corporate team — working together to build a culture of accountability and prevention.

SAFETY OF SUPPLIERS, CUSTOMERS AND CONSUMERS

At Sonoco Metal Packaging EMEA, product and supply chain safety are integral to our commitment to responsible packaging. Our Supplier Code of Conduct requires full compliance with applicable laws, respect for human rights, responsible employment practices, and strict adherence to health and safety regulations. Beyond compliance, we actively assess our suppliers' engagement in sustainability through recognised certifications and standards, including SEDEX, EcoVadis, B Corp, SA8000, UNGC, ResponsibleSteel, ASI, and conflict minerals due diligence.

At Sonoco Metal Packaging EMEA, food safety is non-negotiable. We operate with the highest standards to ensure that our packaging protects the integrity of the products it holds — particularly when it comes to food and infant nutrition.

100% of our food production sites are certified to the BRC Global Standard for Packaging, a globally recognised benchmark for quality, hygiene, and product safety. This certification confirms our commitment to rigorous processes, traceability, and compliance across the entire value chain. All of our food production sites are also preparing for the ISO 22000 FSSC certification.
To support this, we operate a network of five laboratories across Europe, staffed by expert microbiologists and food safety specialists. These teams carry out extensive quality control and testing, ensuring that our packaging solutions meet strict safety and hygiene requirements before it reaches our customers.

For the most sensitive applications — including infant formula — we have developed a specialised network of VSP (Very Sensitive Products) plants, which operate under enhanced hygiene protocols, controlled environments, and dedicated equipment. This network is expanding, with additional VSP lines planned in plants such as Concarneau, reflecting our ambition to provide the highest level of safety and quality to customers operating in the most demanding segments.
With every innovation and every production line, we aim to protect what matters most: the safety of consumers and the trust of the brands we serve.

In 2024, **94% of our customers were satisfied or highly satisfied** of the quality of our products, positioning Sonoco Metal Packaging as a real partner, protecting brand reputations with safe products.

94%

3.2 EMPLOYEE DEVELOPMENT AND ENGAGEMENT

OUR VALUES: WE BELIEVE IN

- Ethical behavior
- Caring
- Respect for diversity
- Employee involvement
- Accountability
- Lifetime learning
- Continuous improvement
- Teamwork
- Effective and happy people
- Providing a world-class HR service

People build succesful businesses

At Sonoco Metal Packaging EMEA, we are committed to building a workplace where every employee is empowered, supported, and equipped to contribute fully to our shared goals. Our mission is to be recognised as a true business partner by ensuring that our teams are competent, well-trained, fairly compensated, informed, and motivated, with a strong sense of pride in the company.
We support our employees through a robust organisational structure, including Health and Safety managers or coordinators in each site, regional EHS experts, and corporate-level guidance. Together, they ensure consistency in support, safety, and wellbeing.

Our employee development strategy is built around:

- Fair compensation and reward systems that reflect individual contributions and market conditions.
- Organisational design that enables our long-term and short-term business objectives.
- Training and development programmes that help employees, managers, and future leaders reach their full potential.
- Clear communication and alignment, ensuring that every employee understands the company's direction and their role in its success.
- Collaboration with external stakeholders in line with our Corporate Social Responsibility commitments.
- Efficient HR systems and continuous improvement, delivering value to both employees and the organisation.

We recognise that engagement stems from purpose and alignment.
That's why we focus not just on motivation, but on ensuring that every team member is connected to our company's mission — and equipped to thrive in diverse economic, social, and cultural environments.

LEARNING FOR LIFE : EMPOWERING EMPLOYEE GROWTH THROUGH CONTINUOUS LEARNING

At Sonoco Metal Packaging EMEA, we believe that learning is a lifelong journey. Our commitment to employee development is reflected in our investment in meaningful, accessible training opportunities that empower individuals to grow professionally and personally.
In 2024 alone, we delivered **1,308 safety training sessions** through our Learning Management System (LMS), reinforcing our dedication to protecting our people and embedding a strong safety culture across all sites. In addition, we provided **41,908 local in-person safety training sessions**, and conducted **553 safety circles**, ensuring practical, site-specific knowledge is shared directly where it matters most.

Beyond safety, one of our flagship platforms for continuous development is LinkedIn Learning, which supports upskilling across our diverse and multilingual workforce. With over **38,000 courses available in 13 languages**, the platform ensures that our teams can access relevant content in the language they understand best.
Over the past year, our employees completed more than **6,500 courses**. Whether learning how to master Excel or exploring leadership techniques, our people follow personalised learning paths that align with their ambitions.
Local HR leaders upload tailored content in native languages, ensuring training programs remain relevant and engaging. Monthly challenges, curated course recommendations, and progress tracking tools help sustain motivation and participation.

Through continuous and impactful learning, we're building a safer, more skilled workforce while advancing our broader ESG commitments.

6,500+

Linkedin Learning courses completed in 2024

41,908

local and in-person safety training sessions

Employee satisfaction score eSat

Actual 2023	Actual 2024	Target 2030	Target 2050
66	69	75	85

At Sonoco Metal Packaging EMEA, we believe career development is not a one-time event — it's a continuous journey. Our approach is designed to empower employees to take ownership of their growth, while equipping managers to support them through meaningful conversations, coaching, and structured feedback.

We use a five-step framework called Personal Performance and Development (GoPro 2.0), which supports open dialogue, goal setting, and long-term engagement. These conversations go beyond performance metrics — they explore aspirations, challenges, and development needs. Managers and team members are encouraged to hold regular check-ins, set clear and motivating objectives, and create "engagement contracts" that define mutual expectations and working relationships. This future-focused approach creates a culture where feedback is part of daily life and growth is actively supported.

In parallel, our managers have access to a dedicated coaching programme through CoachHub, offering one-on-one sessions with certified executive coaches from around the world. This 6-month journey supports reflection, goal-setting, and leadership development — with topics ranging from conflict management and feedback to emotional resilience and strategic decision-making. The programme includes a self-assessment, the definition of individual coaching goals, and tripartite sessions involving the manager, employee, and coach to ensure alignment and impact.

Through these initiatives, we aim to create an environment where talent can thrive, potential is unlocked, and employees feel supported at every stage of their careers — whether they're new to the company or preparing for leadership roles.

3.3 INCLUSIVE PRODUCTS

At Sonoco Metal Packaging EMEA, diversity and inclusion are not limited to our human resources policies — they extend to the very products we design. We believe that truly inclusive companies consider the needs of all people, not only within their teams but also among their end users. We design ergonomic packaging that prioritises ease of use for all, ensuring comfort, accessibility, and functionality in every detail.

Our Orbit™ closure, for example, was developed to make opening jars easier for elderly consumers, individuals with reduced mobility, or anyone who may struggle with grip strength — ensuring everyday packaging is accessible to all.
David Martín is a teacher who lost one of his hands in an accident. We first came across him through his social media channel, *Aprendiendo a ser manco*, where he shared how the Orbit™ lid allowed him to open jars using just two fingers. His experience is a powerful example of how thoughtful, inclusive design can make everyday tasks more accessible — one of the many ways our innovations are developed to meet real, practical needs. In 2024, we extended the Orbit™ range with the most popular diameter in the market (66mm) to enable more brands to switch to inclusive solutions for all.

Ecopeel™ is not only lightweight and lower in CO_2 emissions (-20% versus a standard 3-piece can), it is also easier for consumers to use thanks to its smooth design, which is a first for a 3-piece can. It can be easily emptied without the need for a fork, knife, or spoon for anyone.
Inclusion and usability go hand in hand — and we are proud to embed these values throughout our innovation process.

3.4 SUPPORTING LOCAL COMMUNITIES

At Sonoco Metal Packaging EMEA, we are committed to creating long-term value not only for our customers, but also for the communities in which we operate. Our manufacturing model is deeply local, with more than 40 plants across the EMEA region. This local footprint supports regional employment, sustains industrial expertise, and contributes directly to packaging and food sovereignty by enabling local production for local markets.
We prioritise local sourcing wherever possible, working with regional suppliers to reduce emissions, strengthen supply chain resilience, and invest in local economies. This approach enhances transparency, shortens lead times, and fosters collaborative partnerships that create shared value.

Our commitment to communities also includes targeted social impact initiatives. For example, in 2024 in the UK, we partnered with FareShare, the UK's largest food redistribution charity. We collaborated on a Food Life Extension (FLEX) project, which transforms surplus fresh ingredients into long-lasting canned soups. Through this initiative, we donated 112,500 cans, enabling the production and distribution of 625,000 meals to individuals in need across the UK. This effort not only combats food waste but also addresses food insecurity, demonstrating the tangible impact of our community engagement.
By investing in local production, sourcing, and partnerships, we strive to be a positive force in every region where we operate — helping to build a more resilient, equitable, and sustainable future.

Sonoco Metal Packaging EMEA has a strong presence in the region, with over 40 sites across 17 countries, contributing to local economies and employment. As a local manufacturer, we support regional industry initiatives and community engagement. In 2024, for example, we joined Made in Britain, an organisation that promotes UK-based manufacturing and responsible production. This reflects our ongoing commitment to supporting local value creation wherever we operate. **In 2024, Sonoco Metal Packaging EMEA supported more than 80 local initiatives.**

04. Governance

4.1 CORPORATE GOVERNANCE

SONOCO METAL PACKAGING EMEA 2024 LEADERSHIP TEAM

Howard Coker
Sonoco
President and Chief Executive Officer

Tomás López
Leads **Sonoco Metal Packaging EMEA**
as **Chief Executive Officer**

Following the acquisition of Eviosys by Sonoco in December 2024, Mr. López remains CEO of Sonoco Metal Packaging EMEA, with his team of officers (Chief Administration Officer, Chief Commercial Officer, Chief Procurement, Chief Operation Officer, Chief Financial Officer) ensuring continuity of leadership across the region.

Sonoco, headquartered in the United States, is led by Howard Coker, President and CEO, who brings decades of experience and a strong commitment to sustainable growth, operational excellence, and innovation across the company's global portfolio.

SUSTAINABILITY MANAGEMENT AND ORGANISATION

Laurent Leucio
EHS and Sustainability Director

PARTNERING WITH ALL MEMBERS OF THE LEADERSHIP TEAM

Operational and Environment, Health and Safety reviews

Participation in the development of sustainability programs with main suppliers

MPE (Metal Packaging Europe) Chairman of the Sustainability working group

Reporting	Certifications	Regulatory Affairs
Safety Report	**ISO 14000, ISO 45001**	**REACH, EFSA**
Environmental Data reporting Limited Assurance ISAE 3000	**SEDEX and EcoVadis certifications**	**Legal certifications and conformity**

EHS and Plant Managers in every site

ESG Strategy implementation I EHS I Project coordination I 360 communication

Communication and customer experience

Product LCAs I ESG report I External communications

In 2024, we conducted a new double materiality assesment, ahead of the Corporate Sustainability Reporting Directive (CSRD) - See page 11.

4.2 COMPLIANCE, BUSINESS CONDUCT AND ETHICS

At Sonoco Metal Packaging EMEA, we are committed to upholding the highest standards of integrity, transparency, and legal compliance across our operations. Guided by a robust set of policies and training initiatives inherited from Eviosys, we continue to embed ethical business practices in every part of our organisation.

Our compliance framework includes key documents such as the Compliance Charter, Code of Business Conduct and Ethics, Anti-Bribery and Anti-Corruption Policy, Competition Law Compliance Policy, Whistleblowing Policy, and International Trade Compliance Policy. These policies provide clear expectations and guidance for all employees and partners — from responsible decision-making and fair competition to anti-corruption, trade compliance, and the protection of human rights.

In 2024, we reinforced this framework with mandatory training, including the Business Conduct and Ethics course and the Respect & Inclusion Essentials Training Pack, which addresses topics such as anti-discrimination, unconscious bias, harassment prevention, and human rights. Participation is closely monitored, and completion is certified to ensure accountability.

We actively encourage openness and integrity at every level of the business. Our whistleblowing channels provide a secure, confidential way for employees to report concerns without fear of retaliation — underscoring our commitment to ethical conduct and a respectful workplace culture.

Action plan for the future

Looking ahead, in 2025 we will align with the broader Sonoco global compliance programme to ensure full consistency with corporate standards while continuing to promote a strong local culture of responsibility and trust.

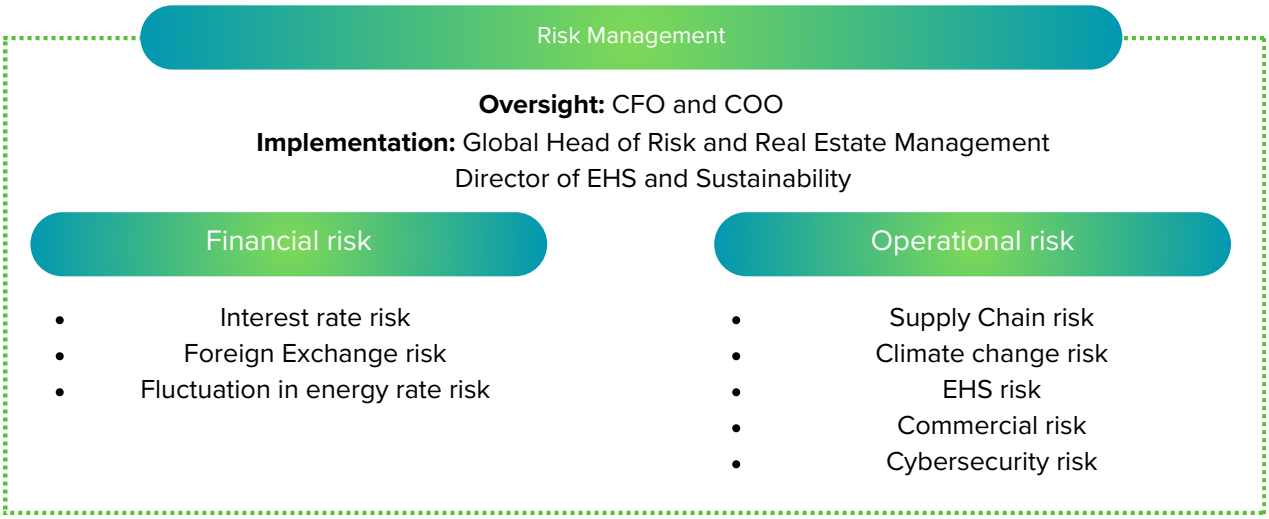
percipio

Respect & Inclusion Essentials
Training Pack

4.3 RISK IDENTIFICATION AND MANAGEMENT

Risk management at Sonoco Metal Packaging EMEA is overseen by the company's CFO and COO. Risk assessment, mitigation, and all related activities are implemented by the company's Global Head of Risk and Real Estate Management, and the Director of EHS and Sustainability.

Risk assessment and management at Sonoco Metal Packaging EMEA are divided into two broad areas:



Risk Assessment and Management Process

The current risk management process at Sonoco Metal Packaging EMEA entails the quantification of identified potential risks to business units and corporate divisions. The potential for business disruptions that could result at inter-dependent sites from specific risks is modelled through a "what if" scenario process. Through an approach of risk engineering, Sonoco Metal Packaging EMEA identifies hazards at specific sites, and assesses and addresses what these may imply for infrastructure and operating needs, such as roofing, drainage systems, etc.

The following step is to measure and quantify the impact that such disruptions could have on Sonoco Metal Packaging EMEA's operations and results. The goal of this process is to minimise the potential impact of risk by ensuring that each plant has a business continuity plan (BCP) developed to address its specific risks. The company's Internal Audit department monitors BCPs across Sonoco Metal Packaging EMEA.

Specific priority risks, such as fire risk, are considered for capex allocation. The risk of flooding at plants also comprises a priority area that is addressed through specific BCPs. Sonoco Metal Packaging EMEA complies with Facility Management (FM) global standards in the risk management processes at all of its plants.

Management of risks related to Climate Change

Climate risk at Sonoco Metal Packaging EMEA encompasses two broad areas: 1) operating risks tied to the environment; and 2) risks tied to the reduction of GHG emissions, both at the company level and across the supply chain. Risks tied to GHG emissions are covered in greater detail in the Environment section of this report.

Sonoco Metal Packaging EMEA conducts specific modelling on how climate change might impact the company, including earthquake risk modelling, and risks tied to extreme weather events in key markets or at manufacturing sites. Sonoco Metal Packaging EMEA also models its commercial risk as it relates to climate change, particularly as it might be affected by seasonality and the impact of changing weather patterns on agro-industry companies (the downstream portion of its value chain).

Sonoco Metal Packaging EMEA also aims to limit health risks that are on the increase as global temperatures rise. For example, the company has painted factory roofs in technically-optimised and precise light colours to reflect sun rays and maintain temperatures constant in plants and other working environments.

Water cooling systems and thermic isolation have also been added or adapted in some plants in warmer geographies such as southern Europe and North Africa.

4.4 CYBERSECURITY AND DATA PRIVACY

At Sonoco Metal Packaging EMEA, we take a proactive and transparent approach to cybersecurity. In 2024, we conducted an independent cyber risk assessment with Aon to evaluate our digital resilience across ten key areas — from network protection to third-party risk management. This assessment is part of our broader commitment to strengthening our systems, identifying gaps, and continuously improving.

The results highlighted strong controls in network and endpoint security, as well as secure access management and remote work protections. The exercise also identified opportunities to further enhance our application security and vendor risk processes, and we have already launched targeted action plans in these areas — including stricter controls on third-party access and new testing protocols for internal applications.

Our cybersecurity strategy is built on continuous improvement, not compliance alone. We conduct regular audits, invest in advanced protective technologies, and train our teams to stay ahead of evolving threats — ensuring that our systems remain secure, our operations resilient, and our stakeholders' trust well-placed.

Action plan for the future

In 2025, we are actively working to align our cybersecurity practices with those of the wider Sonoco global group, ensuring consistency, resilience, and compliance across all regions. This includes adopting global policies, strengthening governance, and integrating our risk management approach with Sonoco's broader frameworks — enabling a unified and more robust response to evolving digital threats.

4.5 REGULATORY MONITORING

In 2024, our Regulatory Affairs team reinforced safety and compliance across three core areas:

- Customer support.
- Material legislation monitoring.
- The maintenance of our internal Materials Database.

This included responding to over 1,100 customer queries and providing documentation on key topics such as PFAS, BPA, mineral oils, and allergen declarations.
We also ensured regulatory compliance for markets outside the EU, addressing food safety and cultural considerations.

To maintain a high level of transparency and traceability, we developed a comprehensive Materials Database, covering inks, coatings, and all substances with potential regulatory implications.
The database enables real-time monitoring of material compliance, linked to data provided directly by our suppliers.

Since 2024, we have also introduced an annual face-to-face regulatory review week with key ink and coating suppliers at our Wantage R&D facility in the UK, reinforcing collaboration and shared accountability.

Action plan for the future

In 2025, our Regulatory Affairs team will continue to anticipate and implement changes related to BPA restrictions, the EU Packaging and Packaging Waste Regulation (PPWR), the Japan Positive List, and new EU plastic contact material regulations (2025/351).
Our objective is clear: ensure full compliance while safeguarding product integrity and protecting consumers across all markets.

Appendix

SASB 2024

TOPIC	ACCOUNTING METRIC	CATEGOR	UNIT OF MEASURE	CODE	EVIOSYS 2024 Performance
Greenhouse Gas Emissions	Gross global Scope 1 emissions, percentage covered under emissions-limiting regulations.	Quantitative	Metric tons (t) CO2-e,	RT-CP-110a.1	Scope 1 : **98,517** Metric tons (t) CO2-e (*) **4.00** t CO2e/Million Ncans produced (*)
	Gross global Scope 2 equivalent emissions.		Metric tons (t) CO2-e,		Scope 2: **81,024 Metric tons (t) CO2-e (*)** **3.29** t CO2e/Million Ncans produced (*) **2.90** t CO2e/Million Ncans produced (*), if we include the renewable energy sourced in 2024 (purchased REC's)
			Normalised cans		Production volume = **24,649,741,785 Ncans** (Normalised Cans)
			Percentage (%)		**100%** of our manufacturing process emissions (fuel, electricity and district heating) are covered to establish the EVIOSYS monitoring of the KPI's above
	Gross global Scope 3 emissions	Quantitative	Metric tons (t) CO2-e,	Eviosys protocol	Scope 3: Based on tons of Steel used * Standard CO2-e factor 632,651 * 2.63 = **1,663,872 t CO2e** Based on tons of Alu used * Standard CO2-e factor 17,542 * 5.4 = **94,728 t CO2e** Reported Scope 3 emissions represent **90.8%** of the total CO2 emissions
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Discussion and Analysis	n/a	RT-CP-110a.2	Scope 1: We continue to reduce our fossil fuel energy use at the maximum of what the technology can offer (new oxidisers for ovens, elimination of GPL and diesel forklift trucks). In 2024, we installed another **5 oxidisers** in Concarneau, Nagykoros, LaRioja, and Murcia, and we continue our implementation projects until 2030 with 4 to 5 equipment per year. As a second step, the gas oven technologies change will be studied for either hydrogen use or directly electrical technology. These new technologies should start to be available in medium term.
	Discussion of long-term and short-term strategy or plan to manage Scope 2 emissions, emissions reduction targets, and an analysis of performance against those targets	Discussion and Analysis	n/a	RT-CP-110a.2 adapted to Scope 2	Scope 2: We plant to progressively transfer our electricity supply to **renewable source of energy.** In 2024, we reached **13.9% of our electricity used as to be from renewable sources**, this represents **5.0% of our total energy used**. We achieved this improvement by completing our 2 solar panell installation in Murcia and in Aprilia. We now have 4 plants equipped with solar panel and we plan to continue with 2 projects per year in the future; in 2024, this represents 8.0 GWh. We also receive certificates of green electricity supplied by our energy suppliers as REC's, and in 2024, this represents 28 GWh.
	Discussion of long-term and short-term strategy or plan to manage Scope 3 emissions, emissions reduction targets, and an analysis of performance against those targets	Discussion and Analysis	n/a	RT-CP-110a.2 adapted to Scope 3	Scope 3: **90.8%** of our carbon footprint (reported Scope 1 and Scope 2 and Scope 3) comes from metal manufacturing. All our steel suppliers have already attested investment to change their technologies of blast furnace into hydrogen and electrical source. They also started to develop carbon capture technologies. They all are part of ResponsibleSteel organisation which is an engagement to **reduce their CFP by more than 30% in 2030 and becoming net zero carbon in 2050**. Today, thanks to all theses projects already implemented, our steel suppliers can propose **Carbon Reduction certificate** related to their own reduction performance and certified by an accredited external auditor. Eviosys did not use any reduction certificate in 2024 for the calculation of their scope 3 and only used the metal use in tonnage and corresponding up to date conversion factors into CO2eq. The certified conversion factors have been delivered from our metal suppliers.
Air Quality	Air emissions of the following pollutants:	Quantitative	Kg Voc's/ M Ncans	RT-CP-120a.1	**72.40 kg VOC's** per Million Normalised cans produced
	(1)NOx (excluding N2O)		Metric tons (t)		(1) 114.1 t
	(2) Sox		Metric tons (t)		(2) 0.8 t
	(3) Volatile organic compounds (VOCs)		Metric tons (t)		(3) 1784.7 t
	(4) particulate matter (PM)		Metric tons (t)		(4) 10.9 t
Energy Management	(1)Total energy consumed	Quantitative	Gigajoules (GJ), (kWh)	RT-CP-130a.1	(1) **2,593,688 GJ** , (720,469,018 kWh) - (Scope 1 + Scope 2)
	(2)percentage grid electricity		Percentage (%) vs Full		(2) 34.1%
	(3)percentage renewable				(3) 5.0%
	(4)Self-generated		Solar panels only		(4) 1.1%
Water Management	(1)Total water withdrawn	Quantitative	Thousand cubic meters (m^3),	RT-CP-140a.1	**(1) 347,415 m^3** Domestic use for employees 147,032 m^3 (42%) Production related is 157,413 m^3 (45%) mainly from Braunstone DWI process use 135,242 m^3 Production activity indirectly related (Sprinklers pumps mandatory tests and cooling systems) 23,525 m^3 (7%) Gardening and biodiversity 19,445 m^3 (6%)
	(2)Total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress		Percentage (%)		**(2) 0.0% based on UNGC - SDG 6 - Indicator 6.4.2** (source: United Nation SDG 6 map, " Fresh water withdrawal as a proportion of available freshwater resources per country") **(2) 33.6%** (Source Water Aqueduc World Resource Institute (Water stress risk))
	Description of water management risks and discussion of strategies and practices to mitigate those risks	Discussion and Analysis	n/a	RT-CP-140a.2	All our plant are using water for sanitary use for our employees and we do have water reduction system installed. For the remaining water used in production, cooling systems n and sprinkler system (legal test to proceed), we are studying a way to recuperate circulated water via a closed loop system. All plants are participating to reduce their water consumption as part as our EVIOSYS resource and energy reduction program (leak detection, faucet aerator, automatic stops for tap water dispensers) Since May 2024, EVIOSYS integrated a new plant with Braustone facility. This is a specific DWI process that use washer system during the manufacturing of our cans to rinse them. This process used 135,242 m3 and the effluent water is 100% recycled and reused by the regional water treatment company in the UK. (100% effluent treated for recycling. The residual solids or sludge are treated by an anaerobic digestion process and are ultimately applied to agricultural land as a soil conditioner / fertiliser.) Globally, EVIOSYS increased their Water use like for like by 2% versus the precedent year, and this is directly linked to new adiabatic system that we must have installed due to heatwaves events in Europe. Agadir and Dakhla (Morocco) plants are our most critical places in EVIOSYS, they are situated in extremely high baseline water stress area and we use only desalinated sea water for sanitary purpose.
	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	Quantitative	Number	RT-CP-140a.3	0 incident to declare

TOPIC	ACCOUNTING METRIC	CATEGOR	UNIT OF MEASURE	CODE	EVIOSYS 2024 Performance
Waste Management	Amount of hazardous waste generated; percentage recycled [2]	Quantitative	Percentage (%)	RT-CP-150a.1	Full waste is 109 ktons, and **we recycle 106 ktons, so 97.1%**. % Hazardous wastes non recycled is **2.38%** from total waste
			Metric tons (t),		The amount of hazardous waste generated is **5.2 kt** in total is Hazardous wastes, and **we recycle 2.6 ktons** from it (50% of hazardous wastes; this figure is less than 2023 one, but more accurate).
Product safety	Number of Recalls issued, total units recalled	Quantitative	Number	RT-CP-250a.1	0 units
	Discussion of process to identify and manage emerging materials and chemicals of concern	Discussion and Analysis	n/a	RT-CP-250a.2	Our R&D and Regulation departments are in charge to scan in live the changes of regulation of chemicals acceptance in the EU (REACH). Each product used to make our cans, are validated in our EVIOSYS Material database that is updated regularly by our suppliers of chemical products. On top of this, we use the platform DECERNIS to counter check any new regulatory rules to adhere to in therms of Food Safety regulation. We also participate actively to our trade association Metal Packaging Europe / EU affair working groups to always be informed on new regulations to come. As a matter of fact, EVIOSYS is participating actively in the implementation of the Packaging & Packaging Waste Recycling directive (PPWR), and also with the elimination of PFAS, BPA, and any other element of concerns that could be part of our material used.
Product Lifecycle Management	Percentage of raw material from Recycled content,	Quantitative	Percentage (%)	RT-CP-410a.1	Recycled Content: Metals being infinitely renewable, the Recycled Content (RC%) at the product level is not adapted in our industry, to be informative and per material: **67%** of total raw steel materials by weight come from recycled content (source SteelforPackaging StPE) **40% to 50%** can be used as proxy for recycled content value for Aluminium materials (source European Aluminium EU)
	% the products that are recyclable	Quantitative	Recycling rate Percentage (%)	n/a	EVIOSYS use steel and aluminium for the manufacturing their packaging. **100% of these two materials are recyclable infinitely** without losing their original physical property. **EVIOSYS recycle 100% of the natural metal process scrap** inherent from the manufacturing process; all the scrap is re-used to produce new prime materials that will be used for diverse new applications. The new method for Recycling rate is showing **80.5%** for steel and **76.1%** for aluminium (source APEAL and Euroalu, Average EU Recycling rate), making metal packaging the most recycled packaging . For steel, **this means that we already reached our commitment of an average European metal packaging recycling rate of 80% by 2025.** (Source Metal Packaging Europe 2023) The European Aluminium, the Association of Aluminium industry in Europe, has developed a circular aluminium action plan to achieve the goal of by mid-century, 50% of our needs for aluminium could be supplied through post-consumer recycling. Today, recycled aluminium (pre- and post-consumer scrap) represents 36% of the aluminium metal supply in Europe. The overall recycling rate for aluminium beverage cans in the European Union, Switzerland, Norway and Iceland rose by more than 2% from 2017 (74.5%), **to reach an all-time record of 76.1% in 2018.**
	Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	Discussion and Analysis	n/a	RT-CP-410a.3	We work actively with our suppliers and recycling centres to improve continuously the re-use of our manufacturing metal scrap into the life-cycle of our products. **Metal is 100% recyclable** and easy to extract from consumers wastes, either from magnetic systems for steel, or Foucault systems for Aluminium, it is also a principal source of revenues of all recycling centres, so well monitored and expected. The recycling rate never stops to improve year on year in Europe, country per country. Metal is remelted and re-used to make new metal objects without loosing their physical property. As a consequence, **up to 75% of all metal ever produced in the world is still available for use** (Source Metal Packaging Europe 2023). EVIOSYS also never stops to reduce the quantity of metal to manufacture the cans and offers either material downgauging solutions, or new product innovations to always reduce the products carbon footprint, as an example, our **innovation Ecopeel delivers a carbon footprint reduction of 20%**. EVIOSYS have used **632,651 tons** of steel and **recycled 100%** of the process scrap which was **87,298 tons in 2024.** We also improve the segregation of different steel plates to improve the efficienct of our recycling center partners' process. EVIOSYS have used **17,542 tons** of Aluminium and recycled **100%** of the process scrap which was **4,489 tons in 2024**.
Supply Chain Management	Total Steel purchased, percentage from certified sources	Quantitative	Metric tons (t),	n/a	EVIOSYS have purchased **651,571 tons** of steel in 2024.
			Percentage (%)		**97.6%** of our steel suppliers are certified either ISO (9001,14001,45001, 50000), or ResponsibleSteel™ International Standard, or accredited with a Sustainability body (The remaining 2.4% are used for tests and eventual future collaboration when they will be certified.)
	Total aluminium purchased, percentage from certified sources	Quantitative	Metric tons (t)	RT-CP-430a.2	EVIOSYS have puchased **18,435 tons** of Aluminium in 2024.
			Percentage (%)		**100%** of our aluminium suppliers are certified from Aluminium Stewardship Initiative (**ASI**)

ACTIVITY METRIC	CATEGOR	UNIT OF MEASURE	CODE	
Percentage of production as: (1) paper/wood, (2) glass, (3) metal, and (4) plastic	Quantitative	Percentage (%)	RT-CP-000.B	(1) 0% (2) 0% (3) 100% (4) 0%
Number of employees	Quantitative	Number	RT-CP-000.C	**7123** employees Dec YTD (total number of all employees at year end). This includes **6455** permanents, **668** temporary and agency employees.

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ESRS Topic	Evioxys ESG topic	Reference	Identified impact	Positive or negative	Example	Actual / potential	Link with value chain	Evioxys rationals	Possible Key Performance Indicator or Monitoring action Already existing	Frequency reported	Measures / Target
E1 Climate change	Energy & GHG Emissions (scopes 1 & 2)	E1.1 N1.1	Contribution to climate change due to own Operations. Evioxys manufacturing process depends on fossil fuels and emits green house gases.	Negative	Main source of energy used is coming from our ovens using natural gas for the curing of decorated and varnished plate (main part of our scope1) The objective is to pass from fossil to electricity in all possible process (main part of our scope 2 comes from machine electrical use).	Actual	Own operations	https://www.evioxys.com/preserve-together-evioxys-sustainable-metal-packaging/ EVIOXYS invest regularly in building isolation, roof white painting (Greece), double sas doors, new heaters, etc..)	CO2eq t / Million Normalised cans produced	Quarterly	50% - 2030 Net Zero - 2025
E1 Climate change	Energy & GHG Emissions (Scope 3)	E1.2 N1.1	Contribution to climate change due to GHG emissions from our value chain operations.	Negative	E. g. Upstream: Emissive activities for extraction of raw materials, production (iron ore, coal), bauxite and aluminium production, steel production, protection & decoration material protection (ink, varnishes), transit material production, metal production, upstream transportation of food and water suppliers, freigh transportation by rail, by boat and by truck of steel, aluminium, tinplate & aluminium coils etc.. Downstream: transportation, consumer's commuting, etc. Own operations : employees business travel is also part of our scope 3 (also limited)	Actual	Upstream operations / Downstream operations	Today only Low carbon steel certificates can be used to reduce CFP significantly. Upstream value chain operations, represent 96% of Evioxys carbon footprint emissions (our scope 3) Our main supplier (metal) also are part of ResponsibleSteel association with a charter of engagement with energy reduction plan, https://www.responsiblesteel.org/	SQA Sustainability score card Trade associations engagement	Bi Annually	Product CFP reduction program ResponsibleSteel adherent only, Euro Alu engagement, MPE engagement
E2 Pollution	Air pollution	E2.2 N1.1	Impacts on human health and/or the environment due to the release of pollutants (VOC) into the air from the upstream and downstream value chain operations	Negative	E. g.Air pollution from the transportation and processing of bauxite extraction or gas emission into the atmosphere from steel or aluminium production (Carbon monoxide, toxic gas that can affect air quality and human health), nitrous oxide (N2O) contributes to acid rain, which impacts soil and vegetation, sulfur dioxide (SO2), emission of dust and particulate matter (raw metals extraction and production)	Actual	Upstream operations / Downstream operations	Upstream pollutant emission reduction are part of our ESG report topics from our main subcontractig suppliers (ResponsibleSteel)	SQA Sustainability score card Trade associations engagement	Bi Annually	Product CFP reduction program ResponsibleSteel adherent only, Euro Alu engagement, MPE engagement
E3 Water and marine resources	Water Management	E3.3 N1.1	High volume of water extraction for the manufacturing process in water stressed regions leads to over-extraction from local water resources	Negative	E. g. Steel,aluminium and metal production demanding high volumes of water in water stressed areas Use of surface water, groundwater brine water and recycled water for ore extraction. Engage together with suppliers in water stewardship initiatives to improve locally water related issues	Actual	Upstream operations / Downstream operations	Use more recycling process of steel and aluminium will reduce energy and water use drastically to produce the same quantity of product. Water stewardship is part of our main supplier engagement (ResponsibleSteel)	Water reduction program	Bi Annually	nil
E5 Resource use and circular economy	Waste & Circularity	E5.2 NP.1	Contribution to circular economy in packaging and food sector thanks of a high recyclability of the products sold by Evioxys	Positive	Recycling steel or aluminium allow a reduction of 75% of energy to make a given amount of ne metal	Actual	All	https://www.metalrecycling.org.au/	Recycling% rate Steel and Alu	Annually reviewed with MPE	MPWR objectives 2030 Steel-80% Alu-90%

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CSRD Pillar	ESRS Topic	Evioxys ESG topic	Reference	Risk or Opportunity	Description	Example	Link with value chain	Evioxys rationals	Possible Key Performance Indicator Already existing	Frequency reported	Target
Environment	E1 Climate change	Energy & GHG Emissions (scopes 1 & 2)	E1.1-R.1	Risk	Continuous more stricter regulation makes our operational costs and investments higher	Stricter carbon pricing mechanism, carbon taxing (CBAM, BREF, GHG regulations) on imported goods and stricter emission legislation have a significant financial impact on the company; stricter energy efficient requirements for old infrastructure (building isolation)	Own operations	No regulatory monitoring could be very business disturbing issue - for this we use ROL EHS regulatory, local consultants where it is mandatory and Metal Packaging Europe services	CO2eq t / Million Normalised cans produced	Quarterly	-50% - 2030 Net Zero - 2025
Environment	E1 Climate change	Energy & GHG Emissions (Scope 3)	E1.2-R.1	Risk	Increased operational costs due to higher border taxation, scarcity of suppliers and/or fluctuation of energy supply costs (fossil and renewable)	E. g. Specification border taxation : The EU's Carbon Border Adjustment Mechanism (EU CBAM) is a carbon border tax on the import of certain products (i.e Aluminium, Iron, Steel) as part of the EU's Fir for 55 Package. As a consequence, importers and suppliers will be faced with higher costs and additional administrative burdens. Depending on the possibility to pass through the costs, it will ultimately be 'paid' by the consumers or the importers. Scarcity of suppliers : In case of higher regulatory standard on GHG emissions in the supply chain reducing the pool of compliant suppliers	Own operations / Upstream operations	Finance impact (legal duty) - to avoid we need to be always ahead of the information (MPE, CarbonChain for CBAM)	CO2eq t / Million Normalised cans produced	Quarterly	-50% - 2030 Net Zero - 2025
Environment	E2 Pollution	Air, soil, water pollution	E2.1-R.1	Risk	Rising operational costs in order to meet stakeholders requirements (including regulatory or certification) and GHG emissions or carbon footprint reduction	E.g. Water based varnish changed of process and equipment, multiple equipment modernisation, new process to reduce CO2 emission at suppliers..	Own operations	New material always bring new costs (cost increase, process change, machine change etc..) New certification costs for sustainability is a fact (ecovadis, CDP, UNGC, SBT), Decernis, Pilario), not only for the annual fees from these organisation, but also from our experts time to inform these systems.	VOX Kg / Million Normalised cans produced	Annually	-50% - 2030 Net Zero - 2025
Environment	E2 Pollution	Air pollution	E2.1-O.2	Opportunity	Strategic investments in innovative oxidysers is leading the company to be a pioneer in low air pollution becoming a very important opportunity to be choosen from potential costumers	Modernizing our curing equipment with electrical oven, new oxydisers to drastically our gas consumption.	Own operations	Main impact as it reduced by 60% the gas consumption of ovens, being the principal source or our Scope 1 from far	Number of incinerator implementation	Annually	4-5 a year
Environment	E5 Resource use and circular economy	Sourcing of materials	E5.1-O.1	Risk	New more restricting regulation on substance makes our process more complex to handle, impact on machine/process adaptation and necessity to invest in new equipment/material to be compliant	PVC-Free closures, BPANI/PPAS free coating materials have all an significant impact on the manufacturing process and equipment to use.	Own operations	New regulation brings new material that often ask us to dapat our manufacturing process and involes CAPEX investment. Investment in new equipment will not effect negative the EBITDA	Number of specification in non conformity	Quarterly Wantage Technical review	Zero

ESRS Topic	Eviosys ESG topic	Reference	Identified impact	Positive or negative	Example	Actual / potential	Link with value chain	Eviosys rationale	Possible Key Performance Indicator or Monitoring action Already existing	Frequency reported	Measures / Target
S1 Own workforce	Human and workers rights	S1.1-N1.4	Infringement of the rights of Eviosys workers and potential fraudulent use against them in the event of leakage of confidential information	Negative	E.g Misuse of confidential data by employers such as personal details or medical records, retaliation against whistleblowers where some employers may retaliate against whistleblowers, leading to job loss, harassment, or blacklisting etc.	Potential	Own operations	There are procedures and protocols in place, nevertheless it could be happen that personal information is misused. It is a major infrigement to a fundamental right EU regulation GDPR considered in all procedures.	GDPR application%	On Demand	100% of application under GDPR
S1 Own workforce	Occupational health & safety	S1.2-N1.1	Endangering the physical and psychosocial integrity of Eviosys employees due to serious workplace incidents.	Negative	E.g Machinery malfunction, chemical spill (during the coating and printing process), or structural collapse,minor to severe injuries, fatalities, improper PPE for the employees, lack of workplace safety measures, insufficient ergonomic assessment, lack of personel safety training	Potential	Own operations	Strong Safety improvement program is part of the top priorities of the company (TRIR KPIs is number 1 indicator) Constant focus on Safety is part of our culture of enterprise Equation consider severity first	TRIR LCE	Monthly	Less than 0.7 Zero
S2 Workers in the value chain	Working conditions	S2.1-N1.1	Deterioration of the physical and psychological well-being of all workers in the value chain due to difficult working conditions (work-life imbalance, unfair remuneration, tasks and organisation of work, management practices, etc.)	Negative	E. g. work-life imbalance, unfair remuneration, stress, workload, repetitive tasks, improper organisation of work, inadequate management practices, improper working condition for retailers and distributors (some countries)	Potential	Upstream operations / Own operations	In spite of having different measures, policies and procedures in place it is not to be excluded a deterioration of the physical and psychological well-being of the workers. More difficult to could control and influence directly the conditions of well-being from the workers in the value chain. Physical and psychological well-being is a Human right and for the company it is important to put a focus on it. We ask our main suppliers that covers more than 85% of the suppliers if they have SEDEX.	Sedex approved suppliers ecovadis certification	Annually	100% Main suppliers in 2030 Ecovadis Social >70
S2 Workers in the value chain	Occupational health & safety	S2.1-N1.2	Endangering the physical and psychosocial integrity of the workers in the supply chains due to a serious workplace incidents	Negative	People risk exposure: Machinery malfunction, chemical spill, improper PPE for the employees, lack of workplace safety measures,	Potential	Upstream operations / Downstream opertions	Considering the full value chain outside Eviosys and we consider it as a prior issue. We ask them for certifications in Health & Safety	%Supplier ISO45001 certified (or SA8000)	Annually	100% Main suppliers in 2030
S2 Workers in the value chain	Human and workers' rights	S2.2-N1.1	Human rights abuses in the value chain in case of forced labour, child labour practices or improper protection of vulnerable workers (personal staff, temporary contract workers, or migrants)	Negative	E.g Child Labor in the mining industry, at distributors level (e.g. individual shops in some countries,) and potential exploitation of migrant workers in agriculture, etc.	Potential	Upstream operations / Own operations	Independent where happens child or forced labor it is severe beeing a human rights, as well if only one case is happening. This has moved us to put this point in the focus. In Eviosys own operations we are well regulated due to the european and national laws in european countries, but we do not know currently what is happening in the full value chain. The main direct suppliers have SEDEX.	Sedex approved suppliers ecovadis certification	Annually	100% Main suppliers in 2030 Ecovadis Social >70
S3 Affected communities	Health & Safety of the Local communities	S3.1-N1.2	Adverse effects on public health and safety for local communities (eaking nearby production sites or distribution channels (Eviosys and value chain)	Negative	E. g. Access to health, access to decent living condition, access to drinking water, access to food, access to education, etc.	Potential	ALL	Public health and safety as access to drinking water, food and decent living conditions are basic human rights and when it happens the severity is high. We have considered in this impact the possible affected communities in our value chain. Currently we have no deep knowledge of the situation, this is why we think it should be material for the company. Having Ecovadis certified main suppliers help our understanding that the situation is managed (360º audit)	Sedex approved suppliers ecovadis certification	Annually	100% Main suppliers in 2030 Ecovadis Social >70
S4 Consumers and end-users	Product safety & quality	S4.1-P1.1	Contribution to alimentation accessibility and safety for all, by providing accessible and safe packaging to end-users (no need of refrigeration and protection of food quality)	Positive	E.g : Affordable and accessible food for all (remote areas, vulnerable people)	Potential	Downstream opertions	Food cans are a packaging who allows to raise the accessibility to alimentation to a wide range of the worldwide population. Cans have a long-life and can be stored easily wothhout special structures	N/A	N/A	N/A

CSRD Pillar	ESRS Topic	Eviosys ESG topic	Reference	Risk or Opportunity	Description	Example	Link with value chain	Eviosys rationale	Possible Key Performance Indicator Already existing	Frequency reported	Target
Social	S1 Own workforce	Occupational health & safety	S1.2-R1.1	Risk	Deterioration of Eviosys reputation and potential business disruption due to a severe health and safety incident at the workplace or improper H&S management system.	E.g. Legal fees, protest, absenteism, blockage of plants, etc.	Own operations	Priority 1: Safety at work Financial effect includes Business disruption	TRIR LCE	Monthly	Less than 0.7 Zero
Social	S1 Own workforce	Occupational health & safety	S1.1-O.1	Opportunity	A consolidated culture of health & safety compliance within the organization attract new talent and increase investor confidence.	Reinforce and promote a culture of safety compliance and safe working environment within the organizatio with safety programs as POCA Cycle, as Gotcha program and Loto projects. Can enhance the company's image and attract people who are searching jobs, boost reputation and investor confidence.	Own operations	Clients (BCorp certified/Ecovadis rating) are asking for us to be engaged in H&S compliance. The investors do consider the safety management as a positive business practice and to be more efficient in their operations. A healthy workplace (physicaly and mental) is an important point for the new generation, and retain new talents.	Absenteism Personnel Turnover		
Social	S2 Workers in the value chain	Occupational health & safety	S1.2-O.1	Opportunity	Good healthy and safe working environment practices along the value chain is more efficient and can deliver on time full at the lowest posible price.	Colaborating in partnership with our suppliers in safety management best practice.	Own operations	H&S will only improve if culture of Safety is totally understood and part of everyone's culture. Training, communication, participation of all to improve safet at work and at home is part of our main stertegy.	TRIR LCE	Monthly	Less than 0.7 Zero
Social	S4 Consumers and end-users	Product safety & quality	S4.1-R1.1	Risk	Deterioration of Eviosys reputation and legal sanctions and/or fees) and associated financial cost in case of production quality failure leading to endangerment of end-user safety and products recall	E. g. Civil liability, cost of products recall, scandals, no respect for EU Regulation (EC) No. 1935/2004 relating to materials and articles intended to come into contact with food, no respect for EU Regulation (EC) No. 2023/2006 regarding Good Manufacturing Practice, EU Regulation (EC) No. 1895/2005 relating to the use of certain epoxy derivatives in materials and articles intended to come into contact with food, EU Directive 78/142/EEC relating to materials and articles which contain vinyl chloride monomer and which are intended to come into contact with food, etc.	Own operations	A risk like that is severe and could reach a global reputation damage and legal consequences depending on the capacity of response and product recall. The associated financial effect could be catastrophic depending on the case. It is probable in likelihood although there are procedures and product safety instructions are in place.	Food Contact Customer complaints %Out of Specification	Monthly	Zero Less than 0.025 PPM

ESRS Topic	Eviosys ESG topic	Reference	Identified impact	Positive or negative	Example	Actual / potential	Link with value chain	Eviosys rationale	Possible Key Performance Indicator or Monitoring action Already existing	Frequency reported	Measures / Target
G1 Business conduct	Business Integrity	G1.1-N1.2	Economic loss for individuals in case of bribery, influence peddling to gain access to markets or information, or unfair competition	Negative	E.g Direct embezzlement, legal costs, loss of market opportunities, etc	Potential	All	Market dynamic make it very tempting to get involved into this panctices. Training programms, policies in place, risk assessments having put in place	Governance topics training	Annually	100% Manangement certified

ISO CERTIFICATIONS

LRQA

Current issue date: 18 February 2025
Expiry date: 17 February 2028
Certificate identity number: 10672287

Original approval(s):
ISO 9001 - 4 December 2024
ISO 14001 - 4 December 2024
ISO 45001 - 4 December 2024

Certificate of Approval

This is to certify that the Management System of:

Eviosys Packaging Switzerland GmbH

Units 1 2 & 3 Crown, Farm Way, Mansfield, NG19 0FT, United Kingdom

has been approved by LRQA to the following standards:

ISO 9001:2015, ISO 14001:2015, ISO 45001:2018

Approval number(s): ISO 9001 – 00047183, ISO 14001 – 00047181, ISO 45001 – 00047182

This certificate is valid only in association with the certificate schedule bearing the same number on which the locations applicable to this approval are listed.
The scope of this approval is applicable to:

ISO 9001:2015
DESIGN, MANUFACTURE & SUPPLY OF METAL PACKAGING FOR FOOD, HOUSEHOLD, INDUSTRIAL, PHARMACEUTICAL AND COSMETIC MARKETS.INDUSTRIAL, PHARMACEUTICAL AND COSMETIC MARKETS

ISO 14001:2015, ISO 45001:2018
DESIGN, MANUFACTURE & SUPPLY OF METAL PACKAGING.

This certificate is a continuation of a previous approval from another certification body as follows:

Previous original ISO 14001 approval on 25-MAY-2022, BUREAU VERITAS certificate number UK013346

Previous original ISO 45001 approval on 25-MAY-2022, BUREAU VERITAS certificate number UK013332

Previous original ISO 9001 approval on 25-MAY-2022, BUREAU VERITAS certificate number UK013331

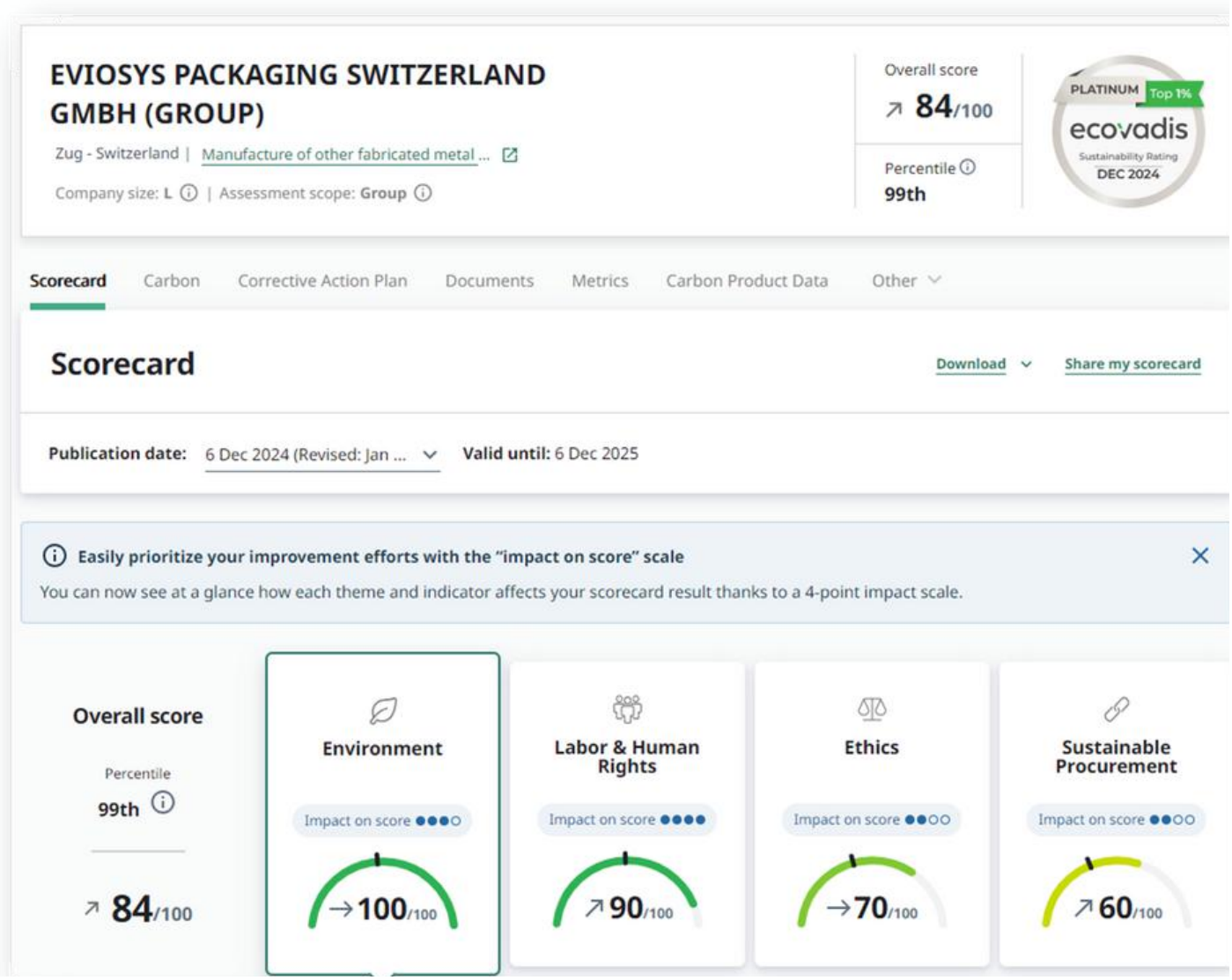
David Derrick

Regional Director, UKAM

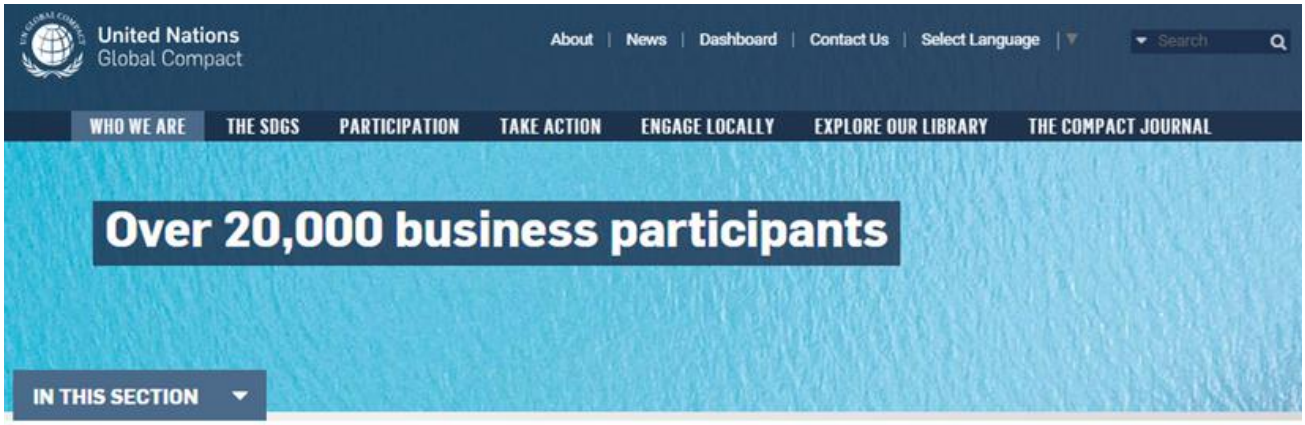
Issued by: LRQA Limited

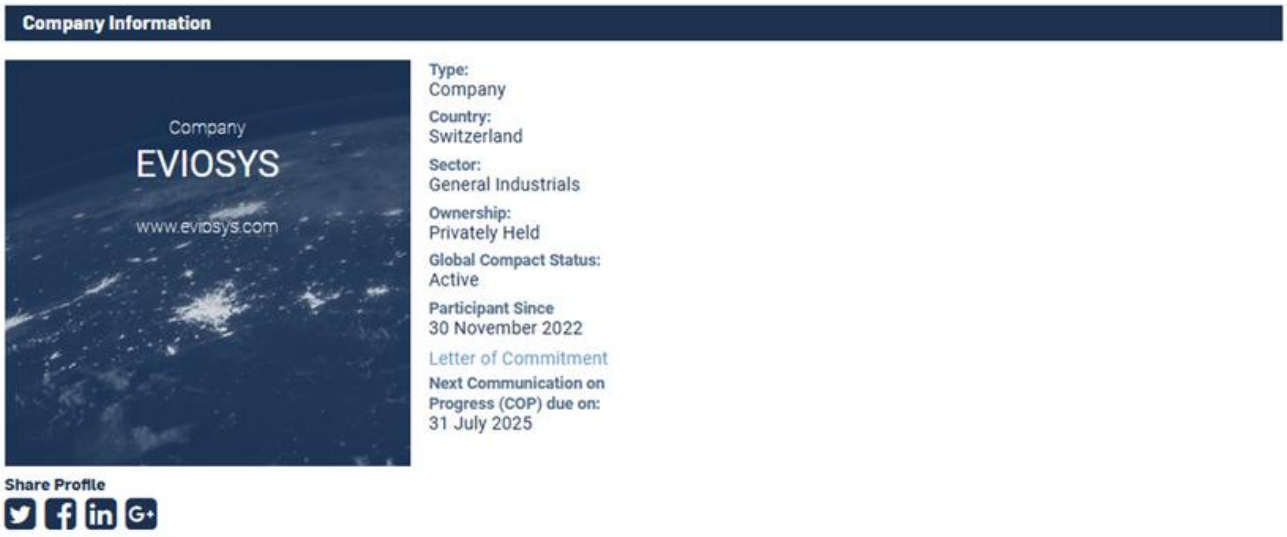
UKAS MANAGEMENT SYSTEMS 0001

ECOVADIS SCORE CARD



UNITED NATIONS GLOBAL COMPACT PROGRAMME





INDEPENDENT ASSURANCE REPORT

To: The Stakeholders of Sonoco Metal Packaging EMEA (previously EVIOSYS Packaging Switzerland GmbH)

1. Introduction and Objectives of Work

Bureau Veritas UK (Bureau Veritas) has been engaged by Sonoco Metal Packaging EMEA (previously EVIOSYS Packaging Switzerland GmbH and hereafter referred to as "EVIOSYS") to provide limited assurance of its 2024 Sustainability Performance Indicators, related to manufacturing operations, disclosed in their 2024 Environment, Social and Governance (ESG) report (the 'Report') available at: https://metalpackagingemea.sonoco.com/sustainability/. The objective is to provide assurance to EVIOSYS and its stakeholders over the accuracy and reliability of the reported information and data.

2. Scope of Work

The scope of our work was limited to assurance over the following information included within the Report for the period 1st January 2024 – 31st December 2024 (the 'Selected Information'):

TOPIC	ACCOUNTING METRIC
Greenhouse Gas Emissions ("GHG")	Gross (Total) global Scope 1 emissions,
	Gross (Total) global Scope 2 emissions, and
	Percentage of global Scope 1 and Scope 2 emissions from manufacturing sites covered under EVIOSYS internal monitoring and reporting process
	Gross (Total) global Scope 3 emissions (Category 1 only – limited to purchase of 2 key raw materials – Steel and Aluminium only)
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets
	Discussion of long-term and short-term strategy or plan to manage Scope 2 emissions, emissions reduction targets, and an analysis of performance against those targets
	Discussion of long-term and short-term strategy or plan to manage Scope 3 emissions, emissions reduction targets, and an analysis of performance against those targets
Air Quality	Air emissions of the following pollutants:
	(1) NOx (excluding N2O)
	(2) Sox
	(3) Volatile organic compounds (VOCs)
	(4) Particulate matter (PM)
Energy Management	(1) Total energy consumed
	(2) Percentage grid electricity
	(3) Percentage renewable energy
	(4) Self-generated energy
Water Management	(1) Total water withdrawn
	(2) Total water consumed as percentage from regions with High or Extremely High Baseline Water Stress
	Description of water management risks and discussion of strategies and practices to mitigate those risks
	Number of incidents of non-compliance associated with water quality permits, standards, and regulations
Waste Management	Amount of hazardous waste generated; percentage recycled
Product safety	Number of recalls issued; total units recalled
	Discussion of process to identify and manage emerging materials and chemicals of concern
Product Lifecycle Management	Percentage of raw material from Recycled content
	Percentage of products that are recyclable
	Percentage of process metal scrap that is recycled
	Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle

Supply Chain Management	Total steel purchased, percentage from certified sources
	Total aluminium purchased, percentage from certified sources
Percentage of production as: (1) paper/wood, (2) glass, (3) metal, and (4) plastic	
Number of employees	

3. Reporting Criteria

The Selected Information needs to be read and understood together with the approach and methodology covered in the Report available at https://metalpackagingemea.sonoco.com/sustainability/ – refer to sections on 'data collection', 'normalised can concept (nCans)', and 'GHG emissions accounting system'.

Furthermore, the Selected Information has been accounted and reported based on EVIOSYS interpretation of the GHG Protocol Corporate Accounting and Reporting Standard (https://ghgprotocol.org/corporate-standard) and the SASB Standard for Containers & Packaging industry (Version 2023-12) (https://sasb.ifrs.org/standards/).

4. Limitations and Exclusions

Excluded from the scope of our work is assurance of information relating to:

- Activities outside the defined assurance period;
- Positional statements of a descriptive or interpretative nature, or of opinion, belief, aspiration, or commitment to undertake future actions (certain specific long-term and short-term strategies, plan and practices indicated in the Scope are included); and
- Other information included in the Report other than the Selected Information.

The following limitations should be noted:

- This limited assurance engagement relies on a risk-based selected sample of sustainability data and the associated limitations that this entails;
- The reliability of the reported data is dependent on the accuracy of metering and other production measurement arrangements employed at site level, not addressed as part of this assurance;
- This independent statement should not be relied upon to detect all errors, omissions or misstatements that may exist;
- Classification of waste streams as hazardous and standard for accounting the waste KPIs is based on EWC (European Waste Catalogue) code; verification process did not cover assessment of its applicability; and
- Under Product Lifecycle management on the Percentage of raw materials from recycled content, industry standards and average figures published by Association of European Producers of Steel for Packaging (APEAL) in 2023 are relied on. EVIOSYS did not have information on traceability of this data for their raw materials due to complex upstream and downstream supply chain structure involved in their industry.

5. Responsibilities

This preparation and presentation of the Selected Information in the Report are the sole responsibility of the management of EVIOSYS.

Bureau Veritas was not involved in the drafting of the Report or of the Reporting Criteria. Our responsibilities were to:

- Obtain limited assurance about whether the Selected Information has been prepared in accordance with the Reporting Criteria;
- Form an independent conclusion based on the assurance procedures performed and evidence obtained; and

- Report our conclusions to the Directors of EVIOSYS.

6. Assessment Standard

We performed our work to a limited level of assurance in accordance with International Standard on Assurance Engagements (ISAE) 3000 Revised, Assurance Engagements Other than Audits or Reviews of Historical Financial Information (effective for assurance reports dated on or after December 15, 2015), issued by the International Auditing and Assurance Standards Board.

7. Summary of Work Performed

As part of our independent assurance, our work included:

1. Conducting interviews with relevant personnel of EVIOSYS;
2. Carrying out 3 site visits (2 virtual and 1 in-person) to Braunstone - UK, Parma - Italy and Murcia – Spain. Sites were selected on the basis of potential risks associated with material misstatements;
3. Reviewing the data collection and consolidation processes used to compile Selected Information, including assessing assumptions made, and the data scope and reporting boundaries;
4. Reviewing documentary evidence provided by EVIOSYS;
5. Agreeing a selection of the Selected Information to the corresponding source documentation;
6. Reviewing EVIOSYS systems for quantitative data aggregation and analysis;
7. Reperforming a selection of aggregation calculations of the Selected Information;
8. Reperforming greenhouse gas emissions conversions calculations;
9. Assessing the disclosure and presentation of the Selected Information to ensure consistency with assured information.

A 5% materiality threshold was applied to this assurance. It should be noted that the procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

8. Conclusion

On the basis of our methodology and the activities and limitations described above nothing has come to our attention to indicate that the Selected Information is not fairly stated in all material respects. However, the following should be noted:

- The accompanying footnotes should be considered alongside the Selected Information.
- Scope 1 and Scope 2 emissions are uplifted by 15% as an established practice at EVIOSYS. It is intended to account for the inherent uncertainty in the data accounting and reporting process at EVIOSYS and represent any data gaps/omissions (from sources not covered under the Scope like Fugitive Emissions from F-gas). This is accepted by Bureau Veritas on the basis of being a conservative approach.

The following data has been verified. EVIOSYS may have rounded these values to the closest decimal point/whole number in the Report.

TOPIC	ACCOUNTING METRIC	UNIT OF MEASURE	VERIFIED PERFORMANCE VALUE
	Gross (Total) global Scope 1 emissions,	Metric tons (t) CO_{2e},	Scope 1:98,517 tCO2e[1] 4 tCO2e/Million Ncans produced

Greenhouse Gas Emissions	Gross (Total) global Scope 2 emissions and Percentage of global Scope 1 and Scope 2 emissions from manufacturing sites covered under EVIOSYS internal monitoring and reporting process	Metric tons (t) CO_{2e},	Scope 2: 81,024 tCO2e[1&2] 3.29 tCO2e/Million Ncans produced
		Normalised cans (Ncans)	24,649,741,785
		(%)	100% of our manufacturing Scope 1 and Scope 2 GHG emissions (from consumption of fuel, electricity and district heating) are covered to establish the EVIOSYS monitoring of the KPIs above
	Gross (Total) global Scope 3 emissions (Limited to Category 1 – Purchase of 2 key raw materials)[3]	Metric tons (t) CO_{2e},	Scope 3: Based on tons of Steel used * Standard CO2-e factor 632,651 * 2.63 = 1,663,872 t CO2e" Based on tons of Aluminium used * Standard CO2-e factor 17,542 * 5.4 = 94,728 t CO2e[3] Reported Scope 3 emissions represent 91% of the total CO2 emissions
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	n/a	Scope 1: We continue to reduce our fossil fuel energy use at the maximum of what the technology can offer (new oxidisers for ovens, elimination of GPL and diesel forklift trucks). In 2024, we installed another 5 oxidisers in Concarneau, Nagykoros, LaRioja, and Murcia, and we continue our implementation projects until 2030 with 4 to 5 equipment per year. As a second step, the gas oven technologies change will be studied for either hydrogen use or directly electrical technology. These new technologies should start to be available in medium term.
	Discussion of long-term and short-term strategy or plan to manage Scope 2 emissions, emissions reduction targets, and an analysis of performance against those targets	n/a	Scope 2: We plan to progressively transfer our electricity supply to renewable source of energy. In 2024, we reached 13.9% of our electricity used as to be from renewable sources, this represents 5.0% of our total energy used. We achieved this improvement by completing our 2 solar panel installation in Murcia and in Aprilia. We now have 4 plants equipped with solar panel and we plan to continue with 2 projects per year in the future. We also receive certificates of green electricity supplied by our energy suppliers as REC's, and in 2024, this represents 28 GWh.
	Discussion of long-term and short-term strategy or plan to manage Scope 3 emissions, emissions reduction targets, and an analysis of performance against those targets	n/a	Scope 3: 90.8% of our carbon footprint (Scopes 1 and 2 and reported scope 3) comes from metal manufacturing. All our steel suppliers have already attested investment to change their technologies of blast furnace into hydrogen and electrical source. They also started to develop carbon capture technologies. They all are part of ResponsibleSteel organisation which is an engagement to reduce their CFP by more than 30% in 2030 and becoming net zero carbon in 2050. Today, thanks to all these projects already implemented, our steel suppliers can propose Carbon Reduction certificate related to their own reduction performance and certified by an accredited external auditor. EVIOSYS did not use any reduction certificate in 2024 for the calculation of their scope 3 and only used the metal use in tonnage and corresponding up to date conversion factors into CO2eq. The certified conversion factors have been delivered from our metal suppliers.
Air Quality	Air emissions of the following pollutants[1]:	Kg VOCs/ Million Ncans	72.40 kg VOCs per Million Normalised cans produced (*)
	(1) NOx (excluding N2O)	Metric tons (t)	114.1 t
	(2) SOx	Metric tons (t)	0.8 t
	(3) Volatile Organic Compounds (VOCs)	Metric tons (t)	1,784.7 t
	(4) Particulate matter (PM)	Metric tons (t)	10.9 t
Energy Management	(1) Total energy consumed	Gigajoules (GJ)	2,593,688 GJ (720,468,888 kWh)
	(2) Percentage grid electricity	(%) Grid vs total energy	34%
	(3) Percentage renewable energy	(%) Renewable vs total energy	5%
	(4) Percentage self-generated energy	(%) Self-generated vs total energy	1%
Water Management	(1) Total water withdrawn	Cubic meters (m^3)	(1) 347,415 m^3

	(2) Total water consumed as percentage from regions with High or Extremely High Baseline Water Stress	(%)	(2) 0.0% based on UNGC – SDG 6 – Indicator 6.4.2 (Source: United Nation SDG 6 map. “Fresh water withdrawal as a proportion of available freshwater resources per country” (2) 33.6% (Source: Water Aqueduct World Resource Institute (Water stress risk))
	Description of water management risks and discussion of strategies and practices to mitigate those risks	n/a	All our plants are using water for sanitary use for our employees and we do have water reduction system installed. For the remaining water used in production, cooling systems and sprinkler system (legal test to proceed), we are studying a way to recuperate circulated water via a closed loop system. All plants are participating to reduce their water consumption as part as our EVIOSYS resource and energy reduction program (leak detection, faucet aerator, automatic stops for tap water dispensers) Since May 2024, EVIOSYS integrated a new plant with Braunstone facility. This is a specific DWI process that use washer system during the manufacturing of our cans to rinse them. This process used 135,242 m3 and the effluent water is 100% recycled and reused by the regional water treatment company in the UK. (100% effluent treated for recycling, The residual solids or sludge are treated by an anaerobic digestion process and are ultimately applied to agricultural land as a soil conditioner / fertiliser.) Globally, EVIOSYS increased their Water use like for like by 2% versus the precedent year, and this is directly linked to new adiabatic system that we must have installed due to heatwaves events in Europe. Agadir and Dakhla (Morocco) plants are our most critical places in EVIOSYS, they are situated in extremely high baseline water stress area and we use only desalinated sea water for sanitary purpose.
	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	Number	0 incidents to declare
Waste Management	Amount of total waste and hazardous waste generated; Percentage of hazardous waste recycled[4]	Metric tons (tons) and (%)	Total waste generated is 109,248 tons[4], and we recycle 106,078 thousand tons, so 97.1%. From this total, the amount of hazardous waste generated is 5,182 tons, and we recycle 2,581 tons from it (49.8% of hazardous waste is recycled)
Product safety	Number of recalls issued; total units recalled	Number	0 units
	Discussion of process to identify and manage emerging materials and chemicals of concern	n/a	Our R&D and Regulation departments are in charge to scan in live the changes of regulation of chemicals acceptance in the EU (REACH). Each product used to make our cans, are validated in our EVIOSYS Material database that is updated regularly by our suppliers of chemical products. On top of this, we use the platform DECERNIS to counter check any new regulatory rules to adhere to in terms of Food Safety regulation. We also participate actively to our trade association Metal Packaging Europe / EU affair working groups to always be inform on new regulations to come. As a matter of fact, EVIOSYS is participating actively in the implementation of the Packaging & Packaging Waste Recycling directive (PPWR), and also with the elimination of PFAS, BPA, and any other element of concerns that could be part of our material used.
Product Lifecycle Management	Percentage of raw material from recycled content	(%)	67% of total raw steel materials by weight come from recycled content (source SteelforPackaging SfPE) [5] 40% to 50% can be used as proxy for recycled content value for Aluminium materials (source European Aluminium EU) [6]
	Percentage of products that are recyclable and Percentage of process metal scrap that is recycled[9]	(%)	EVIOSYS use steel and aluminium for the manufacturing their packaging. EVIOSYS recycle 100% of the natural metal process scrap inherent from the manufacturing process; all the scrap is re-used to produce new prime materials that will be used for diverse new applications. The new method for Recycling rate is showing 80.5% for steel and 76.1**%** for aluminium (source APEAL and Euroalu, Average EU

			Recycling rate), making metal packaging the most recycled packaging. [7& 8]
	Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	n/a	We work actively with our suppliers and recycling centres to improve continuously the re-use of our manufacturing metal scrap into the life-cycle of our products. Metal is 100% recyclable and easy to extract from consumers wastes, either from magnetic systems for steel, or Foucault systems for Aluminium, it is also a principal source of revenues of all recycling centres, so well monitored and expected. The recycling rate never stops to improve year on year in Europe, country per country. Metal is remelted and re-used to make new metal objects without losing their physical property. As a consequence, up to 75% of all metal ever produced in the world is still available for use (Source Metal Packaging Europe 2023). EVIOSYS also never stops to reduce the quantity of metal to manufacture the cans and offers either material downgauging solutions, or new product innovations to always reduce the products carbon footprint, as an example, our innovation Ecopeel delivers a carbon footprint reduction of 20%. EVIOSYS recycled 100% of the process scrap which was 87,298 tons of steel and 4,489 tons of aluminium in 2024. We also improve the segregation of different steel plates to improve the efficiency of our recycling centre partners' process.
Supply Chain Management	Total steel purchased, percentage from certified sources	Metric tons (t)	EVIOSYS have purchased 651,571 tons of steel in 2024.
		(%)	98% of our steel suppliers are certified either ISO (9001,14001,45001, 50000), or ResponsibleSteel™ International Standard, or accredited with a Sustainability body (The remaining 2% are used for tests and eventual future collaboration when they will be certified.)
	Total aluminium purchased, percentage from certified sources	Metric tons (t)	EVIOSYS have purchased 18,435 tons of Aluminium in 2024.
		(%)	100% of our aluminium suppliers are certified from Aluminium Stewardship Initiative (ASI)
Percentage of production as: (1) paper/wood, (2) glass, (3) metal, and (4) plastic		(%)	(1) 0% (2) 0% (3) 100% (4) 0%
Number of employees		Number	7,123 employees in total. This total is split as follows: 6,455 permanents, 668 temporary or agency employees.

[1]An increase of +15% has been applied onto the original calculation for GHG emissions to cover any uncertainties/under estimation or calculation gap as defined under EVIOSYS reporting methodology
[2] Scope 2 GHG accounting follows location-based approach
[3] Scope 3 emissions accounting is limited to emissions from Category 1 – Purchase of 2 key raw materials – production of metal (Steel and Aluminium) based on Emission Factors published by Thyssenkrupp and Aludium (Carbon Footprint Emissions & Recycling Statement for EN AW-3104)
[4] Waste reporting excludes waste streams which are not production related.
[5] SfPE-Recycled-Content_Update_-2025_final.pdf
[6] https://european-aluminium.eu/wp-content/uploads/2022/10/recycled-content-vs-end-of-life-recycling-rate-may-2016.pdf
[7]https://metalpackagingeurope.org/article/aluminium-beverage-can-recycling-europe-hits-record-761-2018;https://european-aluminium.eu/wp-content/uploads/2022/10/recycled-content-vs-end-of-life-recycling-rate-may-2016.pdf
[8] https://www.steelforpackagingeurope.eu/news/steel-for-packaging-europe-confirms-new-recycling-record/
[9] Metal scrap is defined as metal waste from manufacturing process.

9. Statement of Independence, Integrity and Competence

Bureau Veritas is an independent professional services company that specialises in quality, environmental, health, safety and social accountability with over 190 years history. Its assurance team has extensive experience in conducting verification over environmental, social, ethical and health and safety information, systems and processes.

Bureau Veritas operates a certified[1] Quality Management System which complies with the requirements of ISO 9001:2015 and accordingly maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards, quality reviews and applicable legal and regulatory requirements which we consider to be equivalent to ISQM 1 & 2[2].

[1] Certificate available on request
[2] International Standard on Quality Management 1 (Previously International Standard on Quality Control 1) & International Standard on Quality Management 2

Bureau Veritas has implemented and applies a Code of Ethics, which meets the requirements of the International Federation of Inspections Agencies (IFIA)[3], across the business to ensure that its employees maintain integrity, objectivity, professional competence and due care, confidentiality, professional behaviour and high ethical standards in their day-to-day business activities. We consider this to be equivalent to the requirements of the IESBA code[4]. The assurance team for this work does not have any involvement in any other Bureau Veritas projects with EVIOSYS.

Bureau Veritas UK Ltd

Registered in England & Wales, Company Number: 1758622
Registered Office: Suite 206 Fort Dunlop, Fort Parkway, Birmingham, B24 9FD

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[3] International Federation of Inspection Agencies – Compliance Code – Third Edition
[4] Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants

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