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HEPNet is such a valuable resource and there is so much to learn in this area of higher education.

LETTER FROM THE

EXECUTIVE DIRECTOR

Dear HEPNet Community and Supporters,

As always, I am honored to share HEPNet's Annual Report, which reflects a year of growth, engagement, and ongoing dedication to youth protection in higher education. This year, our community came together in new ways, from record-breaking attendance at our annual conference to expanding our reach to community colleges. We've continued to see the impact of our professional competencies, engaged members through new and established programs, and made strides towards our goal of having a national and international influence on youth protection standards.

Our collective efforts have strengthened the foundation for a future that emphasizes innovation, inclusion, and resilience. Through the highlights in this report, I hope you feel the dedication of each member, partner, and supporter who contributed to the year's successes. We're committed to using these achievements as a springboard for 2025, as we refine our goals and begin a new vision process that will guide HEPNet's path forward.

Thank you for your continued support and commitment to this important work. Together, we're making a lasting difference.

Yours in service,

Lindsay Meyer Bond

Lindsay Meyer Bond | Executive Director Higher Education Protection Network (HEPNet)





The Higher Education Protection
Network (HEPNet) is an international association linking together those that seek to advance the interactions of higher education institutions with children and youth. We serve as a coordinated voice promoting good practices for protecting vulnerable populations and providing programming and resources appropriate to their needs.

LETTER FROM THE

CHAIR

Dear HEPNet community members,

In the past year, HEPNet celebrated the growth of our community and the influence of our professional competencies, engagement opportunities, and educational initiatives. We hosted a record-breaking annual conference and expanded our outreach through the Boot Camp program. In this report, we highlight our accomplishments, share data representing our growth and success, and offer testimonials about the impact of HEPNet's contributions to youth protection efforts on a global scale.

As we work to build on a year of growth and innovation, I invite you to review this report highlighting the dedication and contributions of our staff, committees, partnerships, and supporters. Also in this report, I encourage you to explore the many ways you can get involved and support HEPNet moving forward.

We are deeply grateful for our many supporters who contribute to the important work advancing our mission and strategic initiatives. Thank you for your commitment to the HEPNet community and your dedication to creating a lasting impact in the field of youth protection in higher education.

With sincere gratitude,

Dave Chupak2024 Board Chair







OUR VISION

With guidance and support of the Higher Education Protection Network, colleges and universities advance the well-being of children and youth with whom they interact.



OUR VALUES

Accountable. We are accountable to our mission and to the public good.

Collaborative. We work together productively and respectfully.

Ethical. We act with integrity and fairness in all our dealings.

Expert. We develop and promote reliable knowledge.

Inclusive. We champion a welcoming and broadly diverse community.

Innovative. We develop and embrace new solutions.

Professional. We promote organizational efficacy.

Responsive. We address requests and obligations in a helpful, timely manner.

OUR PURPOSE

Many colleges and universities interact with more minors than they do college students. We seek to help safeguard the well-being of minors by supporting institutions through networking and relationship-building, resources on good practices in interacting with minors, and ongoing programming and learning.

We offer both public and member benefits. Our work aids parents and youth who participate in programs and activities related to higher education. We offer numerous member benefits, such as a discussion board, an annual conference, regular programming, and online resources. See all the ways we support our mission <u>here</u>.

STAFF, BOARD &

COMMITTEE MEMBERS

STAFF

Lindsay Meyer Bond, Executive Director **Kristin Hayes**, Special Projects Coordinator **Natalie Fountas-Davis**, Membership Specialist

BOARD

Melanie Bennett (United Educators)

James Bourgeois (Praesidium)

Carri Burgjohann (YMCA-USA)

David Chupak (Michigan State University), Chair

Nate Friedman (University of Utah)

Charles Johnson (University of Virginia), Secretary/Historian

Cara Mulvaney (Rochester Institute of Technology)

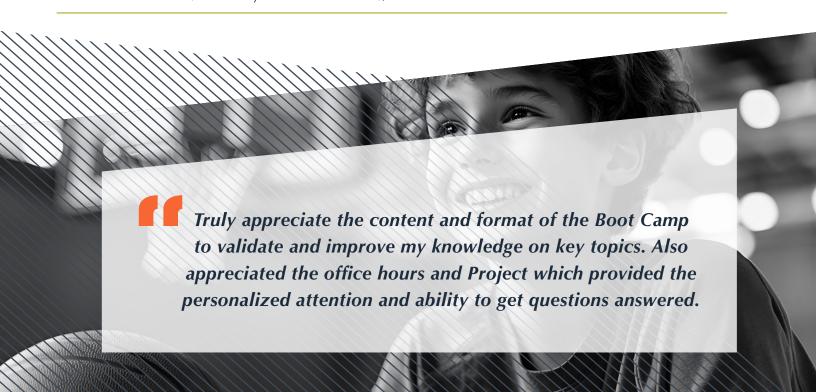
Dawn Riddle (Vanderbilt University)

Caroline Shelton (University of Washington)

Brian Stone (University of Georgia), Treasurer

Ryan Van Dusen (Kansas State University)

LeeKeshia Williams (University of Texas at Austin), Vice Chair



COMMITTEE MEMBERS

Affiliations (Melanie Bennett | Board Liaison)

Ryan Brownfield (The Ohio State University)
Amanda Franklin (Wheaton College) Effective 4/22/2024
Carley Gardiner (University of Texas at Austin)
Cara Mulvaney (Rochester Institute of Technology), Chair
Kim Nawyn (University of Wisconsin-Madison)
Sarah Pharr (Duke University)

Finance (Brian Stone | Board Liaison)

Greg Linke (Clemson University)

Membership (Charles Johnson | Board Liaison)

Heather Boylan (University of Wisconsin, Parkside)
Eric Cardella (Oregon State University)
Ashleigh Dinkins (The University of Texas at Tyler)
Alicia Lage (Illinois State University)
Meghan Rapp (University of Virginia), Co-chair
Starr Sanders (University of North Carolina at Chapel Hill)
Sandra Warner (Johnson County Community College), effective 4/22/2024
Rebecca Whitman (University of Alaska Fairbanks), Co-Chair
Rozlynn Wick (Southern Alberta Institute of Technology)

Program (James Bourgeois, Carri Burgjohann | Board Liaisons)

Dana Busby (University of Wisconsin-Stevens Point)

Sarah Cappella (Syracuse University)

Brandy Cunningham (Iowa State University), Co-Chair

Jazmin Danielson (University of Minnesota), resigned 6/2024

Julie Guild (University of Connecticut), Co-chair

Carmen Jackson (Arizona State University)

Denne Lawton (University of Michigan) Effective 6/14/2024

Alice Moore (University of Delaware)

Heather Taylor (Grand Valley State University)

COMMITTEE MEMBERS

Resources (Ryan VanDusen | Board Liaison)

Justin Anderson (University of Virginia), effective 6/14/2024
Mariah Bures (University of Notre Dame)
Stacy Fair (North Carolina State University), Chair
Lara Galabi (University of Arizona)
Anne Koester (Georgetown University)

Fundraising (Nate Friedman | Board Liaison)

Carla Markx (University of Central Florida)

Kirsten Bramley (Baldwin Wallace University), resigned effective 6/29/2024

Ann Franke (Wise Results LLC), Chair **Buz Grover** (George Mason University)

Cyn Olvera (Texas A&M University), resigned effective 9/11/2024

Gerald Parham (University of California, Irving)

Melissa Porter-Krum (Pennsylvania State University), effective 2/5/2024



It is my distinct honor to announce that Alice Moore from the University of Delaware has been named the recipient of the University of Delaware's Spring Innovation Excellence Award. Alice was nominated by Dawn Floyd, with support from Melissa McDerby and Sherita Kennedy, for her outstanding work in building UD's Protection of Minors program from the ground up, ensuring the safety of 21,000 minors on campus.

The University of Delaware Staff Excellence Awards recognize individuals and teams for their exemplary contributions to the UD community and commitment to UD values. Nominations are accepted each Fall and Spring, carefully reviewed by a committee, and vetted by UD Human Resources for monetary prize distribution.

Alice's dedication and hard work have been acknowledged through this prestigious award, which highlights the significant impact of her efforts. As many of you know, HEPNet is a special organization that brings together the best of the best, and Alice's achievement exemplifies this excellence.

[...]

Alice mentioned HEPNet in her response when asked about her reaction to receiving the award, emphasizing the importance of paying it forward—a value each of you embodies. We are proud to have such dedicated and passionate members in our network.

Lindsay Meyer Bond

Executive Director, on behalf of

Alice Moore,

Protection of Minors Coordinator at the University of Delaware



Jimmy Bourgeois

Kevin Bradford

Eric Cardella

Loren Collins

CK Corbett

Ann Franke

Nate Friedman

Marci Hutchinson

Charles Johnson

Gerald Parham

Marcellous Reed

Dawn Riddle

Anna Tellez

Kimberly White

LeeKeshia Williams

TITLE SPONSOR



YEAR-ROUND



PRAESIDIUM

SPONSORS & VENDORS





















GRANT

HEPNET

REPRESENTS

288 individuals at 201 unique institutions of higher education and youth-serving organizations, with members ranging from small schools and community colleges to the largest US institutions.

Collectively, our members serve over an estimated 6 million youth annually.





PROGRAMS OFFERED



6 Live Webinars

1 Recorded Webinar



12 Community Chats Available



39 individuals from
23 institutions



Over 160 people registered for the webinar

"Resources for CSA Material Survivors/Victims and Image Takedown",

presented by the National Center for Missing and Exploited Children.

Open to the general public.

CONFERENCE

RECAP

97.3% of survey respondents said they plan to attend a HEPNet conference again. 75.7% of survey respondents said that they plan on attending the 2025 HEPNet Conference. 5.4% said they could only attend virtually and 2.7% said they would likely not. Most comments centered around the dates of the conference and financial and travel uncertainties of the times.

166

73%

94%

88%

Attendees at CONFERENCE

Attended IN-PERSON

Downloaded WHOVA App Loved the WHOVA App

1,009

COMMUNITY Board Messages **536**

PRIVATE
Messages Sent

18

MEET-UPS Scheduled 87,371

IMPRESSIONS for Conference Sponsors



I just wanted to say thank you. I have been to 50+ conferences in my career and I have never left one that was so thought provoking. Thank you to you and your colleagues for working so hard to keep kids safe.

CONFERENCE SESSION POPULARITY

LIKES & PERSONAL AGENDAS

Session Popularity Based on Likes and Personal Agenda Adds:

- Education Session 4b Elevating Youth Protection for Enrolled Minors -7 likes and 72 personal agenda adds
- 2024 Title IX Regulations: Impact on K-12 and Youth Protection by Cozen O Connor -6 likes and 106 personal agenda adds
- Welcome & Keynote likes and 106 personal agenda adds
- 4. All Group Session Legal Updates 4 likes and 94 personal agenda adds
- Education Session 5b It Takes a Village-Moving Youth Protection Forward with an Advisory Committee -
 - 3 likes and 58 personal agenda adds

WATCHED & STREAMED

Watched session's most popular streams - session popularity based on the number of attendees:

- 1. 2024 Title IX Regulations: Impact on K-12 and Youth Protection by Cozen O Connor 50.4 hours, watched by 47 attendees
- 2. All Group Session Legal Updates 40.8 hours, watched by 43 attendees
- 3. Welcome & Keynote 37.2 hours, watched by 41 attendees



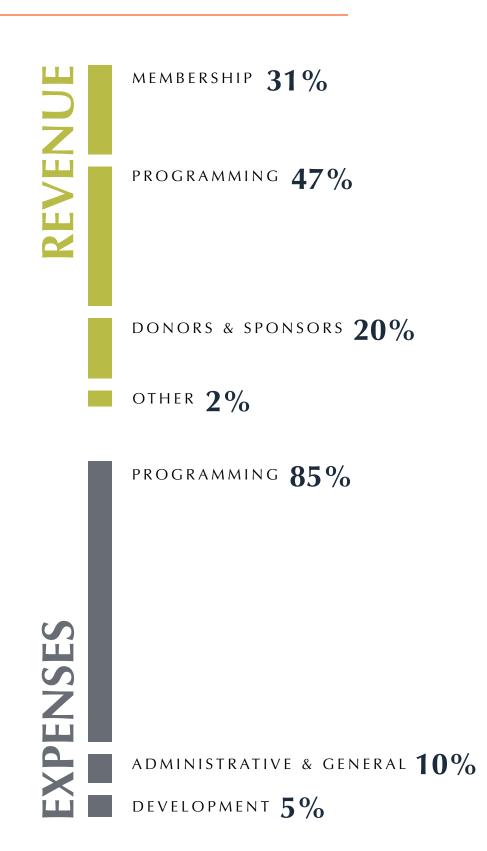
HEPNet has been a useful resource in learning about best practices specific to risk management and minors protection.

Rosario Navarro

Assistant Dean for Pre-College Experiential and Language Programs | Brown University

FINANCIALS

FOR 2024



MEMBER

BENEFITS

PROGRAMMING

Regularly Scheduled Webinars Community Chats Annual Conference Member Connections Boot Camp Custom Programs

SERVICES

HEPNet Hub, including Discussion Board Benchmarking Surveys & Data Mentor Program

RESOURCES

Professional
Competencies
Training Modules
Registration Systems
Research
Presentations
Member Directory
Newsletters

PROFESSIONAL DEVELOPMENT

Leadership Opportunities with Committees & Board of Directors Affinity and Affiliated Groups Job Board Member Blog





WAYS

TO SUPPORT





MEMBERSHIP

While most HEPNet members are within higher education, we have many members from outside of higher education that support our mission and can benefit from membership. Affiliate members also receive discounted member pricing on our annual conference.

More than one member at an institution of higher education receives a discount! Get involved in committee work as a member.



DONATE

HEPNet is a charitable not-for-profit organization under sec. 501(c)3 of the Internal Revenue Code. We greatly appreciate your donations, which are tax-deductible. Truly, no donation is too small to contribute to HEPNet's mission.

You can <u>contribute</u> by credit card, check, or ACH bank transfer, and know that your money is going to a great cause.



SPONSOR

HEPNet is the nation's only organization linking together professionals dedicated to protecting youth and other vulnerable populations in higher education. Members work across various departments in colleges and universities. Our members' institutions serve more than 6 million youth annually. We have a unique target audience.

Members often seek vendors that offer training solutions, registration systems, background checks, insurance coverages, and outsourcing services.

We offer both year-round and conference sponsorship opportunities.

