

EXCLUSIVE FOR MEMBERS

Volume 2 | October 2021



WE'RE HERE TO SUPPORT | WE'RE HERE TO CONNECT | WE'RE HERE TO COLLABORATE

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WE'RE HERE TO SUPPORT | WE'RE HERE TO CONNECT | WE'RE HERE TO COLLABORATE

WomenBizSENSE is a registered women entrepreneur organization based in Penang, Malaysia.

We are a non-profit organization, run by a team of committed volunteers who comprise women in businesses and we've been helping women entrepreneurs since 2006.

Our aim is to connect women entrepreneurs to the right people, right education and right resources they need to grow and prosper in business.



About Us!



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16 June 2006 will forever be a momentous date.

On this day, two women in business thought of an idea that would bring many women who are in business together and create a ripple in Penang.

Josephine and Krista decided to create an informal group of women in business because they wanted to meet other business women. That was all they aspired to. That's how they started WomenBizSENSE, a women entrepreneur organization.

It operated as an informal group until everyone felt it was finally time to formalize the group and become a more impactful NGO in Penang.

WomenBizSENSE was formally registered with the Registrar of Societies as Pertubuhan Usahawan Wanita Timur Laut & Barat Daya Pulau Pinang on

19 October 2012.



Krista Goon & Datin Josephine Yoong



How WomenBizSENSE Started



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Many business women are also wives, mothers and caregivers with busy lives. Women shouldn't come to WomenBizSENSE meetings stressed out. Instead, it should be fun and engaging and at the same time, allow women to grow and support each other. It should work like a sisterhood. Friendships matter. People matter.

Truth be told, Jo and Krista started WomenBizSENSE because they could not find such a group in Penang. They wanted a group for women entrepreneurs to meet, share resources and pass referrals/business to each other without strict rules or restrictions which characterized certain groups.

Objectives

Entrepreneurship & Education

- a) Provide Business Education
- b) Mentoring Program
- c) ROCK (Resources, Opportunities, Connections & Knowledges)

Support & Networking

a) Opportunities for members to collaborate

Social Responsibilities

a) Women empower women

SENSE in our name (WomenBizSENSE) is the acronym for Support, Education, Networking, Social Responsibility and Entrepreneurship. Each of these areas is the responsibility of our Key Area Directors in the WomenBizSENSE Committee.

Why WomenBizSENSE?





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Vision

The women entrepreneur organisation dedicated to **nurturing and growing** a community of successful business leaders who impact society.

Mission

We share **resources**, **opportunities**, **connections** and **knowledge** with established women entrepreneurs. We bring awareness to women to be part of the economy and provide business knowledge to those interested to start their business.



WomenBizSENSE



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Networking Opportunities







Support & Friendship



Mentoring Programs



Information & Resources



Increase Visibility





Strategic Partnership Opportunities



Membership Benefits

It's the party of the year!

MBS's 15th Birthday

September 24 2021 • 2PM• Zoom Meet

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MASKUE

PARTY



VIRTUAL HIGH TEA CATHERING



24 SEPTEMBER FRIDAY 2PMI-4.30PM 200W/FACEBOOK LIVE

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Our Long Service Members

Founder KRISTA GOON

Specialize in Website & eCommerce Development, Marketing, Content Creation & Online Courses

Founder JOSEPHINE

YOONG

Retail of Books, Publishing, Children's Educational Programs, Local products

SIEW KEE

Thermomix Distributor

LILIAN LIM

Specialize in Promoting MM2H Program & Tours

METY LEE

Distributor of Australian Natural Soap Bar

HARRIET SAW

Specialize in Hand Smocked Dresses, Fabric Face Masks & Baby Quilts

LYNN YEOH

Supplying of Filipino Domestic Helpers to Locals, Expats

Organizing Committees



Tammy Yeoh Chairman



Jin Ting Memory Lane



Tebby Tan Treasurer



Mily Goh Secretary



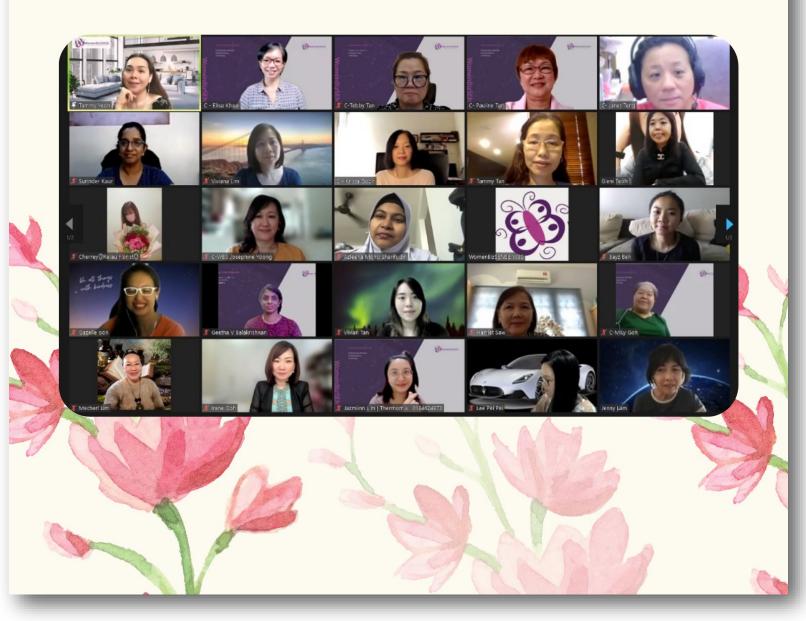
Betty Soo Technical/Program Support

2021 Past Events

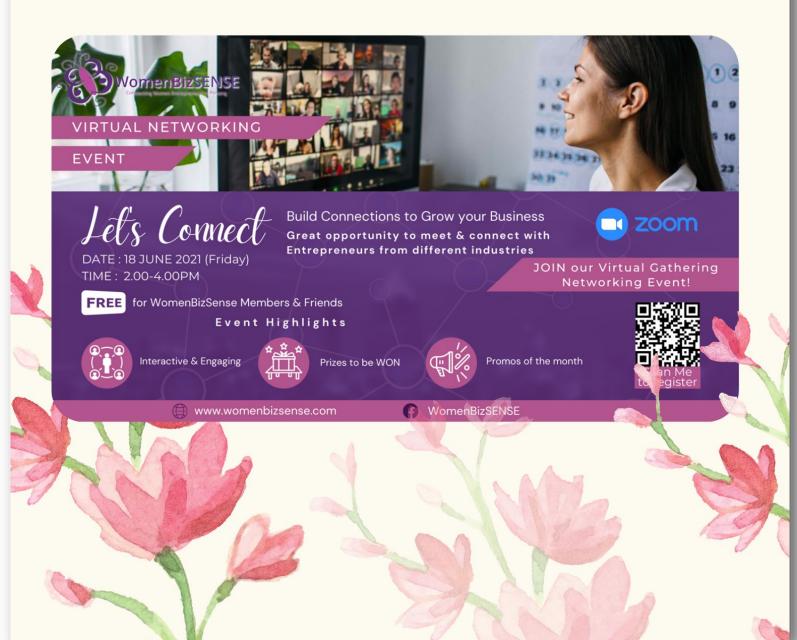
Let Us Work Together For Better 2022



Member Orientation by Vice Chairman Membership Elisa Khaw



Event by KAD Support & Network Engel Cheoh



Event by KAD Education Janet Teng



Event by KAD Social Responsibility Pauline Tan





Why are we helping?

The pandemic in these 2 years have caused untold suffering for many families especially single mothers who have lost jobs or reduced income.

WOMENBIZSENSE is aunching a timely initiative to ntribute monthly towards 7 es ving families. You can h play a part to make a difference to bring relief hor to them.

Supporting disadvantaged families in Penang

HOW CAN YOU SUPPORT?

- donating RM10 per month
- for 6 months (Sep -Feb)
- contributing items in kind
- contact Pauline Tan 019-4525155

Every sen makes a difference to someone in need

Event by KAD Entrepreneurship Jia Yi

WELCOME LADIES!

NEW NORM

WBS JULY 2021



HOST FOR THE DAY

Genevia Chin Jia Yi Founder of Three Tiers Ice Cream



SPEAKER FOR THE DAY Teh Wuan Xin Co-founder of Al Talent PDC



SPEAKER FOR THE DAY

Wendy Vaz Content and Visibility Strategist @wendyvazzy



STAY CONNECTED

KELUAR S

write

& COLLABO

Women Who Support Women Are More Successful

R

F

Successful Women Don't Compete. They Collaborate



SHARING IS CARING

THE BUSINESS LEDGER

FAST TRACK YOUR BUSINESS

NOWHERE TO GO BUT UP

BY PETER L. MCGREW

"Business growth can be achieved either by boosting the top line or revenue of the business"

-DAYMOND JOHNSON

https://www.thehartford.com/business-insurance/strategy/marketing-brand/branding-marketing-advertising

Branding vs Marketing vs Advertising



MARKETING

Marketing encompasses strategies to build awareness of your company's products and services. also It involves promoting and protecting the brand. Every message about your company is part of your marketing. This includes all social media interactions. customer service. personal relationships, printed materials, websites, social media profile and anything that pages, contains your brand imagery.



BRANDING

Branding is what your company believes in, why it exists, and how consumers feel about your business and products. Branding promotes loyalty and long-term commitment. The visual components of your brand include your company name, logo, tagline, fonts, and color scheme. These elements identify vour brand and create an association in people's minds between their desires and beliefs and your company's ideals.



ADVERTISING

Advertising is a subset of marketing, focused mostly on acquiring customers and driving sales. It generally relates to paid campaigns that are carefully written and designed to reach a target audience through various media, including online, newspapers, magazines, posters, television, and radio.

BRANDING VS MARKETING VS ADVERTISING

It's no secret that there is a lot of confusion between branding, marketing and advertising_

Branding = Understanding Yourself

Who are we? Who do we serve? How are we different? What problem do we solve for our customers?

These are the fundamental questions of Branding.

Branding, also referred to as Brand Development, is the internal work that is the foundation for everything else you do in your business. And it all starts with you. Your business.

Before you can determine who you serve and what problem you solve, before you can build upon that foundation to grow your business, you have to understand what your business is about.

You have to know your story.

Your story is what gives your business purpose and sets you apart. It's what inspires your team and connects you to your customers.

But, you can't tell your story until you know your story.

It's the core of all branding work. And, I'm not going to lie, it just scratches the surface of branding.

Things like brand strategy, logos, colorschemes, messaging and maintaining that work are all part of the branding equation.

But it essentially all comes down to figuring out who you are, what you stand for and what you offer customers.

Marketing = Understanding Your Customer

"Marketing" is such a confusing term because it is so broad in nature and covers a variety of disciplines.

Market research, product development, pricing, customer support, websites, brochures, social media, SEO, publicity, public relations, event planning, blogging, community outreach, etc., etc. are all subsets of marketing.

As are branding and advertising (hence the confusion).

And while they all fall within the marketing bucket, they are each a different discipline that use a different skillset.

What is good to remember is that marketing is a process.

It's a process by which your business gets and keeps customers. How your business gets and keeps customers is going to be different from how another company gets and keeps theirs.

And it all comes down to knowing the customer.

- Understanding who the customer is and what they need/want
- Developing products and services that will appeal to them
- Positioning those products and services in a way that will resonate with them
- Communicating and promoting those products and services to them

SO WHERE BRANDING IS ABOUT YOU. MARKETING IS ABOUT THEM.

HTTPS://JGENOWMARKETING.COM/MARKETING-VS-ADVERTISING-VS-BRANDING/

BRANDING VS MARKETING VS ADVERTISING

It's no secret that there is a lot of confusion between branding, marketing and advertising_

Advertising = Paying Someone to Tell Your Customer about You

People have a tendency to use "advertising" and "marketing" synonymously. Advertising is not the same as marketing.

I'm going to say that again. Advertising is not the same as marketing. Like social media, event planning, etc., advertising is a subset of marketing. Generally, when I hear businesses say that, "We're not ready to market," – and I hear that a lot – what they really mean is that they're not ready to spend money on advertising. And usually they're right. They're not ready to advertise.

BRANDING = YOU

MARKETING = CUSTOMERS

ADVERTISING = "SOMEONE ELSE"

In simplest terms advertising is:

- Creating an ad
- Paying a third-party to run that ad on their platform

One of the reasons for the confusion is that advertising used to be a much larger – and expensive – piece of the marketing pie. If you wanted to promote your business you had to pay to run an ad someplace. And that someplace was usually TV, radio, print, direct mail, outdoor billboards or digital banner ads.

Social media and blogging changed all that.

The available options for how to get your message out have exploded. There is now an abundance of tools and tactics you can use in promoting your business – from maintaining a blog on your website to taking your own photos and uploading them on Instagram. None of which require paying a 3rd-party to run an ad for you.

Unless you're paying someone else to run an ad on a platform you don't own, you're not advertising. You're marketing.



Marketing Mix								
Product	Price	Promotion	Place	People				
Functionality	Selling Price	Sponsorships	Distribution Channels	Service Provided				
Appearance	Discounts	Advertising	Logistics	Attitude				
Warranty	Payment Arrangements	Public Relations Activities	Service Levels	Customer Service				
Quality	Price Matching Services	Message	Location	Appearance				
Packaging	Credit Terms	Media	Market Coverage	Employee Portrayal				

What are the 5 P's of Marketing?

The 5 P's of Marketing – Product, Price, Promotion, Place, and People – are key marketing elements used to position a business strategically. The 5 P's of Marketing, also known as the marketing mix, are variables that managers and owners control to satisfy customers in their target market, add value to their business, and help differentiate their business from competitors.

Products

Product refers to the products and services offered by a business. Product decisions include function, packaging, appearance, warranty, quality, etc. Customers need to understand the features, advantages, and benefits that can be enjoyed by buying goods or services. When thinking about a product, consider the key features, benefits, and the needs and wants of customers.

Promotion



Promotion refers to the activities that make the business more known to consumers. It includes items such as sponsorships, advertising, and public relations activities.

Since promotion costs can be substantial, it is essential to conduct a break-even analysis when making promotion decisions. It is important to understand the value of a customer and whether it is worth conducting promotions to acquire them.

People



People refer to the staff, salespeople, and those who work for the business. People decisions are usually centered around customer service – how do you want your employees to be perceived by customers?

Price

Price refers to the pricing strategy for products and services and how it will affect customers. Pricing decisions do not include just the selling price, but also discounts, payment arrangements, credit terms, and any price-matching services offered. When determining a pricing strategy, it is important to consider the business's position in the current marketplace. For example, if the business is advertised as a high-quality provider of mechanical equipment, the product pricing should reflect that.

Place

Place refers to where the product/service of the business is seen, made, sold, or distributed. In essence, place decisions are associated with distribution channels and ways of getting the product to targeted key customers.

It is important to consider how accessible the product or service is and ensure that customers can easily find you. The product or service must be available to customers at the right time, at the right place, and in the right quantity.

https://corporatefinanceinstitute.com/resources/knowledge/other/5-ps-marketing/



What's The Next Step In Your Marketing?

news

When we are engaged to develop websites for business owners, we often start by educating them about the importance of **having a marketing ecosystem**. A marketing ecosystem refers to a deliberate and focused system for you to attract prospects and how to convince them to become your customers in due time.

Without a system, your marketing will always be tactical. How many Facebook ads can you run? How many Google ads have you paid for? Tactics work for a while and turn into overwhelm for any business owner.

When you have a marketing ecosystem, you market with intentionality and focus which gives you a clearer idea of **knowing the kind of prospects you want to attract**.

When you understand this, you know exactly what happens when you meet a prospect. You know what the next step is.

A marketing ecosystem consists of a series of steps that help your prospects understand your business better with the idea that you could potentially help them. The fastest and most cost-effective way is to create a digital marketing ecosystem.

Ask yourself:

What would your prospects need help with? What bothers them or keeps them frustrated? What do they always complain about?



Can you give them advice, tips or help even before they become your customers? Can you offer this on your website? It will make a big difference in your marketing mindset when you are **able to give before you even ask for anything** of your prospect.

It is not about selling to prospects when they land on your website initially as you haven't earned their trust yet. If you understand the prospect's pain and worry and if you can offer articles, PDF downloads, helpful videos or checklists that help them solve this pain or at least make them more capable of solving the pain, you have helped them trust you more.

But they are NOT customers yet. They will need more education (from you) before they buy. But you are already one huge step ahead of your competitors.

Your digital marketing ecosystem starts offline and leads interested people online (to your website). Only then will your marketing bear fruit. When you next give a presentation or meet a prospect, you don't have to sell. Your job is to direct interested people to your website to get your valuable information.

This strategy is meant for business owners who want to be in business for years to come and expand their expertise, reputation and credibility. It's for businesses who care about the quality of their customers. Marketing is after all a long game.

The people who take action to get your PDF download, watch your videos or follow you closely after that on social media are more likely to become customers later on when you have something to offer them.

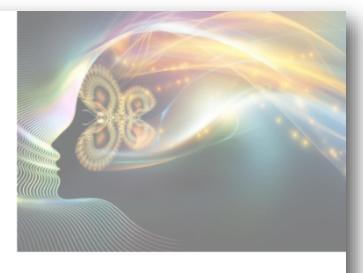
So what's the next step in your marketing?

Get on our mailing list where we share more tips, ideas and articles like these: <u>www.redboxstudio.com/newsletter</u>

COLOR THEORY IN ADVERTISING

https://philosophycommunication.com/philosophies/advertising-color-theory/ Posted on April 18, 2014 | Philosophy Communication

You know that feeling when you walk into a cool colored room how you automatically feel calmer and relaxed? Well, this is because of the impact that colors can have on your moods, whether you are aware of it or not. All the different colors create a reaction to individuals, even those who are colorblind.



In the advertising and marketing world, it is crucial to understand how colors affect our moods, in order to get the correct reaction from the audience. By using the wrong colors and invoking the incorrect reaction could be detrimental to the company and the campaign. Below is a he meanings well as the from each hese results rom Color olors Impact nd Behaviors.

PURPLE Association: Wisdom, wealth, royalty, power, luxury, magic Mood: Powerful, calming, strength	BLUE Association: Depth, stability, wisdom, trust, confidence Mood: Calming	GREEN Association: Growth, health, harmony, safety nature. Mood: Calm, refreshed	YELLOW Association: Energy, happy, warming, attention Mood: Aggrivation, joy	breakout of what the of colors are as we reaction coming fr individual color. The were gathered fro Psychology, and Colo Moods, Feelings, and	
advertis comp appropria action fr isn't the or	ng colors corr sing and brai any can crea te emotion t tom the read nly element t capturing cus attention.	nding, a ite the o demand er. Color o consider	ORANGE Association: Enthusiasm, heat, success creativity Mood: Warmth, excitement	RED Association: Passion, energy, strength, love, power, determination Mood: Intensity, angry, excitement	WHITE Association: Purity, light, clean, sterile, innocent, spacious Mood: Cold, unfriendly

BLACK

Association: Power, mystery, elegance, evil, mourning, death

Mood: Confident, calm, stable, mysterious

Let me share with you why the answer for the above Pop Quiz is "all the above".

Hey there! Last issue I shared with you the 4 factors (Your negative thoughts, what you feed your body, what supplements your body need, Which daily self care products you use) that influence your health and energy level. If you miss out Part 1, you can go back to the issue to read. Now, we have another 5 to go!

When your body is loaded with toxic chemicals, your liver, kidney and lymphatic system need to do extra work to detoxify the toxic from your body. Lymphatic systems do not have a pump like your heart, you need to move your body to move the lymph fluids. The right way to do it, you just need 1 minute in the morning to do it. You can discover it later.

Now, when comes to your stress, chronic stress can kill you. No joke. I mean it. I nearly died due to the chronic stress over 15 years. Chronic stress can spike up your cortisol hormone and make you always in the fight or flight mode.



Sleep is always my favourite topic. Do you know your brain function slow down by 30% when you sleep less 90 minutes the previous night? Your reaction also slows down by 30%. These are all based on scientific research. Having a good night's sleep is crucial to have a refresh mind and aliveness the next day. Do you have a good night's sleep? If you don't, read on.

Discovering great ways how to wind down your day to set yourself up for a good sleep is beneficial. For example: avoid the blue light emission from your electronic devices and avoid the caffeine intake 6 hours before your sleep are very helpful. Why 6 hours before your sleep? Check it out later.

Finally, your relationship with those around you is closely linked to how you feel. Do you feel energetic and excited when you go to meet up your loved one or gathering that you looking forward? Poor relationship with people around you can definitely make you feel lonely and lack of energy. You can always deepen your connection with others by genuinely connecting with them.

Because in wellness, there are holistic approaches. Your vibrant life is just a click away at https://www.joyce-wong.com/wellnessmasterclass.

You can access it anywhere, anytime at your own pace. Like it?

Joyce Wong Jin Yi https://www.joyce-wong.com/wellnessmasterclass

SEPTEMBER 2021

SHARING IS CARING

TECH-NECK

By Chloe Teng, Senior Physiotherapist, Global Circle Physio+Rehab



Technology has become a huge part of our life for work, study and entertainment. When using mobile, tablet or computer for long hours, most people tend to tilt the head

............

DO YOU USE MOBILE DEVICES MORE THAN 4 HOURS PER DAY? In that looking down position, it may cause a strain on neck, back and shoulder muscles. When we bend forward our head about 45 degree for long hours, our neck muscles need to work harder like carrying 22kg (as heavy as 1 big pack of rice)

DO YOU HAVE THIS SYMPTOMS?

- neck or back soreness
- headache
- hand numbness

BAL CIRCLE

tingling

What is the consequences?

It may affect our spine health such as losing the natural curvature of our spine, early degeneration of vertebrae, disc bulge and chronic pain problem. This problem is affecting school kids and working adults nowadays.

NEXT PAGE: 4 TIPS TO PREVENT

TIPS TO PREVENT

1. POSTURE and ERGONOMIC:

Align the mobile devices with your eye level. You can use pillow, book or laptop riser to elevate your mobile devices.

2. KEEP MOVING EVERY HOUR

Your neck and back muscles will get stiffer if keep in the same position for more than 1 hour. Set a timer to remind yourself to take a break to walk around and do your STRETCHING EXERCISES

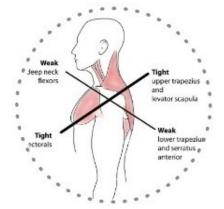


3. STRENGTHENING EXERCISES

Some neck and back muscles tend to be tight and weak due to the faulty posture. Deep muscles are our stabiliser to hold up our neck and head in different position. We can focus at deep neck muscles and upper back muscles.

4. SEEK FOR TREATMENT

Seek for consultation or treatment before the symptoms become chronic and disturbing lifestyles, work and sleep.



STRETCHING EXERCISES hold for 20-30s, 5-10times



1. Side neck stretch



2. Trunk Twist



You can view it on youtube https://youtu.be/QPqeOA5KISk



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MEMBERS FROM	WORKSHOP, REAL ESTATE & STUDIO INDUSTRIES	88.
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MEMBERS FROM BEAUTY INDUSTRY

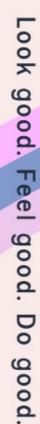




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★ 不僵硬
✓ 效果安全自然





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Indochine

infinite seascape, the village seemed compact and claustrophobic, its houses crowded close together in the one small corner of the Great Blasket that faced the mainland and offered shelter.

e years after the rip their former nything else that

wo-storey house dern and strong roof and blown ght by a rich and Collings, who in love with it. age as a holiday ught their plots, big money for a e man sold for a blings was larger d a character, so hing.

owned the Great ertisement in the le for a million omplicated legal nich had acquired rish government e owner of Inis al park. The issue ssed on that first

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Got a special occasion?

BOOK AN APPOINTMENT NOW!





Juanna is a makeup artist, and she offers makeup services for photo shoots, events, weddings, and graduations.

Juanna, The Makeup Artist Get in touch! Phone: 012-4382676

ALLY BAY ORGANIC SKINCARE

Ally Bay's goal is to produce cleaner alternative, completely natural skincare products using pure, natural, organic that are free from harmful chemicals and toxins which is safe to use and gentle to your skin



Our Logo Our tree heart shape symbolises healthy skin start with natural ingredients from mother nature

Holistic Approach Organic Essential Oil provide us on-going wellness. Aromatheraphy blends from essential oil provide us vital energy with uplifting scent



Treat yourself to a peaceful night's sleep with our calming aromatic premium quality organic essential oils blend formulated to promote relaxation to help you to unwind for a good night sleep or can be use it as stress relief during the day.

KEY INGREDIENTS

We use organic ingredients as they are kinder to the earth and our skin.

Using ethically sourced herbs, botanicals and essential oils that is free from harmful chemical, our formulator handcraft effective blends of love, science and nature. We combine with ayurvedic from ancient indian medicine with natural, organic ingredients and cutting-edge innovation.

Small Scale Production

We make our products in small batches to ensure they are as fresh and effective as possible.

Our Production Team

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Kasyifah Spa adalah sebuah syarikat yang menawarkan perkhidmatan, kecantikan, kesihatan dan perubatan yang berlandaskan Hukum Syarak, hanya untuk wanita muslimah. Bagi muslimah yang sejati juga yang mementingkan kecantikan dari segi luaran dan dalaman, dengan berpaksikan "Inspirasi Bidadari Syurga"





kami di Kasyifah Spa berbesar hati untuk mencantikan diri anda untuk suami dan keluarga tercinta.

Hubungi kami di 0164000808/0164484719 atau email ke kasyifahspa@gmail.com untuk sebarang pertanyaan, insyallah segalanya bermula disini.



MEMBERS FROM EDUCATION INDUSTRY





小企业家培训计划 Kid Entrepreneur Training Program



AMARIS Education is life itself

Program

Financial Literacy Class 少年理财班

Children learn Holistic Money Management Skill |The Power of Compounding Interest. 全面的资金管理技巧 | 复利的力量

Kid Entrepreneur Class 少年创业班

Children learn Corporate Thinking |Character | Attitude | Workplace Skills| Marketing skill 企业思维 | 品格 | 态度 | 职场技能| 营销技巧

1 hour zoom session

小学组 7-12岁 | 中学组 13-17岁 Primary group 7-12 years old | Secondary group 13-17 years old WhatsApp or call 6012 4028514

LEVING THE MUSIC IN YOU

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(ABRSM / Trinity London)

Violin (ABRSM)



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Keyboard (Play by Ear)





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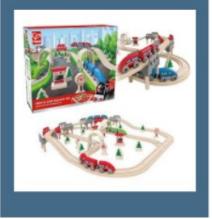
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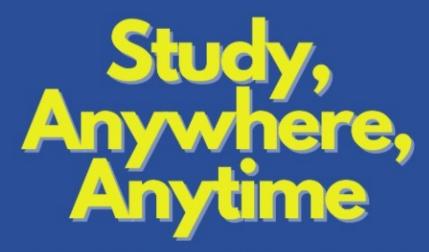
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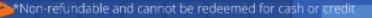
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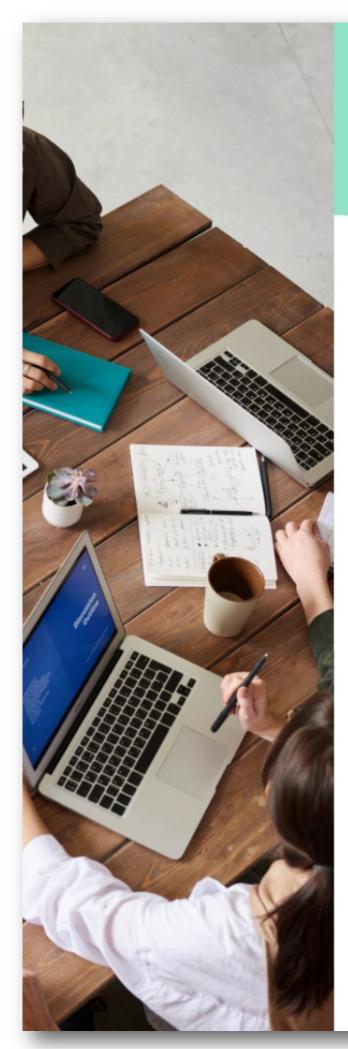






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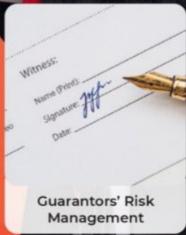
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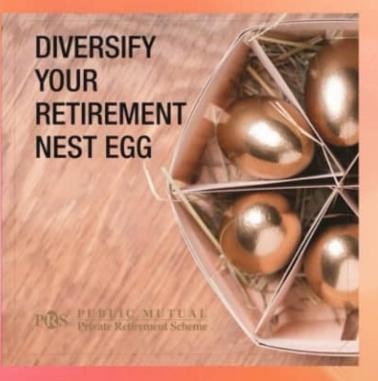


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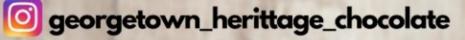




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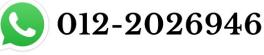
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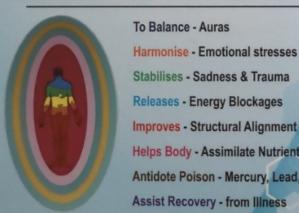
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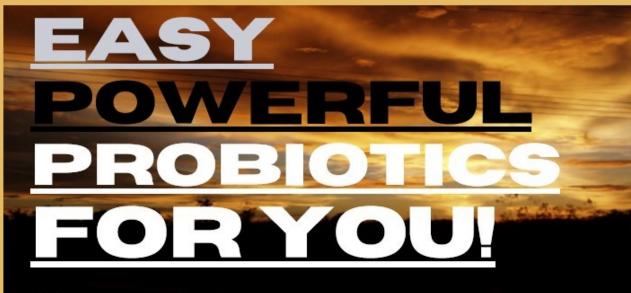
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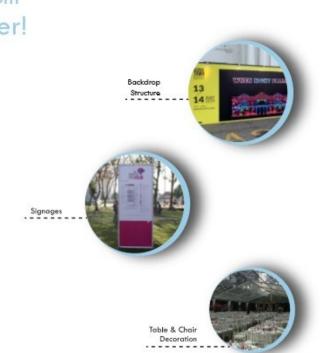




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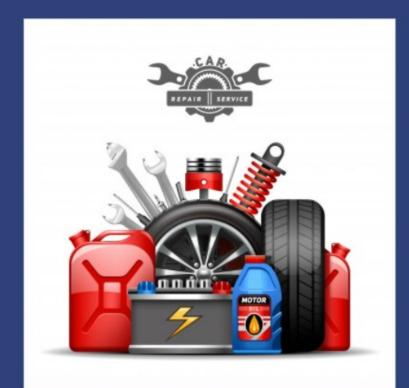
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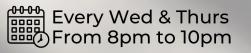
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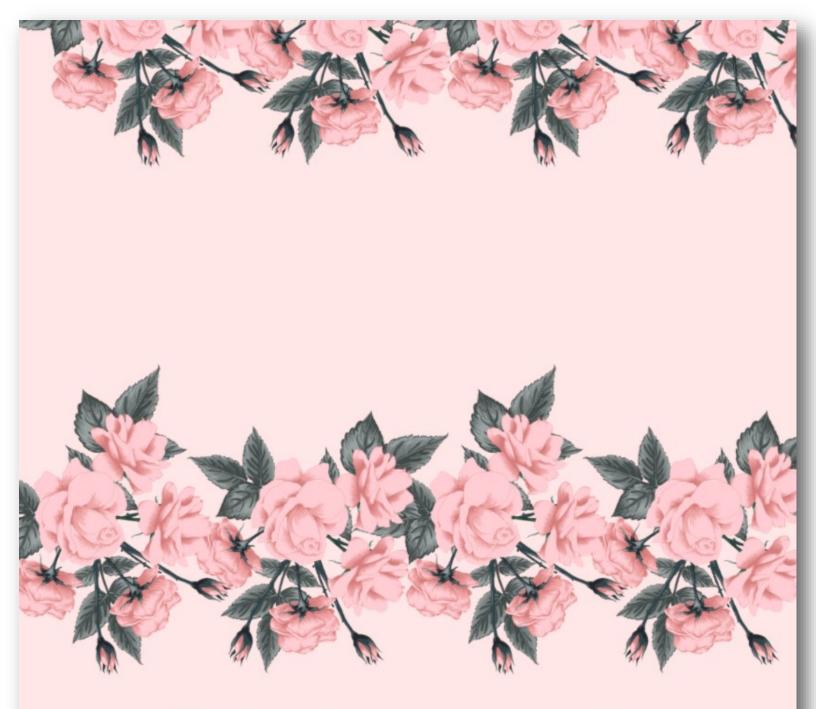
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Thank you so much

FOR ALL THAT YOU DO



MESSAGE FROM MEMBERS

Zurene Cheah

Thank you WBS for empowering women in business and relationship .Lets support one another in this season.

Jin Ting

Sometimes the simplest things mean the most. Thank you Krista & Josephine

Surinder

Thank you to Lisa Lim, Elisa,Gina, Mily, Ei Lin, Krista, Josephine ,Jessica, TingTing and other members who had been continuously supporting and promoting my products.

Evelyn Lim

Thank you Tebby, the magazine is very useful & meaningful for me. It's helps me to know who to approach for collaboration.

Arene sharing her happiness to join WBS Grandma corner

Praise Lord for His goodness and blessings upon our family during this Covid-19 era. Introducing my 1st beautiful grand daughter, Olivia Tan Ying Qi. A perfect gift from Heavenly Father loads with love, joy and peace. May Lord grants you grow in wisdom and His presence with you day n night. Love you always and forever ♥



Engel Cheoh

Thank you Ting Ting for sponsoring the Grand prize for our 1st networking event

Jin Ting

Thank you Lisa Lee for encouraging me to take the first step into the community and introducing me to WBS

Pauline Cheong

Thank you ladies in WBS for supporting each other, together we are stronger. Thank you Tebby for creating informative booklet for us.

from All of Us

Welcome Mily Goh baby on board to support us as Support & Network Director

Josephine Yoong

Feeling so grateful for the amazing ladies who have been part of WBS journey as we celebrate our 15th anniversary this month !



OCTOBER BABIES BG, CATHERINE TAN, CHRISTY FOO, HELEN TAN, VIVIANA LIM, MABLE ONG, NABILAH, EVE TAN, SEOW WOON, LYNN YEOH, & EE LIN NOVEMBER BABIES LYNDA TAN, WEI LING, EE LI, YVELINE LIM, JIA YI, CHLOE TENG, IRENE GOH, LI LI, SHARON LIM, JUANNA, PAULINE CHEONG, PHOEBE TAN, REGINE CHOO & GIENI TEOH

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OBJECTIVES

STAY CONNECTED MEMBERS GET TO KNOW MEMBERS CREATE COLLABORATION OPPORTUNITIES MEMBERS SUPPORT MEMBERS SPECIAL OFFERS FROM MEMBERS

WBS E-MAGAZINE & E-DIRECTORY

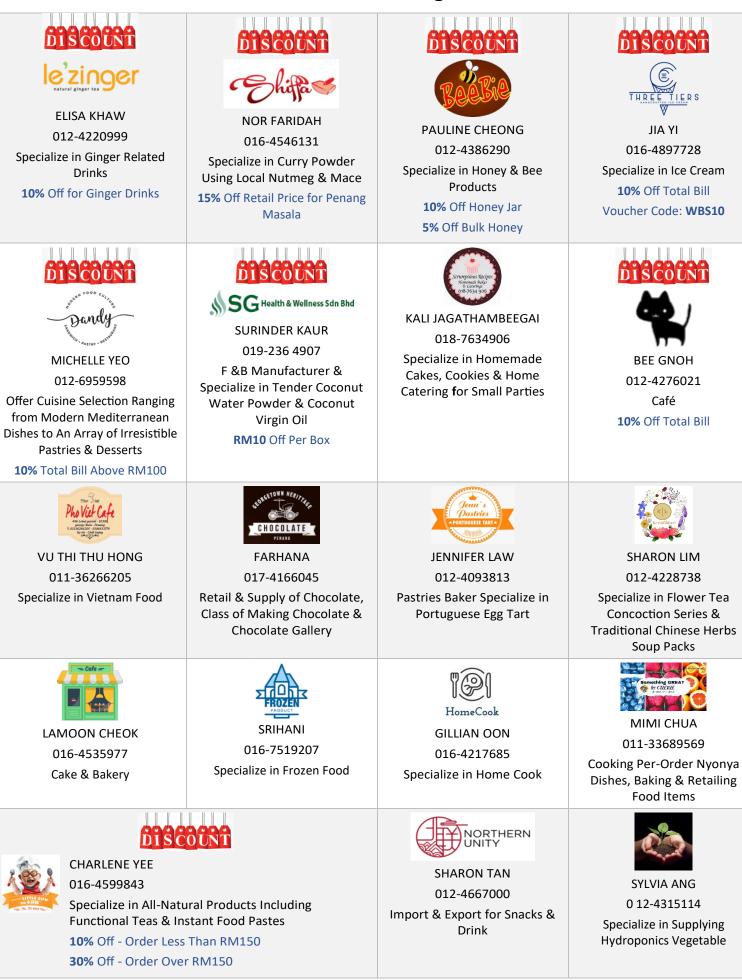
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