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Future Leaders of 2025:  
How Young Entrepreneurs  
Are Transforming Business

Global Market  
Trends 2025: Opportunities  
and Challenges Ahead

Director  
Ryan International Group of Institutions

FROM CLASSROOM TO BOARDROOM:  
TRANSFORMING INDIAN  
EDUCATION WITH EXCELLENCE

**Dr. Snehal  
Pinto**

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# Dr. Snehal Pinto: Transforming K–12 Education in India with Vision and Innovation



A trailblazer in India's K–12 education landscape, Dr. Snehal Pinto has dedicated over two decades to redefining academic excellence and student engagement. As Director of Ryan International Group of Institutions, she champions innovative educational frameworks across CBSE, ICSE/ISC, IB, and IGCSE, ensuring holistic development for students nationwide.

Guided by the vision of Dr. A. F. Pinto and Dr. Grace Pinto, she seamlessly integrates technology, leadership training, and global collaborations, fostering a dynamic learning environment. Under her leadership, Ryan Group's pioneering initiatives, including the International Theatre Festival, Indian Model United Nations (INMUN), and NASA Educational Programs, equip students with real-world skills.

Beyond academics, Dr. Pinto's commitment to social responsibility through community outreach, environmental drives, and skill-based education underscores her belief that learning extends beyond the classroom. Recognized as a key figure in India's education sector, she continues to shape future-ready learners, embodying the ethos: Education is not just about knowledge—it's about empowering lives.





08

**Dr. Snehal Pinto**

Director

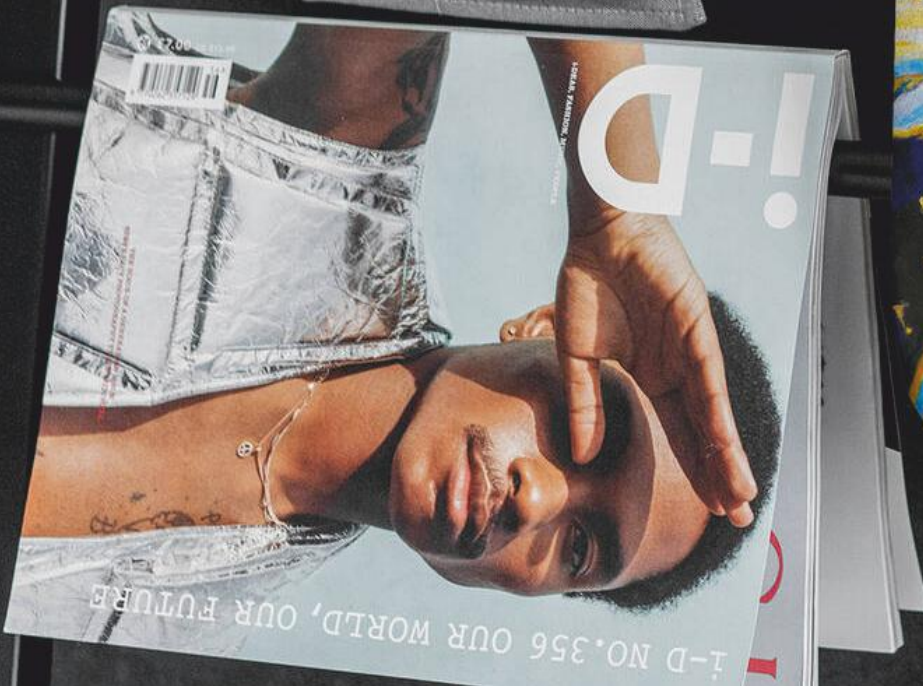
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**Dr.**

# **SNEHAL PINTO**

## **DIRECTOR**

RYAN INTERNATIONAL GROUP OF  
INSTITUTIONS

**Dr. Snehal Pinto: A Visionary  
Leader Transforming Education in  
India**

# SHAPING THE FUTURE OF K-12 EDUCATION THROUGH INNOVATION AND LEADERSHIP

With over two decades of experience in teaching and educational leadership, Dr. Snehal Pinto has firmly established herself as a distinguished educator in India's K-12 sector. Starting as a primary school teacher, she quickly ascended the ranks to hold key leadership positions both within and beyond the Ryan International Group of Institutions. Her extensive expertise has positioned her as a pivotal figure in enhancing student engagement and academic performance across multiple state and national boards, including CBSE, ICSE/ISC, IB, and IGCSE.

Dr. Pinto's leadership approach is marked by her commitment to structured processes, leveraging frameworks such as IB and NABET to instill consistency and academic rigor. She has been instrumental in building and fortifying management teams, continuously striving to improve educational quality nationwide.





## **A Journey Rooted in Passion for Education**

Dr. Snehal Pinto credits her inspiration and success to the vision and dedication of Dr. A. F. Pinto, Chairman, and Dr. Grace Pinto, Managing Director, of the Ryan Group. Their commitment to providing quality education across India fueled her aspirations. Growing up, she witnessed their relentless efforts to make education meaningful and engaging for students, shaping her resolve to contribute to the sector. Under their guidance, she pursued her teaching degree and began her career with the setup team of the Bangalore school, eventually moving into various leadership roles within the organization.

## **Ryan International Group of Institutions: A Legacy of Excellence**

Founded in 1976 by Dr. A. F. Pinto, the Ryan Group of Institutions is one of India's largest privately-owned K-12 education networks. With a presence in 18 states and 40 cities, the group has made significant contributions to education, integrating academics with co-curricular activities to foster holistic student development. The institution's guiding principle, Excellence in Education and All-Round Development, underscores its mission to create lifelong learners and responsible global citizens. Recognizing the transformative power of technology, the Ryan Group has embraced digital pedagogy to provide immersive learning experiences, ensuring students are well-equipped for the future.

## Empowering Students Through Skill-Based Learning

The Ryan Group is a pioneer in introducing diverse national and international programs designed to nurture leadership skills and provide students with real-world learning experiences.

- **International Theatre Festival (ITF):** A landmark event where over 12,000 participants from 30+ countries gather to celebrate global cultures and develop international camaraderie.
- **Indian Model United Nations (INMUN):** A premier platform engaging over 1,500 delegates annually in geopolitical discussions and leadership training.
- **The World Scholar's Cup (WSC):** Encouraging students to excel in debate, collaborative writing, and knowledge enrichment across various disciplines.
- **International Cultural Exchange (ICE):** Offering students firsthand exposure to global arts, cultures, and perspectives through educational tours to the UK, Switzerland, Germany, and Australia.
- **NASA Educational Program:** Providing students with the unique opportunity to participate in workshops at NASA, fostering scientific curiosity and innovation.
- **Ryan TV – Education Through Lens:** A state-of-the-art in-house media program allowing students to explore journalism, filmmaking, and media studies.
- **Excellence in Sports:** The group collaborates with industry experts to provide world-class coaching, producing athletes who excel at national and international levels, including Arjuna Awardees and professional footballers.
- **Global Collaboration:** Ryan Group facilitates higher education opportunities for students through strategic partnerships with institutions like PennHub in Pennsylvania, USA.





## Leading India's Largest K–12 Institution with Vision and Commitment

As Director of the Ryan International Group of Institutions, Dr. Snehal Pinto is dedicated to enhancing professional development, assessments, and leadership within the organization. Under her guidance, Ryan Group schools have consistently ranked among India's top international schools in surveys by Times School, Brainfeed, and Education World.

Dr. Pinto has also served as the President of the Association of Schools for the Indian School Certificate (ASISC) and as a member of the Executive General Body of the Council for the Indian School Certificate Examinations (CISCE). Her contributions extend to the advisory committee for the South Asia International Baccalaureate Schools Association (SAIBSA), where she has played a crucial role in shaping educational policies.

A key philosophy driving Dr. Pinto's work is the KASSM approach—focusing on Knowledge, Attitude, Skills, Social, and Moral Values. She emphasizes that education should not only impart academic knowledge but also instill integrity, responsibility, compassion, respect, and discipline. “Education should be more than just learning; it should cultivate socially responsible individuals equipped to bring about meaningful change,” she asserts.

### Making a Difference Beyond the Classroom

Beyond academics, the Ryan Group is committed to social responsibility through numerous community initiatives:

- **Adoption of orphanages, blind homes, and homes for the elderly**
- **Community outreach programs and village adoption**
- **Hygiene awareness and health camps**
- **Environmental sustainability drives**
- **Disaster relief and rehabilitation efforts**

Dr. Pinto believes in leveraging corporate social responsibility (CSR) initiatives to create lasting societal impact. “Education is not just about academic excellence; it is also about instilling empathy and responsibility in young minds,” she states.



### A Visionary Leader Turning Dreams into Reality

Dr. Snehal Pinto draws inspiration from the words, “Education is the passport to the future.” She firmly believes that experiential learning, industry-academia collaborations, and 21st-century skills development are pivotal in preparing students for the evolving job market. By integrating vocational-based education, Ryan Group is not only preparing employable graduates but also fostering entrepreneurship.

The institution also aims to bridge educational gaps by leveraging technology to extend quality education to remote parts of India while solidifying its presence in urban centers.

In conclusion, Dr. Pinto reflects on the quote from John Quincy Adams: “If you teach a man to fish, you feed him for a lifetime.” She remains steadfast in her mission to transform lives through education, ensuring that students are equipped to achieve their fullest potential and contribute meaningfully to society.



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# Unveiling Earth's Exceptional Tapestry

Let's cherish and protect the Earth, for it is a precious gift that deserves our love and care. Join us in celebrating its diversity, exploring its mysteries, and preserving its magnificence for generations to come. Remember, there is no planet quite like ours. Here is the Earth, our unique and irreplaceable home.

Saudi  
Welcome  
to Arabia







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Welcomes  
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# **FUTURE LEADERS OF 2025**

**HOW YOUNG  
ENTREPRENEURS ARE  
TRANSFORMING BUSINESS**

The business world is experiencing a seismic shift as a new generation of leaders takes the reins. These young entrepreneurs, often in their twenties or early thirties, are not only redefining how businesses operate but also reshaping entire industries with innovative ideas and technologies. As we approach 2025, it's clear that this wave of youthful ingenuity is setting the stage for a future that prioritizes sustainability, inclusivity, and adaptability.

## **The Rise of Young Entrepreneurs: A Demographic Shift**

### **Gen Z and Millennials Lead the Charge**

Gen Z and Millennials are at the forefront of entrepreneurial ventures in 2025. Unlike previous generations, they grew up in an era of rapid technological advancements, social media dominance, and a globalized economy. These factors have given them unique perspectives on problem-solving and a natural affinity for leveraging digital tools to build businesses.

According to a recent study by the Global Entrepreneurship Monitor, individuals under 35 now account for over 40% of new business founders worldwide. This demographic shift highlights the increasing confidence and ambition of young people to break away from traditional career paths and forge their own.

### **A Digital-Native Approach**

Being digital natives, these entrepreneurs are adept at utilizing technology to address inefficiencies and create scalable solutions. From app-based services to blockchain innovations, their ability to integrate technology into business models is unparalleled. Companies like Stripe, founded by Patrick and John Collison in their twenties, are prime examples of how young minds are revolutionizing industries.

# **KEY TRAITS FUTURE LEA**

## **1. Resilience and Adaptability**

The COVID-19 pandemic tested the resilience of young entrepreneurs, many of whom had to pivot quickly to survive. Those experiences honed their ability to adapt to unforeseen challenges, a trait that's invaluable in an ever-changing business landscape.

## **2. Purpose-Driven Leadership**

Unlike previous generations, young entrepreneurs are more inclined to prioritize purpose over profit. They focus on creating businesses that have a positive societal or environmental impact. For instance, companies like Allbirds and Beyond Meat, founded by young visionaries, emphasize sustainability and ethical practices.

## **3. Collaborative Mindsets**

Young leaders are breaking away from hierarchical structures and fostering collaborative work cultures. They value diverse perspectives and encourage innovation through open dialogue and teamwork.

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# INDUSTRIES TRANSFORMED BY YOUNG ENTREPRENEURS

## 1. Tech and Innovation

Technology remains a primary focus for young entrepreneurs. Startups specializing in artificial intelligence (AI), machine learning, and Web3 technologies are flourishing. These ventures are not only disrupting traditional industries but also creating entirely new markets.

Example: OpenAI's advancements in AI tools are largely driven by youthful teams that envision a future where AI enhances human potential.

## 2. Sustainable Solutions

Environmental concerns are at the heart of many young entrepreneurs' missions. They are introducing innovative products and services that reduce carbon footprints, promote recycling, and support renewable energy.

Example: Loliware, founded by Chelsea Briganti, produces edible and biodegradable straws as an alternative to single-use plastics.

## 3. Healthcare and Biotechnology

The healthcare sector is experiencing a surge of innovation, with young entrepreneurs leading efforts in personalized medicine, telehealth, and biotech.

Example: Elizabeth Holmes may have faced setbacks, but others in her age group are making legitimate strides in revolutionizing healthcare.

## 4. Social Impact and Inclusivity

Young entrepreneurs are tackling social inequality through businesses that prioritize inclusivity and community development.

Example: Yasmine Mustafa's company, ROAR for Good, creates wearable safety devices for women, combining technology with a social mission.







## Challenges Faced by Young Entrepreneurs

### 1. Access to Capital

Despite their innovative ideas, many young entrepreneurs struggle to secure funding. Venture capital often favors experienced founders, making it difficult for newcomers to break through. However, crowdfunding and angel investors are emerging as alternative sources of capital.

### 2. Navigating Regulatory Landscapes

The pace of innovation often outstrips the development of regulations. For young entrepreneurs, this creates challenges in ensuring compliance without stifling creativity.

### 3. Balancing Innovation with Execution

While young leaders excel at ideation, execution remains a significant hurdle. Building the necessary infrastructure, scaling operations, and maintaining quality often require mentorship and experience.

## How They're Succeeding: Strategies for Growth

### 1. Leveraging Social Media for Branding

Young entrepreneurs understand the power of social media in building brands and engaging customers. Platforms like Instagram, TikTok, and LinkedIn are essential tools for creating a loyal following and driving sales.

### 2. Embracing Remote Work Models

The pandemic accelerated the adoption of remote work, and young entrepreneurs are capitalizing on this trend. Remote teams allow them to access global talent and reduce overhead costs.

### 3. Building Strong Networks

Networking is a cornerstone of entrepreneurial success. Young leaders actively participate in incubators, accelerators, and professional communities to gain insights and opportunities.

## Case Studies: Young Entrepreneurs Making Waves

### 1. Melanie Perkins (Canva)

Melanie Perkins, co-founder of Canva, has revolutionized the design industry with a user-friendly platform that democratizes graphic design. Her journey from a small startup to a \$40 billion company exemplifies how young entrepreneurs can achieve global impact.

### 2. Ben Francis (Gymshark)

At just 19, Ben Francis founded Gymshark, a fitness apparel brand that has since become a global phenomenon. His focus on influencer marketing and community-building has set a benchmark for modern branding strategies.

### 3. Whitney Wolfe Herd (Bumble)

Whitney Wolfe Herd, founder of Bumble, redefined the online dating industry by creating a women-first platform. As the youngest female CEO to take a company public, her success is an inspiration for aspiring entrepreneurs.

## The Role of Mentorship and Education

### Mentorship: Bridging the Experience Gap

Mentorship is a critical factor in the success of young entrepreneurs. Organizations like Y Combinator and Techstars provide guidance and resources to help them navigate challenges.

### Reimagining Education for Entrepreneurship

Traditional education systems are evolving to include entrepreneurial training. Universities and online platforms like Udemy and Coursera offer courses tailored to aspiring business leaders, covering topics like startup funding, product development, and digital marketing.

## What Lies Ahead for 2025 and Beyond

As we approach 2025, the influence of young entrepreneurs will continue to grow. Their ability to integrate technology, prioritize sustainability, and foster inclusive cultures will set new standards for business excellence. Industries will increasingly rely on their innovative approaches to solve complex problems, paving the way for a future defined by collaboration and progress.

In a world that values creativity and adaptability, these young leaders are not just shaping the future—they are owning it. Their journey is a testament to the power of vision, resilience, and the relentless pursuit of a better tomorrow.



Fuentes: WWF



**13 species of whales are fighting between life and death due to pollution from fishing.**  
Sign the petition at [change.org/ColectivoCaboos](https://change.org/ColectivoCaboos) so that fishing companies properly



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dispose of their fishing gear.

COLECTIVO  
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SCAN.  
SIGN.  
DEMAND.





# **GLOBAL MARKET TRENDS 2025: OPPORTUNITIES AND CHALLENGES AHEAD**



**As the world economy continues to evolve, 2025 promises to be a pivotal year for global markets. With technological advancements, shifting consumer behavior, geopolitical shifts, and environmental challenges, businesses must adapt to an increasingly complex landscape. In this article, we'll explore the key global market trends for 2025, highlighting both opportunities and challenges.**



## 1. The Rise of Green Economies

### Transition to Sustainable Practices

Sustainability is no longer a choice but a necessity. Governments and corporations worldwide are committing to net-zero emissions, pushing industries toward greener practices. Renewable energy investments are expected to surge, with solar and wind power leading the charge.

**Opportunity:** Companies that adopt sustainable practices can tap into growing consumer demand for eco-friendly products.

**Challenge:** Transitioning to sustainable models requires significant upfront investment, which may be prohibitive for small and medium-sized enterprises (SMEs).

### Carbon Markets Expansion

Carbon trading schemes are gaining momentum, with new markets opening in regions like Southeast Asia and Latin America. These initiatives encourage businesses to reduce emissions while creating financial incentives for innovation.

**Opportunity:** Early adopters can benefit from carbon credits and enhanced brand reputation.

**Challenge:** Navigating complex regulatory frameworks and ensuring compliance can be daunting.

# 2. TECHNOLOGICAL DISRUPTION AND DIGITAL TRANSFORMATION

## AI and Automation

Artificial intelligence (AI) and automation will continue reshaping industries, from healthcare to manufacturing. AI-driven analytics, robotics, and machine learning are expected to enhance efficiency and decision-making processes.

**Opportunity:** Businesses can leverage AI to optimize operations, reduce costs, and enhance customer experiences.

**Challenge:** Workforce displacement and the need for reskilling employees may create societal and economic friction.

## Expansion of the Metaverse

The metaverse is set to revolutionize digital interaction, creating new opportunities in virtual real estate, e-commerce, and entertainment.

**Opportunity:** Brands can engage with consumers through immersive experiences, tapping into new revenue streams.

**Challenge:** High development costs and the uncertainty of consumer adoption rates pose risks.

### 3. Geopolitical Shifts and Trade Dynamics

#### US-China Relations

The ongoing competition between the US and China will continue influencing global trade and technology policies. Businesses must navigate these tensions carefully, balancing partnerships and compliance.

**Opportunity:** Diversifying supply chains and exploring untapped markets can mitigate risks.

**Challenge:** Increased tariffs and sanctions can disrupt traditional trade flows.

#### Regional Trade Agreements

New trade agreements, such as the Regional Comprehensive Economic Partnership (RCEP), are reshaping global trade dynamics. These agreements promote regional cooperation and reduce barriers.

**Opportunity:** Businesses in member countries can access larger markets with reduced tariffs.

**Challenge:** Non-member countries may face competitive disadvantages.

### 4. Evolving Consumer Behavior

#### Digital-First Mindset

The pandemic accelerated digital adoption, and this trend will continue in 2025. Consumers increasingly prefer online shopping, personalized experiences, and seamless digital interactions.

**Opportunity:** Companies that invest in robust e-commerce platforms and data analytics can thrive.

**Challenge:** Rising cybersecurity threats and data privacy concerns could undermine consumer trust.

#### Health and Wellness Focus

Consumers are prioritizing health and wellness, leading to increased demand for organic products, fitness solutions, and mental health services.

**Opportunity:** Brands that align with wellness trends can build strong customer loyalty.

**Challenge:** Meeting stringent regulatory requirements for health-focused products can be resource-intensive.

### 5. Financial Markets and Investment Trends

#### Cryptocurrency and Decentralized Finance (DeFi)

Cryptocurrencies and DeFi platforms are gaining traction as alternatives to traditional financial systems. While regulatory scrutiny persists, innovation in blockchain technology is driving adoption.

**Opportunity:** Early movers can capitalize on new financial products and services.

**Challenge:** Market volatility and regulatory uncertainty remain significant hurdles.

#### ESG Investing

Environmental, social, and governance (ESG) investing is becoming mainstream, with investors prioritizing companies that demonstrate ethical practices and sustainability.

**Opportunity:** Businesses with strong ESG credentials attract more capital.

**Challenge:** Maintaining transparency and avoiding greenwashing allegations require robust reporting mechanisms.

### 6. Supply Chain Resilience

#### Localization and Diversification

Global supply chains are under pressure from geopolitical tensions, climate change, and logistical disruptions. Companies are focusing on localizing production and diversifying suppliers.

**Opportunity:** Building resilient supply chains can reduce dependency on vulnerable regions.

**Challenge:** Balancing cost efficiency with resilience investments is complex.

#### Advanced Logistics

The integration of AI, IoT, and blockchain in logistics is revolutionizing supply chain management. Real-time tracking and predictive analytics improve efficiency and reduce waste.

**Opportunity:** Businesses can enhance transparency and customer satisfaction.

**Challenge:** Implementing advanced technologies requires substantial investment and expertise.



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## 7. The Future of Work

### Hybrid Work Models

The shift to hybrid work models is redefining workplace dynamics. Companies must find the right balance between remote and in-office setups to maintain productivity and employee satisfaction.

**Opportunity:** Flexible work arrangements can attract top talent and reduce operational costs.

**Challenge:** Managing remote teams and ensuring equitable opportunities can be challenging.

### Workforce Upskilling

As technology evolves, the demand for new skills is rising. Companies must invest in training programs to keep their workforce competitive.

**Opportunity:** Upskilling initiatives can boost employee morale and enhance organizational agility.

**Challenge:** Developing effective training programs requires time and resources.

### Conclusion

The global market trends of 2025 present a landscape of both opportunities and challenges. By staying informed and agile, businesses can navigate these dynamics effectively. Whether it's embracing sustainability, leveraging technology, or adapting to changing consumer behaviors, success lies in proactive strategies and a commitment to innovation. The future is uncertain, but for those prepared to adapt, it's also full of potential.





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