

MIELL
GROUP



Your integrated solution partner



Founded in 2016, Miell Group is a 100% Hungarian-owned corporate group, an innovative and customer-focused professional community offering versatile, high-quality solutions. The member companies of our group have been established continuously since 2006 and are known for their flexibility, high-level expertise, tailored solutions, and quick, reliable partnership approach.

Building on our experience in the automotive industry, we have evolved into an integrated service provider excelling in manufacturing, workforce management, logistics, and expert support. We consistently deliver innovative and value-driven solutions to our clients.

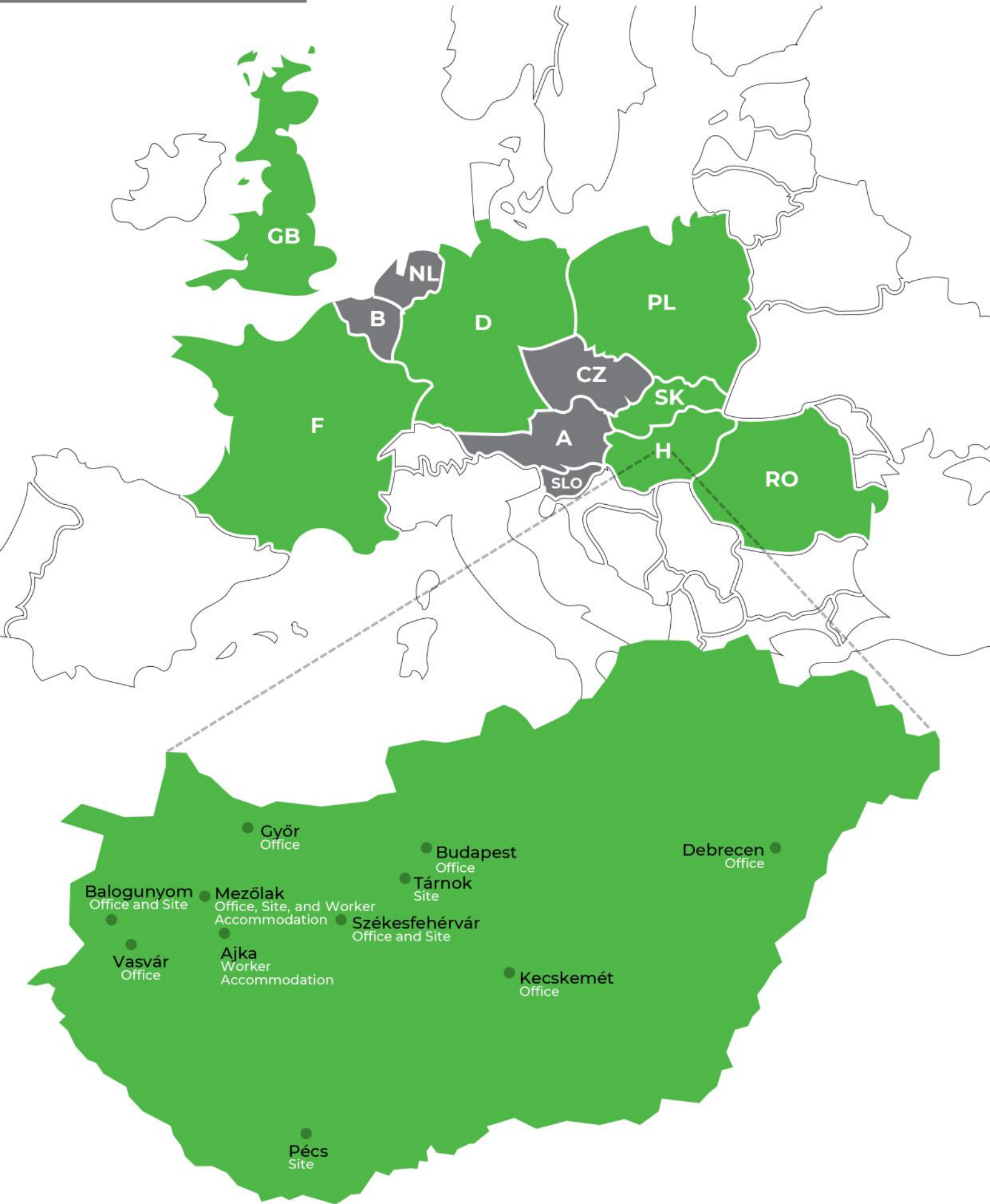
Our mission is to assist our clients across Hungary and around the world with forward-looking, innovative ideas and solutions, not only meeting their needs but also inspiring and supporting them. With our broad service portfolio, we provide immediate answers to most emerging demands, ensuring long-term success.

Our Group Offers the Following Services to Support Our Clients:

- Automotive Training
- Automotive Consulting
- Automation Planning and Implementation
- Automated Optical Inspection
- Contract Manufacturing
- Packaging
- Production of Custom Parts
- Custom Product Development
- Custom Product Manufacturing
- Unit Load Formation
- Process Improvement
- Freight Management
- Production Line Support
- HR Consulting and Support
- Interim Management
- Industry-Specific HR Services
- Development of Management Systems
- Logistics Services
- Mechanical and Electrical Maintenance
- Metrology Services
- Quality Control
- Temporary Staffing
- Recruitment Services
- Plastic Industry Solutions
- Outsourcing
- Tailored HR Solutions
- Warehousing
- Robot and PLC Programming
- Specialized Repairs
- Freight Forwarding Services
- Soft Skills Training
- Transportation Services
- Assembly and Sub-Assembly Operations
- Consulting
- Technician Services
- Try & Hire
- Recycled Plastic Pallet Manufacturing
- Manufacturing and Trading of Recycled Products
- Rework Operations

■ We have provided service activities

■ We also have our own company





The quality is safe!

Miell Quality Ltd. is a reliable partner in providing professional, tailor-made quality assurance services for automotive manufacturers, automotive suppliers, and companies operating in other industrial sectors. Founded in 2011, our company actively participates across Europe in serving OEMs and various aspects of the automotive supply chain. As a result, high-quality parts inspected by us are present in almost every type of vehicle.

Our cost-effective and comprehensive service portfolio supports our partners throughout the entire quality assurance process, from inspection to rework completion.

Thanks to our expertise in OEM and automotive standards, combined with our flexible and high-quality work ethic, we maintain long-term collaborations with our partners while achieving outstanding customer satisfaction.

The highest level of expectations is met by our organized and well-trained team, supported by our ISO 9001:2015-certified quality management system, which is continually improved.



OUR PRINCIPLES:

COMPETENCE

The key to quality services lies in the combination of our professionally structured processes and the collaborative work of our skilled or employees.

FLEXIBILITY

One of the keys to our outstanding customer satisfaction is our primary commitment to quickly and professionally adapt to changing and unique needs.

RELIABILITY

Our skilled service provides a foundation of stability for our partners throughout the entire duration of each project.

 **80+ Locations**

 **800,000+ Working hours**

 **1,000+ Assignments**

 **450+ Partners**



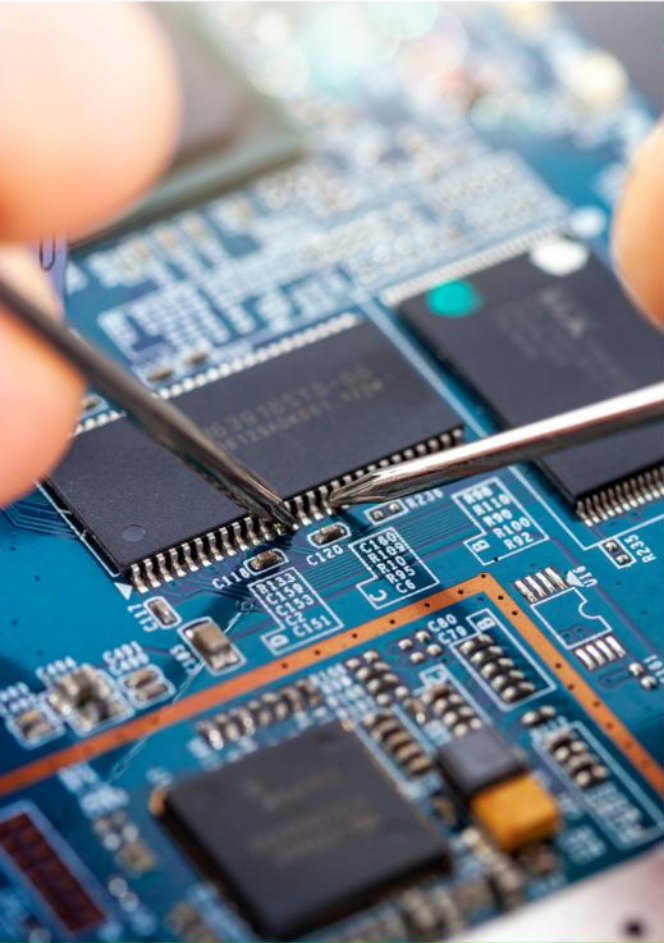
Quality Control and Rework

We offer comprehensive quality assurance services to our clients, including incoming goods inspection, in-process inspection, and final inspection to eliminate defects and ensure continuity in production. With our CSL1 and CSL2 containment inspections, we guarantee 100% control, ensuring only flawless products reach our partners. Upon request, we rework non-conforming products to restore them to the required standards. Our rework services cover the metal, plastic, and electronics sectors, frequently addressing surface defect repairs, deburring, and dimension restoration.

Technician Services

Our experienced colleagues use measuring equipment, coordinate the work of others with basic foreign language skills, and provide quick, cost-effective solutions to address upcoming challenges.





Electronics Services

Our 74-square-meter cleanroom in Székesfehérvár complies with the ISO 14644-1:2015 ISO 8 standard. It is equipped with an ESD toolset, soldering stations, microscopes, and calibrated measuring equipment. The site offers a storage capacity of 400 pallets and operates two 3.5-ton trucks, with larger shipments handled in collaboration with our partners. Our IPC 610-certified colleagues provide electronics inspection and repair services both at our partners' site and in our facilities.

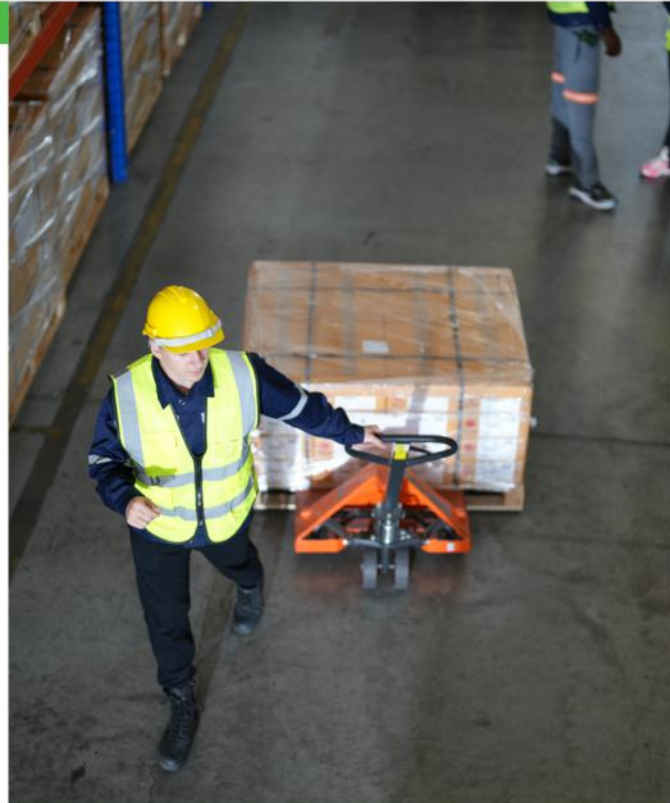
Assembly and Sub-Assembly

We provide efficient assembly and sub-assembly services for our partners on a project basis. When specialized expertise is required but unavailable at the client's site, we supply the necessary skills with our supervision and management. Our experienced team possesses all the knowledge and practical experience needed to ensure that assembly and installation processes are carried out smoothly and to the highest quality standards. Whether your needs are short-term or long-term, simple or complex, our team is ready to assist you in optimizing your company's operations



Logistics Services

On demand, we provide project-based or long-term logistics services, including material handling and other logistical activities performed by trained personnel selected through a rigorous pre-screening process. These activities are managed by a responsible supervisor in consultation with the client's liaison. Our services include various logistics processes such as transportation, warehousing, material handling, inventory management, line feeding, order picking, freight forwarding support, repackaging, labeling, and other related tasks.



Outsourcing and Contract Manufacturing

Our outsourcing services enable clients to delegate specific tasks, processes, or services to our facilities. By outsourcing low added value activities, companies can operate more efficiently while maintaining guaranteed quality and reliability. Within the framework of contract manufacturing, we offer a business solution where clients entrust us with the production of their products. In this arrangement, the client provides product designs, specifications, and branding, while we, as the contract manufacturer, take full responsibility for the production processes. Through outsourcing and contract manufacturing, our clients can gain a competitive edge while maximizing resource utilization.



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MIELLQUALITY.HU

Job opportunity

With an ever-expanding, active database of more than 18,000 candidates, Miell HoRizon has become a leading recruiter and workforce leasing specialist in the integrated automotive sector, thanks to tailored, efficient, and time-conscious solutions provided in recent years. We are a unique, responsive, and up-to-date partner in HR services, emphasizing transparency and the effectiveness of personal contact. We serve as a vital link between the labor market and the competitive business sector.



Workforce Leasing

- Recruitment tasks (from job postings to candidate testing)
- Employment administration
- Official reporting
- Payroll tasks

Our specialized service also addresses high-volume workforce needs and the replacement of employees who leave unexpectedly.

Workforce Placement

- End-to-end selection process
- Assessing and considering clients' professional and competency requirements
- Comprehensive pre-screening of candidates (CV review, interviews, tests, profiling)

We continually expand our database with professionals, candidates for key positions, and individuals with reduced work capacity.



Try & hire

An innovative service that combines workforce leasing and placement.

It allows clients to trial candidates and extend the probationary period for both direct and indirect positions.

- Low risk
- Flexible solutions
- Rapid recruitment

Customized **HR** Solutions

Upon request, we assess HR processes, methods, and operations, then propose improvements aligned with the corporate culture.

- Simplification of processes
- Ensuring HR transparency
- Enhancing employee retention
- Strengthening employer branding



HR Consultation and Support

We assist in optimizing recruitment and selection based on partners' specific needs and evaluate opportunities to improve HR processes.

- Employment and labor law consultation
- On-site and online recruitment and selection
- Professional and competency-based interviews
- Pre-, onboarding, and follow-up

Industry-Specific HR Services

We provide comprehensive support in the following areas:

- Compensation and benefits
- Performance management
- Employee satisfaction surveys
- Specialized selection methods (Assessment Center)



Márton Tomanóczy

Operational Leader

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MIELHORIZON.HU



"Because materials are never lost, only transformed!"

OUR MISSION

We envision a livable future where so-called waste materials can be transformed, fostering awareness and taking actionable steps—not just words—toward saving and making our planet more sustainable. Through our products, we enable the complete substitution of wood-based materials, thereby protecting the environment.

GREEN SOLUTIONS FOR OUR FUTURE

Our mission is to reduce the vast amounts of unnecessary plastic waste by recycling it and giving it new life as innovative products. Through this, we aim to widely promote the importance and viability of sustainability.

OUR PRODUCTS



GARDEN ELEMENTS

Sustainability and Design in Harmony



FENCE PANELS, POSTS, AND STAKES

The Modern Classic

INDUSTRIAL SUPPORT AND STORAGE ELEMENTS

Top-notch Load Capacity



DESIGNED FOR TRANSPORT

Our industrial support and storage elements include European standard pallets that are not only designed for excellent load-bearing capacity but are also specifically created for transport purposes. One of their biggest advantages over their wooden counterparts is their suitability for marine shipping. Made from recycled plastic, they are resistant to mold and will not rot, making them a durable and sustainable solution.

ECO+ LIGHT Maximum 1.5t Static Load

5-SLAT DESIGN 6-SLAT DESIGN 7-SLAT DESIGN

SZ5LRL12815+	SZ6LRL12815+	SZ7LRL12815+
17kg	18kg	19kg
810db	857db	905db
0,5l PET bottles	0,5l PET bottles	0,5l PET bottles

ECO+HEAVY Maximum 4.5t Static Load

5-SLAT DESIGN 6-SLAT DESIGN 7-SLAT DESIGN

SZ5HRL12815+	SZ6HRL12815+	SZ7HRL12815+
28kg	30kg	32kg
1333db	1429db	1524db
0,5l PET bottles	0,5l PET bottles	0,5l PET bottles

Eco-friendly Solutions



MULTIPLE COLORS, ENDLESS POSSIBILITIES

Our basic pieces are virtually as easy to handle as their wooden counterparts. They can be drilled, carved, and cut while remaining maintenance-free, saving you significant time and costs in the future. This extra time can be spent with your loved ones instead of on upkeep.



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MIELGREEN.COM

**We offer
competence!**



TEKT Training and Consulting Ltd. is responsible for high value-added services within the group. As an outsourcing provider, we do not only perform tasks that could be coordinated and managed by internal resources but also offer a complete infrastructure, continuous support, and training alongside the expertise of our engineers assigned to our partners. We organize engineering, metrology, training, and plastic industry workshops for our partners. Our solutions are continuously developed to ensure that our clients always work with the most advanced tools and technologies.



OUR PRINCIPLES:

COMPETENCE

Our team possesses deep industry competence, enabling us to provide the highest level of support for every project.

RELIABILITY

With us, you can be confident that all work will be completed on time and to the agreed quality standards, fostering long-term trust.

CUSTOMER FOCUS

Your satisfaction is at the heart of everything we do; every step we take is designed to create real value for you.



Nationwide coverage



10+ trainers



7+ consultants



20+ engineers



Trainings

Automotive

Core tools, CSR, MSA, VDA19
VDA 6.3, VDA 6.5,
SPC, FMEA, 8D, APQP, PPAP, CQI

Management Systems

IATF 16949, Internal Auditor (ISO 9001,
ISO 14001, ISO 45001, ISO 50001),
MIR-KIR-MEBIR, TISAX

Metrology

AUKOM, ISO GPS, GD&T, KMT, R&R,
IMeasurement tools, Calypso

Lean, Six Sigma

Sigma (black, yellow, green) belt
Lean, VSM, 5S, TPM

Soft Skill

Assertive Communication,
Frontline Leader, Conflict Management

Competency development in the automotive industry

Our training programs support efficient work with a modern and practical approach, enabling participants to acquire up-to-date and immediately applicable knowledge. Our programs cover the requirements of the IATF 16949 automotive standard and quality management systems. Keeping pace with industry trends, our flexible and targeted programs ensure that your company stays ahead of evolving expectations and confidently meets future challenges.

Here's the solution instead of leasing

Interim management is a fast, flexible, and cost-effective solution that provides immediate expertise for managing critical situations, project management, or temporarily filling leadership roles. Our experienced professionals integrate quickly, deliver results immediately, and do not require long-term commitment. It is an ideal choice for enhancing your company's efficiency, supporting change management, or ensuring a smooth transition during interim periods.

Quality Management
Production
Project Management
Manufacturing Process
Logistics
Supply Chain
Lean





Expertise in the Automotive Industry

With our consulting services, we support your company in building efficient systems, improving internal processes, and optimizing manufacturing operations, leveraging the latest industry trends and best practices. Our expert team provides detailed analyses, assessments, and targeted solutions to identify development opportunities that can lead to significant performance improvements and a sustainable competitive advantage for your business.

Precision at Every Level

Our testing laboratory is the **FIRST** and **ONLY** one in Hungary accredited by the National Accreditation Authority (ISO 17025) in the field of precision length measurement. Through our contract measurement services, we guarantee accurate and reliable measurements that help ensure the quality of your company's products.

Additionally, our metrology training programs provide participants with up-to-date knowledge and practical skills to confidently apply the latest technologies and methods. Complemented by the sale of advanced measuring equipment, we offer comprehensive solutions that support quality and efficiency throughout manufacturing processes.



Expertise in the Plastics Industry

Our training program provides practical knowledge for injection molding machine operators, maintenance technicians, and quality inspectors, focusing on efficient operation, maintenance, and quality control. We also cover machine diagnostics to prepare your team for technical challenges.

Our diagnostics service offers comprehensive assessments to detect hidden issues and optimize manufacturing processes.



The Next Level of Risk Analysis

FMEA+ software is the ideal choice for companies seeking a cost-effective solution for risk assessment. This user-friendly program enables the identification and analysis of potential failures, supporting the development of preventive actions.



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THE FUTURE'S BACKBONE IS MADE OF METAL

INDUSTRIAL AUTOMATION. CUSTOM MACHINERY. METALWORKING.

MPS
MACHINING PRODUCTION
SYSTEMS

WHO ARE WE?

The foundation of our company's success lies in our highly skilled engineers, who are outstanding representatives of their profession. Thanks to this, we offer effective solutions for unique challenges in any industrial field, with teams specialized in the specific task.

Our extensive partner network includes renowned design and manufacturing companies with whom we maintain long-term, reliable business relationships. This guarantees that we always provide our services in a tailored, fast, and precise manner.

📍 Balogunyom

DIRECT CONNECTION TO RAILWAY AND MAIN ROAD

WAREHOUSE CAPACITY - MORE THAN 300m²

HALL SECTION WITH OVERHEAD CRANE



MANUFACTURING PLANT - APPROXIMATELY 2200m²
23000m² OF OUTDOOR INDUSTRIAL AREA

DESIGN AND MANUFACTURING OF CUSTOM MACHINES AND EQUIPMENT



CONTRACT MANUFACTURING, METALWORKING, PROTOTYPE PRODUCTION



ENGINEERING SERVICES, PROCESS DEVELOPMENT



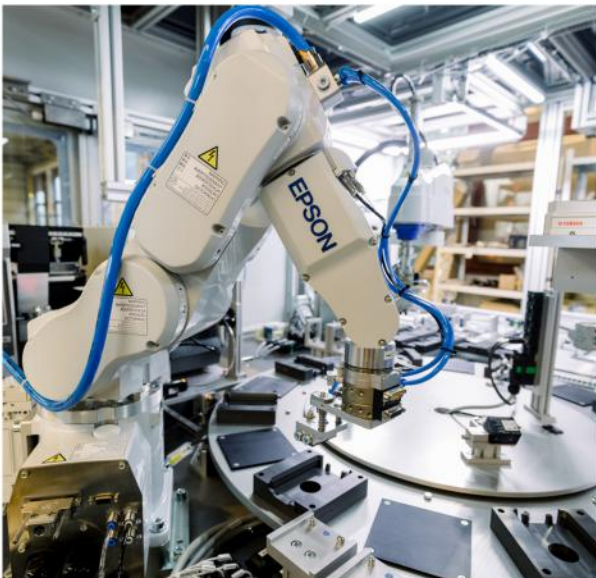
MANUFACTURING

Our company offers comprehensive metalworking services, including precision **CNC machining**, **high-accuracy laser cutting**, **custom shape formation through bending**, **professional welding**, **durable and aesthetic powder coating**, and **final product assembly**. All these processes are performed to the highest professional standards using advanced technologies to fully meet our clients' needs.

Radar testing special-purpose machine

Industry: Automotive

Control system: OMRON



REFERENCE

Industry: Automotive, Metal industry



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ABOUT US

BotiTeam Ltd. was founded in 2009 by Bálint Botfa and Balázs Botfa. We provide complex, customer-focused, and adaptive logistics services that can meet even immediate needs in today's fast-paced and highly responsive market.

We have extensive experience in several European Union countries and are continuously expanding towards the increasingly significant Eastern markets.

Our fleet of 35 trucks, primarily 24-ton curtain-sided standard and mega vehicles, combined with a network of certified subcontractors, ensures that we meet ongoing market demands. We carefully plan shipments and routes.

Under our organization, 170-200 FTL and 40-50 LTL shipments are delivered weekly to the requested destinations.



OUR ADVANTAGES IN INTERNATIONAL TRANSPORTATION

- ✓ Our vehicles are equipped with GPS satellite fleet tracking systems.
- ✓ We provide our partners with continuous updates on shipment status.
- ✓ Our modern fleet meets the demands of increasingly versatile tasks and expectations.
- ✓ Our vehicle fleet is protected by insurance.
- ✓ Our CMR insurance provides coverage up to a maximum of €600,000.

OUR SERVICES AND VALUES

STORAGE AND WAREHOUSING

Warehousing operations are conducted at our own facility in Mezőlak, located along Route 83. We offer unit-load, daily-rate systems for directly regulated storage costs. Block storage without rack levels is employed, adhering to the FIFO principle and performing regular inventory checks.



ENVIRONMENTAL AWARENESS

The continuous operation of our quality management system is ensured by dedicated employees under effective leadership. This is guaranteed by the MSZ EN ISO 9001:2015 standard implemented by Boti Team Ltd. Our company exclusively operates its own fleet of vehicles classified as EUR6, ensuring compliance with the highest environmental and efficiency standards!

CUSTOMIZED LOGISTICS SOLUTIONS

We provide flexible, customized logistics solutions to meet the unique needs of every client. For special shipments, we offer tailored proposals to ensure a smooth and seamless logistics process. With our modern fleet and experienced team of experts, we handle any challenge, minimizing delays and addressing potential issues. Our goal is to ensure our clients are always satisfied with fast and accurate deliveries, which is a fundamental value for us.



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BOTITEAMKFT.HU

Our Additional Services

Mezőlak Accommodation

40

BEDS

20

ROOMS WITH
PRIVATE BATHROOMS

FREE

PRIVATE PARKING
AND WI-FI

The accommodation features a spacious, enclosed courtyard with complimentary parking for guests. Rooms are fully equipped, including a TV, refrigerator, bed, table, chair, bedding, and bed linen. Laundry facilities are also available, with two separate laundry rooms and washing machines provided. Guests can use two shared kitchens, offering options for baking, cooking, and reheating meals.

Ajka Accommodation

86

BEDS

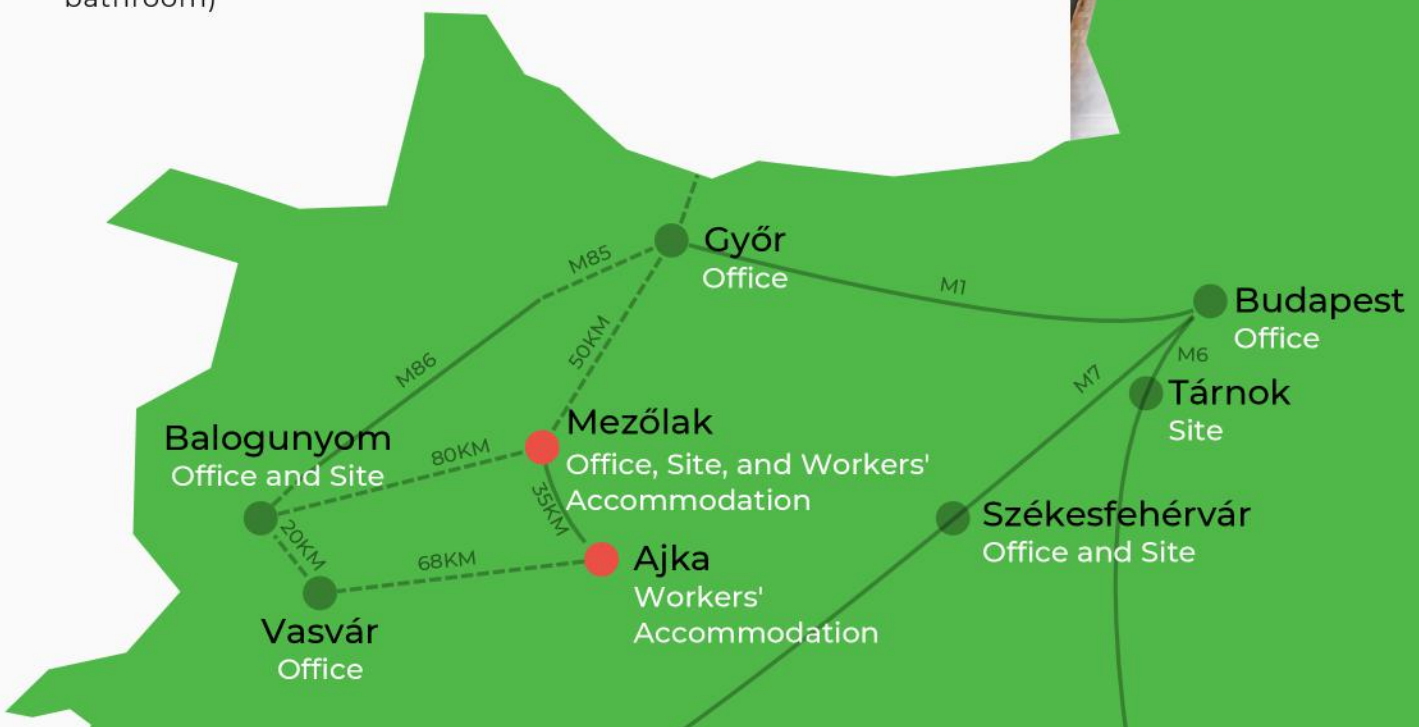
FREE

PRIVATE PARKING
AND WI-FI

Our Ajka accommodation is located in a quiet, peaceful residential area. Each room includes a private bathroom, and the ground floor features a large dining area with a private kitchen.

We offer various room types and sizes:

- 7 single rooms
- 18 double rooms
- 13 triple rooms
- 1 apartment (with 2 bedrooms, a living room, a kitchen, and a bathroom)



Industrial Property Leasing - Balogunyom Site



Balázs Borsics

Facility Manager

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Our partners

Aalberts Surface Technologies Kft.
ACPS Automotive Kft.
ADIEN T MEZŐLAK KFT.
Adval Tech (Hungary) Plant 2 Kft.
AE-PLASZTIK ZRT.
AGC Glass Hungary Kft
Aj kai Elektronikai Zrt.
Antolin Hungary Kft.
Aptiv Services Hungary Kft.
AR-Robotics Kft
ATTRACT Kft.
AUDI HUNGARIA Zrt.
Autoneum Magyarország Kft.
Bebusch Hungária Kft.
BHG-ÁSZ KFT.
BORSODI MŰHELY Kft.
BOS Automotive Products Magyarország Bt.
BOS Plastics Systems Hungary Bt.
BPW HUNGÁRIA KFT.
BUSCH-HUNGÁRIA KFT.
Bürkle Hungary Kft.
Cascade Engineering Europe Kft. C. E. E.
Continental Automotive Hungary Kft.
CSABA METÁL Zrt.
DAF Trucks Kft.
Dana Hungary Kft.
DENSO Gyártó Magyarország Korlátolt Fele
DEPOCHEM KFT
Diamond Electric Kft.
DM KFT.
DS Smith Packaging Hungary Kft.
DUVENBECK IMMO Kft.
Dynamic Technologies Hungary Kft.
E.S.T.M. KFT
ECSERI Kft.
EXEDY Dynax Europe Kft
Federal Mogul Hungary Kft.
Federal-Mogul Systems Protection Hungary
Fehrer Hungaria Kft.
Ferdinand Gross Hungary Kft.
FERRO-PRESS FÉMIPARI SZOLGÁLTATÓ KFT.
FIEGE Kft.
FLEXTRONICS INT. KFT.
Freudenberg Sealing Technologies Kft.
Gedia Hungary Kft.
Gondár Logisztikai Kft.
Grundfos Magyarország Gyártó Kft.
HDT Veritas Hungary Kft.
HIDRA-SOR Kft.
Hirtenberger Automotive SafetyHungary
Bt
Honeywell Kft.
HUNGARO-SLR Kft
HYDRO EXTRUSION HUNGARY KFT.
Interplex Hungary Kft.
INZI Controls Hungary Kft.
IPACK CHEM KFT.
iSi Automotive Hungary Kft.
Ivy Technology AMS Hungary Kft.
Jármű Zrt.
J.H.ZIEGLER MO. KFT
Joyson Safety Systems Hungary Kft.
Kaco Hungary Kft.
Kayser Automotive Hungária Kft.
Kirchhoff Hungária Kft.
Kovács Kft. Vegyesipari, Kereskedelmi és
KSH Rugógyár Bt.
LE BÉLIER MO. FORMAÖNTÖDE ZRT
Lear Corporation Hungary Kft.
LINAMAR HUNGARY ZRT
MAGNA Body & Chassis Hungary Kft.
MATRO KFT
Mektec Manufacturing Corporation
Europe
MELECS EWS GmbH Magyarországi
Fióktelepe
Mercedes-Benz Manufacturing Hungary
Kft.
MOM FAKTOR KFT
NILFISK Production Kft.
NP Automotive Hungary Kft.
OPEL SZENTGOTTHÁRD KFT.
PANNON TOOLS Kft.
PG Hungary Kft.
Plasticor Műanyagfeldolgozó Kft.
Pridgeon & Clay Kft.
QP. ZRt.
REHAU-Automotive Kft.
Robust Plastics Hungary Kft.
RUDOLPH AUTÓIPARI LOGISZTIKAI KFT.
SAC Hungary Kft.
Sanmina-SCI Magyarország Kft.
Sanoh Magyar Kft.
Schaeffler Savaria Kft.
Sertec Auto Structures Hungary Kft.
SFS Group Hungary Kft.

Sick Kft.
Simon Plastics Kft.
SLEZÁK Szerszámkészítő Kft.
SmartFM Ingatlanüzemeltető Kft.
SMR Automotive Mirror Technology Hungary
Solaredge Technologies (Hungary) Kft.
SPED-M Kft.
TDK Hungary Components Kft.
TEQBALL Kft.
TOM-FERR Zrt.
TR Hungary Kft.
Tyco Electronics Hungary Kft.
U-SHIN EUROPE KFT
Velux Magyarország Kft.
VERITAS DUNAKILITI KFT
Via Vino Vas Kft
VIDEOTON EAS Kft.
Vincotech Hungária Kft.
Vitesco Technologies Hungary Kft.
Vitra Factory Kft.
VT Metal Kft.
VT Plastic Gyártó Kft.
Warema Pt. Hungary Kft.
WIENERBERGER zRt.
WKW Hungaria Kft.
XBODY HUNGARY Kft.
Yanfeng Hungary Automotive Interior
System



MIELL
Quality

MIELL
HoRizon

MIELL
Green

TEKT
MEMBER OF MIELL GROUP

MPS
MACHINING PRODUCTION
SYSTEMS

BotiTeam
TRANSPORT AND LOGISTICS



Our experience shows that through our versatility and flexibility, we are able to respond quickly and effectively to the needs of our clients, offering smooth and successful cooperation in all areas. Our goal is for our joint work to result in long-term and predictable success.

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