



TEAM NEWS

December 2024





HIGHRISE

DIRECTOR'S MESSAGE

As we close out 2024, it's time to reflect on what we've accomplished and the incredible progress we've made together. This year has been one of transformation, with significant milestones, including the launch of Highrise Commercial and the expansion of our team—now four times the size it was just a year ago! Our collective efforts have set the stage for even greater things to come.

Looking to 2025, we're thrilled to report that our pipeline is stronger than ever. In fact, we've already secured more work for next year than we earned in the entirety of 2024! This speaks to both the trust our clients have in us and the strategic investments we've made to position the company for continued growth. With such a solid foundation in place, we are eager to build on these successes and take our company to new heights in 2025.

At the heart of this journey is our culture, grounded in accountability and reliability. These values shape every decision we make and every relationship we build. Our trusted builders, partners, and clients continue to be vital to our success, and we are grateful for the strong relationships we've developed together.

Thank you for your continued support as we embark on this next chapter.



Jake Vetouladitis
MANAGING DIRECTOR



AWARDED JOBS

Highrise has been awarded the tender with V-Struct for Nest At Bell in Preston, a mixed-use residential and commercial development.

NEST AT BELL



Nest At Bell is a 9-storey high quality commercial building with 52 apartments and a retail activation at street level.

The scope of works will include the supply and installation of Fujitsu air conditioning systems in each apartment. The project will see the installation of a Fujitsu reverse cycle air-cooled heat pump system for all ground and basement service rooms, as well as a car park ventilation system with carbon dioxide sensors and variable speed drives. A full range of mechanical systems will be integrated, including kitchen exhaust ducts, rooftop exhaust fans, and ventilation solutions for all areas, including common spaces and retail tenancies. Highrise will also handle the installation of all associated ductwork, pipework, electrical systems, and fire safety measures, ensuring compliance with safety and regulatory standards.

PROJECT UPDATES



BEHIND THE SCENES

NIGHTINGALE UMARKOO WAYI



Thursday 5 December 2024

We started the rough-in for our project at 170 Sydney Road in Coburg.

SEDDON SQUARE



Monday 9 December 2024

The last 2 plant decks under way at Seddon Square - great work by Matt and Sam!

PARTNERSHIPS



ALTIS MEMBERSHIP

Highrise is now an exclusive member of Altis, an invite-only premium membership representing a new era of luxury at Marvel Stadium.



We are thrilled to announce that Highrise is now a proud member of Altis, granting us exclusive access to a newly reimagined 3-level suite at Marvel Stadium and a host of Melbourne's most sought-after, money-can't-buy experiences. Limited to only 80 members each year, this membership provides access to prestigious events within the AFL's inner sanctum—privileges that are otherwise completely inaccessible to the public.

Through our Altis membership, we are able to offer our partners the unique opportunity to attend these exclusive events, providing a rare chance to network with top-tier professionals and industry leaders in an extraordinary setting. This is not only an opportunity to experience the best of Melbourne's luxury but also a chance to build relationships and connections that can drive mutual success.

Ready to take your business to new heights? Partner with Highrise Mechanical Services and secure your invitation to exclusive Altis events where success is built—both in business and in relationships.



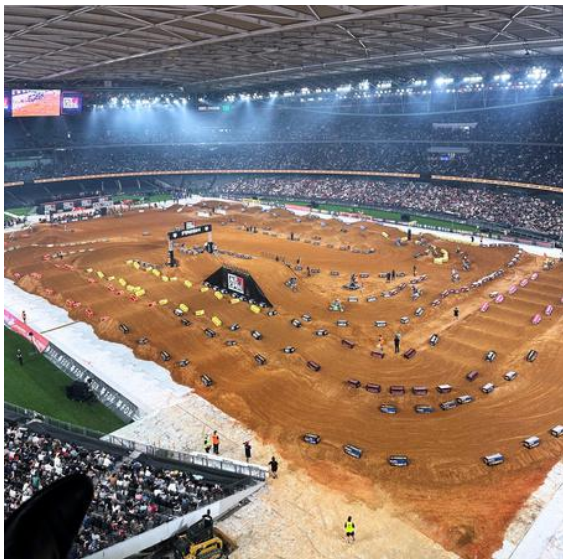
ALTIS

MARVEL
STADIUM

PARTNERSHIPS

AUSX OPEN SUPERCROSS 2024

Thank-you EJB Holdings for joining us at Marvel Stadium to experience Australia's largest Supercross event in 2024!



The AusX Open Supercross 2024 was one of the first events to showcase the power of our prestigious Altis membership. We had the privilege of inviting one of our trusted builders to experience the high-octane action and luxury of the event firsthand.

It was a thrill to watch Aussie stars Jett and Hunter Lawrence make their triumphant return to race in front of a passionate home crowd and see Hunter Lawrence secure victory. The event was a perfect blend of adrenaline and luxury, showcasing the very best of both worlds.

STAFF UPDATE

2024 WRAP-UP

A memorable wrap-up day with presentations, an award ceremony and Christmas presents to celebrate our amazing team!



STAFF UPDATE

AWARD CEREMONY



We presented medals to recognise the employees who demonstrated exceptional attendance, embodied our core values and showed remarkable improvement.

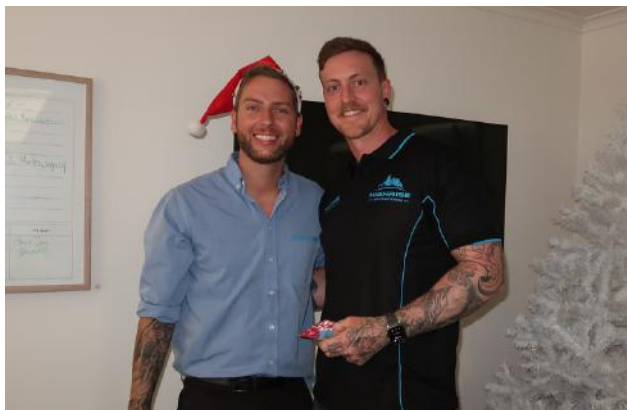
Attendance Award
Christian Penberthy

Core Values Award
Nathan McLeod-Thorp

Most Improved Award
Matthew Rizk

STAFF UPDATE

XMAS PRESENTS



STAFF UPDATE



BIRTHDAY SPOTLIGHT

Our final birthday spotlight for the year is none other than Highrise's managing director, Jake Vetouladitis!

JAKE VETOULADITIS

Position	Managing Director
Pets	A 1 year old toy poodle named Saint
Hobbies	Reading and learning
Fave Book	Diary of A CEO



What made you want to start Highrise?

Financial freedom and I've always wanted to be an entrepreneur.

What made you want to become a mechanical plumber?

The job opportunity arose when I was 18 and I've been in the industry ever since.

What is your proudest moment of owning Highrise?

To see the opportunity we are giving young people to be successful and to see our rapid growth and our culture success.

If you weren't running Highrise, what would you be doing?

I'd be studying to be an architect.

What is the proudest moment of your life?

The proudest moment of my life was meeting my wife Nassia.

