

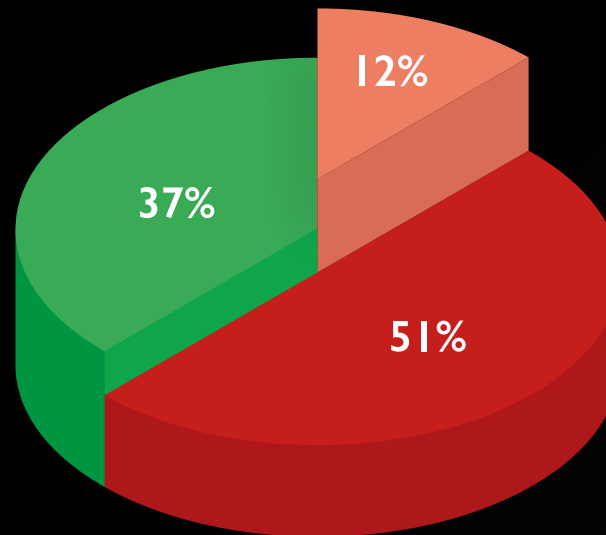


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# Profitability

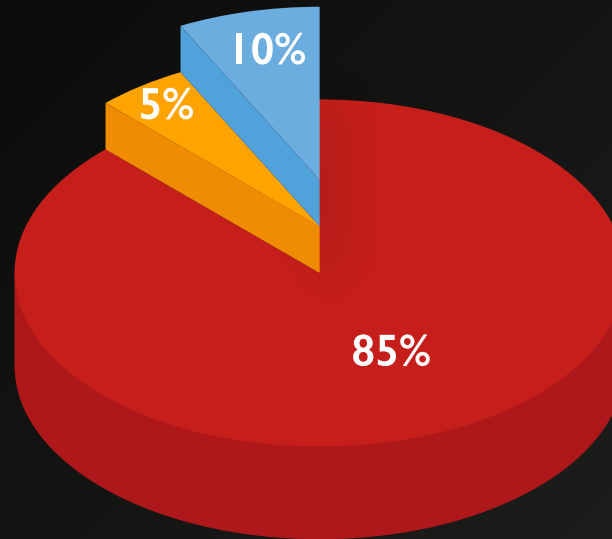
Ponder's cost  
first year



 Employees wage  Ponder's fee  Savings

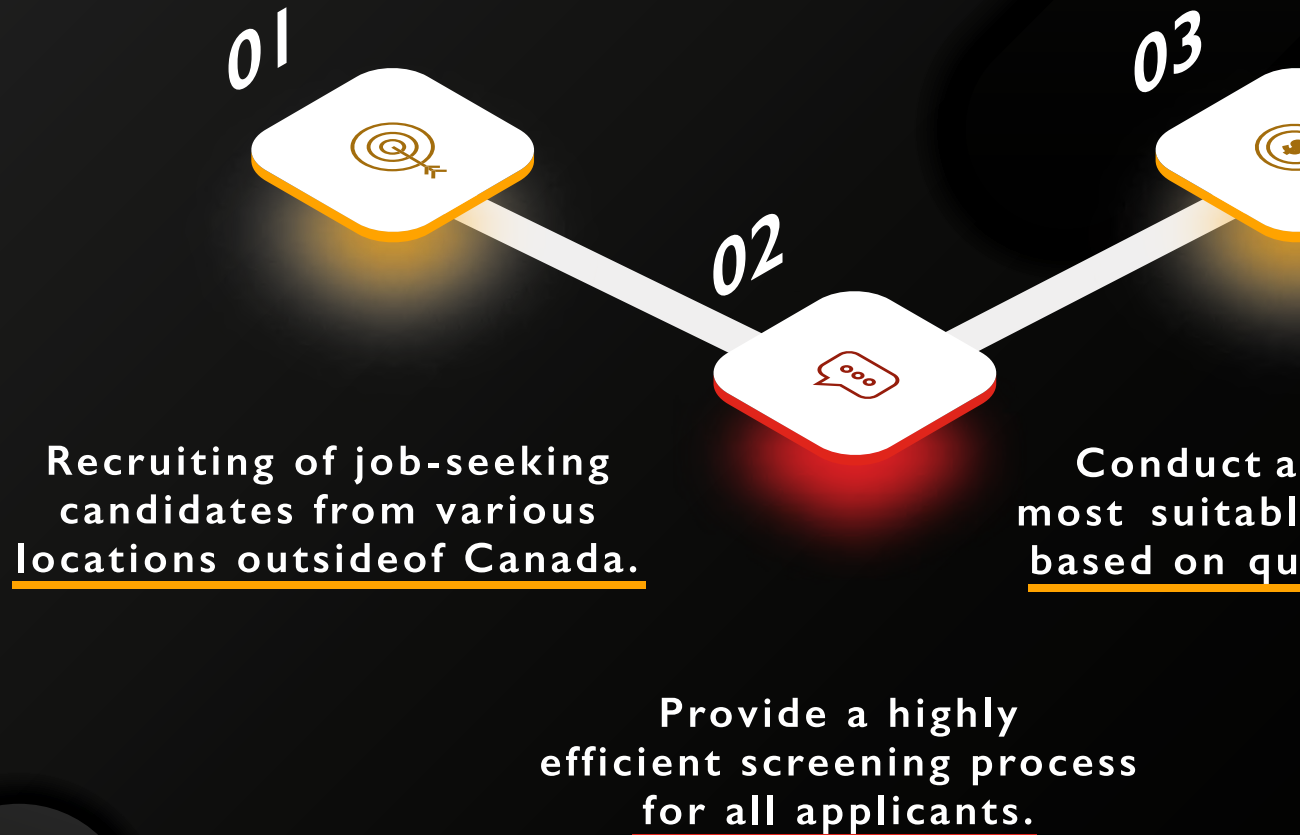
Canada's average salary: **\$55,000**  
Total first year: **\$64,600**

## Average canadian salary first year

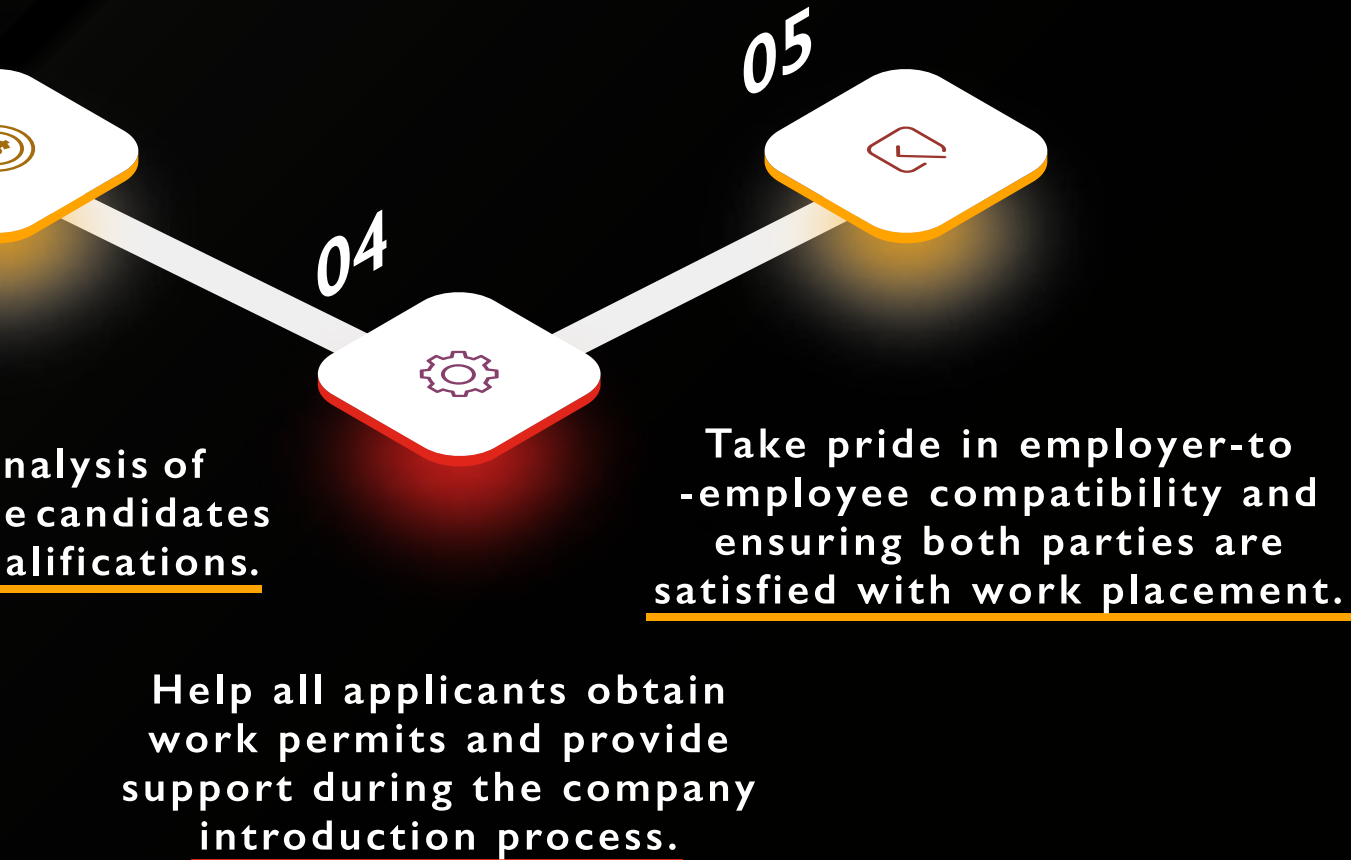


 Canadian average salary  Average training  Average turn over

# The recruiting process attracts



top-tier employees to your organization.



*“To help families achi  
Canadian companies*



*...eve their dreams while  
continue their dream”*

# Bronze Package





- **Creation of job posting**
- **Pre-screening candidates**
- **Video demonstration**
- **Polygraph testing**
- **Visa application for the applicant**
- **Work permits**
- **Airline fare for the applicant**
- **Applicant transportation from airport**

# Silver Package



- Includes all bronze package features
- Applicant medical insurance for the first 6 months
- Application for an OHC
- Application for an ODL
- Orientate applicant into the community
- 1 month supply of groceries provided
- Clothing to accommodate weather conditions in Canada

# Gold Package



- Includes all bronze & silver package features
- Housing provided to applicant which includes the following: all household furnishings (sofa's, beds, tables, chairs, television, computer, bed linens, athroom supplies, kitchen supplies) appliances, internet and utilities



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# Contact Us



Canada  
Colombia



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