



STREAMLINE PAYROLL & HR

Expert Solutions, Personalized Support

hrmonious

WWW.HRMONIOUS.COM

Hrmonious simplifies Payroll and Human Resources so you can focus on what you do best—running your company.



OUR SERVICES

CUSTOMIZED AND ACCURATE PAYROLL HR SUPPORT SERVICES & COMPREHENSIVE BENEFITS SOLUTIONS

Every business has unique payroll needs. Hrmonious provides tailored payroll solutions to ensure accuracy, compliance, and ease of use. Whether you have salaried employees, hourly workers, or contractors, our system adapts to fit your payroll structure. Our services include:



CORE SERVICES

CUSTOMIZED AND ACCURATE PAYROLL



Flexible Payroll Processing – Weekly, biweekly, semimonthly, and monthly payroll frequencies, plus instant manual check creation.



Automated Tax Calculations & Filings – Federal, state, and local tax compliance with real-time updates.



Direct Deposit & Pay Card Options – Offer employees multiple payment choices.



Custom Deductions & Benefits Integration – Seamlessly manage health benefits, 401(k) contributions, garnishments, and more.



Detailed Payroll Reporting – Gain insights into labor costs and financial forecasting with customized reporting tools. Our comprehensive payroll reporting also includes PBJ (Payroll-Based Journal) reporting to ensure compliance with CMS requirements, as well as payroll audit reports to simplify reviews and support regulatory readiness.



Employee Self-Service Portals – Provide employees with easy access to onboarding, online timeclocks, pay stubs, W-2s, and tax documents.



API Integrations – Seamlessly connect with other business applications for enhanced workflow efficiency.



WHAT OUR CLIENTS SAY



"I've experienced firsthand the stress relief that comes with partnering with Hrmonious. Their personalized service and professional results have been a game-changer. I highly recommend Hrmonious to anyone looking to streamline their payroll management."

Robbie A, CEO

"Switching to Hrmonious was seamless and hassle-free. Their team handled all data migration and provided personalized training, ensuring a smooth transition. We're thrilled with the results!."

David B, HR Manager



SUPPLEMENTAL SERVICES

HR SUPPORT SERVICES

Get expert assistance with compliance, employee relations, and policy development to maintain a productive workplace.

- **Online HR Support Tools** – Access a comprehensive suite of resources to streamline HR management.
- **Employee Training Programs** – Provide workforce development opportunities with tailored training modules.
- **Dedicated HR Professionals** – Receive personalized guidance from experienced HR specialists to handle workplace challenges effectively.

COMPREHENSIVE BENEFITS SOLUTIONS

Attract and retain top talent with competitive benefits offerings.

- **Group Health Insurance** – Provide employees with quality healthcare coverage tailored to your business needs.
- **Pay-as-you-go Workers' Compensation** – Streamline compliance and manage costs with flexible payment options.
- **Disability Insurance** – Offer financial protection and peace of mind for employees facing unexpected medical challenges.



WHY CHOOSE HRMONIOUS?



- ✓ **Personalized Service** – Dedicated support from experts who understand your business.
- ✓ **User-Friendly Software** – Our easy-to-use platform connects with other systems, streamlining processes and saving you time.
- ✓ **Reliable Accuracy** – Precision in payroll processing to reduce errors and save time.
- ✓ **Effortless Transition** – We handle all data migration from your current provider, making the switch hassle-free.



CASE STUDY:

NJ INDUSTRIAL WATER CONDITIONING COMPANY

Challenge: Manual Time-Tracking Chaos

NJ Industrial Water Conditioning Company, a leading provider of industrial water treatment solutions, was hindered by manual time tracking and payroll processing. Their outdated system relied on paper-based time sheets, manual data entry into Excel, and cumbersome cross-referencing with vehicle GPS systems. This labor-intensive process consumed a significant amount of administrative time and resources.

Solution: Streamlined Time-Tracking & and Payroll Optimization with Hrmonious

We implemented a cutting-edge time tracking and payroll solution, integrating GPS-enabled time tracking for mobile employees and biometric time clocks for office staff. Our comprehensive platform streamlined payroll processing, eliminated manual data entry, and reduced errors.

Results:

Significant Reduction in Administrative Burden: **Payroll processing time decreased by 60%**, freeing up valuable resources for strategic initiatives.

Enhanced Accuracy and Compliance: Automated time tracking and payroll processing minimized errors, ensuring compliance with regulatory requirements.

Improved Operational Efficiency: By streamlining payroll processing, NJ Industrial Water Conditioning Company achieved greater productivity and efficiency across their organization.



CONTACT US



Discover how Hrmonious can
streamline your payroll and HR
processes.



HRMONIOUS.COM



732-707-7611

Spend your time doing what you
love—we'll handle the rest.

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