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JUNE 19, 2025

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SMALL BUSINESS AWARD











INDIGENOUS BUSINESS AWARD



HEALTH AND WELLNESS AWARD



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Hosted by:



WHERE MEMBERS MATTER AND BENEFITS COUNT

Our role as representatives is to do everything we can to maintain an inclusive, thriving economy in Alberta.

Program

6:30 PM - Cocktail Reception & Tapas

Kick off the evening in style with gourmet tapas and cocktails while walking the red carpet. Enjoy finalist interviews and networking with Alberta's top business leaders.

8:00 PM - Awards Program

Celebrate the best of Alberta's business community as we honour this year's finalists and announce the recipients of the Awards of Distinction.

9:30 PM - Winners Circle: Interviews & Celebration!

Toast to success! Mingle with award recipients, capture red carpet moments, and enjoy a vibrant celebration of Alberta's business excellence.

















The Alberta Business Awards of Distinction recognize businesses/organizations that have demonstrated outstanding achievement and contribution to their community while having developed business acumen & management practices to ensure long-term sustainability. To date, more than 391companies have been named Alberta Business Award of Distinction recipients. There are currently 12 diverse award categories, with an additional Alberta's Best of Business Award.

The Alberta Business Awards of Distinction was initially created by Alberta Economic Development and Tourism in 1992 during a merger of the Alberta Export Achievement Awards and the Alberta Small Business Owner of the Year Awards. The Government of Alberta originally presented the Alberta Business Awards of Distinction in the fall of each year from 1992 to 1995.

In 1996, the Alberta Chambers of Commerce took over the management and presentation of the Awards, and in 2017, took over full ownership of the program. The Alberta Business Awards of Distinction are 100 percent funded by the Alberta Chambers of Commerce and the generous support of its partners.





34 YEARS ALBERTA BUSINESS
AWARDS
OF DISTINCTION

36
FINALISTS

185 ATTENDEES 232 SUBMISSIONS

293
NOMINEES

391 WINNERS

CONGRATULATIONS TO OUR 2025 AWARD WINNERS!



CONGRATULATIONS TO OUR 2025 AWARD WINNERS!

ALBERTA'S BEST OF BUSINESS



World Guardian Security Services (Edmonton)

GLOBAL GROWTH

QinetiQ Target Systems Canada (Medicine Hat)

HEALTH AND WELLNESS

Beyond Insurance (Red Deer)

INDIGENOUS BUSINESS

Jack59 (Edmonton)

MARKETING

Goodwill Industries of Alberta (Edmonton)

MENTORSHIP

Tiny Toes Castle (Red Deer)

NEWCOMER ENTREPRENEUR

350 Farms (Bonnyville)

SMALL BUSINESS

Diplomat Consulting (Edmonton)

YOUNG ENTREPRENEUR

KOOLIOS (Grande Prairie)

Hosted by:



2025 Sponsors:

BUSINESS INNOVATION

McMillan-McGee (Mc2)

(Calgary)

COMMUNITY ATTRACTION

Wilder Institute/Calgary Zoo

(Calgary)

EQUITY, DIVERSITY & INCLUSION

The Work Place

(Grande Prairie)

FEMALE ENTREPRENEUR

Bright Wire Leadership

(Calgary)











Event Partners:









CONGRATULATIONS TO OUR 2025 AWARD FINALISTS!

BUSINESS INNOVATION

Eco-Flex Recycled Rubber Solutions (Sturgeon County) McMillan-McGee (Mc²) (Calgary) Tacit Edge Inc. (Calgary)

EQUITY, DIVERSITY & INCLUSION

The Work Place (Grande Prairie)
Tiny Toes Castle (Red Deer)
World Guardian Security Services (Edmonton)

HEALTH AND WELLNESS

Beyond Insurance (Red Deer)
Compassion Medical Wellness Centre (Edmonton)
Goodwill Industries of Alberta (Edmonton)

COMMUNITY ATTRACTION

Métis Crossing (Smoky Lake) Rabbit Hill Snow Resort (Edmonton) Wilder Institute/Calgary Zoo (Calgary)

FEMALE ENTREPRENEUR

Bright Wire Leadership (Calgary) Leduc Physio, Navisess, Compression Care (Leduc) Modern Muse Media (Edmonton)

GLOBAL GROWTH

Big Rig (Grande Prairie) Norcada (Edmonton) QinetiQ Target Systems Canada (Medicine Hat)



CONGRATULATIONS TO OUR 2025 AWARD FINALISTS!



INDIGENOUS BUSINESS

Acden (Fort McMurray)
Jack59 (Edmonton)
pipikwan pêhtâkwan (Sturgeon County)

MENTORSHIP

Don't Be Chy Boutique (Sexsmith)
Sparkle & Sheen Organize and
Cleaning Services Ltd. (Edmonton)
Tiny Toes Castle (Red Deer)

SMALL BUSINESS

Diplomat Consulting (Edmonton)
Orange Frog Productions Inc. (Calgary)
The Hot Tub Man Ltd. (Red Deer)

MARKETING

Goodwill Industries of Alberta (Edmonton)
Grant Berg Gallery (Grande Prairie)
Modern Muse Media (Edmonton)

NEWCOMER ENTREPRENEUR

350 Farms (Bonnyville) SABAH Consulting (Calgary) The Tisto Factory (Calgary)

YOUNG ENTREPRENEUR

KOOLIOS (Grande Prairie) Music Studio 27 (Spruce Grove) SKNN Aesthetics (Calgary)



Alberta's Best of Business Award of Distinction

This prestigious award is presented to an Alberta business that has demonstrated achievements in business/organizational leadership and growth.





Prepare to be entertained and captivated throughout the awards show as dynamic duo Brian Wong from All Culture All Day and Angela Nguyen from The Leader Within Podcast take the stage as our MC and Interviewer. Their expertise in creating engaging and memorable experiences will ensure an evening that leaves a lasting impression on all in attendance.



Organizer
ALL CULTURE ONE DAY
Community Ambassador
Calgary Flames

Are you ready?

You might just find yourself being interviewed by the charismatic Angela Nguyen while being broadcasted on LinkedIn Live, gaining exposure to a wider audience and making your mark on the business world.



Angela Nguyen

Host & Producer

LEADER

WITHIN





PRESENTED BY:



ECO-FLEX RECYCLED RUBBER SOLUTIONS





Eco-Flex is a well-established manufacturing company with over 32 years of experience, proudly operating in both the United States and Canada. Our mission is to become the leading manufacturer of innovative, value-added products made entirely from 100% recycled rubber. We are dedicated to ensuring that all recyclable rubber is utilized in the most sustainable and impactful way, benefiting both the environment and the global community. To date, Eco-Flex has successfully recycled over 100 million tires.

MCMILLAN-MCGEE CORP.





McMillan-McGee Corp. (Mc²) is a Calgary-based engineering company that specializes in cleaning up contaminated soil and groundwater using advanced thermal technologies. The company developed and patented ET-DSP™ and IT-DSP™, which use heat to safely remove harmful chemicals from the ground. Mc² works on challenging environmental projects across North America and worldwide. The team combines science, innovation, and experience to deliver reliable results.

TACIT EDGE INC.





Tacit Edge Product Leadership is a Canadian education company founded by global tech innovation leaders Christa Hill and Renee Matsalla. Self-funded and built from the ground up, Tacit Edge is redefining how Al and Product Management are taught—through accessible, applied programs designed in direct collaboration with industry. With a systems-level approach and national partnerships across leading institutions, Tacit Edge is building the infrastructure to prepare Canada for the future of work, and business.









METIS CROSSING





Métis Crossing is Alberta's premier Métis cultural destination, offering authentic experiences that showcase the rich history, traditions, and resilience of the Métis people. Through immersive cultural programming, Indigenous-inspired cuisine, and sustainable tourism initiatives, the company provides a unique opportunity to connect with Métis heritage while contributing to regional economic development and community engagement.

RABBIT HILL SNOW RESORT





Rabbit Hill Snow Resort is the largest ski resort in the Edmonton region, offering 40 acres of skiable terrain, a tube park, and a top-tier terrain park. With a legacy spanning 70 years, they are dedicated to fostering community, developing young athletes, and providing a welcoming environment for skiers and snowboarders of all levels. Through

sustainability initiatives, local partnerships, and youth employment programs, they strive to create lasting positive impacts both on and off the slopes.

WILDER INSTITUTE/CALGARY ZOO





The Wilder Institute/Calgary Zoo is a not-for-profit charitable organization dedicated to wildlife conservation and fighting the extinction of species around the world. In addition to operating the Calgary Zoo, they manage the Archibald Biodiversity Centre—Canada's largest conservation breeding and research facility. Passionate about inspiring and educating future generations, the Wilder Institute/Calgary Zoo is committed to protecting biodiversity and making the world a wilder place.



Presented by:

EQUITY, DIVERSITY & INCLUSION AWARD OF DISTINCTION FINALISTS



THE WORK PLACE





The Work Place has provided career and employment services and program design, implementation and evaluation for over 25 years. Denise Derenowski-Carlson is dedicated to building a community that embraces diversity and promotes equity and inclusion, ensuring that all voices are heard and all perspectives are valued. She leads a diverse, passionate team of professionals committed to providing exceptional customer service in the employment field. Operating from a holistic, inclusive approach has strengthened the reputation of The Work Place as a provider of high-quality, impactful services.

TINY TOES CASTLE



Tiny Toes Castle

Tiny Toes Castle is a well-established early learning center founded in 2010, dedicated to shaping bright futures for children while nurturing a progressive, inclusive environment where their team thrives. Grounded in social responsibility and strong community involvement, they prioritize diversity, equity, and well-being—placing their team and the children they serve at the core of their mission.

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BRIGHT WIRE LEADERSHIP



BRIGHT WIRE

Bright Wire Leadership is a leadership development firm dedicated to reimagining the world by unlocking leadership. They equip individuals, teams, and organizations to lead with clarity, resilience, and lasting impact through tailored programs, coaching, and strategic advisory. By helping A players find their plus, Bright Wire empowers clients to Surpass Themselves and lead where it matters most.

LEDUC PHYSIO, NAVISESS, COMPRESSION CARE





Tenielle Magee is a dedicated physiotherapist and entrepreneur, leading Leduc Physio, Navisess, and Compression Care to deliver specialized healthcare solutions across Alberta and Canada. Leduc Physio provides physiotherapy, massage therapy, and rehabilitation services locally in Leduc and through mobile services province-wide. Navisess offers comprehensive injury management and ergonomic assessments for businesses, while Compression Care supplies high-quality compression products and recovery tools with innovative virtual consultations and nationwide shipping.

MODERN MUSE MEDIA





Modern Muse Media, founded by multi-awardwinning television producer Jesse Schewchuk, is a leading content creation agency that empowers professionals to elevate their brand through video.

With over two decades of TV experience and a passion for authentic storytelling, Jesse is also a keynote speaker, emcee, and bestselling author advocating for menopause awareness through her initiative, The Menopause Mission. Her goal across all platforms is to educate, empower, and elevate others through creativity, vulnerability, and









BIG RIG



| BIG RIG |

Big Rig is a leading provider of collision repair, refurbishing, and custom manufacturing for heavyduty and transit vehicles across North America. With decades of experience and a skilled team of craftsmen, welders, painters, and technicians, Big Rig delivers precision work and dependable service that keeps fleets moving. The company's strength lies in its people—their expertise, pride, and commitment to quality are what drive Big Rig's

reputation for excellence.

NORCADA





Norcada is a Canadian nano-MEMS and photonics company specializing in the design and manufacturing of advanced sample holders, MEMS chips, and vacuum-compatible components for insitu, biomedical, and cryo microanalysis. They work

closely with researchers and instrument manufacturers to provide high-precision solutions that enable real-time, nanoscale experiments. With a global footprint, they serve academic institutions, government labs, and industrial R&D centers in over 40 countries. They are a leading developer of nano-MEMS and photonics products, providing advanced microscopy sample holders and MEMS devices for electron and X-ray microscopy applications.

QINETIQ TARGET SYSTEMS CANADA



QINETIQ

QinetiQ Systems Canada is a global leader in the innovation, development, and delivery of advanced uncrewed vehicle systems, proudly supporting Canada's national security and allied defence operations worldwide. With a focus on mission-led innovation, they deliver high-performance solutions that enhance operational readiness while contributing to economic growth at local, provincial, and federal levels through a strong Canadian supply chain, advanced research and development, and skilled employment. By combining cutting-edge technology with real-world expertise, they provide reliable, cost-effective solutions that address the complex needs of modern defence forces globally.

HEALTH AND
WELLNESS
AWARD OF DISTINCTION

Recognizes a business/organization that demonstrates best practices when it comes to initiatives, programs, and benefits that enhance the physical and mental health and well-being of its employees and their families, both in and outside the workplace.





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BEYOND INSURANCE





Beyond Insurance is a proudly independent brokerage founded in Alberta in 2017. Built on a boutique, values-based people-first model, we provide personalized insurance solutions for individuals, families, and businesses—serving sectors from agriculture and construction to hospitality and high-net-worth personal clients. At Beyond, we believe thriving people build thriving businesses—and that how we care for each other is just as important as how we serve our clients.

COMPASSION MEDICAL WELLNESS CENTRE





Compassion Medical Wellness Centre in Chappelle, Edmonton, delivers compassionate, inclusive, and patient-centered care through a team-based model in partnership with the Edmonton Southside Primary Care Network. The clinic offers comprehensive medical, mental health, and aesthetic services to individuals of all ages and backgrounds, with a strong focus on holistic wellness and equitable access. Rooted in trust, collaboration, and cultural sensitivity, Compassion Medical Wellness Centre is committed to supporting the complete well-being of every person it serves.

GOODWILL INDUSTRIES OF ALBERTA

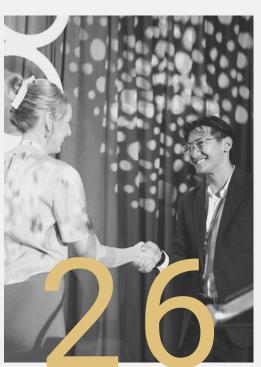




Since 1963, Goodwill Industries of Alberta's mission is to provide Albertans with disabilities or barriers the opportunity to enhance their lives through meaningful employment. Your donations make a positive impact in the community, as your used household goods provide opportunity, service and GOOD.

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ALBERTA BUSINESS AWARDS OF DISTINCTION 2026

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Wholly Handmade features over 135 handmade artisans showcasing their unique creations. Nosh Food Fest is a culinary adventure with over 100 local food and beverage producers.



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ACDEN



ACMEN

Acden is 100% community-owned by Athabasca Chipewyan First Nation (ACFN). Established in 1994, it has grown from one truck and 10 employees, to over 1900 employees and 22 companies. ACFN Chief and Council play a pivotal leadership role within Acden as the Chair and Board of Directors. ensuring the benefits generated by the business are maximized for the Nation and its future generations. The unique dual leadership role roots the business firmly in ACFN's values, keeping the organization stable, strong, and successful.

JACK59





Jack59 is an Indigenous-owned, women-led company crafting premium, plastic-free, waterless shampoo and conditioner bars. Handmade in Edmonton, their products are rooted in Indigenous values, sustainability, and inclusivity, using clean, science-backed ingredients. Jack59's extensive product line is vegan, pH balanced, and free from sulfates and parabens-made for all hair types, without compromising on quality results.

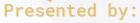
PIPIKWAN PÊHTÂKWAN





pipikwan pêhtâkwan is investing in youth to build capacity within their communities-recognizing that whether these young leaders stay with the organization or move on, their growth uplifts Indigenous Peoples across Turtle Island. With a vision rooted in the well-being of seven generations, the team at pipikwan pêhtâkwan proudly serves as helpers who understand the barriers Indigenous communities face and speak in ways that resonate. Through collaboration with partners, they create communications and engagement strategies that are meaningful, effective, and grounded in Indigenous values.









GOODWILL INDUSTRIES OF ALBERTA





Since 1963, Goodwill Industries of Alberta's mission is to provide Albertans with disabilities or barriers the opportunity to enhance their lives through meaningful employment. Your donations make a positive impact in our community, as your used household goods provide opportunity, service and GOOD.

GRANT BERG GALLERY





Grant Berg Gallery is Grande Prairie and area's largest commercial art gallery with original artwork representing over 55 Canadian artists. They are members of Indigenous Tourism Alberta and Indigenous Tourism Canada.

MODERN MUSE MEDIA





Modern Muse Media, founded by multi-award-winning television producer Jesse Schewchuk, is a leading content creation agency that empowers professionals to elevate their brand through video. With over two decades of TV experience and a passion for authentic storytelling, Jesse is also a keynote speaker, emcee, and bestselling author advocating for menopause awareness through her initiative, The Menopause Mission. Her goal across all platforms is to educate, empower, and elevate others through creativity, vulnerability, and connection.





MENTORSHIP

AWARD OF DISTINCTION

Recognizes a business/organization that exemplifies professionalism, and dedication to learning, and endorses a distinct strategy or program that promotes mentorship.







DON'T BE CHY BOUTIQUE





Chyanne and Darryl Smith are the duo behind three small-town businesses spanning photography, retail, and beauty—fueled by hard work, teamwork, and just enough wine to keep things interesting. After learning (sometimes the hard way) how to grow something from nothing, they're now passionate about mentoring others through the chaos of entrepreneurship. Their goal? Help fellow business owners feel less alone, more confident, and maybe even laugh a little along the way.

SPARKLE & SHEEN ORGANIZE & CLEAN SERVICES



Sparkle & Sheen Organize and Cleaning Services
Ltd. is a company redefining the cleaning industry
through eco-conscious, pet-safe services
committed to ensuring every home or office we
touch SPARKLES—inside and out. The company is
home to Maid for Products, a Canadian-made line
of sustainable cleaning products, and Maid to
Learn, an in-house training and development
initiative empowering team members and others
with business, life and leadership skills in the
cleaning industry. Through its charitable arm, Maid
to Help, Sparkle & Sheen extends its reach by
offering free cleans to individuals in need.

TINY TOES CASTLE



Tiny Toes Castle

Tiny Toes Castle mentorship program reflects a deep commitment to professional growth, empowering educators at all stages of their careers through coaching, collaboration, and shared learning. By nurturing leadership from within, the organization fosters a strong, supportive culture where every team member feels valued, guided, and equipped to deliver high-quality care and education to the children and families they serve.

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TALENT DEVELOPMENT **SYMPOSIUM**

November 19, 2025 Edmonton, AB







Presented by:



350 FARMS





350Farms is nestled in the heart of the Lakeland region, offers guests an authentic Alberta experience. Just a short drive from Cold Lake, they combine sustainable agriculture, eco-friendly hospitality, and wellness services to create memorable, meaningful stays that guests can cherish for years. 350Farms highlight the beauty of Alberta's natural landscape through ethically raised pastured meats and immersive on-farm dining experiences. Their animals are raised in natural habitats, contributing to ecological balance and producing healthier, flavorful products for the community.

THE TISTO FACTORY



The Tisto Factory is redefining pierogies with visually striking, striped dumplings made using only natural vegetable extracts—no artificial dyes. Their bold, inventive fillings—like smoked brisket with pickles, caramelized pear with mascarpone, and honey-glazed chicken with spinach—turn each pierogie into a unique culinary story. Creating a new niche called Art Pierogies, they prove healthy, natural ingredients can be both delicious and beautiful. Recognized with three Avenue Magazine awards, The Tisto Factory brings restaurant-quality, fun, and fancy pierogies straight to home kitchens, making every meal a memorable experience.

SABAH CONSULTING



S

SABAH is a strategic consulting firm helping organizations grow — not just by doing more, but by doing better. Known as The Growth Reimagined Company, they bring together brand, marketing, innovation, and digital to help leaders drive sustainable, human-centered growth. Through bold thinking and measurable outcomes, they enable their clients to stay relevant, resilient, and ready for what's next.





Sponsored by:



ORANGE FROG PRODUCTIONS





Orange Frog Productions is a Calgary-based event production company specializing in high-end lighting design and immersive event experiences. With over 25 years of expertise rooted in theatrical storytelling, they create bold, unforgettable environments for corporate galas, product launches, and large-scale celebrations. Their team brings creative precision, technical excellence, and a collaborative spirit to every event they produce.

DIPLOMAT CONSULTING





Diplomat Consulting is an Alberta-based government relations and strategic communications firm specializing in highly regulated industries. Founded in 2020, the firm combines regulatory foresight with authentic relationship-building to deliver clear outcomes for clients across sectors like agriculture, health care, and emerging technologies. Diplomat creates tangible value by aligning public affairs strategy with economic opportunity.

THE HOT TUB MAN





This Alberta-based company is a trailblazer in hot tub service, custom spas, and locally manufactured cold plunges. With a mission to simplify and elevate the ownership experience, they deliver exceptional service, innovative products, and honest advice. Backed by a perfect 5.0 Google rating, a growing team, and a service-first philosophy, the company is proudly leading the evolution of the hot tub industry across Alberta.





Presented by:



KOOLIOS





Koolios rolled ice cream is a proudly Canadian dessert brand known for it's handcrafted, made to order rolled ice cream! Created by Maia, a 20 year old entrepreneur in Grande Prairie, Alberta, Koolios blends creativity, quality, and a fun-loving culture to serve unforgettable dessert experiences.

MUSIC STUDIO 27





Music Studio 27 is a music teaching business located in Spruce Grove that serves Parkland County and the surrounding area. It takes a creative but classical approach to music learning for students ages 2 through adult.

SKNN MEDICAL AESTHETICS





SKNN Medical Aesthetics was founded on a commitment to exceptional customer service, transparency, and a results-driven approach. Guided by strong core values, the team delivers their very best at every appointment and interaction. Their goal is to ensure every client leaves not only with beautiful results, but also with a positive, empowering experience. Dedicated to enhancing natural beauty and supporting the journey to self-love, client satisfaction remains SKNN Medical Aesthetics' top priority.

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SAVE THE DATE







ALBERTA BUSINESS AWARDS OF DISTINCTION 2026



2026 TIMELINE

February 2 Nominations & Submissions Launch

March 6 Nominations Close April 1 Submissions Close

April 7 - 30Judging

May 7 Finalists Announced June 18 GALA

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SEE YOU NEXT YEAR







ALBERTA BUSINESS AWARDS OF DISTINCTION 2026



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