

ISSUE

ONE

COMPETITION

Name
your
magazine

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SEE PAGE 2 OR
TURN TO THE
BACK PAGE



SPRING 2017



Fuelling REGENERATION

Meet the team bringing Coal Drops Yard
back to life at King's Cross

pages 8-9

Bridging the generation gap PAGES 6-7

Keeping mental health in mind PAGES 10-11

Solve our crossword for a chance to win Argos vouchers PAGE 15

WELCOME

To the first edition of your new employee magazine, for all our Severfield colleagues.



Your Marketing and Communications Team
Anna Gray, Melissa Watson and Charlie Joy

You told us in last year's employee survey that communication could improve. Since then, we've been working with people across the Group to find out how we can make it better for you. We've spoken to teams across offices, factories and construction, and we now know that learning more about our projects, and in particular our people, is top of the list for you; after all our people are a big part of what makes us Severfield.

This issue, we go behind the scenes of a number of our current projects and get to meet the people behind them. We've also included topics that aren't talked about as much in our industry, such as the work we're doing with 'Mates in Mind' to promote mental health awareness in construction – take a look at **pages 10 and 11**.

The more eagle-eyed of you may have also noticed that we currently have no name for the magazine, and that's where you come in! This is your magazine and as part of this we're running a competition to name it. Go to our **back page** and complete a short feedback survey, tell us your suggested name for the magazine, and you'll be in with a chance of winning a brand new iPad!

We hope you enjoy this first edition and we really value your feedback. Remember, this is your magazine so please share your thoughts with the team – you'll find our contact details at the bottom of this page.

Until next time!

Anna Gray
Marketing & Communications Manager

Name your mag...

win an iPad!

This is your magazine, and your place to learn about the structures we make and the people who make us.

Steel is our business, but our people – you – are our strength. So, it's time we told your stories. What would you like to see within these pages? Which projects would you like to learn more about? What's your story? Then last but certainly not least, what should the Severfield magazine be called? We'd love to hear from you and there's a potential prize in it for you too!

Head to our back page to send in your feedback, tell it to us straight and get creative with your magazine name suggestions.

We'll give the winner a shiny new iPad worth £339!



Following our announcement in March, we'd like to take the opportunity to let you know that Ian Lawson continues to recover in hospital. We wish Ian a speedy recovery and are all thinking of him and his family, during this time.

SAY HELLO TO US

We'd really like to hear from you! Share your ideas, stories, feedback, photos and send them our way:

Drop us an email: communications@severfield.com

Pick up the phone: 01845 577 896



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OUR PROJECTS



1. King's Cross R1, London (p3)
2. Tilbury Warehouse, Essex (p4)
3. Ordsall Chord, Manchester (p5)
4. Coal Drops Yard, London (p8-9)



Twin brothers David and Brian Leitch both worked on King's Cross R1 – their second-ever joint project in 17 years

KING'S CROSS R1

SEEING DOUBLE

As we complete our King's Cross R1 building, it's time to take a look at the latest Severfield success story for this huge regeneration project – and meet the twin brothers making it happen.

1 Designed by award-winning Japanese practice Maki and Associates, King's Cross R1 is no ordinary building. The 10-storey (nine storeys plus a roof structure) cantilevered building will be finished with limestone and glass cladding, have a rooftop terrace and a dramatic glazed crown above a soaring, light-filled atrium.

When we visited the site, Project Manager Gary Donnelly (pictured bottom right) explained to us just how challenging the site, and the architect's precise vision, have been to work on.

"Because of the accuracy required, a lot of the questions had been asked, and answered, very early on," explains Gary. "With tricky builds like this, getting in at the start is everything."

So, the Severfield team, together with consultant engineers – Expedition, main contractor – BAM and numerous other subcontractors, set to work reviewing buildability, design and coordination of the project.

"Delivery architects Allies and Morrison also sat down with us a year before the project got to site," Gary reveals. "As a team we worked through details, made suggestions, and came up with buildable solutions – particularly in

relation to any exposed steelwork." Not that the build was a breeze, as Gary explains: "There were multiple cantilevered corners, an 18-tonne double-height column in the entrance corner, which required a 200-tonne mobile crane to lift it into position, a feature crown and a high decorative lift structure."

IN SAFE HANDS

Following the successful completion of the project, the team are preparing to hand it over to the glaziers, and the cladders. Our team were also the proud recipients of BAM's Gold Award for safety, recognising our commitment to the health and wellbeing of all people on our site.

"We came on site in October last year, and we're just at the wrapping-up stage now," says site manager, David Leitch, of the 1,000-tonne project, which has had its share of logistical challenges.

"We had to use a mobile crane as a second crane on site for construction up to level five. It was tough with the limited space available. Planning of the steel deliveries was essential, with very limited lay down space."

What then happened to that steel? It went straight to David's identical twin

brother, Brian – supervisor in charge of the construction gang. "We've worked for Severfield for around 17 years, but this is only the second time we've been on a site together," David says.

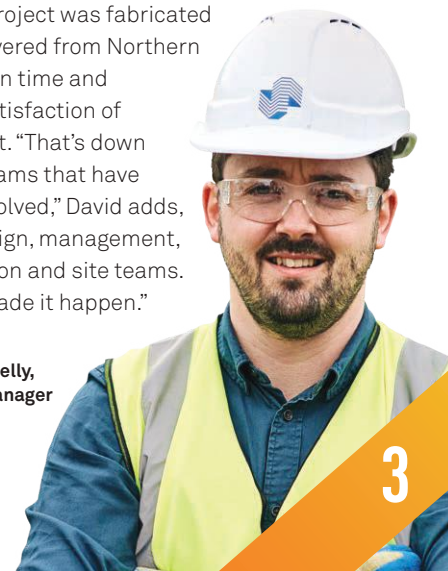
How's that been, we wonder?

"I try to stay away," David says. "He's five minutes older than me, so he doesn't like me telling him what to do!"

"We also had to work to half tolerances as requested by the client, which meant even stricter construction and dimension margins than builds usually need. It took effort to help plumb and align the structure to these tight margins, but we did it," he says.

The project was fabricated and delivered from Northern Ireland on time and to the satisfaction of the client. "That's down to the teams that have been involved," David adds, "Our design, management, fabrication and site teams. We all made it happen."

Gary Donnelly,
Project Manager





TILBURY WAREHOUSE

THE INSIDE STORY

Gareth Peebles, Project Director for McLaren Construction presented with the final silver bolt from Simon Barnes, Deputy Managing Director for Severfield

Severfield's biggest ever Design and Build project broke all our records – and came in ahead of schedule too.



Stephen Jay-Hanmer
Construction Manager

2 “What people see on the outside of our project in Tilbury, is just a huge steel distribution centre, but there's a lot more to it inside,” says Stephen Jay-Hanmer, as we take a look around one of our most epic projects to date.

Within this 370-metre-long distribution hub are three vast mezzanine levels, adding to the 2,500 tonnes of external steel to make a final tally of around 11,000 tonnes, positioned by seven cranes, and ten teams of construction crews.

“Once the structure was netted and cladded, work started inside, and we were taking delivery of between 15 and 20 loads of steel each day,” Stephen says, of the build, which took just 18 weeks to complete (two weeks ahead of schedule). “The site team had a 3D model and 3D drawings

of the finished build to track exactly what was needed and when, which required precise planning,” he explains. “The site management team were excellent and worked incredibly hard.

“To complete projects safely and within programme, 90% is in the planning, and 10% in the execution,” Stephen says, praising the fabrication teams at Sherburn and Dalton in delivering the right steel to the right place to get the job done – just in time!

But that crucial final piece of the jigsaw? The ‘silver bolt’ was the very last bolt fitted in this record-breaking project, and it was secured into its position by Gareth Peebles, McLaren Project Director.

“It's a massive overall team effort by the whole project team back at Severfield (Design & Build),” he says. “Everyone played their part, but myself and Michael Bryars (Project Manager) were especially lucky, as we got to see it take shape. It's a great feeling.”

YOU MAY
HAVE
MISSED...

LEADING THE WAY

Our continued commitment to environmental issues, as championed by our CEO Ian Lawson, has resulted in the Company being accredited to the latest 2015 standard of ISO14001, acknowledging our

strong environmental management practice. We're the first company to become accredited to the globally-recognised 2015 standard through SCCS (Steel Construction Certification Scheme).



HIGH PRAISE

We came runners up, with high commendation, in two categories in this year's Construction News Specialists Awards – the BIM Excellence award, and the Specialist Contractor of the Year award (turnover of over £25m). Congratulations to everyone involved.



safety UPDATES

1 GOING FOR GOLD

Congratulations to our Severfield (NI) team, who clinched Gold at BAM's annual Supply Chain Awards in London, for their health and safety performance throughout 2016, while working on the R1 Building at King's Cross. "Their comprehensive planning and attention to detail in all aspects of the work have ensured the highest standard of health and safety," said BAM on presenting the award.



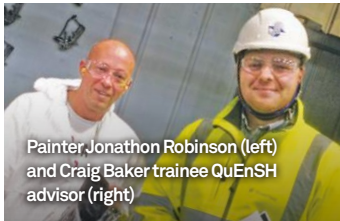
A FINE EXAMPLE

Richard Cadden, Site Foreman on 2-6 Cannon Street, has been awarded one of our most recent safety awards. David Ivory, Senior Construction Manager for Mace presented Richard with a gift voucher in recognition of his 'outstanding and vigilant' approach to safety on site.

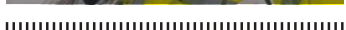


SOLVENT SOLUTION

One of our Safety Jacket Awards has gone to Painter Jonathon Robinson, based at our Sherburn facilities, for raising an environmental suggestion to the team at Sherburn; to review the possibility of recycling solvents, and offering to carry out the operation as part of his daily tasks.



Painter Jonathon Robinson (left) and Craig Baker trainee QuEnSH advisor (right)



WARM WELCOME

Our colleagues in Ballinamallard have recently been presented with nifty body warmers, in recognition of 500 days RIDDOR-free for the works and office, and 1,000 days across construction! Well done to everyone involved, keep up the good work!

ORDSALL CHORD



A member of our fabrication team in Lostock works on the Swoosh

A RETURN TICKET

A dramatic addition to Manchester's railway network sees Severfield make history – with a world-first twisting and turning bridge over the River Irwell.

3 The Ordsall Chord is Manchester's major new railway link consisting of a viaduct, pedestrian walkways and nine new structures along its 300-metre length. They're the hard facts – but the scheme is also a link between past and present too, as Project Manager Jarrod Hulme explains:

"The arched bridge is the first of its kind in the world, with 92 tie bars, triple flanges and gables designed specifically for this job that have never been made like this before." That's because the 'swoosh' bridge (named after its likeness to the Nike logo) bends like a tick, from its thin and shallow end to a deep, hollow box. "It's an impressive sight," Jarrod admits.

What's perhaps more impressive is that this new, world-first, feat of structural and engineering skill sits alongside George Stephenson's first-ever passenger railway bridge, built in 1830, when the carriages of the Liverpool and



Manchester railway first rode into the history books.

"To be working in sight of the work of one of the greatest engineers the world's ever seen, that's an honour," Jarrod says.

Built with weathering steel, the new bridge is sure to turn heads. But, for Jarrod, the project itself has been the real revelation.

"The amount of engineering skills from everyone we've worked in complete collaboration with – Network Rail, Skanska and BAM – has made what was a real logistical challenge into an amazing, and incredibly rewarding project."

TOUR OF DUTY

Office employees based at Sherburn are now having factory tours twice a year to encourage them to learn more about the production facilities and see first-hand the work that is carried out in the factory. "It was really interesting to see the scale of the operation," says Financial Controller Emma

Sheldon, who recently joined one of the tours. "It gave you a real appreciation of the processes that go into the product before it gets to site." The tours have proved so successful that the factory teams have even asked if they could visit the office and learn more about the work the office teams do too!

READ ALL ABOUT IT

A new PPE brochure is now available; should you require new or replacement PPE, please contact your Site Manager or local SHE representative for more information.



PASSING THE BATON

As a new apprenticeship scheme puts NDT (Non-Destructive Testing) in the spotlight, we speak to a new starter, and a long server. What can they learn from each other?

Apprenticeships are close to Dalton's Quality and Responsible Welding Coordinator Ellis Farrelly's heart. "My passion for them is understandable, really. It's how my career started," he says.

But it's the arrival of Jonathan Young, the company's first-ever NDT trainee that Ellis is most excited about: "It couldn't have come at a better time. Training new talent in this expanding sector is critical," he says.

"Apprenticeships are massively important to our continuity. It's the best way we can transfer knowledge, and make sure that when talent leaves, skill stays."

ELLIS FARRELLY, QUALITY AND RESPONSIBLE WELDING COORDINATOR, DALTON



THE EXPERT

When he retires next year, David Barker will have been with Severfield for 18 years, having spent a full 32 years in NDT.

"I started my career as a plater, but there was something in me that wanted a new challenge. I was fascinated by steel, and what it could do. So I suppose it was a natural fit that I'd progress into inspection.

Twenty years ago when I started at Severfield, we had two and a half lines. Now we have nine. No one fabricates steel better or faster than we do. But it all has to be tested. The welds play an important part in holding our

buildings up, so they need to be to the right quality.

When you can't snap it in half to look and see if it's any good, Non-Destructive Testing allows you to test the quality of the welds.

Supporting the new NDT apprenticeship scheme is an exciting development for us. Jonathan will be mentored by fully skilled people, whereas back in my day, 30 years ago, you just picked it up as you went along!

What's the best advice I could give him? Have confidence. You need to trust in your ability, in what is a very specialist area.

It's only an experienced tester that can confidently say 'yes, that steel will stand up! That's a very satisfying feeling."

THE APPRENTICE

Jonathan Young is one of the UK's first-ever NDT apprentices. Having enrolled in the first year of the British Institute of NDT's new course, he's based at our Dalton site.

"I was doing my level three welding course at college when I first found out about NDT. I knew straight away that this was what I wanted to do. I learned how respected the role was within the industry, and that really appealed to me.

When I first applied for the apprenticeship I wasn't successful, but I didn't give up. It was because of my determination and enthusiasm that Ellis then invited me for a group interview with seven other lads. Eventually we were whittled down to two finalists, and I was lucky enough to get the place.

The course includes a level three in management and leadership skills, but it's being on site that I really enjoy the most, shadowing my mentors, watching and learning. These guys know so much, it's amazing to see them at work. For me, that's the best way to pick stuff up, learning as I go.

My main mentor, Peter Hannan, Quality Technician, shows me how everything gets inspected. And I know that, whatever question I have, David (Barker) is there with the answer. He's a really knowledgeable guy.

For me, there's nothing that comes close to this job. As an NDT inspector, it means you get to pass steel off as acceptable, which then goes off to be used on some really impressive buildings such as Premiership football grounds and iconic sky scrapers.

Next year, it'll be my name going on the paperwork to pass things off. That's such a huge responsibility, but I can't wait."

The next generation:
David Barker (left)
passes on his expertise
to Jonathan Young (right)

4 Coal Drops Yard sits at the heart of one of London's most hotly anticipated regeneration schemes. We meet the team bringing these historic buildings back to life.

FOSSIL FUEL

It's one of London's flagship regeneration projects. Tucked behind the spruced-up mainline stations of St Pancras and King's Cross lies a 67-acre site that, for generations, has been little more than a forgotten wasteland of derelict industrial units and railway sidings.

The King's Cross scheme will see 900 new homes, 50 new buildings and over 20 new streets for the cabbies to learn. The area's natural hub – and what's set to become the city's newest leisure destination – is a slice of London's industrial heritage known as Coal Drops Yard.

These two rows of brick viaducts once stored coal brought down from the mines of northern England. Now, two teams of erectors are building a brand-new skyline, with steel we've specially fabricated into interesting new twisted and tubular shapes.

Concept architects Thomas Heatherwick Studios came up with a way to bring the two buildings together, and our team is making it happen.

The roof lines of each of the two-storey viaducts leap into the air, to meet each other at what's been called the 'kissing point' – stitching the two buildings together. The result is a seamless new 100,000-square-foot retail destination – and an uncharted new technical challenge.





Top teamwork: l-r, Jason Lay, Paul Richardson and Dominic Charlton, fuel the Coal Drops Yard project

RISING TO THE OCCASION

"It's definitely complicated," says Project Manager Dominic Charlton.

To create Heatherwick's soaring vision – now overseen by the design and build arms of main contractor, BAM – one thing was clear – it needed steel.

"BAM got us in early to talk about how this new roof could be fabricated to bend and flow. Obviously, they wanted to keep the building's industrial heritage, the brick and the slate. But without steel, the new roof just wouldn't have been possible."

So a complex web of ribbon trusses, made up of eight tubular sections of various lengths (some up to 21 metres) were fabricated in our Lostock and Dalton factories.

"There's not much that's straight on this job," Dominic laughs, "It's not your standard column and beam steelwork, there's a lot of bespoke fabrication. Every part of it is different. It's one thing seeing things like this sketched out as a concept, but it's up to us to put the vision into practice."

And that's exactly what's happening – right now. As we visit, a 500-tonne mobile crane is raising the kissing point sections into place, on top of a lattice of trestles custom-made for the job in Lostock, while our two

on-site gangs pearl, cleat and weld the structure into its recognisable shape.

"It's great to see the months of planning and fabrication coming together," Dom says.

SOMETHING OLD, SOMETHING NEW

Keeping a watchful eye on proceedings is site manager Paul Richardson.

"This structure's job isn't just to keep the roof up," he explains. "Suspended from that curved slate roof will be a mezzanine floor, held up with 51 hangers." This will be a new atrium housing cafés, a performance space and a huge glass curtain wall.

"It's nice to be on a job that isn't a straightforward box going up," Paul says. "But working within crumbling Victorian walls, or bringing a low-loader into a site built to be accessed by horse and cart – yeah, that was a new one on me! But that's why this job is so interesting. No two days are the same."

As site foreman Jason Lay reveals, the scheme's challenges have been eased thanks to the hard work that's gone on before the steel even arrives on site.

"The fabrication is excellent," he says. "The factory's really taken on board a lot of the issues we'd usually have on site. Essentially, this is one

KISSING WITH CONFIDENCE

COAL DROPS – THE INSIDE STORY

The **'KISSING POINT'** is the name given to the point where the roof lines of each of the two-storey viaducts meet mid-air

A suspended floor will hang from the roof using a

MACALLOY BAR SYSTEM

The eight separate roof trusses range from 8 to 21 metres in length – and weigh between **25** and **40** tonnes each

SEVERFIELD

will be on site until August this year – making it almost exactly a year since the build began

Total volume of steel used will be

1,350

tonnes across the whole site – that's equivalent to one tonne per Severfield employee!



An artist's impression of Coal Drops Yard

big jigsaw, so it's crucial it all fits together cleanly."

But of course, even the best made jigsaws are designed to furrow the brow from time to time.

"Yeah, it's been a testing build," Jason smiles. "But now we're at this halfway point, and you can see all the hard work coming together, it's a really great feeling."



CLOUD BUST

Most of us get down from time to time. But for some of us, mental health issues can really affect our day-to-day lives. A new awareness campaign aims to help us all to tackle it, together.

There are some statistics we're happy to talk about in our industry – tallest skyscraper, fastest build, toughest site.

There are others that far fewer of us are comfortable discussing.

The facts speak for themselves. Take the sobering statistic that ten times as many people take their own life than die in accidents at work in the construction industry.

Thanks to a new partnership between mental health charities and industry bodies, it's an issue that's now getting attention.

A FRESH APPROACH

Severfield is working with Mates in Mind – a new initiative intended to help improve positive mental health across our industry.

"There was a feeling that the industry whispered health and shouted safety," Mates in Mind Chairman Steve Hails explains. "We came together to see if we could develop a single programme to change that."

Together with MIND – the mental health charity, Mental Health First Aid and The Samaritans, Mates in Mind will provide a programme to promote awareness and

understanding of mental health tailored to the construction industry.

"The health of our employees is really important to us," says SHE Director, Phillipa Recchia. "That's why we'll be working with Mates in Mind in the coming years to maintain a proactive and supportive approach to wellbeing and mental health."

"It's just like physical first aid," Steve adds. "Getting the right treatment, fast, can really affect the outcome, and drastically improve a person's quality of life."



TALKING IT OVER

It's something Severfield's John Roberts (not his real name) knows only too well.

"Being a bloke, your natural tendency is to leave it, and hope it'll go away. But that's the last thing it does," he says of the anxiety and panic attacks that first appeared over a decade ago.

"It was a weird feeling in my stomach. An unsettled, anxious tummy – it was like being nervous before an exam, but it never went away," he says.

Looking back, John could see the triggers – bereavement, relationship issues, redundancy. But at the time he never made the connection. And, crucially, he never dealt with the symptoms.

"I think it's a cumulative effect, not one thing. But no matter how hard I tried to ignore the feeling, it just seemed to get worse. After a while, I was prescribed anti-anxiety medicine but, for me, I knew that it wasn't the only solution."

Severfield got involved last year, when John came to discuss the return of his symptoms with us.










"There are pressures in life, you can't change that. What you can change is how you deal with them," John says. "You think you're alone. But when I spoke to my local HR representative, she told me how there were guys on the shop floor going through the same things. That made me feel far less isolated."

We introduced John to a trained therapist. "It sounds simple, but talking is the best help there is," John says. "After four weeks I felt so much better," he says.

Steve Hails goes on to say: "The contributing factors – working away from home, working in a predominantly male environment, job insecurity – they're part of a construction worker's life. But with the right help in place, mental ill health doesn't have to be."

Spotting the signs

"Mental ill health doesn't discriminate between genders, job roles or where you work," Steve says. "It can affect anybody, and helping out can be as simple as being there for your mates. Ask yourself. Are they struggling? There are some tell-tale signs you can look out for..."

-  Increased irritability
-  Making more mistakes than usual
-  Tardiness on the job
-  Turning up late for work
-  Dishevelled appearance
-  Increased signs of tiredness and fatigue
-  Daydreaming
-  Increasing use of alcohol or drugs
-  Withdrawn from the crowd

FOR HELP

IF YOU'D LIKE TO TALK TO ANYONE ABOUT ANY TOPICS RAISED IN THIS FEATURE, PLEASE CONTACT YOUR HR OR SHE DEPARTMENT, OR DROP AN EMAIL TO PHILLIPA, AT PHILLIPA.RECCHIA@SEVERFIELD.COM IN CONFIDENCE

"It sounds simple, but talking is the best help there is – I felt so much better."

STEEL STORIES



Recently elected as a Fellow of The Institution of Civil Engineers and Structural Engineers, Severfield Design Director Ian Dawson shares his engineering life story with us – from spaceships to The Shard.

STAR WARS GAVE ME MY FIRST TASTE OF SUCCESS...

I can remember exactly when I first had a sense that engineering was in my blood. I was about nine, and there was a competition to build a Star Wars spaceship out of Lego bricks – and I won! The force was with me!

I GOT MY FIRST BREAK ON THE GOVERNMENT'S YTS SCHEME

In the early 80s the government wanted to bring investment into the North East, and started a YTS (Youth Training Scheme) engineering programme in County Durham backed by the EITB (Engineering Industrial Training Board). There were just twelve places – one of which was for a structural design draftsman, which I got.

ACADEMIA ISN'T FOR EVERYONE. IT WASN'T FOR ME

I didn't sit A Levels. I gained a BTEC HNC from the University of Teesside while my friends were all at Nissan earning high wages at relatively young ages. But I knew I was in it for the long game.

YOU'VE GOT TO FIND PEOPLE WHO BELIEVE IN YOU

The guy who first saw something in me and gave me that YTS apprenticeship told me later on in my career that I needed to get a degree. It was a hard decision, but I took his advice and got a Bachelor of Engineering (BEng) Hons from Sunderland. Similarly, John Severs showed faith in me when he made me Design Director at a really young age.

BUILDING THINGS YOU CAN SHOW YOUR CHILDREN IS THE BEST JOB IN THE WORLD

I've got four children, and when they look up at The Shard and say 'that's daddy's building!' – that gives you a great kick and a tremendous sense of pride. But it doesn't have to be the huge things – my first job was the Pirate Ship at Disneyland Paris. All the detail on the masts still makes me proud!

AWARDS AND FELLOWSHIPS ARE A REMINDER OF THE HARD WORK I'VE PUT IN

My dream was to become a Chartered Structural Engineer – which I did at a very young age, just 27 at the first attempt, and the Fellowships (Ian's just been elected as a Fellow of both The Institution of Civil Engineers and Structural Engineers) are just proof that if you're prepared to put the effort in and apply yourself, even the son of a coal miner from east Durham can achieve this.




"I've always surrounded myself with the very best people. When you do that you can take on anything."

IAN DAWSON, DESIGN DIRECTOR




The Shard

ONLINE SURVIVAL GUIDE



Online fraud is on the rise. If you get caught out at home, your bank account, personal photos and private information are at risk. Get caught out at work, and the company could be held to ransom, or major contracts could be compromised.

 Scammers are increasingly targeting workplace email and IT systems," says Severfield's IT Director, Richard Davies. "Botnets (a group of infected machines under the control of an attacker) can send out 10 million emails at a time – casting the net wide in the hope of catching their prey."

They call this activity phishing – for obvious reasons. "Scammers try to bait people, to get them on a hook and install some malware on your PC," Richard says. "When they do, they hold you, or your workplace, to ransom. And their demands can be crippling."

1

MALICIOUS MALWARE

Malicious software (Malware) is often disguised in files that look harmless. **It can be contained in PDFs, word documents, or images.** It can access your private information by taking over your computer and controlling it remotely.



4

SCAM PHRASES

Be aware of any sense of urgency. **Look for typical scam phrases** like 'your account has been suspended', or your account had an 'unauthorised login attempt.'

2

ATTACHMENTS AND DOWNLOADS

Be cautious about opening attachments and downloading files from emails, **no matter who they say they're from:** if you see an attachment, think 'do I need to open this?' and 'do I trust who it's come from?'



5

CHECK THE LINKS

Just because the link says 'NatWest Bank' it doesn't mean it's taking you there. **Hover over it** and it'll tell you exactly where it's going to take you to. If you don't recognise the website address, don't visit it.



3

EMAIL SECURITY

If you get an email supposedly from a bank, check the **email address it comes from.** Would NatWest use a Gmail account, and have spelling mistakes, for example? The simple answer is no!



6

PASSWORD

Do you use the same password for personal as business logins? Think about changing them – **use two random words together**, maybe. Or use a password manager to store all your passwords safely.

A SOLID FOUNDATION



Our charity,
The Severfield Foundation,
has raised over
£58,000
in its first year.

Marathon Man

For Severfield Technical Manager Stephen Lee, our relationship with Prostate Cancer UK allowed him to fulfil a very special fundraising ambition.

"When my dad Kenneth died of pancreatic cancer, I thought running the London marathon would be a good way to honour him," he says. "I failed to get a place, but The Severfield Foundation's link with Prostate Cancer UK offered two places, and I was lucky enough to get one. I really feel dad's looking over me."

Stephen has raised more than £2,000* for Prostate Cancer UK so far – thank you to everyone who's supported him on his training and fundraising journey.

*Correct at time of print

Since its launch last year, our independent registered charity has helped dozens of local causes. But when it came to choosing a charity for our national partnership, there was one that made perfect sense – Prostate Cancer UK.

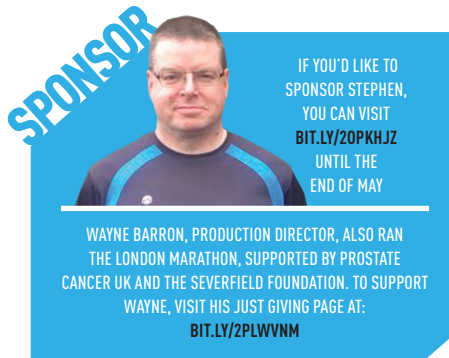
"Because our industry is mostly male, and because it's one of the UK's biggest cancers, we knew money had to be ploughed into prostate research," says Foundation Trustee Heather Williams.

Since we teamed up, colleagues have not only raised valuable funds, but helped to raise awareness of the disease too.

"One in eight men in the UK will be diagnosed with prostate cancer, with

11,000 dying every year, making it the most common cancer in men," Prostate Cancer UK's Clare Williamson tells us.

"We'd like to thank everyone who's supported us so far. Money raised will help fund research into better diagnosis and treatment, as well as supporting those affected by the disease," she says.



A YEAR OF SAFETY

Let your kids' creativity illustrate the importance of safety at work.

Safety. It's an issue we make no apologies about raising at every opportunity. But sometimes, when you want to cut to the chase, there's only one place to go: our kids!

That's why our new drawing competition puts them in charge. "It's about having a conversation about safety, how important it is, and how it affects everyone in the family," says Phillipa Recchia, our SHE Director. "It's about that link between what happens at work and home – and of mum and dad coming home safely."



Our drawing competition invites your children to paint a picture that best illustrates safety in the workplace. The best will make our first-ever safety calendar, to be displayed around our sites.

Entries will be accepted in three age categories: 5-10, 10-14 and 14 onwards, with winners from each age group. Look out for the posters telling you how to get involved around our sites in the coming months.

GET INVOLVED

We're always keen to support fundraising events – so if you want to bake, run, cycle or sing your way to help a cause you care about, The Severfield Foundation may be able to help.

"Whether it's a bucket collection or a bike ride, fundraising is a brilliant way to bring us all together, have fun and raise vital funds," Heather Williams says. "And the company donates an amount up to the equivalent raised for the Foundation."

IF YOU'VE GOT AN IDEA FOR A LOCAL EVENT, HERE ARE THE PEOPLE WHO CAN HELP...

Dalton: Mark Staniforth
mark.staniforth@severfield.com
07800 627840

Lostock: Neeta Wilson
neeta.wilson@severfield.com
01204 699 999

Sherburn: Catherine Bell
catherine.bell@severfield.com
07966 414669

Ballinamallard: Heather Williams
heather.williams@severfield.com
07808 317946

Chepstow: Holly Painter
holly.painter@severfield.com
01291 635539

TAKE

WIN! £30 OF ARGOS VOUCHERS



Solve the crossword, then rearrange the 9 letters in the yellow squares to find a word linked to our industry. Send your answers to communications@severfield.com, with the subject 'crossword'. The winner will be drawn out of a hat from all the correct answers, and we'll let you know if you've won. The closing date is Friday 30 June.

DID YOU KNOW?

Just one single, freestanding **18-TONNE COLUMN** takes the weight of the 10-storey King's Cross R1 Building – above which, 180 students will be sleeping (or studying). [Read more on page 3](#)

Part of our ORDSALL CHORD BRIDGE

has been named the 'swoosh' because of its likeness to the Nike logo. You can watch a video of the arch being positioned into place at: bit.ly/2oIH2PU [Read more on page 5](#)

Coal Drops Yard's impressive 'kissing' roof connects two Victorian viaducts. It's **75M** long on one side and **65M** long on the other, and rises up in the middle to a height of **25M**. [Read more on page 8](#)

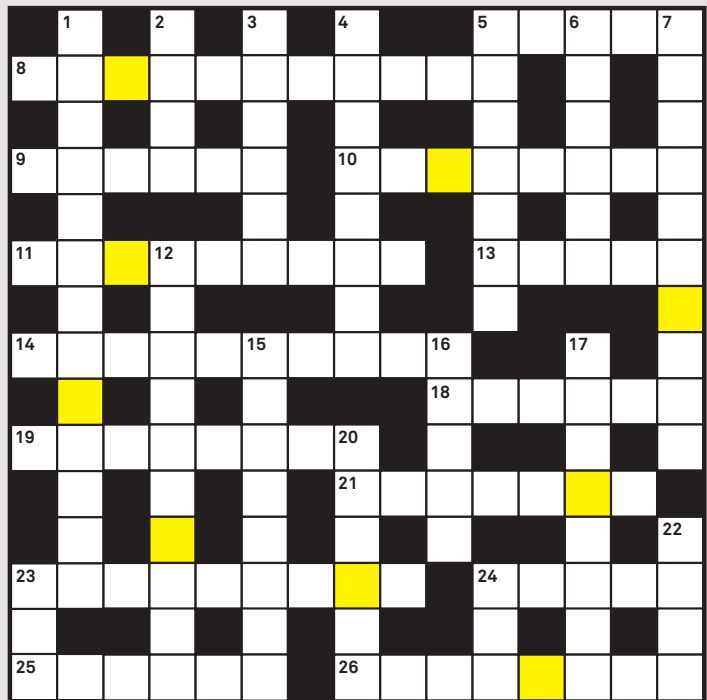
A single, automated email 'robot' can fire out **10,000,000** scam emails at a time. [Read more on page 13](#)

ACROSS

- It wakes people up in the morning (5)
- 'Match Of The Day' presenter (4,7)
- Small body of matter from outer space that enters the earth's atmosphere (6)
- Money paid regularly by a bank on an investment (8)
- Time from lunchtime to evening (9)
- Ryan Gosling, Casey Affleck or Daniel Craig (5)
- UK Prime Minister (7,3)
- Regard someone with respect and approval (6)
- Actor whose films include 'Forrest Gump' and 'The Da Vinci Code' (3,5)
- Person who believes God does not exist (7)
- This plant's tender young shoots are eaten as a vegetable (9)
- Colour between blue and yellow (5)
- US sitcom set in a bar in Boston (6)
- Written words that have no meaning (8)

DOWN

- Peter Dinklage plays Tyrion Lannister in this TV drama (4,2,7)
- Talk show host Jeremy (4)
- Actress who won an Academy Award for 'The Queen' Helen _____ (6)
- Spanish city close to Alicante, which is very popular with British tourists (8)
- Arsene Wenger became this team's manager in 1996 (7)
- 'EastEnders' is set in _____ Square (6)
- Cookery programme presented by John Torode and Gregg Wallace (10)
- Its destructive power is measured on the Richter scale (10)
- They show the time of day by the shadow of a pointer (8)
- Sailboat for cruising (5)
- Physicist best known for the Theory of Relativity (8)
- Sixth planet from the sun in the solar system (6)
- The Princess Royal (4)
- Part of the circumference of a circle (3)
- Type of fuel (3)



Your chance to say 'cheers'

Has anyone gone the extra mile to help you out? If a colleague, a client or a contractor has made your day just a little bit better, we want to hear about it. So if you want to say thanks, drop us a line, and we'd love to make their day!

WHERE DO YOU READ YOURS?

We know that our colleagues work in some weird and wonderful locations – so the question is, does our magazine travel well? We'd love to know where you read yours. Maybe it's on a railway siding in Salford, a gantry in Gateshead, or a lakeside in County Fermanagh? **The most creative will be in with a chance of winning a special prize, so let us know!**



SEND YOUR PICTURE OR SHOUT OUT TO [COMMUNICATIONS@SEVERFIELD.COM](mailto:communications@severfield.com) AND YOU COULD FEATURE IN THE NEXT ISSUE

COMPETITION

Win an iPad!



Fancy winning an iPad? Easy! Just fill in the form below and send in your suggested magazine name.

Please fill in the questionnaire and send it back to us using one of the following methods:

- Scan and email to communications@severfield.com
- Text a photo of it to 07800 627871/07800 627777
- Drop it into one of our suggestion boxes
- Hand it to your local communications champion listed right

The closing date for the competition is Friday 30 June

Your local communication champions are:

Dalton:	Anna Gray/ Melissa Watson
Lostock:	Neeta Wilson
Sherburn:	Catherine Bell
Ballinamallard:	Wendy Veitch/ Jenny Knox
Chepstow:	Holly Painter

Full name

Email address Phone number

Did you enjoy the magazine? Yes – all of it Yes – some of it It was OK Not so much No

Which was your favourite article?

Why?

How useful did you find the articles for finding out more about the work Severfield does and the roles of other employees?

Very useful Useful Fairly useful A little bit useful Not useful at all

Do you feel better informed about Severfield? Yes No I'm not sure

If no or you're unsure, what would help you feel more informed?

What would you like to see more of?

What would you like to see less of?

How would you like to receive your magazine in future? Electronically Posted to home With payslips
Central magazine racks (canteen, office etc) Handed to you by your line manager/team leader

How often would you like to receive your magazine? Monthly Every two months Quarterly

Do you have any other comments?

DON'T FORGET TO TELL US WHAT YOU'D LIKE YOUR MAGAZINE TO BE CALLED!

WANT TO FEATURE YOU OR YOUR TEAM IN THE NEXT ISSUE?

If you've got a story about the work you and your team are doing, or want to be a guest editor, project photographer or be involved in any way, please get in touch! Email communications@severfield.com

Ts and Cs: In order to be eligible to win the iPad you must provide your name and contact details and complete both the questionnaire and naming competition. No cash alternative, judges' decision on the magazine name is final. Open to all employees of the Severfield Group. If the name voted as the winner has been suggested by more than one person, the final winner of the prize will be drawn from a hat. Only one prize available.

