

UNIVERSITY OF CAPE TOWN

# Careers Service Guide 2016

GET  
INVOLVED IN  
YOUR FUTURE

- 1 Your career toolkit
- 2 Featuring academia, entrepreneurs, civil society and freelancing
- 3 Inspiring graduate stories
- 4 A-Z directory of employers



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information • advice • opportunities

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Welcome to your

# Careers Service Guide 2016

**Inside this publication you will find general tips on careers, advice on specific fields of work, career path insights and hundreds of exciting local, continental and international job opportunities employers are looking to fill with UCT students and graduates.**



UCT graduates are ranked as some of the world's best but sometimes it's difficult to see opportunities beyond the traditional finance and engineering vacancies. Take time to research companies and opportunities further and find out more. Attend company presentations and career expos on campus. Network. Ask questions. Companies will look at students and graduates from all disciplines. You have to convince them that you have the following on your career checklist: transferable skills, sound academics, attitudes, values, interests, and vacation or part-time work experience.

The Careers Service Team located on Upper Campus in the Hoerikwaggo Building are your point of contact to offer one-on-one 15 minute careers advice appointments daily (log into [www.careers.uct.ac.za/MyCareer](http://www.careers.uct.ac.za/MyCareer) to make an appointment). Our online home [www.careers.uct.ac.za](http://www.careers.uct.ac.za) also offers a range of services, which are all free to UCT students, designed to assist you to excel in your career.

Enjoy the guide and we look forward to welcoming you to our offices, our online home and to the many expos, career cafes and events we host during the year at UCT. Stay in touch with what's happening by reading our fortnightly newsletter, 5Fourteen. Also like us on Facebook and follow us on Twitter.

We look forward to meeting you.  
The very best of luck in whatever you choose to do.

David Casey,  
Director, UCT Careers Service

# Employer Partners

UCT Careers Service would like to acknowledge the continued annual commitment from our Employer Partners who have supported various career development initiatives for UCT students.



- Jointly Awarded Best Work Readiness Initiative 2015
- Awarded Best Careers Service for 2010, 2011, 2012, 2013, 2014 & 2015
- Awarded Best Careers Fair for 2010, 2011, 2012, 2013, 2015



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- 
- 1- Meet the team
  - 2- Connect with us
  - 3- Reader Survey

# About Us



Meet the team





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# *What we offer*

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## About us

# Connect with us

## 5Fourteen

We bring you five whopping career-related updates from our office through this e-newsletter, which is sent straight to your email inbox every fourteen days. The newsletter tells you five of the most important bits of information that you need to know over the next two weeks.

## UCT App

Have on-the-go access to our complete range of opportunities via the UCT Mobile app in one easy-to-use interface. Download and install the app through the iTunes app store, the Google Play store or the BlackBerry World (available for BlackBerry 10 only) and search for UCT Mobile.

## Walk-in

If you prefer a personal approach, don't hesitate to pop into our office Monday to Friday from 8.30am to 4.30pm, all year round (excluding public holidays). Our friendly staff are waiting to welcome you. We will gladly guide you through our online and offline resources and the host of services on offer to you.

## Website

Connect with us 24/7 through our up-to-date website [www.careers.uct.ac.za](http://www.careers.uct.ac.za) for all your career needs. Registered students and alumni also have an all-access, behind-the-scenes pass by logging into *MyCareer*. This online portal allows you to book an appointment with a careers advisor; book into careers education and employer events; search for full-time, vacation and/or part-time jobs and internships, bursaries and scholarships.

Log in to *MyCareer* today to update your contact details under the profile tab.

New students: your details are automatically loaded after registration, but check that these are correct. You can divert your myuct email to another address. See the link on *MyCareer* to do this.

## Social Media

It has never been easier to stay in-the-know by engaging with us on social media.

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## Visit Us

Level 1, Hoerikwaggo Building, North Lane,  
Upper Campus



# Have your say

Survey closes  
31 August 2016 &  
winners will be  
contacted early  
September.

We value your input. Please take a few moments to tell us what you think of this guide.



**WIN!**  
**a tablet!**

Fill in the form below and drop it off in the red post box at our office (Hoerikwaggo Building, Level 1, North Lane, Upper Campus) and you could **win a tablet!** T&c's apply.

- Q1** Do you regularly read the Careers Service Guide?
- ☐ Yes, annually
  - ☐ Sometimes
  - ☐ No, this is my first copy

- Q2** What is your favourite section(s)?
- ☐ Everything
  - ☐ Career Focus
  - ☐ Career Development
  - ☐ Career Toolkit
  - ☐ Graduate Gallery
  - ☐ Employer Directory

- Q3** How would you rate the overall value of the guide for you?
- ☐ Super helpful
  - ☐ I'm undecided
  - ☐ Not helpful at all

- Q4** As a result of the guide, how likely are you to engage with the Careers Service?
- ☐ Very likely
  - ☐ Somewhat likely
  - ☐ Neutral
  - ☐ Somewhat unlikely
  - ☐ Highly unlikely

- Q5** What topics would you like to see featured in future editions?
- .....
- .....
- .....
- .....
- .....

- Q6** What do you like best about the guide?
- .....
- .....
- .....
- .....
- .....

- Q7** Are you aware that many more vacancies and organisations are advertised on MyCareer after this book is printed?
- ☐ No, but I know now
  - ☐ Yes, I know this

- Q8** If you would like to be entered into the draw and stand a chance to win one of our prizes we need to be able to contact you. Can we?
- ☐ Yes, I want to enter the draw.
- Please contact me if I win a prize:
- Name .....
- Student No .....
- Faculty .....
- Year of Study .....
- Cell .....

- ☐ No thanks, I don't want to enter the draw.

**Thank you for completing the survey.** Now all you have to do is tear it out (along the perforated edge) and drop it off in the red post box at our office at the UCT Careers Service, Hoerikwaggo Building, Level 1, North Lane, Upper Campus.





- 1- Academia
- 2- NPO and civil society
- 3- Entrepreneurship
- 4- Freelancing

# Career Focus

Career Focus

# Careers in academia

If you love your subject, a strong career option for you could be staying in academia. UCT academics at various levels provide their thoughts on their careers.



## Lecturer

### **Sean Samson**

PhD Media Studies  
Lecturer in First Year Experience (FYE),  
Language in Humanities course

## What does your job entail?

My role has some teaching and administrative responsibilities. In the course I teach, we focus on academic writing, digital literacies and critical thinking skills while dealing with key concepts in the Humanities such as identity, culture and gender.

This complements the work I do on student transitions, particularly the transition from high school to university. My work on FYE is varied but includes developing resources to support first-year students. It also includes facilitating a cross-institutional dialogue on first-year teaching that responds to student needs.

The work is very collaborative with partners throughout the institution. Its long-term focus is a change in ways of doing, motivated by an acknowledgement that students need support as they negotiate the transition.



### What particular skills are required in your career?

I have to adapt to changing student needs: there is no one first-year experience. The same can be said of the classroom. I need to be able to engage with students' lived realities and the knowledge they bring with them. This involves listening but also responding in a way that speaks to different ways of learning and creates a space for students to interact and assert their identities in the classroom. There's definitely an element of sensitivity involved in that.

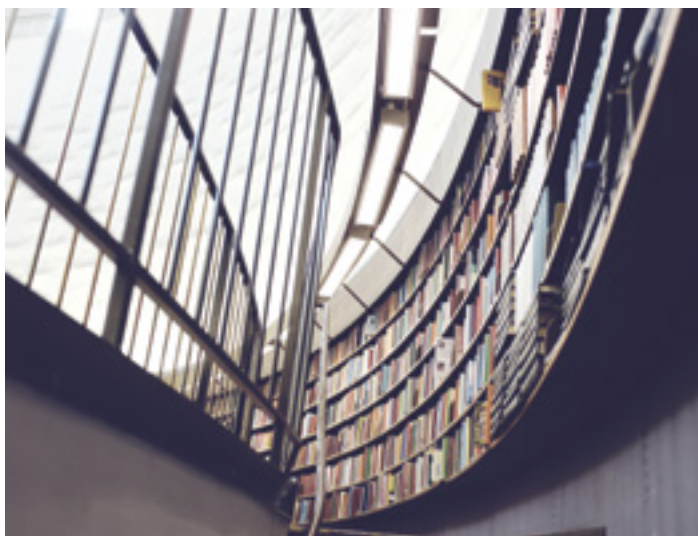
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### *'There is no one first-year experience.'*

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Lastly, I also need to have a degree of confidence – not in the conventional sense – but, speaking to my background, showing how the way I teach, the way I read and my way of 'seeing' is influenced by my background and experiences.

Of course there's also the matter of my academic history. I spent many years researching and writing a thesis in order to create and share knowledge. With that said, the goal posts continue to shift and I find that my skills have to be developed and broadened.



### What have been your biggest challenges?

Being able to get personal in the classroom and drop the pretence that I am simply relaying information or being a bystander. This is both risky and challenging. However, I believe I am an active participant in the process of teaching and learning because I teach from a particular position. I have to show my students who I am if I want them to do the same. This is an ongoing learning process and I don't think I'll ever, or should ever, arrive at a 'formula' for what I do.

### What advice would you give students wanting to do what you do?

This isn't a recipe but, based on my experience, I would encourage them to seek various mentors who could support them and who are able to identify with the obstacles they are facing. I've benefitted from this greatly. The advice of a mentor should also not be seen as dogma.

Sometimes you have to seek alternative support networks – fellow students and groups – who share your aims. Looking back, I wish I had used more opportunities to assert myself at university and speak to experiences that are rarely foregrounded. I've seen many of my students do this. They've been extremely brave and this is inspiring.

## Career Focus



### Senior Lecturer

#### Spencer Wheaton

PhD in Theoretical Physics  
Senior Lecturer in Physics

#### What does your job entail?

My job involves delivering lectures at the undergraduate and postgraduate levels, assisting in the general administrative running of the Physics Department, developing teaching resources and conducting research in computational physics education. As a senior student advisor, I assist students with their curriculum choices.

#### How did you get where you are today?

I taught at a high school for a couple of years before completing my PhD. Throughout my postgraduate studies, I took on a lot of tutoring to add to that part of my CV. However, most importantly, was ensuring a strong publication count.

#### What particular skills are required in your career?

Physics research demands meticulous attention to detail and perseverance. Teaching physics requires the ability to communicate effectively, have insight into



the challenges that students face related to the content, and good interpersonal skills in order to manage colleagues and students. Student advising involves empathy and patience in equal measure.

#### What have been your biggest challenges?

Although academics are ideally required to excel in teaching, research and administration, few successfully manage all three. Those determined to ascend the ranks to full professor focus on their research. My challenge has been accepting that this is not the path for me. I am somewhat of an anomaly, devoting most of my time to teaching.

#### What advice would you give students wanting to do what you do?

After completing your PhD, do as many post-docs as you can and build a strong publication record. Take up teaching opportunities while you are a postgraduate. Be patient – academic posts are scarce.





### Senior Lecturer

## Tanja Bosch

PhD in Mass Communication  
Senior Lecturer in the Centre  
for Film and Media Studies

### What does your job entail?

As an academic, I teach a range of undergraduate and postgraduate courses. My work also involves conducting research in the field of media studies and publishing my research in journal articles or books. I also have some administrative responsibilities.

### How did you get where you are today?

I always wanted to be a journalist because I love writing. After a short stint working in film and radio, I realised that I missed academic writing and returned to postgraduate study.

While journalistic writing is exciting because it allows you to report on events, academic writing allows you to explore these events in much greater detail.

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***'You're constantly engaging with the subject matter of your teaching and research.'***

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### What particular skills are required in your career?

Academics need to be good communicators – both in terms of written and verbal expression. When you're in front of a room of 200 students, you need to keep them engaged! You need to be flexible as this is not a regular nine-to-five office job. This sometimes means working on weekends and after hours. Even when you're not teaching, you're constantly engaging with the subject matter of your teaching and research.

### What have been your biggest challenges?

Trying to balance teaching and research, because I love both! It can also be challenging to find work-life balance.

### What advice would you give students wanting to do what you do?

A postgraduate degree would be essential, particularly a PhD. But also try to work and travel and gain some life experience. Read as much as you can on a wide range of topics and never lose your curiosity in the world!

## Career Focus



### Associate Professor

#### **Jenny Whittal**

BSc in Surveying (now Geomatics)(UCT), MSc in Eng (UCT),  
PhD in Cadastral Systems and Land Tenure (Calgary)

#### What does your job entail?

I have responsibilities in the core areas of teaching, research, administration and social responsiveness. Administration is heavy for academics at UCT. The research component is self-driven and I work alone, not as part of a team. I do not treat social responsiveness separately from teaching and research – I embed this outcome in the other two by choosing to conduct work that is pro-poor and Afrocentric.

At undergraduate level, I design and update course materials so I am conscious of changes in practice and research that impact on the core knowledge and skills that I teach. Teaching should always be reflective – one should be critical of one's own performance and willing to improve.

Postgraduate teaching in geomatics involves supervision of full-time master's and PhD student work. The most important aspects here is helping students come up with a good design, then providing guidance and critiquing the work along the way.

The life of an academic at UCT is not bound by working hours or place. Wherever you are you often think about work and research or teaching challenges. One often works in the evenings and over weekends. However, it has the benefit of flexible working hours and we are self-managed. As long as we are in class when expected and our research output is good – and administration responsibilities are undertaken – we are left to our own devices. This is very liberating.

### What particular skills are required in your career?

Geomatics academics can be highly technical or highly skilled in the law/cadastral side. I straddle both since my MSc was technical and my PhD employed much in social sciences. You obviously have to be excellent in your geomatics niche area and have good presentation skills. You should be an inspiring and energetic person who students can look up to. You should live out the professional values that you teach – integrity, honesty, timeliness, commitment to task and passion.

### What have been your biggest challenges?

This is a very challenging job under regular circumstances. At one stage I was juggling being a programme convener, completing my PhD, work, travel and a young family. There is never enough time and one has to constantly switch between different tasks.

### What advice would you give students wanting to do what you do?

Students wishing to follow an academic career should aim for a first-class honours in their first degree. They should love learning, reading about new things in all fields, be good at public speaking and passionate about geomatics. I would suggest that they complete at least a master's degree.

Acquiring practical experience and registering with our professional body is also important. Also take opportunities to study abroad.




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***'One should be critical of one's own performance and willing to improve.'***

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## Career Focus



### Associate Professor

## Mbulungeni Madiba

MA in African Languages, DLitt et Phil in Linguistics, Unisa

### What does your job entail?

I am an associate professor and co-ordinator of the Multilingualism Education Project, which is based at the Centre for Higher Education Development: the Multilingual Education Project (MEP). My main research interests are language planning and policy. My key responsibility is to provide academic leadership to the MEP and to ensure implementation of the University Language Policy as well as Language Plan. I also teach certain postgraduate courses and supervise students on language planning and policy in the Humanities faculty.

### What particular skills are required in your career?

Knowledge of African languages and language planning and policy. Good intercultural communication skills.

### What have been your biggest challenges?

Getting African students to understand the value of their home languages as resources for communication, learning and identity development.

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*'Learning a new language is like acquiring a new soul.'*

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### What advice would you give students wanting to do what you do?

To encourage all students to at least learn one African language to prepare themselves to function in our multilingual and multicultural society. Learning a new language is like acquiring a new soul.





### Professor and Dean

#### **Penny Andrews**

BA in Economic History; Comparative African Government and Administration, LLB, University of Natal, LLM from Columbia University School of Law in New York

#### What does your job entail?

My job is about providing vision, goals and leadership for the Faculty of Law. This involves both high-level philosophical concerns, as well as practical concerns, including the day-to-day administration of the faculty.

I am also an academic leader and peer of my academic colleagues with respect to teaching, research and public service. I am responsible for the professional development of law students in the faculty.

I also have an obligation to stay abreast of developments in the legal profession (broadly defined), and to ensure engagement with the legal profession.



#### What particular skills are required in your career?

Collaboration, active listening, decision-making, empathy, communication (oral and written), time management, problem solving and technological savviness is required.

#### What have been your biggest career challenges?

Trying to retain my values and principles in the face of financial concerns, particularly during times of austerity. Being fair and transparent in my dealings with colleagues and students. Being open to criticism.

#### What advice would you give students aspiring to follow your career trajectory?

Develop or nurture the habits of curiosity. Be resilient since life will throw you many curve balls. Be empathetic and kind to others, especially those less privileged than you. See obstacles as only things to overcome – not to define you or defeat you. Have fun from time to time and always find an excuse to listen to music. Laugh at yourself sometimes – and laugh with (and not at) others.

Career Focus

# NPO and civil society

Working in the NPO and civil society space usually requires passion and a strong belief in a specific cause. These UCT graduates, some of whom are still studying, provide a great account of their challenges.



## **Kirtanya Lutchminarayan**

Studying towards an MSc in Biological Science: Marine Ecology  
Secretary General of Green Shift Africa  
([greenshiftafrica.org](http://greenshiftafrica.org))

### What does your NPO do?

The vision of Green Shift Africa (GSA) has been borne out of the imperative to forge new partnerships so that water, food and energy security can be delivered throughout Africa. This entails partnerships with academics, governments, business and industry as well as civil societies. Our three key goals are: ending energy and food poverty and increasing access to clean water and sanitation; boosting climate-resilient agriculture on the continent to enhance food and agricultural production; and increasing energy efficiency, food production and efficient water use in Africa. GSA is driven by imperatives of the sustainable development agenda to spur innovations in green technologies.







## How did you get where you are today?

From an early age I've had a desire to contribute towards a more compassionate, equal, educated and active society.

I became involved in leadership in a variety of cultural, environmental and charitable projects and organisations in my school, community, university, country and now in Africa. I believe that the passion to sincerely create positive change and mind-shifts has empowered me to a pinpoint where I believe I can drive continental change. I have been fortunate to have many inspirational role models from whom to learn.

I am also involved in the Service Meditation Inspiration Leadership Empowerment (SMILE) student society at UCT, which has previously helped me live to my full potential.

## What particular skills are required in your career?

In the environmental sector, the greatest values to possess are compassion and courage. To be resolute in one's cause, working toward a higher ideal and greater good is vital in any career. It is increasingly difficult to make value-based decisions for our planet, as there are many opposing views and agendas. Effective communication is absolutely critical. It is essential to create positive networks and share your message. You need to access knowledge and updated facts on current global affairs and develop the ability to apply this practically.

## What have been your biggest challenges?

The greatest challenge - which also inspired the formation of GSA - is that many African countries have severely limited access to electricity and the internet, making it challenging to reach critical areas and leaders, which is where the greatest support is needed. Understanding and navigating fundraising mechanisms and ensuring accountability through governance has also been challenging.

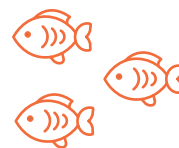
## What advice would you give students wanting to do what you do?

Start getting experience now! It is necessary to develop skills in leadership, effective communication and project management. What enriches life and enhances perspective is our exposure to diverse people, personalities and environments. Above all, learn how to manage stress in an effective and tangible way. No matter how seemingly inexperienced you may feel, every person has the potential to make a significant and meaningful impact in this world, so believe in yourself and just go for it!

---

***'Every person has the potential to make a significant & meaningful impact in this world, so believe in yourself & just go for it!'***

---



## Career Focus



### Jessica Dewhurst

BSocSc (Hons) in Social Development (UCT); BSocSc in Sociology and Social Development (UCT)  
Social Justice and Advocacy Desk co-ordinator for the Edmund Rice Network of Southern Africa (ERNSA) while pursuing an MSocSc in Social Development (UCT)

#### What does your job entail?

I am in charge of developing a yearly formation programme that serves to educate and upskill ERNSA members, as well as the general public around social justice and advocacy issues. These include co-ordinating social-justice programmes, eco-justice presentations, eco-retreats, skills courses for vulnerable young adults, as well as volunteerism projects such as the Umoya Project in Khayelitsha, which focuses on the rights of the disabled and elderly. This also includes equipping others to advocate on behalf of local and international groups that suffer infringements on their human rights.

#### How did you get where you are today?

I volunteered at ERNSA for many years before I was offered the position of youth co-ordinator. Once I received my undergraduate degree, as well as completed my studies with Edmund Rice International (ECOSOC advisor to the UN) in Geneva, Switzerland, they offered me the position of social justice and advocacy co-ordinator.

#### What particular skills are required in your career?

A very strong work ethic; taking initiative; and a passion for developing others.

#### What have been your biggest challenges?

Accessing funding for NPOs and finding suitable staff members. People that are right for the job often leave for better-paying positions.

#### What advice would you give students wanting to do what you do?

Volunteer, intern, and put yourself out there! Do more than what is expected of you so that people know who you are. Don't leave things to the last minute, and constantly look for opportunities to grow. Sometimes it may mean starting at the bottom!



## Carina Conradie

BSocSci in History, English Literature and Psychology  
Right2Know Campaign, National Access to Information Organiser

### What does your job entail?

I work with the Right2Know Campaign, a volunteer-driven movement for freedom of expression, access to information and the right to protest. I work on a local level with community based organisations on how access to information can be used as a tool to forward local struggles. Nationally I work around issues like the Farlam Commission Report on the Marikana massacre as well as the nuclear deal.

### What particular skills are required in your career?

It's essential to believe in the work being done and the internally democratic and transparent practices of the campaign. It's not a traditional work environment, and you have to be accountable to a large group of activists with whom you are working. You need to take a lot of initiative and identify opportunities where the principles and values of the campaign can be taken forward.

### What have been your biggest challenges?

Prioritising sustained local engagements and working closely with community based partners, while simultaneously keeping on top of national issues that arise. Using access to information as a tool means that at the end of that process the community's struggle is far from over.

It is a very important and challenging step to acknowledging the victory or loss of that specific stage of the struggle in a way that strengthens the struggle rather than demobilises it.

### What advice would you give students wanting to do what you do?

Getting into the civil-society space can be intimidating. Find an organisation that you believe is doing good work and engage with them proactively. Learn from the wealth of experience of activists, particularly outside of formal structures. Simply put: begin to do the work and see where it takes you.




---

***'You need to take a lot of initiative and identify opportunities where the principles and values of the campaign can be taken forward.'***

---

## Career Focus



### Ntuthuzo Ndzomo

BA in History, Politics and Public Policy and Administration  
Deputy General Secretary of Equal Education (EE)

#### What does your job entail?

As the deputy general secretary of EE, I provide immediate strategic and organisational support to the general secretary who is tasked with the day-to-day running of the organisation. The general secretary and I are also responsible for the movement's public representation, which includes engagement externally with the media, government, political parties, civil society and donors. Internally, we are publicly represented to EE members, youth, parents and community groups.

#### How did you get where you are today?

I joined EE in 2008 as a high school student as I was passionate about the work the movement was doing.

I was also directly affected by some of the challenges that EE was raising and wanted to be involved in changing the systematic inequalities in SA's education system to ensure change for generations to come. I was also involved throughout my time at university.

#### What particular skills are required in your career?

There are no specific educational requirements but it requires a special set of skills and experience to be effective. I need to be informed of educational policy changes and their implications and give input on legal strategies and litigation. I need to understand political changes in government. I need strong leadership and management skills to oversee 76 staff members. You need strong communication and public-speaking skills and an understanding of finance and financial analysis when dealing with the budget to sustain the future of EE.

#### What have been your biggest challenges?

Dealing with working class youth who have been excluded from certain aspects of society has been challenging. This means that many socio-economic issues have hindered their growth and deprived them of the experiences that privileged youth have received. Finding a balance in between work and social/family life is also challenging. A social movement is a fast-paced dynamic environment with unpredictable hours, which requires a lot of time and energy. Failure to sufficiently rest leads to fatigue and stress and an inability to complete my tasks efficiently.

#### What advice would you give students wanting to do what you do?

Engage strongly in your studies and ensure that you use this opportunity to garner reading and analytical skills to deal with substantive content like legal documents and government policies. Get involved in student organisations, using these as an opportunity to develop leadership and management skills while giving exposure to the functioning of an organisation.

# SOMETHING ON YOUR MIND?

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**What I am interested in  
isn't covered in my degree.  
What should I do?**

**I like what I am studying,  
but I'm not sure where  
it's taking me...**

**I don't know what to do  
when I graduate.**

**How can I make sure my  
application stands out?**

**I'd like to study further.  
What are my options?**

**How do I know what  
employers want and how  
do I show them I'm who  
they want?**

**At what stage should I tell  
a prospective employer of  
my disability?**

**I don't like what I am  
studying. What should I  
do?**

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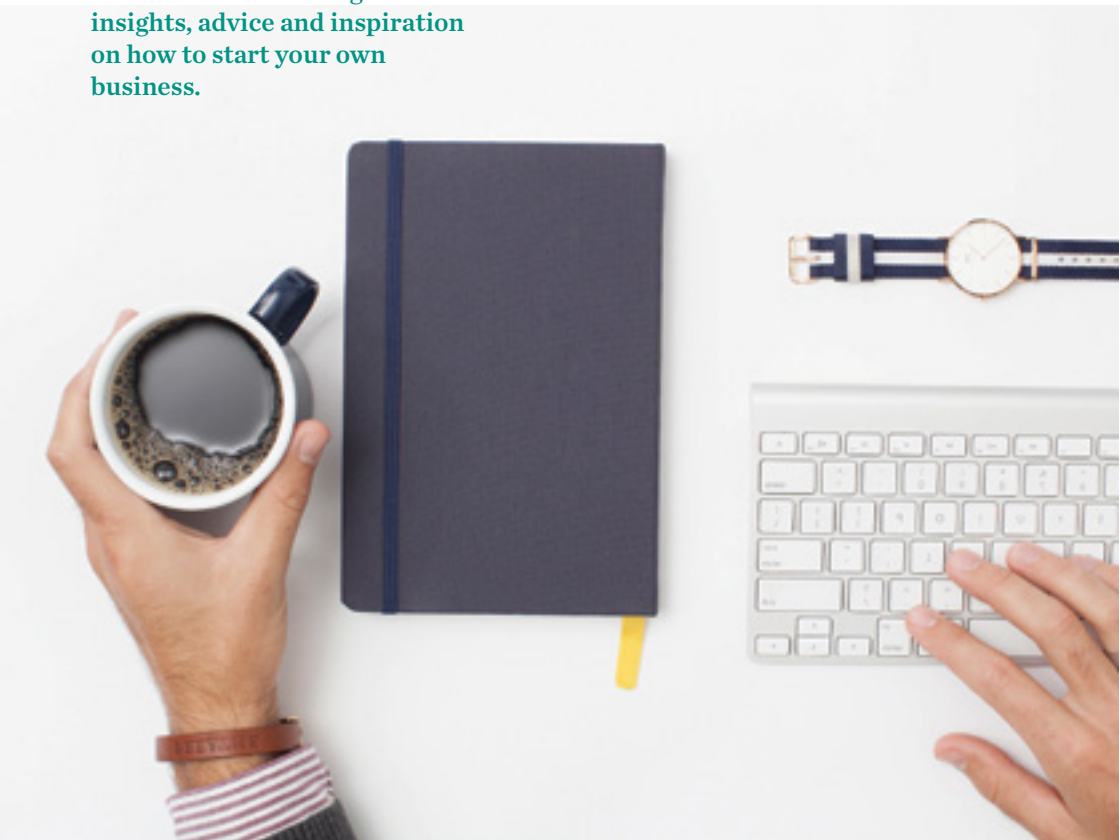
**Come and see a  
careers advisor.  
Go to our website  
[www.careers.uct.ac.za](http://www.careers.uct.ac.za)**



Career Focus

# Entrepreneurship

The graduates we feature here turned their passions, skills and ideas into their own businesses. Read their stories for great insights, advice and inspiration on how to start your own business.







## Dave Hutchinson

### Degrees(s)

Postgraduate Certificate in International Business Practice (St Mary's University, London); LLB (UCT); Business Science (Law Stream) (UCT)

### Current job(s)

Founder of Sexy Socks: [www.sexysockssa.com](http://www.sexysockssa.com)

### Could you describe what your jobs entail?

During the week, I tend to get up between 5 and 5.30 am and exercise until about 7am. I work until about 7pm and start working on Sexy Socks around 8pm. On Saturdays I normally dedicate the day to interacting with our customers by selling at markets or in various stores that stock our socks. Sundays tend to be my admin days.

### How did you get where you are today?

I returned from London in March 2014 with a love for outrageous socks and a desire to build social entrepreneurship as a viable business alternative in South Africa. I did some research and considered my initial disappointment with the lack of decent socks in Cape Town. I put all that together – and added the realisation that many school children go to school in the middle of winter without socks – and spotted an opportunity to marry my two desires. That is how Sexy Socks was born. For every pair of socks sold, we give a pair of school socks to a child in need. So nine months since we started we have warmed the toes of almost 2 000 school children in SA. Warm toes all round.




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***'Listen to advice and feedback from those around you.'***

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### What particular skills are required in your career?

You need persistence, hard work and the willingness to listen to advice and feedback from those around you.

### What have been your biggest challenges?

Every aspect is a challenge. That is what makes it so exciting! When you start a business, it is all new and it is all challenging. I am learning about building a brand and running a business, marketing and targeting the right audience with advertising. I follow my gut and listen to advice offered by those more experienced. The only way to overcome challenges is to keep trying.

### What advice would you give students wanting to do what you do?

You don't have to play by their rules. You can break the mould and go your own way. All you need is an impressive work ethic and a healthy dose of self-belief. Because, let's be honest, if you don't believe in yourself, how can you expect anyone else to?

## Career Focus



## Tumelo Makgaka

Degree(s):  
BSC in Computer Science and Business Computing

Current job(s):  
Founder of Dijo Mobile

### What does your business entail?

Dijo Mobile is a service aiming to enhance student productivity by cutting out monotonous activities such as waiting in queues to purchase food. We deliver food from vendors on campus to students, currently to Upper and Middle Campus. My role is to find vibrant and motivated individuals to partake in the delivery process, negotiate with vendors to join the service and plan promotional events.

### What particular skills are required in your career?

As a tech entrepreneur, my background in computer science was a big plus since I was able to develop the mobile application that acts as the backbone of the service – with the help of a friend. The ability to produce code will definitely cut down on technical staffing costs and reduce the time it takes to produce a prototype. But the most important skills required are people skills. Good ideas are quite abundant and cheap but it takes good people skills to make people recognise the value in an idea and invest their energy in it.

### What have been your biggest challenges?

My biggest challenge has been getting vendors to recognise the value of the service. They have had a considerable amount of success doing things the same way for many years, which makes it difficult for them to recognise new ideas. However, lately we have been achieving success in that area.

### What advice would you give students wanting to do what you do?

Put yourself in uncomfortable situations! You won't grow if you only do things that you are comfortable with. Don't wait until tomorrow to try out something or you'll grow old waiting.

One final word: download Dijo Mobile on Google Play!





## Rachel Nyaradzo Adams

### Degree(s):

MSocSc African Studies (University of Oxford); BSocSc (Hons) in Social Anthropology (UCT); BSocSc in Social Anthropology, Media & Writing (UCT)

### Current job(s):

Founder of Narachi Leadership [narachileadership.com](http://narachileadership.com)  
 LinkedIn: [zw.linkedin.com/in/rachel-nyaradzo-adams-177b3817](https://www.linkedin.com/in/rachel-nyaradzo-adams-177b3817)  
 Twitter: @RachelNAdams

## How did you get where you are today?

I hired myself. I grew weary of hearing that Africa's crisis is a crisis of leadership. I decided to take the leadership tools I was exposed to, which I saw could transform lives, and contribute to growing leadership on the African continent. Social anthropology has given me an incredible amount of social and emotional intelligence. It gave me the tools to engage social and cultural phenomena to the degree that I can make strong analyses about what is needed to shift social or cultural trends. An anthropological mind-set serves me incredibly well in this line of work.

## What particular skills are required to be good in your career?

You need qualitative analysis; leadership training, which I received at McKinsey & Company; a coaching qualification, which I obtained through the Newfield Network. As an entrepreneur you need to know your market and get very close to the problem you want to solve.

## Could you describe what your job entails?

It entails cultivating new clients, designing leadership workshops; delivering workshops; facilitating learning; coaching; and keeping myself calm.

## What have been your biggest challenges?

I am not particularly strong when seeking out clients and managing business relationships, so I have found someone who does that. Building a strong team early on is high on my list of priorities.

## What advice would you give students wanting to do what you do?

Visit the Careers Service to make up your own mind about what makes sense for you. Network, network, network! Start to think like someone who wants to create change in the world and take steps towards that. You can also contact me for coaching.

Get the practical experience you need to make yourself relevant in the job market. Start to invest in great mentors and coaches. Own your weaknesses and learn to manage them. Surround yourself with people who are good at what you are not good at. Most importantly, choose a degree because you love it and it opens your mind. Serve humanity and it will serve you.

---

***I hired myself***

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Career Focus

# Careers in freelancing

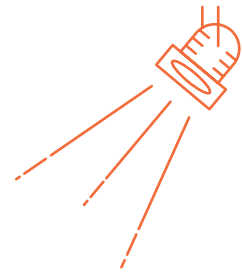
Keen to make money in your own time doing something you love? Freelancing may be the answer.

## Thabo K. Makgolo

Degree(s):  
PGDip in Management in Marketing (UCT),  
Certificate in Arts Admin (Cultural Development Trust)  
PGDip in Music in Performance: Opera (2012) (UCT)  
National Diploma in Performing Arts: Opera (2009) (TUT)

### What does your freelancing entail?

I consider myself to be an interdisciplinary freelance performing artist and social entrepreneur because I seek out opportunities to learn about the world around me. I achieve this through performance as well as producing and looking for business opportunities to create a sustainable career by diversifying my interests in education, philanthropy and performance.



### How did you get to where you are today?

I achieved my goals through perseverance, hard work, a strong work ethic, curiosity and a hunger to learn. Keep an open mind when interacting with people no matter their 'ranking in society', from the cleaner and cashier to the CEO.

### What particular skills are required in your career?

You need tenacity, attention to detail and an innovative mindset.

### What advice would you give students wanting to do what you do?

Keep dreaming and striving to be the greatest in what you do — that dream can never be too big to attain. *Carpe diem* (seize the day) and make every day count.

---

***'Listen to advice and feedback from those around you.'***

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## Ruth Hartman

### Degree(s):

Post Graduate Diploma in Business Administration, Management and Operations  
BCom in Industrial and Organisational Psychology

### Current job(s):

Founder and sole owner of CareerAnchor

### How did you get where you are today?

When I left full-time employment, I was fortunate enough to be offered an opportunity to freelance for the same company. This gave me the flexibility and freedom to start my own blog, customise my own website and I had time to think about creative ideas for content. My blog is a portfolio in itself because it gives people an idea of my writing style.

I have since expanded my services to sourcing and recruiting candidates for companies, using my skills and what I have learned during my studies and years in the corporate world, which would probably not have happened had I still been a full-time employee.



### What have been your biggest challenges?

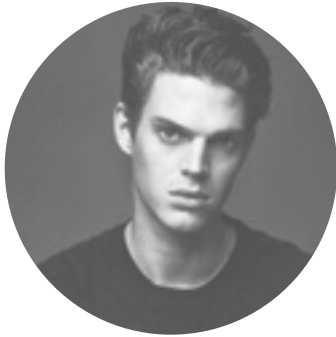
My biggest challenge was leaving the stable income of full-time employment and all the perks that came along with it, for example, a retirement fund and medical aid. It took five years to muster up the courage to break away from the corporate world and pursue my passion. It hasn't been the easiest transition but has been all the more rewarding due to the support of my family, and most importantly, my drive to be an independent business woman.

Knowing that my income is dependent on the hours I put in is still a challenge. But not all challenges are negative. Some of my friends work only to survive and are not happy in their jobs. As a freelancer I've finally discovered what I love doing. The extra income is a bonus.

### What advice would you give students wanting to do what you do?

Do your research. Begin by working part-time and getting a sense of what's on offer and how it aligns with your interests. Rushing into something just for the sake of being a freelancer could ruin your reputation if you are unable to fulfil the requirements of a project. You need to allow time to build up your repertoire and prove yourself before you can start making serious money. This will require patience, resilience and a passion for what you do. You stand a better chance of securing a project if you refer a potential client to a portfolio or successful projects that you've completed. My blog serves that purpose: [www.the-travelling-foodie.com](http://www.the-travelling-foodie.com)

## Career Focus



### Zack Hartwanger

**Degree(s):**  
BSc in Construction Management & Quantity Surveying (UCT)

**Current job(s):**  
International fashion model and entrepreneur

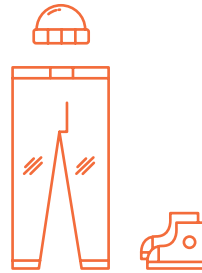
#### How did you get where you are today?

I was scouted by a model agent immediately after graduating. A month later I was in Germany and have subsequently lived in the major fashion capitals throughout the world: New York, Paris, Milan and now London.

Although it may not seem relevant to modelling, my undergraduate degree has helped me develop an understanding of the world, manage my personal brand and acquire planning and analytical skills – all of which are crucial to my current achievements.

#### What does your job entail?

As a model I attend castings, follow a strict exercise regime and manage my social media accounts. Being an entrepreneur involves financial analysis, project management and negotiating skills.



#### What have been your biggest challenges?

I have lived in 11 international cities in four years. The excessive travelling means I don't get to spend much time with close friends and family. Hearing the word 'no' is never a pleasant experience. Also, you need to know when to call it quits.

#### What advice would you give students wanting to do what you do?

Think carefully about your passion and what you want out of life. Focus on what you are good at and understand and build essential skills (outsourcing is always an option). Learn languages, interact with as many diverse groups as possible and learn essential time-management and planning skills.



The fast paced  
1 day business  
game

16  
September



A cash prize for  
the top team

# FLUX 2016

**1** Form a team of 6 who will develop and plan a strategy based on a real business scenario revealed on the day.

**2** Present to a panel of judges who are business experts.

**3** Meet, mingle with and impress potential recruiters.

**4** **ONE WINNING TEAM!**

**Closing date for applications: 31 August**

Attend the FLUX briefing presentation, which will reveal more about the game.

**Date: 11 August 2016**  
**Time: 13h00**  
**Venue: Check MyCareer**

Go to [www.careers.uct.ac.za](http://www.careers.uct.ac.za) and click on 



**Careers Service**  
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2014  
**MACE**  
EXCELLENCE  
AWARD



- Jointly Awarded Best Work Readiness Initiative 2015
- Awarded Best Careers Service for 2010, 2011, 2012, 2013, 2014 & 2015
- Awarded Best Careers Fair for 2010, 2011, 2012, 2013, 2015



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- 1- Work skills for 2020
  - 2- Making a comeback  
after a setback
  - 3- So you made it to  
the final interview
  - 4- Work survival guide

# Career Development

Career Development

# Work skills for 2020

Work Skills for 2020

Worried about being outsmarted by future technology? Liza Hitge, an independent education, technology and media consultant, tells you how to develop the skills to make it through the next industrial revolution.





***‘Even at a-tiny-molecular-cell-in-your-little-toe level we are smarter than anything technology can birth.’***

**W**e live in interesting times. 3D printers are joining construction teams to print houses, robots are taking on domestic duties and self-driving cars are making inroads.

The 2016 World Economic Forum (WEF) has dubbed the next twenty years ‘The Fourth Industrial Revolution’. Previous industrial revolutions caused a decrease in status quo job opportunities. These disruptions were blamed on: the clever use of steam and water to power mechanics, electricity and mass production, and more recently, electronics and automation.

The WEF forecasts that current advancements combining technology with physical systems and biology will bring about the next cubicle shake-up.

The rate of development in artificial intelligence makes those with ringside seats, like Elon Musk and Bill Gates, slightly nervous. Some in the know predict that computers will outsmart us by 2075. Others say keep calm and human on.

Even at a-tiny-molecular-cell-in-your-little-toe level we are smarter than anything technology can birth. What can’t be denied, however, is that technological innovation is now exponential and will dramatically impact workforce requirements globally. This effect ranges from simple middle-man-replacing mobile applications to machines that can dish out sophisticated financial, fashion and health advice based on analytics and crafty algorithms.

Industrial Revolution	Year	Driver
1.0	1784	Steam, water as energy & mechanical production
2.0	1870	Electricity, mass production
3.0	1969	Electronics, IT, automated production
4.0	In the next 20 years	Cyber-physical systems

## Career Development

### Future skills for work

When it comes to your future work, you can better your chances against the robot-next-door by developing the skills that employers will look for next. In their Future of Jobs Report, the WEF predicts that over the next five years creative thinking ability will jump seven spots to the third-most employable skill. Complex problem solving and critical thinking make up the rest of the top-three future skills desired by employers.

### Top 10 Skills

#### In 2020

1. Complex Problem Solving
2. Critical Thinking
3. Creativity
4. People Management
5. Co-ordinating with Others
6. Emotional Intellegance
7. Judgement & Decision-Making
8. Service Orientation
9. Negotiation
10. Cognitive Flexibility

#### In 2015

1. Complex Problem Solving
2. Co-ordinating with Others
3. People Management
4. Critical Thinking
5. Negotiation
6. Quality Control
7. Service Orientation
8. Judgement & Decision-Making
9. Active Listening
10. Creativity

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To make sure you embody what a 2020 employer may be looking for, you need to practise:

- Solving wicked problems
- Asking tough questions
- Finding interesting, new connections between things.

Don't limit yourself to your subjects and field of study. Use your hobbies and extracurricular involvements to venture into spaces with different challenges than those you are used to. Research shows that if you regularly apply this type of thinking to different contexts and disciplines, your brain will get fitter. You will also become more comfortable when dealing with situations you have never encountered before. Here are three opportunities where you can practise the top-three future work skills right under your UCT nose:



**FLUX:**

Careers Service's fast-paced, one-day business game. Join a team and rise to the challenge to solve a complex business problem.

Apply via *MyCareer*:

[mycareer.uct.ac.za](http://mycareer.uct.ac.za).

**UCT Upstarts:**

A pop-up, social innovation curriculum that supports your process while designing a service or product to make Africa work better.

Get more info at:

[www.uctupstarts.uct.ac.za](http://www.uctupstarts.uct.ac.za)

**d.school:**

UCT now has its own Design Thinking school.

Contact them to find out about their workshops:

[dschool.uct.ac.za](http://dschool.uct.ac.za)

**Start bossing technology around**

Make technology work for you rather than the other way around. You can start with something as simple as googling 'tool to help me manage my email' or 'budgeting app'– whatever you need. Technology can help you automate daily tasks, freeing up time to practise the kinds of thinking that humans are still better at. Just don't send your robot to class.

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*Liza Hitge is confident that as long as there are creatives and design thinkers around, we will all be ok.*

*LinkedIn: Liza Hitge*

*Twitter: Liza\_Hitge*

Career Development

# Making a comeback after a setback

Life happens. It could be an illness, death in the family, a badly chosen course or being so overcommitted that you've failed. The thing is, how do you explain the blimp in your academic record when applying for jobs?

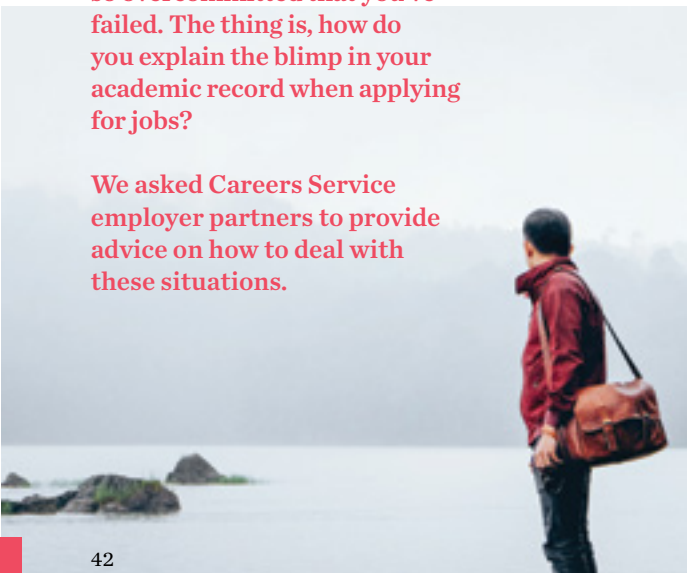
We asked Careers Service employer partners to provide advice on how to deal with these situations.

How should students explain setbacks when making an application?

*LA:* 'When communicating challenges transparency is key. Always be frank and open when dealing with prospective employers and demonstrate tenacity by reapplying to firms who may have declined you in the past, providing a brief motivation about why you should be reconsidered and what steps you have taken to change your circumstances.'

*CM:* 'Everyone experiences setbacks in life – how we bounce back from them shows our true colours. Think about how you overcame challenges and what characteristics you displayed in making the best of a bad situation.'

*TS:* 'Handling setbacks can be quite specific to the situation but it is critical that you remain objective. If the setback is a change in course this can be reasonably explained in a job application. Although this may have lengthened your period of study, remember to focus on your end goal.'






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***'Talk about how the setback was turned into a learning experience.'***

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### And in an interview?

**LA:** 'Wait for an opportune moment in the interview to provide context for a setback, rather than launching into a detailed explanation at the outset. Be candid and mature in your responses. When asked for detail about the setback, be succinct and forthright but be careful not to 'over share', which can be off-putting.'

**CM:** 'You should focus on how you overcame challenges when explaining the setback in the interview as this often shows that you are resilient and determined, which are both great qualities!'

**TS:** 'Take responsibility without placing blame on others. Rather than focusing on what went wrong, talk about how the setback was turned into a learning experience. Explain what steps you took to correct the circumstances and how you handled it emotionally. Even an illness can be used as a learning experience in perseverance.'

### How do employers view academic failure?

**LA:** 'The question becomes less about the failure itself and more about the circumstances that led to overcoming it, coupled with what actions you took to rectify this situation and how effective you were in achieving success thereafter.'

**TS:** 'If you can demonstrate a sincere effort to improving results, employers may view the failure as a 'bump in the road' and choose to focus on your potential.'




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**TS:** Tatika Scullard, PwC

**CM:** Cindy Mati, Grant Thornton

**LA:** Leanne Aitken, EY

## Career Development

# Student stories

## Luyanda Dhlamini

(Fourth-year BCom in Management Studies)

### My setback:

'In the first semester of my third year I was failing and wanted to drop out. I was no longer motivated by my degree and felt it had no value for my aspirations to be an entrepreneur.'

### My comeback:

'I spoke to my parents and my sponsor who helped me realise that having this degree would set me apart from other entrepreneurs and would make obtaining funding for my business easier. I realised that at university I have access to resources (free internet, experienced lecturers and student societies), which I am now using to prepare for my business. My experience taught me that it is good to delay gratification and that temporary hardship can lead to extraordinary results. I'm now in my final year and plan to become an entrepreneur full time after I graduate.'

## Kayla van Zyl

(First-year BSc in Speech Therapy)

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*'It was a year of healing and I am now back... at my full potential'*

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### My setback:

'In 2015, I came to university feeling very apprehensive. I was living on my own far from transport and I missed home. Registration felt scary and I started doubting if I was even in the right course. I viewed everything with unease. All the O-week talks emphasised seeking help if you're feeling overwhelmed. So I sought help with a careers advisor at the Careers Service who was very supportive. She referred me to a psychologist and the appropriate people in my faculty. I eventually decided to take a leave of absence for the year, which was a very difficult decision.'

### My comeback:

'During my time away I looked for accommodation (I'm now in residence) and took part in work shadowing to clarify the right course for me. It was a year of healing and I am now back, feeling that I can operate at my full potential.'

# GRADUATE RECRUITMENT ACTIVITIES

## CAREERS EXPOS 2016

DATE	EVENTS	VENUES
10 12	LAW/LAW NPO AFRICA	KRAMER QUAD LESLIE SOCIAL
25 26	ALL DEGREES ACCOUNTING	
27 28	BUSINESS, FINANCE & MANAGEMENT ENGINEERING	JAMESON HALL
01 02 03 04 15	BUSINESS, FINANCE & MANAGEMENT TECHNOLOGY SCIENCE & HEALTH SCIENCE ACADEMIA & RESEARCH ALL DEGREES	JAMESON HALL

MAY

JULY

AUGUST



Career Development

# So you made it to the final interview...



It's great when you get past the first round of interviews. Don't spoil your chances by unknowingly making the wrong move. We asked Careers Service employer partners to shed light on what makes people unsuccessful in the final stages, and to offer tips on dealing with job offers.

What prevents students from receiving an offer having made it to the final round of interviews?

*thank  
you*

*LA:* 'Our finalists undergo week-long interactive workshops where facilitators gauge how well they interact with their peers, while assessing cultural fit. The primary reason that students don't proceed to the offer stage is because there are others in the group who are more suited to the value set and culture of the company.'

*TS:* 'While confidence and self-awareness in an interview is essential, don't step over the line by being arrogant. Arrogance can negatively impact your interview and may give the impression that you are difficult to manage and/or that you may cause conflict within the team. Have concrete examples of your work and skill set but be respectful and attentive.'



So you made it to the  
final interview

### Once you have made an offer, what dos and don'ts can you suggest for further engagement with you?

*CM:* 'A thank-you note after the interview always leaves a good impression. Always acknowledge receipt of an offer letter, even if you are not yet ready to decide. If a deadline is set to provide feedback on the offer, it's polite to respond by this date rather than ignoring the offer if you aren't going to accept it.'

*TS:* 'Definitely follow your employer on social media. Actively participating in their posts and campaigns strengthens your connection with them. Keep them updated about changes in your situation or details before they even ask. Take part in initiatives and activities that you are invited to, build your network and form relationships before you start.'

*LA:* 'If students sign a contract while still studying, they are encouraged to stay in touch with the company throughout the course of their studies. Given that forging authentic relationships with people at all levels is fundamental to career success, regular interaction with your future employer should not be overlooked once an offer has been secured.'

### If a student receives an offer but is waiting for their first choice to get back to them, how do they deal with this?

*CM:* 'Most companies are willing to give a reasonable extension to the deadline date should the student request it, so it's just a case of asking if that would be possible.'

*TS:* 'Firstly, it is vital that you are transparent with all parties involved. Acknowledge the offer and thank the company for the opportunity they are affording you. There is no need to inform the company that they are not your first choice but you need to tell them that you are

partaking in a process with an alternative organisation. Ask what the deadline is on the offer and explain that you would prefer to have all the relevant information from the various organisations to make an informed decision. Employers should respect your honesty as well as understand the situation.'

*LA:* 'Always be transparent and clear in your intentions throughout this process. I have yet to decline anyone who advised me at the outset that they would like more time to consider the offer before accepting.'

### How can students turn down an offer of employment?

*CM:* 'Firstly, communicating that you will not be taking up the offer is a good place to start as opposed to just not responding! Thank the recruiter for their time and politely decline their offer. You aren't the first person to decline an offer so while it's probably an awkward conversation for you, the recruiter is used to it and will probably wish you well!'

*TS:* 'It is best to turn down offers of employment in writing. Always be polite and respectful as you don't want to lose potential relationships or future contacts.'

*LA:* 'Be transparent when giving the reason(s) why you declined the offer. It is useful for prospective employers to be made aware of the factors that lead to your decision. There could be lessons learned in that feedback that could benefit the company going forward.'

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**TS: Tatika Scullard, PwC**

**CM: Cindy Mati, Grant Thornton**

**LA: Leanne Aitken, EY**

## Career Development

# Work survival guide

Starting full-time work soon? You may learn the hard way that the workplace is very different from life on campus. Some Careers Service employer partners put together guidelines on making a successful transition. This is what they suggested:

*Credits:  
Tatika Scullard,  
Cindy Mati,  
Leanne Aitken*

## 1 Take your induction training seriously

*CM:* 'There will be A LOT of new information to take on board in your first few weeks so have a notepad and write it down! No one minds if a graduate asks questions, but it's important that you remember it once you've received an explanation a couple of times!'

## 2 Understand your salary

*TS:* 'Many graduates overspend, putting themselves under undue pressure. Ensure that you understand the compensation policy at your company regarding bonus schemes or raises. This allows you to plan and budget more efficiently.'

## 3 Consequences of action

*TS:* 'While you are a student, a mistake generally impacts only you. At work, mistakes impact your team, boss, client and the organisation. Remember this when you want to leave early or ignore that email. Ignorance and negligence could get you fired or have an impact on your future career.'

## 4 Actions and achievements matter

*TS:* 'Showing potential may help you succeed in an interview but once you have the job your actions and achievements matter. Your performance will be monitored and assessed and your actions spoken about - this will be the foundation of your reputation and legacy you leave behind. Reputations and careers are built on actual work. Being smart doesn't excuse missing a deadline or not delivering on your job requirements.'

## 5 Be enthusiastic

*CM:* 'Graduates who have a positive attitude and are willing to help with any work earn themselves a positive reputation. Seniors will want to work with them. Often small, menial jobs that you volunteer for lead to more exciting work that will give you great experience.'

## 6 Network

*CM:* 'Speak to senior leaders at social events, meet new people from different teams and be open to different people from diverse backgrounds. This will open up opportunities for you.'

## Many thanks to our employer-partner contributors



### 7 Be careful of absences

TS: 'There may be times when you have little to do. However, don't leave early or come in late. This gives the impression that you are not committed. Also, don't be absent from work too often, too soon. Not only does it create a negative impression of you, but others who are at the office will be given exposure to new clients and projects or opportunities to integrate themselves into the organisation. If you want to be given more responsibility and exposure you have to be there.'

### 8 Be open to feedback

TS: 'Your first year of work is a steep learning curve. At times your work may be criticised, your behaviour dissected and your attitude evaluated. Receiving feedback, especially negative, is never easy but it's vital to be open to these discussions as they are learning opportunities. View this as guidance rather than negative criticism.'

### 9 Don't live by time slots

TS: 'Never tell your boss that you are unable to attend a meeting or complete an assignment because you are on lunch. Work doesn't stop so that you can go to the canteen and catch up with your friends. There may be times that you need to work through your lunch break.'

### 10 Ask for clarity

TS: 'If you are unsure of a situation or have a concern, speak up. If your concerns regard matters such as religious or cultural commitments, it is important that you ask and find the answers you need. This creates an open and understanding environment where employers and employees expectations are known and understood.'

### 11 Build your brand

LA: 'You are building your personal brand from the outset. Ensure that every task you are given, even those that are mundane, is completed to the best of your ability within a given time frame. It is easy to differentiate graduates who have a sense of purpose and pride in their work from those who are "passing through". Demonstrate consistency when delivering work as this is an attractive trait and can lead to meaningful opportunities going forward.'

### 12 Be yourself

LA: 'Your work environment should not compromise who you are. A sound understanding of the culture and value set of the company you choose is key to ensuring that you remain true to yourself while complying with the professional image expected from an employee.'


TS: 'If your company is conservative and traditional while you are colourful and eccentric, it is important to find the compromise. Rather than conforming so that you lose your identity, find a way to express yourself in a manner that you feel you can identify with but that still respects the company's traditional mindset. Also realise that your identity needs to transform and grow as you do. Find ways to merge the "student you" with the "professional you".'

TS: Tatika Scullard, PwC

CM: Cindy Mati, Grant Thornton

LA: Leanne Aitken, EY



- 
- 1- Finding part-time work on campus
  - 2- Brand yourself on LinkedIn
  - 3- Apply yourself
  - 4- Applying for a critical-skills visa
  - 8- All aboard for studying abroad
  - 9- Funding your studies
  - 10- How to crack virtual interviews

# Career Toolkit



Career Toolkit

# Finding part-time work on campus



Employers would like you to have some work experience while you are studying. What better way to tick that box than getting work right here on campus! Athi Matinise, Careers Advisor, makes suggestions.

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## Why is work experience important and valuable?

- All prospective employers expect you to have some work experience
- Work develops skills that you don't always gain through your studies
- You can learn and enhance transferable skills such as communication, teamwork, problem-solving and time-management skills
- Your supervisor can be used as a reference for job applications after graduating
- You can earn an income while networking and learning from professionals in the work environment
- It exposes you to different environments other than your studies



## Where to find opportunities on campus



### Residences

You can apply for part-time job opportunities in your residence such as dining-hall monitor, front-desk assistant and subwarden.

### Faculties and academic departments

Approach your lecturers and ask to work in their departments. Faculties often hire students to be student assistants, tutors, research assistants and orientation leaders, among others.

### Other units or departments

Other departments on campus also offer student jobs. Try the UCT Libraries, Careers Service, Discrimination and Harassment Office, Disability Service, International Academic Programmes Office, Information and Communication Technology Services as well as the Financial Aid office. Opportunities range from administrative work to reading textbooks into recordings for blind students.

## Tips for applications

- Create a great CV and cover letter by using the Careers Service. Find these resources on our website: [www.careers.uct.ac.za](http://www.careers.uct.ac.za)
- Prepare yourself for interviews. Use resources and guidance available at the Careers Service, including participating in the annual *Mock Interview Programme*

Sign up for job alerts on *MyCareer*: [mycareer.uct.ac.za](http://mycareer.uct.ac.za). More UCT departments are using this portal to find students

- Check departmental noticeboards and websites for possibilities
- Have a good attitude

## Career Toolkit

### Student Experiences

#### Steve Price

Degree: MCom in Organisational Psychology  
Type of work: Head Tutor– People Management Course

‘Being head tutor involved teaching tutorial workshops with students, leading the team of tutors and ensuring that tutors fulfilled their roles effectively. I also had to provide administrative support to the course convenor. I learnt organisational and teamwork skills, group facilitation and teaching skills and how to evaluate work.’

#### Lucrecia Maboane

Degree: BSc in Geology  
Type of work: Geology Student Assistant, Department of Geological Sciences

‘As a student assistant I had the opportunity to help out with some lab work in the Department of Geological Sciences. I gained important laboratory and sample-preparation skills, as well as time management and organisational skills. During this time I was also exposed to the research projects being conducted in the department, furthering my own interest in the field.’

#### Jane Shiyo

Degree: MPhil in Development Studies  
Type of work: Subwarden 2014: Liesbeeck Gardens Residence

‘Working as a subwarden was the most rewarding experience of my time at university and gave me a sense of accomplishment. I always looked forward to my next shift, which entailed meeting people from different backgrounds and solving and assisting my fellow students with problems. Such encounters have contributed to my personal and professional development in ways that I could not have imagined. Skills I gained included teamwork, time management, project management, diversity management, administrative and organisational skills, conflict resolution and the ability to serve customers/people. If I had to rank them, I would say that my listening skills have really developed from this role as well as the ability to strategically and positively influence the life of someone else.’

#### Tapiwa Masvosva

Degree: MSc in Statistics  
Type of work: Peer Career Support (PCS) at the Careers Service

I am part of the team that provides support to the Careers Service advisory, employer relations and operations teams as well as being the friendly face at the front desk of the office. Working here has been an excellent learning experience. It has been a great way to learn customer service and to practise my interpersonal skills. While working on different projects you get exposed to new kinds of software. Being part of the PCS team is fun, rewarding and good for personal growth.

# HELP YOUR TEEN IMAGINE BEYOND SCHOOL



## Beyond School Careers Training Workshop

Helping UCT students to effectively support grade 11 and 12 learners in their study and career choices. Ideal for students who have a specific school or community they want to work with.

**Interested?**

**Contact:** [careers.service@uct.ac.za](mailto:careers.service@uct.ac.za) for more information

Career Toolkit

# Brand yourself on LinkedIn

If you're in your final year of study, it is definitely the right time to start building your LinkedIn profile. Careers advisor, Alexis Pillay, helps you get started.

Many of us are familiar with social networking and the place that connecting for leisure has in our day-to-day lives. However, migrating to 'professional networking' is a bit trickier. You have to ensure that the image you portray on your social networks does not hamper your career prospects but rather enhances both your personal and professional brand. LinkedIn is by far the most widely accepted professional network, and if that is your only online presence, make sure that it's solid.

These six tips help take your LinkedIn profile to epic proportions.

Brand yourself on LinkedIn • Brand yourself






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***'A LinkedIn summary is a mash-up between an elevator pitch and a career objective. It highlights, in 50 words or less, your current status and key achievements.'***

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### 1 Profile pic on fleek

Forget the pouty mouth or 'blue steel' pose. Keep it light, yet professional. Take your cue from professionals in your field or employees working for your dream company. Headshots aren't only for professional models so invest in your mugshot. It is perfectly okay to smile – it makes you appear friendlier and worth getting to know. All it takes is a decent camera (most smartphones will do), adequate lighting and a steady hand. Here's some cool advice:

[youtu.be/Br-E7JM6uIU](https://youtu.be/Br-E7JM6uIU)

### 2 Don't overlook the headline

We're all about slogans, so create a memorable headline. It doesn't have to be your job title but could speak to your career philosophy. Watch this video for tips:

[youtu.be/EtkaoxKmg-w](https://youtu.be/EtkaoxKmg-w)

### 3 Rich media gives that 3D effect

Your LinkedIn profile shouldn't just be a digital CV. Enhance your profile by incorporating rich media such as certificates, presentation slides, writing samples, images or design work, music or video clips, and other work-based evidence. As a result, your profile expands into an engaging portfolio.

### 4 Slay it with a smashing summary

A LinkedIn summary is a mash-up between an elevator pitch and a career objective. It highlights, in 50 words or less, your current status and key achievements. For job seekers, it communicates the types of roles you are looking for. With more and more employers headhunting through LinkedIn, your summary may be the only cover letter you get to write – so it needs to pack a punch!

### 5 Get recommendations

Although endorsements are fashionable, they are questionable since anyone can endorse the skills you listed, whether or not they have any experience to draw on. Recommendations, on the other hand, are penned by colleagues, clients or managers. Marketing and sales experts highly rate referrals for building brand trust – this is where recommendations come in. Ask people you have worked with in formal employment, extracurricular activities or community projects to write a recommendation for you. Variety is the spice of life.

### 6 Show your interests through updates and posts

Who needs a personal blog when LinkedIn now allows you to publish posts? This may be just the way to share your thoughts and interests with the world. You aren't only limited to creating unique content since you can curate other people's content that speak to your passions and interests. This is the newest way to engage with your network and build a following.

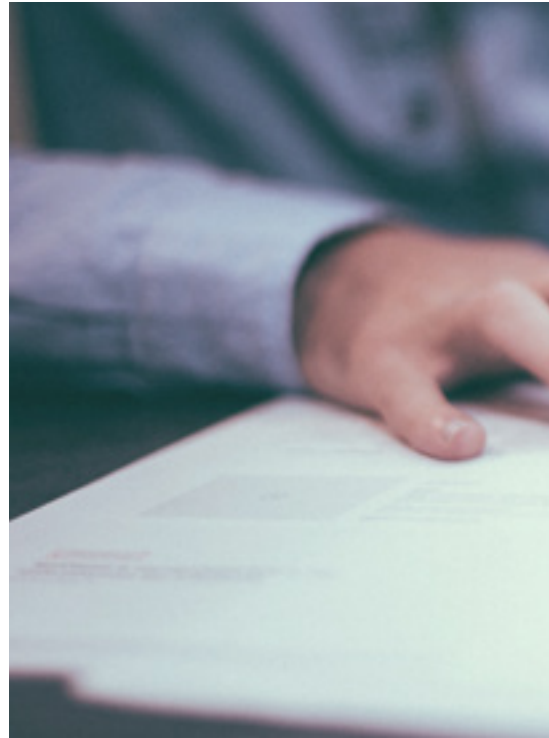
There are tons of resources on ways to create your own LinkedIn profile but in the meantime, have a look at this infographic for tips on getting started:

[linkhumans.com/blog/perfect-linkedin-profile](https://linkhumans.com/blog/perfect-linkedin-profile).

## Career Toolkit

# Apply yourself

Whether you are applying for bursaries, internships or vacation/graduate jobs, you will need a CV, cover letter and knowledge about how to complete an application. Here's how!



## 1 Think about the requirements

If you are applying for a specific opportunity, you must research the organisation, role and requirements in the advert (skills, experience etc.). If you only want to get started, your CV can be a basic document that is ready to be adapted for future opportunities.

## 2 Brainstorm your experience

This includes activities in and out of school and university, sports, societies, voluntary and paid work and experiences like exchanges, awards or achievements. Write down your qualifications and other training that you've had.

## 3 Look at our CV resources

Download CV Guidelines and Just One Example of a CV from our website:  
[www.careers.uct.ac.za/cs/cvs-cover-letters-and-applications](http://www.careers.uct.ac.za/cs/cvs-cover-letters-and-applications).  
 Hard copies can be collected at our office.

## 4 Read and apply

If you have a CV, revise and improve it according to these guidelines. Use headings that are appropriate to your experience (not ones you find in a CV template). Target your CV to the specific opportunity.

## 5 Use the CV Checklist

Use the CV Checklist resource (see above link) to ensure that you have all your bases covered.

## 6 Write a Cover letter

With our Cover Letters guideline and sample (see the link above) write a cover letter that explains why you are applying to the organisation and why you are a great candidate.





## 7 Fill in an application form

Doing the groundwork for your CV will give you what you need to answer application questions. Remember to follow the instructions given. Watch the Your Jobs Online video found on our website:

[www.careers.uct.ac.za/cs/cvs-cover-letters-and-applications](http://www.careers.uct.ac.za/cs/cvs-cover-letters-and-applications).

## 8 Ask for help if you are stuck

Make an appointment with a careers advisor who will assist if you have questions or are stuck with your application. Remember: we expect you to work on your CV according to the above steps before making an appointment. To book, visit [www.careers.ac.za](http://www.careers.ac.za) and log in to MyCareer.

## 9 Prepare for interviews

There is a lot you can do to prepare for an interview. We have great resources on our Careers Service website, which can help with your preparation. Visit [www.careers.uct.ac.za/cs/interviews](http://www.careers.uct.ac.za/cs/interviews) for more information. Although the *Mock Interview Programme* would have taken place by the time you read this, if you are on campus next year, make a point of taking part in it.

## 10 Don't just press repeat

Remember to tailor each new application to the specific job that you are applying for. Be careful not to reuse the same information.

## Career Toolkit

# Applying for a critical skills visa

**Foreign-national students at UCT can have particular challenges when securing work in SA. Lovemore Kunorozva, a Zimbabwean PhD candidate, relates his experience of securing a critical-skills visa.**



**T**he list of requirements for a critical-skills permit application can be found on the SA Department of Home Affairs (DHA) website as well as the critical skills categories to which each applicant belongs. The more critical skills you possess, the better your chances are of obtaining this visa. If you find an employer who is willing to vouch for you or can assist you with the intensive paperwork, it helps a lot. Once you have compiled the list of documents required, you then book an appointment with the Visa & Permit Facilitation Centre.

You stand a better chance of success if you have at least a master's degree in your field of study. This must be assessed by the SA Qualifications Authority for foreign individuals who did part or all their studies outside SA. It also helps if you have published your work in journals that are preferably peer reviewed.




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***'I received an email informing me that my visa would be dispatched.'***

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You also need to be part of a recognised professional body in your field of study. Check on the DHA website for the relevant body pertaining to your field. You need to apply to this professional body in advance as it can take four to six months for them to provide the outcome of your application.

My initial application took three months and was rejected on the grounds that I was not part of a professional body that the DHA recognised, even though I was part of another professional body in my field of study. In my case, I was required to join the South African Council for Natural and Scientific Professions (SACNASP). I applied for admission into SACNASP, which took seven months to be processed.



However, prior to getting the final outcome of my membership application, I requested that the SACNASP write a proof of application letter for me. I used this letter with the other documents I compiled to appeal for my critical skills visa permit within seven working days of my initial visa application being rejected.

The appeal took approximately eight months and by mid-October 2015 the outcome from the DHA was still not finalised. I was worried that it would affect my entry into SA if it was not finalised before the end of the year. Also, I wanted to start making alternative plans depending on the outcome of the appeal. I decided to directly email the responsible authorities within the DHA that dealt with the critical-skills visa section. I was surprised by their speedy response. The manager for the critical-skills section emailed stating that they had received my email and would let me know about the outcome of my appeal as soon as possible. I got a phone call from the department within 48 hours asking for other missing details, which I gladly supplied.

## Career Toolkit



They followed up on the status of my SACNASP application and copied me into their conversations. Once SACNASP confirmed my membership, I received an email informing me that my visa would be dispatched. After a week, my visa was ready for collection. This was on the 22 November 2015 and my initial application was logged in January 2015.

Overall I was happy with the way the DHA handled my case, particularly towards the end. This is a difficult process, but not an impossible one. If it's something that you really want then go for it.

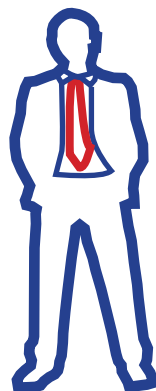
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*Lovemore has just submitted his PhD in the departments of Molecular and Cell Biology, Human Biology and Exercise Science and Sports Medicine.*

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### Advice from employers to foreign-national UCT students

- Start your research early to understand which employers have opportunities for foreign-national students and engage with them early in the application phase – Venessa Oger, Standard Bank
- Apply for a scarce-skills work permit prior to securing employment, as this may increase your chances with prospective employers – Venessa Oger, Standard Bank
- Try to secure vacation work in order to begin building relationships with companies in your chosen sector. People within professional services firms generally have substantial networks that you could tap into with a view to identifying opportunities both locally or in your home country – Leanne Aitken, EY



- ▶ **CAREERS IN DESIGN**
- ▶ **CAREERS IN PHARMACEUTICALS**
- ▶ **NON-TECHNICAL ROLES IN THE TECHNOLOGICAL ENVIRONMENT**
- ▶ **YOUR GREEN CAREER**
- ▶ **SOCIAL ENTREPRENEURSHIP**
- ▶ **CAREERS IN FASHION**
- ▶ **OTHER WAYS OF USING A HEALTH SCIENCE DEGREE**
- ▶ **USING YOUR LAW DEGREE OUTSIDE THE COURTROOM**



## UCT Careers Café

Join panellists over a cup of coffee and learn more about career prospects in your field of study. Choose from a series of 8 panel discussions featuring professionals from different industries who speak on particular topics and industries.

**DATE: 21 SEPTEMBER 2016**

**TIME: 17H00 - 19H00**

**VENUE: SNAPE BUILDING**

**[www.careers.uct.ac.za](http://www.careers.uct.ac.za)**



**Careers Service**  
information • advice • opportunities



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Career Toolkit

# All aboard for studying abroad



Thinking about studying abroad? Travelling the world while studying shows your flexibility, interest in diversity and willingness to take on new challenges. Careers advisor, Alexis Pillay, shares his top tips.



All aboard for  
studying abroad

## Speak to faculty contacts

These include lecturers, postgraduate students and other people in your academic network. Your professors may have existing relationships/networks abroad that you can exploit. They are familiar with your academic background and have plenty of experience and information to share with you.

## Visit UCT's International Academic Programmes Office (IAPO)

Find out which international universities have established exchange programmes at UCT:  
[www.iapo.uct.ac.za](http://www.iapo.uct.ac.za)

## Visit university websites

They have detailed course information (most websites have a section for international students).

## Browse consulate/embassy websites

They are a rich source of information for scholarship opportunities when wanting to study overseas. Some consulates in SA even have their own careers advisors who assist with study abroad opportunities.

Prospects provides country tips and profiles at [www.prospects.ac.uk/postgraduate-study/study-abroad](http://www.prospects.ac.uk/postgraduate-study/study-abroad) that may help scope the landscape. Master's and PhD study is certainly the most popular study abroad opportunity.

## Visit these country/region resources

- **Find a PhD:**  
[www.findaphd.com](http://www.findaphd.com)
- **PhD portal:**  
[www.studyportals.com](http://www.studyportals.com)
- **Institute of International Education:**  
[www.iie.org/en/program-finder](http://www.iie.org/en/program-finder)

Reflect on your reasons for wanting to study abroad. Look at what you want out of the experience. Your reasons and motivations should help focus your research around courses and institutions best suited to you.



## Career Toolkit

# Funding your degree

**Being unable to fund your studies can shatter your dreams. Candice Egan, Funder Liaison Co-ordinator at the UCT Financial Aid Office, sheds light on how to access the various options available.**

If you require financial assistance with your studies, you should first make an application to the National Student Financial Aid Scheme (NSFAS) via UCT's Student Financial Aid office. Remember that there are rules and criteria that you must meet to qualify for funding. You need to know how long you can be funded for and how you must perform academically to retain your NSFAS and financial aid support. It is important to do your homework by checking the qualifying criteria online or by visiting the Financial Aid Office in the Kramer building on middle campus.

At the same time, it is a good idea to apply to as many sponsors as possible where you fit their criteria. Don't wait for a response from one application before starting another. Many students are all competing for the same bursary or scholarship resources. Applying for as many opportunities as possible is therefore the best route.

It is also important to check what type of funding is being offered. Is it a loan; no-obligation bursary/scholarship; or a contractual bursary/scholarship? [Look at our graphic to see the difference.](#)

It is very important to read all funding opportunity criteria carefully and ensure that you understand the fine print before you sign on the dotted line. Know what the bursary or scholarship pays for as not all funding covers all study costs. Do your homework by researching all your options, but don't leave it to the last minute as most funders close their applications in the year before studies commence.



Where to find opportunities:

- *MyCareer* (accessed via [www.careers.uct.ac.za](http://www.careers.uct.ac.za))
- UCT Bursary Applications/Noticeboard [www.uct.ac.za/apply/funding/undergraduate/noticeboard](http://www.uct.ac.za/apply/funding/undergraduate/noticeboard)
- UCT Bursary and Loan booklet [www.uct.ac.za/usr/downloads/uct.ac.za/apply/handbooks/Handbook13\\_UndergraduateFunding\\_2016.pdf](http://www.uct.ac.za/usr/downloads/uct.ac.za/apply/handbooks/Handbook13_UndergraduateFunding_2016.pdf)
- Company websites (usually under the Careers tab)
- This Careers Service Guide in the employers' directory at the back of this book. Remember that information is updated regularly and added to *MyCareer*

Loan	A loan is repayable and normally has interest charged on the capital amount (although some sponsors offer interest-free loans).
Scholarship	Scholarships are normally offered on academic merit.
Bursary	Bursaries have many criteria, so check whether you qualify based on the advertised criteria.
Contract	When a bursary or scholarship is contractual, it normally means that the successful recipient is required to work at the company that allocated the bursary (1 year for every year the bursary covers your studies).

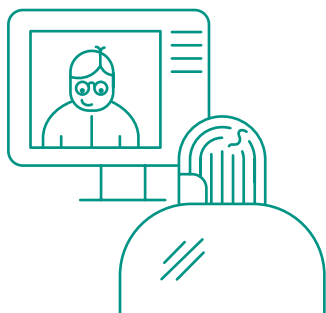
## Career Toolkit

# How to crack virtual interviews

Whether it's on Skype, FaceTime or Google Hangouts, more and more organisations are using virtual interviewing for first-round interviews.

Your preparation should be the same as a normal interview, but virtual interviewing has its own challenges. Careers Advisor, Ingrid van der Merwe, provides some tips.





## Have you been granted an interview and the employer wants to interview you via Skype?

Now you can book a room free for a Skype interview at the Careers Service. Enquire at our front desk for booking details.

### 1 Username and profile pic

This may be the first contact that an organisation has with you, so make sure that your username and profile pic are appropriate and professional. Partyanimal5 doesn't give the best impression.

### 2 Check your connection

Make sure your internet connection is strong to prevent false starts.

### 3 Dress as you would for a face-to-face interview

You still need to look professional. No floppy T-shirts or just-out-the-shower look.

### 4 Background check

Unmade beds, dodgy posters or unwashed plates in a sink do not give the best impression. Make sure that what is behind you does not embarrass you.

### 5 Lighting

Check that your face is well illuminated and that a shadow is not cast in the wrong place.

### 6 Sound

Don't always rely on the on-board speaker. This can make you sound like you are in a cave. Additional speakers will help.

### 7 Supporting documents

Have your CV and application form at hand in case you have to refer to them.

### 8 Make eye contact

Remember to look at the camera and not at the screen. That way it will seem as though you are making eye contact and not looking down or to the side. This gives a much better impression.

### 9 Practise makes perfect

Skype friends and family beforehand to check that all is in order. Ask for their feedback on sound, background and their general impression.







### 1- Humanities

Chido Muzondo; Kayli Vee Levitan; Dylan Bosman;  
Senzo Hlophe

### 2- Science

Thokozile Lewanika Mpupuni; Kate Posthumus;  
Thina Maqubela; Jan Baldeaux

### 3- Law

Siviwe Mcetywa; Gregory Solik; Brittany Anderson;  
Rudi Van Blerk

### 4- Engineering & the Built Environment

Pule Segale; Saajidah Moolla; Andre De Mérindol Malan;  
Yusuf Abrahams

### 5- Health Science

Jess Glass; Habib Noorbhai; Reinette Weideman; Sirika Pillay

### 6- Commerce

Tamarin Leong; Zaheera Soomar; Nozizwe Vundla;  
Dario De Wet

# Graduate Gallery

## Graduate Gallery



## Chido Muzondo

Degree(s):  
SocSc (Hons) Environmental &  
Geographical Science (UCT)  
BSocSc Environmental & Geographical  
Science and Social Anthropology

Current job(s):  
Project Assistant at the African Centre  
for Cities (UCT)

Previous job(s):  
Research and Communications  
Intern at Isandla Institute

 [chido-muzondo-b0487594](#)



### How my qualifications relate to my work

My honours degree was mainly focused on sustainable development and climate change. The work that I am currently involved in is in the field of sustainable urban policy and management in African cities. Although most of my courses in my third year and honours were specifically focused on topics such as urban food security, living with environmental change and climate change etc., they all had an overarching focus on how these themes inform urban policy and governance in urban areas. So in this sense, my undergraduate and honours degree introduced me to many topics and issues that I engage with now.

### Best and most challenging parts of my job

#### Best part

Would definitely have to be the opportunity I have to network with a wide range of practitioners (scholars, architects, planners, anthropologists, geographers) in the field of sustainable urban policy and management. This professional network is invaluable in instances where I would like to gain experience at a different institution or to just be exposed to experts in this field and learn from them.

#### Most challenging

There isn't a single factor that I can pinpoint because I enjoy being in a research environment that the African Centre for Cities provides and my project that I am working on keeps me busy and interested.



## Kayli Vee Levitan

### Degree(s):

Copywriting (Red & Yellow School)  
BA Media & Writing and Film (UCT)

### Current job(s):

Copywriter at M&C Saatchi Abel:  
[www.mcsaatchiabel.co.za](http://www.mcsaatchiabel.co.za)  
Co-Founder of The Street Store:  
[www.thestreetstore.org](http://www.thestreetstore.org)  
Co-Owner of The FoodBlog Group:  
[www.food-blog.co.za](http://www.food-blog.co.za)

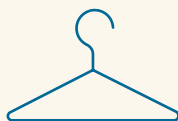
### Previous job(s):

Freelance writer for Cape Town Tourism  
Manager of Infinitive Marketing Solutions

 @KayliVee

 kaylivee

 @KayliVee



## How I obtained my current positions

After studying at UCT, I specialised in copywriting at the Red & Yellow School. I got the job by applying, taking my portfolio along with me and having an interview.

## Day-to-day activities

Being a copywriter doesn't mean putting the little 'c' at the end of brand names, nor do I write a sentence at the end of adverts. Copywriters are partnered up with art directors and together we come up with campaigns for our clients. It's problem-solving, really. Come up with the best way to solve a client's problem – be that how to sell more products, change mindsets, create emotional connections or whatever. We create hard-working, creative campaigns.

## Top three tips that make for a good and prosperous entrepreneur

- Don't be scared of failure
- Failure isn't the worst thing in the world, but success is the best
- Have good intentions, always
- Surround yourself with incredible people.

## Entrepreneurial challenges faced and overcome

We were our biggest challenge. We needed to overcome the fear that the Street Store wouldn't work. After months of back and forth, arguing and debating, we decided to just go ahead and give it a try – and it worked!

## Graduate Gallery



### Dylan Bosman

Degree(s):  
BA Screen Production (UCT)

Current job(s):  
Multimedia Manager at Rhino Africa  
Director at Nova Films

Previous job(s):  
Multimedia Designer at Rhino Africa  
Head of Photo and Video at Rowdy Bags  
Videographer and Editor at JProductions  
Production Assistant at Radical Crew

 [dylanbosman](#)

 [dylbosman](#)

 [@DylanBosman](#)

 [@dyl\\_bushman](#)

### How I obtained my current positions

I met the CEO of Rhino Africa at a function and we hit it off immediately. He explained that there was a position open as a multimedia designer and I jumped at the opportunity to do photography and videography of the most beautiful wildlife and lodges Africa has to offer. After a couple of months I was promoted to a management role in which I had the opportunity to mentor and manage a team of three multimedia interns as we took on larger productions.

### Key skills that have contributed to my success

My ability to read light, operate and understand cameras, as well as using rhythm, sound design and music to evoke emotion in an edit, have all contributed to my success. At university, participation in short film contests like Shotties, International GFS Masterclass Series and external film productions allowed me to experiment and understand my medium better. However, interpersonal skills also allow you to get ahead. Filmmaking and videography is almost always done as a team so my abilities to communicate, motivate, relate, and especially empathise have allowed me to work well within and lead teams. As with anything, work ethic goes a long way too.





## Senzo Hlophe

### Degree(s):

MPhil Public Policy & Admin [PPA]  
(in progress) (UCT)  
BSocSc (Hons) PPA (UCT)  
BSocSc PPA & Political Science (UCT)

### Current job(s):

Portfolio Manager: Game-Changing Leaders  
at The DG Murray Trust

### Previous job(s):

Junior Researcher at Social Development  
& Early Childhood Development Directorate  
(City of Cape Town)

 [senzo-hlophe-ba12082b](#)

 [Senzov](#)

 [@SenzoWhite](#)

 [@Senzo.Hlophe](#)

## How I obtained my current positions

Through social capital and by networking. I applied and underwent the process but I knew everyone – directly or indirectly – in that process and my work spoke to what the position required.

## How my qualifications relate to my work

PPA is about human development and empowerment through effective policy planning and rigorous interaction between different interest groups. My work is about developing youth by influencing public policy and engaging with the private sector and civil society when defining the trajectory of young people in SA. I studied humanities, but my job requires me to analyse annual financial statements, assess an organisation's financial health and determine budget allocations. None of that was covered in my curricula but I love it!

## Day-to-day activities

With grant process management, I oversee and review grant applications, conduct site visits, attend many meetings and travel around the country. I send and receive tons of emails and implement strategic project management of more than 25 projects. It's a night(fun)mare.

## How my extracurricular involvements at UCT added value to what I offer the world of work

SHAWCO, student governance and leadership paid off. Project management, conflict resolution, stakeholder engagement and professional etiquette all makes sense now. I am working with the networks and the friends I made then.

## Graduate Gallery



### Thokozile Lewanika Mpupuni

**Degree(s):**

PhD Molecular & Cell Biology (UCT)

BSc (Hons) Molecular & Cell Biology (UCT)

BSc Microbiology & Biotechnology (UCT)

**Current job(s):**

Public-Sector Key Accounts Manager at Novartis South Africa

**Previous job(s):**

Expert at McKinsey & Company Sub-Saharan Africa

[in thokozile-lewanika-mpupuni-phd-38140622](https://www.linkedin.com/in/thokozile-lewanika-mpupuni-phd-38140622)

### How my qualifications relate to my work

My qualifications gave me a good understanding/ experience of molecular and cell-biology research. My current job expanded on this and provided insights into what it takes to transform research into effective medicines and provide them to patients in a way that is profitable (sustaining the business) but also patient-centred (affordable). I found that a lot of the problem-solving approaches used in scientific research, work well in business.

### Key skills that have contributed to my success

Being bold (learning to ask for what I want– put myself out there in an engaging way); networking (mutually beneficial relationships with sponsors, supporters, mentors); social intelligence (driven by curiosity to understand people); analytical thinking (always asking why or so what); communicating well (verbal, written, body language); and effective project management (seeing my work as a series of high-quality deliverables).

### Day-to-day activities

Managing key customers in the public sector; meetings with our various brand teams to develop/ implement/review strategies; contributing to internal office projects/activities.

### Advice about approaching your career-development journey

Think of your career as a series of experiences that will help you grow, develop and make a difference. Don't think 'job', think 'experience'. Sometimes these will be in the same job and sometimes you will need a new job to experience this.







## Kate Posthumus

### Degree(s):

BSc (Hons) Environmental Management (UCT)

BSc Environmental & Geographical Sciences, and Oceanography (UCT)

### Current job(s):

Project Administrator at the World Design Capital Department (City of Cape Town)

### Previous job(s):

Intern at the Environmental Resource Management Department (City of Cape Town)

 [kate-posthumus-19a31251](https://www.linkedin.com/in/kate-posthumus-19a31251)

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***'Be open to untapped possibilities.'***

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## How I obtained my current position

During my internship, I was asked to help with a few projects for a new department that had recently been established. They didn't have the capacity so my manager volunteered my time! Although it wasn't within my job description I took it on. When the department expanded, I was asked to take up my current position since I had the knowledge and experience.

## How my qualifications relate to my work

Very few of my classmates pursued a traditional consulting route. What has been most valuable is the thinking process (holistic systems and complex thinking), which was learnt through studying sustainability, as opposed to implementing the practical 'how to' aspect of my qualification.

## Best and most challenging parts of my job

The best part is being close to the pulse and working with high-quality officials on exciting projects that can have a real impact on communities. The challenging part is that the nature of our organisation requires very strict processes, which can require quite serious diplomacy.

## Advice about how to approach your career-development journey

Don't get too hung up on following an expected or normal career trajectory. Be open to untapped possibilities – go to events, read articles, know who the movers and shakers are, engage beyond the classroom. For those of us who did not earn a professional degree there are opportunities to do things that are not confined by titles.

## Graduate Gallery



### Thina Maqubela

#### Degree(s):

PhD Statistics Education (in progress) (RU)  
MSc Statistics (WVU, US)  
BSc Statistics (UCT)

#### Current job(s):

Statistics Lecturer at Rhodes University  
(Grahamstown)

#### Previous job(s):

Future Leaders Programme Co-ordinator  
at Ubuntu Education Fund (Port Elizabeth)  
Research Assistant at Undergraduate  
Academic Student Services WVU (US)  
Upward Bound Tutor Counsellor at Potomac  
State College (US)  
Student Tutor at the Office of Retention  
& Research WVU (US)  
Education and Monitoring & Evaluation  
Departments Intern at Ubuntu Education  
Fund (Port Elizabeth)

[in thina-maqubela-6801103b](mailto:thina-maqubela-6801103b)

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***'Don't be scared to approach people you admire and ask them to mentor you.'***

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### How to gain a competitive edge in your field

With regard to statistics, I would advise students to keep an open mind and gain experience in all specialties (applied and theoretical) whether they are thinking of going into industry or academia. In addition to taking lots of mathematics courses, I would also advise a student to do a course they would consider a 'minor'. This could be in the sciences (for example, biological science) or commerce (such as economics). Keep your options as wide as possible while broadening your expertise since you never know what field you may end up in. Getting exposure to fields that use statistics early on is important – it's an applied science.

### Advice about approaching your career-development journey

Get a mentor! This could be a third-year student in your field, a lecturer or a professional. Don't be scared to approach people you admire and ask them to mentor you. You have nothing to lose.



## Jan Baldeaux

### Degree(s):

PhD Mathematics (UNSW, Sydney)  
Masters Financial Mathematics (UNSW, Sydney)  
BBusSc Actuarial Science (UCT)

### Current job(s):

Quantitative Analyst (Equity Model Development Quant) at Danske Bank (Copenhagen, Denmark)

### Previous job(s):

Post-Doctoral Researcher in Finance at UTS (Sydney)

 [jan-baldeaux-37a03639](#)

## How my qualifications relate to my work

As a quantitative analyst, I build, improve and maintain financial models used to measure risk. I learned most of these models and the mathematical tools used to analyse them while at university. It can be overwhelming when you are faced with challenges – you may not really know where to start and you are not really sure how you will go about solving it. It is often about perseverance when studying actuarial science and mathematics. Apply yourself when solving the problem.

## Best and most challenging parts of my job

The best part about my job is finding a solution to a problem that the bank is experiencing, a solution that you've spent time developing. Examples are certain risk calculations that can take very long to perform, so much so that traders find it difficult to rely on them intraday. Speeding up a calculation like this produces obvious benefits for everyone involved.

## Advice for graduates entering the world of work

Once you graduate you may think that you are adequately qualified and have a lot to offer the company that employs you and that you can stop acquiring new skills. This is a bad mindset to have, so keep learning.



## Graduate Gallery



### Siviwe Mcetywa

Degree(s):  
LLB (UCT)  
BCom (UCT)

Current job:  
Candidate Attorney at Norton Rose Fulbright

[in siviwe-mcetywa-217a898b](#)

#### How I obtained my current positions

I participated in Norton Rose Fulbright's vacation programme in June 2012 and found it stimulating. Following that I was given the opportunity to complete my articles of clerkship with the firm.

#### Day-to-day activities

I am part of the litigation team in the firm's Cape Town office. I have worked specifically in the commercial litigation field, dealing with matters concerning contractual disputes that arise from engineering, procurement and construction contracts. As a candidate attorney, I assist by facilitating the running of the litigation, including drafting pleadings, correspondence and conducting court processes. I also worked in the insurance litigation team where I helped with matters involving liability and professional indemnity claims.




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***'Don't be afraid to take the road less travelled.'***

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#### How to gain a competitive edge in your field

My advice would be for students to get as much practical work experience as possible. Get involved in the vacation programmes offered by various firms and organisations. This will give students better insight into what you would ultimately like to do with your law degree and a competitive edge in interviews.

#### Advice about approaching your career-development journey

Don't be afraid to take the road less travelled. Often we are pushed in a particular direction because that's what everyone is doing or there is a perception about what 'successful' law students should do after law school. Don't be afraid to do something different if that's what you want to do.



## Gregory Solik

### Degree(s):

LLM Constitutional & Administrative Law (UCT)  
LLB (UCT)  
BA (UCT)

### Current job(s):

Pupil advocate at the Cape Bar

### Previous job(s):

Research and advocacy work at My Vote Counts and Ndifuna Ukwazi  
Clerk at the Constitutional Court  
Law articles at Cliffe Dekker Hofmeyr  
Studying at the University of Melbourne on a UCT bursary for 6 months

 @gregorysolik

[www.myvotecounts.org.za](http://www.myvotecounts.org.za)



## How I obtained my current positions

I decided to come to the Cape Bar after experiencing various jobs in the legal sector. The independence of the bar, the opportunity to research and write on a wide variety of legal issues, as well as the opportunity to partake in public-interest litigation meant that the bar best suited my personality and interests.

## How to gain competitive edge in your field

Don't waste your time trying to get a competitive edge in anything during your 20s. Invest all your time in figuring out what you are passionate about, and then pursue that with every sinew you have. The later you start that process, the more trouble you will run into. Just be honest with yourself. What are your gifts? Are you an introvert or extrovert? Experiment. Try things. But give them a proper go. Once you find something that sticks, because that's what you have to try and look out for, then go for it. Go be the best at that. Being at university gives you the opportunity to read and talk and listen. So read widely and think hard before you choose.

## Graduate Gallery



## Brittany Anderson

Degree(s):  
LLM Commercial Law (UCT)  
BA LLB (UCT)

Current job(s):  
Candidate Attorney in Commercial  
Litigation at Hogan Lovells (SA)

[in brittany-anderson-ab8913b8](#)

### How I obtained my current positions

I was offered an opportunity at Hogan Lovells to complete my articles as a candidate attorney after attending a two-week vacation programme at the firm. The vacation programme involved a series of assessments including written assignments, presentations, a moot court exercise and interviews.

The programme is a two-week interview and provided the perfect platform to demonstrate my strengths, as well as learn what the firm itself had to offer.

### Key skills that have contributed to my success

The different areas of the law do not operate in silos. This understanding and the willingness to learn as much as possible about every area of law in which I find myself has contributed to my success, I believe. The law is constantly evolving, as are my goal posts. I'm constantly striving to learn something new every day.

### Advice about approaching your own career development journey

When you reach the point in your studies where you start thinking of potential employment opportunities, it is probably already too late. Access to the top firms is competitive and requires early interest and application. I suggest scoping the market from as early as the first year of your LLB so that when you are offered articles and the time arrives to make a commitment, you are as familiar with what each firm has to offer and they are familiar with you.

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***'I'm constantly striving to learn something new every day.'***

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**Rudi van Blerk**

Degree(s):  
BCom Economics, Law & Politics  
(distinction) (UCT)

Current job(s):  
Associate at The Boston Consulting Group  
(BCG)

Previous job(s):  
Internship at Tralac Trade Law Centre

 [rudivanblerk](#)

**Key lessons on being successful when living and/or working abroad**

SA is a great place. There are many things about the country you miss when living abroad that you might not have thought about before (for example, good service at restaurants, multiculturalism and people being overly polite). That said, it is possible to really have an awesome time living abroad. To successfully live abroad, it helps to learn the language, even just at a fundamental level. Do your best to reach out to any contacts you may have in your new country, even use CouchSurfing or meetup to connect with new people, which helps get you off to a good start! Embrace the culture you are living in but don't forget that you also have a great culture to share with those in your new country.

**How did you find/research opportunities to work/study abroad?**

I joined an internal transfer programme in my company, which many large companies have. If it's something you are interested in, make sure that you know what it takes to get selected for these transfer programmes as there are usually limited slots. I worked hard to get my performance up to the required level and also spent some time in targeted networking to build relationships with leaders within my company who helped me get to where I wanted to be.



## Graduate Gallery



### Pule Segale

Degree(s):  
BSc Civil Engineering

Current job(s):  
Assistant Site Manager at Mainstream  
Renewable Power

Previous job(s):  
Quality Engineer at Acciona  
Civil Engineer at Haw & Inglis Civil  
Engineering  
Intern at the Department of Transport  
and Public Works, Western Cape

[www.noupoortwind.co.za](http://www.noupoortwind.co.za)

[in pulesegale](https://www.linkedin.com/in/pulesegale)

[@PuleSegale](https://twitter.com/PuleSegale)

[@pulesegale](https://www.instagram.com/pulesegale)



### How I obtained my current position

Civil engineering graduates often branch out into specialisations such as structures, water, roads, waste-water treatment and geotechnics. In fact, that is how I started. However, I soon realised that I was not interested in road construction. I then became involved with concrete tower segment production and quality assurance. It so happened that we were implementing the quality system in concrete manufacturing for a global company that was building a wind farm under the Department of Energy's Renewable Energy Independent Power Producer Procurement Programme. Acciona is the first company in Africa to build concrete tower sections. We were the first team in SA to manage the quality of these tower sections. That led to a deep interest in renewable energy and mainstream renewable power as a developer. We directly improve the quality of life of communities by supplying clean, renewable energy to the national grid.

### Advice about how to approach your career-development journey

Be responsible and focused. Identify companies that you want to work for or the industry you want to conquer as an entrepreneur. Structure your time (what you study, where you complete vacation work, what extracurricular activities you do) at university towards achieving that goal.





## Saajidah Moolla

Degree(s):  
BSc (Hons) Chemical Engineering (UCT)

Current job(s):  
Process & Project Engineer at Unilever  
Spreads Factory (Johannesburg).

 [saajidah-moolla/70/a66/b3](#)

### How I obtained my current position

I applied to Unilever's Future Leaders Programme and was selected for the supply chain where I am currently involved with the processing side of our products.

### How my qualifications relate to my work

Margarine production deals with combining an aqueous and oil phase, heating it to pasteurise, and then cooling it for crystallisation, forming a solid brick. The heating, cooling and crystallisation processes are all based on chemical engineering fundamentals.

### Day-to-day activities

Since I am involved on the processing and project side of the factory I usually work on both during the day. I assist when we have issues on the processing side that operators cannot solve. Usually this is related to the quality of the final product, like taste and texture. On the projects side, I liaise with contractors to order the equipment required, and engage with different departments to understand the various elements that need to be addressed when implementing a project.

### Best and most challenging parts of my job

The best part is knowing that you are working on projects and aspects that have a real impact at the factory. The most challenging part is learning while working on the job, especially when you need to meet deadlines. Working effectively with people can become challenging especially in a factory environment.



## Graduate Gallery



### Andre De Mérindol Malan

**Degree(s):**

S.M.Urb Architecture & Urbanism, Massachusetts  
Institute of Technology (MIT)  
MArch (Prof) (UCT)  
BArch (B.A.S.) (UCT)

**Current job(s):**

Project Co-ordinator at Global Architectural History Teaching  
Collaborative (GAHTC, US)  
Research Assistant to John Fernandez at the International Design  
Center (IDC, MIT, US)  
Full-Time Master of Science Student (MIT, US)

**Previous job(s):**

Architect at SAOTA architects (Cape Town)  
Candidate Architect at Luis Mira Architects (Cape Town)  
3D Visualizer and Graphic Designer at Mountford Pigott LLP  
(London)

 [andre-malan-85441298](#)

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***'Embrace your complex  
national identity.'***

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### Key lessons on being successful when living and/ or working abroad

Embrace your complex national identity. The cultural and global awareness we gain from a southern and African perspective is truly unique and valuable.

### How to gain a competitive edge in your field

Be self-motivated and strive to be self-taught. At a postgraduate level, you should assume absolute agency over your education. This prepares you to continue learning long after you've left the institution. For a designer, continuous innovation and self-reinvention are essential. This way you can have meaningful discourse with your faculty. They're not only there to impart information. These days information is everywhere. The best thing to do in an institution is to practise communicating with other smart minds; articulate your ideas; and learn about those who've had similar ideas in the past. Experiment relentlessly, build your own skill set and strive for self-actualisation.





## Yusuf Abrahams

### Degree(s):

Sc (Hons) Construction Management (UCT)  
BSc Construction Studies (UCT)

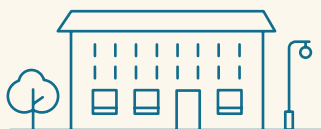
### Current job(s):

Deputy Director for the Municipal  
Infrastructure Grant (MIG) Programme  
at the Department of Local Government,  
Provincial Government Western Cape

### Previous job(s):

Assistant Professional Officer for New  
Housing: Human Settlements at the City  
of Cape Town

 [yusuf-abrahams-470a16b9](#)



## How my qualifications relate to my work

I manage the Western Cape Province's MIG programme. It is a R15 billion conditional grant that the province receives from the national Department of Cooperative Governance and Traditional Affairs. The grant is used to develop bulk infrastructure needs for poor people. My honours degree in construction/project management helped equip me with knowledge of the built environment and economics – on a micro and macro spectrum. Project management principles are extensively incorporated to facilitate the expenditure of R500 million in funds throughout the Western Cape according to the municipalities integrated development plans.

## Best and most challenging parts of my job

Every challenging situation is complex in my current working environment. However, I gain great pleasure from my ability to incorporate innovation with the solid academic foundation gained at UCT. This helps me overcome any obstacles with which I am presented. Assisting municipalities that are falling behind with their expenditure requires me to thoroughly assess their actual expenditure in relation to their planned expenditure and prepare remedial measures to mitigate any future risks.





## Jess Glass

Degree(s):  
BSc Physiotherapy (UCT)

Current job(s):  
Senior Physiotherapist at Sport Science  
Physiotherapy Centre (SSPC)

Previous job(s):  
Physiotherapist at Debbie Grusd  
Physiotherapy & Aqua Therapy  
Junior Physiotherapist at Cathy Chambers  
Physiotherapy and Pilates Studio  
Physiotherapist (comserve) at Manguzi  
Hospital

 [jess-glass-8a7b44a0](https://www.linkedin.com/in/jess-glass-8a7b44a0)

 [@Jess\\_Glass](https://twitter.com/Jess_Glass)

 [@JessGlassCT](https://www.instagram.com/JessGlassCT)



### How I obtained my current positions

I started working at SSPC as a locum to provide cover for one of the associate physios who was consulting in Franschhoek. The following year I worked three days a week and was eventually employed full time. I have also had the privilege of working with the SA women's hockey team over the past two years.

### Key skills that have contributed to my success

Being involved over the years with various sports helped me understand what causes certain injuries and I can relate to the frustrations of being side-lined from participation.

### Best and most challenging parts of my job

The best part is that you never get bored – every client is different. Even if five clients have the same injury, each will differ depending on age, sport, job, hobbies etc. The challenging part is dealing with people who can be lovely or difficult. On a busy day I see many clients back-to-back.

### Advice for graduates entering the world of work

As a newly qualified physio you are not expected to know everything beyond the basics so ask for advice rather than misdiagnosing/mistreating a patient. Stay up-to-date with the latest research and treatment techniques. Physiotherapy is physically and mentally demanding so look after yourself.





## Habib Noorbhai

### Degree(s):

MPhil Biokinetics (UCT)  
BSc (Hons) Biokinetics (UKZN)  
BA Sport Psychology (UJ)

### Current job(s):

Lecturer and Researcher at CPUT  
PhD Exercise Science at UCT (in progress)  
Director of The Humanitarians NPO  
Presenter on a DeenTV talk show (OpenView HD)  
called Sport and Health with Habib Noorbhai  
Biokinetics Expert on Health24 Forum

### Previous job(s):

Lecturer at the Exercise Teachers Academy  
Writing Centre Consultant at UCT  
Lecturer at FIT Principles International Academy  
Subwarden at UCT Obz Square Residence  
Intern Biokineticist at the Sports Science Institute of South Africa  
Personal Trainer at Planet Fitness as well as a Cricket Coach (self-employed)  
Worked with the South Australian Redbacks (2010) and Yorkshire County Cricket Club (2012) cricket teams during the Champions League T20

[www.habibnoorbhai.com](http://www.habibnoorbhai.com)

[in habib-noorbhai/23/988/bb6](#)



## Day-to-day activities

Academics have quite a bit of 'behind the scenes' work in order to efficiently fulfil our teaching duty. Besides my PhD in cricket batting, I am also quite active with research. I also supervise a few master's students and my NPO keeps me busy with community engagement and outreach initiatives. The NPO is called The Humanitarians and more information can be obtained from: [www.humanitarians.org.za](http://www.humanitarians.org.za) | @HumanitariansZA

## Advice for graduates entering the world of work

Learn as much as you can in your earlier years. Make as many non-fatal mistakes but learn from them. Humility, integrity and credibility are everything. Sincerely celebrate your own and other's achievements and successes.

## Graduate Gallery



## Reinette Weideman

Degree(s):  
 MSc Human/Medical Genetics (UCT)  
 BSc (Med Hons) (UCT)  
 BSc Molecular Biology (University  
 of Stellenbosch)

Current job(s):  
 Senior Associate Consultant at Bain  
 & Company

 [reinetteweideman](#)



### Day-to-day activities

In management consulting, what you do varies from project to project. However, as an associate consultant my role would usually be more focused on the research, data analytics and financial modelling side, whereas when you become more senior you start focusing on the high-level 'answer' and client relationships.

Besides the work, the best part is the people. It is amazing to be a part of a company filled with such smart, dynamic, driven and fun teams. The most challenging is sustainability: we work long hours and in some cases it can become difficult to maintain a normal lifestyle.

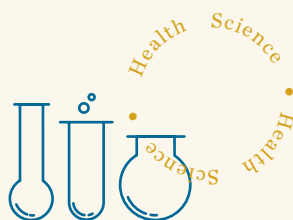
### How my extracurricular involvement at UCT added value to what I offer the workplace

Being part of the health sciences postgraduate committee taught me valuable project-management and leadership skills as well as honesty. It was also a great way to meet awesome, like-minded people.

### Advice about approaching your career-development journey

It's important to realise that it really is a journey and it's okay to not know what you want to do with the rest of your life at 18, 25 or 40 for that matter. However, on that journey knowledge is key: read as much as you can, talk to as many interesting people as possible, keep on asking questions and don't be afraid to fail.





## Sirika Pillay

Degree(s):  
PhD Immunology (Imperial College London)  
MSc Molecular Virology (UCT)  
BSc (Hons) Molecular & Cell Biology (UCT)

Current job(s):  
Postdoctoral Fellow at Stanford University (US)

 [sirika-pillay-43126716](#)

### How I obtained my current positions

I applied to a number of international research institutions to pursue a postdoctoral research position. After two telephone interviews, I was hired in the Department of Microbiology and Immunology at Stanford University.

### Day-to-day activities

I work in a lab most of the day. We set up virus-related experiments regularly, so I work in sterile tissue culture rooms most days. I also do a lot of fluorescent microscopy where I get to tag proteins of interest with a fluorescent colour and then look at where this protein localises in a cell under varying conditions. My work also involves a fair bit of reading and writing since new research is always emerging. In addition, research needs funding and I am applying for grants every year so that the work I do can continue.

### What helped advance my career

I received the Mellon Mays Undergraduate Fellowship (MMUF) at UCT, which helped shape my interest in academia and facilitated my transition into postgraduate studies. I am still associated with MMUF, and it has given me with the opportunity to share my experiences with aspiring academics of colour to bring about more diversity in the academy.

### Advice for graduates entering the world of work

Persevere and never feel that you are too good to learn from someone else.

## Graduate Gallery



### Tamarin Leong

Degree(s):  
BBusSc Analytics (UCT)

Current job(s):  
Graduate Trainee at Investec Wealth  
& Investment

Previous job(s):  
Third-year UCT Statistics Tutor; Waitress;  
Professional Dancer/Trainer/Promoter

[tamarin-leong-b39945b0](#)

### How I obtained my current position

In my final year, I took an active stance to find the most desirable job possible. It required hours of research, networking, CV and cover letter editing, as well keeping my eyes peeled for any and all opportunities. In March/April, I attended a mock interview with Investec's head of graduate recruitment and a Cape Town based Investec recruiter through the UCT Careers Service. Following that interaction, I was selected to attend their Navigate Vacation Programme in July, where I networked and showcased my abilities. One thing led to another and I was referred for multiple positions within the company.

### How my qualifications relate to my work

I have always viewed my degree as a skill set as opposed to direct contribution towards my line of work. Specialising in statistics really developed my critical thinking and problem-solving abilities, particularly in the realm of analytical optimisation and decision-making. These skills are invaluable to an analyst or investment strategist.

### How to gain competitive edge in your field

Don't live in an academic bubble. Get involved in societies, tutor, network, and constantly pursue personal development and leadership enrichment. Make the most of every opportunity and all resources available to you because after you leave, you won't have access to them again.

Commerce  
Commerce  
Commerce



## Zaheera Soomar

### Degree(s):

Performance Management, Organisational Leadership (GIBS)  
MBA (GSB) (UCT)  
PGDip Management Advancement Programme in Oil & Gas (WITS Business School)  
Diploma Financial Management (Centre for Management Development)

### Current job(s):

Principal at Delivery Associates

### Previous job(s):

Case Team Leader at Bain & Company

 [zaheera-soomar-mba-7ab39b7](https://www.linkedin.com/in/zaheera-soomar-mba-7ab39b7)

### Key skills that have contributed to my success

Problem-solving, empathy, strategic thinking, sustainable development and social innovation.

### Key lessons on being successful when living and/or working abroad

It's an amazing opportunity to be able to live and work abroad. I have been fortunate to live in a few countries and work in many countries across most continents. My advice is to always be brave and take that step. Many people find it daunting but you grow through the experience not only in your role but personally as well. Secondly, always remember where you came from and make sure you give back. I have met many South Africans living abroad who speak negatively about our country. I have learned that there is no perfect country and we all have problems. Learn to appreciate the great things in your country and give back to improve the not-so-great things. Finally, make sure you understand why you are moving and what it is that you would like to achieve through the experience. By ensuring that you understand this, it's a lot easier to make sure you go out and get it and make the opportunity successful.



## Graduate Gallery



Commerce  
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Commerce



### Nozizwe Vundla

Degree(s):  
BBusSc Marketing (UCT)

Current job(s):  
Associate Brand Director– Head of  
Marketing at Procter & Gamble (P&G) SA

Previous job(s): I started my career at  
P&G. Over the last 12 years I have had an  
array of exciting assignments – working  
across various brands and geographies

[in](#) [zizwe-vundla-8a59699](#)

### How my qualifications relate to my work

I completed a marketing degree and I joined marketing so it was a pretty linear relation. However, P&G doesn't hire based on degrees but on skills and strengths. In fact, when I joined P&G, I was the only marketer who had a marketing degree - the majority were engineers. What's important is one's strategic and analytical skills, the ability to lead teams and collaborate as well as a passion for winning.

### Best and most challenging parts of my job

They are the same thing in my job. Competition! I work in a volatile and very competitive environment, and so while this has lots of challenges, it is always exciting to come up tops.

### Advice for graduates entering the world of work

From the moment you walk into your first job your focus needs to be on delivering results. At the end of the day results are all that matter! Anyone can talk a big game but only the best consistently deliver strong results. This will set you apart from your peers.





## Dario De Wet

### Degree(s):

MBusSc Finance (UCT)

BBusSc Finance & Accounting (UCT)

### Current job(s):

Investment Banking Analyst at Nire Capital  
(Cape Town).

### Previous job(s):

Securities Summer Analyst at

Goldman, Sachs & Co. (London)

Financial Manager/Analyst at Who Loves  
You (London)

 [dariodewet](#)

 [dario.dewet](#)

 [@Superdario21](#)

## How my qualifications relate to my work

My master's degree provided excellent practical exposure and skills development to enter investment banking. My dissertation also focused on the technology, media and telecommunications sector by writing a case study on China's biggest integrated internet service provider, Tencent Holdings Limited. As a hot industry topic, the accumulated knowledge and skills are complementary and directly transferable to my current work.

## How my extracurricular involvement at UCT added value to what I offer the world of work

In my master's year I was head tutor for BUS4050W (Strategic Thinking). I also tutored high school, undergraduate and postgraduate students in a variety of commerce-related disciplines. Collectively, this helped to develop and enhance my soft skills, which are crucial to all aspects of career development.

I am also a provincial 125cc motorcycle racing champion. The sport has taught me a variety of skills, which are directly transferable to both studies and the workplace. It teaches one to master composure, take risks and to communicate effectively in order to perform optimally. Most importantly, it teaches you that willingness, determination and perseverance have a direct impact on your ability to achieve.





# Employer Directory

## A.T. Kearney

A.T. Kearney is a global team of forward-thinking partners that deliver immediate impact & growing advantage to its clients. We are passionate problem solvers who excel in collaborating across borders to co-create & realize elegantly simple, practical, & sustainable results. Since 1926, we have been trusted advisors on the most mission-critical issues to the world's leading organizations across all major industries & service sectors. Our work is always intended to provide a clear benefit to the organizations we work with in both the short & long term. We will focus our resources, leverage our global scale, & drive excellence in all we do while enhancing our partner like culture to ensure we are collaborative, authentic & forward-thinking.

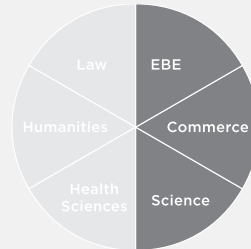
**Who we are looking for:** We are looking for graduates with strong academics in a business related discipline with majors in Finance, Economics or Engineering. Strong analytical & numeracy skills as well as innovative thinking are core qualities required.

**How to apply:** Please submit your cover letter, resume, ID /Passport Copy, matric results & all other academic transcripts to [sarecruiting@atkearney.com](mailto:sarecruiting@atkearney.com) Email Subject: 2016 UCT Main Campus - Name, Surname

**Website:** [www.atkearney.com](http://www.atkearney.com) **Apply at:** [sarecruiting@atkearney.com](mailto:sarecruiting@atkearney.com)

**Closing date for application:** Wednesday 31 August 2016

**Types of Jobs:** Business Analyst /Senior Business Analyst



**Opportunities on Offer:** Graduate Opportunity

**Degrees Sought:** Commerce, Science, Engineering & Built Environment

**Expo Dates:** All Degrees Expo: 15 August 2016

**Presentation:** Tuesday 16 August 2016 | 1pm | LS 3A

**Location:** Johannesburg

**SA Citizenship Required?** No

## ACI Worldwide

ACI Worldwide, the Universal Payments company, powers electronic payments & banking for more than 5,600 financial institutions, retailers, billers & processors around the world. We have forty years of payments expertise & customers in 80+ countries, including 18 of the world's top 20 banks; 300+ leading global retailers; 3,600+ organizations utilizing electronic bill payment solution & 330+ organizations preventing fraud through payments risk management solution. From mobile phones to ATMs & your local coffee shop, we make transactions happen seamlessly. Why you would enjoy working with us? We do work that matters. Working here will make you a better software developer. Career choices abound. Other great people work here.

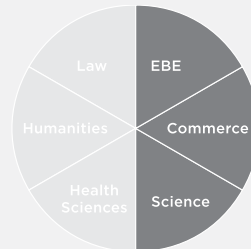
**Who we are looking for:** Besides a get-things-done attitude, you'll need a Bachelor's degree in computer science or related field or equivalent software development experience; core Java development experience. Experience in one of the following database platforms: SQL Server/My SQL /DB2 /Oracle

**How to apply:** Please send your CV & a copy of your academic transcripts to [nikki.blaser@aciworldwide.com](mailto:nikki.blaser@aciworldwide.com)

**Website:** [www.aciworldwide.com](http://www.aciworldwide.com) **Apply at:** [nikki.blaser@aciworldwide.com](mailto:nikki.blaser@aciworldwide.com)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Java Software Engineers, Quality Assurance Engineers & Technical Support Analysts



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship

**Degrees Sought:** Commerce, Science, Engineering & Built Environment

**Expo Dates:** Technology Expo: 02 August 2016

**Location:** Century City, Cape Town & Midrand, Johannesburg

**SA Citizenship Required?** Yes

# Adams & Adams

Adams & Adams is the leading intellectual property law firm in South Africa, recognised internationally for its legal expertise in all forms of intellectual property law, as well as specialist teams that focus on commercial & property law & litigation.

**Who we are looking for:** We look for students with consistent academic results who are actively involved in student activities e.g. community service, law organisations on campus, etc. Students who show leadership abilities (are in leadership positions or have been in the past). These students should also have excellent written & verbal communication skills.

**How to apply:** Apply online at: [www.adamsadamscareers.co.za](http://www.adamsadamscareers.co.za) You will be expected to submit a motivational letter, CV, senior certificate, academic transcripts & ID

**Website:** [www.adamsadams.com/index.php](http://www.adamsadams.com/index.php)

**Apply at:** [www.adamsadamscareers.co.za](http://www.adamsadamscareers.co.za)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Candidate Attorney



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship  
**Degrees Sought:** Commerce, Humanities, Law  
**Expo Dates:** Law Expo: 10 May 2016  
**Location:** Cape Town, Johannesburg, Durban, Pretoria  
**SA Citizenship Required?** Yes

# Afrizan Cadet Academy

The Cadet Academy provides corporates with high calibre relief staff at short notice in the form of 'Cadets'. Cadets are permanently employed by the Cadet Academy. Cadets receive a full range of benefits. Cadets are employed in a stable environment. Cadets are mentored & know that they have a home & a chance to build up experience. Cadets form part of the greater Afrizan Community. When not seconded to a client site, Cadets work at the Afrizan offices assisting our team in servicing our clients. Cadets have a future. The Academy is intended as a career spring board. We seek to develop Cadets to a point where they are eligible for permanent placement within our client environment.

**Who we are looking for:** We look for students who have completed a BCom (General/Finance/Investments/Economics/Accounting/Computer Science); have excellent communication skills & command of the English language; Pay high attention to detail ; must be immediately available to commence employment. No work experience required, full training is provided. Must reside in Cape Town

**How to apply:** Please submit your CV to [athena@afrian.co.za](mailto:athena@afrian.co.za)  
Please include full academic transcripts.

**Website:** [afrian.co.za/cadetacademy](http://afrian.co.za/cadetacademy)

**Apply at:** [athena@afrian.co.za](mailto:athena@afrian.co.za)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Finance, Investment, Asset Management, IT, HR

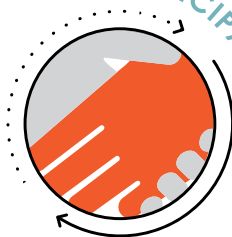


**Opportunities on Offer:** Graduate Opportunity  
**Degrees Sought:** Commerce  
**Expo Dates:** Africa Expo: 12 May 2016 | All Degrees Expo: 15 August 2016  
**Location:** Cape Town  
**SA Citizenship Required?** Yes

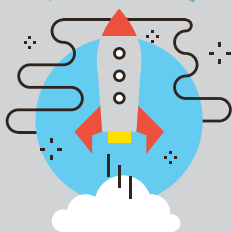
# GREAT MINDS DON'T THINK ALIKE



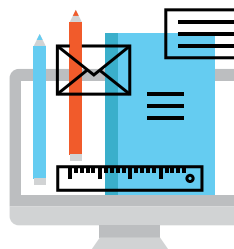
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ANALYSE



STRATEGISE



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A firm that's been around for more than a hundred years understands the value of innovation, creativity and new ways of thinking. Our Commercial, Conveyancing, Litigation and Intellectual Property practices could benefit from your unique perspective on today's world. **Apply now. Our growing law practice would suit you.**

**FOR MORE INFORMATION, CONTACT US ON [GRADrecruitment@adamsadams.com](mailto:GRADrecruitment@adamsadams.com) or VISIT [adamsadamsGRADrecruitment.com](http://adamsadamsGRADrecruitment.com)**

Adams & Adams

@AdamsAdamslaw

Adams & Adams



## Agis

Agis combines strategy advice, operational support & growth capital to create value for its clients. The firm has two business units: Agis Strategy provides strategy consulting services to companies & investors looking for market disruptive growth; & Agis Investments funds small companies' expansion capital requirements & supports their management teams in the development & delivery of best-in-class strategy. Agis offers graduates the unique experience of having a focus in strategy advisory work with the added benefit of ad-hoc investment work, such as deal sourcing, company valuations & deal structuring. This dynamic work experience is enabled by Agis' position as a strategy advisory firm that also executes deals & implements growth strategies for portfolio companies. As Agis works with clients in multiple geographies – including Africa, Europe & Asia – team members may be required to travel from time to time.

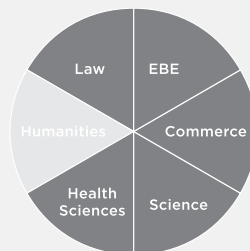
**Who we are looking for:** The ideal candidate will have been a top achiever at school & university, & should have at least a bachelor's degree. Strong analytical & well-developed problem solving capabilities, backed by intellectual curiosity & creative thinking, will be highly valued. Candidates must show a past experience of operating in teams & going beyond the standard requirements of course-work, e.g. through extra-curricular engagement. Communication & networking skills will be critical in dealing with stakeholders, industry peers & clients.

**How to apply:** Please submit your application, consisting of your CV, cover letter, & matric & university transcripts to [recruiting@agis-holdings.com](mailto:recruiting@agis-holdings.com).

**Website:** [www.agis-holdings.com](http://www.agis-holdings.com) **Apply at:** [recruiting@agis-holdings.com](mailto:recruiting@agis-holdings.com)

**Closing date for application:** Friday 09 September 2016

**Types of Jobs:** Winter Internship in strategy & investment activities. Full-time Business Analyst position in strategy & investment activities.



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship

**Degrees Sought:** Commerce, Science, Law, Engineering & Built Environment, Health Sciences

**Location:** Johannesburg

**SA Citizenship Required?** No

## Allan Gray Pty Ltd

Established in South Africa & investing on behalf of clients since 1974, Allan Gray has grown to become Africa's largest privately owned investment management company. Our purpose is to help our investors build wealth over the long term. We seek to earn the trust of our clients by providing superior long-term investment performance, outstanding client service & holding ourselves to the highest ethical standards. We take a long-term view to managing investments & have consistently applied the same tried & tested investment philosophy, guiding principles & values since we began managing our clients' investments. Our success depends on our investors' success. We pride ourselves on having achieved superior investment performance for our clients over the long term at lower-than-average-risk of loss. Our future success depends on our continuing ability to help you achieve your investment objectives. We offer our services to individual investors & institutions.

**Who we are looking for:** We are looking for focused final year students, completing a Bachelor's degree, with excellent academic results.

**How to apply:** Please create a profile for yourself on our careers portal & include copies of your CV; your ID; your Matric certificate and; your full Academic Transcripts.

**Website:** [www.allangray.co.za](http://www.allangray.co.za) **Apply at:** [careers.allangray.co.za](http://careers.allangray.co.za)

**Closing date for application:** Tuesday 17 May 2016

**Types of Jobs:** Client Service Consultant, Operations Consultant, Junior Software Developer, Junior Software Tester, Trainee Portfolio Administrator



**Opportunities on Offer:** Graduate Opportunity

**Degrees Sought:** Commerce, Science, Humanities, Law, Engineering & Built Environment, Health Sciences

**Expo Dates:** Technology Expo: 02 August 2016 | All Degrees Expo: 15 August 2016

**Location:** Cape Town

**SA Citizenship Required?** Yes



## | strategy consulting | equity investments

At Agis, we combine strategy consulting and equity investments to achieve long term, sustainable growth.

Our work blends creativity with analytical rigour to create an extraordinary opportunity for career growth and exposure to diverse industries.

For more information on what we do and how to apply, please visit [www.agis-holdings.com](http://www.agis-holdings.com)

# Amazon Development Center Cape Town Pty Ltd

Amazon has a thriving technical center in Cape Town! The Cape Town Development Center plays a central role in building the Amazon Elastic Computer Cloud (EC2), the web service that pioneered cloud computing. The Cape Town AWS Support team provides global technical support to external customers, helping them build mission-critical applications using AWS services.

**Who we are looking for:** We need exceptional engineers with very strong technical skills & experience. You should be obsessed with customer satisfaction, have a background in computer science & be passionate about cloud computing. Key technologies include: Java, Rails, Python, MySQL, C, C++, Scala, Perl, Shell, Web (HTML5/OO Javascript), Large Scale Computing, Distributed Systems, Data Mining, Optimization, Automation, Virtualization, Social Media Mining, OO design, Data Structures, Algorithm Design.

**How to apply:** Please send your CV & Academic Transcripts to [awsnewgrads@amazon.com](mailto:awsnewgrads@amazon.com)

**Website:** [www.adccpt.com](http://www.adccpt.com) **Apply at:** [awsnewgrad@amazon.com](mailto:awsnewgrad@amazon.com)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Software Developers, Systems Engineers, Network Engineers, Support Engineers



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship  
**Degrees Sought:** Science, Engineering & Built Environment  
**Expo Dates:** Engineering Expo: 28 July 2016 | Technology Expo: 02 August 2016  
**Location:** Cape Town  
**SA Citizenship Required?** No

# Aspect Advisory

Aspect Advisory is a financial services management consulting company. We focus on issues related to growth & strategy, finance & earnings optimisation, & risk management. Our focus on financial services allows us to deliver high-quality solutions backed by close client collaboration & deep industry insight. Our clients include corporate, investment & retail banks, development finance institutions, wealth managers, insurers, & asset managers. Aspect Advisory, headquartered in South Africa, also has deep international experience with a satellite presence in Germany.

**Who we are looking for:** Aspect Advisory is looking for bright, entrepreneurial & motivated individuals to join the firm. Candidates should possess a finance skill-set with a focus on banking or insurance; the ability to think strategically; logical & creative approach to problem solving; excellent analytical skills; excellent presentation & soft-skills; & the ability to contribute to a positive working environment even during stressful times.

**How to apply:** Please submit a cover letter, latest CV & academic transcript.

**Website:** [www.aspect.co.za](http://www.aspect.co.za) **Apply at:** [www.aspect.co.za](http://www.aspect.co.za)

**Closing date for application:** Thursday 15 December 2016

**Types of Jobs:** Management consulting



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship  
**Degrees Sought:** Commerce, Science, Engineering & Built Environment  
**Presentation:** Wednesday 10 August 2016 | 1pm | LS 3A  
**Location:** Johannesburg  
**SA Citizenship Required?** Yes



## **The company**

Aspect Advisory is a financial services management consulting company. We focus on issues related to growth and strategy, finance and earnings optimisation, and risk management.

Our focus on financial services allows us to deliver high-quality solutions backed by close client collaboration and deep industry insight. Our clients include corporate, investment and retail banks, development finance institutions, wealth managers, insurers, and asset managers.

Aspect Advisory, headquartered in South Africa, also has deep international experience with active satellite offices in Germany and London.

## **The role**

Aspect Advisory is looking for bright, entrepreneurial and motivated individuals to join the company. Candidates should possess:

- a finance skill-set with a focus on banking or insurance;
- the ability to think strategically;
- a logical and creative approach to problem solving;
- excellent analytical skills;
- excellent presentation and soft-skills; and
- the ability to contribute to a positive working environment even during stressful times.

Applications, including a cover letter, CV, and academic transcripts can be sent to [info@aspect.co.za](mailto:info@aspect.co.za).

*[www.aspect.co.za](http://www.aspect.co.za)*

# Auditor General of South Africa

The Auditor-General of South Africa (AGSA) is the supreme audit institution (SAI) of South Africa. It is the only institution that, by law, has to audit & report on how the government is spending the South African taxpayers' money. This has been the focus of the AGSA as an institution since its inception in 1911. But when our constitution came into effect in 1996, the role & responsibilities of the organisation were expanded even more, to enable the institution to fulfill its constitutional mandate.

**Who we are looking for:** CA(SA), SAICA, SAIGA(RGA), ACCA, Information systems

**How to apply:** Apply online [www.agsa.co.za](http://www.agsa.co.za)  
**Website:** [www.agsa.co.za](http://www.agsa.co.za) **Apply at:** [www.agsa.co.za](http://www.agsa.co.za)  
**Closing date for application:** Wednesday 30 November 2016

**Types of Jobs:** Trainee Auditor, It Auditor



**Opportunities on Offer:** Graduate Opportunity  
**Degrees Sought:** Commerce  
**Expo Dates:** All Degrees Expo: 25 July 2016 | Accounting Expo: 26 July 2016 | All Degrees Expo: 15 August 2016  
**Location:** National  
**SA Citizenship Required?** Yes

# Aurecon South Africa

Aurecon provides world class technical expertise & innovative solutions on projects in more than 80 countries across Africa, Asia Pacific & the Middle East. As a global multi-disciplinary consultancy, Aurecon understands that diverse skills, experience & talents are needed to bring projects to life. Here you will have the opportunity to learn from industry specialists & thought leaders, meet people who share your passions & be rewarded for doing what you enjoy. We offer in-depth local market knowledge combined with international expertise across 11 key market sectors including: Construction, Data & Telecoms, Defence, Energy, Government, International Development Assistance, Manufacturing, Property, Resources, Transport & Water. Looking for a role that will inspire? Looking for industry leaders as mentors? Looking for complex, global projects to gain world class experience? At Aurecon, you can live your ideas while taking ownership of your career in a supportive environment that offers advanced learning opportunities. Your potential to become a future leader in our business will help us choose you!

**Who we are looking for:** You must have a BSc or BEng in Civil, Mechanical or Electrical Engineering. You must either be a final year student or a graduate with less than 12 months of full time work experience. You should be prepared to work in any area of Africa where your skills are needed.

**How to apply:** Complete the online application form & attach all necessary documents  
**Website:** [www.aurecongroup.com](http://www.aurecongroup.com)  
**Apply at:** [www.aurecongroup.com/Graduates](http://www.aurecongroup.com/Graduates)  
**Closing date for application:** Wednesday 31 August 2016

**Types of Jobs:** Engineering



**Opportunities on Offer:** Bursary/Scholarship  
**Degrees Sought:** Engineering & Built Environment  
**Expo Dates:** Engineering Expo: 28 July 2016  
**Location:** Africa  
**SA Citizenship Required?** Yes

IT'S TIME TO  
**OPEN DOORS**  
JOIN OUR GRADUATE PROGRAMME

Be bold. Open the door to your future.



## Contact AGSA Graduate recruitment

There are so many keys at your disposal; these are some of the doors that you can open for your future.

Find us on **Facebook** ([www.facebook.com/AGSA Trainee Auditor Programme](http://www.facebook.com/AGSA_Trainee_Auditor_Programme)) and **Twitter** (@agsatrainees) as well as on our **website** ([www.agsa.co.za](http://www.agsa.co.za)), where you will find a wealth of information. Or should you have minutes to spare, you can give us a call at 012 426 8000 and ask to speak to the graduate training team.

We look forward to answering the door for you, whichever way you choose to enter.

**PS: Applications close on 30 November so apply online today!**



AUDITOR - GENERAL  
SOUTH AFRICA



## Avior Capital Markets

Avior Capital Markets (Pty) Ltd is an independent equity research firm & trading house with offices in Cape Town, Johannesburg & London, UK. We provide in-depth & insightful equity research on selected JSE-listed & Sub-Saharan Africa companies & offer trading services to institutional investors & hedge funds, both locally & abroad. We have a dedicated team providing research, trading & structuring in the areas of derivatives, quantitative analysis & fixed income. Our corporate finance team offers independent transaction advisory & equity capital market services to corporate clients. The high levels of experience within the team result in the production of thought-provoking research & ensures best price & best fill.

**Who we are looking for:** Have a passion for the markets? Like the idea of working for a rated boutique equity research house? Send us your resume. We particularly look for work experience, ideally in the industry or the markets, relevant qualifications (university & ideally CFA) and a great attitude.

**How to apply:** Go online & add your application through our portal

**Website:** [www.avior.co.za](http://www.avior.co.za) **Apply at:** [www.avior.co.za](http://www.avior.co.za)

**Closing date for application:** Friday 26 August 2016

**Types of Jobs:** Summer Internship Programme: November/December 2016 full-time careers: We particularly look for work experience, ideally in the industry or the markets, with studies in any quantitative area, be it finance, economics, engineering, maths, physics, etc. A CFA qualification & a great attitude is advantageous.



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship

**Degrees Sought:** Engineering & Built Environment

**Expo Dates:** Business, Finance & Management Expo: 27 July 2016

**Location:** Johannesburg & Cape Town  
**SA Citizenship Required?** Yes

## Bain & Company

We're assuming that you know at least a little about what Bain is & what we do. In essence, we have a proud 40+ year track record of helping the world's most influential organizations solve their toughest challenges. Our formula for success is simple: We hire immensely talented people from a variety of disciplines & give them everything they could possibly need to be brilliant at what we do. Bain South Africa is our first office on the African continent & one of our fastest growing offices in the world. And we need people like you for either our full-time or internships opportunities.

**Who we are looking for:** Internship Requirements: Current 3rd, 4th, Honours, Masters or PhD students interested in Strategy Consulting. Full Time Requirements: Graduating students with a minimum of a 4 year degree looking for full time employment.

**How to apply:** To find out more, & submit your online application please visit [www.joinbain.com](http://www.joinbain.com) (Office preference(s)- Johannesburg, South Africa or Lagos, Nigeria)

**Website:** [www.joinbain.com](http://www.joinbain.com) **Apply at:** [www.joinbain.com](http://www.joinbain.com)

**Closing date for application:** Wednesday 31 August 2016

**Types of Jobs:** Management Consulting



**Opportunities on Offer:** Vacation/ Internship

**Degrees Sought:** Commerce, Science, Humanities, Law, Engineering & Built Environment, Health Sciences

**Expo Dates:** Internship Expo: 09 March 2016 | Africa Expo: 12 May 2016 | All Degrees Expo: 25 July 2016 | Accounting Expo: 26 July 2016 | Business, Finance & Management Expo: 27 July 2016 | Engineering Expo: 28 July 2016

**Presentations:** Monday 14 March 2016 | 5pm | LS 3A | Tuesday 02 August 2016 | 5pm | LS 3A

**Location:** Johannesburg  
**SA Citizenship Required?** No

## Baker & McKenzie

With its rich natural resources, growing financial markets & rapidly expanding economies, Africa is fast becoming the new frontier for global investors & multinationals. South Africa is particularly attractive given the sophistication of its financial markets, low business tax rates & strong transportation infrastructure. For more than 30 years, Baker & McKenzie has been helping clients seize opportunities in South Africa & across the continent. Our Johannesburg-based team, an integrated part of our international Africa Practice, has worked on significant projects in more than 40 countries. We advise governments, domestic & multinational companies, project sponsors, banks & other financial institutions on a wide range of legal issues, including project finance, M&A, capital markets, dispute resolution, private equity, regulation & anti-trust & competition.

**Who we are looking for:** We are looking for candidates with strong academics currently studying towards their Law Degree.

**How to apply:**

[www.bakermckenzie.com/southafricacandidateattorney2018](http://www.bakermckenzie.com/southafricacandidateattorney2018)

Please ensure that your application is submitted by no later than 31 May 2016.

**Website:** [www.bakermckenzie.com](http://www.bakermckenzie.com)

**Apply at:** [www.bakermckenzie.com/southafricacandidateattorney2018](http://www.bakermckenzie.com/southafricacandidateattorney2018)

**Closing date for application:** Tuesday 31 May 2016

**Types of Jobs:** Candidate Attorney



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship

**Degrees Sought:** Law

**Expo Dates:** Law Expo: 10 May 2016

**Location:** Johannesburg

**SA Citizenship Required?** No

## Baker Tilly Greenwoods

Baker Tilly Greenwoods is one of the oldest & largest independent auditing, accounting & consulting firms in Cape Town. The firm focuses on a diversity of clients throughout South Africa, covering a comprehensive range of services with a personal approach. An independent member firm of Baker Tilly International, 8th largest international association of firms.

**Who we are looking for:** Baker Tilly Greenwoods are looking to appoint graduates who study either BBusSc & BComm (CA stream). We need team-players that have a good academic record, possess strong verbal & written skills, are able to relate to clients on all levels, can work under pressure & are capable of setting goals & paying attention to detail.

**How to apply:** Apply online at [www.bakertillygreenwoods.co.za](http://www.bakertillygreenwoods.co.za) or email your CV & full academic transcripts to [recruitment@bakertillygreenwoods.co.za](mailto:recruitment@bakertillygreenwoods.co.za).

Shortlisted candidates will be contacted to arrange interview times.

**Website:** [www.bakertillygreenwoods.co.za](http://www.bakertillygreenwoods.co.za)

**Apply at:** [www.bakertillygreenwoods.co.za](http://www.bakertillygreenwoods.co.za)

**Closing date for application:** Thursday 15 September 2016

**Types of Jobs:** Finance



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship

**Degrees Sought:** Commerce

**Expo Dates:** Accounting Expo: 26 July 2016

**Location:** Cape Town

**SA Citizenship Required?** Yes

Baker Tilly Greenwood is a large audit, accounting and consultation firm in Cape Town. Baker Tilly Greenwood is an independent network firm of Baker Tilly International. Through our dedicated range of services we provide peace of mind in a changing world. People are our priority. Regardless of whether you are a client or an employee, it is important to us to make sure that your expectations are exceeded.



For more information, contact us at 021 410 8500  
or send an email to [info@bakertillygreenwoods.co.za](mailto:info@bakertillygreenwoods.co.za)

[www.bakertillygreenwoods.co.za](http://www.bakertillygreenwoods.co.za)

An independent member of Baker Tilly International

# Barclays

Fast-track your career goals by spending 12 months as a Barclays Rising Eagle, laying the foundations for your future success. You'll be challenged & inspired by industry experts, building up the skills & experience you'll need to become a true leader. What to expect from the Graduate Programme & beyond : Leadership & self-management skills; Customer-centricity & related behavioural skills; Technical job-related skills ; Specific product knowledge; Access to a global network of connected, professional & highly innovative thinkers; Exposure to the most up-to-date operating systems, local & global markets, & to the financial industry as a whole.

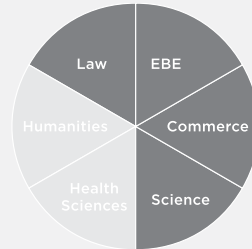
**Who we are looking for:** Post graduate year in information technology, maths, statistics, risk management, engineering, law, operations, chartered accounting, management accounting & finance.

**How to apply:** Apply online: [joinus.barclays.com](http://joinus.barclays.com)

**Website:** [joinus.barclays.com](http://joinus.barclays.com) **Apply at:** [joinus.barclays.com](http://joinus.barclays.com)

**Closing date for application:** Thursday 30 June 2016

**Types of Jobs:** Various



**Opportunities on Offer:** Graduate Opportunity, Bursary/Scholarship  
**Degrees Sought:** Commerce, Science, Law, Engineering & Built Environment

**Expo Dates:** Accounting Expo: 26 July 2016 | Engineering Expo: 28 July 2016 | Technology Expo: 02 August 2016 | Science & Health Science Expo: 03 August 2016

**Company Showcase:** Wednesday 20 April 2016 | 10am | LS Mezzanine

**Location:** Country wide

**SA Citizenship Required?** Yes

# BDO South Africa Incorporated

As one of the world's leading audit & accounting networks, BDO audits many well-known & respected companies, including companies listed on the JSE Securities Exchange. As a BDO professional, you'll work in a fast-paced, entrepreneurial environment, helping to drive BDO's growth as we continue to add clients & be the leader in exceptional client service. At BDO, we make it a priority to provide our interns & entry level professionals with mentorship, flexibility, & learning opportunities.

**Who we are looking for:** We are looking for candidates who are in possession of a CTA or equivalent; or graduates registered for a CTA or equivalent; or who are registered for a degree accredited by SAICA. BDO is always on the look-out for hard working individuals with inquiring minds who want to become a CA(SA).

**How to apply:** Log onto our website - [www.bdo.co.za/en-za/careers](http://www.bdo.co.za/en-za/careers) - click on 'apply now', you will be directed to our recruiting website where you will follow the simple process of completing details, uploading your CV, ID document & latest transcripts. If successful, you will be contacted by our HR department for an interview.

**Website:** [www.bdo.co.za](http://www.bdo.co.za) **Apply at:** [www.bdo.co.za/en-za/careers](http://www.bdo.co.za/en-za/careers)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Training contracts for CA (SA) candidates



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship, Bursary/Scholarship

**Degrees Sought:** Commerce

**Expo Dates:** Accounting Expo: 26 July 2016

**Location:** Johannesburg, Pretoria, Durban & Cape Town

**SA Citizenship Required?** Yes

## Beiersdorf Consumer Products (Pty) Ltd

As a leading international fast moving consumer goods company, with more than 150 affiliates & approximately 19,000 employees worldwide, we have been offering innovative products to meet consumer wishes & their individual skin & beauty care needs for over 100 years. The basis of our success is our leading international brands which include NIVEA, Eucerin, Elastoplast & Labello. These brands, along with more than 125 years of experience in research & development, contribute to our strong international presence. Beiersdorf South Africa is wholly owned subsidiary of Beiersdorf AG. The Sub-Saharan Head Office is situated in Umhlanga, Durban with global HQ being in Hamburg, Germany.

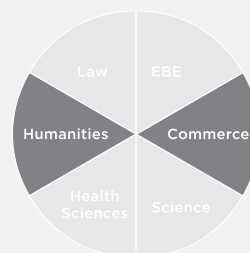
**Who we are looking for:** We are looking for candidates with strong academics. The person should have an entrepreneurial mindset whom is mobile (into Africa too). candidates should be self-starters whom are not afraid of a challenge; ready to give & receive constructive feedback; strong team player; excellent communication skill-set; assertive & aspirational with the aim of delivering to get things done!

**How to apply:** Apply through our website or via LinkedIn by submitting a CV & Cover Letter & certified copy of your latest academic transcript.

**Website:** [www.beiersdorf.co.za](http://www.beiersdorf.co.za) **Apply at:** [www.beiersdorf.co.za](http://www.beiersdorf.co.za)

**Closing date for application:** Monday 31 October 2016

**Types of Jobs:** Marketing, Sales, Supply Chain



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship, Bursary/Scholarship

**Degrees Sought:** Commerce, Humanities

**Expo Dates:** Africa Expo: 12 May 2016 |

All Degrees Expo: 15 August 2016

**Company Showcase:** Tuesday 16 August

2016 | 10am | LS Mezzanine

**Location:** Umhlanga Durban

**SA Citizenship Required?** No

## Black & Veatch South Africa

Black & Veatch strikes a balance that is rare for any industry. Our Mission sets the bar high- Building a World of Difference. We live up to that ideal by delivering reliable & innovative infrastructure solutions to our clients' most complex challenges. The result is that Black & Veatch helps to improve & sustain the quality of life around the world. Founded in 1915, Black & Veatch is a leading global engineering, consulting & construction company. We specialize in these major markets: Energy; Water; Telecommunications & Federal Management Consulting.

**Who we are looking for:** We are looking for students doing BSc Electrical, Mechanical, Civil, Chemical Engineering.

**How to apply:** Please send your CV, updated academic transcript of your studies & ID Document to GraduateSA@bv.com

**Website:** [www.bv.com](http://www.bv.com) **Apply at:** [www.bv.com](http://www.bv.com)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Engineering



**Opportunities on Offer:** Graduate Opportunity, Bursary/Scholarship

**Degrees Sought:** Science

**Expo Dates:** Engineering Expo: 28 July 2016

**Location:** Johannesburg

**SA Citizenship Required?** Yes

# Bloomberg

Bloomberg unleashes the power of information to inspire people who want to change the world. In the worlds of business, finance, government, policy & philanthropy, our aim is true: provide data, information & insights that help cut through complexity to solve challenges great & small. We'd like you to join us. It all starts with data. Anchored by the Bloomberg Professional service (the Terminal), which provides real-time financial information to more than 325,000 subscribers globally, Bloomberg solves a variety of challenges for our clients through an ever-expanding array of technology, data, news & multimedia services that add value to information.

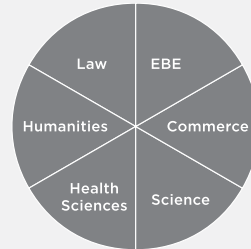
**Who we are looking for:** We are looking for people who have a passion for finance & the motivation to work hard in order to succeed. Some of our positions will have more specific experience required which will be detailed on the job descriptions, but our overarching requirements are for people who embrace our company culture & values, who are enthusiastic & curious to learn.

**How to apply:** Please visit our careers website for further details & to apply.

**Website:** [www.bloomberg.com](http://www.bloomberg.com) **Apply at:** [bloomberg.com/careers](http://bloomberg.com/careers)

**Closing date for application:** Wednesday 31 August 2016

## Types of Jobs: Finance



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship  
**Degrees Sought:** Commerce, Science, Humanities, Law, Engineering & Built Environment, Health Sciences  
**Expo Dates:** Business, Finance & Management Expo: 01 August 2016  
**Location:** Johannesburg & Cape Town  
**SA Citizenship Required?** Yes

# Bowman Gilfillan Africa Group

Bowman Gilfillan Africa Group is a leading Pan-African law firm. Our track record of providing domestic & cross-border legal services in the fields of corporate law, banking & finance law & dispute resolution, spans over a century. With 400 specialised lawyers, we are differentiated by our geographical reach, independence & the quality of legal services we provide. We deliver integrated legal services to clients throughout Africa from eight offices (Antananarivo, Cape Town, Dar es Salaam, Durban, Gaborone, Johannesburg, Kampala & Nairobi) in six countries (Botswana, Kenya, Madagascar, South Africa, Tanzania & Uganda) & provide coverage of francophone OHADA jurisdictions across the continent from our office in Madagascar. Our clients include corporates, multinationals & state-owned enterprises across a range of industry sectors as well as financial institutions & governments

**Who we are looking for:** LLB; BCom Law; BA Law Qualifications We look for candidates that are: commercially aware, committed to excellence, passionate about law & a team players

**How to apply:** Please visit our careers page on [www.bowman.co.za/careers](http://www.bowman.co.za/careers), & follow the link to complete an online application via our Leaply system.

**Website:** [www.bowman.co.za](http://www.bowman.co.za) **Apply at:** [leap.ly/bowmangilfillan](http://leap.ly/bowmangilfillan)

**Closing date for application:** Friday 30 December 2016

## Types of Jobs: Law related



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship, Bursary/Scholarship  
**Degrees Sought:** Commerce, Science, Humanities, Law  
**Expo Dates:** Law Expo: 10 May 2016  
**Location:** Johannesburg & Cape Town  
**SA Citizenship Required?** Yes





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MAKE

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A stylized map of the African continent is shown in profile, facing right. The map is filled with a vibrant sunset gradient, transitioning from bright orange at the top to deep red and purple in the middle, and finally to a dark blue silhouette at the bottom. The background is a light beige color. The text is positioned to the right of the map's main body.

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SOUTH AFRICA  
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## Braude Gordon & Co

Braude Gordon & Co is a medium-sized firm of chartered accountants & auditors based in Claremont. Since opening our doors in January 1950 we have grown into a respected, established firm with 4 partners & a total staff complement of 35. We have developed a reputation for offering a mix of the expertise our clients deserve while still maintaining the personal relationship our clients appreciate. When we look at our client base, we realise with some pride that most of our clients have been with us for more than thirty years.

**Who we are looking for:** Motivated BCom Chartered Accountant & Post Graduate Diploma in Accounting graduates looking to join a growing firm of chartered accountants & develop with the firm. Ability to adapt to change & work under pressure, strong technical & analytical skills, ability to work in a team, strong IT skills, drive to provide clients with excellent service, fluent in English both verbal & written, deadline focused with an attention to detail & a desire to grow.

**How to apply:** Send your CV to [iainb@bgc.co.za](mailto:iainb@bgc.co.za)

**Website:** [bgc.co.za](http://bgc.co.za) **Apply at:** [bgc.co.za/join.php](http://bgc.co.za/join.php)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Accounting & auditing



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship

**Degrees Sought:** Commerce

**Expo Dates:** Accounting Expo: 26 July 2016

**Location:** Claremont Cape Town  
**SA Citizenship Required?** No

## CAVI Brands

CAVI Brands is a collection of Brands that represent Leadership in the Branded Beauty, Wellness & Lifestyle space in sub Saharan Africa. CAVI Brands currently consists of 5 subsidiaries, CHANEL, Dermalogica, OMEGALabs, The Prestige Cosmetics Group (e.g. Bvlgari, Burberry, Jean Paul Gaultier, etc.) & Incolabs (e.g. Tropitone, Lipice, Canderel, etc.). CAVI Brands values are Passion, People, Purpose & Performance. We are a group of young, dynamic, high performance teams led by leaders who are not only role models within our group but are recognised as South Africa's Top Leaders & Entrepreneurs. We have an entrepreneurial culture. We dress down. We use nicknames for our teams. We use abbreviations for everything. We challenge the status quo. We don't take no for an answer. We push each other out of our comfort zone. We give back to the community through CAVI Cares. We have a high performance culture & are proud of it!

**Who we are looking for:** As a growing company, we always have career opportunities. We are looking for individuals who are DRIVEN, PASSIONATE & DISCIPLINED with a high achievement track record in sport, academics, leadership etc. We have various opportunities in the fields of Supply Chain; Marketing; Sales; Skin Care; HR & Finance.

**How to apply:** For career opportunities register your CV on [cavibrands.erecruit.co.za](http://cavibrands.erecruit.co.za) & apply for any available positions For Graduate opportunities register your CV on [cavibrands.graduate.erecruit.co.za](http://cavibrands.graduate.erecruit.co.za) & apply for any available programs

**Website:** [www.cavibrands.co.za](http://www.cavibrands.co.za)

**Apply at:** [www.cavibrands.co.za/careers.html](http://www.cavibrands.co.za/careers.html)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Sales, Marketing, Supply Chain, Finance, HR, Skin Care



**Opportunities on Offer:** Graduate Opportunity, Bursary/Scholarship

**Degrees Sought:** Commerce, Science, Humanities, Health Sciences

**Expo Dates:** All Degrees Expo: 15 August 2016

**Presentation:** Monday 22 August 2016 1pm | LS 3A

**Location:** Johannesburg, Cape Town  
**SA Citizenship Required?** Yes

“  
*the best WAY*  
TO **PREDICT** THE FUTURE  
IS *to* **CREATE** *it.*  
”

— ABRAHAM LINCOLN

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& for our **graduate** opportunities visit [www.cavibrands.graduate.erecruit.co.za](http://www.cavibrands.graduate.erecruit.co.za)



[www.cavibrands.co.za](http://www.cavibrands.co.za)

## CFA Society South Africa

CFA Society South Africa promotes ethical & professional standards within the investment industry, encourages professional development through the CFA Programme, & facilitates the open exchange of information and opinions. Administered by CFA Institute, the Chartered Financial Analyst (CFA) Programme is a graduate-level, self-study curriculum and examination programme for investment specialists

**Who we are looking for:** Undergraduate education: A bachelor's (or equivalent) degree or be in the final year of your bachelor's degree program (you will be required to update your education information before you can register for the Level II exam)

**How to apply:** On the CFA Institutes website: [www.cfainstitute.org](http://www.cfainstitute.org)

**Website:** [www.cfasociety.org](http://www.cfasociety.org)

**Apply at:** [www.cfainstitute.org/programs/cfaprogram/register/registration/Pages/index.aspx](http://www.cfainstitute.org/programs/cfaprogram/register/registration/Pages/index.aspx)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** After degree designation



**Opportunities on Offer:** Bursary/Scholarship

**Degrees Sought:** Commerce, Science, Humanities, Law, Engineering & Built Environment

**Expo Dates:** Business, Finance & Management Expo: 27 July 2016

**Location:** South Africa

**SA Citizenship Required?** No

## Chevron South Africa

At the heart of The Chevron Way is our vision to be the global energy company most admired for its people, partnership & performance. Our Vision means we provide energy products vital to sustainable economic progress & human development throughout the world; are people & an organization with superior capabilities & commitment; are the partner of choice; deliver world class performance; earn the admiration of all our stakeholders – investors, customers, host governments, local communities & our employees – not only for the goals we achieve but how we achieve them.

**Who we are looking for:** We are looking to offer vacation training for 2nd year, 3rd year & 4th year students in the Mechanical, Chemical & Electrical & Instrumentation Engineering disciplines. We will also be looking to employ or offer an Internship to graduates in these disciplines.

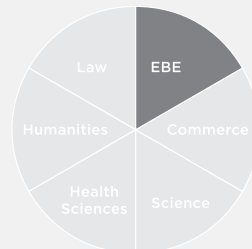
**How to apply:** Opportunities for vacation work & graduate Internships will be posted on the UCT MyCareer online portal. These opportunities will also be posted on the Chevron External Career Centre: [www.chevron.apply2jobs.com/Create a profile & then set up a job agent on this site](http://www.chevron.apply2jobs.com/Create a profile & then set up a job agent on this site).

**Website:** [www.chevron.com/countries/southafrica](http://www.chevron.com/countries/southafrica)

**Apply at:** [www.chevron.apply2jobs.com](http://www.chevron.apply2jobs.com)

**Closing date for application:** Sunday 15 May 2016

**Types of Jobs:** Mechanical, Process & Electrical & Instrumentation engineers



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship

**Degrees Sought:** Engineering & Built Environment

**Expo Dates:** Internship Expo: 09 March 2016 | Engineering Expo: 28 July 2016

**Location:** Cape Town

**SA Citizenship Required?** Yes



## Citibank

Citi, the leading global bank, has approximately 200 million customer accounts & assets of \$1.8 trillion. Since being founded in New York City over 200 years ago, Citi has grown its presence to over 216 countries, double the next largest bank, giving Citi an unparalleled global footprint. In Africa, Citi is the only global bank that has an on-the-ground presence in 2016 African countries. Citi has since become the country's largest foreign bank & offers a full suite of banking products including M&A Advisory, Capital Raising, Sales & Trading, Research & Transaction Services. In 2015, Citi was awarded the Best Investment Bank in SA, Best Foreign Bank in SA & Best Equity House in Africa by EMEA Finance. Citi also continues to make substantial progress in its multi-year transformation into a stronger, safer & simpler institution that adheres to the highest ethical standards.

**Who we are looking for:** Citi recruits graduates from a wide variety of backgrounds & attaches the utmost importance to attracting, developing & retaining exceptional talent. As the world's leading global bank, with an unrivaled opportunity for mobility & learning. We are looking for candidates with a solid academic record, strong interpersonal skills & excellent leadership capabilities. We want hard-working, ambitious graduates with a passion for finance & the markets, attention to detail & a willingness to learn. Types of qualification background we looking for are Investment Banking, Corporate Banking, Markets (Sales & Trading), Research, Risk, Human Resources, Operations, Compliance, Finance

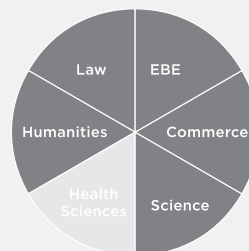
**How to apply:** To apply submit a CV & a short paragraph on why you would like to attend to: [campus.queries@citibank.co.za](mailto:campus.queries@citibank.co.za)

**Website:** [www.citibank.co.za/southafrica/homepage](http://www.citibank.co.za/southafrica/homepage)

**Apply at:** [campus.queries@citibank.co.za](http://campus.queries@citibank.co.za)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Banking, Finance, HR, Law, HR, Research, Risk, Economics



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship  
**Degrees Sought:** Commerce, Science, Humanities, Law, Engineering & Built Environment

**Expo Dates:** All Degrees Expo: 25 July 2016

**Presentation:** Monday 25 July 2016 | 1pm | LS 3A

**Location:** Johannesburg

**SA Citizenship Required?** Yes

## Cliffe Dekker Hofmeyr

At Cliffe Dekker Hofmeyr we believe in partnerships. As one of the largest business law firms in South Africa, the partnerships we cherish & value the most are those we have forged through time & experience with our clients, our people & our communities. We are committed to providing a high degree of client care & relationship management. Getting to know our clients is our priority. In this way, we are able to support their strategic & operational needs by offering high quality legal advice across our full range of legal services, tailored to their requirements. We have the depth of skills to respond to a client's business operations locally or anywhere else in the world. Through an established network Cliffe Dekker Hofmeyr brings together the resources & expertise of leading law firms across Africa. This combined experience & geographical spread produces an extensive Africa capability.

**Who we are looking for:** We are looking for candidates with a qualification in law (preference is not attached to either type of law degree). We are looking for candidates who we can consider to be 'all-rounders', i.e. people with a solid academic record, good communication skills, interests in areas outside of their studies & individuals who actively contribute to their communities. We value integrity, a positive attitude, a willingness to embrace the firm & a commitment to contribute to a successful partnership.

**How to apply:** Log on to our Graduate Recruitment website, [www.apply4law.co.za](http://www.apply4law.co.za) & submit your application online, together with a cover letter; curriculum vitae; copies of identification document & driver's licence; Grade 12 (matric) results; full academic University transcript; copy of degree certificate (if applicable)

**Website:** [www.apply4law.co.za](http://www.apply4law.co.za) **Apply at:** [www.apply4law.co.za](http://www.apply4law.co.za)

**Closing date for application:** Friday 20 May 2016

**Types of Jobs:** Candidate Attorneys



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship, Bursary/Scholarship

**Degrees Sought:** Law

**Expo Dates:** Law Expo: 10 May 2016

**Location:** Johannesburg & Cape Town  
**SA Citizenship Required?** Yes

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Cognia Law is a next generation legal service provider to corporations & law firms. Our technology-augmented resourcing services free legal & compliance departments to concentrate on higher value work & enable law firms to build broader price competitive offerings. The key to success is our people- not only do we retain the best legal talent but focus on enabling our lawyers to realize their full potential.

**Who we are looking for:** We are looking for graduates who hold law degrees who are looking for an alternative to normal legal practice.

**How to apply:** Please apply with your CV & a covering letter, to: [recruitment@cognialaw.com](mailto:recruitment@cognialaw.com)

**Website:** [www.cognialaw.com](http://www.cognialaw.com) **Apply at:** [www.cognialaw.com/careers](http://www.cognialaw.com/careers)

**Closing date for application:** Saturday 31 December 2016

## Types of Jobs: Legal



**Opportunities on Offer:** Graduate Opportunity

**Degrees Sought:** Law

**Expo Dates:** Law Expo: 10 May 2016

**Location:** Cape Town

**SA Citizenship Required?** No

# Competition Commission

The Competition Commission is a statutory body constituted in terms of the Competition Act, No 89 of 1998 by the Government of South Africa empowered to investigate, control & evaluate restrictive business practices, abuse of dominant positions & mergers in order to achieve equity & efficiency in the South African economy.

**Who we are looking for:** We are looking for graduates with an Honours Degree in Economics OR a LLB

**How to apply:** Please submit all applications on our Company website

**Website:** [www.compcom.co.za](http://www.compcom.co.za) **Apply at:** [www.compcom.co.za](http://www.compcom.co.za)

**Closing date for application:** Tuesday 31 January 17

## Types of Jobs: Lawyers & Economist



**Opportunities on Offer:** Graduate Opportunity, Bursary/Scholarship

**Degrees Sought:** Commerce, Law

**Expo Dates:** All Degrees Expo:

15 August 2016

**Presentation:** Tuesday 16 August 2016 |

5pm | LS 3A

**Location:** Pretoria

**SA Citizenship Required?** Yes

## Coronation Fund Managers

Coronation Fund Managers is an independent asset management company that was founded more than 20 years ago in 1993. As a pure fund management business, we know that our people are the heart of our DNA, a group of talented professionals with an extraordinary blend of skills, insights & passion. Teamwork, individual achievement & continuous learning that is actively encouraged by the company are all key components of our culture. Headquartered in Cape Town, we are one of the largest managers of third party assets in South Africa. We also have offices in London & Dublin.

**Who we are looking for:** This is an opportunity to gain invaluable experience at one of the most successful & admired fund managements companies in South Africa. There are various internship opportunities throughout the year. The ideal student would have the following: BCom Economics, BCom Accounting, BCom Finance & Investments, BCom Information Systems or BBusSci Finance. We are also looking for individuals who are ambitious, highly energetic & keen to take on additional responsibilities in a dynamic environment. Team effort & accountability is important.

**How to apply:** To apply, please visit [coronation.erecruit.co.za](http://coronation.erecruit.co.za)  
**Website:** [www.coronation.com](http://www.coronation.com) **Apply at:** [coronation.erecruit.co.za](http://coronation.erecruit.co.za)  
**Closing date for application:** Monday 31 October 2016

**Types of Jobs:** There are various internship opportunities available throughout the year. The duration of these range from 1 to 2 years.



**Opportunities on Offer:** Graduate Opportunity  
**Degrees Sought:** Commerce  
**Location:** Cape Town  
**SA Citizenship Required?** Yes

## Council for Scientific & Industrial Research (CSIR)

The CSIR ( Council for Scientific & Industrial Research) is one of the leading R&D, technology & innovation institutions in South Africa, with a track record of 70 years. Structured to manage the entire research & innovation value chain, the CSIR strives for excellence in all its endeavours in order to improve the quality of life of South Africa's people & to increase the global competitiveness of South African industry.

**Who we are looking for:** We have a bursary programme that is targeted at 1st years up until honours level students for all those who are registered for a BSc or BEng degree at a university.

**How to apply:** Students can apply on our website  
**Website:** [www.csir.co.za](http://www.csir.co.za) **Apply at:** [www.csir.co.za](http://www.csir.co.za)  
**Closing date for application:** Thursday 30 June 2016

**Types of Jobs:** Internships in the science & engineering sector.



**Opportunities on Offer:** Bursary/ Scholarship  
**Degrees Sought:** Science, Engineering & Built Environment  
**Expo Dates:** Engineering Expo: 28 July 2016  
**Location:** Pretoria  
**SA Citizenship Required?** Yes



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## Cox Yeats

Cox Yeats a leading firm of attorneys which offers a wide range of commercial & personal legal services. To give the best service to our clients we believe that it is essential to understand their objectives & to deal with their legal affairs in the context of their overall requirements. Our aim is therefore not simply to give the best technical advice, but also to contribute to the development of local & international clients strategy & policy. In giving advice we aim to provide practical & imaginative solutions to clients' problems & to present what can often be complex topics in a clear & non-technical way. Our main focus areas of specialization are Construction & Infrastructure, Maritime International Trade, Insurance, Insolvency, Property, Labour & general Commercial Law. We do not actively pursue work in the fields of Criminal Law, Family Law & MVA.

**Who we are looking for:** We're seeking confident, excited, positive Law graduates to join us in offering tailor-made legal solutions of the highest standard. We invite top candidates to apply to us for consideration for vacation work or articles

**How to apply:** Please submit your CV via our careers page on our website [www.coxyeats.co.za](http://www.coxyeats.co.za)

**Website:** [www.coxyeats.co.za](http://www.coxyeats.co.za) **Apply at:** [www.coxyeats.co.za](http://www.coxyeats.co.za)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Legal



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship  
**Degrees Sought:** Law  
**Expo Dates:** Law Expo: 10 May 2016  
**Location:** Umhlanga  
**SA Citizenship Required?** Yes

## Cummins

Cummins Inc. a global power leader, is a fortune 500 corporation of complementary business units that design, manufacture, distribute & service engines & related technologies, including fuel systems, controls, air handling, filtration, emission solutions & electrical power generation systems.

**Who we are looking for:** We are looking for candidates with qualifications in Finance, Sales, Marketing & Communication; Information Technology; Human Resources; Supply Chain; Indirect Purchasing; Facilities Quality; & Engineering (Mechanical, Electrical Qualifications & Chemical). You must be in your final year of study & can only commence work with us if you pass your final exams in 2016. You must be a South African citizen or a permanent resident. Ability to communicate effectively (verbal, written, presentation) to all levels of the organization. Strong problem solving & analytical. Effective team work & multi-tasking skills a must.

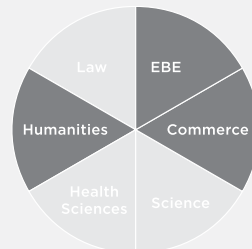
**How to apply:** [careers.cummins.com/Africa](http://careers.cummins.com/Africa).

Attach your CV & academic transcripts

**Website:** [www.cummins.com](http://www.cummins.com) **Apply at:** [careers.cummins.com/africa](http://careers.cummins.com/africa)

**Closing date for application:** Wednesday 31 August 2016

**Types of Jobs:** Finance Sales, Marketing & Communication



**Opportunities on Offer:** Graduate Opportunity  
**Degrees Sought:** Commerce, Humanities, Engineering & Built Environment  
**Expo Dates:** All Degrees Expo: 25 July 2016  
**Location:** Johannesburg  
**SA Citizenship Required?** Yes





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develop a global workforce.

Dedicated enough to  
mentor the next generation.



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*Working Right.* | [careers.cummins.com/africa](https://careers.cummins.com/africa)



**Chase A.**  
*Project Coordinator*





# Deloitte & Touche

Deloitte is the largest private professional services network in the world. Our reputation for providing high quality services with integrity has earned us the trust of our clients, & our people. If you're ready for a career with a dynamic organisation in an environment that fosters professional development & career advancement, you're ready for Deloitte. With 200,000 people in over 150 countries, Deloitte member firms serve more than 80 percent of the world's largest companies as well as large national enterprises, public institutions & successful fast-growing companies. In South Africa, Deloitte is one of the leading professional services organisations. We specialise in providing Audit, Tax, Consulting, Risk Advisory & Corporate Finance services. We serve clients in a variety of industries from financial services, to consumer business, energy, mining & manufacturing, tourism, TMT & the public sector.

**Who we are looking for:** We are looking for people who are enthusiastic, passionate & committed to their field of expertise. Qualification requirements vary among different programmes.

**How to apply:** Apply online

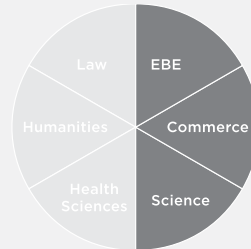
**Website:** [www2.deloitte.com/us/en/careers/life-at-deloitte.html](http://www2.deloitte.com/us/en/careers/life-at-deloitte.html)

**Apply at:**

[www2.deloitte.com/us/en/careers/students.html?cid=bottom\\_students](http://www2.deloitte.com/us/en/careers/students.html?cid=bottom_students)

**Closing date for application:** Thursday 01 September 2016

**Types of Jobs:** Across the board – IT, Engineering, Science



**Opportunities on Offer:** Graduate

Opportunity, Vacation/Internship

**Degrees Sought:** Commerce, Science,

Engineering & Built Environment

**Expo Dates:** All Degrees Expo: 25 July

2016 | Accounting Expo: 26 July 2016 |

Engineering Expo: 28 July 2016

**Location:** Johannesburg

**SA Citizenship Required?** Yes

# Delta Partners

We offer a unique opportunity like no other in the professional services industry. We have three business lines all under one roof – Management Consulting, Corporate Finance & Investments. Our business model not only offers unparalleled value for our clients & investors, but also provides you with the experience of doing business within a totally integrated advisory & investment platform. You will be working with industry leaders on some of the most challenging projects & transactions within the rapidly transforming TMD industry. Our global footprint of offices in key hubs around the world offers you the opportunity to experience different cultures, be in an intellectually stimulating environment & learn to work in a collaborating manner. We actively engage with our clients & investors making us a bridge for generating ideas & capital, between telecom & digital players & between management teams & investors in emerging & developed markets around the globe.

**Who we are looking for:** We look for graduates with excellent academics, who have ideally studied engineering, finance, economics, actuarial science or business administration. Strong analytical & problem solving skills are required, as well as an interest to develop a career in management consulting & work within the TMD industry.

**How to apply:** Please visit our website & apply through our online career portal

**Website:** [www.deltapartnersgroup.com](http://www.deltapartnersgroup.com)

**Apply at:**

[deltap.taleo.net/careersection/ex/jobsearch.ft?lang=enandportal=101430233](http://deltap.taleo.net/careersection/ex/jobsearch.ft?lang=enandportal=101430233)

**Closing date for application:** Sunday 31 July 2016

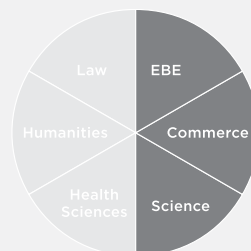
**Types of Jobs:** Management Consulting

Business Analyst, Management

Consulting Business Analyst Intern,

Corporate Finance Analyst, Corporate

Finance Analyst Intern



**Opportunities on Offer:** Graduate

Opportunity, Vacation/Internship

**Degrees Sought:** Commerce, Science,

Engineering & Built Environment

**Expo Dates:** Business, Finance

& Management Expo: 27 July 2016

**Presentation:** 5pm | HOERI LTI |

Thursday 28 July 2016 | 5pm | LS 3A

**Location:** Johannesburg

**SA Citizenship Required?** No

# DELTA PARTNERS



Management  
Consulting



Corporate  
Finance



Investments

## Why Delta Partners

We are the bridge for generating ideas and capital, between telecom and digital players and between management teams and investors in emerging and developed markets around the globe.

Experience different cultures; be in an intellectually stimulating environment; learn to work in a collaborating manner with our clients and investors.

Join the TMD revolution.

## What we look for

We are keen to work alongside the next generation of leaders who will help us to fulfil our vision to be the leading TMD advisory and investment integrated platform globally.

Individuals with the willingness to operate with high professional standards yet still have that strong entrepreneur spirit that got us started in the first place.



[www.deltapartnersgroup.com](http://www.deltapartnersgroup.com)



## Derivco

Founded in Durban in 1996, Derivco is a global software development company comprised of more than 1500 talented individuals of varying skill sets. Derivco creates games & eCommerce solutions for the online gaming industry, owning the process from start to finish. The design of games is at the core of our business & we have a large group of multi-disciplinary teams that collaborate on the design, development, testing & deployment of our world class products. Derivco is a multi-cultural collection of highly skilled & highly intelligent people. This is an exciting place of continuous learning & development, & where team work plays a crucial role in solving the uniquely complex problems our people deal with every day. We're a passionately curious bunch who insist that questions be asked & answers be found, especially if that means creating new boundaries & raising the bar even higher for our competitors.

**Who we are looking for:** We are looking for exemplary students studying toward the completion of one of the following: a BSc Computer Science, BSc Computer Engineering, Graphic Design & Illustration, Game Design, Usability, Mathematics, Data Science & Machine Learning, & Informatics degree.

**How to apply:** Please email your CV & most recent academic records to [gameon@derivco.com](mailto:gameon@derivco.com) Alternatively, please create a profile on Derivco's Graduate Portal [www.derivco.com/gameon](http://www.derivco.com/gameon)

**Website:** [www.derivco.com](http://www.derivco.com) **Apply at:** [www.derivco.com/gameon](http://www.derivco.com/gameon)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Software Developer, Software Tester, Graphic Designer, Mobile Software Developer, Usability Specialist,



**Opportunities on Offer:** Graduate Opportunity, Bursary/Scholarship

**Degrees Sought:** Commerce, Science

**Expo Dates:** Technology Expo: 02 August 2016

**Location:** Durban, Pretoria & Cape Town

**SA Citizenship Required?** Yes

## Digiata Technology Services

Digiata specializes in financial services software applications & business process automation. We operate within the banking, asset management, retail investment, insurance & other segments of the financial services industry. We build robust software products, which solve problems such as bank & asset reconciliations, payments & collections processing, client account verification, reporting, rapid web dashboard tools, integration tools & more. We have over fifteen years of experience in a diverse range of process automation solutions, from data migrations to enterprise-wide systems integrations.

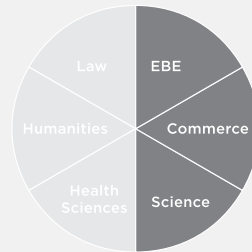
**Who we are looking for:** We look for excellent technical skills. Systems Analyst with good database & analytical skills. Junior Product Owners with good business analysis, technical skills & product management potential. We value inter-personal, collab.

**How to apply:** - Programmer: [devjobs@digiata.com](mailto:devjobs@digiata.com) - Systems Analyst: [analystjobs@digiata.com](mailto:analystjobs@digiata.com) - Junior Product Owner: [pojobs@digiata.com](mailto:pojobs@digiata.com) - Internship (Programmer or Junior PO, please specify): [internships@digiata.com](mailto:internships@digiata.com)

**Website:** [www.digiata.com](http://www.digiata.com) **Apply at:** [www.digiata.com](http://www.digiata.com)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Programmer, Systems Analyst, Junior Product Owner, Intern.



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship

**Degrees Sought:** Commerce, Science, Engineering & Built Environment

**Location:** Cape Town, Johannesburg

**SA Citizenship Required?** Yes

## DigiOutsource

DigiOutsource was established in 2012 when ForwardSlash (since 1997) & SpeakUp Communications (since 2003) joined forces to be at the leading edge of online marketing & customer relationship management. These services are outsourced exclusively to a large international client on a business/partner basis. Our passion lies in being the best in our industry & carrying this benchmark through to the acquisition & retention of customers on behalf of our clients. DigiOutsource manages & promotes brands, provides world-class customer service & develops leading technology solutions. Our strength lies in our diversity of experience, the quality of our people, our in-depth knowledge of the online environment & our international network.

**Who we are looking for:** Our people are experts in their chosen, specialised careers. They work together in a competitive, yet supportive environment that encourages teamwork, dedication & drive. DigiOutsource encourages initiative & innovation & we therefore look for people who are proactive; committed; energetic; passionate & independent.

**How to apply:** Please log onto our online portal, [digi.job.skillsmapafrica.com](http://digi.job.skillsmapafrica.com) & register as a candidate.

**Website:** [www.digioutsource.com](http://www.digioutsource.com) **Apply at:** [digi.job.skillsmapafrica.com](http://digi.job.skillsmapafrica.com)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Graduate Vacancies with growth opportunities into different specialised areas of the business.



**Opportunities on Offer:** Graduate Opportunity

**Degrees Sought:** Commerce, Science, Humanities, Law

**Expo Dates:** All Degrees Expo: 25 July 2016 | All Degrees Expo: 15 August 2016

**Location:** Century City, Cape Town

**SA Citizenship Required?** Yes

## Ecentric Payment Systems

Ecentric Payment Systems is a payment technology company that focuses on in-store & online payment acceptance across Sub-Saharan Africa. Our payment platforms connect over forty thousand retail channels to issuing & acquiring systems over highly scalable payment architecture, processing in excess of 500 million transactions per year with a value in excess of R200 billion. Payments+ is Ecentric's end-to-end payment platform, delivering an extensive suite of payment systems & managed services to Tier 1 & 2 retailers in Africa. Through Payments+, Ecentric delivers integrated payment acceptance at point of sale; online payments for e-commerce & m-commerce; domestic & cross-border money transfers; enterprise reconciliation across all payment tenders; retail value added services; gift card, staff cards & vouchers; payment analytics; bill payments & biller management; & disbursements & collections. Ecentric Payment Systems is a PCI DSS Level 1 Service Provider.

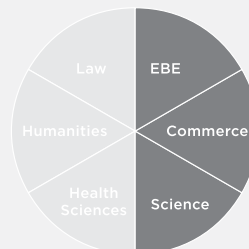
**Who we are looking for:** Graduates with Business Science/BCom Information Technology or Engineering degrees with above average results with a deep passion for developing a career in a highly technical challenging environment within software development & support.

**How to apply:** To apply kindly send an email to Cassie Scott at [careers@ecentric.co.za](mailto:careers@ecentric.co.za) with a covering letter outlining your career aspirations & what would be your ideal job, as well as a CV reflecting your technical skills & a transcript of studies completed to date.

**Website:** [www.ecentric.co.za](http://www.ecentric.co.za) **Apply at:** [careers@ecentric.co.za](mailto:careers@ecentric.co.za)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** IT Software Developers, Web Developers, Systems Engineers, Designers, Business Analysts, Project Managers



**Opportunities on Offer:** Graduate Opportunity

**Degrees Sought:** Commerce, Science, Engineering & Built Environment

**Expo Dates:** Technology Expo: 02 August 2016

**Location:** Cape Town

**SA Citizenship Required?** Yes

# Edward Nathan Sonnenbergs Inc

ENSafrica is Africa's largest & fastest growing commercial law firm. Our success stems from a difference in approach- we're not about grey suites & old school ties; we focus on problem-solving & are passionate about creativity, excellence & client service. We believe that there is strength in diversity & we're into developing our people; after all, our people are our only assets. We love what we do, because of who we do it with- we are about being in Africa, for Africa. The work we do encompasses the full spectrum of commercial law, from mergers & acquisitions (M&A), competition, employment & insolvency, to commercial litigation, property, environmental, forensics, IP, tax, oil & gas, mining & finance. There's something for everyone here.

**Who we are looking for:** We look for problem solvers who always find innovative solutions when faced with an obstacle- people who challenge the status quo to make things that little bit better or more edgy for our clients. ENSafrica employees are diverse, brave individuals, unfazed by what has been done before & what others may think cannot be done- they are truly looking to add value & make a difference to the less fortunate in our society & to one another.

**How to apply:** Complete the form on our website at [www.ENSafrica.com/recruitment](http://www.ENSafrica.com/recruitment).

**Website:** [www.ensafrica.com](http://www.ensafrica.com) **Apply at:** [www.ENSafrica.com/recruitment](http://www.ENSafrica.com/recruitment)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Candidate Attorneys



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship, Bursary/Scholarship

**Degrees Sought:** Law

**Expo Dates:** Law Expo: 10 May 2016

**Location:** Cape Town, Johannesburg, Durban, Stellensbosh & Namibia

**SA Citizenship Required?** No

# Effcomm SA

Effcomm SA is a technology development company based in Cape Town, South Africa. Through effective communication we pride ourselves in being effective in solving real business problems & getting the job done. We are in a unique position to focus on the implementation of change & more specifically application development within the finance sector. At Effcomm SA, our employees are considered our most valuable asset & we strive to maintain an environment that encourages & develops individuals with the unique characteristics we look for to be able to deliver our functions effectively.

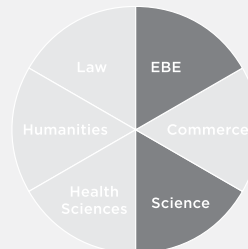
**Who we are looking for:** Applicants should have excellent analytical & mathematical skills, with the ability to work under pressure. We are looking for students or graduates majoring in Computer Science, Information Systems & Engineering ideally. The candidate should be responsible with the ability to communicate professionally & not be afraid to take initiative & push the limits of what they are doing. Excellent problem solving skills & the ability to be flexible in different program languages is required. Candidates must be able to co-ordinate with other developers in a team to create reliable, scalable applications, ensuring it is well tested & delivered according to the project schedule.

**How to apply:** Please submit your CV & any supporting documents to [info@effcomm.com](mailto:info@effcomm.com)

**Website:** [www.effcomm.com](http://www.effcomm.com) **Apply at:** [info@effcomm.com](mailto:info@effcomm.com)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** IT (Software developer jobs)



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship

**Degrees Sought:** Science, Engineering & Built Environment

**Expo Dates:** Internship Expo: 09 March 2016 | Technology Expo: 02 August 2016

**Location:** Cape Town

**SA Citizenship Required?** No





apply online for vac

- cover letter
- CV
- academic transcripts
- ID/passport
- two reference letters



ENSafrica.com

Africa's largest law firm

level 2 BBBEE rating





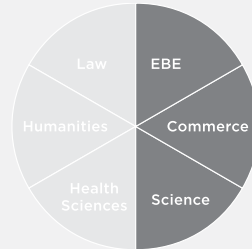
# Electrum Payments

Electrum is a successful FinTech startup based in Woodstock, Cape Town. We are a trusted technology partner to major banks & retailers such as Pick n Pay & Capitec. They use our software platform as the back end for their mobile, web & in-store payments. Whilst working at Electrum you will be working on real world projects where your code will be part of a platform used daily by millions of South Africans ; developing high speed, low latency, mission critical software used for processing billions of payments transactions annually ; gaining experience working in a technically demanding environment surrounded by some of the best developers in the country; & getting exposed to modern technologies including Java, MySQL, InnoDB, Git, Maven, Circle CI, Python, Bash, Ansible, JavaScript, Node.js, SOAP, REST, AWS . Electrum employees also like to have fun. We have brand new offices with a full time chef, table tennis table, retro arcade games, & chill out areas.

**Who we are looking for:** We are looking for 3rd year or Honours Computer Science students with strong academic records to join our Internship Programme during the Winter vacation.

**How to apply:** If you wish to apply, please send your CV & Academic Transcripts to [careers@electrum.co.za](mailto:careers@electrum.co.za)  
**Website:** [www.electrum.co.za](http://www.electrum.co.za) **Apply at:** [careers@electrum.co.za](mailto:careers@electrum.co.za)  
**Closing date for application:** Friday 10 June 2016

**Types of Jobs:** IT students



**Opportunities on Offer:** Vacation/ Internship

**Degrees Sought:** Commerce, Science, Engineering & Built Environment

**Location:** Cape Town

**SA Citizenship Required?** Yes

# EMSS Consulting

The EMSS Technology Group, strategically based in Stellenbosch's Techno Park, has a history of high-tech commercialization & a track record of successfully launching, running & internationalising new ventures. With our entrepreneurial spirit, a passion for customer satisfaction & a focus on technical excellence, EMSS is now actively branching out from hard-core engineering into the more general software & electronic space. Join us to become part of pioneering projects such as the SKA (radio astronomy), electromagnetic safety, mobile applications or Alchemy-A, our exciting start-up accelerator.

**Who we are looking for:** Engineering & Computer Science qualifications

**How to apply:** Send e-mail to [hr@emss.co.za](mailto:hr@emss.co.za)  
**Website:** [www.emss.co.za](http://www.emss.co.za) **Apply at:** [hr@emss.co.za](mailto:hr@emss.co.za)  
**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Electronic & Electromagnetic engineering, Software Developers, IT support



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship, Bursary/Scholarship

**Degrees Sought:** Engineering & Built Environment

**Expo Dates:** Engineering Expo: 28 July 2016 | Technology Expo: 02 August 2016

**Location:** Stellenbosch

**SA Citizenship Required?** Yes



# BECOME A SOFTWARE DEVELOPER

**Electrum** is a successful FinTech startup based in Woodstock, Cape Town. We are a trusted technology partner to major banks and retailers such as Capitec & Pick n Pay. They use our software platform as the back end for their mobile, web and in-store payments.

**Working at Electrum will be a great learning experience. Some of the things you'll do include:**

- Working on real world projects where your code will be part of a platform used daily by millions of South Africans
- Developing high speed, low latency, mission critical software used for processing billions of payments transactions annually
- Gaining experience working in a technically demanding environment surrounded by some of the best developers in the country
- Receiving mentoring from the top software architects in South Africa
- Get exposed to modern technologies including Java, MySQL, InnoDB, Git, Maven, Circle CI, Python, Bash, Ansible, JavaScript, Node.js, SOAP, REST, AWS



## YOU'LL ALSO HAVE SOME FUN!

You'll hang out with open minded people who dig tech and also like to have a good time. We're a social company so we have craft beers every Friday and we organise regular team events such as dinners and going to cool festivals.

**It's really important to us that we have a great working environment for developers. We have:**



Brand new offices



Full-time chef



Retro arcade games



Table tennis table



Chill-out areas



Craft beer Fridays



We are looking for 3rd year and Honours Computer Science or Information Systems students with a strong academic record to join our **4 week Winter Internship Programme** and our **2017 Graduate Recruitment Programme**.

To apply, send your CV and academic transcripts to [careers@electrum.co.za](mailto:careers@electrum.co.za)

# Ericsson

Ericsson is a world-leading provider of telecommunications equipment & services to mobile & fixed network operators. Over 1,000 networks in more than 180 countries use Ericsson equipment, & more than 40 percent of the world's mobile traffic passes through Ericsson networks. Using innovation to empower people, business & society, we are working towards the Networked Society, in which everything that can benefit from a connection will have one. At Ericsson, we apply our innovation to market-based solutions that empower people & society to help shape a more sustainable world. Where will your future lead? Find out at Ericsson, where we give students & recent graduates the freedom to think big & the support to bring ideas to life. You'll enjoy an open, high performance culture that encourages idea generation & thought exploration & acquire new skills & apply them through structured learning, hands-on experience & collaboration with industry experts.

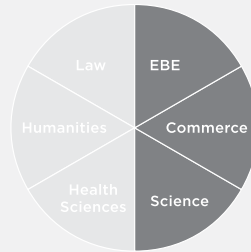
**Who we are looking for:** Our graduate program offers a number of roles in South Africa & across the region for talented graduates with strong academic capabilities in Engineering, Information Technology/Computer Science & Business/Commerce, as well as support functions. Partnered with your exceptional communication, people skills & leadership experience, your involvement in extra-curricular activities & a willingness to travel will give you the edge to be an Ericsson employee.

**How to apply:** Apply to open roles via [jobs.ericsson.com](http://jobs.ericsson.com) or sign up for our job alert to learn about new roles immediately.

**Website:** [www.ericsson.com](http://www.ericsson.com) **Apply at:** [jobs.ericsson.com](http://jobs.ericsson.com)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** ICT & Engineering & all support functions (Marketing, HR, Finance, etc.)



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship, Bursary/Scholarship

**Degrees Sought:** Commerce, Science, Engineering & Built Environment

**Location:** Johannesburg & across sub-Saharan Africa

**SA Citizenship Required?** No

# Ernst & Young

EY is a global multi-disciplinary practice providing Assurance, Advisory, Tax & Transaction services. Our purpose at EY is to build a better working world for our 190,000-strong workforce. We are committed to investing in great people & developing inclusive leaders who can build the highest performing teams across the globe. This commitment to building a distinctive brand through our people, has once again, resulted in EY being certified as a Top Employer by the Top Employers Institute – an accolade only awarded to the best employers around the world, whose organisations demonstrate the highest standards of employee offerings.

**Who we are looking for:** We recruit top students from, primarily, the CA stream of courses: BCom (Accounting), BBusSci (Finance & Accounting) & PGDA. EY can offer a superb working environment, thanks to our commitment to flexibility, inclusiveness & development & we are seeking energetic future leaders who are passionate about their chosen career & committed to building a better working world.

**How to apply:** Please visit our careers website & apply online at [www.ey.com/za/careers](http://www.ey.com/za/careers).

**Website:** [www.ey.com](http://www.ey.com) **Apply at:** [www.ey.com/za/careers](http://www.ey.com/za/careers)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Trainee Accountant (Auditing & Assurance), IT, Tax, Advisory



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship, Bursary/Scholarship

**Degrees Sought:** Commerce

**Expo Dates:** Accounting Expo: 26 July 2016

**Presentation:** Thursday 14 April 2016 | 1pm | LS 3A

**Company Showcase:** Thursday 05 May 2016 | 10am | LS Mezzanine

**Location:** Cape Town, Johannesburg, Durban, Port Elizabeth, Bloemfontein

**SA Citizenship Required?** Yes

# Eversheds

Eversheds is a medium size law firm offering big law firm exposure. Our offering allows candidate attorneys to gain exposure on matters & to work on them from start to finish. Eversheds is proud to be involved in Corporate Social Initiatives. We support & sit on the board of The Teddy Bear Clinic & we are Trustees of the Baby Ethan initiative.

**Who we are looking for:** Students with a LLB degree

**How to apply:** Send your CV to [careers@eversheds.co.za](mailto:careers@eversheds.co.za) or visit our website.

**Website:** [www.eversheds.com](http://www.eversheds.com) **Apply at:** [www.eversheds.co.za](http://www.eversheds.co.za)

**Closing date for application:** Wednesday 31 August 2016

**Types of Jobs:** Candidate Attorney



**Opportunities on Offer:** Vacation/ Internship

**Degrees Sought:** Law

**Location:** Johannesburg & Durban

**SA Citizenship Required?** No

# Fasken Martineau

Fasken Martineau is a leading international law firm with 700 lawyers across Canada, the United Kingdom & South Africa. Fasken Martineau is home to some of the top deal makers & winning litigators worldwide. The unifying characteristic is our shared focus on putting our clients' interests ahead of our own

**Who we are looking for:** We believe in long-term career development, focused on continual personal development & work-life balance. The firm's corporate culture is based on teamwork & commitment to our clients, promoting excellence in everything we do. Fasken Martineau is always looking for motivated individuals to join our ranks.

**How to apply:** Register & apply for any advertised position on [fasken.erecruit.co.za](http://fasken.erecruit.co.za). Upload your cover letter, transcripts, matric certificate & referral letter

**Website:** [www.fasken.com](http://www.fasken.com) **Apply at:** [fasken.erecruit.co.za](http://fasken.erecruit.co.za)

**Closing date for application:** Monday 02 May 2016

**Types of Jobs:** vacation work, articles and bursary opportunities



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship, Bursary/Scholarship

**Degrees Sought:** Law

**Expo Dates:** Law Expo: 10 May 2016

**Location:** Johannesburg

**SA Citizenship Required?** No

# Faurecia Emissions Control Technologies

Faurecia is one of the world's leading automotive component manufacturers. It has representation in 34 countries with a global workforce of just under 100 000 employees. The Faurecia Emissions Control Technologies Plant in Cape Town, where this graduate programme exists, produces exhaust systems & catalytic converters.

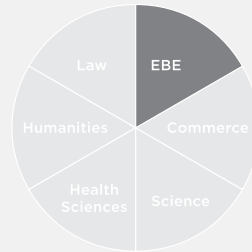
**Who we are looking for:** Be a South African Citizen; Graduate or Diplomates in Engineering, Logistics, Mechatronics, Procurement, Quality, Maintenance, Electrical Engineering, Operations & Supply Chain Management; Impressive academic record (minimum 60-70% average with distinctions across qualification); Exceptional competence in logical/abstract reasoning, numeracy, interpersonal communication, achievement orientation, teamwork, initiative & ability to work under pressure; & have passion for the automotive industry. This is a 12-month Graduate program, reviewed on completion for further employment based on performance & operational requirements.

**How to apply:** Please submit your CV, academic transcripts to belinda.spennenberg-ext@faurecia.com

**Website:** [www.faurecia.com](http://www.faurecia.com) **Apply at:** [www.faurecia.com](http://www.faurecia.com)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Engineering, Maintenance, Logistics & Distribution, Production, Operations, Quality



**Opportunities on Offer:** Graduate Opportunity

**Degrees Sought:** Engineering & Built Environment

**Expo Dates:** Engineering Expo: 28 July 2016

**Location:** Cape Town

**SA Citizenship Required?** Yes

# First National Bank

FNB is the oldest bank in South Africa, & can be traced back to the Eastern Province Bank formed in Grahamstown in 1838. Today, FNB trades as a division of FirstRand Bank Limited. When looking at FNB's history, two things in particular stand out. The first is a story of survival - different circumstances in South Africa have posed many great challenges in our history, all of which FNB has successfully met. This track record provides a strong foundation for our future challenges. The second is a story of people - our history has always been firmly influenced by the needs of the people we serve.

**Who we are looking for:** We are continually searching for talented individuals who share our values & can grow with us. If you are such an individual, please register & apply for vacancies listed on their site that you believe match your skills, qualifications & ambitions.

**How to apply:** [www.fnb.co.za/careers](http://www.fnb.co.za/careers). Register & receive a confirmation email, upload CV & Academic Transcripts.

**Website:** [www.fnb.co.za](http://www.fnb.co.za) **Apply at:** [www.fnb.co.za/careers](http://www.fnb.co.za/careers)

**Closing date for application:** Sunday 14 August 2016

**Types of Jobs:** Graduate Trainee



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship

**Degrees Sought:** Commerce, Science, Law, Engineering & Built Environment

**Expo Dates:** Africa Expo: 12 May 2016 | All Degrees Expo: 25 July 2016 | Engineering Expo: 28 July 2016 | Technology Expo: 02 August 2016

**Location:** Cape Town, Durban, Gauteng

**SA Citizenship Required?** Yes

# We want the best of the best

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**The IT gurus who live  
by the code**



**The Engineers  
that take pride in  
problem solving**



**Those in  
Finance that  
want to add to  
the world**



**The Actuaries who  
equate to greatness**



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The Future League Graduate Programme is searching for grads who want to change the future, with a company that has changed the way millions do business. At The Future League Graduate Programme you're mentored, you experience different divisions within one of SA's biggest companies, you're put through your paces and learn through real experience.

If you're ready for the big time, with a big company visit  
[www.thefutureleaguedwanted.mobi](http://www.thefutureleaguedwanted.mobi)

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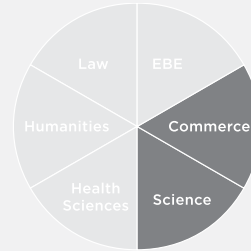
# FirstRand Bank Ltd

FirstRand is a unique federation of leading financial services brands, known for their entrepreneurship & innovation. We are united by our shared business philosophy & our home-grown owner manager culture.

**Who we are looking for:** CA Training Programme: A 3-year training period that includes an Initial Test of Competence, 36 months of practical experience & an assessment of Professional Competency. The programme takes BCom Acc (Hons) or CTAs & makes them qualified CAs & includes compulsory, residual, pervasive & elective skills giving trainees the opportunity to earn experience, skills & money as they progress towards the CA(SA) designation. The FirstRand Quantitative Graduate Programme: A 2-year development programme for Hons & Masters actuarial science, statistics, mathematics & engineering students that includes exposure to all the FirstRand businesses. Self starters flourish in our diverse programmes.

**How to apply:** Submit your CV, matric certificate, motivational Letter & detailed academics from year of of your studies to the address below  
**Website:** [www.firstrand.co.za](http://www.firstrand.co.za) **Apply at:** [www.my4in1.com](http://www.my4in1.com)  
**Closing date for application:** Friday 30 September 2016

## Types of Jobs: Finance



**Opportunities on Offer:** Graduate Opportunity, Bursary/Scholarship  
**Degrees Sought:** Commerce, Science  
**Expo Dates:** All Degrees Expo: 25 July 2016 | Accounting Expo: 26 July 2016  
**Location:** Gauteng, Johannesburg  
**SA Citizenship Required?** Yes

# Frost & Sullivan

Frost & Sullivan is a global Growth Consulting company specialising in market research; market forecasting & management consulting across Africa across various industries. At Frost & Sullivan, we enable our clients to accelerate growth, become the best – in class in leadership & innovation & have done so for over 50 years partnering with Global 1000 companies, emerging businesses & the investment community from over 40 offices on six continents & counting.

**Who we are looking for:** We are looking for graduates with Degrees in Science, Engineering, Humanities & whose strengths lie in research & writing. An ideal Frost & Sullivan employee is a self starter with a passion for giving customer value & building their own brand in the Consulting space.

**How to apply:** Please submit your CV & cover letter to [hr.africa@frost.com](mailto:hr.africa@frost.com)  
**Website:** [www.frost.com](http://www.frost.com) **Apply at:** [hr.africa@frost.com](mailto:hr.africa@frost.com)  
**Closing date for application:** Saturday 31 December 2016

## Types of Jobs: Market Research



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship  
**Degrees Sought:** Science, Engineering & Built Environment, Health Sciences  
**Expo Dates:** All Degrees Expo: 15 August 2016  
**Location:** Cape Town  
**SA Citizenship Required?** No

# FTI Consulting

FTI Consulting is a global advisory company, dedicated to helping organisations navigate & manage a wide variety of complex issues. From a small firm, established in the US in the early 1980s, we have become a company of over 4,400 people, located in every major business centre in the world. We are passionate about recruiting, developing & training the best people. In South Africa, we are looking for people to join two of our five global segments: Strategic Communications; & Economic & Financial Consulting. The people we hire would initially be based in our offices in Cape Town & Johannesburg, with the potential opportunity in the future to undertake secondments elsewhere around the world.

**Who we are looking for:** We are looking for hard-working candidates from any degree discipline who can demonstrate strong academic performance, team work, leadership & initiative. Strategic Communications: strong written & verbal communication skills; analytical thinking; creativity. Economic & Financial Consulting: structured & logical thinking; analytical & numerical skills; ability to explain complex concepts simply & clearly; attention to detail.

**How to apply:** Please send your CV & a covering letter to [SACareers@fticonsulting.com](mailto:SACareers@fticonsulting.com). The covering letter should explain why you are interested in working for FTI & why you would be suited to the role for which you are applying. Please state clearly in your e-mail & covering letter which segment you are applying to (either Strategic Communications or Economic & Financial Consulting).

**Website:** [www.fticonsulting.com](http://www.fticonsulting.com) **Apply at:** [SACareers@fticonsulting.com](mailto:SACareers@fticonsulting.com)  
**Closing date for application:** Friday 30 September 2016

**Types of Jobs:** Economic & financial consulting; Strategic communications consulting



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship  
**Degrees Sought:** Commerce, Science, Humanities, Law, Engineering & Built Environment, Health Sciences  
**Expo Dates:** Internship Expo: 09 March 2016 | Accounting Expo: 26 July 2016 | Business, Finance & Management Expo: 01 August 2016  
**Location:** Cape Town; Johannesburg  
**SA Citizenship Required?** No

# Galetti Knight Frank

Galetti Knight Frank is a leading brokerage firm that specialises in the sale, leasing & management of retail, commercial & industrial property in the South African market. We continually strive to become the industry's leading full-service property company through hard work & by focusing on our unique approach to marketing. We attract, establish & work with the best of class in our industry. We challenge them to think creatively & develop steadfast relationships with our clients to deliver on our uncompromising professionalism at every level. Our brokerage is well-established & is one of the only four multi-national brokerages operating in South Africa. Additionally, as a partner of the international Knight Frank brand, we have over 400 offices in 58 countries throughout Europe, Asia Pacific, Africa, the Middle East & the Americas.

**Who we are looking for:** We are seeking driven Property Studies graduates however, candidates from the Commerce, Humanities & Law faculties who have an interest in commercial & industrial property are welcome & encouraged to apply. Successful candidates need to be target-drive, thrive in a fast-paced environment, & possess good people skills.

**How to apply:** Please submit your CV & cover letter to [info@galetti.co.za](mailto:info@galetti.co.za)  
**Website:** [www.galetti.co.za](http://www.galetti.co.za) **Apply at:** [www.galetti.co.za/careers/jobsearch](http://www.galetti.co.za/careers/jobsearch)  
**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Property broking, IT, PR & Marketing, Accounting, & Administration



**Opportunities on Offer:** Graduate Opportunity  
**Degrees Sought:** Commerce, Humanities, Law  
**Location:** Johannesburg, Cape Town  
**SA Citizenship Required?** No

# GetSmarter

We partner with the world's leading universities to offer the highest quality, career-focused online short courses. We do this to help working professionals around the world acquire new skills & advance their careers. Our unique competence is based on our people-driven approach to online learning, coupled with our ability to offer a full-service, turnkey online education solution for our valued University partners. This model has resulted in an average course completion rate of 94.7% across a portfolio of over 60 university-certified short courses, & an unprecedented Net Promoter Score (NPS) of 85.7. At GetSmarter, we improve lives through better education- whether it's our own, a colleague's or a customer's. It's this purpose that unites us as a team. Our team of over 200 in-house rockstar employees & 64 industry experts has successfully changed the lives of over 33,000 customers to date. This is what makes us the premium providers of continuing education in South Africa.

**Who we are looking for:** We are looking for recent graduates, final year, or part-time students with a passion for education & a hunger to learn. We are looking for candidates who are great team players, candidates who can work well under pressure & can adapt well to change. We want candidates who have a can-do attitude & want to improve lives through better education. Most importantly, we are looking for candidates who will live out our six values; Honour Learning, Attention to the Right Detail, Rude to Poor Process, Honest & Straightforward, Relationships Matter & Play To Win.

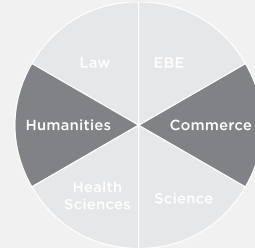
**How to apply:** Please refer to GetSmarter's Careers Page: [www.getsmarter.co.za/work-at-getsmarter](http://www.getsmarter.co.za/work-at-getsmarter) & select the internship that catches your eye. Select the button 'Apply Now' in order to apply online for the specific internship.

**Website:** [www.getsmarter.co.za](http://www.getsmarter.co.za)

**Apply at:** [www.getsmarter.co.za/work-at-getsmarter](http://www.getsmarter.co.za/work-at-getsmarter)

**Closing date for application:** Saturday 30 April 2016

**Types of Jobs:** Internships in HR, Education, Sales & Marketing, Finance, Student Performance, IT, Video Production, Graphic Design, Operations & Project Management



**Opportunities on Offer:** Vacation/ Internship  
**Degrees Sought:** Commerce, Humanities  
**Expo Dates:** Internship Expo: 09 March 2016  
**Location:** Cape Town  
**SA Citizenship Required?** Yes

# Global Advisors

Global Advisors is a strategy & management consulting boutique founded in 2005 in Johannesburg, South Africa. We have experience across industry sectors - from mining to manufacturing, to media, to investment banking, to electricity. We partner with clients to confront their most important issues through analysis, diagnosis, strategy & implementation planning through to delivery. We remain a boutique consultancy, offering holistic services & industry knowledge through an international network of experts & partners. This also allows us to scale to deliver large transformation projects.

**Who we are looking for:** Analysts must have an undergraduate & preferably honours degree in finance, accounting, economics & information systems majors. Successful hires must show maturity, initiative, confidence & humility, have a balanced outlook & intellectual curiosity. The hiring decision is based on fit with our values, academic achievement, sporting & cultural involvement, the interview process & whether the candidate possesses the potential to grow within Global Advisors & take on more senior roles. Successful hires must have a record of exceptional performance, consistently placed in the top 10% of their university class over their undergraduate & postgraduate career.

**How to apply:** Students must complete the online application from at [www.globaladvisors.biz/uct](http://www.globaladvisors.biz/uct),

**Website:** [www.globaladvisors.biz/app](http://www.globaladvisors.biz/app) **Apply at:** [www.globaladvisors.biz/uct](http://www.globaladvisors.biz/uct)

**Closing date for application:** Monday 31 October 2016

**Types of Jobs:** Analyst and internships



**Opportunities on Offer:** Graduate Opportunity  
**Degrees Sought:** Commerce, Science, Engineering & Built Environment  
**Expo Dates:** Business, Finance & Management Expo: 01 August 2016  
**Location:** Johannesburg  
**SA Citizenship Required?** No

# Grant Thornton

Grant Thornton is one of the world's leading organisations of independent assurance, tax & advisory firms. Every Grant Thornton member firm helps dynamic organisations unlock their potential for growth by providing meaningful, forward looking advice. More than 40 000 Grant Thornton people, across 130 countries, are focused on making a difference to clients, colleagues & the communities in which we live & work. With our unique culture & opportunities, our organisation is a place where you can grow. Wherever you are in your career, we help you to make a difference every day.

**Who we are looking for:** No matter where you are in the CA stream, Grant Thornton offers you more than just an accounting traineeship. We offer you a dynamic environment, challenging work as well as exposure to a wide range of audit, tax & advisory services. Our culture is far from the 'grey suit' stereotype. Grant Thornton has a distinct people-centred culture. This culture is based on our recognition of the individuality, dynamic nature & value of each & every person with whom we interact. We are looking for CA candidates who will best suit our dynamic, innovative & 'out the box' culture.

**How to apply:** Apply online at [www.grantthornton.co.za](http://www.grantthornton.co.za) submitting your CV, Academic Record & copy of your ID book  
**Website:** [www.grantthornton.co.za](http://www.grantthornton.co.za) **Apply at:** [www.grantthornton.co.za](http://www.grantthornton.co.za)  
**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** SAICA & SAIPA training contracts



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship, Bursary/Scholarship  
**Degrees Sought:** Commerce  
**Expo Dates:** Accounting Expo: 26 July 2016  
**Company Showcase:** Wednesday 02 March 2016 | 10am | LS Mezzanine  
**Location:** Bloemfontein, CapeTown, Durban, George, Johannesburg, Nelspruit, Polokwane, Port Elizabeth, Pretoria, Rustenburg & Somerset West  
**SA Citizenship Required?** Yes

# Groupon South Africa

Groupon is a global leader of local commerce & the place you start when you want to buy just about anything, anytime, anywhere. Since launching in South Africa at the end of January 2011, Groupon SA now operates across the country. Our South African office has grown exponentially since its entry into the market & we want to continue our success story. We are looking for the best of the best to join our team & continue to sustain & expand this incredible growth throughout South Africa.

**Who we are looking for:** Degree in a relevant field; a top achiever/performer with a real go-getter attitude; has that special 'x-factor'; someone who thinks innovatively & creatively; someone who has a passion for entrepreneurship & loves an environment where the sky is the limit.

**How to apply:** Please submit your CV to [graduates@groupon.co.za](mailto:graduates@groupon.co.za)  
**Website:** [www.groupon.co.za](http://www.groupon.co.za) **Apply at:** [www.groupon.co.za](http://www.groupon.co.za)  
**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Finance, Sales, HR, Marketing, Logistics, Planning, Editorial



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship  
**Degrees Sought:** Commerce, Humanities  
**Location:** Cape Town  
**SA Citizenship Required?** Yes



# Unlock your potential for growth!

At Grant Thornton, we believe in unlocking the potential for **growth** in our **people**, our clients and our communities.

Visit [www.gtcareers.co.za](http://www.gtcareers.co.za) to find out more.

[www.grantthornton.co.za](http://www.grantthornton.co.za)



# Growthpoint Properties

Growthpoint is a FTSE/JSE Socially Responsible Investment Index company & an index component of the Dow Jones Sustainability Indices (DJSI). It owns & manages a diversified portfolio of 474 properties in South Africa, 57 properties in Australia through its investment in GOZ & a 50% interest in the properties at VandA Waterfront, Cape Town. Growthpoint's consolidated property assets are valued at over R110 billion.

**Who we are looking for:** We are looking for graduates within engineering, Property & Construction Management Studies, with a passion for the industry of property.

**How to apply:** Please submit your CV & cover letter to [lhall@growthpoint.co.za](mailto:lhall@growthpoint.co.za). Please include a copy of your ID & your academic transcripts  
**Website:** [www.growthpoint.co.za](http://www.growthpoint.co.za) **Apply at:** [lhall@growthpoint.co.za](mailto:lhall@growthpoint.co.za)  
**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Property, Development, HR, CSR



**Opportunities on Offer:** Graduate Opportunity, Bursary/Scholarship  
**Degrees Sought:** Humanities, Engineering & Built Environment  
**Expo Dates:** All Degrees Expo: 15 August 2016  
**Location:** Johannesburg  
**SA Citizenship Required?** Yes

# Guarantee Trust Corporate Support Services

Guarantee Trust Corporate Support Services (GTCSS) was originally formed as a unique company that was solely focused on delivering Work-Readiness/Bridging Programs. These programs give applicants real work experience in a simulated environment & access to employment.

**Who we are looking for:** The Bonani Program is a Work-Readiness Program designed for the accounting industry. Graduates either have a National Diploma in accounting as minimum qualification, with accounting 3 & taxation, before embarking on the program or a BCom (with any major & must have Financial Accounting 1). candidates must be a South African Citizen & this program is for HDI. Our Virtual banking program applicants must have completed a 3 year tertiary qualification with majors such as banking, financial accounting, economics, business economics, financial management, BComm marketing or accounting or economics as an additional major or similar.

**How to apply:** Please submit your CV with supporting documents(Copy of your ID, Matric Certificate, Qualification Certificate & Academic records) to [roxanne@gtcss.co.za](mailto:roxanne@gtcss.co.za).  
**Website:** [www.guarantee.co.za](http://www.guarantee.co.za) **Apply at:** [www.guarantee.co.za/](http://www.guarantee.co.za/)  
**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Banking & Finance



**Opportunities on Offer:** Graduate Opportunity  
**Degrees Sought:** Commerce  
**Expo Dates:** Business, Finance & Management Expo: 27 July 2016  
**Location:** Bellville, Cape Town  
**SA Citizenship Required?** Yes



## Hatch (Pty) Ltd

A world of opportunity at Hatch (Pty) Ltd. Hatch is an employee-owned, multidisciplinary professional services firm that delivers a comprehensive array of technical & strategic services, including Consulting, Information Technology, Engineering, Process Development, & Project & Construction Management to the Mining, Metallurgical, Energy & Infrastructure sectors. Hatch Goba has served clients for over 80 years & has project experience in more than 150 countries around the world. With 11 000 people in over 68 offices, the firm has more than \$35 billion in projects currently under management.

**Who we are looking for:** We recruit Mechanical, Chemical, Electrical, Electronics, Civil & Industrial Engineers. We also are interested in Quantity Surveyors, Construction management & Environmental graduates. We offer bursaries to students between 2nd & final year, they have to obtain 65% average in their academic performance.

**How to apply:** Students have to upload their applications on to our career website. A full academic transcript & an ID have to be attached.

**Website:** [www.hatch.co.za](http://www.hatch.co.za) **Apply at:** [www.hatch.co.za/careers](http://www.hatch.co.za/careers)

**Closing date for application:** Wednesday 31 August 2016

### Types of Jobs: Engineering



**Opportunities on Offer:** Graduate Opportunity, Bursary/Scholarship  
**Degrees Sought:** Engineering & Built Environment  
**Presentation:** Monday 29 August 2016 | 5pm | SNAPE TS2B  
**Location:** Johannesburg, Cape Town, Durban, East London & Port Elizabeth  
**SA Citizenship Required?** Yes

## Hogan Lovells

Hogan Lovells is one of the world's top 10 legal practices. Our global reach & exceptional breadth of practice ensure a broad, enriching experience for candidate Attorneys.

**Who we are looking for:** LLB degree essential. We're looking for talented, motivated people who'll embrace our vision & values & add something to our business. We've created a workplace in which the right people flourish: an exhilarating environment in which responsibility is given early, but always with the support of the people around you when you need it.

**How to apply:** applications are accepted via the website

**Website:** [careers.hoganlovells.com](http://careers.hoganlovells.com) **Apply at:** [careers.hoganlovells.com](http://careers.hoganlovells.com)

**Closing date for application:** Friday 30 September 2016

### Types of Jobs: Legal



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship  
**Degrees Sought:** Law  
**Expo Dates:** Law Expo: 10 May 2016  
**Location:** Johannesburg  
**SA Citizenship Required?** Yes



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We're a legal firm of ambitious, confident people who are committed to developing the highest quality business lawyers. With over 45 offices worldwide, and some of the world's most prestigious organisations as clients, you'll have the opportunity to work on complex deals and disputes and will be expected to take on significant responsibility at the first opportunity.



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[www.hoganlovells.com](http://www.hoganlovells.com)

Hogan Lovells is an international legal practice that includes Hogan Lovells International LLP, Hogan Lovells US LLP and their affiliated businesses. Images of people may feature current or former lawyers and employees at Hogan Lovells or models not connected with the firm.

[www.hoganlovells.com](http://www.hoganlovells.com)

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# Horwath Zeller Karro

Horwath Zeller Karro is a small-medium sized, multi-disciplinary firm of Auditors & Financial Advisors, dedicated to client satisfaction through professional excellence & personal service. We are a member of Crowe Horwath International & our clients are diverse ranging from small owner-managed businesses to large corporations & non-governmental organisations (NGOs). Of the 4 partners & over 40 employees, many have attained postgraduate & international qualifications in various subjects. Specialised areas of operation include state planning, income tax, value-added tax, computers, leisure & tourism, curatorships, exchange control, labour dispute mediation & financial management advice to owner-managed businesses. The firm leverages this knowledge wherever possible & even designs its audits to generate meaningful advice for management.

**Who we are looking for:** We are looking for candidates that are busy completing their PGDA or their undergraduate degree with the intention of completing their PGDA.

**How to apply:** To apply, please send your CV to [recruitment.ct@crowehorwath.co.za](mailto:recruitment.ct@crowehorwath.co.za)

**Website:** [www.crowehorwath.net/za/careers/graduate\\_recruitment\\_application.aspx](http://www.crowehorwath.net/za/careers/graduate_recruitment_application.aspx) **Apply at:** [www.crowehorwath.net/za/careers/graduate\\_recruitment\\_application.aspx](http://www.crowehorwath.net/za/careers/graduate_recruitment_application.aspx)

**Closing date for application:** Wednesday 31 August 2016

**Types of Jobs:** SAICA Trainee Accountant Position



**Opportunities on Offer:** Graduate Opportunity

**Degrees Sought:** Commerce

**Expo Dates:** Accounting Expo: 26 July 2016

**Location:** Cape Town

**SA Citizenship Required?** Yes

# Incline

Incline is the biggest marketing analytics/media agency in South Africa. We work predominantly with retailers, banks & insurance companies in the area of understanding consumers, their behaviours & what drives their purchasing patterns using data. We have a ground breaking, scientific approach to marketing that has proven results. Incline builds predictive models that allow us to help our clients decide the how, when & where of spending their advertising budget to ensure they get the best response rate achievable per rand of advertising budget spent.

**Who we are looking for:** Successful analyst candidates have at least two years of maths or stats. Preference is given for BSc Eng. BSc Maths or Stats degree. Successful developer candidates have Computer Science or Informatics. candidates must enjoy working in a challenging, creative environment with a culture where humour is a kind of currency.

**How to apply:** Please submit your C.V. to [recruitment@incline.co.za](mailto:recruitment@incline.co.za) or online at [www.incline.co.za](http://www.incline.co.za)

**Website:** [www.incline.co.za](http://www.incline.co.za) **Apply at:** [www.incline.co.za](http://www.incline.co.za)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** analysts, IT developers.



**Opportunities on Offer:** Graduate Opportunity

**Degrees Sought:** Science, Engineering & Built Environment

**Expo Dates:** Engineering Expo: 28 July 2016

**Location:** Cape Town & Johannesburg

**SA Citizenship Required?** No



## Taking you places

Start your career in the right direction

At Horwath Zeller Karro, we want all our graduate recruits to get the most out of their training and to succeed in their career. That is why we have developed a programme that combines your academic studies with the opportunity to gain practical experience.

Horwath Zeller Karro is a significant national and global player, strategically positioned to cater for the auditing, accounting and business consulting needs in all market sectors. Horwath Zeller Karro is the Cape Town office of Horwath in Southern Africa and is a member of Crowe Horwath International, represented by more than 200 independent accounting and advisory services firms in over 120 countries.

### Plan your journey to success.

**Let us point you in the right direction - come and talk to us!**

If you believe you have the necessary qualities to become part of our dynamic team, complete our application form on-line or call our Human Resources Office at 021-481 7000 or email [recruitment.ct@crowehorwath.co.za](mailto:recruitment.ct@crowehorwath.co.za)



# Intelligent Debt Management Group

Founded in 2004, the IDM Group has established itself as South Africa's leading debt management business. We pride ourselves on providing the best debt counselling & financial solutions to South African consumers. Our Mission is to give South African a second chance to build a brighter financial future. Our Vision is to become South Africa's unparalleled debt counselling & financial services company by guiding our clients to financial wellbeing & then to financial wealth. To date, we have assisted more than 40,000 clients. IDM will offer extensive training in all aspects related to financial assessments & debt management solutions, & soon you will be able to make a difference to the estimated 11 million adult consumers experiencing financial difficulty in South Africa.

**Who we are looking for:** IDM is looking for Graduates to train as Financial Consultant(s) who can offer expert advice & solutions to consumers in financial difficulty. A 3 year degree; financial savvy; empathy; great listening skills; the gift of the gab; attention to detail; excellent time management, ability to prioritise & multitask; honesty, accountability & integrity; a good understanding of financial services industry; to be target driven; & to speak English & one other South African language fluently.

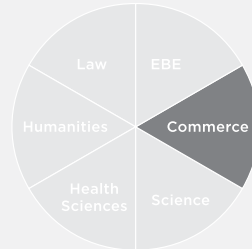
**How to apply:** If you fit the profile, apply online at [www.intelligentdebtgroup.co.za/our-vacancies.php](http://www.intelligentdebtgroup.co.za/our-vacancies.php) or email your cover letter & CV & full academic transcripts to [hr@intelligentdebtgroup.co.za](mailto:hr@intelligentdebtgroup.co.za).

**Website:** [www.intelligentdebtgroup.co.za](http://www.intelligentdebtgroup.co.za)

**Apply at:** [www.intelligentdebtgroup.co.za](http://www.intelligentdebtgroup.co.za)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Financial Consultant, Financial Planning Representative, Negotiations Consultant, Financial Control Consultant, Quality & Control Consultant, Support & Control Consultant



**Opportunities on Offer:** Graduate Opportunity

**Degrees Sought:** Commerce

**Expo Dates:** Business, Finance & Management Expo: 27 July 2016

**Location:** Cape Town

**SA Citizenship Required?** Yes

# Interfront SOC Ltd

Interfront is a leading-edge technology company that provides smart customs solutions for the global village. In a world where tariff, customs & security requirements are constantly developing against a backdrop of exploding technological capability, Interfront provides future proof solutions & is committed to long-term partnerships. Interfront partners with various organisations, including the South African Revenue Service (SARS) & Accenture, in different parts of the world to strengthen our ability to deliver the solutions our clients require.

**Who we are looking for:** Interfront invites candidates who have completed a National Diploma or Bachelor's Degree in Information Technology /Computer Science to apply for a one year graduate programme.

**Requirements:** A completed degree or National Diploma in Information Technology/Computer Science; sound academic record of 60% + academic average; South African Citizen. Personal Attributes include: analytical skills; good Communication skills; conceptual thinking; interpersonal skills; problem solving skills; driven; quality worker; positive attitude; able to perform under pressure & a team player. We offer competitive remuneration & a pleasant working environment.

**How to apply:** A copy of your cv & supporting documentation to be emailed to [hr@interfront.co.za](mailto:hr@interfront.co.za)

**Website:** [www.interfront.co.za](http://www.interfront.co.za) **Apply at:** [hr@interfront.co.za](mailto:hr@interfront.co.za)

**Closing date for application:** Saturday 01 October 2016

**Types of Jobs:** All positions are in the IT industry, ie. Java Developers, Test Automation, Dev Ops, Business Analysts



**Opportunities on Offer:** Graduate Opportunity, Bursary/Scholarship

**Degrees Sought:** Science

**Location:** Somerset West, Cape Town

**SA Citizenship Required?** Yes



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**Apply Online**

<http://www.intelligentdebtgroup.co.za/our-vacancies.php>



# Investec Asset Management

Investec Asset Management provides investment products & services to institutions, advisory clients & individuals. Our clients include pension funds, central banks, sovereign wealth funds, insurers, foundations, financial advisers & individual investors. We strive to support our employees to reach their full potential. We remain open minded to people expanding their roles, moving jobs & changing their career paths. We employ highly curious & self-motivated individuals & we believe it is this constant opportunity for new challenges within the organisation that has resulted in our high proportion of long standing employees.

**Who we are looking for:** Our programs are open to students who are completing/completed any degree with a particular interest in BCom, BBusSci, Engineering, Mathematics/Statistics or Actuarial Science. Students must have demonstrated academic excellence with an average of 65% achieved in all subjects at university; have achieved a minimum 65% pass in English & Core Mathematics in Grade 12; & demonstrate leadership & participation in sporting and/or cultural activities.

**How to apply:** [www.investecassetmanagement.com](http://www.investecassetmanagement.com) & click on Careers at the bottom

**Website:** [www.investecassetmanagement.com](http://www.investecassetmanagement.com)

**Apply at:** [www.investecassetmanagement.com](http://www.investecassetmanagement.com)

**Closing date for application:** Wednesday 24 August 2016

**Types of Jobs:** Asset Management  
Industry related



**Opportunities on Offer:** Graduate Opportunity

**Degrees Sought:** Commerce, Science, Humanities, Law, Engineering & Built Environment

**Expo Dates:** Business, Finance & Management Expo: 27 July 2016

**Location:** Cape Town

**SA Citizenship Required?** Yes

# Investec Bank Ltd

Investec is an international, specialist bank & asset manager that provides a diverse range of financial products & services to a niche client base. There are Graduate Programmes available in: CA Programme, IT Grad Programme, Global Card Payment System Grad Programme & General Grad programmes/positions. Our Available Vacation Programmes includes CA Programme Pathfinder & Navigate. Our Available Scholarships CA Scholarships & IT Scholarships.

**Who we are looking for:** We are looking for the following qualifications: CA Programme: BComm, Bachelor of Science, Bachelor of Accounting Science & BAcc/BRek. IT Programme: BSc Computer Science, BIT, BSc IS/IT, BComm IS/IT & BSc Information Engineering. General Grad Programmes: All Bachelor Degrees.

**How to apply:** Please apply via our online job portal for all relevant programmes/positions : [www.investec.co.za/grads](http://www.investec.co.za/grads)

**Website:** [www.investec.co.za](http://www.investec.co.za) **Apply at:** [www.investec.co.za/grads](http://www.investec.co.za/grads)

**Closing date for application:** Various dates for the different programmes. Refer to website.

**Types of Jobs:** Banking, IT



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship, Bursary/Scholarship

**Degrees Sought:** Commerce, Science, Humanities, Law, Engineering & Built Environment

**Expo Dates:** All Degrees Expo: 25 July 2016 | Accounting Expo: 26 July 2016 | Engineering Expo: 28 July 2016 | Technology Expo: 02 August 2016

**Location:** Sandton, Johannesburg

**SA Citizenship Required?** No

Because  
**SKIMMING**  
isn't  
always  
**SPEEDREADING**

The IRBA is committed to its role as protector of the greater good of the country by requiring complete transparency in all company and financial submissions. If you are interested in revealing things as they are, no matter who or what is at stake, you should consider becoming a Registered Auditor (RA).

For more information, call 087 940 8800,  
email [edutrain@irba.co.za](mailto:edutrain@irba.co.za) or visit  
[www.irba.co.za](http://www.irba.co.za) today.



## Ipreo Pty Ltd

Ipreo is the global leader in providing market intelligence, data, & technology solutions to all participants in the global capital markets, including sell-side banks, publicly traded companies, & buy-side institutions. From new issuance through ongoing investor management, our unique solutions drive connectivity & efficiency throughout all stages of the capital-raising process. Ipreo is private-equity owned by Blackstone & Goldman Sachs Merchant Banking Division, with more than 800 employees supporting clients in every major financial center around the world.

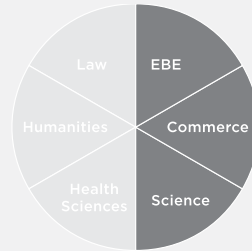
**Who we are looking for:** Employee's plugged into the real world of financial markets & providing solutions to the community. A sense of ownership regarding projects & Ipreo by being someone who likes to have 'your fingerprints' on things. Building lasting value for our clients. A desire to 'delight our customer' by being responsive, professional & maintaining a healthy balance between understanding our client's need & translating that into value. Hyper sensitive to the key issues our clients & being a pillar to lean on in time of need.

**How to apply:** Please submit your CV & cover letter via this weblink [ipreo.com/jobs/](http://ipreo.com/jobs/) Please also include your full academic transcripts

**Website:** [www.ipreo.com](http://www.ipreo.com) **Apply at:** [www.ipreo.com](http://www.ipreo.com)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Analytical & Research, Client Services, IT



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship, Bursary/Scholarship

**Degrees Sought:** Commerce, Science, Engineering & Built Environment

**Expo Dates:** Internship Expo: 09 March 2016

**Location:** Cape Town

**SA Citizenship Required?** Yes

## IQ Business (Pty) Ltd

The IQ Business Internship Programme provides inspired, passionate & motivated graduates with applied experiences & plenty of opportunities for growth. We offer a 12 month internship programme, starting in January 2017. IQ Business is a proudly South African Management Consulting firm & our team of 500 is growing. In fact, we're all about growth- our team helps businesses grow by solving problems & finding new & better ways of doing things. Our team. Your advantage.

**Who we are looking for:** We are looking for graduates who are studying a business and/or technology related discipline with majors in Finance; Risk; Engineering; Computer Science; Information Technology & Information Systems.

**How to apply:** Please apply online at via [www.iqbusiness.co.za](http://www.iqbusiness.co.za)

**Website:** [www.iqbusiness.net](http://www.iqbusiness.net) **Apply at:** [www.iqbusiness.co.za](http://www.iqbusiness.co.za)

**Closing date for application:** Wednesday 31 August 2016

**Types of Jobs:** Management Consulting



**Opportunities on Offer:** Graduate Opportunity

**Degrees Sought:** Commerce, Science, Humanities

**Expo Dates:** Business, Finance & Management Expo: 27 July 2016 |

Technology Expo: 02 August 2016

**Presentation:** Wednesday 20 July 2016 | 1pm | LS 3A

**Location:** Johannesburg

**SA Citizenship Required?** No

## IRI

IRI is one of the top 10 market research firms in the world, & the definitive leader in delivering powerful market & shopper information, analysis & foresight that leads to action & growth. In today's world, where decision-making is complex & everything is important, we help to pinpoint what matters most & illuminate how it will impact our CPG/FMCG clients' & retailers' growth initiatives. At IRI, we source, process, analyse & interpret big data & consumer behaviours to deliver meaningful market intelligence & insights, helping our clients & leading retailers deliver growth & make informed decisions about their business, marketing & brand strategies.

**Who we are looking for:** We are looking graduates with strong analytical skills preferably with a Business Science or Marketing Degree

**How to apply:** Please send all applications to  
Recruitment@iriworldwide.co.za

**Website:** www.iriworldwide.com/en-US

**Apply at:** Recruitment@iriworldwide.co.za

**Closing date for application:** Friday 23 December 2016

**Types of Jobs:** Client Service, IT, Data Analyst



**Opportunities on Offer:** Graduate Opportunity

**Degrees Sought:** Commerce

**Expo Dates:** All Degrees Expo:  
25 July 2016

**Location:** Cape Town & Johannesburg  
**SA Citizenship Required?** Yes

## j5 International (Pty) Ltd

j5 International, previously known as St James Software, is a privately owned company head-quartered in the Isle of Man which is part of the British Isles. j5 International is 100% dedicated to the industrial operations field & assists companies to optimize efficiency & coordination. We want our clients to excel in health, safety, environmental, quality & regulatory compliance. Our products are used in almost every industrial setting & j5 applications are currently used in refineries, LNG plants, upstream oil & gas assets, pipelines, petrochemical facilities & power generation plants across the world. j5 International has representatives situated in Africa, Australia, Europe, Japan, Middle East, North America, Singapore & South America. Our development house is based in Cape Town, where our dynamic & diverse team work alongside our International partners breaking new ground in a fast paced & exciting industry.

**Who we are looking for:** We are looking for excellent candidates with one of the following qualifications: BSc Maths, Applied Maths, Computer Science, Engineering ( with Computer Science major).

**How to apply:** Email your CV, cover letter & academic transcripts to jobs@j5int.com or apply online

**Website:** www.j5int.com **Apply at:** www.j5int.com

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Software Developer



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship

**Degrees Sought:** Science, Engineering & Built Environment

**Expo Dates:** Technology Expo:  
02 August 2016

**Location:** Cape Town  
**SA Citizenship Required?** No



# Future Me

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Goto - <http://futureme.iqbusiness.net>

Submit your message and stand a chance to win an iPod or a tablet.



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Our team. Your advantage.

# Jones Lang LaSalle (Pty) Ltd (JLL)

JLL is a financial & professional services firm that specialises in commercial real estate services & investment management. From our head office in Johannesburg, we deliver services to clients throughout the country. Our commitment to business success goes beyond the bottom line & we are an employer of choice with one of the most talented skill sets in the industry.

**Who we are looking for:** We are looking for candidates in Commerce; Engineering; Law; Built Environment Professionals & Design.

**How to apply:** Please submit your CV's & motivational letters to [InternshipSA@eu.jll.com](mailto:InternshipSA@eu.jll.com) Please include your academic transcripts  
**Website:** [www.jll.co.za](http://www.jll.co.za) **Apply at:** [InternshipSA@eu.jll.com](mailto:InternshipSA@eu.jll.com)  
**Closing date for application:** Wednesday 31 August 2016

**Types of Jobs:** Engineering, Property Studies, Commerce, Law



**Opportunities on Offer:** Vacation/ Internship, Bursary/Scholarship  
**Degrees Sought:** Commerce, Law, Engineering & Built Environment  
**Expo Dates:** Africa Expo: 12 May 2016 | Engineering Expo: 28 July 2016  
**Location:** Johannesburg  
**SA Citizenship Required?** No

# Korbitec Pty Ltd

Korbitec is one of South Africa's leading independent software development houses. The company's core strategy is to research, develop & deliver leading edge software based services & products to both the local & international marketplace.

**Who we are looking for:** BSc Computer Science – 3rd year; honours or masters BCom Information Systems – 3rd year; honours or masters  
**How to apply:** Submit your CV to: [developing@korbitec.com](mailto:developing@korbitec.com) Please include your academic results.

**Website:** [www.korbitec.com](http://www.korbitec.com) **Apply at:** [www.korbitec.com](http://www.korbitec.com)  
**Closing date for application:** Friday 05 August 2016

**Types of Jobs:** Software Developer or Information Systems Quality Analyst



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship  
**Degrees Sought:** Commerce, Science  
**Expo Dates:** Technology Expo: 02 August 2016  
**Location:** Cape Town  
**SA Citizenship Required?** Yes



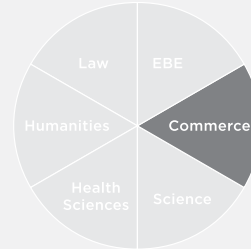
## KPMG

KPMG is a global network of professional firms providing Audit, Tax & Advisory Services. In South Africa, KPMG has 12 offices with over 3000 staff & more than 250 Partners, which makes us one of the largest Audit, Tax & Advisory firms in the country. KPMG is a great place to work because of our people. They hail from all walks of life & display a diversity of backgrounds, diversity of experience & a diversity of minds. That is what makes us unique.

**Who we are looking for:** We are looking for B.Comm (Acc) & BBusci (Finance) graduates, that want to pursue careers in Chartered Accounting, Advisory & Tax Consulting. We are looking for graduates with a strong academic record, strong social & leadership skills, business acumen & can reflect & live KPMG's values.

**How to apply:** Apply online at [www.joinkpmg.co.za](http://www.joinkpmg.co.za)  
**Website:** [www.joinkpmg.co.za](http://www.joinkpmg.co.za) **Apply at:** [www.joinkpmg.co.za](http://www.joinkpmg.co.za)  
**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Trainee positions in all of our 12 offices all over South Africa



**Opportunities on Offer:** Vacation/ Internship, Bursary/Scholarship  
**Degrees Sought:** Commerce  
**Expo Dates:** All Degrees Expo: 25 July 2016 | Accounting Expo: 26 July 2016  
**Company Showcase:** Thursday 10 March 2016 | 10am | LS Mezzanine  
**Location:** Positions available in all of our South African Offices.  
**SA Citizenship Required?** Yes

## Legal Aid SA

Our core business is law. We are the biggest law firm in South Africa & we have a national footprint. We provide a comprehensive legal training & we also provide full attention & assistance to ensure that our candidate Attorneys pass their board exams.

**Who we are looking for:** The candidates should have obtained their LLB in order to be considered. We also test the culture fit, a positive attitude & a willingness to learn.

**How to apply:** A candidate should visit us on our website: [www.legal-aid.co.za](http://www.legal-aid.co.za). A candidate attorney application process will be considered once all the steps have been completed.

**Website:** [www.legal-aid.co.za](http://www.legal-aid.co.za) **Apply at:** [www.legal-aid.co.za](http://www.legal-aid.co.za)  
**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Candidate Attorney, Legal practitioners for District & Regional Court ( Civil & Criminal) Legal Practitioners High Court, Supervisory Legal Practitioners, Principal Legal Practitioners & Justice Centre Executive



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship  
**Degrees Sought:** Law  
**Expo Dates:** Law Expo: 10 May 2016  
**Location:** Nationally  
**SA Citizenship Required?** Yes

# KPMG student offers

KPMG is pleased to offer vacation work, bursaries and training contracts to outstanding students. Our goal is to recognise them for their outstanding achievements and to also assist those students who are in financial need.

Approximately 350 students work at KPMG during their holidays for an opportunity to gain insight into the firm, our culture and our people.



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@MeetKPMG



KPMG South Africa



[joinkpmg.co.za](http://joinkpmg.co.za)

**Contact Person:**

Shinead van Niekerk | HR Officer

[shinead.vanniekerk@kpmg.co.za](mailto:shinead.vanniekerk@kpmg.co.za)



# Letsema Consulting & Advisory (Pty) Ltd

Letsema Consulting is a black owned & managed South African strategy & transformation consultancy company delivering high impact interventions to our clients. We assist organisations in both the private & public sectors to achieve better business efficiencies & growth through practical & integrated strategic, business process & technology solutions. Established in 1995 as the first majority black-owned & managed management consulting firm in South Africa, we bring 20 years of local, relevant experience. We are a medium-sized South African firm with approximately 57 dedicated full-time staff. We are rated as a Level 3 B-BBEE Contributor which counts as 110% of Procurement spend.

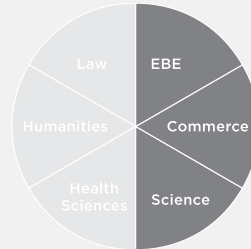
**Who we are looking for:** We recruit people who are the best, building on impressive credentials & leadership experience to develop them as competent consultants. Whilst a Business-related degree will always be of interest to us, we do not limit our recruitment to those individuals alone. At Letsema we have people working for us from backgrounds as diverse as Journalism, Nuclear Science, Engineering, the Dramatic Arts & many more. We are growing an A-team of the finest people in our country

**How to apply:** Send the following documentation to [careers@letsema.co.za](mailto:careers@letsema.co.za): CV, matric certificate, ID, academic transcripts (for all courses completed) & academic certificates (for all courses completed).

**Website:** [www.letsema.co.za](http://www.letsema.co.za) **Apply at:** [careers@letsema.co.za](mailto:careers@letsema.co.za)

**Closing date for application:** Wednesday 31 August 2016

**Types of Jobs:** Management Consulting



**Opportunities on Offer:** Graduate Opportunity

**Degrees Sought:** Commerce, Science, Engineering & Built Environment

**Expo Dates:** Engineering Expo: 28 July 2016

**Presentation:** Tuesday 26 July 2016 | 5pm | LS 3A

**Location:** Johannesburg

**SA Citizenship Required?** Yes

# Liberty

We are a leading financial services group who provide investment, insurance & health offerings to individuals & businesses. We commit to providing our clients with a strong, financial partnership that they know & can trust.

**Who we are looking for:** We are looking for graduates from the Faculty of Commerce, preferably with Financial Planning. Good academics & numeracy skills with an entrepreneurial outlook is essential.

**How to apply:** Please submit your CV to [fuad.adams@liberty.co.za](mailto:fuad.adams@liberty.co.za). Please include all your academic transcripts

**Website:** [www.liberty.co.za](http://www.liberty.co.za) **Apply at:** [www.liberty.co.za](http://www.liberty.co.za)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Financial Advisor



**Opportunities on Offer:** Graduate Opportunity

**Degrees Sought:** Commerce

**Expo Dates:** Business, Finance & Management Expo: 27 July 2016

**Location:** Cape Town

**SA Citizenship Required?** Yes

## Mace Management Services

Mace is an international consultancy & construction company, offering integrated services across the full property & infrastructure life cycle. Our experts in programme & project management, construction delivery, cost consultancy & facilities management thrive within our collaborative & entrepreneurial culture, constantly striving to find better solutions to complex infrastructure & property challenges. Our customers are at the core of what we do, & we continue to grow & expand to better serve their property needs across sectors & geographies. We believe it is our relentless passion for finding a better way that helps us to deliver the best projects safely & efficiently, while defining industry best practice.

**Who we are looking for:** candidates are required to have BSc (Honours) in Quantity Surveying; Project Management; Construction Management & Meng. Prior work experience may be seen as an advantage.

**How to apply:** candidates need to complete an application for which can be obtained through - Attending the career fair where Mace representatives will have application forms readily available - Email your CV to [jade.christian@macegroup.com](mailto:jade.christian@macegroup.com) & request an application form - Attend our assessment day at UCT on the 15th August 2016

**Website:** [www.macegroup.com](http://www.macegroup.com) **Apply at:** [www.macegroup.com](http://www.macegroup.com)  
**Closing date for application:** Monday 15 August 2016

**Types of Jobs:** Project Management, Construction Management, Quantity Surveying, Engineering



**Opportunities on Offer:** Graduate Opportunity

**Degrees Sought:** Engineering & Built Environment

**Expo Dates:** Engineering Expo: 28 July 2016

**Location:** Johannesburg  
**SA Citizenship Required?** Yes

## MacRobert Incorporated Attorneys

MacRobert Attorneys is a national law practice with offices in Pretoria, Cape Town & Durban, & is therefore in a position to provide legal services throughout the country. MacRobert manages law concerns in the following fields: medicine, property, pharmaceuticals, industrial, engineering, oil, food & beverage, clothing manufacturing & the steel & iron industry. A large component of partners & lawyers deals with professional indemnity & medical professional indemnity.

**Who we are looking for:** We look for the 'EISH!' factor, someone who is energetic, intelligent, self-motivated & hard-working. A degree in Law is required with the skill to adapt to different areas of law as the successful candidate will be required to rotate within the different departments of MacRobert incorporated.

**How to apply:** Please send a copy of your CV, ID, academic transcript & driver's license to [candidateattorney@macrobert.co.za](mailto:candidateattorney@macrobert.co.za) before the 31st of May 2016. If you do not hear from us within three months, please consider your application as unsuccessful.

**Website:** [www.macrobert.co.za](http://www.macrobert.co.za)

**Apply at:** [www.macrobert.co.za/Careers-candidate-Attorneys](http://www.macrobert.co.za/Careers-candidate-Attorneys)

**Closing date for application:** Tuesday 31 May 2016

**Types of Jobs:** Candidate attorney



**Opportunities on Offer:** Graduate Opportunity

**Degrees Sought:** Law

**Expo Dates:** Law Expo: 10 May 2016

**Location:** Pretoria, Cape Town & Durban  
**SA Citizenship Required?** Yes

## Malan Scholes Inc.

Malan Scholes Attorneys is a specialised law firm based in Johannesburg focusing on corporate & commercial law; mining & environmental law; & dispute resolution . We have particular expertise in the African mining sector as well as in mergers & acquisitions across a number of industries.

**Who we are looking for:** We are always looking for ambitious, independent thinkers who can contribute to the success of Malan Scholes, individuals who have a good work ethic & are eager to learn.

**How to apply:** Please submit your CV to [careers@malanscholes.co.za](mailto:careers@malanscholes.co.za) Please include all academic transcripts.

**Website:** [MalanScholes.co.za](http://MalanScholes.co.za) **Apply at:** [careers@malanscholes.co.za](mailto:careers@malanscholes.co.za)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Contract of articles



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship

**Degrees Sought:** Law

**Expo Dates:** Law Expo: 10 May 2016

**Location:** Johannesburg

**SA Citizenship Required?** Yes

## Mazars

Mazars is an integral player in auditing, accounting, tax & advisory services in South Africa. Mazars has a long history of professional excellence in South Africa. Our commitment to the care of our clients & their businesses is strongly reflected in the loyalty they show us – some client relationships we have maintained for over 50 years. We provide the same diligent & personal service to everyone we are engaged by as a part of the Mazars group. A versatile blend of personal attention coupled with huge resources & experience positions us uniquely in South Africa. We are a firm with the power & presence to rival the world's largest accounting firms but with the agility to respond to our clients' needs quickly & decisively.

**Who we are looking for:** A 3 year SAICA Training Contracts are available to Graduates & Postgraduates who have completed an Accounting/ Auditing degree at a SAICA accredited university.

**How to apply:** Please submit your CV, cover letter & full academic records on [www.mazars.co.za](http://www.mazars.co.za).

**Website:** [www.mazars.co.za](http://www.mazars.co.za) **Apply at:** [www.mazars.co.za](http://www.mazars.co.za)

**Closing date for application:** Monday 31 October 2016

**Types of Jobs:** SAICA Training Contracts



**Opportunities on Offer:** Graduate Opportunity, Bursary/Scholarship

**Degrees Sought:** Commerce

**Expo Dates:** Accounting Expo: 26 July 2016

**Location:** Cape Town

**SA Citizenship Required?** Yes

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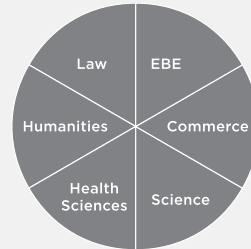
# McKinsey & Company

McKinsey & Company is a management consulting firm, committed to helping institutions in the private, public & social sectors achieve lasting success. We work closely with teams at all levels an organisation to shape direction, build capabilities & support execution.

**Who we are looking for:** We're always looking for people who have an unusual blend of passion, dedication & energy – people who want to make the world a better place, enjoy working in teams, possess an entrepreneurial spirit, focus on accomplishment while still achieving a balanced life. Being a natural 'problem solver' – that is, taking a complex fact situation & being able to rigorously analyse it & make positive recommendations forward is key. We also love people who like people, because they will be committed to helping their clients & colleagues succeed. We have a culture of inclusiveness, & seek people from diverse backgrounds in the fullest sense of the word.

**How to apply:** [www.mckinsey.com/careers](http://www.mckinsey.com/careers) for information  
**Website:** [www.mckinsey.com](http://www.mckinsey.com) **Apply at:** [www.mckinsey.co.za](http://www.mckinsey.co.za)  
**Closing date for application:** Wednesday 2016 March 2016

## Types of Jobs: Management Consulting



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship  
**Degrees Sought:** Commerce, Science, Humanities, Law, Engineering & Built Environment, Health Sciences  
**Expo Dates:** Internship Expo: 09 March 2016 | Accounting Expo: 26 July 2016 | Business, Finance & Management Expo: 27 July 2016 | Engineering Expo: 28 July 2016 | Technology Expo: 02 August 2016  
**Presentation:** Wednesday 09 March 2016 | 5pm | LS 3A | Monday 25 July 2016 | 5pm | LS 3A  
**Location:** Johannesburg  
**SA Citizenship Required?** Yes

# MGI Bass Gordon

When you join MGI Bass Gordon, you become part of a global family of independent auditing, accounting & consulting firms. With decades of experience, we are able to offer our trainees exciting career development opportunities through a personal mentorship programme & broad-based business exposure.

**Who we are looking for:** Graduates who are looking for more than just the ordinary accounting firm. Graduates who want to become business leaders & who have an entrepreneurial spirit. candidates studying towards a BCom Financial Account (CA Stream), BBUSci Finance & Accounting or PGDA qualification.

**How to apply:** Please email your CV & updated academic transcripts to [recruitment@bassgordon.co.za](mailto:recruitment@bassgordon.co.za)  
**Website:** [www.bassgordon.co.za](http://www.bassgordon.co.za) **Apply at:** [recruitment@bassgordon.co.za](mailto:recruitment@bassgordon.co.za)  
**Closing date for application:** Sunday 30 October 2016

## Types of Jobs: SAICA Training Contract



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship, Bursary/Scholarship  
**Degrees Sought:** Commerce  
**Expo Dates:** Accounting Expo: 26 July 2016  
**Location:** Cape Town  
**SA Citizenship Required?** Yes

# Who we are

20,000  
Colleagues



... working in **60+** countries



... speaking **130+** languages



... coming from all backgrounds



... having remarkable impact

Interested in applying to McKinsey?

[www.mckinsey.co.za](http://www.mckinsey.co.za)

# Milliman (Pty) Ltd

Milliman is among the world's largest providers of actuarial & related products & services. The firm has consulting practices in healthcare, non-life insurance, life insurance & financial services, & employee benefits. Milliman is a global firm of more than 3,000 employees, with over 55 total offices operating in all major markets across Africa, Asia, Australia, the Americas, Europe & the Middle East. Milliman is expanding rapidly to markets across Sub-Saharan Africa. We have a growing client base worldwide of major listed & unlisted insurers in life, health, & non-life, along with banks, employers, & the public sector. Our reputation for excellence & success attracts challenging projects & some of the best assignments in the business, giving Milliman employees unique opportunities to become leaders in their fields. Actuaries often collaborate with colleagues globally & benefit from extensive in-house resources & third-party platforms.

**Who we are looking for:** We are looking for diverse, bright-minded individuals who are interested in pursuing a career in the actuarial consulting industry. Milliman values teamwork, ambition & eagerness to learn. Additional consideration will be given to individuals from a previously disadvantaged background.

**How to apply:** Send your CV & academic transcripts to [africa.office.admin@milliman.com](mailto:africa.office.admin@milliman.com)

**Website:** [us.milliman.com](http://us.milliman.com) **Apply at:** [africa.office.admin@milliman.com](mailto:africa.office.admin@milliman.com)

**Closing date for application:** Wednesday 31 August 2016

## Types of Jobs: Actuarial



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship

**Degrees Sought:** Commerce

**Presentation:** Thursday 11 August 2016 | 1pm | LS 3A

**Location:** Cape Town, Johannesburg  
**SA Citizenship Required?** No

# MMI Holdings

MMI was formed on 1 December 2010 from the merger of Metropolitan Holdings & the Momentum Group, both sizable insurance-based financial services players in South Africa. The merged group now has a market capitalisation of R48 billion & an embedded value of some R40 billion (as at June 2015). Our client-centric strategy relies on four segment businesses that understand & fulfil the needs of specific client target markets. The segment businesses are Metropolitan Retail, Momentum Retail, International, & Corporate & Public Sector & they deliver solutions that meet clients' financial wellness needs through appropriate products, distribution & service delivery channels. Six Products & Solutions businesses develop appropriate value propositions for our clients: Investments & Savings Solutions, Life Insurance Solutions, Health Solutions, Legacy Solutions, Short-term Insurance Solutions & Research Solutions.

**Who we are looking for:** We are looking for graduates with strong academics in a business related discipline with majors in Finance, Risk Management & Insurance. Strong analytical & numeracy skills as well as entrepreneurial & innovative thinking are core qualities required. Over & above this, they must be techno savvy, principle & value driven & well groomed.

**How to apply:** Apply online

**Website:** [www.mmiholdings.co.za](http://www.mmiholdings.co.za)

**Apply at:** [mconnect.mmiholdings.co.za/functional/HCM/EmployeeWorld/Pages/Vacancies.aspx](http://mconnect.mmiholdings.co.za/functional/HCM/EmployeeWorld/Pages/Vacancies.aspx)

**Closing date for application:** Saturday 31 December 2016

## Types of Jobs: Actuarial, Finance, IT, HR,



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship, Bursary/Scholarship

**Degrees Sought:** Commerce, Humanities, Law, Health Sciences

**Expo Dates:** Accounting Expo: 26 July 2016 | Business, Finance & Management Expo: 27 July 2016

**Location:** Johannesburg, CT, Dbn  
**SA Citizenship Required?** No

# Stand out from the crowd

At MGI Bass Gordon we realise that the modern world of work is dynamic and constantly evolving. We also know from experience that big is not always best. Utilising cutting-edge technology and maintaining our unique approach to work methods have enabled us to offer graduates satisfying careers and an amazing work culture.

We believe in developing individual potential, offering unique opportunities for professional and personal growth and development.

**Contact us to find out if you have what it takes to shine as an aspiring CA(SA) at MGI Bass Gordon**

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MGI is a worldwide network of independent auditing, accounting and consulting firms.

# Moore Stephens

Moore Stephens South Africa, 9th in size in South Africa, has 12 independent firms in key locations across the country. We are part of the Moore Stephens International Network, one of the world's major accounting & consulting networks with 292 independent firms & 626 offices in 103 countries. Our fast-growing network has a modern, innovative & dynamic approach to the profession. In 2015 Moore Stephens Trainees came first in the country in their final board exam (APC), a testament to the depth & breadth of the training & exposure that we offer. Our hands on partner & manager ethos ensures our trainees have access to technical & professional skills at the highest level. If you want to be a well-rounded CA(SA) with the confidence to be an Entrepreneur, Financial /Chief Operating Officer in any organisation or you wish to travel the world with your qualification, Moore Stephens is your only sensible choice. LONG LIVE SENSIBLE

**Who we are looking for:** candidates must be in possession of or studying towards qualifications in BCom Fin Acc (CA Stream), B.Bus.Sci (CA Stream) & /or PGDA for our CA(SA) training programmes; BCom Hons Tax for our Professional Tax training programme; B.Bus.Sci Organisational Psychology for our HR Intern position. We value staff who are proactive about their learning & growth, passionate about providing a great service to our clients & who are positive about Moore Stephens' values & culture.

**How to apply:** Email your CV, academic transcripts & a copy of your ID to [careers@msct.co.za](mailto:careers@msct.co.za) or complete an online application [southafrica.moorestephens.com/Online\\_applications.aspx](http://southafrica.moorestephens.com/Online_applications.aspx)

**Website:** [southafrica.moorestephens.com](http://southafrica.moorestephens.com)

**Apply at:** [southafrica.moorestephens.com/Online\\_applications.aspx](http://southafrica.moorestephens.com/Online_applications.aspx)

**Closing date for application:** Friday 30 September 2016

**Types of Jobs:** Audit & Assurance elective or Advisory (Financial Management elective) Tax Professional training programme. HR Intern position.



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship

**Degrees Sought:** Commerce

**Expo Dates:** Accounting Expo: 26 July 2016

**Location:** Cape Town, Stellenbosch, Johannesburg, Pretoria, Benoni, Durban, Pietermaritzburg, Port Elizabeth, Humansdorp, East London, George, Mossel Bay, Kimberly,

**SA Citizenship Required?** Yes

# Mothers2Mothers

mothers2mothers (m2m) is an international non-governmental organization dedicated to providing education & support to pregnant women & mothers living with HIV, & preventing mother-child transmission. m2m is working to eliminate the transmission of HIV from mothers to babies & sustaining the health of women & children with the proven Mentor Mother model. Since its inception, m2m has reached more than one million mothers across the African continent. Founded in Cape Town in 2001, m2m is a partner in the United Nations Global Plan working towards the Elimination of New HIV infections among Children 2015 & Keeping their Mothers Alive. Learn more at [m2m.org](http://m2m.org) or follow up @m2mtweets

**Who we are looking for:** We are looking for candidates with tertiary qualifications, degrees and/or postgraduate qualifications in various fields applicable to the work we do. In addition, candidates should have personal attributes aligned with the m2m values of teamwork, diversity, passion, dedication & compassion, integrity & honesty.

**How to apply:** For details on employment opportunities please visit our website

**Website:** [www.m2m.org](http://www.m2m.org) **Apply at:** [www.m2m.org](http://www.m2m.org)

**Closing date for application:** Friday 30 September 2016

**Types of Jobs:** HR, Finance, IT, Business Development, Programme Operations & Programme Technical, Monitoring & Evaluation



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship

**Degrees Sought:** Commerce, Science, Humanities, Engineering & Built Environment, Health Sciences

**Location:** Cape Town, Pretoria, Lesotho, Swaziland, Malawi, Uganda, Kenya

**SA Citizenship Required?** No



# Murray & Roberts



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(BSc Quantity Surveying)

**Thetshi Makhuvha**  
(BSc Hons Construction Management)

We are recruiting bursary students and graduates in the disciplines of BSc, BEng and BTech Building / Construction Management, Civil Engineering, Electrical Engineering, Industrial Engineering, Mining Engineering, Mechanical Engineering and Quantity Surveying.

## APPLY ONLINE

[www.careers.murrob.com](http://www.careers.murrob.com)



## Murray & Roberts

Murray & Roberts is a leading engineering & construction services group of companies. It has predominantly delivered infrastructure projects throughout South & Southern Africa for more than 110 years, & is today recognised as an international engineering & construction group. Murray & Roberts is a group of world-class companies & brands aligned to the same purpose & vision, & guided by the same set of values. The Group offers engineering, procurement, construction, commissioning, operations & maintenance services in the oil & gas, underground mining, power & water as well as the civil infrastructure & building markets.

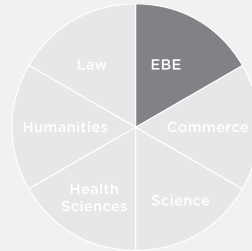
**Who we are looking for:** We are looking for Engineering (Civil, Mechanical, Electrical, Industrial, Mining), Building/Construction Management & Quantity Surveying students who want to be part of world-class projects & have a passion for the construction/engineering site life.

**How to apply:** We only accept online applications

**Website:** [www.murrob.com](http://www.murrob.com) **Apply at:** [www.careers.murrob.com](http://www.careers.murrob.com)

**Closing date for application:** Wednesday 01 June 2016

**Types of Jobs:** We offer bursaries & graduate employment opportunities



**Opportunities on Offer:** Graduate

Opportunity, Bursary/Scholarship

**Degrees Sought:** Engineering & Built Environment

**Location:** Our projects are located all over the country

**SA Citizenship Required?** Yes

## Nedbank Ltd

Nedbank Group is one of South Africa's four largest banks, with Nedbank Limited as our principal banking subsidiary. Our ordinary shares have been listed on JSE Limited (the JSE) since 1969 & on the Namibian Stock Exchange since 2007. We are a JSE Top 40 company with a market capitalisation of R119,5 billion as at 30 June 2015. Old Mutual plc is our majority shareholder & has 55,4% ownership of Nedbank Group.

**Who we are looking for:** CA Programme: Certificate in Theory of Accounting (CTA) Honours or a Postgraduate Diploma in Accounting (PGDA). Quantitative Analyst(Quants) Programme: Postgraduate degree with any field of the mathematical sciences as a major. Other qualifications with a quantitative element will also be considered.

**How to apply:** Upload CV & transcripts onto the website (There is an option for that). In the Quants Programme graduates will be required to create a Leaply.

**Website:** [www.nedbank.co.za](http://www.nedbank.co.za) **Apply at:** [www.nedbank.co.za](http://www.nedbank.co.za)

**Closing date for application:** Wednesday 31 August 2016

**Types of Jobs:** Retail Banking, Business banking, IT



**Opportunities on Offer:** Graduate

Opportunity, Bursary/Scholarship

**Degrees Sought:** Commerce, Law,

Engineering & Built Environment

**Expo Dates:** Africa Expo: 12 May 2016 |

All Degrees Expo: 25 July 2016 |

Accounting Expo: 26 July 2016 |

Engineering Expo: 28 July 2016

**Company Showcase:** Friday 26 February

2016 | 10am | LS Mezzanine

**Location:** Johannesburg, Gauteng

**SA Citizenship Required?** No

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HAPPEN



NEDBANK

OWN **YOUR**  
GRADUATE  
EXPERIENCE

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THE EVOLUTION  
OF **YOUR CAREER**  
STARTS HERE.

[www.nedbank.co.za/graduates](http://www.nedbank.co.za/graduates)

Nedbank Ltd Reg No 1951/000009/06. We are a registered credit provider in terms of the National Credit Act (NCR Reg No NCRCP16).

## Nestle SA

Nestlé is the world's leading nutrition, health & Wellness Company whose core business is the manufacture & supply of food & beverage products. In South Africa we have 7 factories, 3 distribution centres & 2 sales offices across the country & our Head Office is in Bryanston, Gauteng. We manufacture food & beverages products such as Coffee, infant nutrition, & pet food.

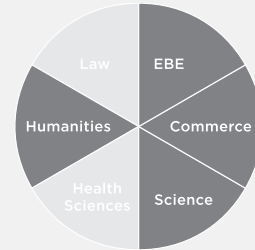
**Who we are looking for:** We're looking to discover truly motivated graduates who can seize opportunities & possess a drive for continuous excellence. Graduates who are self-motivated, innovative & adaptable. Ready for challenges, able to creatively solve problems, & have the insight to make a real difference in an ever-changing, fast-paced environment.

**How to apply:** Please submit your Updated CV, Academic Record, 1 page motivational letter & id copy on our Careers Page on our website.

**Website:** [www.nestle.co.za](http://www.nestle.co.za) **Apply at:** [www.nestle.co.za/careers/graduates](http://www.nestle.co.za/careers/graduates)

**Closing date for application:** Wednesday 31 August 2016

**Types of Jobs:** HR, Finance & Control, Supply Chain, Sales, Marketing, Engineering, Manufacturing, Quality Assurance, Agriculture



**Opportunities on Offer:** Graduate Opportunity

**Degrees Sought:** Commerce, Science, Humanities, Engineering & Built Environment

**Expo Dates:** All Degrees Expo: 25 July 2016 | Engineering Expo: 28 July 2016

**Location:** Johannesburg, East London, Mossel Bay, Harrismith, Escourt, Potchefstroom, Bellville, Ndabeni

**SA Citizenship Required?** Yes

## Nexia Cape Town

A medium-sized firm of Chartered Accountants & Registered Auditors with a varied client base to which you will gain extensive exposure during your training contract. As an independent member of Nexia International, one of the 10 largest Auditing & Accounting Associations in the world, we are dedicated to Expertise, Service & Commitment. We offer SAICA training contracts.

**Who we are looking for:** If you are a B.Com Financial Accounting (CA Stream), or BBus Sci Finance (CA Stream) graduate or PGDA graduate & interested in becoming a Chartered Accountant, you may apply for a SAICA traineeship.

**How to apply:** Please send your CV, Grade 12 Certificate & your detailed academic transcripts to Doreen at [hmrgr@nexiasa.com](mailto:hmrgr@nexiasa.com)

**Website:** [www.nexiacapetown.com](http://www.nexiacapetown.com) **Apply at:** [www.nexiacapetown.com](http://www.nexiacapetown.com)

**Closing date for application:** Sunday 31 July 2016

**Types of Jobs:** Trainee Accountant



**Opportunities on Offer:** Graduate Opportunity

**Degrees Sought:** Commerce

**Expo Dates:** Accounting Expo: 26 July 2016

**Location:** Cape Town

**SA Citizenship Required?** Yes



# If you have what it takes, give us a ring.

If you have the drive, enthusiasm and determination to make it in the auditing profession then Nexia Cape Town is well positioned to provide you with the essential training that will help you achieve your goal. Come and meet the partners on campus at the Career Fair on 26 July 2016, we'll be there all day to talk to you. From first years to final years – all are welcome. See the Career Service Guide for further details.

Application forms are now available on our firm's website [www.nexiacapetown.com](http://www.nexiacapetown.com) or send your CV together with academic transcripts to [hrmgr@nexiasa.com](mailto:hrmgr@nexiasa.com)

Please call Doreen for an appointment on 021 527 3400.

**"It's your call"**

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# Nielsen

Nielsen is a leading global provider of information & insights into what consumers watch & buy. In a world increasingly defined by global markets, connected consumers & volumes of digital information, Nielsen employs advanced data collection methodologies & measurement science to help businesses turn new & traditional sources of data into customer intelligence. Our expertise allows you to better manage brands, launch & grow product portfolios, optimize your media mix & establish meaningful customer relationships globally. Read more about Nielsen: [www.nielsen.com](http://www.nielsen.com)

**Who we are looking for:** An incisive analytical mind with a strong passion for FMCG brands; relevant B-degree; proven numerical acuity; detail orientation; strong interpersonal communication skills; flair for impactful presentation; confidence & initiative; & MS Office literacy.

**How to apply:** Email CV to Ronelle Heald at [Ronelle.heald@nielsen.com](mailto:Ronelle.heald@nielsen.com)

**Website:** [www.nielsen.com](http://www.nielsen.com) **Apply at:** [amecareers.nielsen.com](http://amecareers.nielsen.com)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Economics, Statistics, Mathematics & Marketing



**Opportunities on Offer:** Graduate

Opportunity, Vacation/Internship

**Degrees Sought:** Commerce, Science

**Expo Dates:** Business, Finance & Management Expo: 01 August 2016

**Location:** International

**SA Citizenship Required?** No

# Nolands Inc

Nolands provides audit, forensics, advisory & tax services to clients looking for big company skills & close relationships. Nolands has 9 offices in all major centres in South Africa as well as offices in Mauritius & Zimbabwe, employing 211 staff members. We are on the look out for people who are self-starters who can add to the company's culture of teamwork & relationship building. You will be exposed to a wide spectrum of clients, giving you a broad overview from an early stage in your career.

**Who we are looking for:** Suitably qualified BCom (CA Stream). Nolands is looking for people with passion, drive, energy & commitment that will help us continue to provide exceptional service to our clients. We invite you to take a look at our website & see how you as an individual can contribute to the Noland's brand.

**How to apply:** Apply online at [www.nolands/careers.co.za](http://www.nolands/careers.co.za) click on 'Careers'

**Website:** [www.nolands.co.za](http://www.nolands.co.za) **Apply at:** [www.nolands.co.za](http://www.nolands.co.za)

**Closing date for application:** Tuesday 15 November 2016

**Types of Jobs:** Traineeship (CA Route)



**Opportunities on Offer:** Graduate

Opportunity, Vacation/Internship,

Bursary/Scholarship

**Degrees Sought:** Commerce

**Expo Dates:** Accounting Expo: 26 July 2016

**Location:** Bloemfontein, Cape Town, Durban, George, Harare, Johannesburg, Ladysmith, Port Elizabeth, Pretoria, Tygerberg

**SA Citizenship Required?** Yes

WHERE DO YOU  
SEE YOURSELF  
IN 3 YEARS  
TIME?



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at your university's Career Day and let us  
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## Norton Rose Fulbright

Norton Rose Fulbright is a global legal practice. We provide the world's pre-eminent corporations & financial institutions with a full business law service. We have more than 3800 lawyers based in over 50 cities across Europe, the United States, Canada, Latin America, Asia, Australia, Africa, the Middle East & Central Asia. Recognized for our industry focus, we are strong across all the key industry sectors: financial institutions; energy; infrastructure, mining & commodities; transport; technology & innovation; & life sciences & healthcare.

**Who we are looking for:** BA Law, BCom Law & all other candidates wanting to do a post-graduate LLB should apply as from August of their final year as undergraduates. Undergraduate LLB candidates should apply as from August of their second year. Good academics; a 'can do' attitude; passionate about the firm. A CV that is reflective of someone who has had real life experiences, plays sport, music, is actively involved in community service, has work experience, etc.

**How to apply:** All applications should be submitted online [www.nortonrosefulbright.com/za/apply](http://www.nortonrosefulbright.com/za/apply)

**Website:** [www.nortonrosefulbright.com](http://www.nortonrosefulbright.com)

**Apply at:** [www.nortonrosefulbright.com/za/apply](http://www.nortonrosefulbright.com/za/apply)

**Closing date for application:** Friday 30 December 2016

**Types of Jobs:** Articles, Vacation work, Bursaries & Sponsorship



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship, Bursary/Scholarship

**Degrees Sought:** Law

**Expo Dates:** Law Expo: 10 May 2016

**Presentation:** Thursday 05 May 2016 | 1pm | KRAM LT3

**Location:** Johannesburg, Cape Town, Durban

**SA Citizenship Required?** Yes

## Ohlthaver & List Group

The purpose of the Graduate Talent Attraction Programme is to identify, attract & retain talented Namibian graduates who display the passion & potential to be developed into future Leaders of the OandL Group of Companies. Furthermore it aims to provide valuable development & work experience to TAP candidates to enable them to become competent & self-driven in their careers. The programme will focus on recruiting high - yers who can be fast-tracked to develop into positions that are essential for the long-term sustainability & strategy of the O&L Group.

**Who we are looking for:** candidates should be Namibian Citizen; Bachelor Degree holder; & have a minimum grade average of 65%. No formal experience required.

**How to apply:** Apply online & include your relevant qualifications, documentation supporting your application should be attached. Only applications with a full academic record will be considered.

**Website:** [www.ohlthaverlist-recruitment.co.na](http://www.ohlthaverlist-recruitment.co.na) **Apply at:** To apply visit go to [www.ohlthaverlist-recruitment.co.na](http://www.ohlthaverlist-recruitment.co.na), & [www.ohlthaverlist.com](http://www.ohlthaverlist.com) for more info.

**Closing date for application:** Monday 31 October 2016

**Types of Jobs:** Various



**Opportunities on Offer:** Graduate Opportunity

**Degrees Sought:** Commerce

**Location:** Windhoek - Namibia

**SA Citizenship Required?** No

**Wherever you are, you're never that far from  
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and 2018 **candidate attorney**  
**programme****

Applications are invited from all law  
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Offers will be made progressively as and  
when suitable candidates are identified.

Applications must be submitted online  
at [nortonrosefulbright.com/za/apply](http://nortonrosefulbright.com/za/apply)

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## One Capital Advisory (Pty) Limited

One Capital was founded in 2009 as an independent corporate advisory firm providing innovative strategic & financial advice to our clients. In 2010, the company acquired Barnard Jacobs Mellet Corporate Finance, which became a wholly-owned subsidiary. The senior management team at One Capital are established corporate finance industry experts & collectively have more than 50 years of experience.

**Who we are looking for:** Any individual who has recently completed a degree, or will complete a degree in 2016, in any of the following disciplines: BAcc; BA Law/LLB; BusSc (Accounting /Finance/ Economics); & BCom Accounting/Economics/Finance/Financial Management/Financial Planning /General /Investment Management/ Law BCom Accounting /Management Accounting /Finance; BBusSc Accounting/Finance; & BCom Honours (Accounting /Management Accounting/Finance).

**How to apply:** Follow the steps on our website

**Website:** [www.onecapital.co.za](http://www.onecapital.co.za) **Apply at:** [www.onecapital.co.za](http://www.onecapital.co.za)

**Closing date for application:** Wednesday 31 August 2016

**Types of Jobs:** Corporate Finance



**Opportunities on Offer:** Graduate Opportunity

**Degrees Sought:** Commerce, Law

**Expo Dates:** All Degrees Expo: 25 July 2016

**Location:** Johannesburg

**SA Citizenship Required?** Yes

## Open Box Software

In reality, most South Africans spend half their waking hours at work. That's why it's important to be surrounded by people you can relate to, in an environment you enjoy, doing work that matters. When they're not creating cutting-edge web/mobile applications for our global commercial real estate clients, we believe Open Boxers should lead balanced lives- & we've put our money where our mouth is; making sure we provide outlets for the creative, physical & relaxation needs of our team. We hire people who can think for themselves & give them the freedom- & accountability- to do their jobs in the way they believe is best. At Open Box, you're rewarded for your output, not how many hours you put in.

**Who we are looking for:** Information Systems, Computer Science or Engineering-related degrees (Hons pref.)

**How to apply:** Email [iwanttowork@openboxsoftware.com](mailto:iwanttowork@openboxsoftware.com) a motivation letter; your CV; & copies of your matric & tertiary academic transcripts to date.

**Website:** [www.openboxsoftware.com](http://www.openboxsoftware.com) **Apply at:** [www.openboxsoftware.com](http://www.openboxsoftware.com)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Information Technology



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship

**Degrees Sought:** Commerce, Science

**Expo Dates:** Technology Expo: 02 August 2016

**Location:** Cape Town

**SA Citizenship Required?** No





**WE HAVE A RANGE OF  
POSITIONS AWAITING  
FRESH NEW TALENT.**

**O&L**  
SINCE 1919  
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GROUP

**If you're a Namibian student finishing up your studies that side (at least a Bachelor's Degree), dare to succeed with the O&L Graduate Talent Attraction Programme.**

**A buffet of opportunities awaits !**

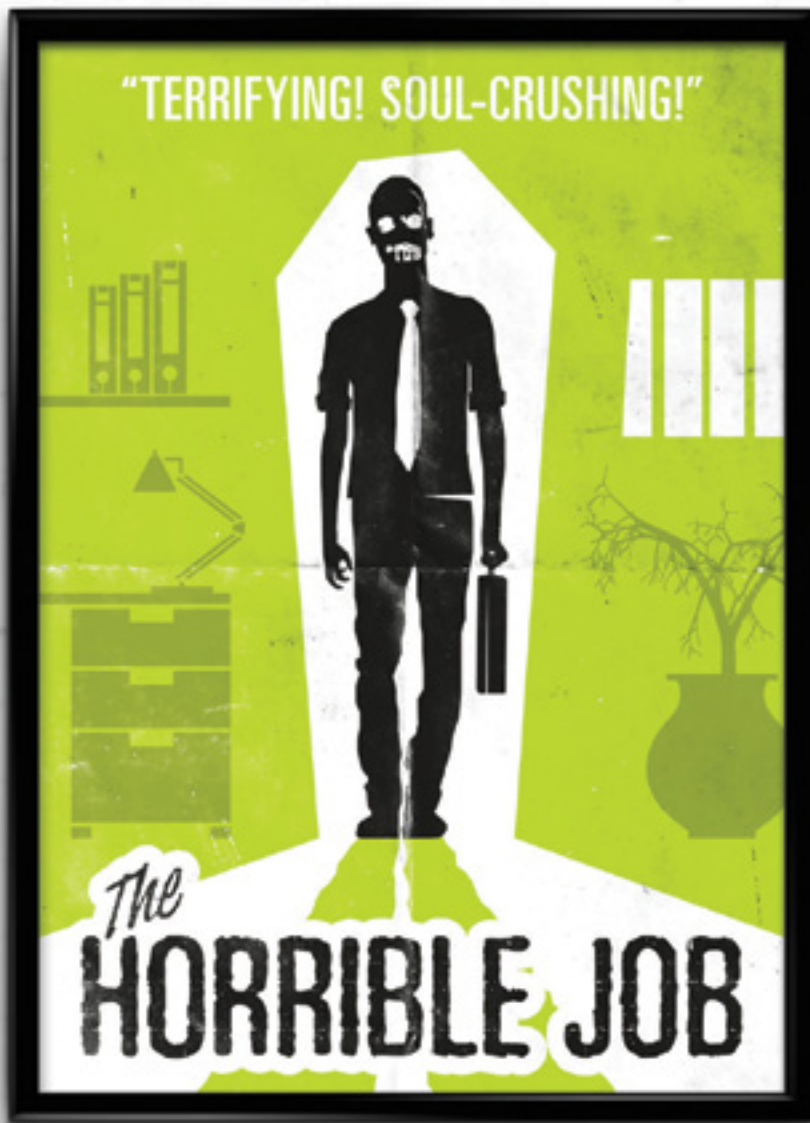
 [www.facebook.com/olalent](http://www.facebook.com/olalent) | [www.ohlthaverlist-recruitment.co.na](http://www.ohlthaverlist-recruitment.co.na)

INTRODUCING THE O&L PORTFOLIO



Overall winner of the Deloitte Best Company to Work For 2014 survey in the SADC region and Namibia in the large business category.

When they make that movie based on your life,  
you don't want it to go anything like this:



If you're into software, hardware, positive attitudes, fun, flexitime, tech, awesome people, free snacks, fully-stocked bar, limitless coffee, pool tables, on-site gym, code, commitment, community, culture, doing what you love and loving what you do:

Polish your CV and send it to [iwanttowork@openboxsoftware.com](mailto:iwanttowork@openboxsoftware.com)



## Partners in Performance

Partners in Performance is a global Management Consultancy who have built a solid reputation for delivering fully implemented, bottom-line improvements to clients across a wide range of sectors & countries. PIP has a continued growth of 30% per annum globally & the Africa office is showing the highest growth of all. As a result, we are seeking out top-class talent to join our organisation. We look for smart, curious pragmatists. Our consultants have mixed backgrounds, including experience at top consulting firms as well as many professionals who have rich industry experience.

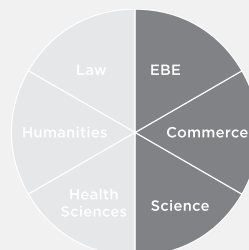
**Who we are looking for:** We are looking for candidates who are smart, curious pragmatists. Ideally we focus on students who have completed BEng, BCom & BSc degree

**How to apply:** Interested applicants should submit a concise CV & a copy of all academic transcripts, including matric certificate, online at [www.pipint.com](http://www.pipint.com)

**Website:** [www.pipint.com](http://www.pipint.com) **Apply at:** [www.pipint.com/en/careers/join-pip](http://www.pipint.com/en/careers/join-pip)

**Closing date for application:** Sunday 21 August 2016

**Types of Jobs:** Management consultant



**Opportunities on Offer:** Graduate Opportunity

**Degrees Sought:** Commerce, Science, Engineering & Built Environment

**Expo Dates:** All Degrees Expo: 25 July 2016 | Engineering Expo: 28 July 2016

**Presentation:** Wednesday 27 July 2016 | 5pm | LS 3A

**Location:** Johannesburg

**SA Citizenship Required?** Yes

## Peach Payments

Peach Payments is one of South Africa's leading online payments companies. We are an innovative fintech business that enables our customers to easily accept payments on their websites & mobile apps. We provide services to some of the leading online retailers across Africa & are continuously innovating with new products to help solve problems for our merchants. Our goal is to deliver an awesome experience for our customers & users. In everything we do, we strive to make it as easy as possible for our merchants to focus on their business while we take care of their payments needs. Today we work with businesses in South Africa, Namibia & Mauritius & are now rapidly expanding our presence to other countries across Africa.

**Who we are looking for:** Come join the team that is changing the way businesses & consumers transact online in Africa. We are looking for individuals with strong analytical & critical thinking skills & a go-getter attitude. People who are passionate about their work & have the motivation & drive to go the extra mile, take ownership & initiative. We encourage our team members to take that extra step to make an impact on the business & their careers. Any foreign language skills are an added advantage – specifically French, Portuguese & Swahili. While we welcome candidates of all nationalities to apply with us – we do require a South African Work Permit.

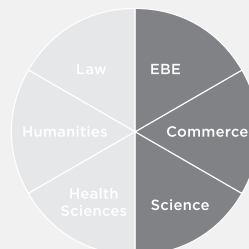
**How to apply:** Please go to our Online applications link & fill out the UCT Graduate application. Alternatively please send your CV & Cover Letter to [careers@peachpayments.com](mailto:careers@peachpayments.com)

**Website:** [www.peachpayments.com](http://www.peachpayments.com)

**Apply at:** [www.peachpayments.com/careers](http://www.peachpayments.com/careers)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Business Leadership Program, Operations, Sales & Marketing



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship

**Degrees Sought:** Commerce, Science, Engineering & Built Environment

**Location:** Cape Town

**SA Citizenship Required?** No



# The opportunity of a lifetime

*Your career is just that.  
Yours.  
You choose it.  
You live it.  
You make it happen.*



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**Assurance** – Our Assurance line of service conducts audits on the financial performance and operations of our clients to help them with their financial reporting and to adapt to regulatory requirements.

**Advisory** – Advisory provides advice and assistance to our clients in fields such as corporate finance, human resources, technology, IT security, privacy, data analysis, governance, internal audit and forensic investigation.

**Tax** – A career in Tax offers challenging opportunities in several fields of specialisation including corporate and international tax, indirect taxes and employment tax.

For more information on bursaries, training contracts and vacation employment, visit [www.pwc.co.za/careers](http://www.pwc.co.za/careers).



[www.facebook.com/pwcsouthafrica](https://www.facebook.com/pwcsouthafrica)



[#mypwc](https://www.twitter.com/pwc_za)

# Permoseal PTY

Permoseal is a leading manufacturer & supplier of a wide range of adhesives, sealants & DIY products for general & specialised applications in both the consumer & industrial markets.

**Who we are looking for:** We are looking for dynamic candidates to fill the different graduate placement positions available in Montague Gardens, Western Cape. Successful candidates must have: Completed an accredited qualification, a keen interest in their field of study, a vibrant, energetic & friendly personality, a high standard of customer service, good communication & administration skills & have their own transport.

**How to apply:** Please send your application to Thea Kruger thea@alcolin.co.za & include cover letter motivating your application, comprehensive CV to include a photograph of yourself, & your most recent full academic results.  
**Website:** www.alcolin.com **Apply at:** www.alcolin.com  
**Closing date for application:** Sunday 30 October 2016

**Types of Jobs:** BSc Ploymer Science, Marketing & Sales, HR, BCom Accountning.



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship  
**Degrees Sought:** Commerce, Science, Humanities, Engineering & Built Environment  
**Expo Dates:** All Degrees Expo: 15 August 2016  
**Location:** Cape Town  
**SA Citizenship Required?** No

# PricewaterhouseCoopers

PricewaterhouseCoopers is a global professional services organisation with the largest national footprint. Our clients range from many of the country's leading blue-chip companies, to some of its more innovative entrepreneurs. With our range of professional services & industry experience, we have numerous career opportunities in Assurance, Tax, & Advisory.

**Who we are looking for:** We invite applications from students studying towards the following degrees at any recognised university in South Africa: B.Com Accounting, BCompt, Bachelor in Accounting, Business Science Finance – CA, BSc Computer Science, BCom or BSc Information Technology, HDip Tax,B.Com Law (LLB), B.Bus Science LLB, Post-Graduate Diploma in Tax.

**How to apply:** Apply online on [www.pwc.com/za/students](http://www.pwc.com/za/students).  
**Website:** [www.pwc.co.za](http://www.pwc.co.za) **Apply at:** [www.pwc.co.za/students](http://www.pwc.co.za/students)  
**Closing date for application:** Friday 12 August 2016

**Types of Jobs:** Assurance (Auditing), Tax & Advisory (Consulting)



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship, Bursary/Scholarship  
**Degrees Sought:** Commerce, Law, Engineering & Built Environment  
**Expo Dates:** Internship Expo: 09 March 2016 | All Degrees Expo: 25 July 2016 | Accounting Expo: 26 July 2016 | Business, Finance & Management Expo: 27 July 2016 | Engineering Expo: 28 July 2016 | Business, Finance & Management Expo: 01 August 2016 | Technology Expo: 02 August 2016 | All Degrees Expo: 15 August 2016  
**Company Showcase:** Wednesday 04 May 2016 | 10am | LS Mezzanine  
**Location:** Nationally  
**SA Citizenship Required?** Yes

# Procter & Gamble South Africa

Procter & Gamble is a globally renowned FMCG that produces, markets & sells trusted brands such as Ariel, Pampers, Always, Gillette, Old Spice, Pantene & Oral B which have been touching & improving the lives of South African consumers since 1995. Recently PandG was awarded the #1 Employer of Choice in Africa (Careers in Africa) & locally recognised as the Company most Associated with Leadership Opportunities & Professional Development, a testament to the fast start PandG careers give interns & graduates & the opportunity to work on projects that build leadership & entrepreneurial skills for future assignments. So if you are looking for a company that develops business leadership skills & whose actions reflect its principles & values, our company is an exciting, fulfilling choice

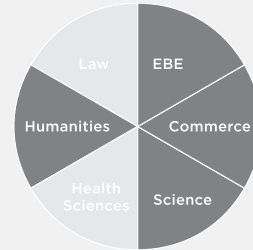
**Who we are looking for:** The ideal PandG candidate will have the ability to display infinite curiosity, be eager to create while having a healthy disregard for conventional thinking. The candidate should also be able to leverage the differences around them & constructively apply them to business problems or solutions while meeting change head-on.

**How to apply:** Visit [www.africa.pgcareers.com](http://www.africa.pgcareers.com) & search the job you would like to apply for. Create a profile with a username & password. Upload your resume. Complete an online assessment that may take 30- 45 minutes. A link will be sent to the candidates

**Website:** [www.africa.pgcareers.com](http://www.africa.pgcareers.com) **Apply at:** [www.africa.pgcareers.com](http://www.africa.pgcareers.com)

**Closing date for application:** Friday 18 March 2016

**Types of Jobs:** Marketing, Customer Business Development, HR, Engineering, IT, Supply Network, Finance & Accounting



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship

**Degrees Sought:** Commerce, Science, Humanities, Engineering & Built Environment

**Presentation:** Wednesday 20 July 2016 | 5pm | LS 3A

**Company Showcase:** Thursday 03 March 2016 | 10am | LS Mezzanine

**Location:** Johannesburg

**SA Citizenship Required?** Yes

# Rand Merchant Bank

Rand Merchant Bank (RMB), a division of FirstRand Bank Limited, is a leading African corporate & investment banking & part of one of the largest financial services groups in Africa. We offer innovative, value-added advisory, funding, trading, corporate banking & principal investing solutions. As the investment banking arm of FirstRand Bank Limited, RMB has a footprint across 35 African countries & offices in Namibia, Botswana, Nigeria, Angola & Kenya. RMB also operates in the UK, India China & Middle East

**Who we are looking for:** Hons & Masters degree: Finance, Investments, Actuarial Science, Maths, Quants, Engineering & Information Systems & Computer Science

**How to apply:** Apply online

**Website:** [www.rmb.co.za](http://www.rmb.co.za) **Apply at:** [www.rmb.co.za](http://www.rmb.co.za)

**Closing date for application:** Sunday 31 July 2016

**Types of Jobs:** Finance & IT



**Opportunities on Offer:** Graduate Opportunity, Bursary/Scholarship

**Degrees Sought:** Commerce, Science, Engineering & Built Environment

**Expo Dates:** All Degrees Expo: 25 July 2016

**Location:** Johannesburg

**SA Citizenship Required?** No



# THE NEXT CEO

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BUSINESS LEADERS!

Want **hands-on experience** working on **world-class brands**? Join **P&G** and work on **meaningful** projects that make real life **business impact**.

**Internships** and **full-time positions** available.

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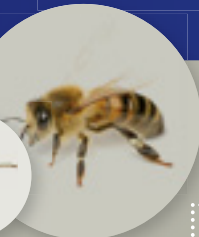
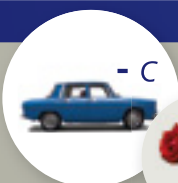
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[www.africa.pgcareers.com](http://www.africa.pgcareers.com)

Reach your full potential at P&G, a leading global FMCG company.

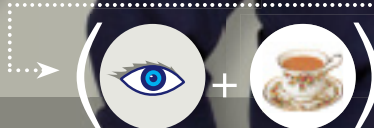


# Coding a career in *investment banking*

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Baker | Programmer | BCom (Bus Science and Information Systems)  
Business Analyst at RMB, Global Markets, Forex Desk

He loves programming. In fact, he loves it so much that he writes code in his spare time to unwind. Esetu Gazi is one of RMB's new BT graduates who is currently carving out a career at the Bank's Forex Desk.

Esetu initially enrolled for a BCom (Accounting) degree at UCT, but he soon realised that his true passion was programming and coding. With a BCom (Business Science and Information Systems) degree in hand, Esetu set out to find a job at a software company. While looking for his dream job in the IT industry, a friend told him about RMB's Winter School Programme. Esetu enrolled and within no time it became clear that RMB was the place where he could put his IT knowledge to the test.

While Esetu is currently working for the Bank's Global Markets Forex team, as part of his rotation while on the RMB Graduate Programme, he wants to become more involved in developing the Bank's information architecture. Becoming the Bank's next CIO is another dream of his. Until such a time, he spends his free time coding new programmes, testing cheesecake recipes and trying to outshine his two competitive siblings.



for



Be a part of the equation.

Visit [www.rmb.co.za](http://www.rmb.co.za) from 1 June - 14 August to submit your CV.



# Dealmaker

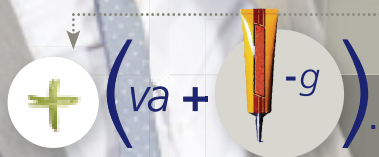
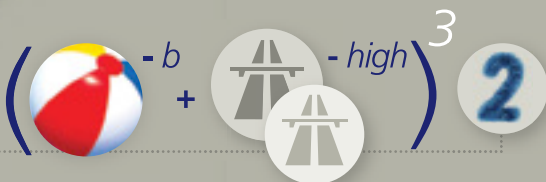
in the making



Be

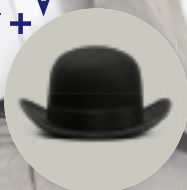


and



Big dreamer | B.Bus.Sc (Hons) Finance and Accounting | Dealmaker in the making  
Dealmaker at RMB, Investment Banking Division, Corporate Finance

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way,



**IMPOSSIBLE**

He grew up believing nothing was impossible. By the time he turned eight, he believed that he wanted to become a chartered accountant. Even though that dream changed and his aspiration to become a millionaire by the age of 21 has not materialised, Thabo Mavundla's plan to become a dealmaker at RMB is well underway.

Thabo joined RMB through the Graduate Programme. He was immediately drawn to RMB's unique culture, talented people and flat hierarchical structure. Today he is a dealmaker in the Corporate Finance team in the Investment Banking Division at RMB.

He enjoys the different challenges and the many opportunities to grow his skill set at the Bank, which include his interactions with fellow bankers, analysts and other dealmakers.

When Thabo is not chasing the next big deal at RMB, he unwinds by socialising over a glass of wine or visiting daytime markets – always on the lookout for new experiences and opportunities. He dreams of growing his deal credentials and looks forward to seeing a deal through from start to finish. Until then he is trying to learn as much as he can from as many RMBers as possible, all while doing what he loves most.





## RBB Economics LLP

RBB Economics is one of the largest competition economics practices in the world with 8 offices globally including London & Johannesburg. We provide professional, independent economic advice on competition policy matters, applying the latest advances in economic theory, statistical & econometric techniques in helping our clients address complex competition challenges. We work in dedicated, multi-national teams which combine the experience & expertise relevant to each case. The work at RBB is stimulating, challenging, demanding & rewarding.

**Who we are looking for:** We are looking for candidates with economics at Honours level or higher for permanent positions, though we also offer internships to candidates who might be thinking about a career in competition economics once their studies are over. If you think you've got what we're looking for, please get in touch - we'd love to hear from you.

**How to apply:** To apply please send you CV, transcripts & cover letter to [vacancies@rbbecon.com](mailto:vacancies@rbbecon.com), for more information visit [www.rbbecon.com](http://www.rbbecon.com). We would love to hear from you!

**Website:** [www.rbbecon.com](http://www.rbbecon.com) **Apply at:** [vacancies@rbbecon.com](mailto:vacancies@rbbecon.com)  
**Closing date for application:** Sunday 30 April 17

**Types of Jobs:** Associates



**Opportunities on Offer:** Vacation/ Internship

**Degrees Sought:** Commerce  
**Presentation:** Monday 12 September 2016 | 1pm | LS 3A  
**Location:** Johannesburg  
**SA Citizenship Required?** No

## RCL FOODS

RCL Foods has a 'one company' philosophy with the ambition to build an African food business of scale with compelling brands & a sustainable value chain that delivers to consumer & customer needs. It has a market capitalisation in excess of R14bn & over 19, 000 employees. The RCL FOODS Management Trainee Programme aims to provide support to the RCL FOODS Group talent pipeline, which develops future young talent for Leadership roles within the business. The programme runs for a 3 year period. During this time our permanent Management Trainees are developed & coached by technical experts in their respective fields. You will gain exposure to a dynamic, corporate environment; receive formal & informal training; & be a part of exciting projects.

**Who we are looking for:** Completed studies or currently in the final year of study, Qualification requirements (Bachelors Degree), 60- 65% average minimum (all subjects, across all years of study) South African citizen or permanent resident.

**How to apply:** Apply online at [www.rclfoods.com/careers](http://www.rclfoods.com/careers)  
**Website:** [www.rclfoods.com](http://www.rclfoods.com) **Apply at:** [www.rclfoods.com/careers](http://www.rclfoods.com/careers)  
**Closing date for application:** Wednesday 31 August 2016

**Types of Jobs:** Engineering, Marketing, Supply Chain, Finance, Sales, IT, Agriculture, Procurement, Logistics, Human Resources, Food Technology



**Opportunities on Offer:** Graduate Opportunity, Bursary/Scholarship

**Degrees Sought:** Commerce, Science, Humanities, Engineering & Built Environment  
**Expo Dates:** All Degrees Expo: 15 August 2016  
**Location:** All Management Trainees to rotate between Durban, Johannesburg & Cape Town.  
**SA Citizenship Required?** No

# RBB Economics offers career opportunities for entry level economists

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## Who are we?

RBB Economics is an independent economics consultancy specialising in competition policy. We are one of the largest competition economics practices in the world, with offices in London, Brussels, The Hague, Johannesburg, Melbourne, Madrid, Stockholm and Paris. Our work concerns the behaviour of firms with market power, and covers issues such as mergers, vertical agreements, joint ventures, price setting and the abuse of dominant positions.

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## Our requirements

Entry level candidates should have excellent academic credentials in economics and preferably an interest in industrial organisation. We are looking for consultants with a range of quantitative and analytical skills, and the ability to communicate complex economic concepts in a clear concise style.

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## To apply

To apply, please send your CV, covering letter explaining why you would like to join RBB Economics and your transcripts to [vacancies@rbbecon.com](mailto:vacancies@rbbecon.com). For further information please visit our website.

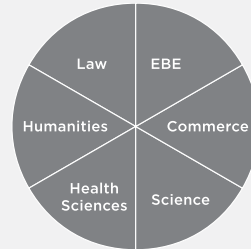
# Robert Walters

'Our story begins in 1985, when our CEO, Robert Walters, opened the first office in Central London. Rob has led the company ever since & has the same passion & commitment today. Over the last 30 years the business has grown & so has our ambition. We now operate across 24 countries & employ over 2,900 people. It's a powerful success story built on the strength of our people. That's where you come in. We need talented people to help us continue to build long-term, high-quality relationships with our clients & candidates.' Given our status as a leading global business there are naturally a huge number of international career options. What makes us different is that international careers are critical to our strategy for growth so these moves are actively encouraged. By promoting our international mobility programme we encourage successful staff to move around the world, building new businesses & strengthening existing ones.

**Who we are looking for:** 3 year degree

**How to apply:** Email CV to [craig.barrett@robertwalters.com](mailto:craig.barrett@robertwalters.com)  
**Website:** [www.robertwalters.co.za](http://www.robertwalters.co.za) **Apply at:** [craig.barrett@robertwalters.com](mailto:craig.barrett@robertwalters.com)  
**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Recruitment consultant



**Opportunities on Offer:** Graduate Opportunity

**Degrees Sought:** Commerce, Science, Humanities, Law, Engineering & Built Environment, Health Sciences

**Expo Dates:** All Degrees Expo: 25 July 2016

**Location:** Johannesburg  
**SA Citizenship Required?** Yes

# RSM South Africa

RSM is the 6th largest audit, tax & consulting network in the world with 760 offices in 120 countries. It is our strong, collaborative approach that differentiates us and, as an integrated team, we share skills, insight & resources. We have a multi-disciplinary service offering to ensure there are no gaps in client needs. At RSM, you are valued as an individual, mentored as a future leader & recognised for your accomplishments & potential. We provide extensive training & development to help you achieve your best and, as a medium sized firm, trainees get more hands-on experience in a number of different areas. RSM trainees also have the opportunity to go on secondment to numerous countries across the globe. Our recent staff secondments have included the USA, UK & Australia.

**Who we are looking for:** We are looking for BCom Accounting degrees or equivalent CA(SA) qualifications at a SAICA accredited university. We are looking for graduates with strong communication & interpersonal skills, leadership ability & someone who enjoys working in a team. Energetic, hardworking & committed to qualifying as a CA(SA).

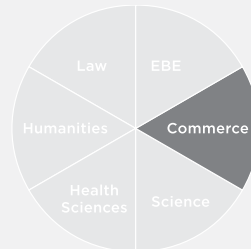
**How to apply:** Please submit your CV, cover letter, full academic history & ID to [rsm.ct.recruitment@rsmza.co.za](mailto:rsm.ct.recruitment@rsmza.co.za)

**Website:** [www.rsm.global/southafrica](http://www.rsm.global/southafrica)

**Apply at:** [www.rsm.global/southafrica/careers](http://www.rsm.global/southafrica/careers)

**Closing date for application:** Monday 31 October 2016

**Types of Jobs:** SAICA Trainee Accountants, Tax Articles, Tax Compliance Officers, Bookkeepers



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship

**Degrees Sought:** Commerce

**Expo Dates:** Accounting Expo: 26 July 2016

**Location:** Cape Town, Johannesburg, Pretoria, Durban  
**SA Citizenship Required?** No

## Salamanca Group Southern Africa (Pty) Ltd

S-RM combines business intelligence & risk consulting, to help our clients understand the risks to their business & to identify & implement the most effective means of mitigation. We provide intelligence to compliance departments, strategy teams & legal counsel. This intelligence feeds into risk mitigation plans which we develop & implement to help corporate & private clients protect their assets: people, brand, products, data & reputation.

**Who we are looking for:** New graduates with studies in political risk, international relations, history, legal, languages, research skills, report writing skills

**How to apply:** Please submit a cover letter, your cv & transcripts to [ctcareers@s-rm.co.uk](mailto:ctcareers@s-rm.co.uk)

**Website:** [www.s-rm.co.uk](http://www.s-rm.co.uk)

**Apply at:** [www.linkedin.com/company/salamanca-risk-management-limited](http://www.linkedin.com/company/salamanca-risk-management-limited)

**Closing date for application:** Wednesday 14 December 2016

**Types of Jobs:** Junior Analyst in Due Diligence & Political & Country Risk



**Opportunities on Offer:** Graduate Opportunity

**Degrees Sought:** Science, Humanities, Law

**Expo Dates:** All Degrees Expo: 25 July 2016

**Location:** Anywhere in South Africa and/or if you are eligible working in SA

**SA Citizenship Required?** No

## Sanlam Life Insurance Limited

We're in the business of planning for tomorrow. The never-ending pursuit of meticulously crafting our clients' futures. We do this by truly appreciating the value of money & turning the materials we're given into something more. It's our trade & it's something we're passionate about. It's what makes us Wealthsmiths. If you would like to become a Wealthsmiths apprentice, you can apply for a graduate position at Sanlam, which will give you the opportunity to take part in our graduate development programme. It provides structured development opportunities focussing on leadership competencies, exposure to group coaching & networking opportunities with other graduates & young professionals, whilst gaining valuable industry experience.

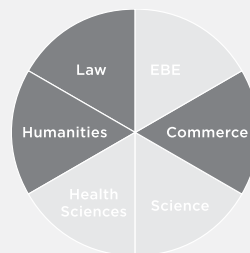
**Who we are looking for:** We are looking for graduates with strong academics in various disciplines including but not limited to, actuarial, maths, IT, finance, PGDA, accounting, law, investments, HR, marketing, etc.

**How to apply:** Please submit your application online together with a recent copy of your CV, most recent academic transcripts & your identity document.

**Website:** [www.sanlam.co.za](http://www.sanlam.co.za) **Apply at:** [www.sanlam.co.za/graduates](http://www.sanlam.co.za/graduates)

**Closing date for application:** Sunday 31 July 2016

**Types of Jobs:** IT, investments, actuarial trainees, CA trainees (SAICA), HR, sales & marketing



**Opportunities on Offer:** Graduate Opportunity


**Degrees Sought:** Commerce, Humanities, Law

**Expo Dates:** All Degrees Expo: 25 July 2016 | Accounting Expo: 26 July 2016

**Location:** Cape Town & Johannesburg

**SA Citizenship Required?** Yes

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  - SUPPORTIVE AND NURTURING ENVIRONMENT
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Join our global team of 37 500 talented professionals in 120 countries. We'll empower you to face the future with confidence through extensive training and development.

Experience the power of being understood.  
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# Singita

Singita's evolution from a single-lodge company to one that is now responsible for a million acres of land, operating 12 lodges & camps in five wilderness regions across three African countries, has always been characterised by a pioneering spirit & a sincere desire to preserve wilderness areas for future generations. Its low-impact, high-value tourism model- fewer guests paying a premium for the privilege of experiencing vast open spaces- exists to sustain these wilderness areas & their resident wildlife, while providing an exclusive safari experience.

**Who we are looking for:** We are looking for graduates who are passionate, innovative, collaborative & intuitive.

**How to apply:** Please submit your motivational letter together with your CV to [jobs@singita.com](mailto:jobs@singita.com) or complete the online application for a specific role

**Website:** [singita.com](http://singita.com) **Apply at:** [singita.com/about/careers/](http://singita.com/about/careers/)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Hospitality



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship  
**Degrees Sought:** Commerce, Humanities, Law, Health Sciences  
**Location:** Cape Town, Mpumalanga, Tanzania & Zimbabwe  
**SA Citizenship Required?** No

# The South African Breweries Ltd

Founded in 1895, the South African Breweries (Pty) Ltd (SAB) is the South African subsidiary & historical birthplace of SABMiller plc, one of the world's largest brewers by volume with more than 200 brands & brewing interests & distribution agreements in over 60 countries across six continents. SAB is the second largest listed company on the JSE Securities Exchange, South Africa's leading producer & distributor of alcoholic & non-alcoholic beverages & one of the nation's largest manufacturing firms.

**Who we are looking for:** We place great emphasis on employing people who are both talented & highly motivated. SAB seeks potential graduate trainees who share the same values & who demonstrate a 'love' for our company & country. We are an extremely driven organisation & search for individuals who display resilience, the ability to work well in teams & are disciplined enough to manage & motivate themselves. This coupled with good academics is a must.

**How to apply:** Apply online at [www.sabcareerbar.co.za](http://www.sabcareerbar.co.za)

**Website:** [www.sabcareers.co.za](http://www.sabcareers.co.za) **Apply at:** [www.sab.gradx.net](http://www.sab.gradx.net)

**Closing date for application:** Friday 12 August 2016

**Types of Jobs:** Engineering, Finance, IT, Marketing, Science, FMCG



**Opportunities on Offer:** Graduate Opportunity, Bursary/Scholarship  
**Degrees Sought:** Commerce, Science, Engineering & Built Environment  
**Expo Dates:** All Degrees Expo: 25 July 2016 | Engineering Expo: 28 July 2016  
**Location:** Across South Africa  
**SA Citizenship Required?** Yes



# Discover what it means to be a Wealthsmith™.

Being a Wealthsmith™ means having a legacy of financial excellence and empowerment that stretches back nearly one hundred years.

It means a history of firsts. It means planning the future. But don't just take our word for it. If you'd like to become a Wealthsmith's™ apprentice, you can apply for a graduate position at Sanlam.

The Sanlam Graduate Programme gives candidates the opportunity to earn valuable industry experience in the fields of investments, finance, underwriting, IT and more. It provides structured development opportunities focusing on leadership competencies, exposure to group coaching and opportunities to network with other graduates and young professionals, all whilst working in the industry.

We also offer a CA Training Programme as well as an Actuarial Programme where your analytic abilities will be honed in order to further develop your professional skills.

**Discover what it means to be a Wealthsmith™. Discover your future.**

**Go to [www.sanlam.co.za/graduates](http://www.sanlam.co.za/graduates) and apply now.**

Closing date: 31 July 2016

**Will you join us?**



Insurance | Financial Planning | Retirement | Investments | Wealth

## Standard Bank of South Africa

'Africa is our home, & we are focused on driving her growth.'

With a heritage of over 150 years, we are a leading integrated financial services group on the African continent. We have an on-the-ground presence in 20 countries in sub-Saharan Africa, fit-for-purpose representation outside Africa & a strategic partnership with ICBC. This unique footprint supports our strategy to connect African markets to each other & to pools of capital globally. We continue to position the group for the future, putting our customers & clients at the centre of everything we do. In line with the realities of risk, regulation, technology & competition that are shaping the African landscape, we are investing significantly in our diversified operations, our people & culture, our systems & infrastructure, & our brand. The group is listed on the JSE Limited, share code SBK, & the Namibian Stock Exchange, share code SNB, with a December year-end. The largest bank in the world, ICBC, is a 20.

**Who we are looking for:** We are looking for graduates with strong academics in a business – related, financial services discipline, economics or engineering, strong analytical & numeracy skills as well as innovative thinking are core qualities required.

**How to apply:** Please submit your cv, transcript & copy of your ID

**Website:** [www.standardbank/graduates.com](http://www.standardbank/graduates.com)

**Apply at:** [www.standardbank.com/graduates](http://www.standardbank.com/graduates)

**Closing date for application:** Wednesday 15 June 2016

**Types of Jobs:** Financial Services



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship, Bursary/Scholarship

**Degrees Sought:** Commerce, Science, Law, Engineering & Built Environment

**Expo Dates:** Internship Expo: 09 March 2016 | All Degrees Expo: 25 July 2016 | Business, Finance & Management Expo: 27 July 2016 | Technology Expo: 02 August 2016

**Location:** Johannesburg

**SA Citizenship Required?** Yes

## Swiss Re Life & Health Africa Limited

This is your opportunity to join Swiss Re Group – one of the world's leading wholesale providers of reinsurance, insurance & other innovative forms of insurance-based risk transfer. Our business at Swiss Re is about understanding & analysing the major risks that concern the world – from natural catastrophes to climate change, from ageing populations to cybercrime. We combine experience with expertise & innovative thinking to create new opportunities & solutions for our clients. And we enable the risk-taking essential to enterprise & progress. This is only possible with around 10,000 truly exceptional Swiss Re people across our group worldwide.

**Who we are looking for:** We are looking for graduates with strong academics in Actuarial studies. These students can be part-qualified Actuaries (junior & senior students will be considered). The personal attributes of the students should include: excellent analytical, problem solving & independent decision making abilities; commitment to getting the job done within agreed deadlines; self-motivator with ability to work under pressure & to manage multiple priorities; active in developing personal network & supporting effective cross team working & strong communication skills with the ability to interact with clients & senior management.

**How to apply:** Please register online & view job positions available at [www.swissre.com/careers](http://www.swissre.com/careers) Please include your CV, motivation letter, academic transcripts, degree certificates, & any reference letters

**Website:** [www.swissre.com](http://www.swissre.com) **Apply at:** [www.swissre.com/careers](http://www.swissre.com/careers)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Actuarial



**Opportunities on Offer:** Graduate Opportunity

**Degrees Sought:** Commerce, Science

**Expo Dates:** Business, Finance & Management Expo: 27 July 2016

**Location:** Cape Town

**SA Citizenship Required?** Yes



Your  
ideas

+

Our  
insights for  
longer lives

=

**Leadership**  
in world challenges



People are living longer. Good news. But where will the money come from to fund the health, care and financial needs of our world's growing ageing population? How can we help to ensure the quality of life they expect? These are just a few of the global issues that make life so challenging and a job at Swiss Re so rewarding. Finding world-leading ways to fund longer, healthier lives demands smart people. No wonder we're always on the lookout for talent to join our team and positively impact critical business and societal challenges. Graduates who aren't just skilled in their own discipline, but who will thrive in an environment that encourages people to share their expertise, insights and passions and enables them to unleash their potential. Could this be you? **Let's be smarter together.**

[swissre.com/careers](https://swissre.com/careers)

## Syntell (PTY) Ltd

Syntell is a leading South African technology company with a rich pedigree in providing practical & innovative technology-based services & systems that enable effective administration at local, provincial & national government level. Over the years, Syntell has grown to become a respected partner to various government departments, local & national, whilst simultaneously building a portfolio of international clients. Our main offices are in Cape Town & Midrand, with other operations to be found in Pretoria, Durban, Port Elizabeth & Bloemfontein. Our key business units & areas of speciality include Road Safety; Traffic Management; & Revenue Systems. As a subsidiary of Hosken Consolidated Investments (HCI), Syntell is a level 2 BBBEE contributor. Syntell runs an active Foundation focused on empowerment & capacity building for long term sustainable.

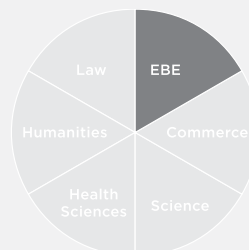
**Who we are looking for:** We are looking for graduates with strong academics in a business - related discipline with majors in Electrical Engineering & Computer Science. Strong competencies include: communication skills, leaderships skills, team working ability & planning/ problem - solving skills. Self-motivated individuals with the ability to build relationships & be adaptable & flexible.

**How to apply:** Please submit your cv to [staceym@syntell.co.za](mailto:staceym@syntell.co.za)

**Website:** [www.syntell.co.za](http://www.syntell.co.za) **Apply at:** [www.syntell.co.za/Corporate/FindJob](http://www.syntell.co.za/Corporate/FindJob)

**Closing date for application:** Saturday 31 December 2016

### Types of Jobs: Software Development



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship, Bursary/Scholarship

**Degrees Sought:** Engineering & Built Environment

**Expo Dates:** Engineering Expo: 28 July 2016

**Location:** Cape Town, Johannesburg  
**SA Citizenship Required?** Yes

## TEACH South Africa

TEACH South Africa is a public benefit organization led by the South African business community. In an effort to address the educational achievement gap that persists in the country, TEACH South Africa decided to be part of the solution by placing highly skilled & motivated recent university graduates in the classroom. What we offer, is an opportunity for qualified Maths, Science, English & IT graduates to use their skills to improve learner achievement. Through our intensive training & support, we will equip non education graduates with what is needed to be a successful educator. TEACH Ambassadors are placed at disadvantaged schools to teach for a period of two years. In the long-term TEACH Ambassadors will form an alumni movement, informed by their experience in the classroom, they will fight for educational equality for learners all over South Africa by using their influence in whatever sector they decide to work in.

**Who we are looking for:** TEACH South Africa offers an opportunity to qualified Maths, Science, English & IT graduates to use their skills to improve learner achievement. Through our intensive training & support, we will equip non education graduates with what is needed to be a successful educator. TEACH Ambassadors are placed at disadvantaged schools to teach for a period of two years.

**How to apply:** Apply online at [www.teachsouthafrica.org](http://www.teachsouthafrica.org)

**Website:** [www.teachsouthafrica.org](http://www.teachsouthafrica.org) **Apply at:** [www.teachsouthafrica.org](http://www.teachsouthafrica.org)

**Closing date for application:** Saturday 10 September 2016

### Types of Jobs: Teaching Jobs



**Opportunities on Offer:** Graduate Opportunity

**Degrees Sought:** Science, Humanities, Engineering & Built Environment, Health Sciences

**Expo Dates:** All Degrees Expo: 25 July 2016 | Accounting Expo: 26 July 2016 | Engineering Expo: 28 July 2016 | Technology Expo: 02 August 2016 | Science & Health Science Expo: 03 August 2016 | All Degrees Expo: 15 August 2016

**Location:** National

**SA Citizenship Required?** No

# The Boston Consulting Group

The Boston Consulting Group is a global management consulting firm & the world's leading advisor on business strategy. We partner with clients in private, public & non-profit sectors & in all regions to identify their highest-value opportunities, address their most critical challenges, & transform their businesses. Our customized approach combines deep insight into the dynamics of companies & markets with close collaboration at all levels of the client organization. BCG is a truly global company with over 80 offices in more than 40 countries. BCG has been recognized by a variety of external organizations, including Fortune, Working Mother & Consulting magazines for the quality of our work, our strength as an employer & the exceptional impact of our leading consultants.

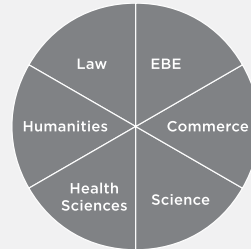
**Who we are looking for:** We are looking for graduates across disciplines possessing strong analytical & problem solving skills, creativity & initiative.

**How to apply:** Please submit your CV, cover letter & full academic transcripts online at [talent.bcg.com](http://talent.bcg.com)

**Website:** [www.bcg.co.za](http://www.bcg.co.za) **Apply at:** [talent.bcg.com](http://talent.bcg.com)

**Closing date for application:** Friday 30 September 2016

**Types of Jobs:** Junior Associate



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship

**Degrees Sought:** Commerce, Science, Humanities, Law, Engineering & Built Environment, Health Sciences

**Presentation:** Wednesday 24 February 2016 | 5pm | LS 3A | Thursday 03 March 2016 | LS 3A | 5pm

**Location:** Johannesburg

**SA Citizenship Required?** No

# The Foschini Group

TFG's vision is to be the leading fashion lifestyle retailer in Africa whilst growing our international footprint. We comprise of 21 fashion forward brands ; @home, @homelivingspace, American Swiss, Charles & Keith, Colette, DonnaClaire, Duesouth, Exact, Fabiani, The FIX, Foschini, G-Star Raw, hi, Markham, Mat & May, Next, Phase Eight, SODA Bloc, sportscene, Sterns & Totalsports. We have an established Financial Services division, & publish 13 magazines with nationally competitive circulation rates. As a result of the variety of opportunities we offer, employees can follow a diverse career path within the Group. Our focus is on attracting, developing, rewarding & retaining talented individuals with the right attitude & a commitment to self-development. At TFG, we also believe that every day presents a new opportunity to give back to our communities, & that doing good never goes out of fashion! Visit our CSI website to find out more: [www.tfgcsi.co.za](http://www.tfgcsi.co.za)

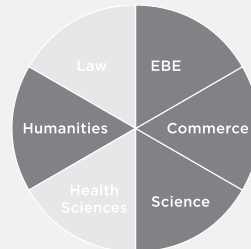
**Who we are looking for:** TFG employs graduates from diverse disciplines with majors in Business Science, Finance, Accounting, Marketing, Organizational/Industrial Psychology, Information Systems, & Computer Science. Attractive candidates are driven, innovative & resilient. In addition to excellent communication & collaboration skills, we look for self-motivated candidates who enjoy being challenged, as well as individuals who display a passion for fashion lifestyle retail, leadership & business acumen.

**How to apply:** candidates can visit the TFG Careers site for application information on different positions. For most positions, we require a CV, letter of motivation, & academic transcripts as an initial submission. Candidates may be required to complete psychometric & competency tests, in addition to interviews.

**Website:** [www.tfg.co.za](http://www.tfg.co.za) **Apply at:** [www.tfglimited.co.za/careers/](http://www.tfglimited.co.za/careers/)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** HR, Marketing, IT, Buying, Planning, Logistics, Operations, Design, Finance



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship

**Degrees Sought:** Commerce, Science, Humanities, Engineering & Built Environment

**Expo Dates:** All Degrees Expo: 25 July 2016

**Company Showcase:** Monday 18 April 2016 | 10am | LS Mezzanine

**Location:** Cape Town

**SA Citizenship Required?** No





THE BOSTON CONSULTING GROUP

# THE BOSTON CONSULTING GROUP

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The Boston Consulting Group (BCG) is a global management consulting firm and the world's leading advisor on business strategy. We partner with clients in all sectors to identify their highest-value opportunities, address their most critical challenges, and fundamentally transform their business trajectories. BCG's 12,000 employees work in 85 offices in 48 countries. From Casablanca, Johannesburg, Luanda, and Lagos, we serve leading companies and organizations across the African continent.

We are looking for graduates across all disciplines with strong analytical and problem solving skills, creativity and drive for full-time opportunities. Learn more about our work at [www.bcg.co.za](http://www.bcg.co.za). Please submit your CV, cover letter and full academic transcripts online by September 30, 2016 at:

[HTTP://TALENT.BCG.COM](http://talent.bcg.com)

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CAREERS](http://BCG.COM/CAREERS)



# The Red & Yellow School

Red & Yellow has been producing some of South Africa's top Advertising & Marketing graduates since 1994. We believe that practical experience is the key to success in the competitive industry we operate in, which is why our graduate level study programmes focus on growing your personal & professional skills right from the get-go; discover your strengths, tackle real world projects, learn from the experts, & network with them. You'll be work-ready & eager to hit the ground running by the end of your studies.

**Who we are looking for:** We are looking for graduates from all degree backgrounds who have a keen interest in pursuing a career in the fields of marketing & advertising. They are go-getters who are ready to put theory into practice by tackling real world projects & learning from the experts in a graduate level study programme.

**How to apply:** To apply, please visit our website & download, complete & submit the application form & submissions test relevant to the programme you're applying for.

**Website:** [www.redandyellow.co.za](http://www.redandyellow.co.za) **Apply at:** [www.redandyellow.co.za](http://www.redandyellow.co.za)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Graduate level study programmes



**Opportunities on Offer:** Graduate Opportunity

**Degrees Sought:** Commerce, Science, Humanities, Law, Engineering & Built Environment, Health Sciences

**Expo Dates:** All Degrees Expo: 25 July 2016

**Presentation:** Tuesday 02 August 2016 1pm | LS 3A

**Location:** Cape Town

**SA Citizenship Required?** No

# Thomson Reuters

Thomson Reuters is the leading source of intelligent information for the world's businesses & professionals. We combine industry expertise with innovative technology to deliver critical information to leading decision makers in the financial & risk, legal, tax & accounting, intellectual property & science & media markets, powered by the world's most trusted news organization.

**Who we are looking for:** At Thomson Reuters, we believe what we do matters. We are passionate about our work, inspired by the impact it has on our business & our customers. As a team, we believe in winning as one- collaborating to reach shared goals, & developing through challenging & meaningful experiences. With over 50,000 employees in more than 100 countries, we work flexibly across boundaries & realize innovations that help shape industries around the world. Bring your ambition to make a difference. We'll bring a world of opportunities.

**How to apply:** Submit you CV online: [thomsonreuters.com/en/careers.html](http://thomsonreuters.com/en/careers.html)

**Website:** [www.thomsonreuters.com](http://www.thomsonreuters.com)

**Apply at:** [thomsonreuters.com/en/careers.html](http://thomsonreuters.com/en/careers.html)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Financial & Risk, IT, Marketing, HR, Investments, Economics, data analysts, Business Admin & Legal.



**Opportunities on Offer:** Graduate Opportunity

**Degrees Sought:** Commerce, Law

**Expo Dates:** Business, Finance & Management Expo: 27 July 2016

**Presentation:** Thursday 21 April 2016 | 1pm | LS 3A

**Location:** Johannesburg & Cape Town

**SA Citizenship Required?** Yes

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# ThoughtExpress

ThoughtExpress is a Software-as-a-Service company that provides end-to-end solutions to large enterprises, allowing them to run their entire business through a cloud computing model. We engage in high level strategic partnerships with our clients to drive their business forward. Our in-house researched & developed technologies give us a strong competitive advantage, allowing us to implement sophisticated rules for running an enterprise in industry leading time frames. This leads to efficient use of business knowledge & resources. Our ability to adapt quickly with tight integration across the entire business leads to substantially less risk for our clients & highly successful projects. The company's culture is one where freedom, personal accountability & innovation are encouraged in a non-corporate environment. We are young, dynamic, rapidly expanding firm with clients in multiple countries.

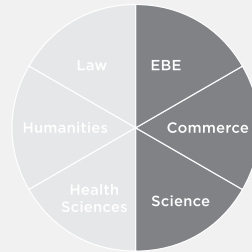
**Who we are looking for:** We are looking for exceptional people who are flexible, innovative & willing to manage themselves. Areas of interest include: Actuarial Science, Finance, Business Processing, Cloud Computing, Scalability, High Performance Computing, Computer Security, Network Engineering, Complexity Theory & Mathematics.

**How to apply:** Email your CV & cover letter to [careers@thoughtexpress.com](mailto:careers@thoughtexpress.com).

**Website:** [www.thoughtexpress.com](http://www.thoughtexpress.com) **Apply at:** [careers@thoughtexpress.com](mailto:careers@thoughtexpress.com)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Computer Science, Actuarial Science, Finance, IT, IS, Computer Engineering



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship

**Degrees Sought:** Commerce, Science, Engineering & Built Environment

**Expo Dates:** Business, Finance & Management Expo: 01 August 2016 | Technology Expo: 02 August 2016

**Location:** Cape Town

**SA Citizenship Required?** Yes

# Tiger Brands Limited

Tiger Brands Limited, a Top 40 JSE Limited company whose footprint extends across the African continent & beyond, is one of the largest manufacturers & marketers of FMCG products in Southern Africa, & has been for several decades. The Group focus is on the core business of FMCG categories that spread synergy across the value chain- which a broad basket of categories spans food, home & personal care as well as baby products. The wide range of brands are underpinned by comprehensive research & meaningful insights into each of the markets in which Tiger Brands operates

**Who we are looking for:** We are looking for graduated with sound academic records in across the Engineering & Commerce discipline. The ideal candidate would be forward thinking, eager to learn with great leadership ability

**How to apply:** Please go the our website to apply

**Website:** [www.tigerbrands.com](http://www.tigerbrands.com) **Apply at:** [www.Tigerbrands.com](http://www.Tigerbrands.com)

**Closing date for application:** Wednesday 31 August 2016

**Types of Jobs:** HR, IT, Marketing, Supply Chain, Engineering



**Opportunities on Offer:** Graduate Opportunity

**Degrees Sought:** Commerce, Engineering & Built Environment

**Expo Dates:** All Degrees Expo: 25 July 2016

**Location:** Gauteng

**SA Citizenship Required?** Yes

# TNS

We are TNS. As one of the largest research agencies worldwide we provide insights that help our clients make impactful decisions that drive growth. Helping our clients achieve growth underpins everything we do. Our success is driven by a team of energetic, inspiring, passionate, problem solving & intelligent people. TNS has offices in over 80 countries, thus providing regional & global opportunities for secondment & transfers for personal development.

**Who we are looking for:** If you are smart & love a challenge. Imagine what you could do here! We help the smartest thinkers explore their potential & become confident trailblazers in our industry. Here you'll apply your potential to diverse, complex & often unprecedented business challenges. We are looking for final year students with the following qualifications: BBusSci Marketing, BCom (Hons) Marketing, PGDip Marketing, Research Psychology (Masters), Statistics Degrees

**How to apply:** Please submit your CV & motivation letter to [alison.eastwood@tnsglobal.com](mailto:alison.eastwood@tnsglobal.com)  
Note – only successful candidates will be contacted  
**Website:** [www.tnsglobal.com](http://www.tnsglobal.com) **Apply at:** [www.tnsglobal.com](http://www.tnsglobal.com)  
**Closing date for application:** Monday 31 October 2016

## Types of Jobs: Marketing Research



**Opportunities on Offer:** Graduate Opportunity  
**Degrees Sought:** Commerce, Science, Humanities  
**Expo Dates:** Business, Finance & Management Expo: 27 July 2016  
**Location:** Cape Town, Johannesburg, Durban  
**SA Citizenship Required?** Yes

# TNS Global Brand Equity Centre

We are world leading brand equity experts. Our passion is to help clients grow strong brands . To help brands thrive, Conversion Model thoroughly evaluates the two critical factors affecting brand choice: power in the mind (how people feel about a brand) & power in the market (situational factors such as price & availability that also influence decisions). This holistic brand equity framework provides a complete market overview which identifies precise growth opportunities & the optimal strategies to unlock them. 70% of the world's most valuable brands use the Conversion Model to achieve growth. The Global Brand Equity Centre's primary role is to support & develop best in class solutions within TNS.

**Who we are looking for:** BBus Sci (Marketing), BCom (Honours) Marketing, PGDipMarketing & Statistics degrees.

**How to apply:** Please forward your CV, motivational letter & academic transcripts to [Abigail.Louw@tnsglobal.com](mailto:Abigail.Louw@tnsglobal.com). Only successful candidates will be contacted.  
**Website:** [www.tnsglobal.com](http://www.tnsglobal.com) **Apply at:** [www.tnsglobal.com](http://www.tnsglobal.com)  
**Closing date for application:** Friday 30 September 2016

## Types of Jobs: Marketing Research



**Opportunities on Offer:** Graduate Opportunity  
**Degrees Sought:** Commerce, Science, Humanities  
**Location:** Cape Town  
**SA Citizenship Required?** Yes

# Totalgaz Southern Africa

Totalgaz provides an affordable, flexible, cleaner & controllable energy source in the form of cylinders or bulk tanks. Our gas is used for residential, commercial, Industrial, Agricultural, Mining or leisure purposes. Total owns 100% of Totalgaz (Pty) Ltd. As the fifth largest publicly-traded integrated oil & gas company in the world & a major actor in the chemical business, TOTAL has operations in more than 130 countries on five Continents.

**Who we are looking for:** We are looking for graduates with a strong drive to learn more in the industry. We provide opportunities in various departments, from Engineering, Operations to Marketing.

**How to apply:** Please send your CV to [carike.hefer@gmail.com](mailto:carike.hefer@gmail.com), with your academic transcript

**Website:** [www.totalgaz.co.za](http://www.totalgaz.co.za) **Apply at:** [www.total.co.za](http://www.total.co.za)

**Closing date for application:** Thursday 01 December 2016

**Types of Jobs:** Engineering (Projects, Maintenance, Chemical & Mechanical at Depots); Logistics, Marketing



**Opportunities on Offer:** Graduate Opportunity, Bursary/Scholarship

**Degrees Sought:** Commerce, Engineering & Built Environment

**Expo Dates:** All Degrees Expo: 25 July 2016 | Engineering Expo: 28 July 2016

**Location:** All over South Africa

**SA Citizenship Required?** Yes

# Travelstart

Travelstart is the largest & fastest growing Online Travel Agency on the African continent. Now in 15 countries throughout Africa, the Middle East & Turkey, Travelstart's main focus is to make travelling easier for customers in the aspects of planning & booking their trips- flights, hotels, car hire & holiday packages are easy to find with our industry-leading travel technology. We're a company with a global presence & a unique culture championed by more than 200 happy 'Travelstarters' worldwide.

**Who we are looking for:** We are looking for individuals with academic qualifications in engineering, commerce & finance who have a keen interest in eCommerce & a data centric environment. We look for individuals who are great- you will be driven, ambitious & demonstrate a warrior spirit. You will continually exceed our expectations.

**How to apply:** Please submit your CV to [hr@travelstart.com](mailto:hr@travelstart.com). Please include a motivation letter & copie of your transcripts

**Website:** [www.travelstart.co.za](http://www.travelstart.co.za)

**Apply at:** [www.travelstart.co.za/lp/jobs/travelstart-careers](http://www.travelstart.co.za/lp/jobs/travelstart-careers)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Development, Marketing, Analytical, Business Intelligence



**Opportunities on Offer:** Graduate Opportunity

**Degrees Sought:** Commerce, Science, Engineering & Built Environment

**Expo Dates:** Africa Expo: 12 May 2016 | Technology Expo: 02 August 2016

**Location:** Cape Town

**SA Citizenship Required?** Yes

# Trimble

Spatial Dimension, a Trimble company, develops, implements & supports enterprise scale land management solutions adopted by companies & governments worldwide. Founded in 1999 in Cape Town, Spatial Dimension is now fully owned by Trimble, headquartered out of Denver. Our land management solutions use a workflow-centric & spatially enabled approach to provide a scalable, enterprise ready & integrated solution to drive efficient administration across multiple global jurisdictions. In the Private Sector, we are privileged to count many of the world's most successful resource companies as our long term clients. In the Public sector, numerous Government Agencies have contracted us to implement Mining Cadastre & Registry Systems to manage their strategic mineral & hydrocarbon assets & to drive government revenues.

**Who we are looking for:** We are looking for smart people with analytical & technical skills who get things done. Degrees which are favoured e.g. Computer Science, Information Systems, Engineering etc. Our teams follow a strong process infrastructure, & you will be required to contribute to extending & maintaining our internationally-utilised software. Team dynamics revolve around strong mentorship, participation & respect. You should be willing to learn & take on new challenges within an active & diverse environment, driven by a strong desire to deliver the best solutions. You should demonstrate a strong sense of ownership & have excellent written & verbal skills.

**How to apply:** Complete an online questionnaire, technical test & possibly provide a link to your Code Repository. Provide CV & Covering Letter including references. If successful, you will be invited to an interview & further technical testing based on results of questionnaire.

**Website:** [www.spatialdimension.com](http://www.spatialdimension.com)

**Apply at:** [www.spatialdimension.com/Contacts/Jobs/Cape-Town](http://www.spatialdimension.com/Contacts/Jobs/Cape-Town)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Information Systems, Information Technology, Software Engineering



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship  
**Degrees Sought:** Commerce, Science  
**Expo Dates:**  
**Location:** Cape Town  
**SA Citizenship Required?** Yes

# True North Partners

True North Partners Pty (Ltd) is an independent consulting firm registered in London & Johannesburg with offices in London, Frankfurt & Johannesburg. We have extensive global experience & industry recognition in the financial services, risk management & finance communities. True North Partners is uniquely distinct from the typical consultant business models due to the following: Being a boutique consulting firm focused on risk, finance & strategy, we deliver innovative concepts & methodologies based on specialist experience & analytical backgrounds Working across multifaceted competencies of risk, finance & strategy we overcome the traditional silo thinking & offer client-specific solutions as well as sustainable implementation development strategies Being people driven we allow members of all levels to actively participate in the running & development of our young firm

**Who we are looking for:** We are always looking for entrepreneurial, dynamic individuals to join our firm. In particular, we expect Creative, lateral thinking as well as an intellectually curious mind. Strong analytical skills, a quantitative background. The ability to structure complex tasks in a goal oriented way, to deliver innovative solutions under tight timelines. Open mindedness as well as a desire for travel discovery, demonstration of outstanding performance. Experience in consulting and/or the financial services industry is considered beneficial. We are looking for engineers, financial, statistical, commerce, actuarial science students.

**How to apply:** If you'd like to contribute to TNP's success, enhance your personal development in an inspiring environment, please send your application including cover letter, CV, supporting documents to [recruiting@tnp.eu](mailto:recruiting@tnp.eu).

**Website:** [www.tnp.eu](http://www.tnp.eu) **Apply at:** [www.tnp.eu](http://www.tnp.eu)

**Closing date for application:** Thursday 01 September 2016

**Types of Jobs:** Financial, Risk & Statistical Management Consulting



**Opportunities on Offer:** Graduate Opportunity  
**Degrees Sought:** Commerce, Science, Engineering & Built Environment  
**Presentation:** Thursday 28 July 2016 | 1pm | LS 3A  
**Location:** Johannesburg  
**SA Citizenship Required?** No



# Partners in Performance<sup>®</sup> Management Consultancy

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**[www.pipint.com](http://www.pipint.com)**

# Truworths

At Truworths, you'll find a dynamic business environment where our staff are constantly challenged to reinvent the way we do business in order to keep us at the forefront of the South African fashion industry. Take a walk through our stores or offices & you'll encounter an infectious love of fashion & a tangible will to succeed among the people who make up our business- both of which are key to keeping us at least one step ahead of the competition. In the words of our CEO, Michael Mark, 'The theme is simple...it's all about fashion. This straightforward concept is a powerful reminder about what Truworths is all about- fashion.' (Annual Financial Statement).

**Who we are looking for:** Truworths is a successful fashion retailer whose specialised detail formats have developed over time to meet the lifestyle needs of young, passionate graduates in various departments at our Head Office in Cape Town. We are looking for numerate, analytical degrees for graduate roles in Planning & Risk; BSc: Computer Science for IT roles; & Creative/Fashion qualifications for our Buying & Design roles.

**How to apply:** Please apply online & attach CV, Academic Transcripts & ID Document

**Website:** [www.truworths.co.za](http://www.truworths.co.za) **Apply at:** [careers.truworths.co.za](http://careers.truworths.co.za)  
**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Merchandise - Planning, Buying, Design, QA & Sourcing. Risk & IT



**Opportunities on Offer:** Graduate Opportunity  
**Degrees Sought:** Commerce, Science, Humanities  
**Company Showcase:** Wednesday 17 August 2016 | 10am | LS Mezzanine  
**Location:** Cape Town  
**SA Citizenship Required?** Yes

# UCT

UCT is the oldest teaching university in South Africa (SA). It was founded in 1829 as the SA College & was formally established as a university in 1918. UCT has six faculties: Commerce, Engineering & the Built Environment, Law, Health Sciences, Humanities & Sciences. We also pride ourselves with a Graduate School of Business which forms part of the Commerce Faculty. UCT also has departments which consist of Professional & Support Staff. UCT has a proud tradition of academic excellence & effecting social change & development through its pioneering scholarship, faculty & students. UCT's reputation for excellence is underpinned by its distinctive research, led by its distinguished faculty, many of whom are world-leaders in their field. Our reputation as a leading research & teaching university is also embodied by the quality of our alumni, many of whom continue to make outstanding contributions to society.

**Who we are looking for:** If you are passionate about higher education learning & research, this is your opportunity to be part of a well renowned academic institution that aim for excellence through the development of its human resource.

**How to apply:** [www.uct.ac.za/about/intro/vacancies/external/](http://www.uct.ac.za/about/intro/vacancies/external/)  
**Website:** [www.uct.ac.za](http://www.uct.ac.za) **Apply at:** [www.uct.ac.za](http://www.uct.ac.za)  
**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Commerce, Engineering & the Built Environment, Law, Health Sciences, Humanities & Sciences, Human Resources, Finance, Student Affairs, Libraries, Information Technology (ICTS), Properties & Services, & Communication & Marketing.



**Opportunities on Offer:** Graduate Opportunity  
**Degrees Sought:** Commerce, Science, Humanities, Law, Engineering & Built Environment, Health Sciences  
**Expo Dates:**  
**Location:** Cape Town  
**SA Citizenship Required?** No



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- International opportunities
- Permanent employment from outset

 Unilever Careers South Africa

 [www.unilever.co.za/careers](http://www.unilever.co.za/careers)



# Unilever SA

At Unilever, we believe in investing in the future & in developing the business leaders of tomorrow – you. Whether you're a graduate looking for on-the-job training through our Management Trainee Programme, a student looking for a hands-on Internship, or if you're interested in our Apprenticeship Programme, we've got what you're looking for. All our Programmes offer you continuous business mentoring & hands-on responsibility in one of the most successful consumer goods companies in the world. Our world-class Programme which turns graduates into managers.

**Who we are looking for:** Degree in Engineering (Mechanical, Chemical, Industrial & Electrical); BCom Accounting, Economics, Financial management; BSocSci; BSc; Supply Management.

**How to apply:** Apply online at [www.unilever.co.za/careers](http://www.unilever.co.za/careers)  
**Website:** [www.unilever.co.za](http://www.unilever.co.za) **Apply at:** [www.unilever.co.za](http://www.unilever.co.za)  
**Closing date for application:** Sunday 14 August 2016

**Types of Jobs:** HR, Finance, Marketing, Supply Chain Logistics, Planning, Engineering, Customer Development & Research & Development



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship  
**Degrees Sought:** Commerce, Science, Humanities, Engineering & Built Environment  
**Expo Dates:** Africa Expo: 12 May 2016 | All Degrees Expo: 25 July 2016 | Accounting Expo: 26 July 2016 | Engineering Expo: 28 July 2016  
**Company Showcase:** Tuesday 19 April 2016 | 10am | LS Mezzanine  
**Location:** Johannesburg & Durban  
**SA Citizenship Required?** Yes

# VanderSpuy Cape Town

VanderSpuy prides itself as one of the most respected law firms in South Africa. It is our commitment to excellent service delivery, convenient accessibility & a strong infrastructure that places VanderSpuy at the forefront of the legal profession.

**Who we are looking for:** VanderSpuy Cape Town is looking for law graduates who are balanced, practical minded individuals with a strong work ethic.

**How to apply:** Please submit your CV & cover letter to [tammyb@vdslaw.co.za](mailto:tammyb@vdslaw.co.za) Please include your full academic transcripts  
**Website:** [www.vdslaw.co.za](http://www.vdslaw.co.za) **Apply at:** [www.vdslaw.co.za](http://www.vdslaw.co.za)  
**Closing date for application:** Tuesday 31 May 2016

**Types of Jobs:** Candidate Attorney Positions



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship  
**Degrees Sought:** Law  
**Expo Dates:** Law Expo: 10 May 2016  
**Location:** Cape Town  
**SA Citizenship Required?** No





# Careers at the University of Cape Town

UCT is the oldest teaching university in South Africa (SA). It was founded in 1829 as the SA College and was formally established as a university in 1918. UCT has six faculties: Commerce, Engineering and the Built Environment, Law, Health Sciences, Humanities and Sciences. We also pride ourselves with a Graduate School of Business which forms part of the Commerce Faculty. UCT also has departments which consist of Professional and Support Staff. The departments are: Human Resources, Finance, Student Affairs, Libraries, Information Technology (ICTS), Properties and Services, and Communication and Marketing. UCT has a proud tradition of academic excellence and effecting social change and development through its pioneering scholarship, faculty and students.

UCT's reputation for excellence is underpinned by its distinctive research, led by its distinguished

faculty, many of whom are world-leaders in their field. Our researchers also teach and so ensure that undergraduate and postgraduate students benefit directly from the latest scholarly work and discoveries. Our reputation as a leading research and teaching university is also embodied by the quality of our alumni, many of whom continue to make outstanding contributions to society.

Who we are looking for: If you are passionate about higher education learning and research, this is your opportunity to be part of a well renowned academic institution that aim for excellence through the development of its human resource.

To apply visit:

[www.uct.ac.za/about/intro/vacancies/external/](http://www.uct.ac.za/about/intro/vacancies/external/)

## Our foundation

- Promotes academic freedom, fostering intellectual debate and free enquiry
- Ensures that research informs all our activities
- Promotes a more equitable and non-racial society
- Promotes diversity in demographics, skills and backgrounds

UCT is the top- ranked University in Africa

In 2014, UCT was ranked among the top 10 BRICS universities and among the top 100 universities in the world for four of its subject areas, and top 200 overall in the Times Higher Education ranking.



## UCT has excellent staff support structures

- Relocation and housing assistance
- Comprehensive wellness programmes
- Family friendly policies
- Childcare facilities



## UCT believes in the development of staff

- Mentorship programmes
- Workplace learning and training
- Dedicated Staff
- Learning Centre
- Specialised job/work design
- ...and many more



## UCT offers excellent rewards to staff

### Financial Rewards

- Basic Pay
- Contingency Pay (Performance rewards)

### Non-financial rewards

- Career advancement
- Personal growth
- On-going training
- Work content (work meaningfulness)



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**Apply today!**

## Von Seidels

Von Seidels is an intellectual property law firm based in Cape Town, South Africa. We specialise in protecting & enforcing IP rights in South Africa & Africa. Our attorneys are a team of dynamic, dedicated & like-minded individuals that bring together many years of intellectual property law experience, knowledge & technical expertise. At Von Seidels we are committed to being a service driven firm that, due to our constitution & focus, is able to offer personalised service to businesses of all sizes as well as to individuals. As substantiation of our commitment to quality, we have obtained the ISO 9001 certification for service quality. Von Seidels is the first intellectual property law firm in Africa to have obtained this certification.

**Who we are looking for:** candidate Patent Attorney: A degree in any engineering discipline; electrical/electronic preferred, or a PhD degree in science & a desire to study law through correspondence. An exceptional command of the English language, written as well as spoken, candidate Trade Mark Attorney: candidates must be eligible for articles & have an exceptional command of written & spoken English. Only candidates wishing to specialise in Intellectual Property Law will be considered. candidates who have completed electives or post-graduate studies in Intellectual Property preferred.

**How to apply:** If you are interested in joining our growing team, please send your CV & motivating letter to [service@vonseidels.com](mailto:service@vonseidels.com)

**Website:** [www.vonseidels.com](http://www.vonseidels.com) **Apply at:** [www.vonseidels.com/contact-us/](http://www.vonseidels.com/contact-us/)

**Closing date for application:** Saturday 31 December 2016

**Types of Jobs:** Candidate Attorney, Attorney, Patent Attorney, Trade Mark Attorney, Legal Support



**Opportunities on Offer:** Graduate Opportunity

**Degrees Sought:** Commerce, Science, Law, Engineering & Built Environment

**Location:** Cape Town

**SA Citizenship Required?** No

## Webber Wentzel

Webber Wentzel work on some of the leading & significant matters in South Africa. Our alliance with Linklaters greatly enhances our offering to clients & ensures that we can gun for some of the biggest matters globally. For a CA, this means developing your skills on challenging matters with great lawyers. The firm focuses on the developmental needs of CA's through various training initiatives. Webber Wentzel gives each candidate attorney a great platform from which to launch your career

**Who we are looking for:** The term 'well rounded' is often bandied about to answer this question. Although it's not incorrect, for us it means we are looking for students who resemble the firm. As a firm with skilled lawyers, boasting a solid track record & offering superior expertise on legal matters, we look for students who excel in their areas of involvement - academics, sports and/or cultural, leadership & social responsibility activities. We are looking for individuals who excel in these areas.

**How to apply:** Applicants need to send their CV's, complete academic transcript, Matric certificates & identity documents to [articles@webberwentzel.com](mailto:articles@webberwentzel.com). All applicants must indicate which of our two offices they wish to complete a vacation programme or articles of clerkship in.

**Website:** [www.webberwentzel.com](http://www.webberwentzel.com) **Apply at:** [www.webberwentzel.com](http://www.webberwentzel.com)

**Closing date for application:** Tuesday 31 May 2016

**Types of Jobs:** Legal (Articles of Clerkship & Vacation Programmes)



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship, Bursary/Scholarship

**Degrees Sought:** Commerce, Humanities, Law

**Expo Dates:** Law Expo: 10 May 2016

**Presentation:** Wednesday 20 April 2016 | 1pm | KRAM LT3

**Company Showcase:** Tuesday 13

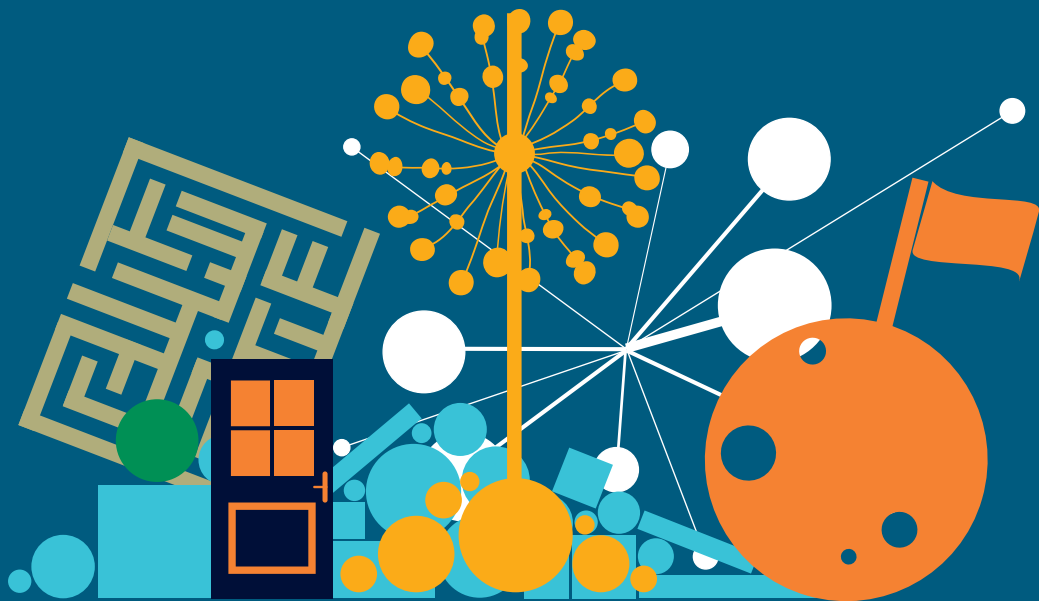
September 2016 | 10am | Kramer Quad

**Location:** Johannesburg & Cape Town

**SA Citizenship Required?** No



# Webber Wentzel Graduate Programme



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# Werksmans Attorneys

Established in the early 1900s, Werksmans Attorneys is a leading South African corporate & commercial law firm offering an extensive range of legal services to multinationals, listed companies, financial institutions, entrepreneurs & government. Werksmans has developed a formidable track record in mergers & acquisitions, banking & finance, & commercial litigation & dispute resolution. Operating in Gauteng & the Western Cape, we seek out exceptional law students who are interested in our graduate programme (Articles) & vacation programmes.

**Who we are looking for:** We accept applications from all law students i.e. BA Law, BCom Law & LLB degrees. We look for students who are academically excellent, with a passion for law & diverse interests.

**How to apply:** Apply online: [www.werksmans.com/graduates](http://www.werksmans.com/graduates)  
**Website:** [www.werksmans.com/graduates](http://www.werksmans.com/graduates)  
**Apply at:** [www.werksmans.com/graduates](http://www.werksmans.com/graduates)  
**Closing date for application:** Wednesday 31 August 2016

**Types of Jobs:** Candidate Attorney



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship  
**Degrees Sought:** Law  
**Expo Dates:** Law Expo: 10 May 2016  
**Location:** Johannesburg & Cape Town  
**SA Citizenship Required?** No

# Wesgro

Wesgro is the official Investment & Trade promotion agency for the Western Cape. As the official Investment & Trade Promotion Agency for the Western Cape Wesgro has contributed to the development of the Western Cape economy since 1982, creates an average of 3000 jobs p.a., facilitates foreign & local investments, assists local companies in exporting to foreign markets & establishes strategic relationships across the globe. Wesgro is endorsed by the Western Cape Government & City of Cape Town & works closely with the Western Cape Business Community, Labour, District Municipalities & Local authorities.

**Who we are looking for:** We have the experience, skills & practical knowledge to assist you. We are a group of professional & dynamic individuals who are continuously growing & developing to realise our full potential. We are committed to attracting, training, developing & rewarding world class people for this truly world class business. Please review our job & internship opportunities to see how you can be a part of this incredible team.

**How to apply:** Please send CV to [vacancies@wesgro.co.za](mailto:vacancies@wesgro.co.za)  
**Website:** [www.wesgro.co.za](http://www.wesgro.co.za) **Apply at:** [www.wesgro.co.za](http://www.wesgro.co.za)  
**Closing date for application:** Tuesday 23 February 2016

**Types of Jobs:** IT,HR,Finance, Economist



**Opportunities on Offer:** Vacation/Internship  
**Degrees Sought:** Commerce, Engineering & Built Environment, Health Sciences  
**Expo Dates:** Internship Expo: 09 March 2016 | All Degrees Expo: 15 August 2016  
**Location:** Cape Town  
**SA Citizenship Required?** No

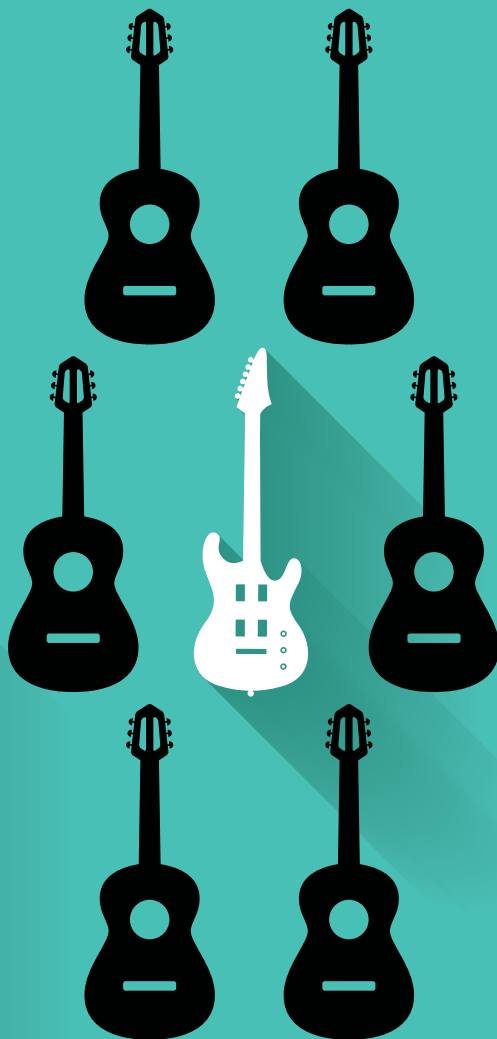
# UCT

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To apply, go to [werksmans.com/graduates](http://werksmans.com/graduates)

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## wiGroup (Pty) Ltd

wiGroup is a mobile transaction solutions provider with two core offerings; 'wiCode', a point-of-sale integrated, open & interoperable, mobile transaction platform, & 'wiBlox', an advanced suite of services which link mobile applications to mobile loyalty, rewards, vouchers, coupons & analytics functionality

**Who we are looking for:** wiGroup is always looking for new talent. If you think you have what it takes to join a remarkable team, Send us a resume!

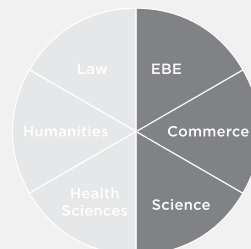
**How to apply:** Please submit your Resume & Cover Letter to [careers@wigroup.co.za](mailto:careers@wigroup.co.za)

**Website:** [www.wigroupinternational.com](http://www.wigroupinternational.com)

**Apply at:** [www.wigroupinternational.com/contact-us](http://www.wigroupinternational.com/contact-us)

**Closing date for application:** Monday 31 October 2016

**Types of Jobs:** IOS Developers ; Java Developers ; QA Analysts; Ops Engineers; Product Managers ; Account Managers



**Opportunities on Offer:** Graduate Opportunity, Vacation/Internship  
**Degrees Sought:** Commerce, Science, Engineering & Built Environment  
**Expo Dates:** Technology Expo: 02 August 2016  
**Location:** Cape Town  
**SA Citizenship Required?** No

## Wipro Technologies South Africa PTY Ltd

Wipro Ltd (NYSE:WIT) is a global information technology, consulting & outsourcing company with 158,217 employees serving clients in 175+ cities across 6 continents. The company posted revenues of \$7.5 billion for the financial year ended Mar 31, 2015. Wipro helps customers do business better by leveraging our industry-wide experience, deep technology expertise, comprehensive portfolio of services & vertically aligned business model. Our 55+ dedicated emerging technologies 'Centers of Excellence' enable us to harness the latest technology for delivering business capability to our clients. Wipro is globally recognized for its innovative approach towards delivering business value & its commitment to sustainability. Wipro champions optimized utilization of natural resources, capital & talent.

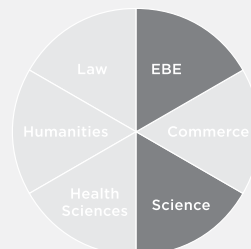
**Who we are looking for:** Wipro is looking for fresh Engineering or Bsc - honors graduates with IT or Computer Science stream. Good understanding of programming skills & IT fundamentals. Good communication skills & ability to learn. BTech (IT & CS), BSc Honors (IT & CS). Should be SA Citizen.

**How to apply:** Please share your softcopy resumes to - [tanmoy.mukherjee@wipro.com](mailto:tanmoy.mukherjee@wipro.com)

**Website:** [www.wipro.com](http://www.wipro.com) **Apply at:** [tanmoy.mukherjee@wipro.com](mailto:tanmoy.mukherjee@wipro.com)

**Closing date for application:** Wednesday 30 November 2016

**Types of Jobs:** IT, Software Engineering, Analyst



**Opportunities on Offer:** Graduate Opportunity  
**Degrees Sought:** Science, Engineering & Built Environment  
**Expo Dates:** Technology Expo: 02 August 2016  
**Location:** Johannesburg  
**SA Citizenship Required?** Yes

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