

THE PROMISE REPORT

Official Publication of Promise Academy Charter Schools



Inaugural Issue

- Welcome Mr. Hill!
- Teacher Spotlight
- Teachers of the Month
- Promise Alumni
- Student Highlight
- Health and Safety
- and MORE....

Promise Academy welcomes William Hill, Executive Director

The Board of Directors of Promise Academy was delighted to announce that William Hill became the new Executive Director in June 2021 upon the retirement of Tom Beazley, Executive Director.

After interviewing exceptional candidates in Memphis and across the country, the board chose Hill because of his visionary leadership and decades of experience as a teacher, principal, and executive director at public and charter schools across the United States. Most recently, he served as Executive Director of five KIPP Charter Schools in Arkansas and has a strong record of student achievement. He earned his undergraduate degree at Sojourner-Douglass College in Baltimore, a Master of Arts in Teaching from Johns Hopkins University, and did graduate work in education at Loyola College in Maryland and Morgan State University. An ordained minister, Pastor Hill also holds an MDiv in global ministry and is completing his doctoral degree at BIOLA University.

(more)



William Hil (cont.)

A lifetime lover of learning and teaching, he is drawn to education and has spent his career helping to support students, families, and fellow educators on their journey to become the best versions of themselves. Mr. Hill is committed to thoughtful engagement, Academic excellence, and continuous improvement.

Please join us in welcoming Mr. Hill to the Promise Academy Community!



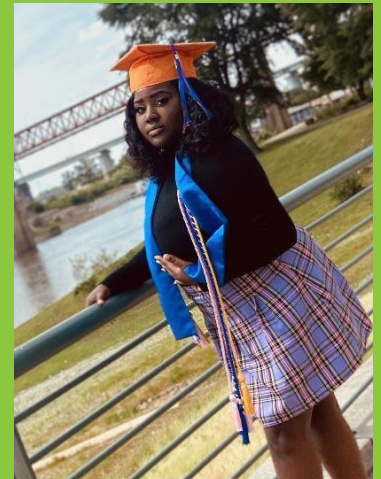
Promise Success

Alumni Spotlight {HW}

My name is Zyteria Richardson and I am a proud Promise Alumni. My experience at Promise Academy Hollywood was fun and educational. The teachers there invested in my learning, my well-being, and my future. I enjoyed attending Promise Academy. Being a student there pushed me above, beyond. It was the foundation that led me to being awarded a full academic scholarship at Middle Tennessee State University (Go MTSU!)

I would have to thank Ms. Hubbert, Ms. Stokes, Ms. Hall and Dr. Malone. They pushed me to be the best me I can be, guided me, and gave me insight into the world that helped me shape my future.

Lastly, I would advise any Promise scholar to have fun while you are young, but, still take your grades and your learning seriously. Learn good study habits and time management skills along the journey as well. In addition, and most importantly, form great bonds with teachers. You never know who you may need a recommendation (or job!) from.



Zyteria Richardson

Student Spotlight {SH}

CONGRATULATIONS to our SCHOLARS of the Month!
Alaynna English and Jahmal Herndon

Our scholars show Caring by spelling out the word "CARES"

- Cooperates and works well with others in a respectful and caring way
- Assert myself and get involved. Standing up for others and myself
- Responsible for my actions and words
- Empathetic to others' feelings
- Self-control. I will take control of my body and my words



Alaynna
English
1st Grade



Jahmal
Herndon
4th Grade

Teacher Spotlight {HW}

My name is Mrs. Terry and I wanted to become a teacher so that I can show students that learning can be fun. I also want students to feel that school is a safe place to express themselves and it's okay to make mistakes.

I have been at Promise Academy for 13 years and what motivates me is seeing the students come into the building everyday with a smile on their face and the excitement to be at school ready to learn!

Congratulations Teachers of the month {HW}

Ms. Hudson & Mr. Gambert

These teachers consistently advance students to higher levels of academic achievement. They motivate and encourage their scholars to advance past their expectations- both academically and socially. Bravo!



Mrs. Terry



Ms. Hudson & Mr. Gambert

Congratulations to our Staff of the Month {SH}

K-2 Doris Mangrum, 3-5 Tracey Reese, Support Staff- Terry Russell

Each month we celebrate staff and scholars who exemplify our Core Value for the month. We recognize outstanding staff members and scholars who go far beyond meeting our expectations. For the months of August and September, we learned about Caring. Our staff shows caring by:

- Showing concern for the well being of yourself and others, demonstrating empathy and acting with compassion
- Developing and maintaining friendly relationships
- Modeling skills for positive and caring relationships.
- Communicates effectively, both verbally and non-verbally, with others taking into consideration individual differences in learning styles, language, and cognitive abilities.



Special shout-out

Congratulations to our very own Director of Special Populations, Ms. Andrea Nikki Alston for completing her doctoral studies! We now call her Dr. Alston!



Doris Mangrum



Tracey Reese



Terry Russell

Our Health and Safety Promise.

As a school, we are providing the safest environment that we can to help mitigate the spread of COVID. Please see the following procedures we've implemented this year:

- Ensuring social distancing of at least 3 feet
- Students eat in the classroom vs. lunchroom
- Partitions are on students desks and tables
- Hand sanitizing stations are in various places throughout the building
- Temperature check of all students prior to them entering the building
- COVID testing bi-monthly (The results are sent to the parent via email. We do not receive any results. If your child's test is positive, please inform the school immediately so that we can conduct contact tracing to determine close contact of any other students or staff)
- Deep cleaning of classrooms
- All water fountains are closed....we have water refilling stations throughout the building.
- All staff and students wear masks all day.
- Sponsored several vaccination drives

Please help us keep our students safe by wearing your masks. This is a village effort, let's do all we can to keep everyone safe.

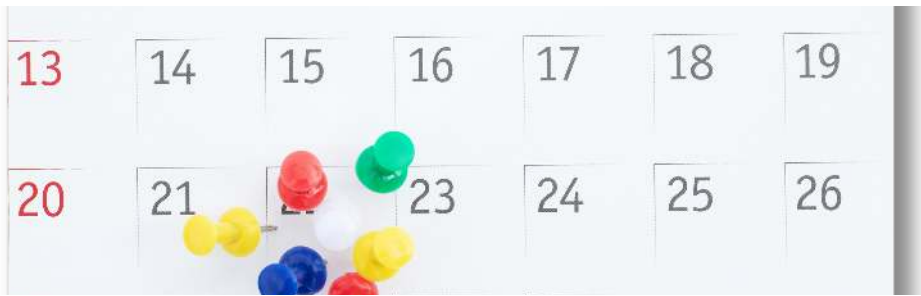


We've hired additional staff to assist with instructional support to address learning loss over the last year and a half due to COVID-19. Each K-2 grade classroom has an additional teacher to provide intervention for reading and math and we have hired math and reading interventionists to assist with gaps of unfinished learning because of the pandemic. We have a full-time nurse, school counselor, and Communities in Schools staff person to assist with the medical needs, social/emotional needs of scholars, and providing resources to our families if needed.

WE are a family....We do what we can for each other to ensure that our children are thriving in this godforsaken pandemic.

Dr. Malone, Hollywood

Mark your Calendars



Highlights

- 10/4: Qtr 2 Begins
- 10/7: Half Day for Students (11:30 am dismissal)
- 10/7 Parent/Teacher Conference Day
- 10/8: Qtr 1 Honors Day {HW}
- 10/11-10/15: Fall Break
- 10/18: PD Day/Students Out
- 10/19: Classes Resume
- 11/1 Parent Academy {SH}

Calendar Spotlight



Spring Hill welcomes all families to attend PARENT ACADEMY every 1st Friday of the month. The Parent Academy is a parent engagement initiative of PASH, helping parents become full partners in their scholar's education. The goal of this program is to provide educational excellence for all of our children by informing parents about the importance of their roles, uniting families and schools, and giving parents a fuller sense of their rights, responsibilities, and the educational opportunities available. In addition, parents will have the opportunity to participate in sessions that are aligned with their needs and are conveniently located near their home and workplace. Parent Academy is led by our Social Worker, Mrs. Campbell.

In the Wings



{SH} Our scholars were super excited to return to school this year. Our theme is ReFocus, ReCharge & ReUp. We are ecstatic to see our scholar's meet all their goals and more!

As the school year gets underway, events seem to happen every day. Because we are a results-oriented school, we like to have activities that help us achieve the best results!



One of those activities was Literacy Night. Literacy night brought families and staff together to encourage parents to focus on literacy outside of the school and help their scholars. If you missed the first one, no worries! There are more to come throughout the year.



{SH} Focusing on community building is an integral part of Promise Academy. We hosted a National Grandparents Day Lunch for our PASH grandparents and scholars. It allowed us to build better relationships with our families.

Promise Academy Parent Resource and Reference

- Dept of Human Services (Children and Families)
6941 Winchester Road, Memphis
(901) 320-7200
<https://www.tn.gov/children-and-families.html>
- State of TN Child Care Resources:
<https://www.tn.gov/humanservices/for-families/child-care-services/resources-for-parents.html>
- Adverse Child Experience Awareness Foundation
(901) 249-2456 <http://aceawareness.org>
- Kindred Place (Counseling) (901) 276-2200
<https://kindred-place.org>
- Tennessee Child Care Resource & Referral
(423)-698-8528 www.tnccrr.org



Two Campuses, ONE COMMUNITY

promise  academy

Promise Academy Schools are Tuition-Free Charter Public Schools serving students in Memphis Tennessee and surrounding areas. As a public school of choice, we accept all students and serve all families looking for an exceptional primary education for their child. For more information about our schools, or to inquire about enrollment, please contact one of our campuses.

**Promise Academy -
Hollywood**
1346 Bryan Street,
Memphis, TN 38108
Phone: (901) 324-4456

**Promise Academy -
Springhill**
3796 Frayser Raleigh Road,
Memphis, TN 38128
Phone: (901)-324-4456