

Work-Based Learning, Recruitment Efforts, & Drone Training with El Paso Police Department

Supporting Civilian Internship and Learning Opportunities with the El Paso Police Department

## Supporting Employment Initiatives at the El Paso Police Department

To support initiatives led by the El Paso Police Department to expand their civilian workforce and strengthen their connection and engagement with the El Paso community, Workforce Solutions Borderplex assisted EPPD by funding and connecting them with interns from local schools, expanding their recruitment efforts to transitioning soldiers, and supporting a drone training for current police officers. These initiatives helped to build their workforce and give students the opportunity to obtain work-based learning experiences.

## Learning Through Marketing, Psychology, and Administrative-Based Opportunities

Through funding provided by the City of El Paso, Workforce Solutions Borderplex subsidized payment for interns to support the El Paso Police Department with marketing, accounting, and psychology/mental health efforts within the department. The first intern WSB placed with the department supported marketing efforts through their Instagram page, growing their followers to 1000 and garnering more than 200,000 views on videos about initiatives within the force. Her efforts helped enhance their digital engagement and gained them more exposure to the ways in which they are keeping the city of El Paso safe. The second intern worked behind the scenes supporting accounting efforts within the department while the third intern, who is in the hiring process as of August 2025, will support psychology and mental health initiatives within the department, enhancing the force's newly launched wellness program that supports the wellbeing of police officers.



## **Recruitment Efforts**

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## **Drone Training**

To promote safety within the community, Workforce Solutions Borderplex also funded a drone training for current police officers. Six police officers attended the class, hosted by a third party organization dedicated to safe and accurate drone training, and developed skills in utilizing drone footage to assess dangerous situations. This will be helpful in keeping officers safe during hazardous events to which they are responding.



This is just the start of Workforce Solutions Borderplex's collaborations with the El Paso Police Department. Recruitment, work-based learning, and other initiatives will continue to develop.