



SCG.
Social Care Talent
Acquisition That Works
For You.

01772 954200
spencerclarkegroup.co.uk
info@spencerclarkegroup.co.uk



Best Public/Third Sector
Recruitment Agency

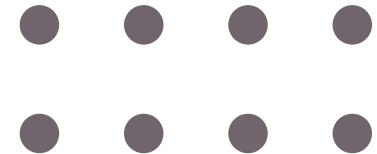


Recruitment Agency
of the Year



Best Temporary
Recruitment Agency





Introducing **SCG.**

Formed in 2017, we're an energetic, ambitious and award winning recruitment agency based in the heart of the North West. As leaders within social care recruitment, we supply social care professionals to Local Authorities and private sector organisations throughout the UK on a permanent, temporary or interim basis.

The extreme pressure on the social care sector, driven by a shortage of trained and experienced social care workers, a significant funding crisis and an ageing population is impacting the ability to deliver social care within national targets.

We appreciate that even if you have time to recruit yourself, sourcing the perfect candidate isn't as straightforward as it seems.

Through years of working within social care recruitment, we recognise the challenges you face, the nuances in recruitment to look out for but more importantly where to find the best staff to ensure staff shortages don't impact the highest standard of care.

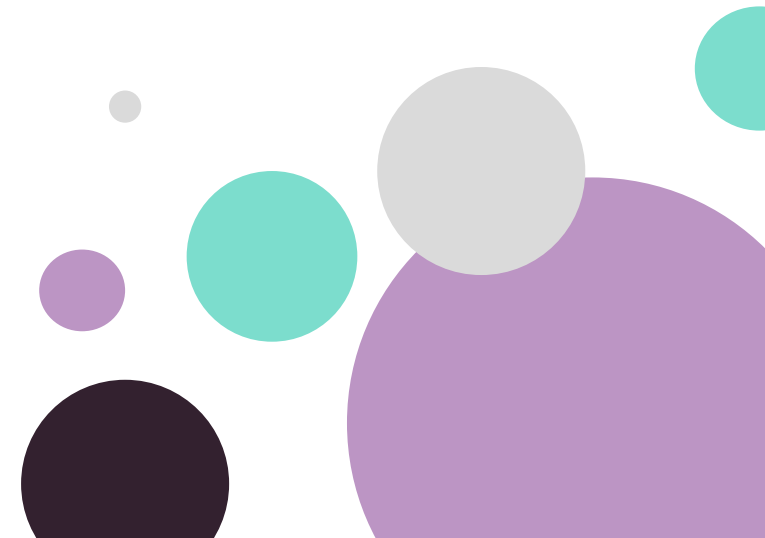
We're on the CCS & NHS PIP Workforce Alliance temporary staffing frameworks for RM6277 Non Medical, Non Clinical and RM6161 Clinical. We're also on the RM6229 for permanent staff for Non Medical and Non Clinical which means we have successfully placed thousands of candidates into new roles.

Mission.

To always provide a world class service whilst continuously pushing boundaries with what can be achieved.

Vision.

To positively impact lives by connecting great people to great businesses through innovative and unique search processes.





Social Care KEY CONTACTS



Dane Matthews

Senior Consultant

01772 954200

dm@spencerclarkegroup.co.uk

[linkedin.com/in/DM-SCG](https://www.linkedin.com/in/DM-SCG)



Taylor Kirkham

Recruitment Consultant

01772 954200

tk@spencerclarkegroup.co.uk

[linkedin.com/in/TK-SCG](https://www.linkedin.com/in/TK-SCG)

EXPERTISE



We typically recruit for a number of job roles including:



Family & Child Support Worker



Residential Support Worker



School Attendance Support Officer



Outreach Support Worker



Education Welfare Officer



Young Person Practitioner



Family Practitioner



Youth Justice Officer

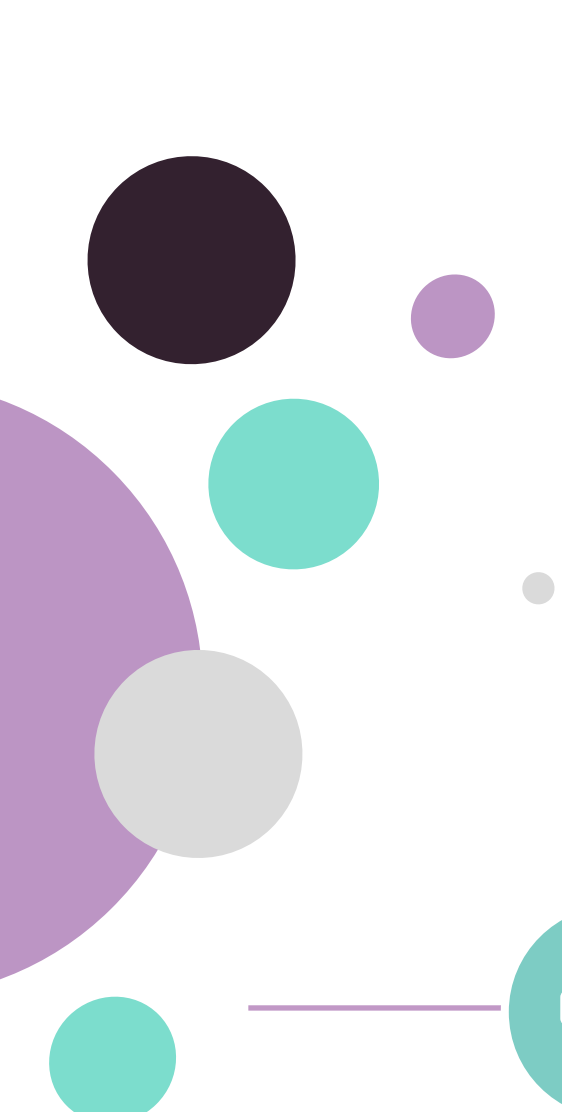


Children's Social Worker



Community Support Worker





What Sets Us **APART**



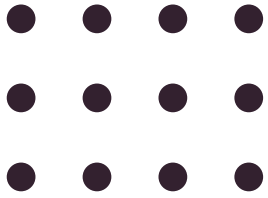
Comprehensive
pool of experienced
professionals
including candidates
not registered at
other agencies



Clinical and non
clinical professionals
available on
a temporary,
permanent or interim
basis



Unrivalled expertise
within public health
recruitment



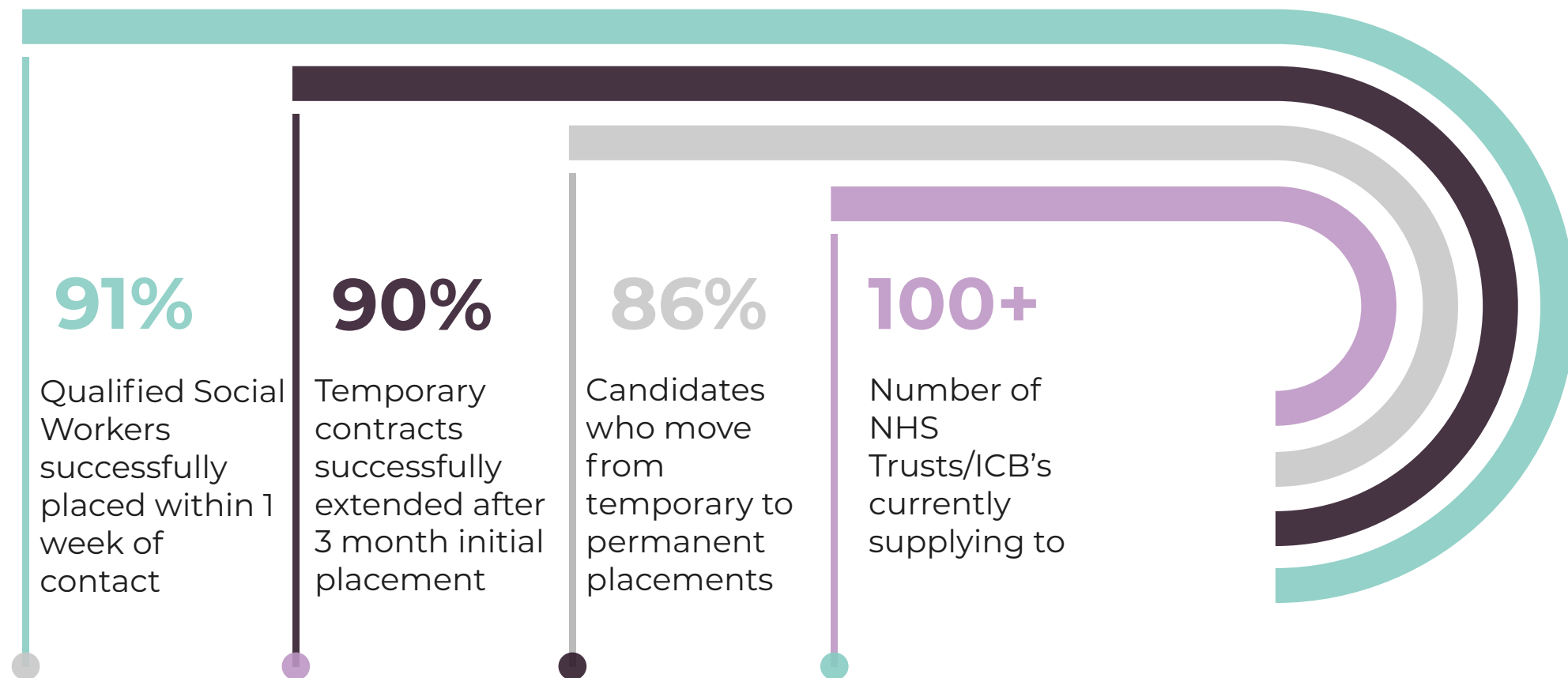
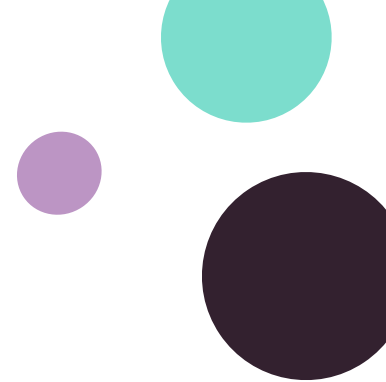
Proven track
record in recruiting
executive
appointments and
senior management
teams who can
deliver high-impact
strategies

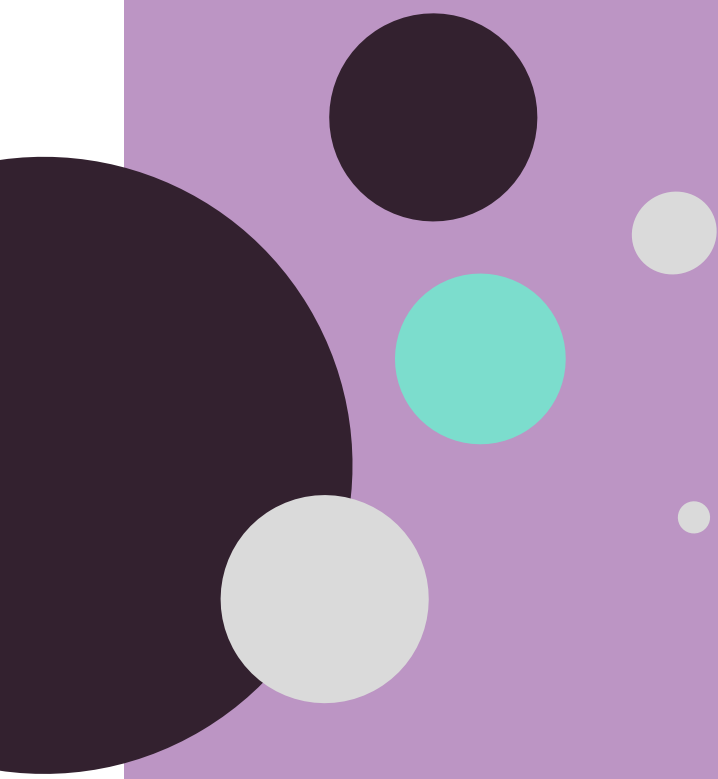


National and local
knowledge



Fully compliant
contractors for the
public sector





Why Clients Love

Working With Us

“We have used Spencer Clarke Group on a number of occasions and they have always supplied great quality candidates, often at short notice which is something we always appreciate.”

Residential Home Manager

“The CVs which Spencer Clarke Group send over are always high quality and we have hired a number of contract staff through them over the years.

Our Consultant Dane Matthews is very friendly, approachable and obviously very good at his job; he is always readily available to deal with our requests.”

HR & Recruitment Administrator

TRUSTED BY

Blackpool Council



Lancashire
County
Council 


Lambeth

BARNET
LONDON BOROUGH

 **WIRRAL**


Lewisham

h&f
hammersmith & fulham

Haringey
LONDON

 **Hackney**

Believe in
children
 Barnardo's



Best Public/Third Sector Recruitment Agency - Recruiter Awards 2025

Best Temporary Recruitment Agency - Recruiter Awards 2025

Recruitment Agency of the Year - Recruiter Awards 2024