

# 2022

## ANNUAL REPORT



### Fairfield Police Department

"Advancing Safety, Service, and the Quality of Life in Fairfield."

1000 Webster Street, Fairfield, California 94533



Police Department (707) 428-7300  
Emergency Dispatch (707) 428-7300 x 8



Website: [www.Fairfieldpolice.com](http://www.Fairfieldpolice.com)  
Facebook/Instagram: @Fairfieldpolice



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# ANNUAL REPORT 2022

Welcome to the Fairfield Police Department's 2022 Annual Report. This report provides a snapshot of some of the great work done by the men and women of the Department. It also provides insight into some of the continuing challenges we face as a police department in the coming years.



# A MESSAGE FROM CHIEF MARSHALL

Welcome to the Fairfield Police Department's 2022 Annual Report. Like our first report in 2021, this summary puts a spotlight on the many achievements our hard-working staff have accomplished over the last year. Of course, we couldn't have done any of it without our dedicated volunteers, engaged community, strong regional partners, and supportive City Councilmembers. Thank you all for your willingness to partner with us as we continue working to advance safety, service and quality of life in Fairfield.

Another thing that contributes to the many successes you will read about in this report, is our conviction that we are in the people business. We bear the responsibility of impacting lives daily - through the example we set at community events, through the empathy we show to someone in crisis or need, and through the courage we demonstrate every day when we run towards danger while others are running out. In everything we do, it is our goal to make others' lives better. It's the reason we exist.

That's why, when I became Chief, I promised our team would keep serving the people of Fairfield with PRIDE - exhibiting Professionalism, Respect, Integrity, and Dedication to Everyone. This Annual Report tells a piece of that story.

We started by creating a culture of health and wellness for our very own so they can better focus on maintaining safety, addressing ongoing traffic concerns, homelessness and ensuring the protection of our most vulnerable communities. We further incorporated all of the above into our strategic plan to ensure the success of our vision.

Some might say success should be measured by the numbers. Looking solely at statistics, violent crime decreased in 2022 by 7 %, Part I crime increased by .09%, Property crime increased by 2%, and injury collisions rose by 17%. Calls for service decreased by 2% and your officers safely took 7% more firearms off the street in 2022 (454), compared to 2021 (421).

Those are just a few of the numbers. But success is also measured by accomplishments that may not have statistics attached, by relationships strengthened and by trust built in the community. It's measured by our continued commitment to community policing and our dedication to ensuring everyone is treated equally, with empathy and with dignity. This means our people undergo the training - like Principled Policing, Crisis Intervention, and De-Escalation - needed to make that happen.



One of my greatest loves is building community trust and increasing community engagement. Going forward, we will proceed with the implementation of our strategic plan as we continue building and fostering the community connections and partnerships that increasingly make this city a great place to live work and play.

Policing is the noblest of professions; and I am proud to be a part of it. I am humbled and honored to lead and serve the men and women of one of the finest policing organizations in the nation, the Fairfield Police Department, in one of the finest cities - Fairfield, California.

I look forward to what the future holds.





# OUR MISSION

*With reverence for human life and the highest degree of ethical and professional conduct, the Fairfield Police Department will, while working in partnership and as guided by the Constitution, safeguard the lives and property of the people we serve, enforce the law and reduce harm to make our community safe for all.*

## DEPARTMENT PRINCIPLES, PURPOSE, VISION AND GOALS

### FUNDAMENTAL PRINCIPLES

Our principles are fundamental truths or propositions that serve as the foundation for our purpose and our beliefs. Everything we do should consider our principles, purpose, and values.

## 01. PURPOSE

To make Fairfield a safe place to live, work and play, by instilling a sense of trust in those we serve, building strong community partnerships, and treating everyone with compassion, respect and dignity.

## 02. VISION

Reducing harm by advancing safety, service and the quality of life in Fairfield.



## 03. GOALS

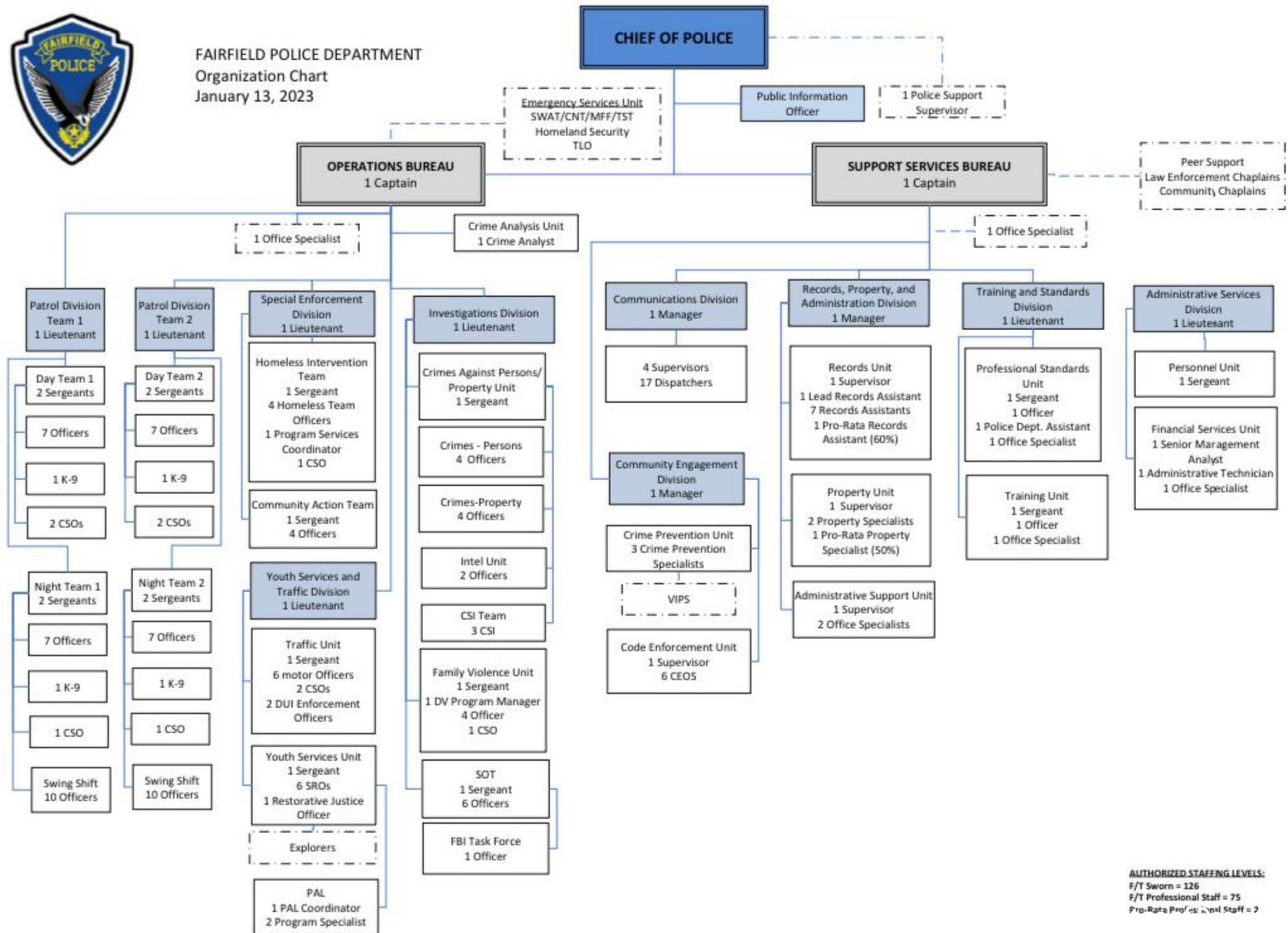
- Reduce crime, the fear of crime, nuisance and homelessness
- Reduce traffic collisions and increase roadway safety
- Increase personnel health and wellness
- Strengthen regional partnerships
- Increase community trust and engagement

## 04. VALUES

- **Professionalism** – Our legitimacy depends on our conduct and demeanor being exceptional
- **Respect** – We treat people with dignity and without bias and will honor our obligation to serve
- **Integrity** – We do what is right with the highest measure of honest and ethical conduct -TRUST
- **Dedication** – We are committed to collaborative problem solving to reduce harm in Fairfield
- **Everyone** – We work with all people, with empathy, respect, and dignity



**FAIRFIELD POLICE DEPARTMENT**  
 Organization Chart  
 January 13, 2023



**AUTHORIZED STAFFING LEVELS:**  
 F/T Sworn = 126  
 F/T Professional Staff = 75  
 Pro-Rata Professional Staff = 2

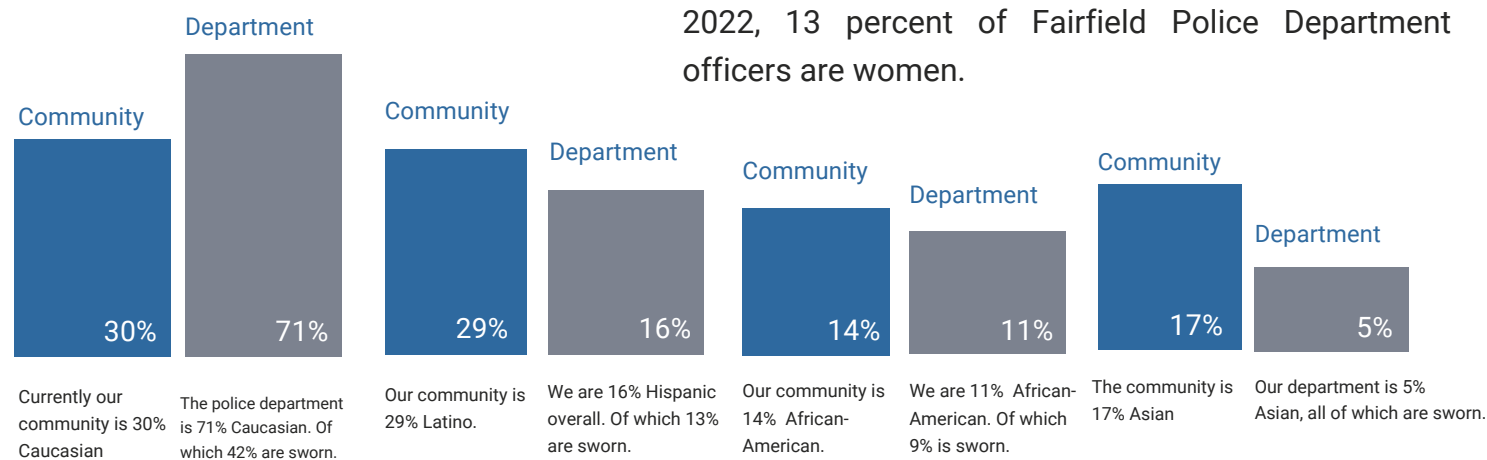
## Staffing and Department Demographics

We believe our team should reflect the community it serves. Fairfield is an incredibly diverse community, but the applications we receive haven't always reflected that. That's why for us, when it comes to recruiting, we want potential applicants to know, "You belong here."

### COMMUNITY DRIVEN

Strong relationships of mutual trust between our department and the community we serve are critical to maintaining public safety and effective policing. Police officers rely on the cooperation of community members to provide information about crime in their neighborhoods, and to work with the police to devise solutions to crime and disorder problems. Similarly, community members' willingness to trust the police depends on whether they believe that police actions reflect community values and incorporate the principles of procedural justice and legitimacy.

### Department & Community Demographics



### 30x30 INITIATIVE

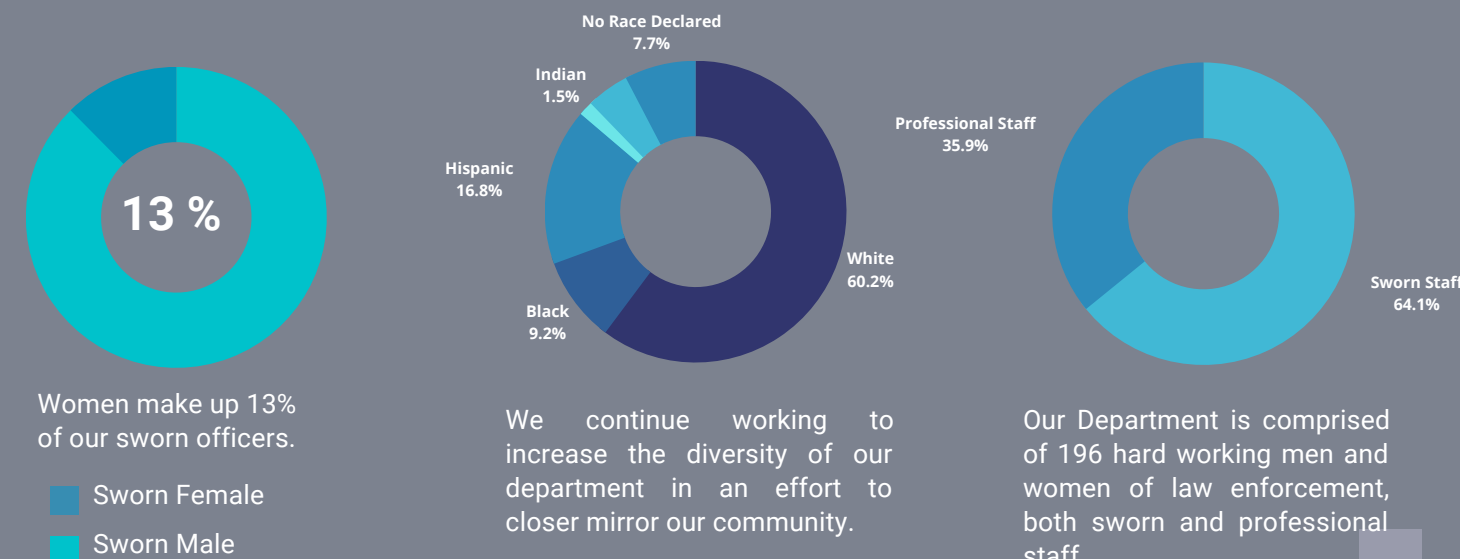
We're moving forward with our commitment to the 30x30 Initiative - a coalition of police leaders, researchers, and professional organizations who have joined together to advance the representation and experiences of women in all ranks of policing across the United States.

In 2020, 9 percent of Fairfield's police officers were women. The Fairfield Police Department was honored to join the 30 x 30 national initiative in 2021, under Chief Deanna Cantrell. Chief Dan Marshall has continued answering the call.

Two years into the national campaign, which hopes to increase the percentage of women in the field to 30 percent by the year 2030 (the current national average is 12 percent, with approximately 3 percent of women in leadership positions), Fairfield has seen a decided increase in the number of female applicants. As of 2022, 13 percent of Fairfield Police Department officers are women.



### Department Snapshot



# City Council Goals

We feel it's important to meet City Council's goals as we simultaneously meet our own. Much like our internal goal of increased Community Engagement (which you will note does not have its own individual section for that very reason), you will see how both sets of goals intersect and are often inextricably intertwined throughout this report.

Below are a few highlights from City goals accomplished in 2022:

## HOMELESSNESS

In 2022, the Police Department responded to over 4,363 incidents involving homelessness. 94 were sheltered, 138 camps posted, and a request was submitted to the City Manager for the implementation of a street medicine team. To learn more about this, and our accomplishments regarding this goal click [here](#) (page 15).

## HOUSING

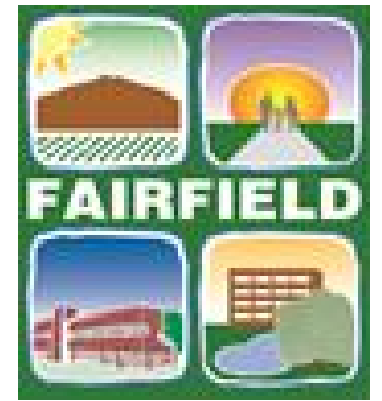
2022 also saw the Crime Free Multi-Housing program get started again. By the year's end, more than 30 apartment complexes were committed to it. The program is meant to enhance security and reduce the fear of crime for residents, promote effective property management through landlord training, reduce blight on rental properties, reduce police calls for service at rental properties and improve quality of life for all.

## QUALITY OF LIFE

The Police Department reinstated the community chaplaincy program that ended during the pandemic. The program now has four volunteer community chaplains. Community Chaplains are available upon request when major incidents occur and community members are distraught and in need of counsel and comfort. Chaplains also aid officers who must continue to perform their duties in the wake of tragedy. You will see evidence of this goal throughout this report.

## ORGANIZATIONAL EXCELLENCE

We worked continuously to attain a level of organizational excellence. This meant more and better training for both sworn and professional staff and encouraging our members to pursue more leadership and growth opportunities. We talk more about some of that training in the [Training Section](#) that starts on page 23.



## DOWNTOWN DEVELOPMENT

The Community Action Team (CAT) was launched this year. CAT works in partnership with downtown businesses to ensure business community and resident concerns are being addressed.

We also reintroduced the Business Watch program for all businesses with employees in the downtown area during the Heart of Fairfield project and introduced a CSO to the Traffic Unit, with the intention of helping with parking issues in the near future.

## COMMUNITY ENGAGEMENT

In 2022, the department held more than [87](#) events in collaboration with our community partners. These events included trainings, community meetings, backpack giveaways, Thanksgiving meals, Coffee with a Cop (and its variations, like Ice Cream with a Cop), National Night Out and Santa Stops. We met you at your block parties, read books to classes of children, bought lemonade from your children's front yard stands and talked about serious issues and how to solve them.

***Create a Culture of Health  
and Wellness***



# Create a Culture of Health and Wellness

Health and wellness is an integral part of ensuring employees feel valued and motivated. We have taken many strides towards recognizing employee needs and developing strategies to support the work they do day in and day out.



## INTERNAL EFFORTS

2022 saw us dedicated to the new vision, mission, values, and principles we established in 2021. Over the course of the year we not only refined, but began implementing, 2021's three year strategic plan, which is intended to help carry us forward into a better future for this organization and the City of Fairfield.

After coming to a better understanding of our organizational behavior, including structure and culture, we delved into ways to ensure our people feel heard, seen, and cared for, because we believe when your people know they matter, that sentiment spills over into their interactions with the public.

We continued our partnership with Lighthouse and Restoration Family Counseling Services, and expanded our Peer Support Program to include our first Agency/Therapy canine, Maddox.

In addition to that, we moved from the planning phase to implement our new 8-beat Patrol System. The more equitable beats and Public Services Areas have helped us address community needs as they correspond more closely to neighborhood boundaries and take into better account the city's geography.



## WORK ENVIRONMENT & EQUIPMENT

Previously housed on Texas Street, the Investigations Division moved to a space just above the Cordelia Library.

As part of our Renovation Project, we updated workstations with ergonomic desks and equipment. We also updated/remodeled the Property/Evidence Intake room.

We contracted with Solano Mobile Massages to bring in their Healing for Heroes Massage program. We also added a massage chair in the sleeping room for all employees' use and a massage chair in the Dispatch Center for Dispatch. The chairs are to help employees relax and decompress as needed.

Purchases were made to support special units including, Mobile Field Force equipment, drones, and Special Weapons And Tactics software.



## TRAINING & RECRUITMENT

In 2022, we reaped the fruits of the labor that started in 2021 with the hiring of a new background investigations firm and our partnership with a new recruiting firm to create a robust recruiting Website. 33 new employees were hired in 2022, with each hire bringing us closer to our goal of reflecting the diversity of the community we serve - and closer to being fully staffed.

We also increased pay and incentives for sworn personnel and dispatchers, making our positions some of the most appealing in the state.

Our Community Chaplain Program became more robust with the addition of four new community chaplains who provide crisis intervention and support at the scenes of incidents and at the request of officers. Their responsibilities range from providing support to officers struggling with stress, burnout or trauma, to assisting with officer duties such as death notifications, victim support and homeless outreach. They also serve as a calming presence during community disputes and traffic stops.



## PROMOTIONS

Promotional opportunities are important to the professional development of our staff and our department is committed to mentoring the future leaders of the agency. The ability to promote staff from within is the sign of a healthy organization where staff is given opportunities that prepare them to accept the challenge of taking on more responsibility in the Department.

In 2022, there were internal promotions of one (1) Captain, two (2) Lieutenants, three (3) Sergeants, three (3) Officers, two (2) Code Enforcement Officers (COES), one (1) CEO Supervisor, one (1) Crime Scene Investigator (CSI) and one (1) Crime Prevention Specialist. 2022 also saw the swearing-in of Police Chief Dan Marshall.

***Reduce Crime, Homelessness  
& the Fear of Crime***

# Crime Statistics

The crime rate is currently 29.02 per 1,000, based on estimated population of 119,705, but the way we report Crime Statistics will soon change with the transition from SRS to NIBRS/CIBRS. Learn more about the change on the next page.

-7%

Violent crime decreased slightly in 2022.

+7%

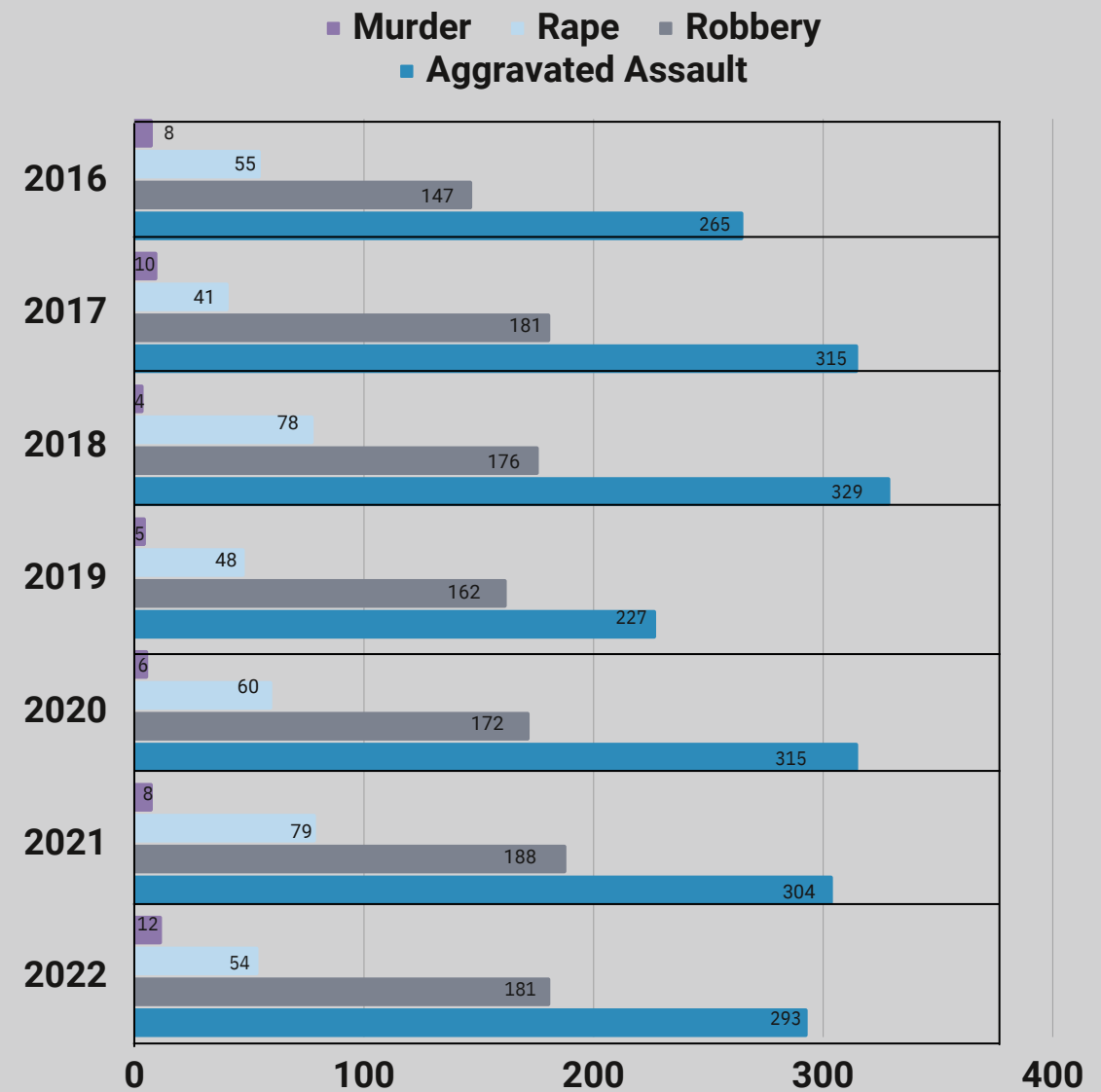
There was a 7% increase in firearms recovered, due to great police work and community partnerships.

+2%

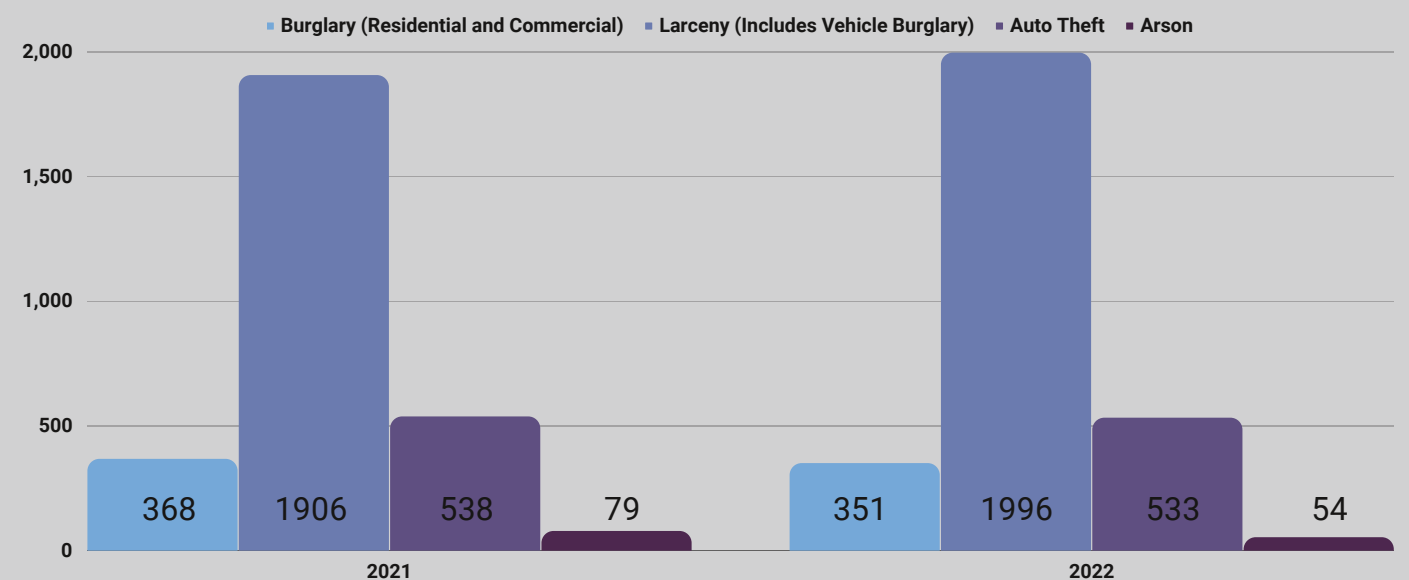
Property crime increased by 2%.

## Part 1 Crimes

### VIOLENT CRIMES



### PROPERTY CRIMES





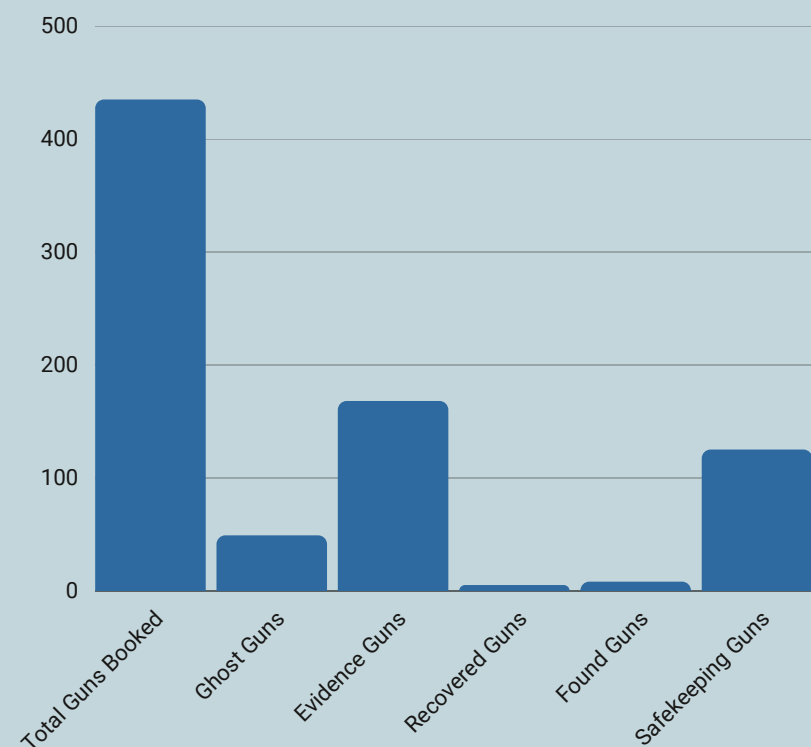
# Reduce Crime, Homelessness & the Fear of Crime

## **STOP/RIP DATA COLLECTION**

in 2022, we started collecting STOP/RIPA data. RIPA refers to the Racial and Identity Profiling Act of 2015 and prohibits racial and identity profiling by law enforcement. It requires law enforcement agencies to report data to the Attorney General’s Office on all vehicle and pedestrian stops and citizen complaints alleging racial and identity profiling. Agencies with less than 334 sworn peace officers started capturing the data last year.

## **PROPERTY DIVISION**

The Evidence and Property Unit strives to maintain evidence in the same condition as received and to preserve the integrity of the evidence being held for court exhibits. it is committed to protecting and safeguarding all evidence under their control and assisting co-workers, representatives of other agencies and the community with courtesy and professionalism.

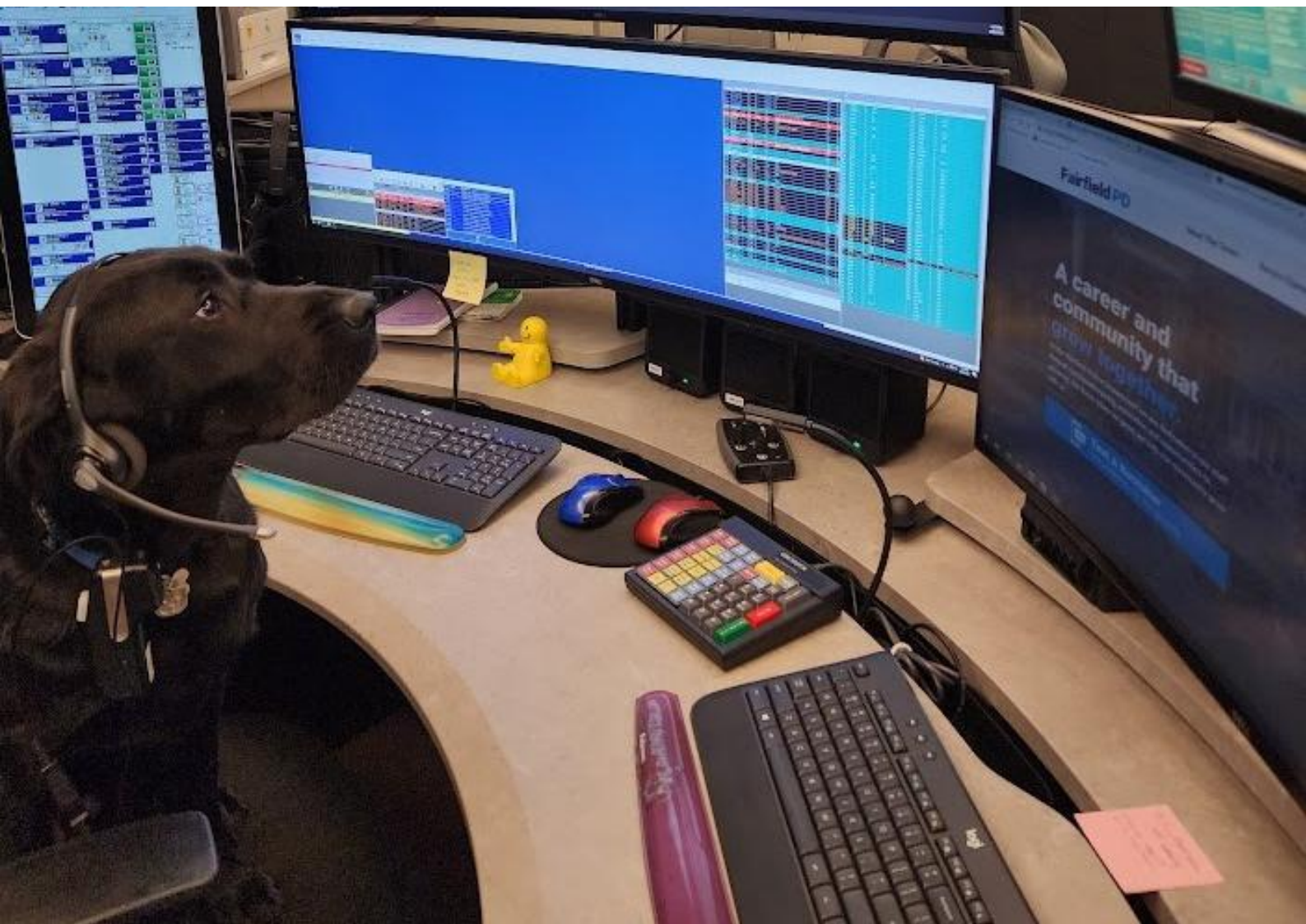


## **NIBRS/CIBRS - CHANGING THE WAY WE REPORT CRIME**

Fairfield Police Department went live with NIBRS/CIBRS in November. NIBRS is the National Incident-Based Reporting System and CIBRS is the California Incident-Based Reporting System.

NIBRS was implemented to improve the overall quality of crime data collected by law enforcement, and captures details on each single crime incident—as well as on separate offenses within the same incident—including information on victims, known offenders, relationships between victims and offenders, arrestees, and property involved in crimes.

Unlike data reported through the UCR Program’s traditional Summary Reporting System (SRS)—an aggregate monthly tally of crimes—NIBRS goes much deeper because of its ability to provide circumstances and context for crimes like location, time of day, and whether the incident was cleared.



# Dispatch

**213,431**

Our 911 Dispatch Center took 51,114 emergency calls from a total call volume of just over 213,431 phone calls in 2022, compared to a total of 231,171 calls in 2021.



Dispatch created 89,520 PD calls for service and 16,190 Fire calls for service.

In 2022, the City of Fairfield had a team of 11 full time dispatchers, four (4) supervisors, 4part time/per diem dispatchers, and four (4) Dispatcher trainees began their training. In addition, Supervisor Gaby Lopez was chosen as the handler for Peer Support Dog Maddox, who resides in Dispatch. Maddox has been invaluable providing relief for hard-working and dedicated Dispatchers.

Our highly skilled and dedicated staff proudly serve our residents responding to police, fire and medical calls for service. Various projects and initiatives were completed in 2021 to enhance 911 services and focus on community access to the Police Department.

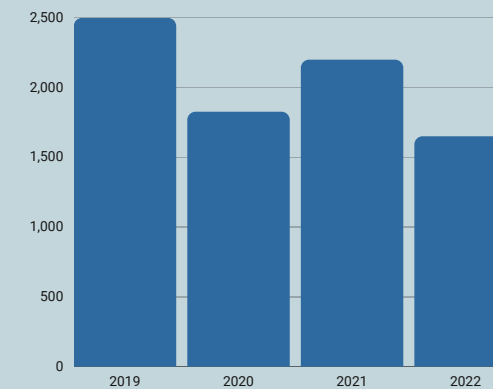


# Reduce Crime, Homelessness & the Fear of Crime

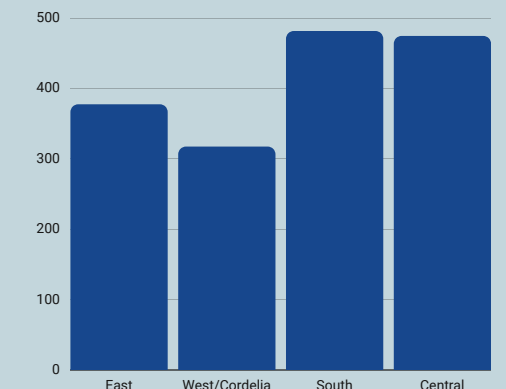
## Code Enforcement

The Code Enforcement Unit's mission is to improve the quality of life for residents, by addressing occurrences of blight in the City of Fairfield.

Open Code Enforcement Case Comparison



Open Code Enforcement Cases - by PSA



## Crime Prevention

The mission of the Fairfield Police Department's Crime Prevention Unit is to foster long-term partnerships between the community and law enforcement for the purpose of reducing the risk of victimization and strengthening trust within our community. This unit oversees Neighborhood & Business Watch, Crime Free Multi-Housing, Crime Prevention Through Environmental Design (CPTED) and the department's community outreach programs.

31

The Neighborhood Watch program introduced three (3) new groups in 2022, for a total of 35 groups. There were two (2) Business Watch groups and the Crime-Free Multi-Housing Program resumed with 31 apartments and three (3) Phase 1 meetings completed.

6.3%

Crime Prevention conducted a total of 15 Crime Prevention Through Environmental Design (CPTED) assessments in 2022. This marked a slight decrease of 6.35% from the 16 assessments conducted in 2021.

67%

In 2022, Crime Prevention engaged in a total of 87 events, including National Night Out. This was a 67.3 increase over 2021, which saw a total of 52 events.

97%

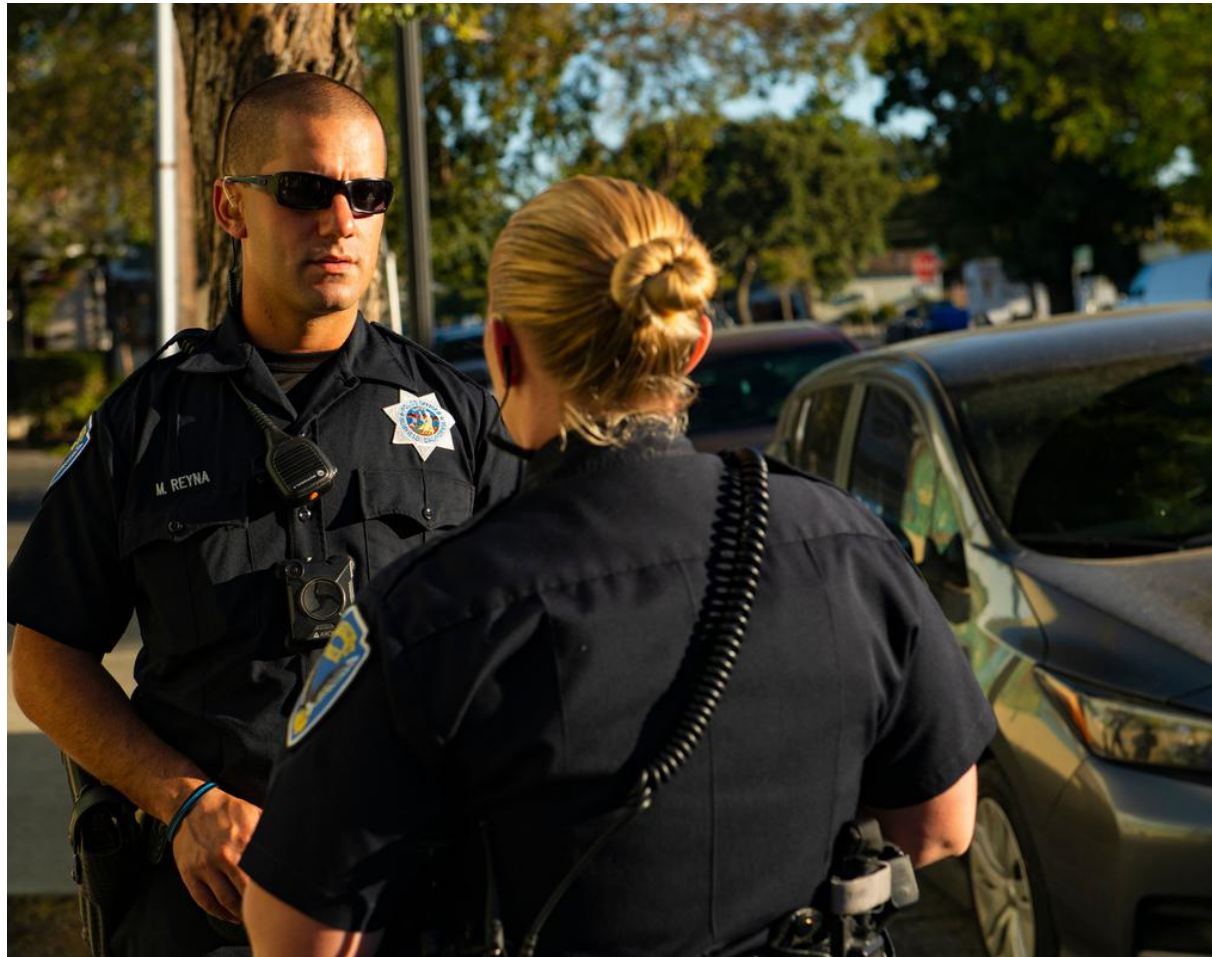
In 2022, voluntary compliance rate was 97%. This means 97% of cases didn't reach citations as corrections were voluntarily made by those in violation of code.

\$465,000

Working with SOT, 7 major marijuana grows were identified and enforced in 2022 through the amended city code. Of \$1 million in citations, \$465,000 was collected.



# Reduce Crime, Homelessness & the Fear of Crime



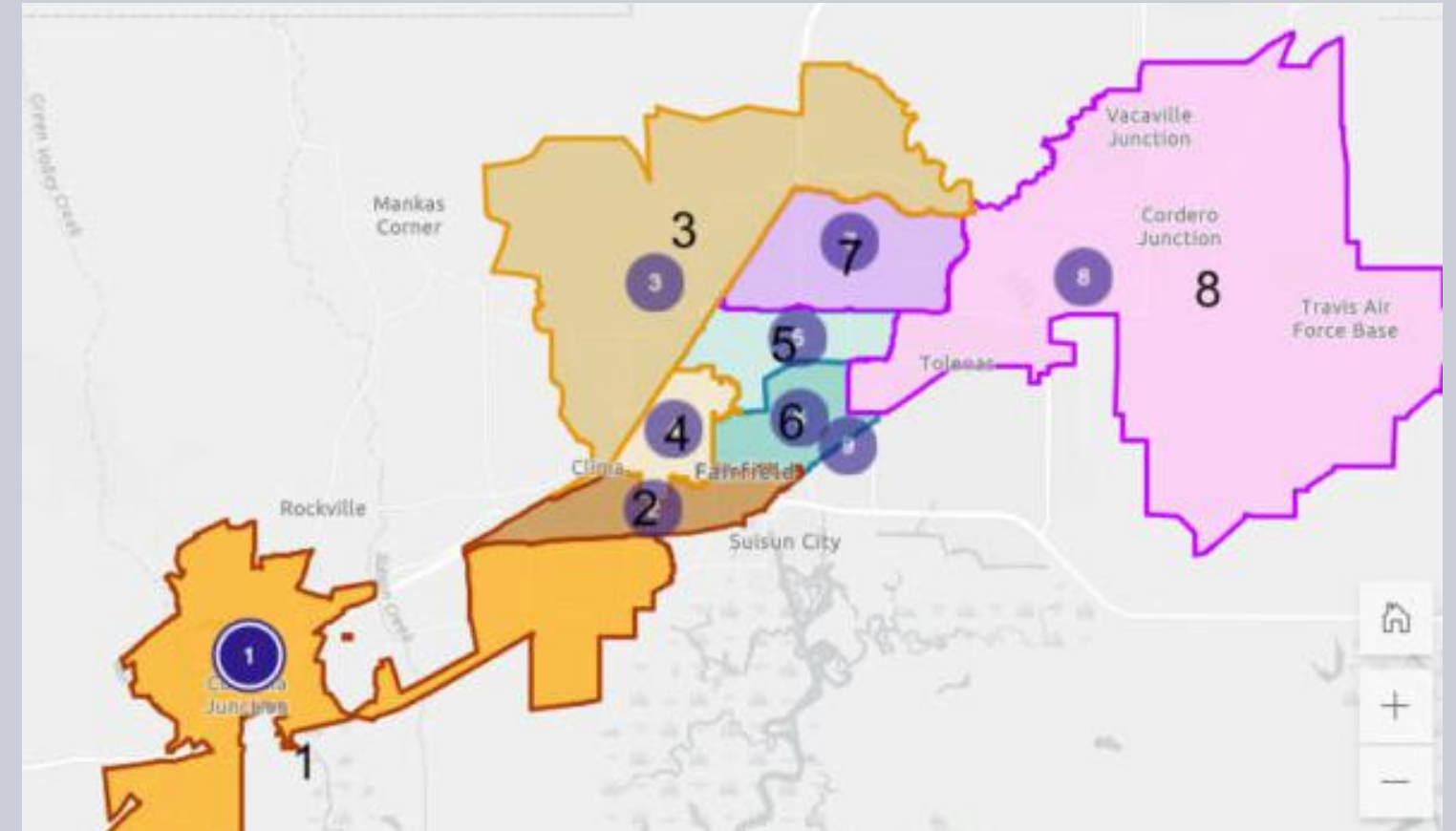
## PATROL

The Patrol Division is the uniformed patrol force of the City. The Patrol Division is responsible for responding to calls for service and neighborhood crime prevention.

On July 1, 2022, the Fairfield Police Department shifted to an eight-beat patrol system. The newly drawn beats – which correspond more closely to neighborhood boundaries and take into better account the city's geography – are patrolled 24-hours a day by officers assigned an area for at least six months at a time.

Two beats make up a Public Service Area (PSA), which is managed by a lieutenant. A sergeant is assigned as a Beat Coordinator in each of the eight beats, to help connect residents in each area to the officers who are most familiar with their neighborhood.

This new plan is a throwback to the days when a neighborhood had its own officer who took a special interest in the lives of the residents we serve.



## PSA BEATMAP

Under the framework of our community policing efforts, the realignment created by the new PSA Beat Map allows officers to engage with residents and prevent crime from happening, instead of responding to incidents after they occur.

How is community policing different from traditional policing?

- Intended to prevent crime before it happens rather than responding to crime after it occurs;
- Focuses on creating a safe social environment;
- Engages residents to determine which criminal activities they are most affected by, creating an accurate law enforcement priority list shaped by the people who live in the area; and
- Encourages residents to participate with law enforcement in order to keep their own community safe.

In its simplest form, community policing creates a partnership between law enforcement and residents. The more involved law enforcement is with the residents they are sworn to protect, the more residents can help law enforcement achieve their goals. What are the benefits of an effective community policing structure?

- Residents having a more favorable view of their local police department;
- Improved trust between law enforcement and residents;
- More accurate information from residents regarding criminal activity in their community; and
- Better understanding of the needs of citizens and their expectations of the police.

# Reduce Crime, Homelessness & the Fear of Crime

## KNOW YOUR BEAT

Lieutenant Joshua Kresha is the Watch Commander for South PSA (Beats 1 & 2), West PSA (Beat 3) and Central PSA (Beat 4).



Lt. Joshua Kresha  
Email: jkresha@fairfield.ca.gov  
Phone: 707-428-7606

South PSA Beat 1:  
Patrol Sgt. Jonathan Reed  
Email: jreed@fairfield.ca.gov



Code Enforcement:  
Officer Elizabeth Dalby, Supervisor  
Email: edalby@fairfield.ca.gov

West PSA Beat 3:  
Patrol Sgt. Mike Arimboanga  
Email: marimboanga@fairfield.ca.gov



Code Enforcement:  
Officer Minerva Figueroa  
Email: mfigueroa@fairfield.ca.gov

### SOUTH, WEST & CENTRAL

A Sergeant is assigned as a Beat Coordinator in each of the eight beats to help connect residents in each area to the officers who are most familiar with their neighborhood.

Beat Coordinators guide Patrol Officers' response to problems in their Beat, develop and track the progress of community problems and projects, and manage follow-up investigations on cases assigned to Patrol Officers.

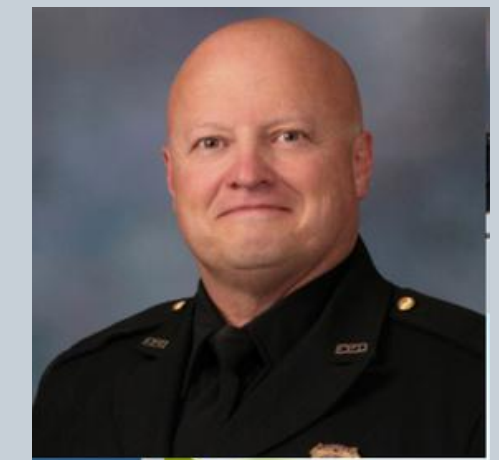
During each shift, patrol officers are deployed to specific geographic areas of the city called "beats". The City of Fairfield is now comprised of eight geographically structured beats. Community members can search for their beat by address at:  
<https://www.fairfield.ca.gov/government/city-departments/police/fairfield-police-beat-map>.

South PSA Beat 2:  
Patrol Sgt. James Sehr  
Email: jsehr@fairfield.ca.gov



Code Enforcement:  
Officer Elizabeth Dalby, Supervisor  
Email: edalby@fairfield.ca.gov

Central PSA Beat 4:  
Patrol Sgt. Seth Jamel  
Email: sjamel@fairfield.ca.gov



Code Enforcement:  
Officer Minerva Figueroa  
Email: mfigueroa@fairfield.ca.gov

**Did you know you can search for your beat by address, right from the Beat Map?**



# Reduce Crime, Homelessness & the Fear of Crime

## KNOW YOUR BEAT

Lieutenant Tony DeTomasi is the Watch Commander for Central PSA (Beats 5 & 6) and East PSA (Beats 7 & 8).



Lt. Tony Detomasi  
Email: TDetomasi@fairfield.ca.gov  
Phone: 707-428-7369

Central PSA Beat 5:  
Patrol Sgt. Aaron Bertsch  
Email: abertsch@fairfield.ca.gov



Code Enforcement:  
Officer Shanel Rokhvarger  
Email: srokhvarger@fairfield.ca.gov

East PSA Beat 7:  
Patrol Sgt. Gail Hill  
Email: ghill@fairfield.ca.gov



Code Enforcement:  
Officer Cathy Ramblas  
Email: cramblas@fairfield.ca.gov

### CENTRAL & EAST

The Fairfield Police Department Daily Log lists all the the Police Reports and Calls-For-Service taken by the Fairfield Police Department during a 24 hour period and allows citizens to see the volume and general nature of police activity in any given part of the city.

Police Logs are taken directly from the Emergency Communications Center and updated every 24 hours, capturing the last seven days of our field activities. Keep in mind that a few calls and activities must be screened due to investigative restrictions and victim privacy rights.

Access our Daily Log at <https://eservices.fairfield.ca.gov/PoliceLog/>.

Central PSA Beat 6:  
Patrol Sgt. Jimmie Williams  
Email: jwilliams@fairfield.ca.gov



Code Enforcement:  
Officer Shanel Rokhvarger  
Email: srokhvarger@fairfield.ca.gov

East PSA Beat 8:  
Patrol Sgt. Scott Ledford  
Email: sledford@fairfield.ca.gov

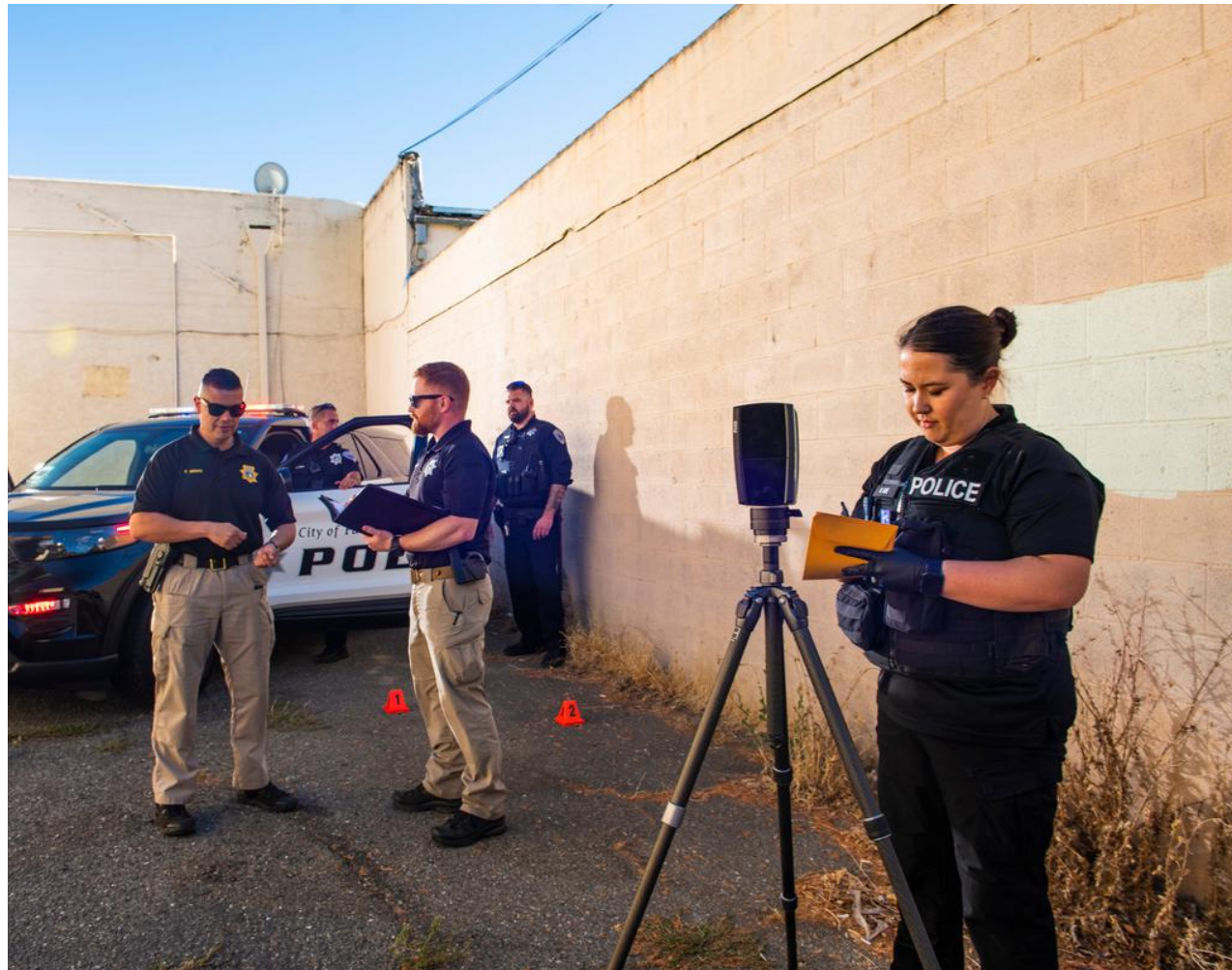


Code Enforcement:  
Officer Cathy Ramblas  
Email: cramblas@fairfield.ca.gov

**“Police Logs are taken directly from the Emergency Communications Center and updated every 24 hours.”**

# Reduce Crime, Homelessness & the Fear of Crime

## INVESTIGATIONS



The Investigations Division provides professional investigative services designed to increase public safety and quality of life for all of Fairfield. The Fairfield Police Department has six (6) detective units within the Investigations Division - the Special Victims Unit (formerly Family Violence), Property Crimes, Special Operations Team (SOT), Major Crimes, Computer Forensics, and CSI.

Detectives handled twelve (12) homicides in 2022. Of those, nine (9) have been solved.

## SPECIAL OPERATIONS TEAM (SOT)

The Special Operations Team (SOT) investigates gang crimes, tracks unwanted persons for felony crimes, and investigates narcotic related crimes.

In 2022, SOT achieved the following:

- Total search warrants written (including residential, vehicle, phone and arrest warrants): 63
- Major Crimes Assists: 34
- Processed marijuana: 299 pounds
- Marijuana Plants: 3966
- Methamphetamine: 3.78 pounds
- Cocaine: 16.5 grams
- Cocaine base: 6.8 grams
- Heroin: 120.5 grams
- MDMA: 18.5 grams
- Fentanyl: 13.4 grams
- Fentanyl pills: 1000
- Misc. pills including Xanax, Oxy, and morphine: 273
- Firearms: 33 (15 handguns, 14 rifles, 4 shotguns)
- Money seized: \$38,441.00
- Arrests: 52 (38 Felony, 14 Misdemeanor)

## SPECIAL VICTIMS UNIT

The Fairfield Police Departments' Family Violence Unit changed its name to the Special Victims Unit (SVU) in 2022. The team consists of three Detectives, one Master Social Worker, and a Police Technician with the specialized knowledge and training necessary to deal with the sensitive nature of victims exposed to domestic violence, sexual assault, and child abuse crimes.

The SVU's Master Social Worker provides free advocacy to crime victims.



# Reduce Crime, Homelessness & the Fear of Crime



In 2022, an application was submitted to the City Manager for the implementation of a Street Medicine Team.

The team would help bring health care to people experiencing unsheltered homelessness and be comprised of trained medical professionals.



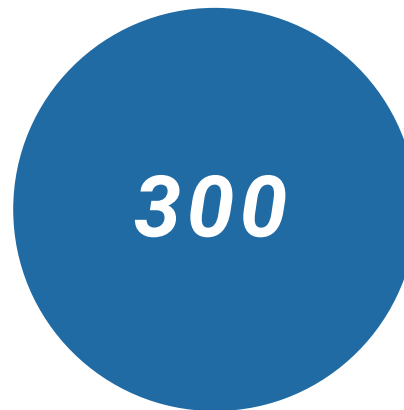
Data reported that mental health symptoms affected housing stability in 22% of homeless people in Solano County. 2022 Point in Time (PIT) count data released by the JPA identified 12% of the homeless community experienced mental illness.

## HOMELESS INTERVENTION TEAM

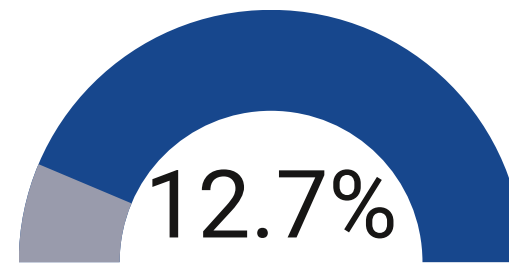
The concept for the Homeless Intervention Team came about in 2014, when officers happened upon a young man in sitting in coffee shop. The officers spoke with the man, who identified as unsheltered and homeless in the city, and learned a great deal about his experiences. They discovered the man was from the State of Colorado and had traveled to California for work. Unfortunately, in the process, he also became homeless. Officers reached out to the man's relatives and were eventually able to reunite him with family.

Since the inception of our Homeward Bound program, we have reunited people with friends' family and loved ones throughout the state of CA, and the nation - to include TX, TN, NV, ND, AK, SC, IL, ME, UT, AZ, WA, CO and more.

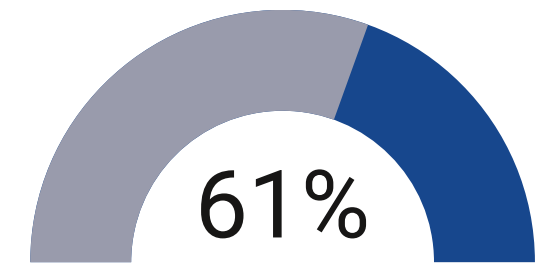
- Felony Arrests  
45
- Misdemeanor Arrests  
151
- Citations  
150
- Sheltered  
94



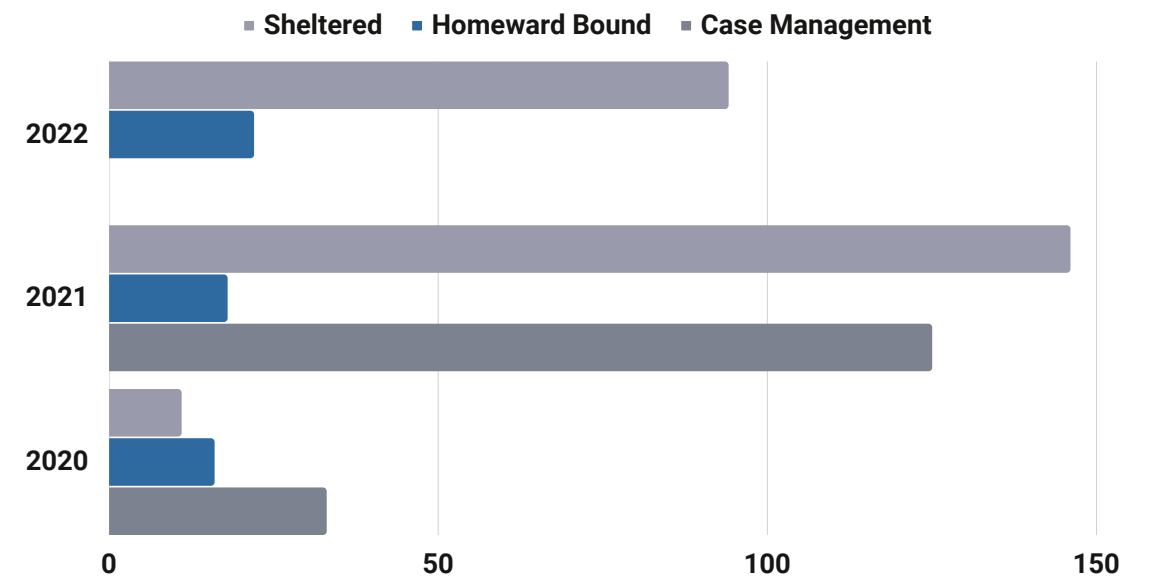
The Community Action Partnership of Solano Joint Powers Agreement (JPA) released Point-In-Time (PIT) census data, estimating that approximately 300 people experienced unsheltered homelessness in the City of Fairfield in 2022.



In 2022, there were 4,363 calls for service, up 12.7 percent from 3,871 calls for service in 2021.



138 camps were posted in 2022. The number of camps posted was up 61% from 2020. There were 106 more camps posted in 2021.



In 2022, the Fairfield Police Department Homeless Intervention Team (HIT) successfully reunited 12 people with their families through the Homeward Bound Program. The team is comprised of four specially trained police officers, one community service officer and a police social services coordinator.

While overall calls for service related to homelessness went up 12.7% from 2020, all services went up as evidenced in the chart above. Most significantly, those sheltered went up 1,227%.



***Reduce Traffic Collisions and  
Increase Multi-Modal Safety***



# Increase Multi-modal Safety

**+17%**

In 2022, injury collisions were up 17% for a total of 548 injury collisions, compared to 467 in 2021.

INJURY  
COLLISIONS

**2022 - 548**  
**2021 - 468**

## 5 DUI Checkpoints

The Traffic Unit hosted five DUI/Driver's License Checkpoints in 2022. The five checkpoints resulted in over 3,000 vehicles screened, 27 DUI arrests were made, and 139 citations were issued for unlicensed/suspended drivers.

## 155 DUI ARRESTS

Last year, DUI Officer Parodi made 120 arrests for DUI offenses, in addition to the 35 DUI arrests made by other Traffic unit officers. In total, over 2,100 traffic enforcement stops were conducted and Traffic Unit officers issued over 2,000 citations related to traffic safety violations.

**+50%**

In 2022, fatal collisions were up 50%, for a total of 9 fatal collisions. There were 6 fatal collisions in 2021

FATAL  
COLLISIONS

**2022 - 9**  
**2021 - 6**

**+9%**

In 2022, total collisions were up 9% for a total of 1,387 collisions. 2021 saw a total of 1,275 collisions

TOTAL  
COLLISIONS

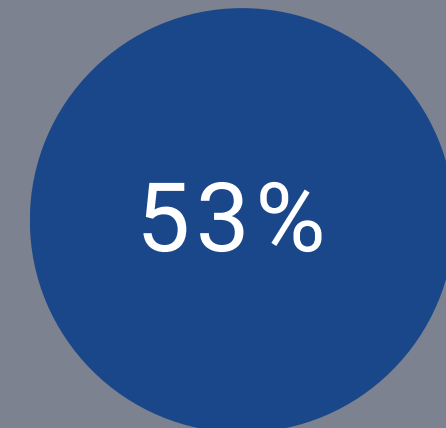
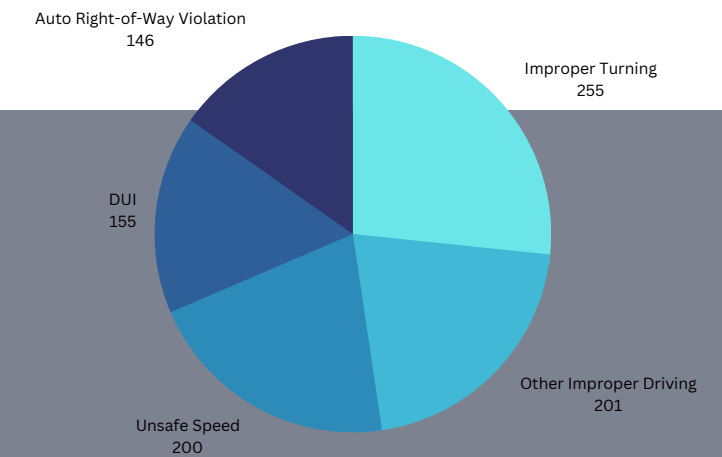
**1,387**

Drunk driving statistics in California show a whopping 1,069 fatalities from car crashes in 2022. 30% of traffic fatalities in California were due to alcohol-related road accidents. To further help combat this issue, in 2022, more than five Fairfield officers completed an instructional class, receiving training in Standardized Field Sobriety Testing and Advanced Roadside Impaired Driving Enforcement.



# Increase Multi-modal Safety

2022 Top 5 Primary Collision Factors



## Part-time Motor Officer Program

In 2022, the part-time motor officer program was implemented. This program consists of former traffic officers who have prior motorcycle training. They work primarily on an overtime basis, conducting traffic enforcement for primary collision factor violations and DUI enforcement to help reduce collisions and enhance Multi-modal safety. The part-time motor officers issued 548 citations related to traffic violations with a focus on violations that are primarily responsible for collisions.

### 665 Abandoned Vehicle Complaints

Two Traffic Unit Community Service Officers responded to over 665 complaints related to abandoned vehicles resulting in over 500 citations and numerous abandoned vehicles being towed.

The Traffic Unit responded to 15 serious injury collisions that were likely to result in a loss of life, of the 15, nine resulted in fatalities. Of the nine fatal collisions, eight resulted in the District Attorney's Office prosecuting the responsible drivers. This was due to the tedious and thorough investigations conducted by the Traffic Unit, which included serving numerous search warrants and obtaining evidence to support the prosecutions of each case.

***Strengthen Regional  
Partnerships***

# Strengthen Regional Partnerships

- Our Traffic Unit partnered with Crime Prevention and Fairfield-Suisun Unified School District to provide outreach to elementary school students on the importance of traffic safety, especially when riding a bike or walking to school. Traffic Safety presentations were made at the annual Backpack Give Away.
- Hosted 2022 Explorer Academy at the Art Koch Training Facility, in partnership with the Antioch Police Department, Vacaville Police Department, and the Solano County Sheriff's Office. Twenty-two (22) cadets successfully graduated during a ceremony on July 17.
- All officers and professional staff underwent Principled Policing training.
- Our Special Operations Team (SOT) coordinated and/or assisted multiple agencies (Oakland, San Francisco, San Jose, Richmond, Sac County Sheriff, American Canyon) with arrests, investigations, search warrants, and apprehensions.
- Launched the Community Action Team (CAT). CAT works in partnership with downtown businesses to ensure business community and residents' concerns are being addressed and to solve reoccurring issues along the Texas corridor.
- Started collected RIPA/Stop Data and went live with CIBRS/NIBRS in November of 2022.
- All necessary DOJ CLETS, CORI and CJIS audits were completed.
- Traffic Unit began using E-Cites.







"Flock Safety is a public safety operating system that helps communities and law enforcement work together to eliminate crime, protect privacy, and mitigate bias. Flock cameras capture objective vehicle evidence and uses machine learning to detect and deliver unbiased investigative leads to law enforcement."

# Technology:

## Flock Safety Program:

Fairfield Police Department continues using Flock Safety technology to capture objective vehicle evidence without compromising individual privacy. We utilize retroactive searches to solve crimes after they've occurred, as well as real time alerting of hotlist vehicles to capture wanted criminals. Data is retained for 30 days.

Last year, Flock helped us resolve a number of crimes, including murder, residential and commercial robberies, catalytic converter thefts, mail thefts, carjackings, and vehicle thefts.

In 2021, the department added 38 Flock Safety License Plate Reader (LPR) cameras in the city. In 2022, we began working with Solano Mall to add additional Flock cameras.



The public can learn more about how we use Flock technology in our Transparency Portal at: <https://transparency.flocksafety.com/fairfield-ca-pd>.

## Unmanned Aerial Vehicle Program:

Multiple successful deployments during planned events and critical incidents to include providing security surveillance for all parades, Mayor Price's funeral, and all SWAT team responses. The team has spent time training on indoor flights to be better accustomed to flying indoor missions. Since receiving the new UAV's approved by council last year, we have had success locating suspects attempting to conceal themselves using the thermal detection capabilities. This has allowed us to guide officers and K-9 units directly to the suspect.

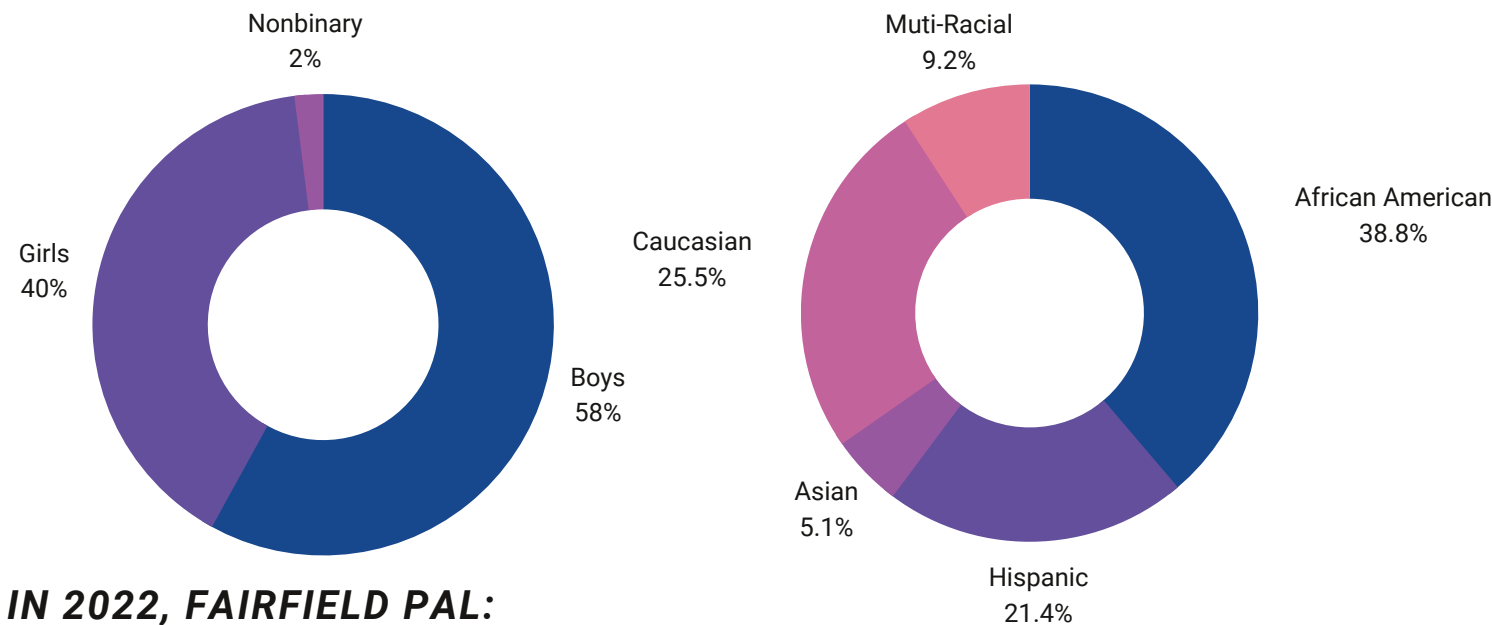
*On December 4, 2022, Fairfield police officers responded to a report of a man and woman stealing mail in Cordelia. When confronted by a citizen, the man displayed a firearm before the two fled in a vehicle. Officers used FLOCK to determine the whereabouts of the vehicle and the subsequent arrests dismantled a mail theft ring.*

# Police Activities League (PAL)

The Fairfield PAL program offers Fairfield, Suisun, and Travis teens a place to grow, learn, and build the skills they need today and in the future. The PAL Center offers teens a safe environment, supports working families and helps students achieve by giving them opportunities to try new things to build positive relationships and their own agency.

## WHO WE SERVE

The Fairfield PAL program is open to Fairfield, Suisun, and Travis teens ages 13-18 and memberships are free. A current student ID and registration form is required to register. Participants must be present at the time of registration to take picture for their membership card.



## IN 2022, FAIRFIELD PAL:

- Hosted a student led resiliency and stress management summit throughout February called “Under Pressure” with support from National PAL. 72% of participants credit the workshops as helping improve their ability to manage stress;
- Was awarded \$300,000.00 from Lowe’s as part of their Hometown projects to assist with the million-dollar capital campaign for the new location at 2265 North Texas Street, opening in 2023;
- Along with **sKREAMZ Haunted Attraction’s** hosted our annual walk-through Haunted House. This year’s theme was Terror on Texas Street and had a total of **1,500** visitors over the month of October;
- And so much more!



## PROGRAMS OFFERED

At PAL, we play with a purpose. The Fairfield PAL Teen Center uses the fun of traditional recreational programs to engage underserved teens and help build great qualities in members. Programs offered include:

- |                                      |  |
|--------------------------------------|--|
| Boxing                               | Special Events                         |
| Basketball                           | Kaiser Roller Skate Nights             |
| Video Games                          | Archery Tag                            |
| Girls Only Programs                  | Laser Tag                              |
| Flag Football                        | Bubble Soccer , Soccer Golf, Mini Golf |
| Cooking Classes                      | Arts & Crafts                          |
| Leadership Development and Workshops | Career Café -- Career Development /    |
| Gallup Strengths Based Leadership    | Planning / Business Etiquette          |
| Kajukenbo / Kickboxing               | Boys Only Programs                     |
| Alive & Free Violence Prevention     | Kops and Kids                          |
| Homework Zone                        | Student Council                        |
| GPA Boot Camps                       | Community Circle / Restorative Justice |
| Multi Media Studio                   | Student Lead Food Pantry               |

Follow Fairfield PAL at:

[@fairfieldpal1](#) [@ff\\_pal\\_center](#) [@pal\\_fairfield](#)



**“PAL helped me stay out of the streets and make better decisions and it really helped me think about my future and how there are millions of opportunities outside of what I capped my brain to before.” - Fairfield PAL Alumni**

***2022 Promotions, Awards &  
Retirements***

# 2022 Promotions, Awards & Retirements



## Employee Spotlight

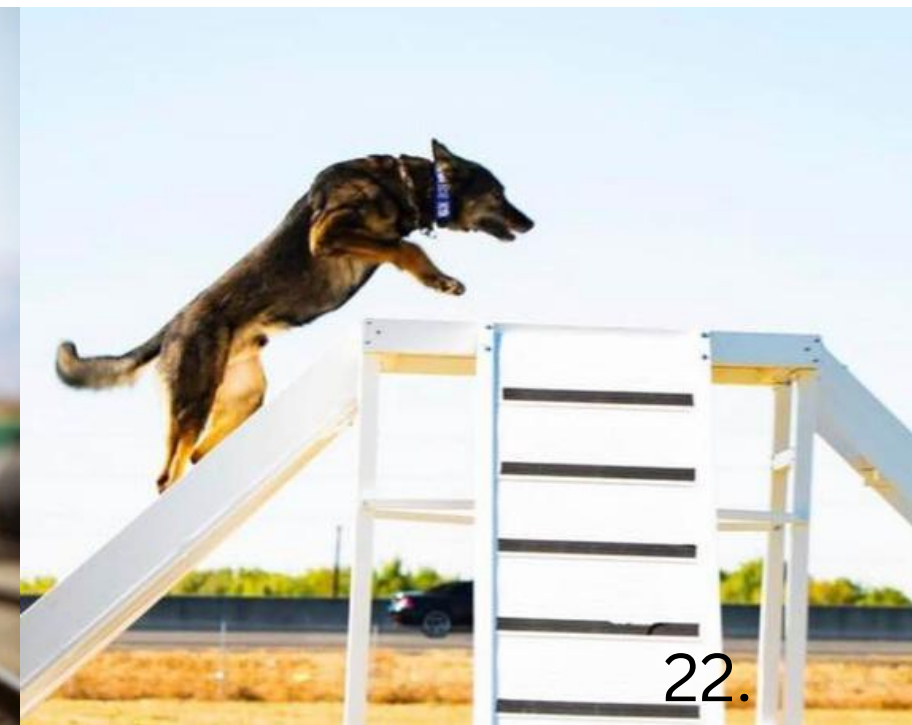
**K9 OFFICER CORT,  
PURPLE HEART**

On April 20, 2022, Fairfield Police responded to reports that a man had broken into an elderly woman’s home. Ensuing calls to Dispatch indicated that the suspect had also threatened to kill a delivery driver and take his delivery truck. After numerous attempts to call the man out of the house and following the use of other de-escalation techniques and tools, Fairfield officers entered the home to arrest the man. Police K9 Cort encountered him first. The man attacked Cort, biting him in the face and stabbing him on his left side. The man appeared to be under the influence of drugs, but after Cort’s initial contact, officers safely took the male into custody. Because of Cort’s brave acts, no one else was injured. Cort recovered from his wounds and continues to serve as an invaluable member of the Fairfield Police Department.

This is not the first time Cort has had to overcome a violent assault during his duties. In January of 2019 Cort was stabbed by a suspect he had located and apprehended who was wanted for attempted murder and arson. Cort's continued high level of performance during his deployments shows how valuable he is as a police canine for this department and community. For those reasons and more, he was awarded the Department's 2022 Purple Heart Award.

Cort is the first K9 Officer at Fairfield Police Department to receive this distinction. He has been with the department for 8 years, and recently celebrated his 9th birthday.

Congratulations Cort and Officer Pena!



# 2022 Promotions, Awards & Retirements



## DETECTIVE CHRIS STRICKLAND 2022 OFFICER OF THE YEAR

Detective Strickland is assigned to the Special Operations Team and is primarily responsible for gang and violent crime related offenses. His daily responsibilities include screening incoming gang cases, surveillance, reviewing threat assessments, writing operation orders, reviewing social media as it relates to active gang members, providing officer safety information to patrol for wanted and/or dangerous subjects, assisting Major Crimes with high profile cases such as robberies and homicides, testifying in court, and so much more. His collateral duties include his assignment on the Crisis Negotiations Team.

Detective Strickland is considered an expert in gang cases and has been directly involved in the resolution of several violent crime cases over the past year - and that's because his work ethic and tenacity as it pertains to completing his cases is unmatched.

His communication skills aid him in his ability to continue with and resolve cases, sometime several months later. His capacity for empathy and understanding inspires trust and helps him establish a working relationship with victims from the very beginning. They often voluntarily call him with new information, which he subsequently follows up on to complete the investigation and reduce future harm to the victims and their families.

He exemplifies our mission of advancing safety, service and the quality of life in Fairfield and for those reasons, he is the 2022 Officer of the Year.

### 2022 Awards

**Manager of the Year:** Sergeant Pedro Arroyo

**Top Mic/Dispatcher of the Year:** Jena Draper

**Employee of the Year:** Crime Prevention Specialist Ilea Martin

**Explorer of the Year:** Shahmeer Mir

### Promotions

Captain Matthew Bloesch

Crime Prevention Specialist Nicole Russo

Code Enforcement Supervisor Elizabeth Dalby

### Retirements

Officer Kennan Sievers

## *Training and Recruitment*

# Training & Recruitment

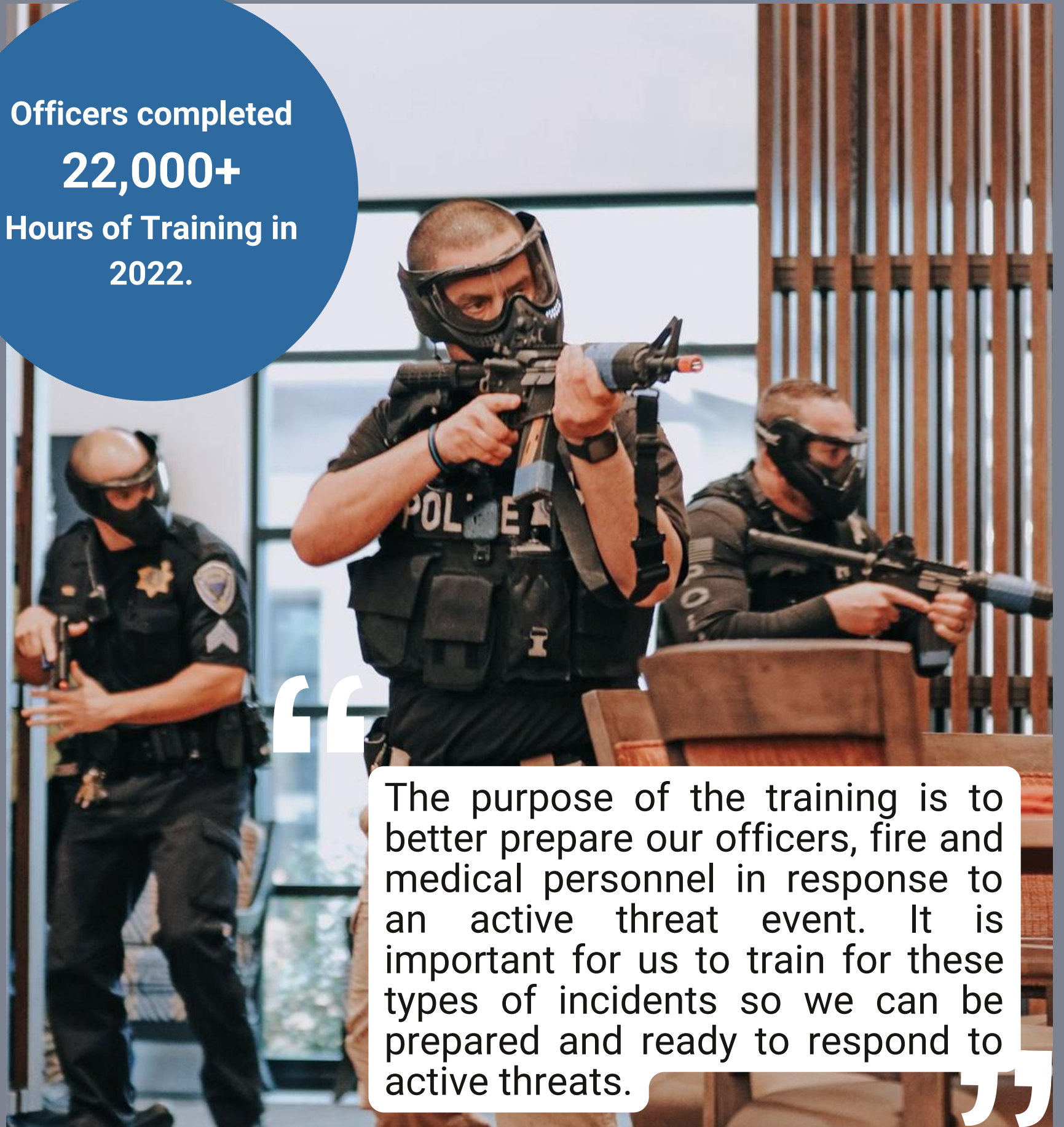
The Personnel and Training Unit are responsible for recruiting, hiring, and training police officers. Often times, these units are the first interaction a police applicant has with the Fairfield Police Department regarding a career in law enforcement.

## **POST REQUIRED TRAINING**

The Training Unit is directly responsible for:

- Ensuring that our dispatchers, community service officers, and professional staff receive the mandated certification required by POST (Peace Officer Standards and Training)
- Ensuring that our police officers receive 24 hours or more of POST-qualifying training in the category of continued professional training during every two-year cycle; this training involves:
  - Civil liability
  - Decision making
  - Ethics
  - New laws
  - New technology
  - Officer survival
  - Recent court decisions
  - Search and seizure
- Ensuring that our police officers receive a minimum of 12 hours training each two years in those skills that fall within the Perishable Skills category of POST; such training includes:
  - Arrest and control
  - Drivers training
  - Maintaining training records of those employees who work for the Fairfield Police Department
  - Tactical firearms
- Providing training to our personnel that is mandated and monitored by POST

Officers completed  
**22,000+**  
Hours of Training in  
2022.



“The purpose of the training is to better prepare our officers, fire and medical personnel in response to an active threat event. It is important for us to train for these types of incidents so we can be prepared and ready to respond to active threats.”

# Training & Recruitment

## OTHER TRAINING

In addition to training required by POST, our staff also complete a variety of other courses designed to give them the skills needed to improve upon and grow their leadership capabilities.

In 2022, some of these courses included:

**Principled Policing.** This course teaches policing approaches that emphasize respect, listening, neutrality, and trust (Procedural Justice) while also addressing the common implicit biases that can be barriers to these approaches (Implicit Bias). Law enforcement can improve trust and relationships between law enforcement agencies and their communities by using these principles to evaluate their policies, procedures and training within their departments. In addition, developing an understanding of these two concepts will enable law enforcement to improve safety and well-being for the public and law enforcement officers alike. Both sworn and professional staff attended this training in 2022.

**Force Options Use of Force / De-Escalation.** This course provides California Peace Officers with training on the use of force and considerations related to the use of force including legal standards, objectiveness, de-escalation, and the need to safeguard life, dignity, and liberty of all persons without prejudice to anyone.

**Crisis Intervention Training (CIT).** The primary goals of CIT are to reduce injuries to officers and mental health consumers during interactions, and to appropriately redirect mental health consumers from the judicial system to the services and needed support. A component of CIT is a training academy where officers learn to safely handle mental health consumers in crisis. As part of the 40-hour course, instructors covered a variety of topics including:

- De-escalation tactics
- SAFETALK Suicide Prevention Training
- The stigma surrounding mental health
- Overdose Prevention
- Homeless Outreach
- Vicarious Trauma
- Children and Youth Disorders, Crisis Issues

In addition to presentations, attendees also benefited from role play and panels by subject matter experts and families directly impacted by crises.





## USE OF FORCE PERFORMANCE METRICS

Assembly Bill 392 was passed in 2019 and enacted in 2020. The bill made changes to the Penal Code section 835a, which sets conditions for lawful use of force by peace officers.

**266** **.3%**

The total number of Use of Force incidents in 2022, compared to 422 in 2021.

In contrast, Fairfield Police responded to 89,520 incidents in 2022 where .3% resulted in Use of Force incidents.



The following data compares 89,520 police contacts with the community to total use of force cases. In 2022, there were a total of 266 reported incidents that involved an officer's use of force.

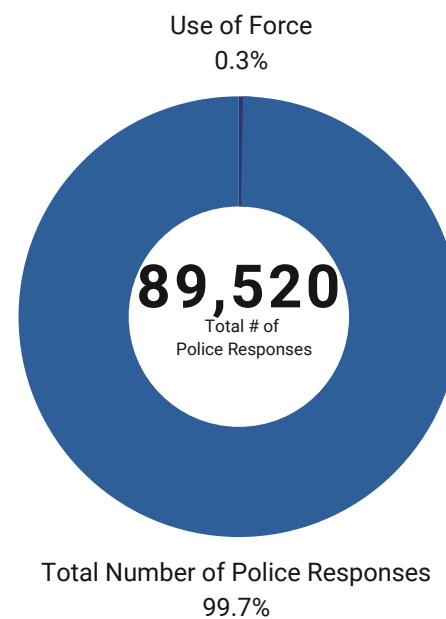
### Use of Force

- Pain compliance techniques: control holds
- Striking: elbow, kick, knee and improvised body weapon
- Take Downs: Hair pull, leg sweep
- Impact Weapon: improvised weapon, baton
- Push/Pulling
- Specialty Impact Munitions: 40mm Sage and Pepperball

In 2022, there were 69,874 police contacts with the community and 422 reported incidents that involved an officer's use of force (6%). While there has been an increase in calls, the instances of use of force has decreased.

**Collaborative approach with community organizations to problem solve.**

Fairfield Police Department collaborates with the community on issues related to problem solving, bias, and diversity. This includes meeting with organizations, including but not limited to, the NAACP, African-American churches, the Black Chamber of Commerce, the Hispanic Chamber of Commerce, the Asian Pacific Islander American Public Affairs non-profit organization, Neighborhood Watch Groups, Solano Pride and other community organizations.



### ENSURE THAT TRAINING DE-EMPHASIZES A PARAMILITARY APPROACH TO POLICING.

Fairfield Police Department (FPD) trains officers regularly on crisis intervention techniques and de-escalation. Current FPD crowd control training also includes information on protecting First Amendment assemblies, de-escalation, demilitarization, and acting in accordance with the Governor's recommendations on protest response.

Both formal training, such as advance officer training, as well as informal training (briefing training) emphasize problem solving, critical decision making, de-escalation, and applying appropriate tactics. All sworn peace officers attended an eight hour Crisis Intervention Techniques (CIT) training in 2019. Additionally, 26 officers received advanced CIT training ranging between 16 and 40 hours. An additional 12 officers underwent CIT training in 2022. FPD officers currently utilize non-sworn mobile crisis teams when appropriate to respond to calls involving people in mental distress. De-escalation and multi-officer response are routine procedures for FPD officers.



# FAIRFIELD PD

POLICE OFFICER BENEFITS

"Advancing safety, service and the quality of life in Fairfield."

Text JOINFFPD to 707.221.5770 | www.JoinFFPD.com [http://](http://www.JoinFFPD.com)

## A Career and Community that **Grow Together.**

### COMPENSATION

- Top step annual salary with incentives: \$143,958.88.
- Up to \$20,000 signing bonus.
- \$1,200 uniform allowance.
- Up to \$5000 recruitment incentive.
- Tuition reimbursement of up to \$4000 annually.

### EQUIPMENT

- State of the art indoor range & training facility, with Force Option Simulator, Mat Room, & 25- and 100-yard indoor ranges.
- Take home vehicle program for employees who live within 60 minutes of Fairfield.
- Gym available for on-duty use.

### SCHEDULE

- 12.3 hour shifts—13 workdays per month.

### RETIREMENT

- Classic PERS members retain 3% at 50.
- PEPRA PERS members receive 2.7% at 57.
- Deferred Comp 457(b) plan with City contribution.

### INCENTIVES

- Longevity incentives up to 7.5%.
- Education incentives up to 5%.
- POST certificate incentives up to 3.5%.

### ADDITIONAL BENEFITS

- Bilingual pay for qualified languages.
- Laterals are front loaded with first year's vacation & sick leave.
- Prior agency years of service count towards vacation accrual rates.
- Generous medical, vision, & dental plans with option of in-lieu medical payments of \$518 per month, if qualified.



### OPPORTUNITIES FOR SPECIAL ASSIGNMENTS INCLUDE:

Field Training Officer | School Resource Officer | Crisis Negotiation Team | Mobile Field Force | Motors Social Media Team | Defensive Tactics Instructor | Detectives | Firearms Instructor | Peer Support Technology Support Team | SWAT | Homeless Intervention Team | DUI Enforcement Units| K9 Driving Instructor | Special Operations Team | Crime Scene Investigations | And More!

## Recruitment: Join FFPD

# A CAREER & COMMUNITY THAT GROW TOGETHER

Fairfield PD focuses on community safety, continuing education, training and opportunities for advancement. We grow with our community. We change with our community. We work together with our community. In addition to a great career and community, you will be close to many outdoor activities, and easy travel to San Francisco and the State Capitol, Sacramento.

### JOB OPPORTUNITIES

#### Police Officer - Lateral and Academy Graduate

\$94,731.52 - \$143,958.88 Annually

#### Dispatcher I & II

\$65,145.60 - \$89,591.84 Annually

#### Crime Prevention Specialist

\$65,145.60 - \$79,185.60 Annually

## We'd Love to Have You...

And we have a lot of great opportunities for both sworn and professional staff.

Scan the QR Code to Check out these videos to learn more about why Fairfield PD is the place to grow your career



## Text A Recruiter

Text JOINFFPD To: 707.221.5770

***Stay Connected***

# SOCIAL MEDIA

# MEDIA

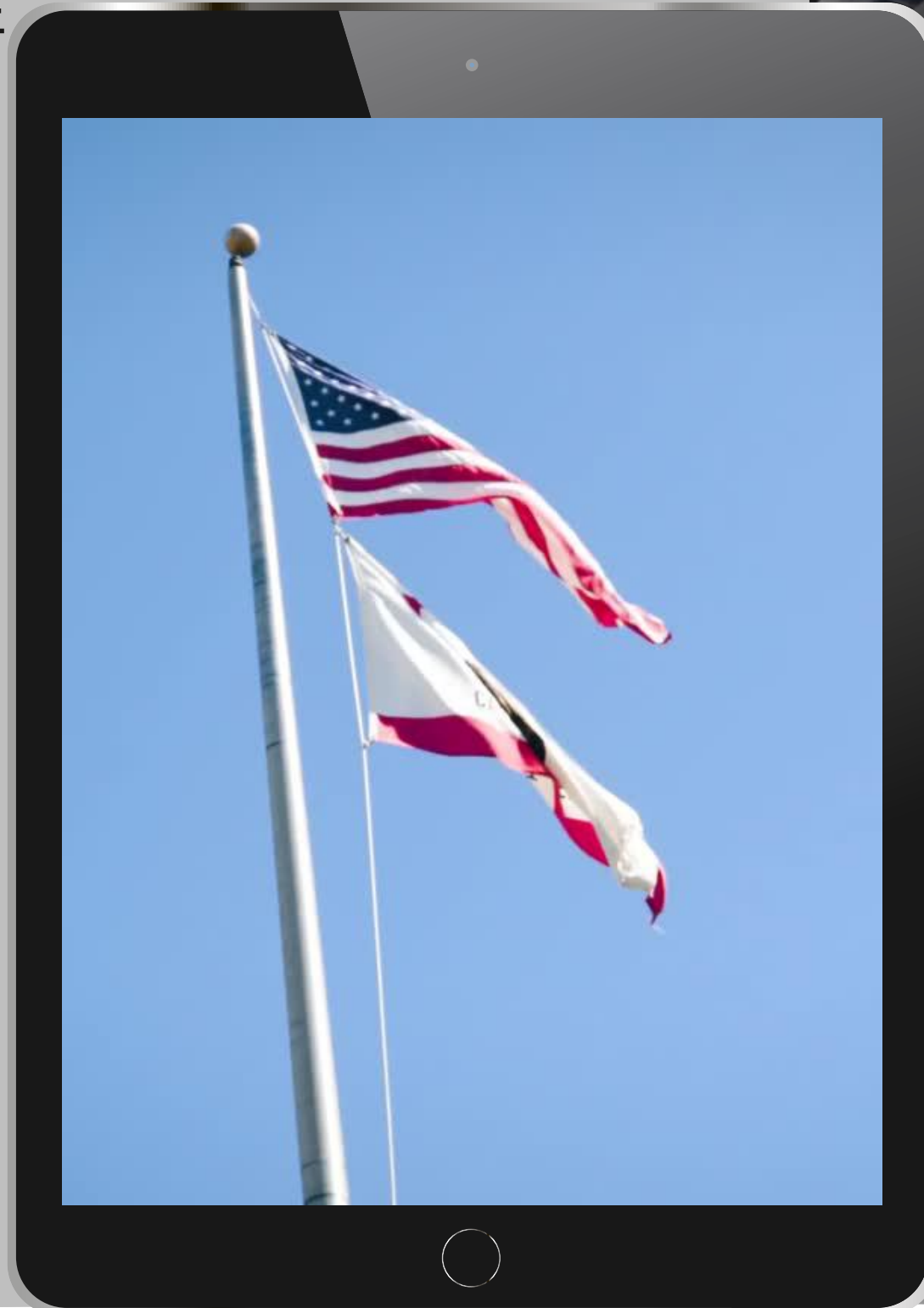
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ADVANCING SAFETY

SERVICE & THE

QUALITY OF LIFE

SOCIAL MEDIA  
PLATFORMS





*FAIRFIELD POLICE DEPARTMENT*

[WWW.FAIRFIELDPOLICE.COM](http://WWW.FAIRFIELDPOLICE.COM)

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