



Formed in 2017, we're an energetic, ambitious and award winning recruitment agency based in the heart of the North West. As leaders within social care recruitment, we supply social care professionals to Local Authorities and private sector organisations throughout the UK on a permanent, temporary or interim basis.

The extreme pressure on the social care sector, driven by a shortage of trained and experienced social care workers, a significant funding crisis and an ageing population is impacting the ability to deliver social care within national targets.

We appreciate that even if you have time to recruit yourself, sourcing the perfect candidate isn't as straightforward as it seems.

Through years of working within social care recruitment, we recognise the challenges you face, the nuances in recruitment to look out for but more importantly where to find the best staff to ensure staff shortages don't impact the highest standard of care.

We're on the CCS & NHS PIP Workforce Alliance temporary staffing frameworks for RM6277 Non Medical, Non Clinical and RM6161 Clinical. We're also on the RM6229 for permanent staff for Non Medical and Non Clinical which means we have successfully placed thousands of candidates into new roles.

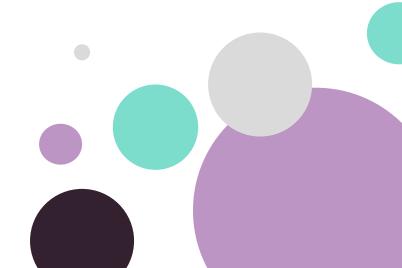
Mission.

To always provide a world class service whilst continuously pushing boundaries with what can be achieved.

Vision.

To positively impact lives by connecting great people to great businesses through innovative and unique search processes.







Social Care **KEY CONTACTS**

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Recruitment Consultant

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EXPERTISE

We typically recruit for a number of job roles including:

Residential Support Worker

Family & Child Support Worker

School Attendance Support Officer

Outreach Support Worker

Education Welfare Officer

Young Person
Practitioner

Family Practitioner

Youth Justice Officer

Children's Social Worker

Community Support Worker



What Sets Us APART



Comprehensive pool of experienced professionals including candidates not registered at other agencies



Clinical and non clinical professionals available on a temporary, permanent or interim basis



Unrivalled expertise within public health recruitment











Proven track record in recruiting executive appointments and senior management teams who can deliver high-impact strategies

National and local knowledge

Fully compliant contractors for the public sector

91%

Qualified Social Workers successfully placed within 1 week of contact 90%

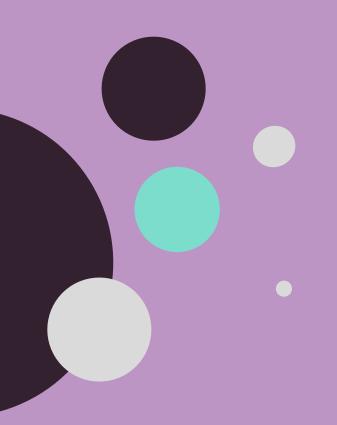
Temporary contracts successfully extended after 3 month initial placement 86%

Candidates who move from temporary to permanent placements 100+

Number of NHS Trusts/ICB's currently supplying to

Why Clients Love

Working With Us



"We have used Spencer Clarke Group on a number of occasions and they have always supplied great quality candidates, often at short notice which is something we always appreciate."

Residential Home Manager

"The CVs which Spencer Clarke Group send over are always high quality and we have hired a number of contract staff through them over the years.

Our Consultant Dane Matthews is very friendly, approachable and obviously very good at his job; he is always readily available to deal with our requests."

HR & Recruitment Administrator

TRUSTED BY

























































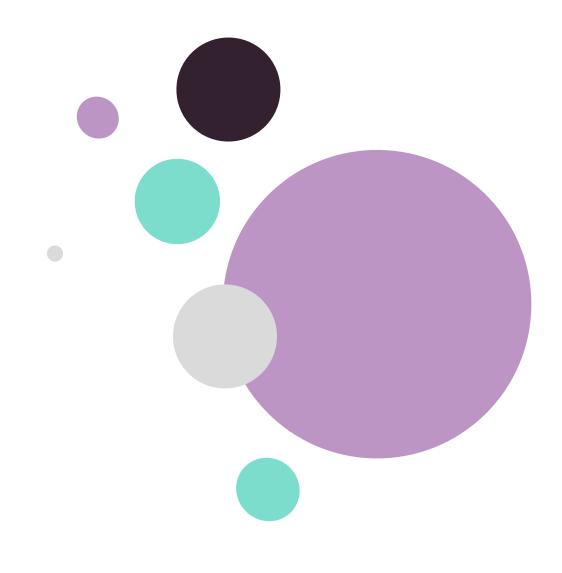












Recruitment Agency of the Year



spencerclarkegroup.co.uk

