# 20 ANNUAL 20 REPORT

Supporting our local communities

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# A *Thessage* from the Chairman and President



Suzanne L. Stiles, Chairman of the Board with Michael J. Long, President and CEO

Since Bank of New Hampshire was founded in 1831, it has weathered every storm that's come its way. From global pandemics, world wars, and economic recessions, New Hampshire's local bank has grown into a pillar of strength for its customers and communities statewide. In the winter of 1918, history's most lethal influenza virus erupted in Kansas and 24 weeks later, it had taken the lives of 100 million people worldwide. Who could have predicted that just over 100 years later, the COVID-19 virus would be swiftly spreading across the world? This year has forever changed our way of life, but Bank of New Hampshire once again stands tall and strong in the middle of the storm.

We understand and take very seriously our responsibility to safeguard our customers' funds, meet their financial needs and support our communities, especially during these difficult times. In the latter part of February, as the impact of COVID-19 began to hit the state of New Hampshire, we took immediate and proactive steps, activating our established Pandemic and Business Continuity Plans, quickly instituting remote working environments, and closure of public areas while shifting services to drive-up and customer call centers.

The story behind the scenes, however, is how our staff rallied above and beyond expectations to get the job done despite the challenges and adversity we faced. When the Small Business Administration's Payroll Protection Program loans became available, our Commercial Team, along with assistance from our Residential staff, produced the equivalent of 23 months of loan activity in just three weeks, working around the clock. This helped to assist over 800 organizations for over \$120MM.

Across the state, our front line staff worked tirelessly throughout each day at all drive-up locations, while continuing to assist customers with curbside service for a variety of requests, including opening new accounts.

In the midst of this pandemic, our Information Technology department was able to successfully manage a full system migration, converting our mainframe processing from an in-house operation to an outsourced service center for improved customer service.

It's this type of hard work and dedication that makes Bank of New Hampshire a standout statewide. This past year we were selected as the Union Leader's Choice Gold Award winner for a bank in the services category; we received three Gold awards and one Silver award for the Best of the Lakes Region contest, most notably being voted Best Bank or Credit Union. Lastly, we have been named Business New Hampshire Magazine's Business of the Decade for the financial services category.

We could not be more proud of our employees who have worked so hard to meet the needs of our customers under such difficult conditions caused by this pandemic. They provide the inner strength of this great institution and will help ensure that we remain strong and vibrant in the future, as we have for our last 189 years.

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**Suzanne L. Stiles** *Chairman of the Board* 

Michael Joy

Michael J. Long President & CEO







Back row left to right: Michael J. Seymour, SVP - Chief Customer Experience & Marketing Officer, Gayle E. Price, SVP - Chief Human Resources Officer, Ross W. Bartlett, EVP - Chief Risk & Credit Officer, Christopher J. Logan, EVP - Chief Administrative Officer, and Nobo K. Sircar, EVP - Chief Financial Officer. Front row left to right: Cydney D. Shapleigh, EVP - Chief Wealth Management Officer, and Michael J. Long, President & CEO.





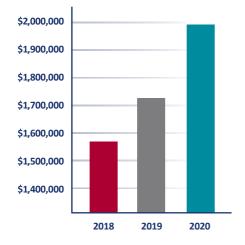
Gilford, New Hampshire A few of our Lakes Region Officers proudly working in the recently renovated Gilford Village office. From left to right: Tiffany Baert, Megan Ryder, Christopher Walkley, and Alexandra Pelletier. **Conway, New Hampshire** The newly constructed Conway office was completed and open to the public on June 29, 2020.

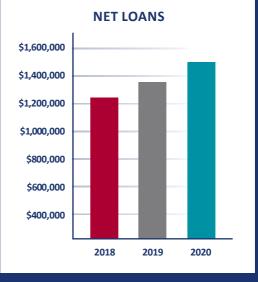
# **CONSOLIDATED FINANCIAL HIGHLIGHTS**\*

### (\$ in thousands)

	6/30/18	6/30/19	6/30/20
Total Assets	1,596,864	1,720,129	1,997,946
Net Loans	1,258,092	1,371,782	1,555,954
Deposits	1,233,506	1,333,479	1,585,615
Net Income	10,024	12,550	15,687

TOTAL ASSETS







\*Unaudited



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# **MANAGEMENT & CORPORATE OFFICERS**

#### EXECUTIVE MANAGEMENT TEAM

Michael J. Long President & CEO

Ross W. Bartlett Chief Risk Management & Credit Officer

Christopher J. Logan Chief Administrative Officer

Gayle E. Price Chief Human Resources Officer

Michael J. Seymour Chief Customer Experience & Marketing Officer

Cydney D. Shapleigh Chief Wealth Management Officer

Nobo K. Sircar Chief Financial Officer

#### SENIOR VICE PRESIDENTS

Frank H. Anderson Private Banking Officer

Tania L. Bossey Senior Commercial Credit Officer

Electronic Banking Manager

Cheri M. Caruso Senior Project Manager

Cecile M. Chase Retail Sales & Development

Debra L. Davis Bank Operations Officer

Arlene C. Folsom Wealth Management Fiduciary Officer

Edwin K. Killam Commercial Banker & Team Leader

Robert A. Magan Private Banking Investment Officer

Charles P. Mathews Private Banking Investment Officer

Paul C. Nee Chief Information Officer

Carolyn B. Peverly Retail Banking Officer

Michael J. St. Onge Investment Officer

Evelyn M. Whelton Retail Lending Sales Manager

#### VICE PRESIDENTS

Jacy C. Amenkowicz Commercial Banker

Natalia S. Beaulieu Compliance Officer

Lisa A. Byars Human Resources Officer

Dennis E. Cote Senior Mortgage Loan Officer Tammy L. Cote Senior Mortgage Loan Officer

Tawnya J. Courtemanche Banking Office Manager

Travis J. Frautten Commercial Banker

Joanne M. Gagnon Commercial Banker

James L. Glover Banking Office Manager

Deborah I. Greenwood Banking Office Manager

Kelly A. Guilmette Corporate Cash Management Officer

Donna C. Harris Customer Service Manager

James R. Hayes Corporate Cash Management Manager

Mary M. Henderson Banking Office Manager

Darren M. Howcroft Senior Financial Consultant

Martha L. Hughes Banking Office Manager

Anthony J. Ilacqua Banking Office Manager

Patricia R. Kingwill Banking Office Manager

Peter J. Lee Information Security & Vendor Management

Joan E. Leroux Digital Product Administrator

Therese C. D. Linden Wealth Management Client Support Manager

Michael P. Lowrey Data Processing Manager

Melissa A. Mansfield Retail Lending Operations Manager

Martha A. McLeod Controller

Dona G. Murray Investment Officer

Britany L. Nickolich Commercial Administration & Compliance Officer

Kelli J. Olsen Corporate Cash Management Officer

Jeanin M. Onos Retail Collections Officer

Alexandra P. Pelletier Retail Banking Operations Officer

Peter C. Preston Commercial Analyst Jared C. Price Business Analytics Manager

Dirk R. H. Richardson Retirement Plans Officer Denise A. Rogers

Senior Mortgage Loan Officer

Megan E. Ryder Corporate Cash Management Officer

Kathy A. Sanderson Senior Mortgage Loan Officer

Charles A. Schwab Commercial Banker

Melissa L. Skeats Commercial Banking Administration Manager

Deborah A. Tessier Commercial Banker

**Debra D. Thum** Commercial Banker

Christopher F. Walkley Commercial Banker

Merek E. Weisensee Technology Support Manager

Karen S. Wilson Community Reinvestment Act Officer

#### ASSISTANT VICE PRESIDENTS

Tiffany M. Baert Marketing Manager

Jessica L. Beane Banking Office Manager

Michelle A. Blake Banking Office Manager

Timothy C. Boudreau Banking Office Manager

Sharla J. Bourassa Retail Lending Officer

Edith M. Carter Banking Office Manager

Lisa C. Dauphine Project Management Officer

Cynthia C. Day Wealth Management Officer

Sarah A. Desrosiers Information Security Analyst

Thomas J. Galante Financial Consultant

Jamie R. Glidden Banking Office Manager

David M. Howes Commercial Analyst Officer

Elin K. Leonard Banking Office Manager

Rosalie M. Michaud Customer Service Operations Manager Rosemary E. Novotny Banking Office Manager

Kathryn E. Reid Commercial Banker

**Rebecca A. Rodgers** Loan Operations Manager

Lucinda A. Salta Prestige Plus Officer

Semi Shin-Kenison Finance Manager

Edward F. Tobin Banking Office Manager

Jacqueline M. Vickery Mortgage Loan Assistant Manager

Megan E. Wells Banking Office Manager

Jonathan J. Winters Information Security Administrator

#### **CORPORATE OFFICERS**

Bambi R. Benton Commercial Banker

Flora L. Boyce Mortgage Loan Officer

Vickie J. DiPrizio Mortgage Loan Officer

Barbara A. Laflamme Banking Office Manager

Aimee K. Lee Banking Office Manager

Elizabeth W. Lyons Banking Office Manager

Jillian C. Rolfe Assistant Office Manager

# DIRECTORS & CORPORATORS



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**Gregory A. Goddard** *Retired General Manager* Gunstock Mountain Resort

Michael J. Long President & CEO Bank of New Hampshire

Kenneth L. Robinson, Jr. Retired General Counsel Northeast Delta Dental

Suzanne L. Stiles Retired Senior VP Administrative & Facilities Services LRGHealthcare

**Russell W. Thibeault** *President* Applied Economic Research, Inc.

#### SENIOR DIRECTORS

Claudette L. Ayotte Retired PR Coordinator Irving Oil

**Bruce D. Clow** *Retired President & CEO* Bank of New Hampshire

Gregory M. Dickinson Retired President & CEO Village Bank & Trust

Rodney N. Dyer Chairman Emeritus Bank of New Hampshire; Attorney Wescott Law, PA

John E. Gauthier Retired

David R. Lynch Retired CPA Denoncourt, Waldron & Sullivan, P.A.

Ronald I. Sibley Retired President & CEO Community Guaranty Savings Bank

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David K. Bamford Attorney Bamford, Dedopoulos & Regan, PLLC

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Gail M. Batstone General Manager

Russell J. Beane President & Treasurer Wilkinson-Beane-Simoneau-Paquette Funeral Home

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**Thomas A. Clairmont** *Retired President* LRGHealthcare

Michael F. Conklin Attorney Conklin and Reynolds, P.A.

Joseph M. Conley Retired Senior VP/CEO Concord Hospital

Marcia E. Cotter Interior Designer Decorative Interiors

John E. Cullity, Jr. Former President Cullity Insurance

James P. Daley III Owner S&J Transportation Services, Inc.

**Dennis M. Denoncourt** *CPA Principal* Denoncourt, Waldron & Sullivan, P.A.

**Deborah DeScenza** *Executive Director* Farmsteads of New England, Inc. Mary B. DeVeau Retired President/CEO Concord Regional Visiting Nurse Association

Robert A. Dietz Attorney, Member/ Manager Normandin, Cheney & O'Neil, PLLC

Nancy E. Dirubbo Doctor of Nursing Practice Travel Health of NH, PLLC

Ann Duschatko Managing Member Absolute Title, LLC

Robert J. Evans, MD Anesthesiologist Lakes Region Anesthesiology

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John F. Hollinger Retired President & CEO EPTAM Plastics

John Howe VP & Co-Owner NH Business Sales, Inc.

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Scott Labnon Innkeeper The Town & Country Motor Inn, Inc.

Frank H. Lemay President & Principal Milestone Engineering & Construction, Inc.

**Richard W. Long** *Retired* Bank of New Hampshire

Barbara J. McCahan University Professor Plymouth State University

Edgar D. McKean Retired Attorney

Ellen Mulligan Realtor Coldwell Banker

James L. Paine, DVM Veterinarian Russell Animal Hospital, P.A.

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Wende Richter Owner Quik Laundry & Cleaners

Charles F. Rolecek Owner CR's Restaurant

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Christopher Shumway President Rist-Frost Shumway

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Nathan Smith Owner Smith Farm

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Brenda M. Stowe, DVM Veterinarian

John B. Sullivan, Jr. Owner Sullivan Development

Kevin M. Sullivan Commercial Real Estate Sales Associate Weeks Commercial

Sean C. Sullivan CPA

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**David H. Wood** *Retired Executive Director* AHEAD, Inc.

Brian G. Young President Construx, Inc.

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Elaine Bonnette Farming - Prize Polled Herefords Oak Ledge Farm

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Calvin J. Coleman President Alvin J. Coleman & Son, Inc.

**Raymond P. D'Amante** *Attorney/Investor* D'Amante Couser Pellerin & Associates, P.A.

Peter Duffield Retired Vutek

**Peter Filaroski** *Owner/Manager* Filaroski Properties

J. Peter Hare Real Estate Developer/ Builder Windward Harbor Co., Inc. / Windward Realty Group

Norman H. Harris, Jr. President Gilford Well

Pepi M. Herrmann Master Crystal Cutter Pepi Herrmann Crystal, Inc.

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Purity Spring Resort Sandra T. McGonagle Retired Principal/

Consultant Robert H. McGrath Retired

Insurance Agent

Ronald W. Morin Retired J. J. Morin

Judith T. Reever Community Volunteer

**Donald Roper** *Consultant* NCM Management, Inc.

Carolyn S. Scattergood Retired Accountant

Margaret K. Selig Retired Director Laconia Adult Education

Joni Stover Retired Executive Dow Fuel Company



# **BANKING OFFICES**

#### ANTRIM

77 Main Street 588.6333

BEDFORD 256 Wallace Road 471.7043

CAMPTON 21 Tower Road 726.3442

CENTER OSSIPEE 300 Route 16B Indian Mound Shopping Center 539.4278

> CLAREMONT 14 Sullivan Street 542.3072

CONCORD 167 North Main Street 224.5444

**CONCORD** 18 South Main Street At Bank of NH Stage 230.4240

CONCORD 11 Triangle Park Drive 228.6101 CONWAY 29 Main Street 447.2408

DOVER 845 Central Avenue 740.4277

GILFORD 1441 Lakeshore Road Route 11 528.1121

GILFORD One Country Club Road 528.3000

> **GORHAM** 583 Main Street 466.3352

HILLSBOROUGH 325 West Main Street 464.5444

LACONIA 62 Pleasant Street 524.1212

LINCOLN 76 Main Street Route 112 745.3431 LITTLETON 125 Main Street 444.5192

MANCHESTER 705 Hooksett Road 626.1301

MOULTONBOROUGH

960 Whittier Highway Route 25 476.2265

> PLYMOUTH 6 Riverside Drive 536.4200

PORTSMOUTH 11 Portwalk Place 334.9658

ROCHESTER 301 North Main Street 330.7000

> WHITEFIELD 22 King's Square 837.2532

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