ANNUAL REPORT²⁰²³⁻²⁰²⁴













Bridging the Past & Future



INVEST BUFFALO NIAGARA Team

OFFICERS

Chair Douglas W. Dimitroff, Phillips Lytle LLP

Vice Chair Ken Kujawa, National Grid

Vice Chair Michael O'Brien, KeyBank, NA

Treasurer Dave Bauer, National Fuel

Secretary Becky Gandour, Buffalo Urban Development Corporation

COMMITTEE CHAIRS

Be in Buffalo Pete Petrella, TalentRise

Finance Dave Bauer, National Fuel

Marketing Matt Davison, The Martin Group & Kay Bostaph, Moog

Nominating

Steve Hyde, Genesee County Economic Development Center

Performance

Carl Montante, Jr., Uniland Development Company

Site Availability

Mike Casale, Niagara County Center for Economic Development

STAFF

President & CEO Thomas A. Kucharski

Senior Administrator Erin Sinclair

VP, Business Development Kim Grant

Business Development Manager Olivia Hill

Business Development Manager Bryon Price

VP, Research Matthew Hubacher

Business Intelligence & Workforce Manager Rob Leteste

Brand & Creative Director Sarah Larson

Communications Manager Greg Pokriki

Graphic Designer Carlton Sanders

is the region's nonprofit, privately funded economic development organization focused on growing jobs and investment for the eight county region of Buffalo Niagara.



LETTER FROM The Chair

Dear investors and friends of Invest Buffalo Niagara,

I am proud to present to you our organization's **2023-24 Annual Report**. This being my final year as Chair of Invest Buffalo Niagara, I have taken time not only to reflect on the last twelve months of our work, but on that of the duration of my term and, more broadly, of the organization's existence.

It has been my honor serving as Chair of Invest Buffalo Niagara and seeing up-close the incredible work that this team does on behalf of our region. Since 1999, Invest Buffalo Niagara has helped over 440 companies expand or relocate to Buffalo Niagara, creating over 47,000 jobs and \$7.2 billion in capital investment. To put it simply, the organization is our region's front door to Canada; to expatriates hoping to move back home; to a regional industrial real estate development strategy; to local coalition building; and broadly, to all globally significant economic development opportunities.

I can say with certainty that Invest Buffalo Niagara is a driver of important progress in the Western New York region. Thanks to all of you - our loyal investors, collaborative partners, and talented staff - for a steadfast adherence to the critical work at hand.

Thank you for supporting this incredible organization's work through your time and treasure.

Douglas W. Dimitroff

May whatis



LETTER FROM The President



As we reflect on the past year's achievements and turn our attention to the future, I am honored to present Invest Buffalo Niagara's 2023-2024 Annual Report. This fiscal year has been tremendously successful – landing 12 wins in our region, creating a combined 957 jobs and \$176 million capital investment.

But our organizational impact goes far beyond those numbers – and more so than ever before in my career. The role of a regional economic development organization like Invest Buffalo Niagara has broadened. While project management and business attraction remain our core focus – and we excel at them – our work has taken on new dimensions.

Our team is leading efforts in **industrial real estate development**, securing federal funding to position Buffalo as a **hub** for the semiconductor industry, and attracting talent relocations through Be in Buffalo. We are reshaping outdated perceptions of our region and helping local companies grow through initiatives like Economic Gardening.

In many ways, our efforts have been about **bridging the past and future**, and serving the needs of both through these transformative times in our region.

I am proud of the work Invest Buffalo Niagara has accomplished this fiscal year. Buffalo possesses many great assets – and we tout them each and every day – but our people top the list, and I am grateful for our staff, investors, and partners that help make all of this possible.

While this Annual Report reflects on past accomplishments, I cannot help but focus my sights on the opportunities **ahead** as we continue to build the bridge to the next chapter for both our organization and our region.

Thomas A. Kucharski





12
BUSINESSES

RECRUITED

& RETAINED

\$176 MILLION

CAPITAL INVESTMENT

*743
MILLION

ECONOMIC IMPACT

957

JOBS
CREATED
OR RETAINED

97

NEW OPPORTUNITIES

5 PROJECT WINS FROM CANADA

Worksport
Bay Area Health
Pharmacy Prep

Electrovaya Norgen Biotek Our region's reputation as a manufacturing powerhouse continues to grow, reporting half of Invest Buffalo Niagara's wins this fiscal year in the industry. Additionally, five Canadian-based companies established or expanded their presence here. These successes are a testament to the region's robust economic environment and the confidence that businesses have in the Buffalo Niagara region's future.



COMPANY NAME	INDUSTRY	CAPITAL INVESTMENT	JOBS PLEDGED	ECONOMIC IMPACT
SPARKCHARGE	Advanced Manufacturing	\$500,000	15	\$10,452,441
FATHER SAM'S	Agribusiness	\$8,600,000	88	\$29,056,833
ELECTROVAYA	Advanced Manufacturing	\$120,000,000	250	\$403,695,044
IMA LIFE	Life Science	\$27,600,000	30	\$66,810,196
NORGEN BIOTEK	Life Science	\$5,000,000	49	\$16,400,981
FETCH ME A TREAT	Agribusiness	\$5,000	4	\$7,113,143



COMPANY NAME	INDUSTRY	CAPITAL INVESTMENT	JOBS PLEDGED	ECONOMIC IMPACT
WORKSPORT	Advanced Manufacturing	\$6,500,000	280	\$22,222,416
BAIRO FILTRATION	Advanced Manufacturing	\$500,000	25	\$2,400,079
KAV	Advanced Manufacturing	\$500,000	5	\$2,416,125
BAY AREA HEALTH TRUST	Life Science	\$500,000	10	\$3,245,744
PHARMACY PREP	Life Science	\$10,000	4	\$402,404
BUFFALO GAMES	Advanced Manufacturing	\$6,500,00	197	\$22,141,278



WORKSPORT

Canadian company Worksport expanded to Western New York in 2022, establishing their first U.S. location. In 2023, Worksport re-engaged with InBN to discuss expanding their facility, increasing their lines of production, and hiring 280 additional workers. InBN assisted Worksport with incentives, partner introductions, cross-border due diligence, HR, and more.















BuffaloNiagara.org/worksport

"We've been very successful in being able to attract and retain talent here. That real strong mix of brain and braun. And, that has a lot to do with Invest Buffalo Niagara's Be in Buffalo program."

Steve Rossi, CEO of Worksport



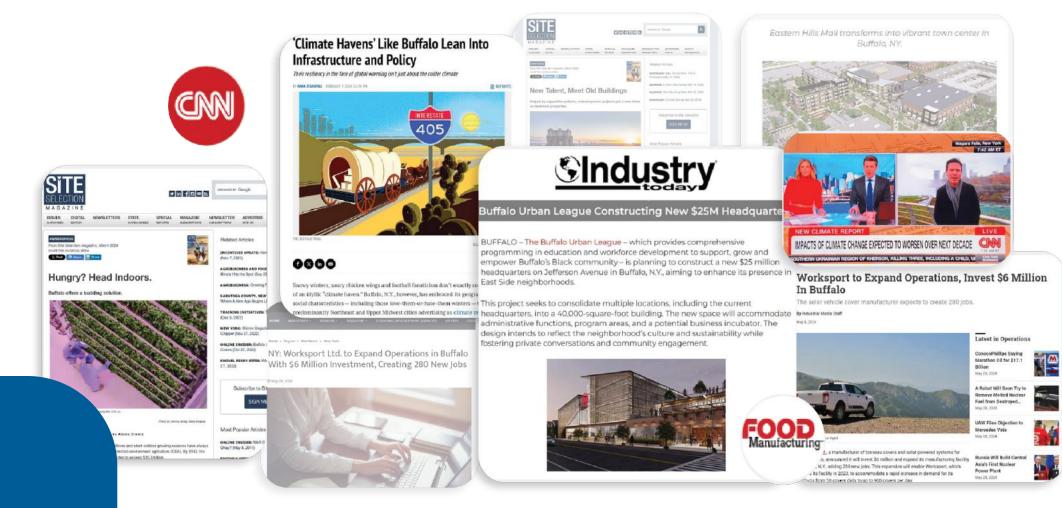


PROMOTING Buffalo Niagara

This fiscal year, our region achieved record-breaking coverage, with prominent features on major media outlets such as CNN, Industry Today, MSN, Site Selection Magazine, Business Facilities Magazine, and Trade & Industry, to name a few. Key topics driving this attention are climate change, our innovation ecosystem, and our regional strengths in the manufacturing industry including the second expansion of Worksport. Additionally, East Side development, vertical farming initiatives, and urban redevelopment projects have positioned our region at the forefront of economic development.

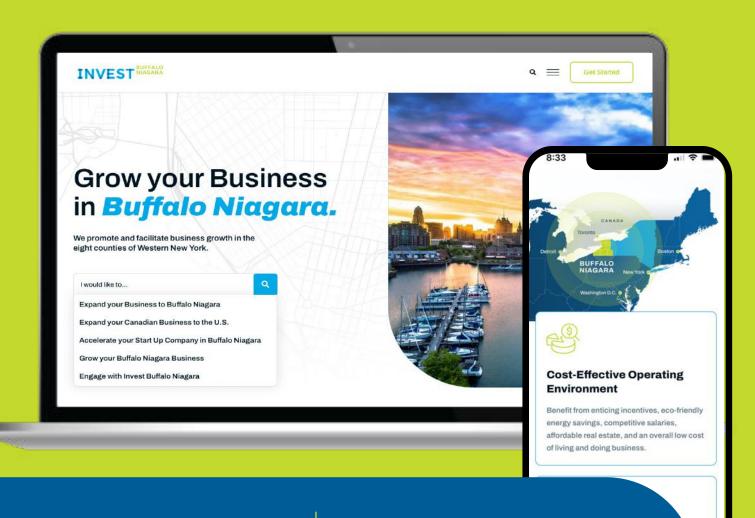


PIECES OF NATIONAL **COVERAGE**



PROMOTING Buffalo Niagara

BuffaloNiagara.org



142k

WEBSITE PAGEVIEWS

(SECOND YEAR ABOVE 120K GOAL)

127%

SOCIAL MEDIA ENGAGMENT INCREASE Recognizing the critical role our website plays as a lead generator, we embarked on a transformative refresh this year. Our team focused on enhancing the user journey with intuitive new navigation and a clean, modern design, with highquality imagery, and dynamic video content.

Increased use of video & animation has been highly effective on social media. Our Innovation Corridor Video Series featuring M&T Tech, Odoo, and ACV share a combined 125,000 views.











PROMOTING Buffalo Niagara



CM MANUFACTURIN

SEGULA expands Canadian

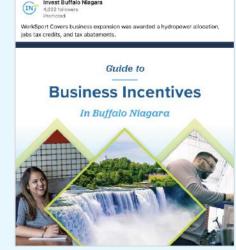
Canadian Manufacturing's top 5

operations to support aerospace quotes from the quarter, 2024









Revamped our leading content piece; tracked 136 of our total 320 downloads.



Companies like Electrovava are expanding to Buffalo Niagara for market access, proximity to the border, mature manufacturing base, and low cost hydropower. Plus, with plans to add 250 jobs, Electrovaya sees a well-trained workforce from Jamestown Community College and the Northland Workforce Training Center among the areas other 47 colleges & universities within a 160 kilometer drive of Buffalo. » Explore the benefits of an expansion to Buffalo N



Gained 383 new contacts from advertising in CanadianManufacturing.com.

Invest Buffalo Niagara's focus on integrated digital marketing has been a key driver in attracting new business to our region. Our success in leveraging a variety of outlets has contributed to the fiscal year's 97 new opportunities.

Ad placements included forbes.com, businessinsider.com, digitaltrends.com, usnews.com, techcrunch.com, reuters. com, the weathernetwork.com, inc.com, and bloomberg.com.

MILLION

SEARCH ENGINE MARKETING IMPRESSIONS

WEBSITE USERS DIRECTED FROM PAID MARKETING EFFORTS





ECONOMIC GARDENING Initiative

COMPANIES COMPLETED
PROGRAM SINCE MAY 2021

Full Time Equivalent Gain 7.4% INCREASE

Annual Revenue Gain

20.7% INCREASE

Total percentage increase post Economic Gardening participation





BuffaloNiagara.org/eg

"Being enrolled in the Economic
Gardening Program forced us to revisit
our sales, our marketing plan, and focus
our efforts on more strategic goals."

Gary Fredricks, Co-Owner of Control Systems Labs



INDUSTRIAL SITE AVAILABILITY Initiative

36

OF 58 RECOMMENDATIONS
COMPLETED SINCE
MARCH 2021



SITES SELECTED FOR DEVELOPMENT

- 1. 2050 NIAGARA FALLS BOULEVARD (WHEATFIELD)
- 2. STEELE AVENUE SITE (ARCADE)
- 3. 288 AUSTIN STREET (BUFFALO)
- 4. EAGLE BAY SITE (SILVER CREEK CHAUTAUQUA)
- 5. 6600 WALMORE ROAD (WHEATFIELD)

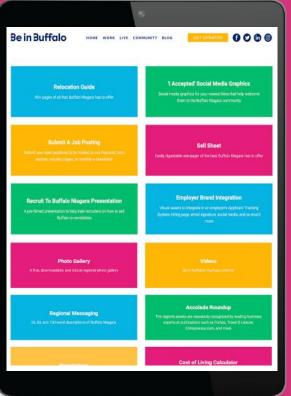


Be in Buffalo Initiative

Be in Buffalo is the region's talent attraction initiative working to introduce – or reintroduce – a new Buffalo to an entire generation of people with the skills needed to build an economy of the future.

- Attract talent in key occupations (technology, engineering, finance, sales & marketing)
- Attract 25-35-year-olds back to the region
- Retain local college graduates
- Increase diversity of highly skilled talent





Climate Change Refuge page

Growing
Recruiters
Toolkit page

BeinBuffalo.com

WEBSITE PAGEVIEWS BY CITY (EXCLUDING BUFFALO)

- 1. LOS ANGELES
- 2. CHICAGO
- 3. NEW YORK CITY
- 4. HOUSTON
- 5. PHILADELPHIA
- 6. ATLANTA
- 7. COLUMBUS
- 8. ASHBURN
- 9. MIAMI
- 10. SEATTLE



Be in Buffalo Initiative



310k

'IT ALWAYS SNOWS'
VIDEO VIEWS

60%

OPEN RATE

Newcomer Meetups welcoming new & returning Buffalonians





Thank you to all the Buffalo newcomers that joined us last night for our meetup! So many great connections were made.

Subscribe to/bookmark this calendar to see past and future meetups we get planned. https://hubs.li/Q02GW2Gw0



Bein Buffalo

LINE



Inviting all innovative minds

From the air conditioner to instant coffee to the pacemaker, Buffalo has always been innovating and changing the world as we know it. The fast pace and innovation make for an exciting culture full of enthusiasm and fulfillment.

This week's hot jobs



\$5 million. 5 winners.

It's time to crown the winners of this year's 43North competition. Innovative startups from as far as the United Kingdom, Canada and California are among the 15 semifinalists who are in the running for five \$1 million investments and the opportunity to build their operations in Buffalo. Last year's winners included artificial intelligence and 3D movie content companies. Who will be next to relocate to Western New York? Find out Oct. 12.

Meet the semifinalists





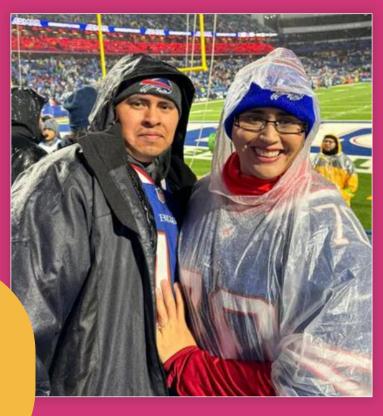
Be in Buffalo Initiative



Laura and Carlos

2023 Hometown Toucdown sweepstakes winners







BILLS BACKER
BARS REACHED





It's a story mirrored in major metros and small towns across the United States and globe – ex-Buffalonians building a community of Bills fans gathering weekly to root on their favorite team and create a home away from home. Read all about our Hometown Touchdown and collabs with Bills Backers Bars! https://hubs.li/Q02fsh5Y0



From Houston to Buffalo: Be in Buffalo Hometown Touchdown Winners View Victory

hubs.li



Congratulations to the Houston Bills Backers Bar Chapter at Christian's Tailgate on securing the most Be in Buffalo Hometown Touchdown sweepstakes sign-ups!

Bills fandom is all about community and Bills Backers Bars provide that sense of home to ex-Buffalonians all across the world. Thank you for representing Buffalo so well. And GO BILLS!





Christian's Tailgate | Houston,TX

2023 Bar with the most
Hometown Touchdown signups





2023-2024 Partnerships

Economic development is a "team sport" with many great teammates throughout WNY. We know partners are the way to progress. Here are a few meetings, event, and presentations InBN has partnered on hosting/ sponsoring with speaking, planning, and creative roles.

> Co-presenting at C2ER/LMI Annual Conference with Say Yes and NYATEP.



NYS pavilion at SemiCon West. Booth collaboration with GCEDC and GRE



gaming working session with over 40 attendees exploring our strength in this industry.



InBN collaborated with TechBuffalo and 43North for the 3rd annual Women in Tech event. 300 attendees participated in large and small group presentations. Pictured right is a presentation





Partnerships



40M

Federal EDA Award

Only Region Awarded for Semiconductor Industry

Phase 1 Application Submitted

~400 applications

Phase 2 Application Submitted

31 designated Tech Hubs; 4 Semiconductor Industry applications

Feb 2024

Jan 2023

Aug 2023

July 2024

Coalition Building, Technology Analysis, Application Development

Supporting elements included InBN led WNY Industrial Real Estate

Development Strategy, InBN led Buffalo Niagara Regional Labor Market

Study, the Build Back Better Application Template, InBN led Economic

Gardening initiative, and InBN's Be in Buffalo talent attraction initiative.





Partnerships

InBN Awarded Activities

FY '25

Hire Navigator Position

Fundraise for Economic Gardening

Develop & Outreach for Manufacturing Capabilities Survey in Collaboration with UB

Project Manage Expansion Opportunities

FY '26

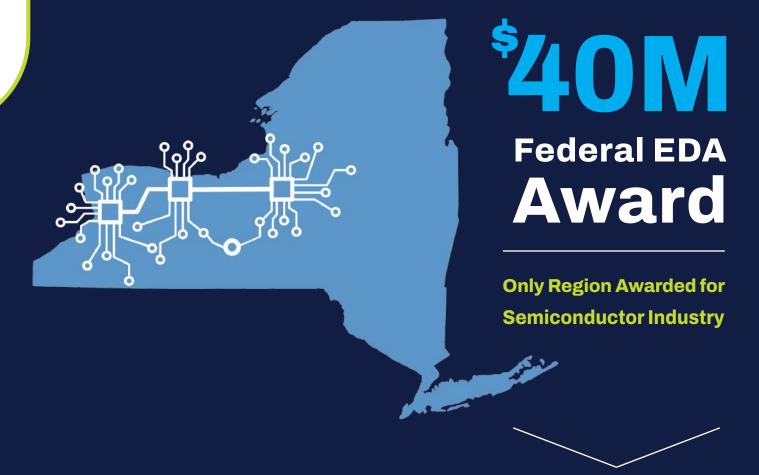
Economic Gardening Enrollment

Convene a Supply Chain Symposium and Develop Interactive Map

Attract Ex-pats Home to Experienced Roles

Market Sites for Supply Chain Expansions & Targeted Subindustry Attractions

Project Manage Expansion/ Attraction Opportunities



\$9M | Supply Chain Activation Network

\$17M | Workforce Development

\$15M | Commercialization of R&D

\$6M | Collaboration and Grant Governance



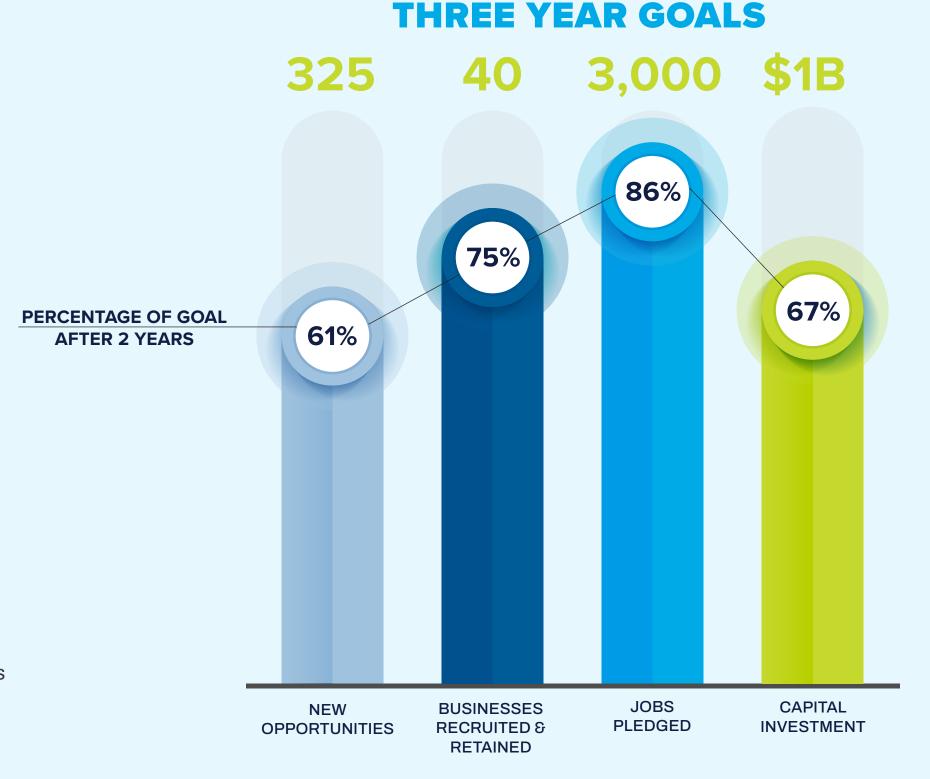
2022-2025 Strategy

STRATEGIC PRIORITIES

- Attract new businesses to the region, increasing jobs and investment
- Actively support expansion of existing companies in the region
- Promote Buffalo Niagara and enhance the regional image
- Conduct regional assessment and develop toolkit
- Attract and retain talent
- Build and sustain a regional development organization

KEY OBJECTIVES

- Promote Buffalo Niagara regional assets and industry-specific opportunities
- Position Buffalo Niagara as the region of choice for business and personal relocation
- Work with our regional partners to connect and capture expansion opportunities
- Foster efforts toward implementing industrial site availability study recommendations
- Deploy regional labor market assessment and strategy
- Expand economic gardening program
- Grow and enhance Be in Buffalo talent attraction program





THANKYOU

AAA of Western & Central New York*

Acara Solutions, Inc.

Allegany County Industrial Development Agency

Amazon

Amherst Industrial Development Agency

Buffalo Niagara Partnership*

Buffalo Urban Development Corporation

Cattaraugus County Industrial Development Agency

Chautauqua County Industrial Development Agency

Ciminelli Real Estate Corporation

City of Buffalo

Clarence Industrial Development Agency

Delaware North*

Douglas Development

Empire State Development Corporation**

Erie County

Erie County Industrial Development Agency*

Ernst & Young, LLP*

Exxpress Tire

Frey Electric Construction Company

Genesee County Economic Development Center

Hamburg Industrial Development Agency

Hanna Commercial Real Estate

Harter Secrest & Emery LLP

Hodgson Russ LLP

HSBC Bank USA, NA*

HUNT Real Estate Corporation

Hurwitz & Fine, P.C.

Independent Health

KeyBank, NA*

Lippes Mathias Wexler Friedman LLP

Lockport Industrial Development Agency

Lumsden & McCormick, LLP

The Martin Group

Merchants Insurance Group*

M&T Bank Corporation*

National Fuel Gas Company*

National Grid*

Niagara County Department of Economic Development

NYPA

NYSEG*

Orleans County Economic Development Agency

Phillips Lytle LLP*

Schutte Buffalo

Sonwil Distribution

The Buffalo News

TM Montante Development

Tops Markets, LLC*

Tronconi Segerra & Associates LLP

Turner Construction Company

Uniland Development Company*

Univera Healthcare

University at Buffalo**

Wegmans Food Markets

West Herr Automotive Group

WNY NYSCAR

Wyoming County Business Center

*FOUNDING INVESTORS

**EX-OFFICIO

