

35 YEARS OF HOMES & HOPE!



BRIDGE
COMMUNITIES

Generosity Report | 2023



Dear friends,

As I reflect on Bridge Communities' 35th anniversary, I am left with a deep sense of gratitude for your generosity and commitment through the years. Since our founding in 1988, Bridge has served over 970 families, breaking the cycle of homelessness for thousands of individuals.

That remarkable feat is only possible through your generous support, and for that, I am so thankful.



Throughout the past year, Bridge Communities used jade as a symbol of this momentous anniversary. This is not only because jade is the modern symbol for a 35th anniversary, but also because it represents longevity, good fortune, wisdom, and love, which truly was the foundation Bridge was built upon.

As you will read in the story of client alumna Chris, Bridge has always taken a holistic approach to serving our families. Chris and her daughter experienced Bridge during our early days, when we had no paid staff and volunteer mentors worked with limited resources. Chris' success is a testament to the power of the volunteer mentor model, coupled with the strength and resilience of the families we are honored to serve.

With this strong foundation and the support of friends like you, Bridge's vision has thrived, always evolving to meet our community's changing needs.

In 2023, we furthered this evolution by introducing our Family Wellness Program. This Program builds upon our longstanding nutrition and gardening programs with the addition of peer support workshops, which work together to build strong physical and mental health for all families. To read the 2023 outcomes of this program, see page 9.

We have also seen success in our newly established Stability Program, which allows us to serve additional families who have more complex needs through direct case management and supportive services. Thus far, we have welcomed 15 families into the Stability Program. Six of those have graduated into our Transitional Housing Program, and three additional families found stable housing outside of Bridge services.

In this report, you will see the outcomes of Bridge's services in 2023. While I am proud of the impact Bridge Communities has had over the past 35 years, I'm most excited about our future. And, I know, with the commitment of our staff, volunteers, client families and you, our future is bright. Thank you for your dedication through the years.

With gratitude for you,

A handwritten signature in black ink, appearing to read 'Amy Van Polen'.

Amy Van Polen
Chief Executive Officer, Bridge Communities

From Facing Homelessness to Hope

Today, Chris lives with her family in a home she owns and has a long, successful career. She has even been working her way up within the same company for over three decades now. Unless you asked her about it, you wouldn't know that nearly 35 years ago her family was experiencing homelessness.

"Things were not going well," Chris said. She and her two-year-old daughter were living in a family homelessness shelter. Chris was extremely driven and wanted to make a better life for her family. She just needed the stability and time to identify her goals and pursue them. When the shelter referred her to Bridge Communities, she found that and more.

"When I was referred to Bridge, it was the first time in a long time that I felt good about where I was going. I was setting my goals and actually accomplishing my goals," Chris said.

Chris' family entered the Bridge program in 1991, just three years after Bridge's founding. In these early days, the services offered were not as robust as they are now. However, just like a new client entering the program today, Chris was paired with a mentor, Sue Martin, and a case manager, Bridge Communities co-founder Mark Milligan.

Sue would meet with Chris weekly to talk with her about finances and how to reach her financial and professional goals,



but Sue's dedication to Chris's family went beyond even that.

"I took college courses when I was in Bridge," said Chris, "and Sue actually watched my daughter for me on Saturdays when I did them. She went above and beyond. She just loved my daughter."

Meanwhile, Mark was always there for encouragement and to ensure Chris had the resources she needed. He and Sue wanted to see Chris succeed in all aspects of life. "They drilled into me that it's also important to take time for yourself," said Chris.

Mark and Sue were the first people in a long time to ask Chris what she liked to do. When Chris shared that she loved biking, they got her a bike with a child bike seat the very next day. Bridge Communities took a holistic approach to helping Chris achieve

lifelong success, encouraging quality family time and taking care of oneself, just as we continue to do with our clients today.

"They instilled confidence in me and helped get my self-esteem back to where it should be," said Chris.

The Bridge program also changed her daughter's life. "She got to be a normal kid and got to do the things she loved," Chris said. "Without Bridge, I don't think she could've had that."

Even years after graduating the program, Chris would call Mark to run something by him, and Mark would reach out to her to check in. According to Chris, Mark was like a second dad to her.

A lot has changed since Chris graduated from Bridge. She owns her own home in Wheaton, and

her 12-year-old grandson now goes to the same school that Chris and her daughter once attended. Bridge Communities has also changed a lot since Chris was in the program. We expanded to serve over 100 families every year and offer a truly comprehensive program. However, what hasn't changed is our commitment to transforming the lives of every family we serve.

"I don't think I could have ever done it by myself. It's not just the people and the encouragement, but the resources that Bridge has at its fingertips."



MISSION

Our mission is to transition families facing homelessness to self-sufficiency by working with partners to provide mentoring, housing, and supportive services.

VISION

Our vision is a community where all families are healthy, financially stable, and living in affordable housing.

VALUES

Each of our core values apply to everyone involved in Bridge Communities.

Partnership
Empowerment
Integrity
Respect
Hope

EXECUTIVE OFFICERS

Laura Jensen, Chairperson *
Sara Stolmeier, Vice-Chairperson
Robert Mitchum, Treasurer **
Bill Strons, Secretary, ad hoc

Amy Van Polen, Chief Executive Officer

*Term ended

**Term as Treasurer ended;
he now serves as Chairperson

OFFICERS

Loretta Abrams
Greg Crawford
Matt Dmytryszyn
Matt Doucet
Chad Fischer
Vicki Guster-Hines
Kathy Madigan
Kate Matousek
Joli Murphy
Ann Pitcher
Carl VanDril



Update on Bridge Communities' Equity & Belonging Journey

To ensure all families feel welcome in our program and Bridge Communities becomes a more equitable organization, we introduced our Equity & Belonging Initiative in 2022.

These efforts are being led by our Equity & Belonging Team comprised of staff, board members, mentors, and Program Partner leadership with additional guidance from an external group with race equity expertise, the Equity Institute.

Starting in early 2023, Bridge staff held a series of five trainings to focus on topics including equity, identity, bias, privilege, and microaggressions. The Bridge Board of Directors also participated in trainings on these topics throughout the past year. In 2024, we will roll out similar trainings for mentors and volunteers.

As a part of this initiative, our Equity & Belonging Team went to work to review and strengthen our core values of Partnership, Empowerment, Integrity, Respect, and Hope. Together, we updated the definitions of these values to incorporate our commitment to equity and belonging and to assign

behavioral norms to demonstrate that commitment as it aligns to our values.

We tasked the Equity Institute with completing a full assessment on organizational culture, policy, and procedures, engaging with staff input on these topics. The findings of this evaluation led to an evidence report that our Equity & Belonging Team has reviewed and set priorities in the areas of human resource policies and practices, development of an equity statement, and cultural competency workshops and data monitoring.

While we are proud of the work we have done in the past year, we understand that our equity and belonging journey is far from complete. This initiative is ongoing and is becoming an established part of Bridge culture that will inform how we serve client families, plan our events, and engage with our volunteers and community.

We hope that you will join us for this learning journey and invite you to share your thoughts or questions by contacting Amy Van Polen at amy.vanpolen@bridgecommunities.org or (630) 403-5090.





"I really needed Bridge to get me where I am now, and I am forever grateful for all of you."

A Snapshot of 2023 Bridge Families

105 families were provided housing (comprised of 111 adults and 205 children)

- **62%** of children were under the age of 12
- **86%** identified as persons of color
- **93%** female head of household

34 new families entered the program (7 families were welcomed into our Stability Program, and 27 families were welcomed into our Transitional Housing Program)

- **100%** were low to extremely low income, with 91% employed
- Median savings of **\$79**
- **62%** were living doubled/tripled up with family and friends
- **33%** reported high risk or crisis employment status
- **33%** reported high risk childcare status
- **15%** reported food scarcity concerns

44 families exited the program

Review client outcomes on the centerfold





*"Thank you. I couldn't have done any
of this without all of their support,
their help, their guidance."*



Family Wellness: A Holistic Approach to Lifelong Success

4 Peer Support Workshops with attendance ranging between 19-23 clients

94% of exiting families were satisfied with their emotional health

36 total attendees at our nutrition workshops

14 families participated in the GardenWorks Project program

9 families benefited from organic farm shares from A Drop in the Desert

81% of exiting families were satisfied with their nutritional health

“Not only was it fantastic that [the garden program] helped us with our budget for our large family, it taught us where the food came from and how my kids can help themselves in the future by setting up a garden.”



Children's Program: Connecting the Next Generation to a Brighter Future

236 children and youth received home visits (virtual or in-person)

31 received personal tutoring, totaling **291** hours

38 children received mental health support totaling **412** hours

172 received scholarships for school and enrichment activities,
like summer camp

17 families were engaged in parenting support

100% of exiting parents agreed their parenting goals
were supported

94% of exiting parents agreed their children's needs
were supported



“The most helpful part of the program is how the mentors help you with budgeting and managing your finances and how the program incorporates the children and prioritizes children's needs.”

Employment & Adult Education: Creating a Path to Self-Sufficiency

51 clients received one-on-one employment counseling

18 clients attended “4 Weeks to Success: Getting hired, retained, and promoted” workshops

100% of clients surveyed endorsed the workshop as high quality and useful for career development

45 clients secured full-time jobs

43 adults visited the Bridge Communities Boutique a total of 73 times

25 clients received educational coaching or support

17 received scholarships

88% of exiting clients said their employment goals were supported

88% of exiting clients said their education goals were supported



“The instructors [of the workshop] provided quality information. I learned a vast amount of knowledge in a short time frame. Thank you!”



"Thank you so much for everything! I am who I am today because of the program that taught me to stay strong, be independent, and always stay positive!"

Achievements of 2023 Client Graduates:



100% agreed their ability to communicate with
and advocate for their children improved

100% were confident in their budgeting skills



94% had money set aside for emergencies

91% were stable to thriving in childcare



100% were confident in their ability to manage their stress

Graduates were satisfied with their Bridge apartment:



94% agreed that their apartment building was well maintained

88% said any maintenance needs they had
were quickly and efficiently attended to

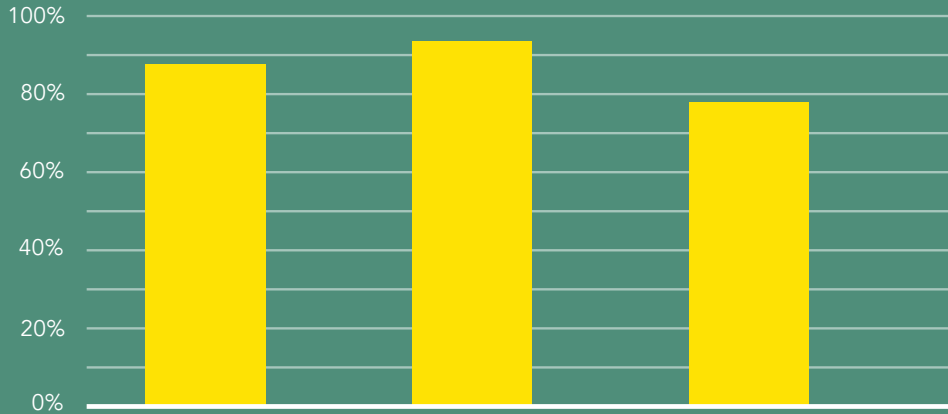


69% felt a sense of community within Bridge housing



Client Outcomes: Building Lifelong Success

Throughout our clients' time in the Bridge Communities program, we met their goals. The statistics below reflect the progress of the clients who exited the program.



88% of heads of household were stable to thriving in employment

94% of families increased savings while in Bridge

79% of families increased income

Graduates reported improved financial stability:

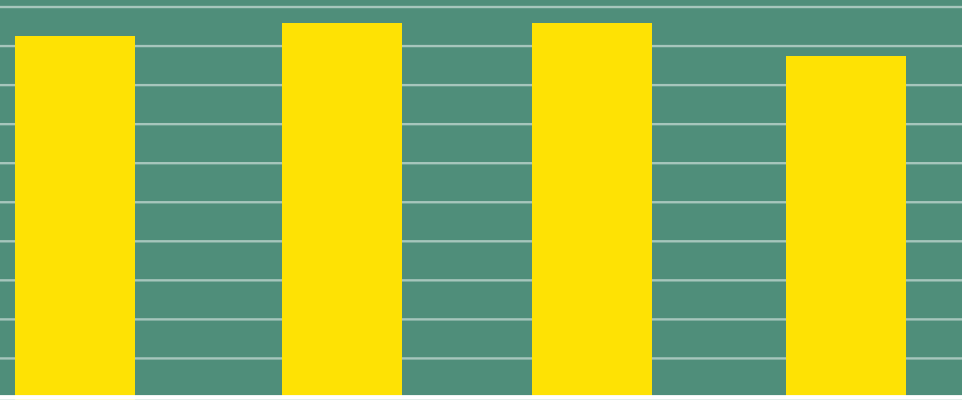
Median Monthly Income grew from **\$2,286** to **\$3,284**

Median Savings increased from **\$0** to **\$10,916**

Median Debt decreased from **\$15,661** to **\$1,500**



monitor and measure their success to ensure it aligns with their
ed the program in 2023. At the time of their exit:



91% of families decreased debt

94% of families reported satisfaction with their quality of life

94% of clients were confident they could achieve their employment goals

88% of families secured permanent housing





"To Bridge's supporters I would say, you aren't wasting your money. You're putting it in the right place. You are changing lives."

Building Homes & Hope in DuPage County

Over the past 35 years, Bridge Communities has invested in the futures of over 970 families facing homelessness in DuPage County. In turn, those families have put down roots and invested in the greater DuPage community.

Of the families that Bridge has recent addresses for, 85% have remained in DuPage County. Even more live in the Chicagoland area with connections to DuPage. They are our friends, coworkers, neighbors, and classmates.

Bridge is proud to help strengthen communities and improve the quality of life of residents in DuPage County. To see where Bridge graduates have put down roots throughout the county, please view the map below.



Thank You to Our Program Partners

Program Partners make a world of difference for the families we serve. Our Transitional Housing Program Partners provide volunteer mentors, financial support, and housing resources to make sure Bridge Communities' clients can thrive in the program.

Our current group of 35 Program Partners have supported a total of 665 families over the years, breaking the cycle of homelessness for nearly 2,000 individuals. Special thanks to all our Program Partners for their incredible dedication and generosity.

Church of the Holy Ghost

Joined in 1999

Community Fellowship Church

Joined in 2022

Congregation Etz Chaim

Joined in 2021

Daybreak of Elmhurst - Immaculate Conception Parish

Joined in 1991

Daybreak of Lisle - St. Joan of Arc Church

Joined in 1989

Downers Grove First United Methodist Church

Joined in 2001

DuPage AME Church

Joined in 2007

Elmhurst Christian Reformed Church

Joined in 2006

Families Helping Families

Joined in 1994

First Congregational Church of Glen Ellyn

Joined in 1988

First Congregational Church of Downers Grove

Joined in 1999

First Presbyterian Church of Glen Ellyn

Joined in 1990

First United Methodist Church of Glen Ellyn

Joined in 2001

Gloria Dei Lutheran Church

Joined in 2003

Good Shepherd Lutheran Church

Joined in 2016

Hinsdale United Methodist Church

Joined in 1997

Merrill Lynch/Bank of America

Joined in 2018

Our Lady of Mercy Catholic Church

Joined in 2001

Our Saviour's Lutheran Church

Joined in 2002

**Shelter Assistance Foundation
Encouragement (SAFE)**

Joined in 2023

**Saints Peter and Paul
Catholic Church**

Joined in 1989

**St. Elizabeth Seton Catholic
Church**

Joined in 1995

St. Irene Catholic Church

Joined in 2014

**St. Isaac Jogues Catholic
Parish**

Joined in 1994

**St. Margaret Mary
Catholic Church**

Joined in 2016

St. Michael Catholic Church

Joined in 2012

**St. Peter the Apostle
Catholic Church**

Joined in 1995

St. Petronille Parish

Joined in 1991

St. Raphael Catholic Church

Joined in 2014

St. Scholastica Parish

Joined in 1994

**St. Thomas the Apostle
Catholic Church**

Joined in 1990

St. Timothy Lutheran Church

Joined in 2010

**Transitional Housing Ministry –
Resurrection Catholic Church,**

**St. John the Baptist Catholic
Church, St. Matthew Church,
St. Matthew United Church of
Christ, Little Home Church by
the Wayside**

Joined in 1998

Trinity Lutheran Church

Joined in 2019

**Victory Cathedral Worship
Center**

Joined in 2022; Supports our
Stability Program





"Bridge didn't just give me the fish. They taught me to fish. My heart is truly grateful for everybody that is a part of Bridge."

New Beginnings at a New Location

This past October, Bridge Communities celebrated the Ribbon Cutting of our new offices at 500 Roosevelt Road in Glen Ellyn.

This event not only celebrated Bridge's new headquarters but also our 35-year legacy in Glen Ellyn and our continuing commitment to improving the lives of families facing homelessness in DuPage County.

The celebration included Bridge Communities co-founder, Mark Milligan sharing the 35-year history of Bridge and client alumna, Chris, sharing her story as one of the first clients Bridge served. There was even a heartwarming moment when Chris reconnected with her former

mentor, Sue Martin, after more than 30 years. You can read more about Chris' story in the Bridge program on page 2.

Everyone who joined us for the Ribbon Cutting helped make the event such a wonderful celebration. We would like to once again give special thanks to Wintrust and Phoenix Builders, who have been instrumental in establishing our new offices.

If you were not able to attend our Ribbon Cutting and would like to see Bridge Communities' new headquarters, please stop by to tour our offices and learn more about Bridge.



We would also like to recognize all of those who helped us cut the ribbon: Pam Sharar-Stoppel, Executive Vice President & Regional Market Head, Wintrust; Karen Wells, former CEO, Bridge Communities; Todd Moore, Project Manager, Phoenix Builders; Amy Van Polen, CEO, Bridge Communities; Jared Eischeid, CFO, Phoenix Builders; Mark Milligan, Co-Founder, Bridge Communities; Laura Jensen, Former Board Chairperson, Bridge Communities; and Mark Senak, Glen Ellyn Village President.



CORNERSTONE
SOCIETY

Built to Last

When you join the Cornerstone Society, you can be confident that your planned gift will create a lasting impact on the lives of the families facing homelessness that Bridge Communities serves. You help these families break the cycle of homelessness and give them a brighter future.

Kim and Mark Dorn of Glen Ellyn updated their estate plan to include Bridge Communities. "I work in the nonprofit world, and I understand the importance and value of people committing to give planned gifts," explained Kim. "They can transform organizations and sustainability."

"We like the philosophy of Bridge and that it 'teaches people how to fish.' We love the great stories that come out of the good work done at Bridge, and we know the organization is built in a way that's sustainable," said Kim.

Your planned gift to Bridge Communities can change the lives of families facing homelessness in DuPage County, achieve your financial goals, and leave a legacy of generosity.

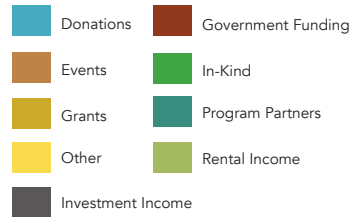
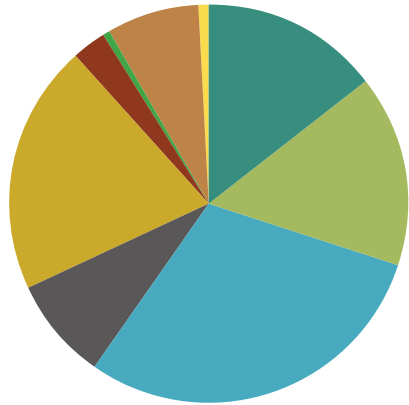
To learn how you can create your legacy at Bridge Communities, call Kristin Short at 630-403-5101 or email kristin.short@bridgecommunities.org.



Audited Financials: Fiscal Year 2023

Revenue

Donations	\$1,530,597
Events, net	\$429,080
Grants	\$1,040,559
Government Funding	\$152,362
In-Kind	\$32,135
Program Partners	\$750,867
Rental Income	\$798,501
Investment Income	\$381,492
Other	\$35,158
Total Revenues	\$5,150,751
Expenses	\$5,176,256
Ending Net Assets	\$13,901,688



Expenses

Program Services	\$3,991,526
Administration	\$524,658
Fundraising	\$660,072
Total	\$5,176,256



Gifts from You to Bridge Communities

Received between January 1, 2023 and December 31, 2023

Thank you for providing financial and in-kind support during the 2023 calendar year. We strive to accurately list all donations. If your gift is not properly recognized, please accept our apologies. Please contact our office at (630) 545-0610, ext. 12.

\$10,000 and above

Alfred Bersted Foundation
ANONYMOUS
Bank of America Foundation
Becker Logistics
Blue Cross and Blue Shield of Illinois
(BCBSIL)
BMO
Mr. and Mrs. Philip Boria
Caton Commercial
Chuck and Monica McQuaid
Family Foundation
City of Naperville
City of Naperville CDBG
Clifford and Lavonne Graese Foundation
Coman Family Charitable Fund
Community Memorial Foundation
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Cuore e Mani Foundation
Mr. Michael J. Cushing
Duly Health and Care's Charitable Fund
DuPage County Community Dev.Comm
DuPage Foundation
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Ms. Janet S. Frye
Gerald A. & Karen A. Kolschowsky
Foundation, Inc
GreenState Credit Union
Ms. Barbara Gulick
Harris Family Foundation
Mr. and Mrs. Joseph W. Hoff
Mr. William R. Hough and
Ms. Patty McHenry

Illinois Department of Human Services
Jeannette and John Cruikshank
Memorial Foundation
John T. and Suzanne S. Jacobus
Family Foundation
Ms. Martha J. Johnson
Judy Family Foundation
Mr. and Mrs. James Kerby
Mr. and Mrs. Thomas J. Kuhl
Mr. and Mrs. Bill Laughridge
Mr. and Mrs. Dave Ludwig
Mr. and Mrs. Tim J. MacKenzie
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McMaster-Carr Supply Co.
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Mr. and Mrs. Kenneth P. Mungan
Naperville Rotary Charities, Inc.
NKC Family Foundation
Northwestern Medicine Central DuPage
Hospital
Old National Bank
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Mr. and Mrs. Michael Polizzi
Premier Packaging
Mr. and Mrs. John C. Rasnic
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Ronald L. McDaniel Foundation
Ms. Marcia Rubenstein
Mr. and Mrs. James R. Sappington
The Owens Foundation
United Way of Metropolitan Chicago
Ms. Lois Voss
Wesley Luehring Foundation
Wheaton Franciscan Sisters Ministry Fund
White Castle System, Inc.
Wintrust Community Banks

\$5,000 to \$9,999

Alliant Credit Union Foundation
American Family Insurance Dreams
Foundation
Mr. and Mrs. James A. Carroll
Cathay Bank Foundation
Chicago Oakbrook Financial
Comcast
Mr. Michael Cronin
Mr. and Mrs. Richard G. Day, Jr.
Ms. Abby Doerr
DoorDash, Inc.
Mr. and Mrs. Peter J. Durkalski
Mr. and Dr. Alison Escalante
Fermata Charitable Foundation
Mr. and Mrs. Chad Fischer
Ms. Stephanie Freels
G. Johanneson Family Foundation
George M. Eisenberg Foundation
for Charities
Glen Ellyn Infant Welfare Society
Mr. Christopher Glotzbach
Great Lakes Credit Union
Harbaugh Family Fund
Independent Paving Co.
ITG Transportation Services, Inc
ITW Foundation
Mr. and Mrs. James Jensen
Mr. and Mrs. Jeffrey Kastelic
Mr. and Mrs. John Kett
Ms. Mary Ann Korenic
KS Energy Services, LLC.
Mr. and Mrs. Paul F. LeFort
M Brown Financial Advisors
Ms. Angie Martino
Mr. and Mrs. Kevin A. McNamara
McNDT Pipeline, Ltd.
Mr. and Mrs. Robert Mitchum
Mulholland Family Fund
Naffah Charitable Family Foundation
Mr. and Mrs. David N. Navarro
Mr. and Mrs. Jon Neustadt
Mr. and Mrs. Carl A. Pellettieri
Mr. and Mrs. Bradley Pihl
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Precision Plating Company

Mr. Adam Rattner
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Ms. Kathryn Keller
Mr. and Mrs. Thomas J. Russell
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Weaver Consultants
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\$1000 to \$4999

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Baird & Warner
Ms. Gina Bakiare Bakiare Santori
BankFinancial
Mr. and Mrs. Gary Bartlett
Mr. and Mrs. Tim Bealert
Mr. and Mrs. Glenn Becker
Mr. and Mrs. Mark Bell

Circle of Hope

Monthly or Quarterly Giving Society that ensures a consistent and reliable source of support to Bridge Communities' families.

Mr. William Abromitis
Ms. Aracelis Alejandro
Mr. Dale and Mrs. Denise Alexander
Mr. and Mrs. David Anderson
Ms. Loryn Ankeny
Mr. and Mrs. Dean Arnold
Ms. Jennifer Baldwin
Mr. Nigel Becknell
Mr. and Mrs. Mark and Susan Bell
Mr. and Mrs. Kevin Bochenek
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Ms. Bridget Brennan
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Drs. Robert and Lynn Bruno
Mr. and Mrs. Kirk Burger
Ms. Hester Bury
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Mr. James Chitwood
Mr. and Mrs. Michael Collins
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Ms. Kathleen Craig
Mr. Adam Crawford
Ms. Judy Cuff
Mr. Jordan DeGayner
Ms. Katherine Dempster
Mr. Martin Detmer, Jr.
Me. And Mrs. David DiCarlo
Ms. Jeanne Dickerson
Ms. Deb DiPasquale
Mr. and Mrs. Matthew Doucet
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Mr. Jonathan Enfield
Mr. and Ms. Jerry Faust
Mr. and Mrs. Mike Fegter
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Mrs. Jill Garbaliuskas
Ms. Adriana Garcia
Mr. and Mrs. Fred Gizzo
Mr. James Govednik
Ms. Kathleen M. Grove
Ms. Susan Hacker
Ms. Annice Hanlon
Ms. Susan Harold

\$1,000 to \$4,999 continued

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Mr. and Mrs. Kevin Bochenek
Ms. Wynnoah E. Bonde
Bourbon Belly Hospitality
Ms. Connie Brown
Mr. David Brown
Mr. and Mrs. Doug Brown and Teri Brown
Builder Supply Outlet
Ms. Mary Ellen A. Burchfield
Mr. and Mrs. Kirk A. Burger

Burns & McDonnell Engineering Co., Inc.
Ms. Hester Bury
Byline Bank
Mr. and Mrs. John R. Campbell
Mr. and Mrs. Hugh B. Carlin
Mr. and Mrs. Barrett Carlson
Mr. and Mrs. Douglas Carty
CBoe Global Markets
CDK Global LLC
Mr. and Mrs. John Cesal
Chavez Insurance & Financial Svcs. Inc.
Mr. Tom Clark
Community United Methodist Church
Congregation of St. Joseph

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Mr. Steven Hoffmann
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Mr. and Mrs. Tom Partridge

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Consumers Credit Union
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Domtar Corporation
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Ecuadorian Volunteers Association
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\$1,000 to \$4,999 continued

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Contact Volunteer Coordinator, Mary Slade
630-403-5098 or mary.slade@bridgecommunities.org

Mentor a Bridge Family

Contact Associate Director of Program Partnerships, Marti Deuter
630-403-5109 or marti.deuter@bridgecommunities.org

Donate Your Car to Bridge

Contact Senior Case Manager, Paul Matthews
630-403-5104 or paul.matthews@bridgecommunities.org

Sponsor a Bridge Special Event

Contact Director of Community Engagement, Jenifer Bystry
630-403-5095 or jenifer.bystry@bridgecommunities.org

Volunteer for Bridge's Employment Program

Contact Director of Employment and Adult Education, Jodi Fegter
630-403-5111 or jodi.fegter@bridgecommunities.org

Give to Bridge Communities or Organize a Fundraiser

Contact Director of Resource Development, Kristin Short
630-403-5101 or kristin.short@bridgecommunities.org

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