

FLORIDA MEMORIAL UNIVERSITY

THE ROAR



JANUARY 2021

FMU PARTNERSHIPS

IN THIS ISSUE

The Miami Dolphins, The Lennar Foundation and FMU

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KEEPING YOU INFORMED AND EMPOWERED

FORWARD



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WORDS *of* ENCOURAGEMENT

Greetings FMU family and friends:

With immense pride and gratitude, I greet you as the president of Florida Memorial University (FMU), a diverse community of students and scholars committed to elevating South Florida to global preeminence. At FMU, we encourage students to own their excellence. For more than 141 years, FMU has provided well-prepared and underprepared students a high-quality education that helps them transform their families and communities.

Our success is predicated on the strong corporate, private, and public partners that helps us to fulfill our mission and to provide educational opportunities to help our communities. As the African proverb goes: “it takes a village to raise a child”. Well, it definitely takes all of us working collaboratively to achieve goals that lead to a better South Florida, to prepare talent for our thriving workforce, and develop the next generation of global leaders.

Whether it is providing safe spaces for civil rights leaders in the turbulent 1950s and 1960’s or extending economically enriching opportunities to students and non-students, FMU is and will remain a beacon of hope and vitality for South Florida. We applaud American Airlines, Miami Heat, Google, CareerSource South Florida, Corporate Aviation, the Miami Dolphins and Lennar Foundation for partnering with us to create training, mentoring, and internship opportunities for our students and members throughout our diverse communities.

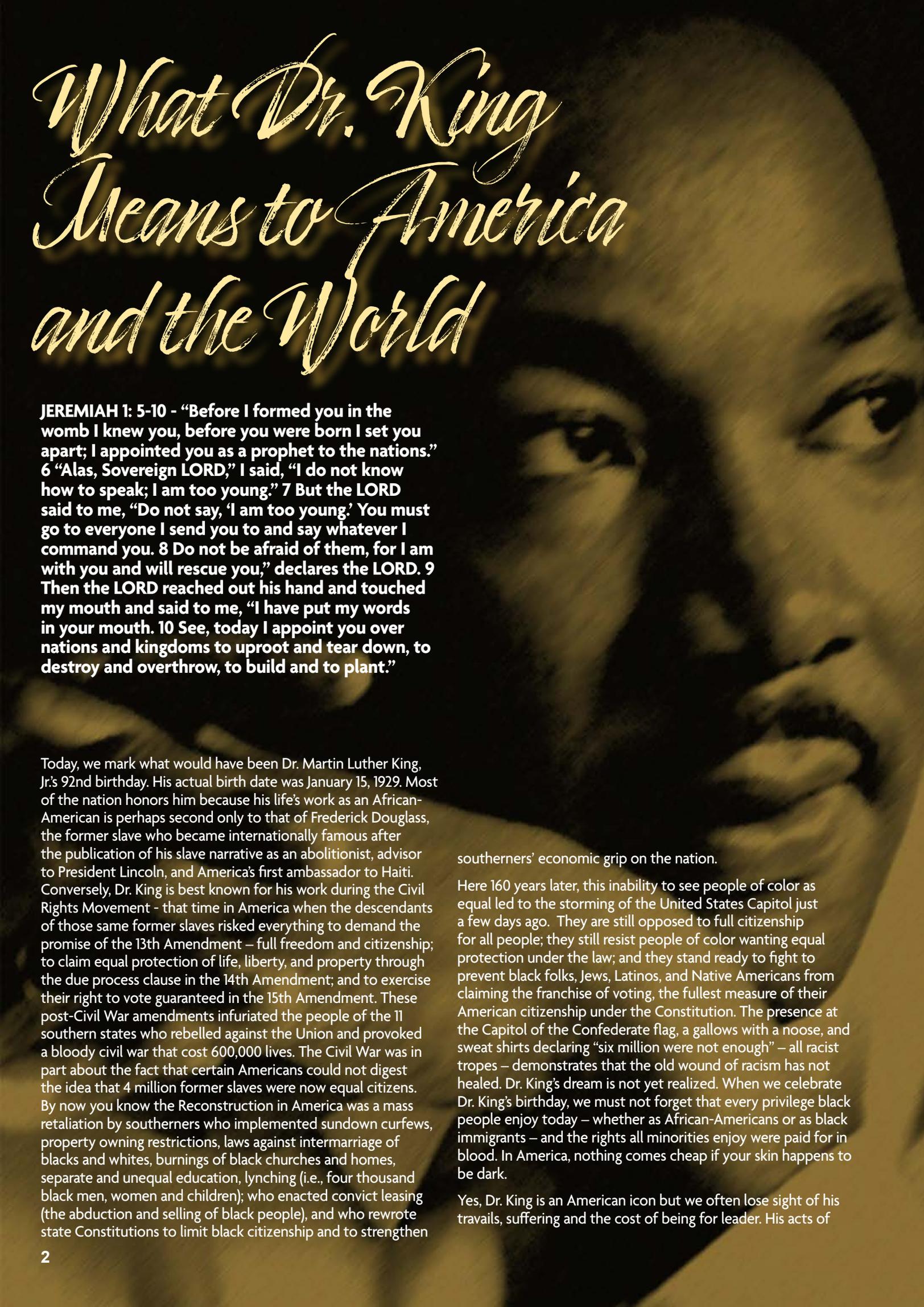
This issue of THE ROAR provides an insightful snapshot into the many ways our FMU is ascending to excellence. You will also learn more about the significant contributions our board members, students, faculty and staff, and alumni are making to the academy and the global marketplace.

On behalf of our board, faculty, staff, students, and alumni, we are grateful to our partners for your invaluable partnership. Together we will rise above the prevailing COVID-19 health challenges and racial unrest that continue to impact our nation. Remember in the village, it takes all of us working together to ensure its future success. We are South Florida Strong!

Go Lions,

A handwritten signature in blue ink, which appears to read "Dr. Jaffus Hardrick". The signature is fluid and cursive.

Dr. Jaffus Hardrick
President



What Dr. King Means to America and the World

**JEREMIAH 1: 5-10 - “Before I formed you in the womb I knew you, before you were born I set you apart; I appointed you as a prophet to the nations.”
6 “Alas, Sovereign LORD,” I said, “I do not know how to speak; I am too young.” 7 But the LORD said to me, “Do not say, ‘I am too young.’ You must go to everyone I send you to and say whatever I command you. 8 Do not be afraid of them, for I am with you and will rescue you,” declares the LORD. 9 Then the LORD reached out his hand and touched my mouth and said to me, “I have put my words in your mouth. 10 See, today I appoint you over nations and kingdoms to uproot and tear down, to destroy and overthrow, to build and to plant.”**

Today, we mark what would have been Dr. Martin Luther King, Jr.'s 92nd birthday. His actual birth date was January 15, 1929. Most of the nation honors him because his life's work as an African-American is perhaps second only to that of Frederick Douglass, the former slave who became internationally famous after the publication of his slave narrative as an abolitionist, advisor to President Lincoln, and America's first ambassador to Haiti. Conversely, Dr. King is best known for his work during the Civil Rights Movement - that time in America when the descendants of those same former slaves risked everything to demand the promise of the 13th Amendment - full freedom and citizenship; to claim equal protection of life, liberty, and property through the due process clause in the 14th Amendment; and to exercise their right to vote guaranteed in the 15th Amendment. These post-Civil War amendments infuriated the people of the 11 southern states who rebelled against the Union and provoked a bloody civil war that cost 600,000 lives. The Civil War was in part about the fact that certain Americans could not digest the idea that 4 million former slaves were now equal citizens. By now you know the Reconstruction in America was a mass retaliation by southerners who implemented sundown curfews, property owning restrictions, laws against intermarriage of blacks and whites, burnings of black churches and homes, separate and unequal education, lynching (i.e., four thousand black men, women and children); who enacted convict leasing (the abduction and selling of black people), and who rewrote state Constitutions to limit black citizenship and to strengthen

southerners' economic grip on the nation.

Here 160 years later, this inability to see people of color as equal led to the storming of the United States Capitol just a few days ago. They are still opposed to full citizenship for all people; they still resist people of color wanting equal protection under the law; and they stand ready to fight to prevent black folks, Jews, Latinos, and Native Americans from claiming the franchise of voting, the fullest measure of their American citizenship under the Constitution. The presence at the Capitol of the Confederate flag, a gallows with a noose, and sweat shirts declaring “six million were not enough” - all racist tropes - demonstrates that the old wound of racism has not healed. Dr. King's dream is not yet realized. When we celebrate Dr. King's birthday, we must not forget that every privilege black people enjoy today - whether as African-Americans or as black immigrants - and the rights all minorities enjoy were paid for in blood. In America, nothing comes cheap if your skin happens to be dark.

Yes, Dr. King is an American icon but we often lose sight of his travails, suffering and the cost of being for leader. His acts of



bravery: kneeling while under attack with clubs and horses, being arrested and physically beaten, enduring constant threats against his life, traveling thousands of miles, meeting racialized chants of “nigger go home,” and suffering humiliation at the hands of politicians, judges and courts that avoided their Constitutional responsibilities to protect black citizens. Let’s not remember his name and forget his pain. One story told about Dr. King that remains prominent in my mind is that during one arrest, he was locked in a paddy wagon with a police dog that barked and menaced him for hours. His biographers said when he was released he was so terrified that they were not sure he would recover psychologically or physically. I share that story because I want us to see Dr. King realistically in the climate of his times during the 1950s and 1960s. He was only 27 years old and newly graduated from seminary when he was thrust into the limelight as the spokesperson for the Montgomery Bus Boycott that began with Rosa Parks. I want you to consider what kind of person would sacrifice his youth and jeopardize his life for people who would come along after him, some never even seeing his speeches or the marches he made famous. Like all the ancestors before us, he chose to live and fight.

Dr. King demonstrated respect and decorum worthy of his office as a preacher of the gospel. He was never prideful or condescending, but always dignified and firm in saying black folk want their freedom and full citizenship rights, not next year, not next month, not next week, and not tomorrow but right now. He is the only African-American to have a national holiday named in his honor despite the fact that some states do not honor it. Dr. King was only 27 years old when he became an internationally known figure. He played a significant role in the adoption of the 1964 Civil Rights Act and the 1965 Voting Rights Act. Also, in 1964, he won the Nobel Peace Prize; but by the end of his life, he was literally vilified by whites and blacks, the former saw him as weak and not militant enough while the latter labeled him an agitator against the Vietnam War and poverty. His last years were not his happiest. He died in 1968, at 39 years of age, never living to see his children grow up or his “dream” realized. That does not mean that his dream died, only that it was delayed. For many of us, Dr. King opened the doors to better education, job opportunities, political office and helped me as a fellow graduate of Morehouse College, our alma mater, to understand that working for the Lord is honorable and powerful. His profound voice, unquestionable intellect, and determination to see black folk given their rightful place in America were profoundly influenced by Dr. Benjamin E. Mays who is also my spiritual mentor and hero.

Dr. King was a modern Jeremiah, called by God from birth. Just like Jesus, he was born only to live into his 30s because his message of the equality of all men was considered too radical and too dangerous for the times in which he was born. Those who lead in matters of morality are targets for ungodly men and women. Like Jeremiah in the text of the morning, God had told King that he was called to be a prophet. The Lord had shaped him in his mother’s womb to preach the gospel and there was nothing else he could do. God had foreordained that he would be chosen to speak for a people whose voice had gone unheard and whose misery was ignored. When Martin Luther King doubted himself, he must have thought of Jeremiah, his predecessor in ministry Jeremiah, often called the weeping prophet. Jeremiah and Martin were brought into the world to declare the truth. The truth can cause problems with powerful people. That’s why “45” lied so much. The truth is his enemy. Jeremiah was called to speak to a people who had turned their backs on God. So was Dr. King. People who don’t

love God refuse to hear his prophets. They will kill the prophets if necessary. You must be willing to lose something to gain righteousness and equality. You must be willing to die for God rather than live a lie.

Standing up when others are silent has a price. At one point in his ministry, Jeremiah became so frustrated that people were not listening to him and weary of threats against his life, he declared he would never preach again. Jeremiah spoke to God angrily saying, “You have deceived me, O LORD, and I was deceived. You have overcome me and prevailed. I am a laughingstock all day long; everyone mocks me. For whenever I speak, I cry out; I proclaim violence and destruction. For the word of the LORD has become to me a reproach and derision all day long. If I say, “I will not mention Him or speak any more in His name. His message becomes a fire burning in my heart, shut up in my bones, and I become weary of holding it in, and I cannot prevail” (Jeremiah 20:7-9). This was Jeremiah’s way of saying he grew tired of preaching but he could not back away from his divine assignment because the Lord had called him and people were depending on him. The “fire shut up in his bones” was God’s compulsion to preach even when you don’t want to carry on. Just like Jeremiah, Dr. King also could not back away from his divine calling. If you have heard his final sermon in Memphis the night before his death, you could hear the weariness and anguish when he said, “I have been to the mountain; and I’ve looked over and seen the promised land. I may not get there with you but we as a people will get to the promised land.” On April 4, 1968, a single rifle shot took the life of God’s prophet. I am certain that he would have loved to return to being unknown but that was not God’s plan for him. He would have loved to be able to walk down the street without fearing some white supremacist might take his life. He would have relished the chance to see his children grow. But that was not to be.

The America Dr. King foresaw has never fully come to be. He fought for a society that allowed all of its people, regardless of race, culture or heritage, to be able to fulfill the dreams their hands and minds could fashion. Had he been alive two weeks ago to see the carnage and disrespect on display in Washington or to hear the threats posed against the inauguration of our new president and black vice president, he would be no less ready to oppose those who fight against a fair America. The critical question for us today is: was he the only chance we had or are we, too, capable of helping his dream come true? I would argue that every American has the potential to activate what I will call here a “King-gene” – an ability to contribute positive change to one’s community and the country by fulfilling one’s potential. The mistake we tend to make with God’s prophets is we assume the work is all theirs and there is nothing for us to contribute. But let me point out that Dr. King did not do it all by himself. Preachers, priests, Imams, and rabbis from around the nation responded to his call. College students heard his clarion call that fighting for right and fighting for equality is the business of all oppressed people – black, white and otherwise. College students led sit-ins to integrate lunch counters, beginning in North Carolina.

Continued

What Dr. King Means to America and the World

College students participated in Freedom Rides from other cities into the heart of Mississippi and Alabama to integrate buses and interstate travel. High school students came to the marches and were attacked by police dogs and sprayed with fire hoses. No one person can carry the burden alone. The prophet is the head of the spear but the people are the shaft that drives the spear home. My point is Dr. King is our hero, but many others put their lives on the line – sometimes losing them – to make America a better nation.

So, I want to pose the question to all of you, what have you done to advance the cause of civil rights in order to make the nation better. If you are black and in America today, native born or immigrant, you are a beneficiary of the life and times of Dr. Martin Luther King, Jr. If all you do is celebrate his birthday, you fall short of his dream. If you just enjoy your ability to go to a major college and play football, basketball or participate in track and forget those who made that possible, you are not honoring Dr. King. If you are in corporate America, higher education, or whatever field you've been trained for and have never stood up for fairness and justice as the people did last summer during the Black Lives Matter movement, then you have sinned and fallen short of the glory of God. I ask here and now, what have you done for the cause?

When you look at Dr. Martin Luther King, Jr., his gifts were his speaking ability, his voice, and his writings and love. He used every gift he had to fulfill the purpose God placed him on earth to do. He was never meant to live a long time. He was given the ability to burn brightly for a while and then to go back to his father. Remember, he lived just 39 years. He died young. The question each of us must ask is what does the Lord require of me? Micah 6:8 responds by saying? "He hath shown thee, O man, what is good: and what doth the Lord require of thee but to do justly and to love mercy, and to walk humbly with thy God?" God never meant for Dr. Martin Luther King, Jr. to be the only person who would fight to make America better for black people. We all have an obligation to do good. Good means to do that which is of the highest and best value in life as described in James 4:14, which says in the NIV, "If anyone, then, knows the good they ought to do and doesn't do it, it is sin for them." To do justly, love mercy and walk humbly before God requires that we feed the hungry, clothe the naked, visit the sick and those in prison, quench the thirst of others, and look out for strangers or foreigners (Matthew 25).

Yes, we must honor Dr. King, but we must carry on his work daily. We must be drum majors for peace and justice. Dr. King has earned his reward, but you and I will have to stand before God for the deeds we've done. Dr. King was never meant to be our only hero. You were born to be great and to do great things in the name of the Lord. Dr. King was famous for citing the quotation that said, "If a man is called to be a street sweeper, he should sweep streets even as a Michelangelo painted, or Beethoven composed music or Shakespeare wrote poetry. He should sweep streets so well that all the hosts of heaven and earth will pause to say, 'Here lived a great street sweeper who did his job well.'" Be our next King! Amen to the glory of God.

Every one of us has an ability that God gave us at birth that can be used for his glory and for the advancement of the struggle. James 4:17 says, "Every good gift and every perfect gift is from above, and cometh down from the Father of lights, with whom is no variableness, neither shadow of turning." God provides us with talents and abilities to give him glory in how we change the world. Matthew 5:14 says, "Let your light so shine before men that



they might see your good works and glorify the Father, which is in heaven." Your light is that gift that God has placed in your heart – that talent that compels you to live and breathe the fullness of your person. The Lord did not put you here to be idle and watch the world go by. The Lord did not give you athletic, academic, technological, teaching, coaching, musical, linguistic, or artistic ability for nothing. You have just as much responsibility as Dr. King to speak up, stand up, rise up, act up, put up and not shut up. This is why with all his millions, LeBron James cannot be silent. God has called him to prophecy. He remembers his struggles in education; so, he founded a school. He remembers his poverty; so, he provides scholarships to college. He remembers buying a home in California and someone wrote the "N" word across the front gate. So, God's fire is in his bones and he speaks out on the injustice of race and police brutality. What are you doing? When they saw the killings of black males was getting out of hand, Alicia Garza, Patrisse Cullors and Opal Tometi, founded Black Lives Matters and inspired an international movement in response to the death of George Floyd. God's word was like fire in their bones. They could not be silent. What are you doing? The Atlanta Dream Basketball Team refused to play for their owner and other NBA players boycotted games and raised their voices because they had a platform to be heard. God's word was like fire in their bones. They could not be silent. What are you doing? Benjamin Crump has dedicated his legal career to defending families that lose children to police gun violence. God's word is like fire in his bones. Crump cannot be silent. What are you doing? Tyler Perry has founded a studio in Georgia and put many actors of color to work. He preaches through his movies and television characters. He cannot be silent. God's Word is like fire in his bones. Stacey Abrams helped secure two senatorial seats and helped Democrats win the White House. Although she lost her race, she could not be silent because there is a fire in her bones. What are you doing? Denzel Washington and Viola Davis are bringing stories about black life to the big screen via August Wilson's plays and winning Academy Awards. God's word is like fire in their bones. They can't be silent. What are you doing? Ta Nehesi Coates, Dr. Tameka Hobbs, Ibram Kendi, Isabel Wilkerson and other black scholars are rewriting the records of black history. What are you doing? Don't you feel the fire? Every time I come to this pulpit, God's fire is stirring in my spirit. I have to open my mouth and say something. I have to write more books about the unfairness of racism. I have to teach students that the Lord is real. I have to pray for this university, its administrators, faculty and students. Right now, the fire is burning? But what are you doing?



M L K

DREAM. BELIEVE. UNITE. DO.

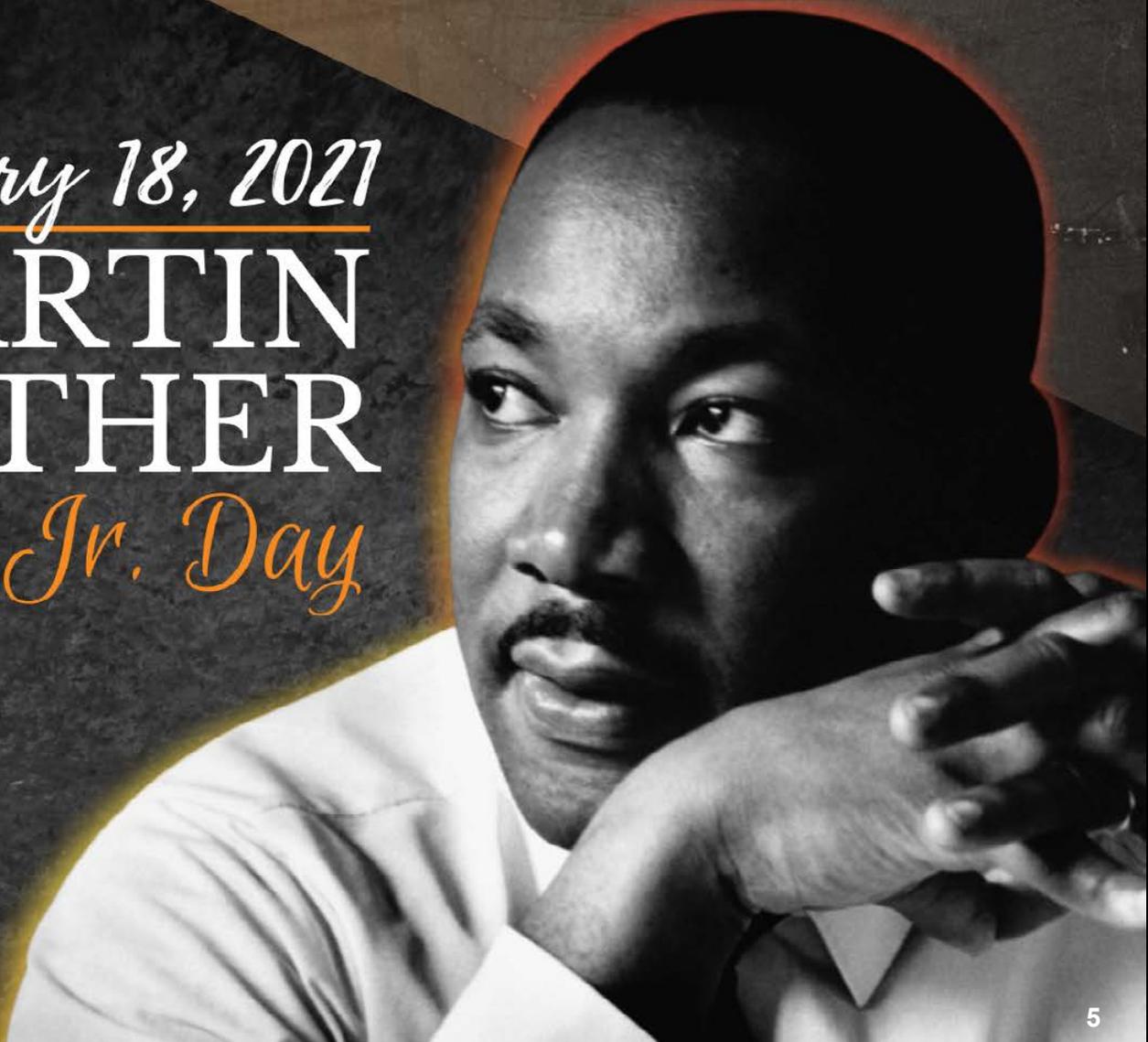
CELEBRATING

January 18, 2021

MARTIN
LUTHER

King Jr. Day

FLORIDA
MEMORIAL
UNIVERSITY
A PROMISE. A FUTURE.



Congratulations

**PRESIDENT JOE BIDEN AND
VICE PRESIDENT KAMALA HARRIS**





FMU

FLORIDA MEMORIAL UNIVERSITY

CELEBRATES

**BLACK
HISTORY
MONTH**

FEBRUARY 2021

THE MIAMI DOLPHINS FOUNDATION



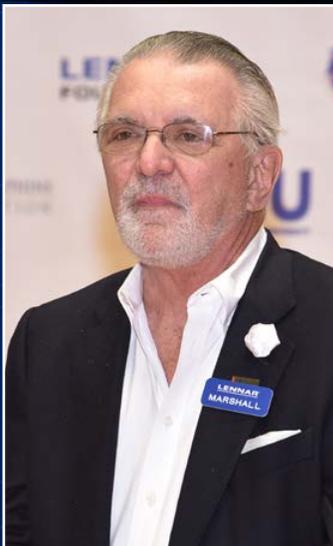
Join to Sponsor **FLORIDA** Certificate Program

The Miami Dolphins Social Impact Committee announced that it has joined the Lennar Foundation to fund Florida Memorial University's Certificate Program in Construction Trades. This program, the first of its kind at a Historically Black College in Florida, will play a key role in economic empowerment by providing equitable access for minorities in South Florida through employment in the construction business. Tuition, along with meals and transportation, will be free for all participants in this 12-week certification program.

“We are excited to partner with the Miami Dolphins Social Impact Committee and Lennar Foundation to launch the FMU Construction Trades Certificate Program. This program will provide residents in underserved communities throughout Miami-Dade, Miami Gardens and Opa Locka the opportunity to develop career skills to help fill the talent gaps in the construction industry,” said Dr. Jaffus Hardrick, president, Florida Memorial University.



“The Lennar Foundation is honored to partner with the Miami Dolphins Social Impact Committee in sponsoring the Residential Construction Skills Certification Program at Florida Memorial University. We know that such training can not only lead to a career that averages compensation of over \$51,000 a year but can also lead to owning one's own company. Many of Lennar's current Trade Partners started as skilled laborers themselves,” noted Marshall Ames, chairman of the Lennar Foundation.



ATION and LENNAR FOUNDATION MEMORIAL UNIVERSITY in Construction Trades

LENNAR
FOUNDATION



"We are excited to join Lennar Foundation to sponsor the Florida Memorial University Construction Trades Certificate Program. Our Social Impact Committee wanted to make a real impact in civic engagement, economic empowerment and education and this program exemplifies the best in all three areas. We love our relationship with FMU and appreciate the opportunity to make a tangible impact in job creation for our community," said Jason Jenkins, senior vice president of Communications and Community Affairs.



The Division of Continuing Education and Professional Studies Opportunities on the Horizon

Masterclasses
LEARN FROM EXPERTS

Continuing Education
Become a LIFELONG LEARNER

Experience Counts
Let experience EARN you college CREDITS

Leisure and Personal
LEARN FROM EXPERTS

Workforce Certificates
LEARN NEW SKILLS AND EARN MORE MONEY

Florida Memorial University has opened the Division of Continuing Education and Professional Studies (CEPS). CEPS at FMU is committed to providing quality training and learning experiences through masterclasses, continuing education courses, certificate programs, industry certifications, corporate training, Experience Counts for Credit (EC4C) pathways, personal enrichment and leisure studies, and community education programs.



ENROLL NOW
SEATS ARE LIMITED!

- ✓ **FREE TUITION**
- ✓ **LEARN A NEW SKILL**
- ✓ **EARN MORE MONEY**

Certificate Program includes:

Plumbing
HVAC
Electrical

Eligibility Criteria:

Miami-Dade County Resident
Valid Driver's License, a Federal or Florida State issued ID
Ages 17 - 70
Proof of Citizenship Required

FLORIDA MEMORIAL UNIVERSITY
**Certificate Program
in Construction
Trades**

Enroll in our 12-week program by completing an application at www.fmuniv.edu/trade or contact the Office of Continuing Education and Professional Studies at (305) 626-3151 or Email: Ceps@fmuniv.edu for additional information. Visit our office located at Florida Memorial University, FIU Building in Room 160.



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Visit our website www.fmuniv.edu/continuing-education-and-professional-studies/

Grow with Google



Florida Memorial University has been selected by Google, in partnership with the Thurgood Marshall College Fund (TMCf), to participate in the Grow with Google (GwG) HBCU Career Readiness Program. This new initiative will embed HBCU student jobseeker resources into a select number of Historically Black Colleges & Universities (HBCU) career services centers, with the goal of helping 100,000 Black students gain digital skills needed to find and land entry level jobs and internships and to be successful in the workplace. The funds will support activities with the Intentional Readiness for Occupational Acquisition and Retention (iROAR) Program, and the FMU Career Development Center.

Dr. Tameka Hobbs, associate provost for Academic Affairs, and Dr. Kelley Kimple, assistant vice president for Student Affairs will serve as principal investigators for the program.

During the 2020-2021 school year, the program will launch at 20+ institutions and train 20,000 Black students on professional digital skills. As a recipient, FMU will receive:

- Micro Funding for program implementation*; Interactive learning paths that will help students build both the digital and practical skills needed to land and thrive in a post-college job or internship;
 - Train-the-trainer learning paths for Career Development Center staff;
- Opportunity to contribute to a playbook that will then be used to scale Grow with Google HBCU Career Readiness Program to all 100+ HBCUs, allowing us to extend GwG reach to 100,000 HBCU students.

<https://www.tmcf.org/students-alumni/corp-scholar-programs/grow-with-google-hbcu-career-readiness-program-overview/about-grow-with-google/>

Grow
with
Google



FLORIDA MEMORIAL UNIVERSITY

DADE COUNTY (FL)
CHAPTER OF THE LINKS,
INCORPORATED



Linked in Friendship, Connected in Service

BANK UNITED
PARTNERSHIP



THE SMILE TRUST,
VALENCIA GUNDER

the **smi)e** trust

MIAMI HEAT LEADERSHIP
DEVELOPMENT
PROGRAM



**MIAMI
HEAT**

ALPHA KAPPA
ALPHA
SORORITY,
Incorporated
Gamma Zeta
Omega Chapter

DIVERSITY PARTNERSHIPS

SOUTH FLORIDA
EDUCATIONAL FEDERAL
CREDIT UNION



South Florida Educational
Federal Credit Union

PROPEL CENTER



BIG BROTHERS BIG
SISTERS



Big Brothers
Big Sisters®

STATE FARM, LAKISTIA
GAINES



NORTH BROWARD
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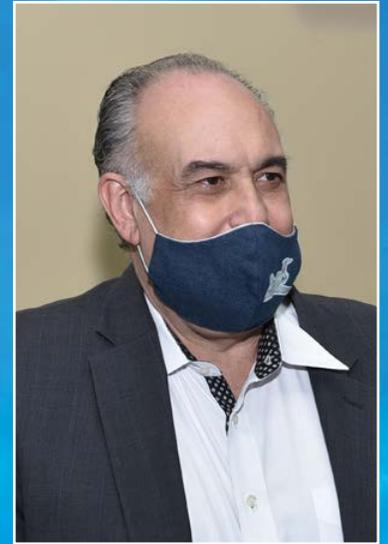
Linked in Friendship, Connected in Service

Mentors FMU Future Airli

Florida Memorial University (FMU) is proud to announce its partnership with American Airlines. “FMU is partnering with American Airlines because there is a shortage of pilots in the industry and minorities are not well represented. The purpose is to provide mentors for our students as well as internships.” — Dr. Jorge Guerra, Ed.D., Director, Aviation & Safety, Florida Memorial University.



me Industry Professionals



QUALITY VOICES FOR
OSSOFF & WARNOCK
U.S. SENATE



FROM ELECTION TO INSURRECTION



LET'S TALK

SATURDAY JAN 16TH 6:30PM
8:30 PM

SOUTHFLORIDAPOC.ORG



While we congratulate Raphael Warnock and Jon Ossoff on their historic victories in their Georgia Senate races yesterday, the violent attempt to disrupt the peaceful transfer of power in our nation's capital is a serious threat to the nation and its citizens. The glaring difference in the treatment given by law enforcement to Black Lives Matter protesters over the past several months and the insurrectionists who stormed the Capitol building is a vivid illustration of unequal treatment that is part of the complex web of systemic racism that pervades our nation.

As Rev. Dr. Martin Luther King Jr. once said "injustice anywhere is a threat to justice everywhere. We are caught in an inescapable network of mutuality, tied in a single garment of destiny. Whatever affects one directly, affects all indirectly."

The current crisis presents a choice. In the words of the late Congressman John Lewis, democracy is an act. We can either choose to protect and expand our democratic values so that more voices are valued and heard, as in the example of the state of Georgia, or we can continue to ignore the poisonous ideology of racial division that has fueled this current chaos to our own peril.

It is the mission of the FMU Social Justice Institute to create in South Florida a society bereft of racial inequality and social injustice. Now is the moment for us to act and to invest in a greater future for us all.

A Black Love Letter: Empowering the Movement for Black Liberation

By Valencia “Vee” Gunder, Advocate-In-Residence,
Florida Memorial University Social Justice Institute

Hello Comrades,

Over the decades since emancipation, Black Americans have been hard at work as a people. We have done everything from re-connecting and reuniting our families, creating culture, fighting against laws intended to exclude and oppress us, to building institutions that are safe places for us to celebrate, learn, pray and meet. Places like the Black church and HBCUs (Historically Black Colleges and Universities) have been a groundswell for black excellence, sovereignty, education and training for our people. Most especially, our HBCUs have always been a special mix of tradition, culture, style, and history, while also serving as a launching pad for some of Black America’s most impactful fights for change.

The Social Justice Institute at Florida Memorial University is founded on the belief that as the movement to liberate oppressed people and to make America an equitable place to live takes center stage in this national conversation, our students, faculty, staff, and community have the chance to safely think and practice innovative ways we can move forward as a people. Now, as always, we must be about the intentional cultivation of change-agents. The FMU SJI is taking shape as the space where these important conversations can be had, and the groundwork can be laid for just such an effort. I’m proud to be a part of that work.

The idea of a Social Justice Institute makes me happy and it gives me hope. I have the privilege to serve as the very first Advocate-in-Residence at FMU. Through my position I am assisting the University to center social change as a part of its identity, both inside and outside of the classroom. I will be working with students to implement and test new ideas, while building relationships with our local and statewide community to make sure we are aligned with our larger movement. With experience and humbleness, I am overjoyed to see us tackle issues like criminal justice, education justice, economic justice, systemic racism, civic engagement, gun violence, and environmental justice. We will build an agenda to make sure our communities are prioritized, and to ensure that we are at the center of the change we want to see. We will be using different techniques, events, work groups, study sessions, teach-ins, partnerships and much more to make this vision become a reality. We will focus on our future, and we will train up the next generation to take leadership with the goal of ending all oppression in America.

The FMU SJI is the kind of think and action tank that we hope will catch wind and encourage Black institutions to partner with us as we build out our demands and vision for the Black Diaspora across Florida.



FLORIDA MEMORIAL UNIVERSITY
SOCIAL JUSTICE
INSTITUTE



FLORIDA MEMORIAL UNIVERSITY
**SOCIAL JUSTICE
INSTITUTE**

Welcomes
ALEXANDER RUNDLET, ESQ.
AS CHIEF STRATEGIST



The FMU Social Justice Institute (FMU SJI) recently engaged Alexander Rundlet, Esq. as its chief strategist. Rundlet brings years of experience as a litigator and policy analyst with a focus on social justice issues. As chief strategist for the FMU SJI, Rundlet will serve as a part of its leadership team to assist with the implementation of its goals and aims.

“We are thrilled to have Attorney Rundlet as a thought-partner for the SJI,” said Dr. Tameka Bradley Hobbs, associate provost for Academic Affairs at FMU and the founding director of the FMU SJI. “From the time we launched, he’s been an active member of the advisory board. Alexander has incredible expertise in the intersection of the law, policy, and racial justice that is of tremendous value to the vision and work of the SJI.”

Rundlet earned his undergraduate degree from Dartmouth College and a juris doctorate degree from the University of Pennsylvania Law School. Prior to law school, he was a health education volunteer in the United States Peace Corps in Mali, West Africa.

Rundlet was awarded a Post-Graduate Justice Fellowship by George Soros’ Open Society Institute, working as a staff attorney at the Southern Center for Human Rights in Atlanta, Georgia, between 2000 and 2003, where he represented individuals in misdemeanor and felony cases and represented individuals on death row in Georgia and Alabama in capital post-conviction proceedings. He was also a member of the State Bar of Georgia’s Indigent Defense Committee and worked with a coalition of lawyers who, through a coordinated campaign of class action litigation, public education and lobbying efforts in the Georgia General Assembly, brought about sweeping criminal justice reform in the State of Georgia. He has appeared before the Georgia Court of Appeals and the Georgia Supreme Court. Rundlet continues his work with the Southern Center for Human Rights as a member of its board of trustees.

After moving to Miami in 2003, Rundlet gained extensive courtroom and jury trial experience as an assistant public defender in the Office of the Public Defender for the Eleventh Judicial Circuit in and for Miami-Dade County before entering private practice. In private practice, Rundlet has extensive experience as a civil litigator in civil rights, complex litigation, and class action cases.

SAVE THE DATE

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THURSDAY, MARCH 18, 2021 | 10:00 am



*Reflecting on the Past –
Delivering the Promise of a Better Future*





Join President Jaffus Hardrick, Florida Memorial University and top media executives, politicians, academics, athletes and policy experts virtually for 3 days in February 2021 to discuss strategies in creating more equitable work environments and communities.

The purpose of the Equity Summit is to strengthen historically underserved communities through expert speakers, effective programs and practices.



VOICES

WITH *JAWAN STRADER*

THE FUTURE OF SOCIAL JUSTICE UNDER
THE NEW BIDEN ADMINISTRATION

FEATURING



Dr. Tameka Hobbs
Associate Provost
Florida Memorial University

TUESDAY, JANUARY 26, 2021

7:30PM

<https://www.facebook.com/NBC6Voices>

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YouTube



Anti-Racism: A Roadmap to Policy Transformation in BME

JANUARY 28-29, 2021



AIMBE

AMERICAN INSTITUTE FOR MEDICAL
AND BIOLOGICAL ENGINEERING

Key Aspects of Mentoring

Underrepresented Groups in BME



Adrienne T. Cooper, Ph.D.
Provost & Executive Vice President
Florida Memorial University

Friday, Jan. 29

**12:00p.m. -
12:45p.m.**

AIMBE is hosting a virtual summit on January 28-29, 2021 to catalyze institutional changes directed to Biomedical Engineering departments, and their respective institutions, to actively lead the way on anti-racism.

The goal of the summit is to provide a set of detailed action items that would foster an optimal climate for equity and inclusion on campus. The following themes will be addressed: Culture and Climate, Institutional Policy, Equity and Inclusion, and Public Accountability.

Congratulations



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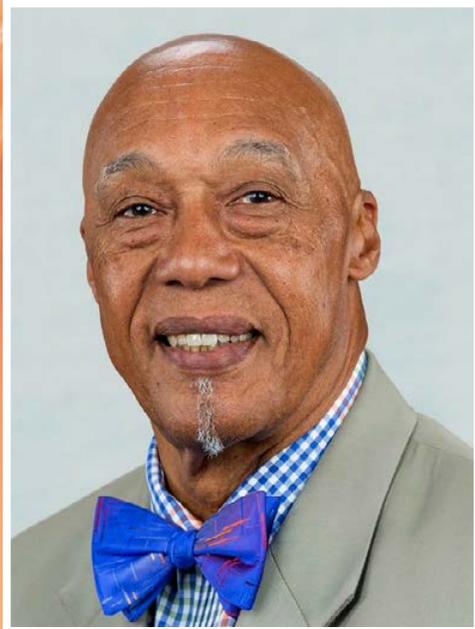
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WALTER OZEL WEATHERINGTON



Walter Ozell Weatherington entered Florida Memorial College/University (FMU) in August 1967 at its former location in St. Augustine, Florida and assisted in moving the college to Miami during the summer of 1968.

He and fellow FMU student Frankie Johnson of Nassau started the first FMU Baseball Team in 1969 that led to President Puryear hiring former major league player Chico Arenas as the FMU Baseball Coach in 1970.

Drafted into the military in 1971, he returned to FMU in 1975, graduating in 1977 with a degree in Education and membership in Kappa Alpha Psi Fraternity, Incorporated. He returned to Sarasota, Florida and founded the Sarasota Alumni Chapter in 1978. Re-entering the military in 1979, he continued to support college activities whenever possible

and collaborated with other FMU graduates to form the Metropolitan Washington, D.C. Alumni Chapter in 1989.

In 1995, he volunteered to serve on the Florida Memorial University National Alumni Association (FMUNAA) Re-engineering Committee that developed the organization's current structure, constitution, and the first five year strategic plan. Later, Weatherington served as vice president of FMUNAA, and was the alumni representative on the board of trustees. His appointment to the board of trustees led to his selection as the first recruiter/consultant appointed by President Albert Smith.

Major Weatherington retired from the military in 1996 after 21 years, having served and supported his country during every major military operation from Vietnam to Desert Storm. He has received numerous awards from FMU including the NAFEO Award, Outstanding Alumnus Award, and Recruiter of the Year Award. He founded the "Talented Tenth" support group that has contributed more than \$100,000 a to the University. Weatherington currently serves as vice-chairman of the FMU Board of Trustees and the Florida Memorial University Foundation, and treasurer of the Metropolitan D.C. Alumni Chapter.

As director of Special Programs at the U.S. Department of Labor (DOL), Employment and Training Administration, he helps develop and implement a wide range of nation-wide policies related to emergency preparedness, economic recovery, security, and contingency planning. He represents DOL at various interdepartmental and inter-agency meetings with White House and National Security staff, and provides input to the president's National Preparedness Plan. He has a B.S. Degree in Education from Florida Memorial University, an M.S. Degree from NOVA Southeastern University, and completed the Emergency Management Executive Academy Course at Harvard University. He lives in Bowie, MD with his wife, Colonel (Ret.) Lisa Weatherington and has three children, Walt Jr., Linwood, and Brigetta.

JBL/HARMAN, in collaboration with the Black-owned agency Culture Creators, is launching JBL Campus SoundSessions. The new mentorship program will focus on expanding opportunities for minority college students aspiring to build careers in music production, marketing, business, technology or engineering. The chosen students will also be given a chance to win a \$25,000 scholarship toward their education.

Starting Jan. 26 and running through April 6, 2021, select HBCU will be able to virtually attend six curated conversations featuring JBL executives, engineers and influential music industry speakers who will share their respective career journeys, challenges and other insights. Accepted students who participate in all of the 60- to 90-minute SoundSessions will receive an official certificate of completion to cite on their CVs. In turn, they will also become eligible to apply for \$50,000 in JBL SoundScholarships through a business case study competition.

How the Academy's New Black Music Collective Is Dismantling the 'Disconnect' With Its Community

“As a brand dedicated to elevating life’s experiences, it is important that we invest in the evolution of equality and representation in the music industry by breaking down barriers and providing access to resources that will inspire and teach the next generation of industry changemakers,” said **Ralph Santana**, chief marketing officer at HARMAN, in a statement. “We are thrilled to launch the JBL Campus SoundSessions as a way to support HBCU students and provide them with resources that will help elevate their career paths. A major challenge for people of color is the limited availability of mentors within their communities. Together we hope to motivate these young students to visualize the options for their future and ensure anything they dream is attainable.”



**UNITED NEGRO
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“A mind is a terrible thing to waste.”

SARA MARTINEZ



Sara Martinez was born and raised in Bogota, Columbia. Very early in her youth (ninth grade) her course of life was determined by a passion she shared with her father Captain Hector Martinez. He regaled her with stories of his experiences gained from the privilege of flying for the Columbian Air Force.

Martinez was an excellent student in high school and this served as a sure foundation in her pursuit of a higher education to achieve her dream. Her first challenge was to master the English language in preparation for college. With due diligence, she set about the task. Over the short span of one year, she mastered the language. She applied to historic Florida Memorial University (FMU) in Miami Gardens, Florida and was accepted for undergraduate studies.

Martinez arrived at FMU in December of 2016 intent on achieving the dream she shares with her father. She is now a proud and most efficient third-year student majoring in Aviation Management. The testimony to her dedication and work ethic lies in her 3.56 GPA and consistently maintaining honor roll status. She's a consummate student and professional as witnessed by her certifications as a Federal Aviation Administration (FAA) private pilot. She has earned her Instrument Rating for low visibility flight, and was also awarded her FAA

Commercial Pilot license. Never one to rest on her laurels, she is in hot pursuit of the FAA Certified Flight Instructor (CFI) rating. Her goal with this rating is to help the next generation of pilots to achieve their dreams of flight.

In addition to matriculating, Martinez monitors and works part time supporting the FMU Aviation Division Simulator Laboratory. In this capacity, she is the focal point for technical support, tutoring, and supervising visits and demonstrations for public schools and all other interested industry related parties.

Martinez commitment to excellence has been recognized by being selected as a recipient of FMU Department of Aviation and Safety Scholarship. Her commitment to community is exemplified by her membership and service to the following: President – Women in Aviation (WAM) local chapter; member - ZONTA International; member - Latino Pilot Association; member - Aircraft Owners and Pilots Association (AOPA).

She is honored to have been selected to be the Pilot in Command for the "Fly-over" in the Florida Memorial University-owned aircraft on this milestone Founders Day.

JUDELKA ST. FORT

Judelka St. Fort was born and raised in Haiti where she was nurtured by her parents to appreciate the benefits of hard work and tenacity founded on faith. Her dream to live in the United States and attain a higher education was realized on July 3, 2012 when she took up residence in Miami, Florida. The fact that Creole was her primary and only language upon arrival could have proved to be a significant obstacle. She immersed herself in the challenge. Being a high achiever with singular focus, she is proud to be counted among the bilingual. She is thrilled to now be a beneficiary of and to fully enjoy the best of both cultures.

She overcame this major obstacle while matriculating at Miami Edison Senior High School. She was rewarded for her diligence and was recognized for being in the top 5 percent of her graduating class.

Judelka is immensely proud to be an alumnus of the renowned George T. Baker Aviation Technical College. She successfully completed the stringent Federal Aviation Administration (FAA) FAR Part 147 curriculum as well as the practical assessments and is soon to take the FAA Airplane Power Plant Exam.

Judelka is never one to rest on her laurels. She is currently a senior attending historical Florida Memorial University. She is dual enrolled and on track to earn a Bachelor in Science in Aviation Management in 2019. She is a diligent and consummate manager of time and concurrently earned her Private Pilot license and is on track to earn her Certified Flight Instrument (CFI) rating.

She has also been recognized for her achievements by several industry organizations. In February of 2019 she was awarded a student scholarship by the SE Region of Organization of Black Aerospace Professionals (OBAP) during the annual golf tournament and luncheon.

Judelka has a true desire to ultimately share the testimony of her journey. She wants to be an example that by faith, diligence, sacrifice and hard work one can achieve their dreams. Her testimony proves that your destiny is not determined by your present circumstance or conditions and that you can affect change in lives and society at large.

She is honored to have been selected to be the 2nd in Command for the "Fly-over" in the Florida Memorial University owned aircraft on this milestone Founders Day.

Her mantra for life is, "I may not be able to modify the direction of the winds, but I can control the rudder to reach my destination."



AVIATION ALUMNI SPOTLIGHT

CLEVIN WEEKES



Clevin Weekes is a consummate aviation professional. His aviation career has spanned various areas of the aviation sector over the past 15 years where he has been employed as an engineer and a pilot.

Weekes received his bachelor's degree in Aeronautical Science from Florida Memorial University in 2004 and his master's degree in Civil Engineering from Virginia Tech in 2006. He began his aviation career in 2007 at HNTB Corporation, a multi-disciplinary architecture, engineering, and planning firm, where he worked as an aviation planner in Arlington, VA. His technical experience involved airport master planning and design, aviation activity forecasts and airspace simulation and analysis, which provided him the opportunity to work on airport projects ranging in size from small general aviation to large air carrier hub facilities throughout the United States.

In 2009, Weekes joined the MITRE Corporation in McLean VA, a federally funded research and development corporation, as a senior multidisciplinary systems engineer. He worked on research and development projects that supported the FAA's NextGen program. His technical contributions spanned a wide variety of areas including evaluation of current and future performance-based navigation and airspace redesign concepts in terminal and en-route airspace. He served as a lead engineer on the design of simulations to test and evaluate airspace procedures at several air traffic control facilities.

In January 2016, Weekes successfully pursued his lifelong dream of becoming an airline pilot. He flew for United Express carrier CommutAir rising to the position of Captain and in February 2019, Weekes joined Delta Air Lines, where he currently serves as a First Officer. He holds an Airline Transport Pilot certificate and top ratings on the Bombardier Dash-8, the Embraer 145, and the Boeing 737. He is also an accomplished flight instructor with almost 1,200 hours as an instructor. He holds flight instructor certificates of Certified Flight Instructor, Certified Flight Instructor Instrument and Multi-Engine Instructor as well as Advanced and Instrument Ground Instructor. Due to being placed in an inactive flying status in late 2020 because of the pandemic, he is currently back to working as a systems engineer at LS Technologies where he continues to support FAA modernization programs.

Weekes is passionate about inspiring youth with Science, Technology, Engineering, and Math (STEM) through hands-on learning opportunities. To this end, he is an assistant coordinator for the annual Northern Virginia Aviation Career Education Academy which is sponsored by the Organization of Black Aerospace Professionals as well as the Black Engineer of the Year Awards (BEYA) Aerospace Expo. In his free time, he is involved in activities surrounding his church, his family, photography and playing his steel drums. Weekes lives in Sterling, Virginia with his wife and two children.



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fmuniv.edu/ready-set-roar

FMU

Tolbert Receives Second Sun Conference Player of the Week Honor

After a week in which she set a new season-high for points scored in a single game, Florida Memorial University junior Keaynna Tolbert received her second Sun Conference Player of the Week honor. It was announced by the conference Monday afternoon.

Tolbert, who also received the honor back in November, totaled 51 points, 10 rebounds, 7 assists, and 5 steals in two Lions victories this past week. The Orlando, Florida native had her best game of the season this past Saturday – turning in a 35-point performance in FMU’s 77-59 win over College of Coastal Georgia.

Tolbert continues to strengthen her resume for consideration for the Sun Conference’s Player of the Year honor. Through 10 games, Tolbert is the conference’s leading scorer – averaging 22.9 points per game – and is the only player in the conference averaging 20 points or more. She also leads in total points scored (229) and is fourth in total field goal percentage (.519).



Florida Memorial (6-4, 6-3 The Sun Conference) currently sits in the No. 3 spot in the conference standings – just one game back of second-place St. Thomas University and 2.5 games behind current No. 1 seed Southeastern University. The Lady Lions have won their past three games – all on their home floor – and could continue to gain ground if they maintain that momentum, with two more home games coming this week before traveling to take on conference and neighborhood rival St. Thomas on January 19.

Black College Nines Features FMU-Edward Waters Rivalry

Competition is the bedrock of sports. What takes that competition to the next level and makes sports the effervescent delicacy that it is, is rivalries.

Historically Black colleges Florida Memorial University and Edward Waters College have enjoyed a storied athletic rivalry through the years and it was the subject of a recent feature by BlackCollegeNines.com.

Black College Nines, a baseball publication that specializes in covering current and historical HBCU baseball news, spotlighted the Lions and Tigers baseball programs and previewed their upcoming season-opening three-game series in Jacksonville, Florida.

FMU, which went 8-12 this past season before the year was stopped due to COVID-19, is set to open the 2021 season on the road – taking on Edward Waters in a single game on Friday, February 5 then playing a doubleheader against the Tigers on Saturday, February 6.



Friday's game is slated for a 5 p.m. first pitch and Saturday's doubleheader is scheduled to begin at 1 p.m.

Lions head coach Florentino Burgos enters his sixth season as the team's skipper and has put together a solid roster of talent that not only has the ability to compete with anyone in a stacked Sun Conference but can outperform the No. 7

ranking it received in the conference's preseason coaches poll.

Florida Memorial will play its first home game of the season on February 12 when it hosts the University of South Carolina-Beaufort at Harry T. Moore Field.

Mack Powers FMU To Big Win Over Coastal Georgia

Powered by Sam Mack Jr.'s game-high 29 points, Florida Memorial University's men's basketball team played one of its best games of the season, building as large as a 20-point second-half lead before coasting into an 81-71 victory over visiting College of Coastal Georgia Saturday night.

While the 29 wasn't Mack's season-high, he did set new season highs in field goals made (11), minutes played (37), assists (3), and steals (2). The Chicago, Illinois native was 11-of-17 from the floor, including 2-for-4 from three-point range, and a perfect 5-of-5 from the free throw line.

After holding a slim 38-37 lead at halftime, the Lions – who will have a few days to rest before hosting conference foe Keiser University on Jan. 14 – opened the second half on a 14-2 run and essentially seized complete control of the game. The run was sparked by Terence Clayton, who sank a pair of threes during the two-minute spurt. Mack added an old-fashioned three-point play and Muhammad Gilchrist also knocked down a three-pointer – one of his three on the night – to give FMU a 52-39 lead not even three-minutes into the second half.

Florida Memorial's lead continued to balloon through the second half, reaching the 20-point mark (67-47) after Italo Ciccotti made a pair of free throws with just over 10 minutes left to play in the game. Coastal Georgia did its best to cut into FMU's lead, but only drew as close as eight a couple of times in the waning minutes before Clayton knocked down a pair of free throws to seal the final 81-71 margin.

Aside from Mack's big night, the Lions' (4-7, 4-4 The Sun

Conference) only other player to finish with double-digit points was Clayton – who totaled 12 points. But Florida Memorial head coach Ansar Al-Ameen, who had an extended meeting with his team prior to Friday's practice, did get tangible contributions from multiple players Saturday.

Gilchrist finished with 9 points, senior guard Aubrey Washington and senior center Mubashar Ali each chipped in with 8 points; Ali also added 3 blocks; Cheikh Kebe snatched down a game and season-high 15 rebounds; while Murrad Berrien provided the team an emotional spark off the bench while also scoring 6 points and tying for the team-high with 3 assists.

Aside from snapping a losing streak for the Lions, Saturday's victory also broke what had become a negative statistical harbinger for the team.

In previous three games, FMU had turned the ball over 20 times or more – giving up an average of 20 points per game off those turnovers. Against the Mariners (4-5, 2-4), the Lions had 17 turnovers. A modest improvement, but a step in the right direction for a team that showed it is capable of playing a solid brand of basketball and is in the thick of the Sun Conference standings race.



FLORIDA MEMORIAL UNIVERSITY

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www.fmuniv.edu/coronavirus



FMU

FLORIDA MEMORIAL UNIVERSITY



FLORIDA MEMORIAL UNIVERSITY
PRESENTS

S.P.R.E.A.D LION PRIDE STOP COVID-19!

Working Hard to Protect the Pride

The Spring semester is off to a roaring start, and the Protecting the Pride Committee would like to thank everyone for your commitment to keeping yourselves and your fellow Lions healthy, and our campus safe. FMU has so much to offer you, including exceptional courses and meaningful students experiences that will make this a semester to remember.

Here are some helpful reminders:

- Follow the **Protecting the Pride Plan**. We also created a **FAQ by category**, as a quick guide for finding answers to any questions you may have on campus protocols.
- Be sure to download the NAVICA app (for Apple or Android) where your campus COVID-19 test results will be sent.
- You are required to have a **weekly COVID-19 test**, and can do so at the Lou Rawls Center for the Performing Arts at the following times:
 - Monday, 8:00 a.m. – 4:30 p.m.
 - Tuesday, 8:00 a.m. – 4:30 p.m.
 - Wednesday, 9:00 a.m. – 2:00 p.m.
 - Thursday, 9:00 a.m. – 2:00 p.m.
 - Friday, 9:00 a.m. – 2:00 p.m.
- After your test, you will receive a wristband to identify that you have tested negative for COVID-19. Wristbands must be worn at all times to access the campus and public areas.
- The **COVID-19 Compact** is an agreement all Lions must follow to Protect the Pride. Please click on the following link to acknowledge you have read, understand, and remain committed to the COVID-19 Compact [here](#).

Lions, continue to **S.P.R.E.A.D. Lion Pride and Stop COVID-19**. We look forward a wonderful semester!

VIRTUAL WRITING & MATH TUTORING



1.- Email us at writinglab@fmuniv.edu

2.- Include the following information: your name, name of your professor, and your student number.

3.- Attach your work along with the instructions and/or the rubric.

The writing lab is still here to provide assistance. You can contact us at writinglab@fmuniv.edu and send in your essays for revisions and feedback.

WELCOME!

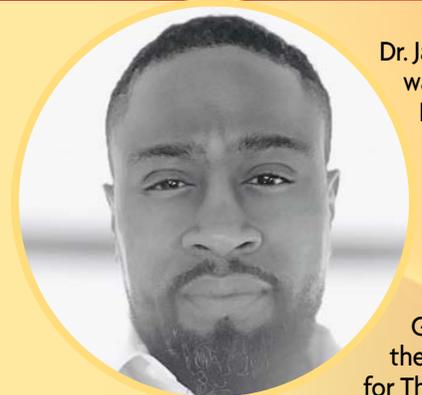


DR. REBECCA DEVEREAUX, PH.D. Director, Center for Academic Resources and Support

Over the course of her 20 year career in higher education, Dr. Rebecca Devereaux has striven to cultivate student agency and college success. Dr. Devereaux has served at a variety of institutions, both public and private, beginning her service in student success as an academic advisor at Eastern Florida State College in Brevard County, FL. Dr. Devereaux developed her expertise in student retention, academic counseling, mentoring and tutoring, student-athlete programming, and first-year experience through her experiences at Cal State University Northridge and Woodbury University, near Los Angeles, CA. For nine years, Dr. Devereaux served as associate dean for Academic and Student Success at Woodbury, specializing in comprehensive, “wrap-around” retention programming, which engaged professional advisors, faculty, staff, and peer leaders. Her research has focused on teaching and learning with special attention for underserved and marginalized populations, as well as organizational communication in educational development, particularly for low-resourced communities.

Dr. Devereaux draws from a strengths-based philosophy in partnering with professional staff, faculty, and students toward student retention. Her passion for community-engaged learning and service attracted her to South Florida in 2018, where she served as the director for the Center for Community Engagement at St. Thomas University. She was grateful, in this role, to be able to immerse herself in various civic and nonprofit activity in the Miami Gardens community and that of greater South Florida. Coming to Florida Memorial University in December of 2020, Dr. Devereaux looks forward to getting to know the students and helping facilitate opportunities for the academic, personal, and professional development. She is also excited about the opportunity to support and promote the good work of the professional staff and faculty of the Center for Academic Resources and Support [CARS], and to refine and enhance the systems and pathways that take our FMU Lions from orientation to graduation.

DR. JASON-ANTHONY K. PRENDERGAST Director of University Counseling and Support Services Division of Student Affairs



Dr. Jason-Anthony Prendergast was born and raised in Chicago, Illinois. Currently, he is the director of the University Counseling & Support Services for Florida Memorial University (UCSS). In addition, he is the president & CEO of Edify Counseling Group, and the chairman for the Executive Board of Directors for The Bryce Gowdy Foundation focusing on mental health awareness

and suicide prevention. Dr. Prendergast is a licensed clinical counselor - Advanced Certified, Certified Temperament therapist, ordained minister, and a professional clinical member of the National Christian Counselors Association (NCCA).

He holds a doctorate in Pastoral Psychology, master's degree in Clinical Mental Health, and an MBA in Business Leadership from Liberty University. He is also a member of the Executive Board of Director for the Jamaican Men of Florida (JMOF) Special Projects, Member of the American Counseling Association (ACA), a member of Association of Black Psychologists of South Florida Chapter (ABPsy) and a member of the Christian Mental Health Professionals of Broward (CMHPB). Dr. Prendergast is a father of two beautiful daughters and loves spending time with his daughters and advocating for those battling mental, emotional, and spiritual health issues. His passion is for the advocacy of helping individuals achieve wellness through mental health, emotional, and spiritual health awareness.

TANIA OVERTON, MBA Success Coordinator



Tania Overton has built a reputation for developing business strategies and driving organizational development and accountability. Overton has experience across various sectors, to include government, non-profit, the financial services industry and higher education. She has strong capabilities in process analysis, strategy and implementation, problem solving, and leadership development. Overton is a

doctoral candidate at Liberty University, pursuing a Doctor of Business Administration degree in Leadership. She holds an MBA from Texas A&M University-Commerce and an undergraduate degree in Business Administration from Elizabeth City State University, where she was recognized as a 40 Under 40 Honoree in 2019.

Overton is the owner of Tania Overton Consulting, where she offers leadership coaching to aspiring, emerging, and transitioning leaders. Her mission is to meet people where they are in leadership and take them where they need to be, utilizing her skills in teaching and coaching to cultivate the next generation of authentic servant leaders. She is passionate about empowering people to maximize their personal and professional potential. Overton is involved in the community as an advocate for children with autism and developmental disabilities and serves as the Development chairwoman for Daughters of Worth, a non-profit agency whose mission is to educate, equip, and empower girls to become strong women of influence in their communities. Overton joined the staff of Florida Memorial University in January of 2021 as academic success coordinator.



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ANNOUNCEMENTS



Paid Online Summer Internship Application Open for the Smithsonian American Women's History Initiative's

2021 Virtual Summer Cohort Internship Program

Application Deadline: February 28, 2021

Be a part of a transformational experience that goes beyond just another internship. Contribute to a national effort to share a diversity of women's voices from the past and present. Learn to use unique tools for civic engagement and representation in museum and other community spaces. Develop familiarity and experience with museum practice and American women's history.

Who? Undergraduate college students (rising sophomores, juniors, or seniors) and recent graduates from an undergraduate program (within 12 months of June 2021) with a commitment to women's history

What? An eight-week virtual cohort internship experience, with a weekly \$750 stipend

Where? Online with the Smithsonian Institution

When? June 14 – August 6, 2021

Why? Opportunity to explore various career paths, networks, leadership and mentorship experiences, and build practical professional skills

For program information and how to apply, visit:

<https://womenshistory.si.edu/news/2021/01/paid-online-summer-internship-application-open>

Application Deadline: The application will close at 11:59 p.m. Eastern Time on Monday, February 28, 2021.

Athletics Internship

DEPARTMENT: Athletics

FLSA STATUS: Federal Work Study Recipient

REPORTS TO: Head Football Coach

Overview: Under general direction of the video coordinator/assistant offensive line coach and head football coach, student video assistants will aid with the filming and editing of football practice; help with video-related game day activities; setup, breakdown and maintenance of audio-visual equipment, film practices, games and post-production materials; assist with creating highlight and motivational pieces for team and/or public viewing; assist with the organization of the video office and films.

Qualifications: Must be an FMU undergraduate student with a Federal Work-Study allotment for the 2020-21 academic year. Please provide verification of your award letter.

To Apply: Qualified applicants are asked to upload a cover letter of interest, resume/curriculum vitae, and/or certifications, if applicable.

Supplemental Information: In addition to the completed application, candidates must submit a list of three professional references (at least one from a previous employer) that includes names and contact information. Review of application materials will begin ASAP and will continue until the position is filled. No phone calls please.

Florida Memorial University is an Equal Employment Opportunity Employer.

Student Video Assistant

DEPARTMENT: Athletics

FLSA STATUS: Federal Work Study Recipient

REPORTS TO: Head Football Coach

Overview: Under general direction of the video coordinator/assistant offensive line coach and head football coach, student video assistants will aid with the filming and editing of football practice; help with video-related game day activities; setup, breakdown and maintenance of audio-visual equipment, film practices, games and post-production materials; assist with creating highlight and motivational pieces for team and/or public viewing; assist with the organization of the video office and films.

Qualifications: Must be an FMU undergraduate student with a Federal Work-Study allotment for the 2020-21 academic year. Please provide verification of your award letter.

To Apply: Qualified applicants are asked to upload a cover letter of interest, resume/curriculum vitae, and/or certifications, if applicable.

Supplemental Information: In addition to the completed application, candidates must submit a list of three professional references (at least one from a previous employer) that includes names and contact information. Review of application materials will begin ASAP and will continue until the position is filled. No phone calls please.

Florida Memorial University is an Equal Employment Opportunity Employer.

We've Got Opportunities for YOU

Through Jobs and Internships



Students at Florida Memorial University are counting down to the launch of the new Virtual Career Center. Set for the opening of spring semester, this resource was made possible through the collaborative efforts of FMU and CareerSource South Florida working with Geographic Solutions (GEOSOL) to develop an enhanced service available at the on campus Career Development Center.

The Virtual Career Center (VCC) will help FMU students explore in-demand occupations that align with the interests and skills developed at the University. Students and advisors will have the opportunity to work together in one user-friendly system to explore pathways, gain experience, and prepare for REAL employment opportunities post-graduation.

“We want to use technology to assist students in every way possible so that when they walk across the stage to enter the workforce, they are on their way to a fulfilling career opportunity,” said Rick Beasley, executive director of CareerSource South Florida. “We are pleased to work with FMU and some of the best and brightest students of South Florida to help them fulfill their mission to be successful.”

Today, the FMU Career Development Center offers services that assist students and alumni with internships, on-the-job training opportunities and post-graduation job placement assistance. Virtual weekly workshops are held to connect students and alumni with Employer Partners. The Career Development Center also collects items for the Career Closet to make sure that students are prepared to make the leap from college casual to work ready.

The core purpose of CareerSource South Florida's (CSSF) Career Development Center is to provide increased access and awareness to workforce services for college students and recent graduates. CSSF actively partners with local colleges and universities to assist in career pathways exploration and professional development.

The Career Development Center is located at 15800 NW 42nd Ave. Miami Gardens, FL in the Student Services Building- RM 114.

SPOTLIGHT YOUR MESSAGE IN THE ROAR

Deadline: 3rd Friday of the each month.

*Send high resolution PDF file to
opal.comfort@fmuniv.edu*

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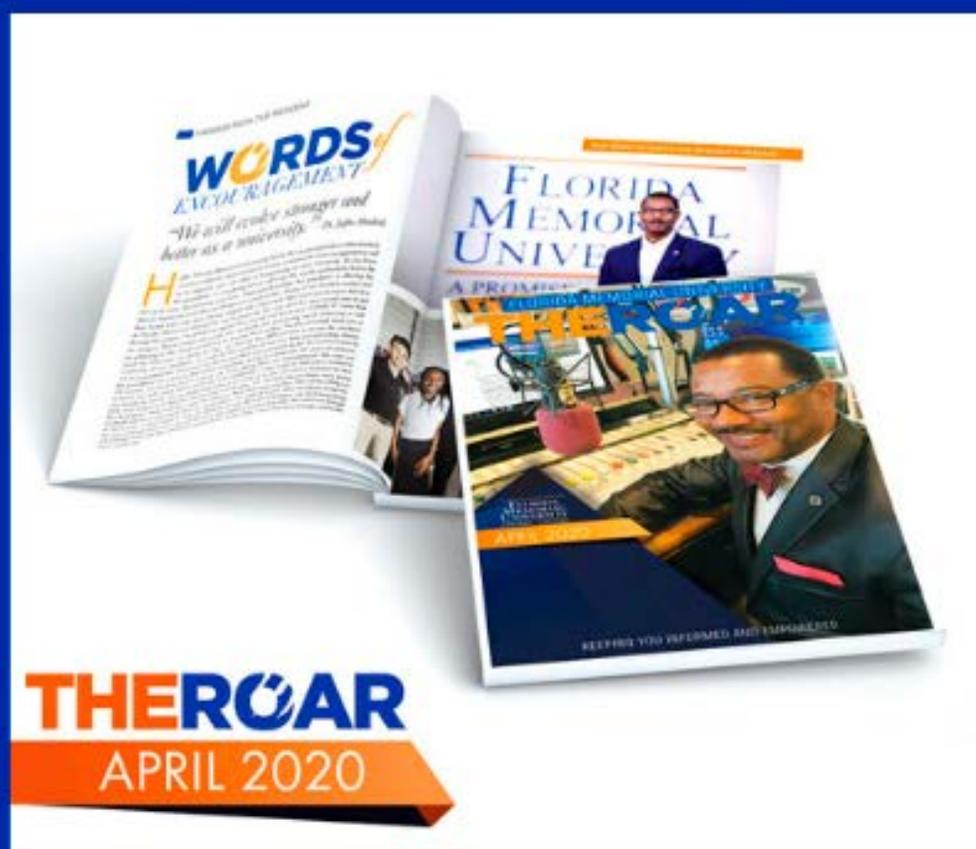
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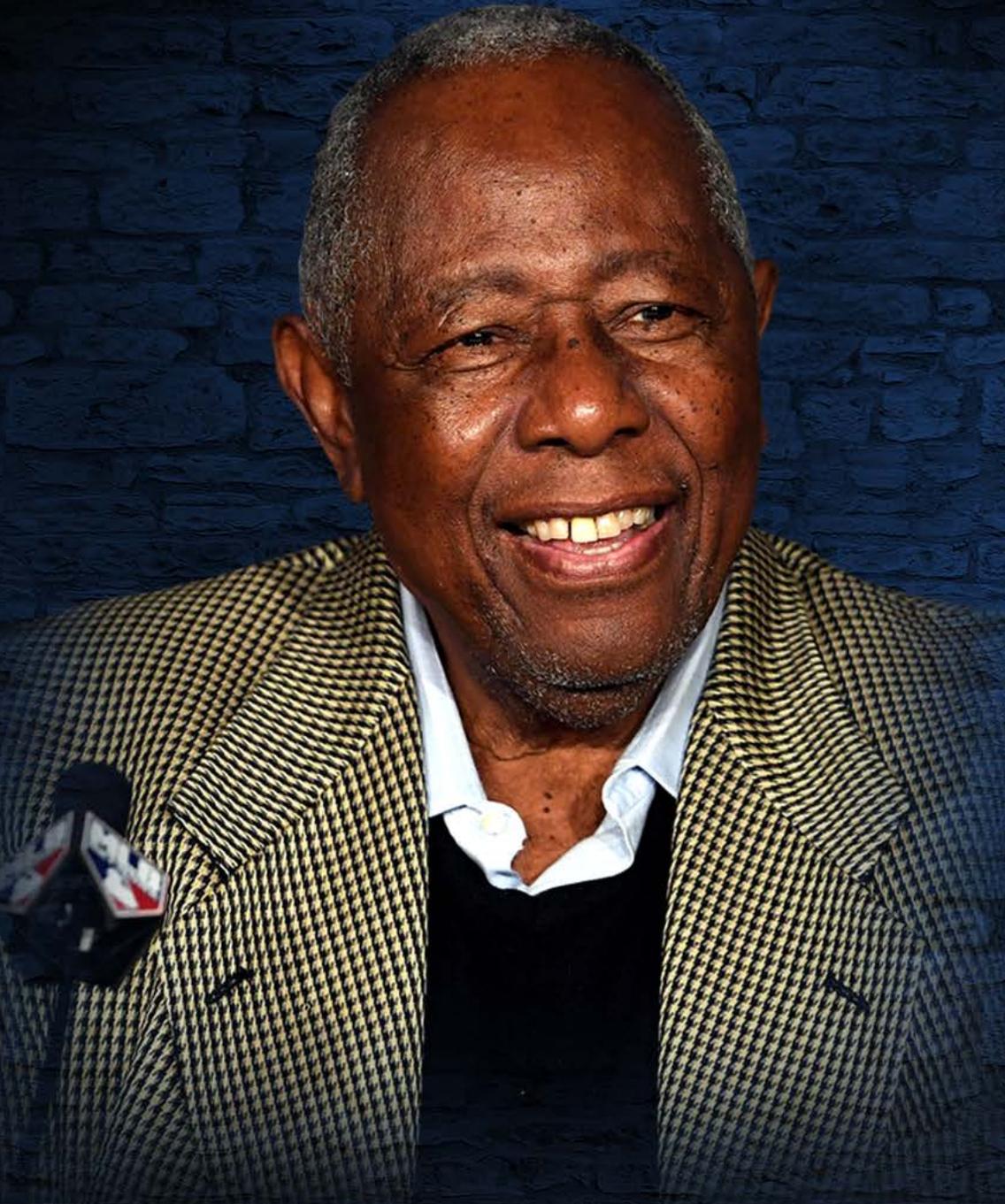
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In Remembrance of



Hank Aaron

Hall of Famer and Baseball Legend
1934-2021



Cicely

Pioneering
1924

Legendary Leaders



Tyson
ing Actress
4-2021



Dr. Alfred Pinkston
Former Chair of Music at FMU
1938-2021

COME AND WORSHIP WITH US ON SUNDAYS

at Susie C. Holley Religious Center



Dr. Jeffrey Dean Swain, JD, PhD
Dean of Campus Ministry

11:00 AM
WORSHIP SERVICE

Campus ministry livestream

campusministry.fmuniv.edu

FLORIDA
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THANK
You
So Much!

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