



IN THIS ISSUE

- NEW CAREER EDUCATION WEB PAGE
- UPCOMING PERFORMANCES
- VETERANS DAY ACTIVITIES
- HELPFUL TIPS AND USEFUL INFO
- STAFF NEWS

GENERALS BULLETIN

ANTHONY WAYNE LOCAL SCHOOLS EMPLOYEE NEWSLETTER | NOV. 2023

From the Superintendent's Desk

THE GIFT OF GRATITUDE

The approaching Thanksgiving holiday reminds us to pause and reflect on the many blessings and opportunities we have in our lives. It is also a time to pause to consider how an attitude of gratitude can change our perspectives and the day-to-day interactions we have with others.

Later in this newsletter, you will learn how gratitude fosters hope and happiness and how it is a skill that can be developed.

I encourage you to take a moment this November to reflect on the countless reasons we have to be grateful. Each of you will have your own personal reasons to be thankful, but together, we have also plenty to be grateful for as a school community.

We have awesome colleagues who pour their hearts into ensuring our students receive an outstanding education and have countless opportunities to develop and share their interests and talents.

We have engaged family organizations eager to ensure that our schools have the resources they need to be successful.

We have countless volunteers who give freely of their time to support student learning.

We have parents/guardians who "show up" to events, help at every chance they can and are committed to ensuring that each child has an outstanding educational experience, our staff feels appreciated and our schools' needs are met.

There is an outstanding school community behind every academic and extracurricular success our students have achieved . . . and there are too many to count in just the first quarter of this school year.

I am enormously thankful for everyone that helps to educate the children of our community.

This November, let's all take a moment to say thanks to those around us for their contributions to our schools, and commit to passing the gift of gratitude all year long.

I send a sincere thank you to each of you.

Dr. Jim Fritz
Superintendent



**What if today,
we were just
grateful for
everything?"**

CHARLIE BROWN

We have community support organizations who continually seek ways to provide for students in need.

We have businesses and community members who collaborate with our schools in many, many ways to provide opportunities for our students.

EMPOWERING STUDENTS TO BE FUTURE READY

CAREER AWARENESS, EXPLORATION & PLANNING

Anthony Wayne Local Schools empowers students to be future ready by providing comprehensive career awareness, exploration and planning opportunities for all students with the goal of helping students prepare for their chosen post-high school pathway.

NEW WEBPAGE: www.anthonywayneschools.org/CareerEducation

The District has launched a new webpage to serve as a resource for students, families and employers. It is designed to be a one-stop for providing information about increasing career awareness, connecting students to opportunities, and preparing them for the Three E's and beyond.



GRADES K - 4: PEOPLE HAVE JOBS

Young students can be introduced to the idea that some people build/create things, some people help others and some people sell things. Jobs look different, but people have jobs and go to work to support themselves. [Related: Waterville Career Day is Nov. 17.](#)

GRADES 5 - 8: THE SIX CAREER HOUSES

Career Houses are a simple way to start to introduce students to the idea that the world of work can be aligned to their personal aptitudes, interests and passions. As they begin to dive deeper, they can explore the many types of careers that are available in each "house."



The Helping & Teaching People House



The Rules & Enforcement House



The Communication & Travel House



The Leadership & Business House



The STEM House



The Making & Shipping House

GRADES 9 - 12: THE 16 CAREER CLUSTERS

The Ohio Means Jobs Career Clusters are an organizing tool that categorizes the vast variety of career options into 16 categories to help learners discover their interests and empower them to choose the pathways that will help them accomplish their future goals.



[Agriculture, Food & Natural Resources](#)



[Architecture & Construction](#)



[Arts, A/V Technology & Communications](#)



[Business Management & Administration](#)



[Education & Training](#)



[Finance](#)



[Government & Public Administration](#)



[Health Science](#)



[Hospitality & Tourism](#)



[Human Services](#)



[Information Technology](#)



[Law, Public Safety, Corrections & Security](#)



[Manufacturing](#)



[Marketing](#)



[STEM](#)



[Transportation, Distribution & Logistics](#)

IDENTIFYING PATHWAYS: THE THREE E's

Before graduation, students should know the next step along their pathway of lifelong learning. They may choose to pursue additional education or training, enter the job market or start a business, or enlist in the military in order to work toward their career aspirations.



Education



Employment



Enlistment

**PORTRAIT OF A GENERAL:
LEARNER'S MINDSET**
**FREE PROFESSIONAL
DEVELOPMENT COURSES**

Did you know that you can receive free professional development via the Ohio Department of Education's Learning Management System (LMS)? Many of these courses are certificated, allowing you hours towards LPDC! Courses include topics such as assessment, teacher leadership, dyslexia, technology integration and PBIS. [Learn more on the LMS and how to register for courses.](#)



PORTRAIT OF A GENERAL: LEARNER'S MINDSET
ODE ASSESSMENT CONFERENCE RECORDINGS

The Ohio Department of Education recently released the recordings from the 2023-24 Assessment Conference. You can view them for free online in preparation for this year's state testing.

[Conference Day 1 Sessions](#)

[Conference Day 2 Sessions](#)

PORTRAIT OF A GENERAL: COLLABORATION & COMMUNICATION
MAKING THE MOST OF CONFERENCES

Conducting effective parent-teacher conferences can help promote positive outcomes for you, your students and your school. The November 6th and 7th conferences are a great time to:

- share academic progress and growth based on classroom observations, testing data, assessments, and examples of student work
- learn from parents/guardians to be better informed of their child's strengths, needs, behaviors and learning style
- discuss enrichment or intervention strategies to support student learning
- talk about issues that may be interfering with the student's learning and growth










As you prepare for conferences, consider the following checklist:

- [] Prepare your materials, including any documentation of any issues you plan to discuss
- [] Create a welcome environment by tidying up your room, displaying students' work, having paper and pens available for note taking, etc.
- [] Remind parents the intent of conferences is to discuss student progress
- [] Lead with the positives, but share a honest assessment of progress and growth
- [] Limit or explain acronyms and avoid teacher jargon
- [] Ask questions and listen to the parent's perspective
- [] Wrap up with an offer to answer any questions they think of later



TECHNOLOGY TIPS KEEP YOUR COMPUTER SAFE & WORKING WELL

The AW Tech Team has seen an increase in reports of damage to staff computers, and has the following reminders to help keep your District-issued laptop in good working order.

-  When moving your laptop, always first disconnect the power adapter and any additional cables and/or USB devices.
-  Do not store, drink, or place liquids close to your computer.
-  To clean the screen and keyboard, lightly dampen a soft cotton, or microfiber cloth with distilled or bottled water.
-  Never put anything between the screen and keyboard -- not even paper.
-  Do not put anything heavy on top of your laptop.
-  When placing your laptop into a bag, do not store anything in the same slot, or compartment as your laptop, especially if it will press against the screen.
-  Copy older files that you do not use to Google Drive, and delete them from your computer to save space.

[Report any issues by submitting a help ticket to the Technology Team through FMX.](#)


INTERNET OUTAGES


NWOCA will be on site at AWHs on November 21-22 to complete network upgrades. This work will cause outages across the District.

This work is happening during Fall Break, but if you plan to be in the buildings, please plan accordingly for access to the Internet, printing, etc. will be affected.

PORTRAIT OF A GENERAL: EMPATHY NEIGHBORHOOD BRIDGES FOR STUDENT SUPPORT

As temperatures drop, you may see students in need of warmer clothing or hear of families struggling to heat their homes. Through our partnership with Neighborhood Bridges, we can help get their needs met.

 If you know a student is in need, please let your principal, counselor or Beka Hrcka know.

 If you can help a student in need, sign up with Neighborhood Bridges to receive notifications about opportunities for kindness.

GIVING BACK TO OUR COMMUNITY ANNOUNCING FIFTY FOR 50



In celebration of the 50th anniversary of the construction of the Fallen Timbers Middle and Monclova Primary schools, the District is announcing its commitment to completing 50 acts of service as a way of saying thank you to the AW community.

The Fifty for 50 campaign will kick off November 4, in conjunction with the National Day of Community Service.

Progress updates will be shared online at www.AnthonyWayneSchools.org/Fiftyfor50 throughout the year.

ARE YOU PLANNING A SERVICE PROJECT?

Let us know so we can include your act of service in the total count and highlight it on the District website! Send your project details to [Rebecca Schwan](mailto:Rebecca.Schwan), communications specialist.

NOW HIRING GENERALS!

District representatives met with job seekers at the Blade Education and Career Expo on October 11 in an effort to fill critical custodial, transportation, aide and substitute positions.

If you know someone who would be a good fit for our team, [please encourage them to apply for available positions online.](#) Questions can be directed to: employment@anthonywayneschools.org.



NATIONAL GRATITUDE MONTH THE GRATITUDE AND HOPE CONNECTION

The Thanksgiving holiday reminds us to maintain an attitude of gratitude, and [studies show that this thankfulness can make us happier](#). It also turns out that gratitude and hope go together like mashed potatoes and gravy!

In the study: [Gratitude predicts hope and happiness: A two-study assessment of traits and states](#), researchers discovered that grateful remembering is a practice that can bolster present happiness and hope for the future.

We have also learned that hope = goals + pathways + agency. Being grateful for progress we have made toward our goals, practicing gratitude for the doors that have opened along the way and honoring the challenges that have made us stronger [can have a huge impact on hope levels](#).

FURTHER LEARNING

[VIDEO: How Thanking Awakens Our Thinking - Creating Fully Engaged Learners](#)

[STUDY: The Impact of Practicing Gratitude on Focus and Resilience in Learning](#)

[ARTICLE: How to Teach Gratitude to Students: 8 Ideas for Thanksgiving \(and Beyond!\)](#)

SUPPORT IS A PHONE CALL AWAY

Struggling to find hope and gratitude? Through ProMedica, the District offers free, confidential professional counseling for staff members and your families. For more information or to schedule a phone, video or in-person visit call 866-327-3759.

WELLNESS COMMITTEE NEWS

VACCINE CLINIC RECAP

Thank you to the staff who participated in the fall vaccine clinic. We had an excellent turnout with 182 flu shots, 66 Covid boosters and 20 other vaccines administered. Special thanks to our school nurses and Kroger for facilitating the clinics at each building.



PORTRAIT OF A GENERAL: LEARNER'S MINDSET

PROMEDICA BREAK AND LEARN VIDEOS

In case you missed them, the links to the latest 30-minute wellness webinars from our partners at ProMedica are provided below. This two-part series discusses how to go from Limbo to Flow in changing your mindset.

[Limbo to Flow Webinar - Part 1](#)

[Limbo to Flow Webinar - Part 2](#)

OPPORTUNITIES TO SUPPORT GENERALS IN THE ARTS

STUDENT ART FEATURED AT FOCUS ART SHOW

Five Anthony Wayne High School fine arts students were selected for the prestigious FOCUS Art Show. The juried show will exhibit pieces from the best young artists in NW Ohio and SE Michigan from November 8 - December 15 in the Center for Visual Arts in the Frank Gehry Building on the campus of the Toledo Museum of Art. Admission is free and open to the public.

WHO TO LOOK FOR: Nic Amadio, *Another View*; Zoe Faber, *Green Harmony*; Carly Hemmelgarn, *Overcast*; Shelby Navarre, *Expressive Cat*; Megan Sullivan, *Girl's Best Friend*, Valerie Zaper, *Crazy Canine*



Green Harmony
Zoe Faber

ANTHONY WAYNE HIGH SCHOOL PRESENTS:

THE PLAY THAT GOES WRONG

Audience members will get a kick out of the Anthony Wayne High School Theatre Department's performance of *The Play that Goes Wrong*.

**THE PLAY
THAT GOES
WRONG**

This comedic play-within-a-play tells the story of opening night of the Cornley Drama Society's newest production, "The Murder at Haversham Manor," where things have quickly gone from bad...to utterly disastrous. The 1920s whodunit has everything you never want in a show . . . mystery, mayhem and madcap entertainment. Will this eager ensemble win the battle against all of the disastrous odds? Will the show go on? Will they make it to the final curtain call?

Shows are Thursday, Friday and Saturday, Nov. 2 - 4 at 7:00 p.m. in the AWHs Auditorium. There is also a matinee performance at 2:00 p.m. on Saturday, featuring the understudy actors.

[Tickets are sold online](#), and are available presale and at the door. Admission is \$15 for adults, \$12 for kids 12 and under and \$10 for seniors and students.

ROALD DAHL'S
Matilda
THE MUSICAL JR.

ANTHONY WAYNE JUNIOR HIGH PRESENTS:

MATILDA THE MUSICAL, JR.

More than fifty seventh and eighth graders are preparing to bring Roald Dahl's story to life on stage with *Matilda The Musical JR.* at 7:00 p.m. on Friday and Saturday, Dec. 1 and 2.

Matilda (Erin Gregory) is a witty and intelligent girl who uses her special powers to overcome the challenges of the school's headmistress (Emma McLeod) and impresses her teacher, Miss Honey (Amelia Bailey). It's a story of courage and cleverness that will inspire you to think outside the box to save the day.

Watch for ticket information to be posted to the website soon!

Yesterday I asked my kindergartener what she did in school and she said "nothing," then later I went on Instagram and her teacher had posted a picture of her holding a crocodile.

SHARE YOUR NEWS!

Doing something AWesome in your class? Help us share your "what we did in school today" stories with our community! [Contact Rebecca Schwan](#), Communication Specialist to get started!



NOVEMBER EVENTS

NOVEMBER 1	Wellness Wednesday
NOVEMBER 3-4	AWHS Fall Play
NOVEMBER 5	Daylight Saving Time Ends - Fall Back
NOVEMBER 6	Evening Conferences
NOVEMBER 7	No School: Conferences Election Day
NOVEMBER 9	Board of Education Meeting
NOVEMBER 16	Whitehouse 4th Grade Music Program
NOVEMBER 20	No School: Staff PD Day
NOVEMBER 21-24	Closed: Fall Break

VETERANS DAY ACTIVITIES

Veterans Day, observed annually on November 11 honors and pays tribute to all military veterans who have served in the U.S. Armed Forces. Originally known as Armistice Day, it commemorates the end of World War I on November 11, 1918. AWLS will host the following activities in honor of our local veterans:

Anthony Wayne High School Veterans Recognition Program

Wednesday, Nov. 1 - 8:00 a.m. - Noon
Assembly livestream begins at 9:15 a.m.

Whitehouse Primary School Veterans Week

November 6 - 10

AW Junior High Veterans Breakfast

Wednesday, Nov. 8 - 8:00 a.m.

AW Junior High Speakers & Activities

Friday, November 10 - All day

Waterville Primary 4th Grade Veterans Day Program

Saturday, Nov. 11 - 2:00 p.m. at AWHS Auditorium

Fallen Timbers Middle School Lunch & Learn Programs

Tuesday, Nov. 14 during lunch periods

[View the
District Events
Calendar](#)

AWLS BOARD OF EDUCATION MEETINGS

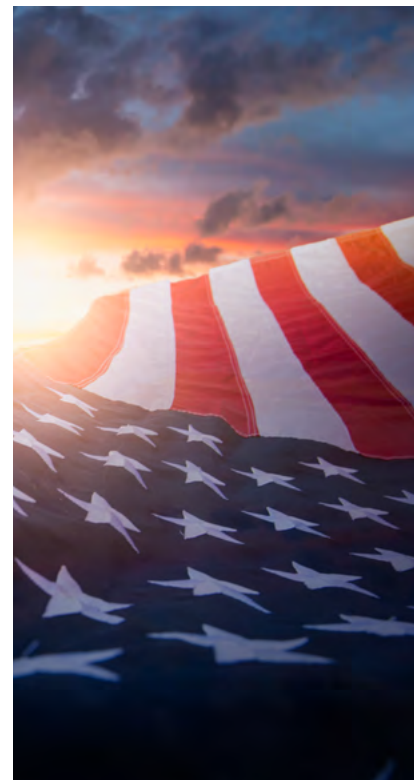
Meetings are held at the Central Administrative Office, unless otherwise noted. [A live stream is available for those who cannot attend in person >>](#)

November 9 6:00 p.m.
December 11 8:00 a.m.

[Meeting agendas and policies are available online.](#)

**2023 - 24
LPDC MEETINGS**
November 13
No December Meeting
January 8

[Check the website for
your building rep >>](#)



AW COACHES HONORED FOR MAKING BIG PLAYS

Chrissy Graven (volleyball) Pat Phillips (boys golf), Brad Matthews (girls golf), and Craig Smith (boys cross country) were honored as the NLL Coaches of the Year, with all three teams closing out their seasons at the top of the NLL. Congratulations to each of you for your personal and team successes!

RELATED: WTOL aired feature stories about AW football head coach [Andy Brungard](#) and defensive coordinator [Craig Rutherford](#).

OAESA VISITS DISTRICT

Waterville Primary was proudly selected to be a stop on the Ohio Association of Elementary School Administrators (OAESA) Get on the Bus School Tours for the northwest Ohio region on Thursday, Oct. 12.

The event was organized by OAESA to provide principals and other school leaders with the opportunity to visit and learn from outstanding schools across the state.



Approximately 30 school leaders participated in the half-day visit, which included presentations about the curriculum and instruction, classroom management strategies and innovative learning opportunities that Waterville Primary has implemented to ensure that each student is receiving a high-quality education. [Learn more about the day in this story on the District website.](#)



PICKLEBALL CLINICS & TOURNAMENT PROMOTE WELLNESS

What a terrific turnout! Approximately 100 staff members from across the district have signed up to participate pickleball clinics and tournament sponsored by the Wellness Committee.

These Generals are practicing all four wellness domains: intellectual (*learning something new*); physical (*getting active*); social (*spending time with others*) and emotional (*reducing stress and scheduling time for themselves*). Thank you for making your health and well-being a priority!

The activity was selected based on feedback from a staff survey about preferred wellness events. A huge Generals shout out goes to Jennifer Minni, *FTMS Counselor* for organizing the activities!

AW NEWS



YouTube

VIEW BACK ISSUES: Previous editions of the *Generals Bulletin* can be found on the [Staff Forms and Information page of the District website](#) >>