

2024-2025 JULY 1, 2024 - JUNE 30, 2025

ANNUAL REPORT

Developing Effective Leaders for the Workplace and Community



Thank you to our sponsors who supported us throughout the past year and for their ongoing support. Without the financial contribution from our generous sponsors, our program would not be what it is today.

VISIONARY INVESTOR

LEGACY LEADER

MARKETING







LEADERSHIP PARTNER

LEADERS & LEGENDS ALUMNI AWARDS











BUS TOURS

LEADERS AT LUNCH





Cumberland Area Economic Development Corporation



PROFESSIONAL DEVELOPMENT









SCHOLARSHIP SPONSORS











2024-2025 JUNIOR LEADERSHIP PROGRAM SPONSORS

PARTNERS











SUPPORTERS







Mission: To develop, promote, and inspire community-based leadership skills and encourage a deeper understanding and appreciation of Cumberland County.

2024-2025 BOARD OF DIRECTORS

Jay Cattron '20, Board Chair Carlisle Family YMCA

Nina Reese '17, Vice Chair Reese & Co Design

Lutricia Eberly '21, Secretary Pennsylvania Outdoor Recreation Association

Brooke Murphy '19, Treasurer SEK CPAs & Advisors

Barrie Ann George '17, Immediate Past Chair Safe Harbour, Inc.

Sarah Faller-Bowermaster '24 Playa Bowls

Ashley Kurtz '16

John W. Friend Harrisburg University of Science & Tech. Preeti Ghosh '20 Orrstown Bank **Robb Keith** Murphy Business Sales

CAEDC/CVVB

Kellan Lowe '16 Safronia Perry '18 **Devon Sprenkle '23**

Michelle Loomis '21 UPMC Pinnacle Foundation Carlisle Construction Materials S. Perry Consulting & Coaching LLC American Heart Association

Nicole Deary - Program Director - LC Fellows Program & CEO, Carlisle Chamber of Commerce George M. Book, Jr. - Program Director - JLC Program & CEO, West Shore Chamber of Commerce

A big thank you goes out to Jay Cattron '20, Carlisle Family YMCA for his service while leading as our **Board President!**

Additionally, thank you to our Executive Committee: Jay Cattron, Nina Reese, Lutricia Eberly, Brooke Murphy, and Barrie Ann George, for their time, support, and leadership throughout the year!



Our Board at the 2025 Leaders & Legends Alumni Awards

COMMITTEES

Alumni Committee

Meets the 1st Wednesday, 3:00 – 4:00 PM Chair: Nina Reese, Co-Chair: Carley Miller

Committee Members: Justin Bacon, Desiree Bucke, Nicole Deary, Susan Dworsak, Barrie Ann

George, Jennifer Love, Justin Shaulis

Helps plan networking and development events for alumni, along with assisting in increasing alumni engagement.

Curriculum Committee

Meets the 3rd Wednesday, 3:00 - 4:00 PM

Chair: Ashley Kurtz, Co-Chair: Heather Knisely

Committee Members: Stephanie Baity, Nicole Deary, Angie Dickinson, Kellan Lowe, Jason Maddux,

Safronia Perry, Jennifer Wintermyer

Helps define the curriculum for the current class, build relationships with nonprofit partners, evaluate guest faculty, and assist with class projects.

Development Committee

Meets As Needed and Determined by the Committee **Chair:** Devon Sprenkle, **Co-Chair:** Michelle Loomis

Committee Members: Sarah Faller-Bowermaster, Barrie Ann George, Matthew Wagner, Katie

Zimmerman

Helps develop and manage sponsorships, grants, EITC funding, and fundraising appeals.

Marketing Committee

Meets Quarterly on the Last Wednesday, 10:00 – 11:00 AM

Chair: Lutricia Eberly

Committee Members: Sara Elerman

Helps plan LC signature events to include Leaders at Lunch, Leaders & Legends Alumni Awards, Sunday Funday, and Reindeer Games.

Junior Leadership Cumberland Committee

Meets As Needed and Determined by the Committee

Committee Members: George Book, Stacey Clark, Scott Coburn, John Friend, Megan Frye, Robb Keith, Donovin Lindsay, Jeannette Louise

Coordinates and facilitates Junior Leadership Cumberland including recruitment, curriculum, presentations, and class community service projects.

BY THE NUMBERS



PARTICIPATED IN OUR LEADERSHIP PROGRAMS THIS YEAR.

The Leadership Cumberland Class of 2025 met for **10** sessions totaling over **LEADERSHIP**

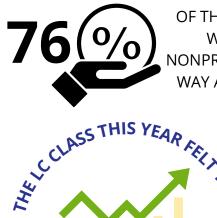
1 CLOCK = 10 HOURS

CONTENT HOURS



LC ALUMNI **ASSOCIATION WITH 75** MEMBERS SO

FAR!



THE RAPID GROWTH OF

CUMBERLAND COUNTY

SHOULD BE A FOCUS FOR

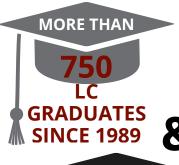
THE COMMUNITY

OF THE LC CLASS OF 2025 WILL SERVE THEIR NONPROFIT BOARD IN SOME WAY AFTER GRADUATION

OF THE FELLOWS CLASS **FELT THAT THE BOARD** INTERNSHIP WITH LOCAL **NONPROFITS WAS A** VALUABLE EXPERIENCE IN THEIR TRAINING

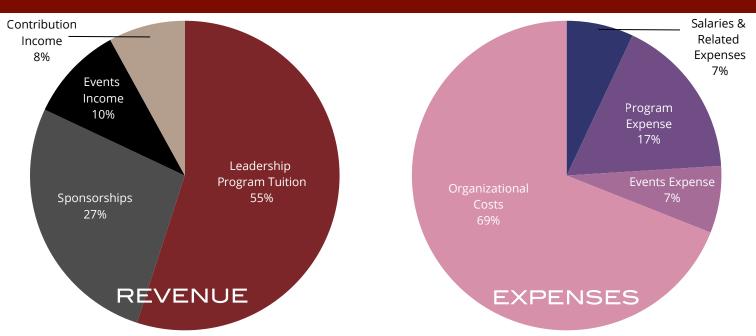


OF THE CLASS SAID THE PROGRAM MET OR EXCEEDED THEIR **EXPECTATIONS!**





INCOME & EXPENSES



MEET THE JUNIOR LEADERSHIP CLASS OF 2025

Junior Leadership Cumberland (JLC) is designed for high school students in their Junior year. The program is designed to familiarize young leaders with the various elements that form a strong and dynamic community and to help students develop leadership skills. JLC consists of an orientation, a series of 6 monthly weekday sessions, a weekend community event, and a graduation ceremony.



Student Name
Vianna Agostino
Linda Alghobari
Cecelia Beem
Addison Buckman
Preston Buckman, Jr.
Chelsea Coburn
Addison Colquhoun
Benjamin Dade
Alexander Dixon
Aya Elhadiss
Josiah Garber
Kaya Ghosh
Manoj Gunawardana
Reese Hughes
Isabelle Kennedy
Benjamin Lavalley
Estelle Livelsberger
Jonah Martin

High School Mechanicsburg Area Cedar Cliff Camp Hill **Cumberland Valley Cumberland Valley Cumberland Valley Cumberland Valley** Camp Hill Camp Hill Cedar Cliff Camp Hill **Cumberland Valley Cumberland Valley Boiling Springs Boiling Springs** Carlisle Camp Hill

Cedar Cliff

Student Name	
Hayden Mayberry	/
Gavon Miller	
Yesha Patel	
Hugo Poppy	
Ananya Pulastya	
Deeksha Rajesh	
Ashley Rogers	
Kylie Roland	
Ryma Saha	
Anna Schadler	
Ethan Shamash	
Morgan Sprenkle	
Samuel Stahl	
Lily Trautlein	
Kylie Vargas	
An Vu	
Ky Wolf	
Selina Xu	

F	High School
(Cumberland Valley
(Cumberland Valley
(Cumberland Valley
(Camp Hill
(Cumberland Valley
(Cumberland Valley
(Cedar Cliff
E	ast Pennsboro Area
I	Mechanicsburg Area
(Carlisle
(Camp Hill
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(Cumberland Valley
(Cedar Cliff
(Cedar Cliff
(Cumberland Valley
(Cumberland Valley



to the organizations around Cumberland County that hosted our Junior Leadership Classes for the 24-25 class year:

Carlisle Construction Materials, Diakon Youth Services, Hampden Township Good Hope Fire Station, Highmark Caring Place, Members 1st Federal Credit Union, UPMC and Volvo CE.

help us make this program possible through their commitment throughout the year.

JLC GUEST SPEAKERS

An integral part of this program is the student interaction with community leaders from Central PA. Thank you to all of the guest speakers that took time out of their daily schedule to present in person to the students during the 2024-2025 class year.



WE APPRECIATE YOUR SUPPORT AND SHARING YOUR WEALTH OF KNOWLEDGE WITH THE CLASS OF 2025!

MEET THE FELLOWS - CLASS OF 2025

Our fellows represent a diverse group of emerging leaders of all ages from a variety of industries. Day-long classes address the following outcomes: leadership skills, community service, networking, personal development, and knowledge of the County. Classes are held each month at various businesses throughout Cumberland County.

Participants also select internships at nonprofits to serve as non-voting board members in order to gain a deeper understanding and appreciation of community needs and boardsmanship. Approximately **76%** of the class will become voting board members for their selected nonprofit after graduation.



Name

Jillian Bazink
Jennifer Braund
Elizabeth Cerbone
Matthew Christen
Shaun Collins
Kurt Danysh
Rachel Dehart
Lilivet Duarte-Evans
Elise Elderkin
Sara Elerman

Logan Fritz Elizabeth Givler Ricki Horne Autumn Karper

Leah Ker
Joy Mathna
Sherry Mauch
Sara McKinney
Brandy Mellot-Arnold

Jane Monaghan

Nicole Nygard
Bret Palmer
Kelsey Paul
Andrea Ramos
Alex Romanias
Corrin Ruggiero
Matthew Simmons
Heather Simms
Lisa Slover

Wesley Snider Katherine Sternbergh

Jeff Sturek Ron Taylor Cathy Wynn

Angela Smyser

Amanda VanArsdale

Lexi Walker Skyler Waters

Sponsoring Organization and/or Employer

Sadler Health Center Dickinson College

Sponsored By: Thornwald Home
Philadelphia Steaks & Hoagies
Penn State Health Holy Spirit Hospital

Tomorrow's Neighbors

Sponsored By: UPMC Carlisle

YWCA Carlisle & Cumberland County
Spansored By: Orretown Bank

Sponsored By: Orrstown Bank Members 1st Federal Credit Union

Lively Hive

Someone To Tell It To

LEAF Project

Tri County Community Action

Liz B Collective F&M Trust UPMC

SEK, CPAs & Advisors
East Pennsboro Township
US Army Carlisle Barracks
Carlisle Construction Materials
Sponsored By: Mowery Construction
Sponsored By: Borough of Carlisle

Playa Bowls Carlisle

US Army Carlisle Barracks - Family MWR

American Red Cross

CAEDC

The GIANT Company

Carlisle Area School District

Cumberland County Wakeen & Company Community CARES Carter Lumber Co UPMC Carlisle

Shippensburg University

UPMC

Morgan Stanley

Carlisle Construction Materials

Board Internship

Carlisle Summerfair

Big Brothers Big Sisters of South Central PA

Downtown Carlisle Association

Safe Harbour

Family Promise of Harrisburg Capital Region

Maranatha Carlisle Leadership Cumberland

United Cerebral Palsy of Central PA

Employment Skills Center Leadership Cumberland

United Way of Carlisle & Cumberland County

Someone To Tell It To

Girls on the Run Mid State PA Partnership For Better Health

LEAF Project

Carlisle Kiwanis Club

Domestic Violence Serv. of C&C Counties

Community CARES

Cumberland County Historical Society Bethany House of Cumberland County

Carlisle Family YMCA

UPMC Pinnacle Foundation

Partnership For Better Health

Carlisle Young Professionals

Carlisle Area Chamber of Commerce Joseph T. Simpson Public Library

Community CARES
Carlisle Family YMCA

United Cerebral Palsy of Central PA

Tri County Community Action

The Meeting House

Domestic Violence Serv. of C&C Counties

CAEDC

Supportive Partnerships for Youth (SPY)

United Way of Carlisle & Cumberland County

Carlisle Health Auxillary

Project SHARE

Bethany House of Cumberland County

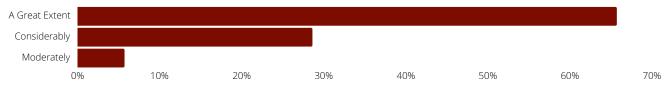
LC PROGRAM OUTCOMES

Our Fellows graduate with enhanced leadership competencies due to our community involvement, enhanced skill development, and intense professional and personal development curriculum. Volunteerism, leadership, and shaping the future of workplaces and organizations that serve Cumberland County are the primary objectives of the program.

In addition to Positive Leadership teachings, the core curriculum focuses on five outcomes that are measured throughout the program and surveyed at the end of the year:

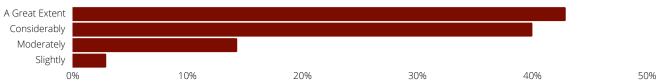
V LEADERSHIP

My current understanding of leadership theories and practices increased:



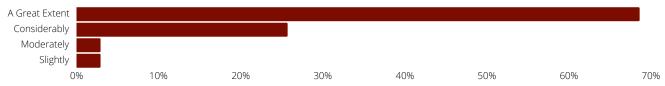
OMMUNITY AWARENESS

My desire to become active in community service or public office has increased:



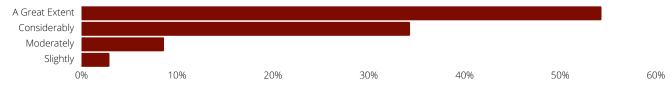
OPENAL DEVELOPMENT

My current understanding of my personal style, traits, and tendencies and how they enhance and/or hinder my interactions increased:



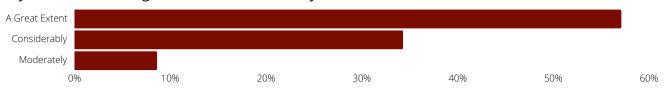
Ø NETWORKING

My current ability or confidence to professionally network in order to enhance my goals increased:



KNOWLEDGE OF THE COUNTY

My current knowledge of Cumberland County increased:



GUEST FACULTY

The success of our Fellows is due in large part to the time, dedication, and skills of our guest faculty. We recognize the importance that they bring to our program and are grateful for everything that they do. Guest faculty teach our Fellows a multitude of leadership competencies. Without them, Leadership Cumberland would not be possible.

Andrew Babyak, *Messiah University* Ivy Buchan, Ph.D, Nonprofit Licensed Consultant Jerry Clawson, Maxwell Leadership James D'Annibale, Dickinson College **Angie Dickinson '24,** Someone To Tell It To Joanna Drexel-Blevins, Wakeen & Company Mike Gogoj, Carlisle Area School District Gregory P. Hall CPA, CMA, CFM, SEK, CPAs & Advisors **Heather Hockenberry,** Hockenberry Management Consult. **Dan Jensen,** *D.Ed., Harrisburg University* Tom Kaden '23, Someone To Tell It To Heather Knisely '21, Orrstown Bank Mary Kuna, Cumberland Cty Housing & Redev. Auth. Hillary Lyle, SCPa Works **Jason Maddux '15,** United Way of Carlisle & Cumberland Cty Cate Mellen '20, United Way of Carlisle & Cumberland Cty Beck Moore, Community Action Association of PA Tina Nixon, DEI Consultant Steve Riccio, Ed. D., Dering Consulting Scott Shewell '13, Safe Harbour Inc. **Kirk Stoner**, Cumberland County **Annie Strite,** Cumberland County **Dr. Marcellus Taylor**, Partnership For Better Health Jennifer Wintermyer '15, Tri County Community Action

*Photos are viewed L->R





































HOST SPONSORS

Leadership Cumberland classes are held at a different location each month in order to provide Fellows with a greater knowledge of Cumberland County. Host sponsors provide us with the use of their location, refreshments, and lunch for our Fellows. They also provide onsite tours and educate our Fellows about their businesses. Thank you to the following businesses that allowed us to meet at their location this year!

- Allen Distribution
- Carlisle Construction Materials
- Dickinson College
- Highmark Caring Place
- Members 1st FCU
- Orrstown Bank
- UPMC
- Volvo CE NA

LC ALUMNI ASSOCIATION

LC alumni can be found working for many diverse employers and serve as board members and volunteers for many local nonprofit organizations. Our Alumni Committee has created a new way for everyone to be able to connect, network, and continue their path of professional and personal development. We invite you to be a part of the LC Alumni Association (LCAA).

LCAA Benefits Include:

- Access to Online Alumni Portal
- Access to Recordings of Ongoing Education Webinars & Nonprofit Trainings
- Recognition in LC Annual Report & listed online as a member of LCAA
- Opportunity to be Featured on Alumni Spotlight page on our Website
- Discounted tickets to Leaders & Legends Alumni Awards
- Free Gift Basket Raffle Entry in Reindeer Games
- 50% discount on LC Live 2 Lead conference (\$49 value)
- Opportunity to attend Cumberland County and Gettysburg Bus Tours
 - o As seats are available on a first come, first serve basis



Estimated Value of Benefits = \$500+

Corporate Rate = \$45/person with 4 or more Alumni

A list of all of our current LCAA Members can be found here on our website! #LCProud







In our Adult Program, Fellows spend the 2-day overnight retreat at Allenberry Resort and Diakon Youth Services creating a Cohort (Team Building), selecting their Board Internships, understanding their DiSC Personality Styles, and completing a High and Low Ropes Course at Diakon.









Our JLC students participate in a half-day retreat at Diakon Youth Services in order to break the ice and get to know each other. They engage in fun team-building activities, establish group norms, and begin to develop relationships with one another.





LEADERS AT LUNCH

SPONSORED BY:

ORRSTOWN BANK

In February of 2025, we honored Major General Hill, 53rd Commandant of the U.S. Army War College. He presented "Developing Leaders for a Complex and Dangerous World," and discussed the evolving global strategic landscape the Army's role in preparing for geopolitical threats. The Commandant also explained how the US Army War College develops leaders to navigate this complex and dangerous environment. He also highlighted the college's commitment to developing adaptable, innovative commanders who can and Kellan Lowe. anticipate and address emerging national security challenges.



[Pictured from L-R] Nicole Deary, Lutricia Eberly, George M. Book, Jr, Carley Miller, Major General Hill, Preeti Ghosh, Ashley Kurtz, Jay Cattron, John W. Friend, and Kellan Lowe.

HIGHLIGHT: COMMUNITY PANELS

These panels help the Fellows understand the nuances of the community need from local experts. A the two sessions throughout the year that these panels were held it helped increase awareness and promote how Fellows can advocate for positive change. Thank you to Jason Maddux '15 for moderating both panels during the class year.

Growth of the County Panel

Michael Gogoj, Assistant Superintendent, Carlisle Area School District

Mary Kuna, Executive Director, Cumberland County Housing & Redevelopment Authority

Hilary Lyle, Director of Strategic Initiatives, SCPa Works Kirk Stoner, Planning Director, Cumberland County



Community Needs Panel

Cate Mellen, Executive Director, United Way of Carlisle & Cumberland County

Scott Shewell, President & CEO, Safe Harbour Inc. Annie Strite, Mental Health Director, Cumberland County Emma Wong, Executive Director, Project SHARE of Carlisle



BUS TRIPS





CUMBERLAND COUNTY TOUR

SPONSORED BY:



Our Fellows enjoyed touring the County and learning about tourism and "hidden gems" in their communities. They started out at the Army Heritage Education Center to tour the gallery and archives there and then went on an Historical Walking Tour in Boiling Springs with Matthew March of the Cumberland County Historical Society which included the information about the Underground Railroad.

Next up was lunch at the West Shore Theatre followed by a tour of their location. To end the day they headed back to Carlisle to visit the Destiny Dairy Bar at Stover Farms for a tour with the animals and to visit a local winery, Long Shot Winery. The Fellows had a great time visiting these different places and learning more about Cumberland County!

GETTYSBURG TOUR

SPONSORED BY:



Each year our Fellows participate in a unique opportunity where they are guided through the Gettysburg Battlefield to highlight monumental leadership lessons learned that still apply today. Our Alum, Cody Baker '24, presented as they started at the Gettysburg National Military Park to set the stage and learn about subordinates that don't support your strategy. Then they headed to McPherson's Ridge & Seminary Ridge to witness the ground where the battle began. Next they visited Little Round Top, The Wheatfield, and ended at The Pennsylvania Monument to discuss how the monument reflects the human cost of the battle and the war.

After a lunch break at the Visitors Center, they visited the Virginia State Memorial and the Copse of Trees. They discussed the aftermath of the battle and what is lost and what is gained. To end the day they visited Cemetery Ridge and the Soldiers' National Cemetery for a time of reflection on the day.







LEADERS & LEGENDS

At the Leaders & Legends Alumni Awards, we highlight previous Leadership Cumberland Fellows, Board Members, or Committee Members for their dedication to service, nonprofit leadership, and the community. The following individuals have been honored with the awards below.

SPONSORED BY:











THE DENVER AWARD

Lucy Zander '01

Presented By: The Tuckey Family, Tuckey Companies

Named after the late Denver Tuckey, one of our founding members, this award celebrates his legacy and vision to make sure the nonprofit community never ran out of leaders willing to serve. The Denver Award is presented to an LC graduate for their distinguished contributions to numerous not-for-profit organizations, either through their career and/or volunteer work.

SHINING SERVICE AWARD

Lisa Kramer '24, Members 1st Federal Credit Union **Presented By:** Brooke Butler Wagner '19, *Playa Bowls*

Named in honor of alumnus, Brooke Butler Wagner '19, this award celebrates her community leadership and selfless desire to see people shine. The Shining Service Award is presented to an LC graduate for their outstanding example of how our fellows are making a difference in the community through their leadership and service.





#LCPROUD AWARD

John Friend, Harrisburg University of Science & technology & **LC Curriculum Sub Committee:** Ashley Kurtz '16, CAEDC; Kellan Lowe '16, Carlisle Construction Materials; and Jennifer Wintermyer '15, Tri County Community Action

Presented By: David R. Galloway '03, Walters & Galloway, PLLC



Named affectionately after our favorite hashtag, this award is presented to a program graduate, board, or committee member whose contributions have significantly impacted Leadership Cumberland's mission and programming.

LEADERSHIP CUMBERLAND TESTIMONIALS



Over the past 9 months, I've gained a deeper understanding of the people, partnerships, and purpose that drive our community forward. I've made connections that will last a lifetime—and most importantly, I've walked away with a renewed passion to "lead where I am and lift where I stand.

Alex Romanias '25 U.S. Army Garrison Carlisle Barracks

I can't say enough about the amazing experience that Leadership Cumberland provides for leaders in our Central PA community. The team building, curriculum, and business networking have all been top notch. If you're looking to grow in your professional development then you should definitely consider enrolling...and if you're a business owner then you should definitely consider encouraging/sponsoring your employees' participation.

Wes Snider '25 Wakeen & Company





We had the honor of hosting <u>Leadership Cumberland</u>, an organization dedicated to developing, promoting, and inspiring community leadership skills in Cumberland County, PA, at our Rise to Strive Training Center in Mechanicsburg, PA. We deeply appreciate the opportunity to connect with such dedicated and visionary leaders from our community, and we thoroughly enjoyed witnessing their Valentine's Day celebration!

Class Session Host Sponsor





66 Exciting news from East Pennsboro Township!

Another one of our amazing team members is making an impact through Leadership Cumberland! Please join us in congratulating Brandy, a longtime township employee whose deep knowledge and dedication continue to shine. We're proud to see her stepping up and representing East Pennsboro so well.



Fellows Employer Sponsor

CONTACT US

Leadership Cumberland 801 S Hanover St Carlisle, PA 17013

Ph: 717-243-4515 director@leadershipcumberland.org LeadershipCumberland.org

FIND US ON:







USE THE CAMERA ON YOUR PHONE TO SCAN BELOW FOR MORE INFORMATION ABOUT LEADERSHIP CUMBERLAND

