

HOECHST PAKISTAN LIMITED

DETAIL PROFILE OF CANDIDATES

Syed Babar Ali

C/o Packages Limited
Shahrah-e-Roomi,
P.O. Amer Sidhu Lahore

Syed Babar Ali is the founder of several leading industrial and social welfare institutions and has served as Chairman of the Board of Directors since the inception of the Company. He has previously been associated with the Boards and Management Committees of Coca-Cola Beverages Pakistan Limited and Aitchison College, Lahore.

In addition to his role at Tri-Pack, Mr. Ali serves as Chairman of the Ali Institute of Education, Babar Ali Foundation, IGI Holdings Limited, Industrial Technical & Educational Institute, National Management Foundation, Hoechst Pakistan Limited (formerly Sanofi Aventis Pakistan Limited), Syed Maratib Ali Religious & Charitable Trust Society, and Tetra Pak Pakistan Limited. He is also a member of the Boards of Nestlé Pakistan Limited and the Gurmani Foundation, and continues to contribute to the academic sector as a member of the Governing Body of the Lahore University of Management Sciences (LUMS).

In recognition of his distinguished contributions to industry, education, and philanthropy, Syed Babar Ali has been inducted as a member of the American Academy of Arts and Sciences.

Syed Hyder Ali

C/o Packages Limited
Shahrah-e-Roomi,
P.O. Amer Sidhu Lahore

Syed Hyder Ali joined Packages Limited in July 1987 and currently serves as its Managing Director and Chief Executive Officer, as well as the CEO of IGI Holdings Limited. He holds a Master of Science degree from the Institute of Paper Chemistry.

In addition to these roles, he is also the CEO of Packages Convertors Limited and serves as a director on the boards of several companies. These include IGI Life Insurance Limited, IGI General Insurance Limited, IGI Investments (Private) Limited, Nestlé Pakistan Limited, Packages Real Estate

(Private) Limited, Packages Lanka (Private) Limited, Tri- Pack Films Limited, Hoechst Pakistan Limited, Bulleh Shah Packaging (Private) Limited, Pakistan Business Council, Packages Trading FZCO, and Flexible Packages Convertors (Pty) Limited.

He is also actively involved with several philanthropic and non-profit organizations, serving on the boards of the National Management Foundation, Pakistan Centre for Philanthropy, Babar Ali Foundation, and the Syed Maratib Ali Religious & Charitable Trust Society.

Additionally, Mr. Ali contributes to various educational, charitable, and business organizations, including the Ali Institute of Education, International Chamber of Commerce, Lahore University of Management Sciences, Pakistan Business Council, and the World Wide Fund for Nature, where he serves as a member of the Advisory Council. He is also a Trustee of the Packages Foundation and acts as an advisor to the board of StarchPack (Pvt.) Limited.

Arshad Ali Gohar

C/o Ali Gohar & Company
State Life Building 1-B,
I.I Chundrigar Road, Karachi

Mr. Arshad Gohar has been a Non-Executive Director on the Board of Hoechst Pakistan Limited since February 2011. With experience spanning several decades in the pharmaceutical and distribution sectors, he currently serves as the Managing Director of Ali Gohar & Company (Pvt) Ltd, AGT Strategic Holdings (Pvt) Ltd, and AGC (Pvt) Ltd. Mr. Arshad Gohar graduated from Kalamazoo College in the USA, majoring in Economics, and holds a Masters in International Management, also in the USA.

Salman Burney

2nd Floor, House of Habib,
3 – Jinnah C.H. Society, Shahrah-e-Faisal, Karachi

Mr. Salman Burney has served as a Non-Executive Director of Hoechst Pakistan since 2023. He currently serves as Vice Chairman at House of Habib, overseeing its Building Products, Real Estate, and Packaging portfolio, and holds non-executive directorships at Thal Limited, Agriauto Industries Limited, Shabbir Tiles & Ceramics, Sindh Engro Coal Mining Company, and Thal Nova Power Limited.

His executive career spans over three decades in multinational industry, built principally in the pharmaceutical sector. He served as Chief Executive Officer of GlaxoSmithKline Pakistan following the merger of SmithKline Beecham and Glaxo Wellcome, with regional responsibility across Pakistan, Iran, and Afghanistan, and earlier held senior roles at ICI across Pakistan, London, and the African and Middle Eastern region.

Beyond his executive career, Mr. Burney has engaged with Pakistan's broader business and policy landscape as President of the Overseas Investors Chamber of Commerce and Industry, Chairperson of the MNC Pharma Association, and as a member of Pakistan's Privatization Commission.

He has also served on the boards of the Pakistan Industrial Development Corporation and the National Transmission and Despatch Company.

Mr. Salman Burney holds a degree in Economics from Trinity College, University of Cambridge.

Syed Anis Ahmad Shah

C/o Hoechst Pakistan
Plot No 23, Sector 22
Korangi Industrial Area, Karachi

Mr. Anis is an experienced and strong business development professional with a demonstrated history of working in the pharmaceuticals industry. His skill set is his expertise in Business Planning, Operations Management, GMP, and Operational Excellence.

Imran Maqbool

C/o Hoechst Pakistan
Plot No 23, Sector 22
Korangi Industrial Area, Karachi

Mr. Imran Maqbool is a seasoned professional with over three decades of diverse banking experience. He had been the President & Chief Executive Officer of MCB Bank Limited. Before taking on the CEO position of MCB Bank Limited, he was the Head of Commercial Branch Banking Group, where he successfully managed the largest group of the Bank in terms of market diversity, size of workforce, number of branches on countrywide basis and diversified spectrum of products.

In earlier roles, he worked as Head Wholesale Banking Group–North, remained Country Head of MCB Bank’s Sri Lanka Operations, spearheaded Islamic Banking and Special Asset Management Groups. Prior to joining MCB Bank in 2002, Mr. Maqbool was associated with local banking operations of Bank of America and CitiBank for more than seventeen years. He worked at various senior management level positions in respective banks. He is a member of the Board of Directors of Adamjee Insurance Company Ltd., and MCB Financial Services Ltd., and is also serving as the Vice Chairman of Pakistan Banks’ Association (PBA). He holds MBA degree from Institute of Business Administration (IBA) Karachi and MS in Management from MIT Sloan School of Management, Massachusetts USA.

Saadia Naveed

English Biscuit Manufacturers (Private) Limited
Plot 1-4, Sector 23,
Korangi Industrial Area, Karachi,

Deputy Managing Director, English Biscuit Manufacturers (Private) Limited (EBM)

Having an experience of almost two decades, working at a senior executive position at English Biscuit Manufacturers Pvt. Ltd. (EBM), Saadia Naveed being the Director and Shareholder in the Company, is currently the Deputy Managing Director of EBM.

Saadia also represents the Boards of National Foods Ltd., Pakistan Oxygen Ltd., Shield Corporation, Employers Federation of Pakistan (EFP), AKUH Corporate Committee for University Advancement, Education Fund for Sindh (EFS) and Management Association of Pakistan (MAP). She was the first ever female President of MAP from June 2013 till March 2015.

Saadia is a great example of a dynamic leader and an inspiration for Pakistani women aspiring to take leadership roles. In 2012, she received Marketing Excellence & Wonder Women of the Year awards for her contributions to business excellence in Pakistan. She is a keen supporter of various philanthropic initiatives in addition to her professional role and has helped uplift the lives of many. She is also an active member of several other professional organizations including Institute of Directors (IOD) London, National Academy of Performing Arts (NAPA), Korangi Association of Trade & Industry (KATI), Karachi Chamber of Commerce & Industry (KCCI) and Arts Council of Pakistan.

Iqra Sajjad

C/o Packages Limited
4th Floor, The Forum, Suit No. 416-422
Block 9 Clifton, Karachi

Iqra is a qualified Chartered Accountant accredited with the Institute of Chartered Accountants of Pakistan with over 18 years of experience in assurance, finance, corporate governance and compliance. At present, Iqra is the Group Company Secretary and Legal Counsel at Packages Group, one of Pakistan's leading and respected conglomerates.

A Professional Excellence Award Winner from the Institute of Chartered Accountants of Pakistan, Iqra is a certified director from LUMS under Directors' Training Program and is passionate about the dynamics of ESG as they are shaping a new era of governance and reporting. She has done numerous certifications, training and sessions thereon including 'Driving ESG from the Board Room' and 'Sustainability Reporting Standards S1 & S2'.

Having worked closely with apex regulators, Iqra is well versed with regulatory frameworks and governance regimes for commercial banks, general and life insurance companies, specialized entities and NBFCs and considers this as her forte. She has also been an active participant on the consultation committees formed by the SECP, PSX and PBC for seeking industry comments on proposed changes in corporate and fiscal regulations. She has also participated in SECP's Symposium on Corporate Supervision and Regulatory Actions in 2023 as a panelist and spoke on Mergers & Acquisitions.

Sajjad Iftikhar

C/o Hoechst Pakistan
Plot No 23, Sector 22
Korangi Industrial Area, Karachi

Sajjad Iftikhar is a Pakistani business executive and is a Fellow Member of the Institute of Chartered Accountants of Pakistan (ICAP), who is currently responsible for Hoechst Pakistan Limited (formerly Sanofi Aventis) as its Chief Executive Officer and Executive Director since its acquisition by Packages Group in June 2023. Hoechst Pakistan is a public listed company with an annual turnover of ~Rs. 30 billion.

He is also representing Packages Group on the boards of companies including IGI Investments (Private) Limited, Starch Pack (Private) Limited and H-Pack Wellness (Private) Limited. He is also advising IGI General Insurance Limited and Lahore University of Management Sciences (LUMS) on financial and investment matters and is also serving as Honorary Secretary of Babar Ali Foundation.

He has also served as CEO of IGI Investments (Private) Ltd – an investment arm of Packages Group for over five (05) years as active member of the Group's M&A team handled transactions into pharmaceutical, asset management, insurance and manufacturing segments.

He was trained at A.F. Ferguson & Co (a member firm of PwC), attended Advanced Leadership Program at Insead France, attained certification in Business Management from LUMS and is also a Certified Internal Auditor (CIA). Over the years, He has presented in several conferences, seminars and workshops at various forums.