

The image shows the cover of the 2025 Annual Report for WUYEE CHILDREN'S SERVICES. The background is a photograph of four children in red t-shirts sitting on a wooden play structure. The t-shirts have the WUYEE logo and the text 'EARLY TO LEARN' and 'EARLY TO RISE'. The children are smiling and looking towards the camera. The play structure is made of dark wood and has a gabled roof. The background is a blurred outdoor setting with a fence and trees.

wuyee

CHILDREN'S SERVICES

2025 Annual Report



Wu Yee Children's Services' mission and vision reflect our belief that early childhood is a powerful time of change, possibility, and growth. By standing alongside families and partnering with our community, we help create the stable foundation children need to flourish.

Mission

The mission of Wu Yee Children's Services is to create opportunities for children to be healthy, for families to thrive, and for communities to be strong.

Vision

Wu Yee Children's Services believes nothing is more essential than excellent child care and education for all our children, right from the start.

Every day we partner with parents, as well as countless individuals and organizations across San Francisco, to provide a network that strengthens and connects a diverse, resilient community around our children.



Growing Through Change:

Letter from the Board President & CEO

Dear Friends of Wu Yee Children's Services,

Change is part of every child's journey. First steps, first words, and first days of school open the door to discovery and possibility. These early moments remind us that growth comes through change, and at Wu Yee Children's Services, we carry that belief into everything we do. Just as children learn to trust the world around them, we continue to adapt, learn, and imagine what comes next.

This past year showed us that change brings both challenges and possibilities. Across San Francisco, children and the people who care for them have faced shifting circumstances while holding tightly to dreams that guide them forward. In these uncertain moments, Wu Yee Children's Services walks beside them, creating spaces where children can explore, families can find steadiness, and communities can reconnect through care and belonging.

As needs evolve, the strength of our approach becomes clear. At Wu Yee Children's Services, we believe children thrive when the people who love them feel supported and understood. When families come to us, they enter a circle of care that brings education, wellness resources, family support, and community connection directly to them. By bringing these services together, we support every part of a child's world and help build a foundation that can carry them through change. This model is what sets Wu Yee apart and creates the foundation that strengthens generations.

Every corner of our work reflects this commitment. In classrooms, teachers nurtured curiosity and joy. At our Family and Community Resource Centers, staff offered guidance and compassion from prenatal support through the milestones of family life. Across every program, our teams showed dedication and creativity to ensure children received the opportunities they deserve.

Our shared purpose propels us forward. The trust of the families we partner with, the commitment of our staff, and the generosity of our supporters show us what's possible when we move together toward a common goal. We are deeply grateful for all who stand with us in this mission.

Looking ahead, we are ready to deepen our impact and meet the needs of children and families across San Francisco. With your partnership, Wu Yee Children's Services will continue to meet each moment with compassion, purpose, and steady care. Together, we can help children, families, and communities flourish today and shape a tomorrow full of promise and possibility.

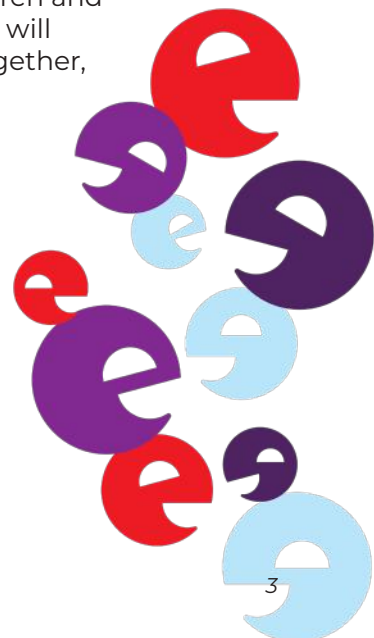
With gratitude and hope,



Cindy Yang, President of the Board of Directors

Mark Ryle, Chief Executive Officer

Wu Yee Children's Services



EARLY LEARNING SERVICES

Where New Beginnings Take Root: Ready for Kindergarten. Ready for Life.



Preparing children for kindergarten is not only about learning letters or numbers. It is about helping them step into a new world with confidence, curiosity, and a sense of belonging. At Wu Yee Children's Services, we surround children and their families with steady guidance as they step forward in their educational journey.

Through our partnership with the San Francisco Unified School District, families receive information sessions and transition activities that help them understand what lies ahead. Parents feel supported, and children feel assured as they enter a new school community.

Our collaboration with Tandem, Partners in Early Learning, deepens this work. Shared stories, take-home books, and family workshops bring the joy of reading into daily life, giving children and caregivers tools to explore learning together.

All of these efforts come together to help children meet kindergarten with the skills, confidence, and grounding they need as they continue to grow.

To support a smooth transition into kindergarten and build strong foundational skills, Wu Yee aligns its school readiness activities with program-wide goals. These goals guide teachers in helping children develop independence, confidence, communication, problem-solving skills, and healthy habits.



1. Emotional and Behavioral Self-Regulation – Helping children learn strategies to understand and manage their feelings and behavior.



2. Identity and Belonging – Building confidence in their unique abilities and fostering respect for others.



3. Language and Literacy Development – Strengthening communication skills and early reading abilities.



4. Early Math Skills – Encouraging children to classify, compare, and measure to build early problem-solving skills.



5. Health and Hygiene – Establishing routines that promote self-care and healthy habits.

These goals help ensure children are well-prepared socially, emotionally, and academically for kindergarten.



The Children Who Fill Our Classrooms With Possibility: Impact By Numbers



Children make sense of change through curiosity. A new question, a brave first step, a small discovery can shift how they see the world. In our Early Learning Centers, these moments become openings for confidence, resilience, and joy.

Our classrooms offer steadiness: space to explore, reassurance to try again, and teachers who understand how to support each stage of learning. Check out the impact that we made in 2024-2025.

	647 Cumulative Enrollment			624 Children			355 Early Head Start Children			269 Head Start Children			23 Pregnant Women		
	EARLY HEAD START			HEAD START PRESCHOOL			TOTAL								
Month	Enrolled	Funded	Percentage	Enrolled	Funded	Percentage	Enrolled	Funded							
June 2025	288	290	99%	238	238	100%	526	528							
May 2025	286	290	99%	240	238	101%	526	528							
April 2025	290	290	100%	238	238	100%	528	528							
March 2025	290	290	100%	238	238	100%	528	528							
February 2025	290	290	100%	237	238	100%	527	528							
January 2025	289	290	100%	234	238	98%	523	528							
December 2024	290	290	100%	225	238	95%	515	528							
November 2024	281	290	97%	224	238	94%	505	528							
October 2024	267	290	92%	222	238	93%	489	528							
September 2024	250	290	86%	216	238	91%	466	528							
August 2024	218	290	75%	210	238	88%	428	528							

We are serving approximately 25% of the eligible children in San Francisco. There are two other Head Start recipients in San Francisco who also serve the city's eligible children.



Wellness That Supports Every Step Forward



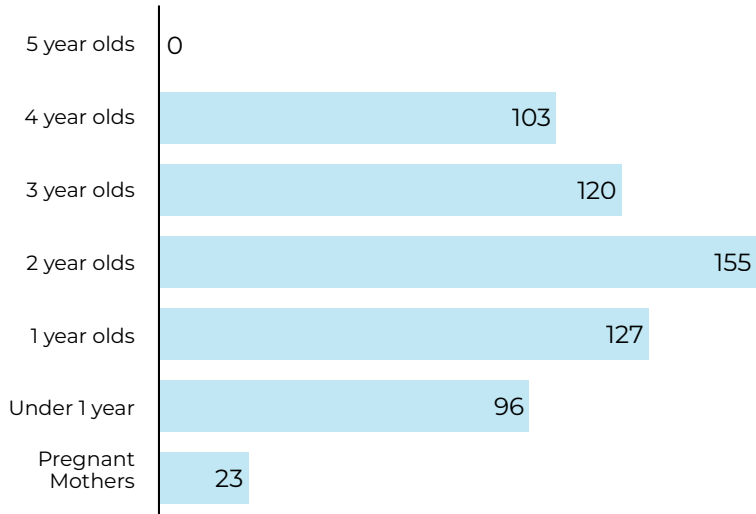
As children grow, their needs change quickly. Regular medical and dental care helps them stay steady through each new stage. With strong partnerships and dedicated follow-up, we ensure children receive the care they need to participate fully and confidently in learning.

HEAD START		EARLY HEAD START	
90%	77%	98%	76%
of children received medical exams	of children received dental exams	of children received medical exams	of children received dental exams

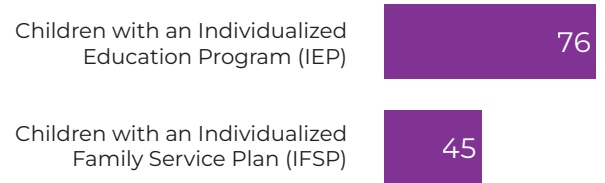
Reflecting the Diversity in Our Community

Each child learns, grows, and meets change in their own way. These demographics offer a window into the children and families who make our centers come alive each day.

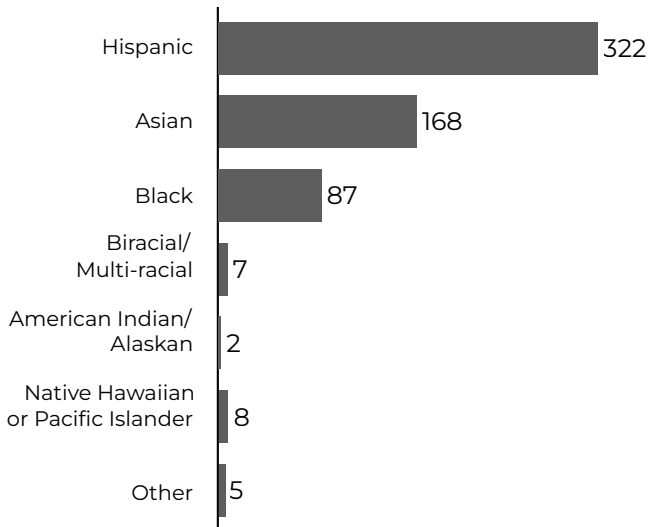
PARTICIPANTS BY AGE



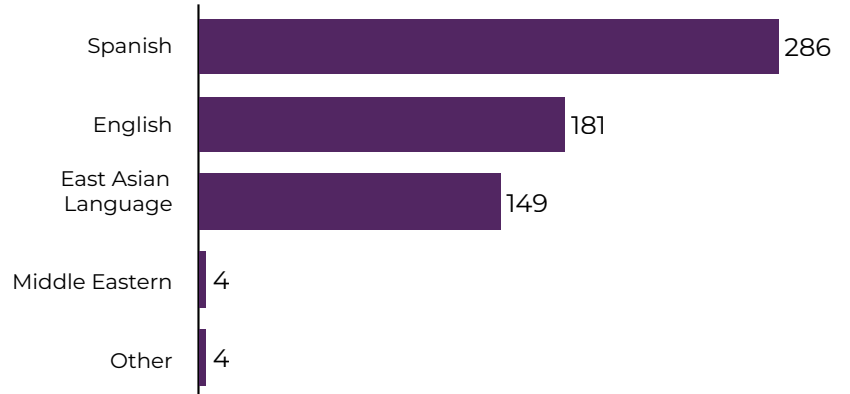
DISABILITIES SERVICES



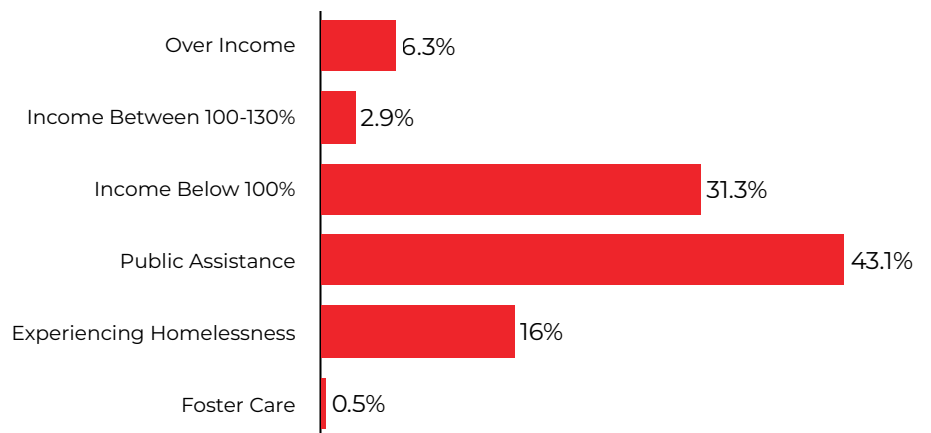
RACE / ETHNICITY



PRIMARY LANGUAGE



INCOME ELIGIBILITY



When Families and Teachers Walk the Path Together: Milu's Journey with Wu Yee Children's Services

When Milu's son was diagnosed with autism at the age of two, she began searching for a preschool that would see his strengths, not just his challenges. What she found at Wu Yee Children's Services changed her family's life.

At Wu Yee's New Generation Child Development Center, **Milu found a team of educators who believed that every child deserves to learn and grow in a nurturing environment.** "They listened to me," Milu shared. "They asked questions about what worked for my son and used that to support him every day."



Her son's teacher, Carmen, collaborated closely with Milu and her son's Applied Behavior Analysis (ABA) therapy team, coordinating schedules and strategies so he could succeed in both settings. "Giving my son this opportunity made a tremendous difference in where he is today," Milu wrote. **"The teachers truly saw my son for who he is. They believed in him and gave him the support he needed to grow."**

Each new word, smile, and friendship became a moment of celebration. Through early intervention and the care of patient, dedicated teachers, Milu's son found confidence, connection, and joy in learning.

Milu describes Wu Yee as "a very supportive and sensitive place for both parents and children." The partnership she built with her son's teachers didn't just help him thrive, it reshaped her understanding of what community can mean. "Wu Yee stepped up to the challenge of helping someone like my son," she said. **"In the process, my son grew into someone much more than I ever would have expected. I owe all his success to Wu Yee."**

Today, Milu's son is twelve. Milu serves on Wu Yee's Board of Directors, helping ensure that other families receive the same compassion and care that transformed hers. Her journey reflects what makes Wu Yee special: genuine partnership, deep understanding, and an unwavering belief in every child's potential.

Families like Milu's remind us why this work matters. Each story of growth and connection is a testament to the power of early learning and community partnership. **Together, with the continued support of our donors and partners, Wu Yee is building a stronger foundation for children, families, and the city we call home.**



Parent & Family Learning and Engagement: Family, A Child's First Teacher



As children grow through change, families grow alongside them. Wu Yee strengthens this journey by bringing education, resources, and leadership opportunities directly to families, ensuring support reaches them where it matters most. These programs help parents and caregivers build skills, find confidence, and remain active guides in their child's development. The following section illustrates how we support families as essential partners in learning.

Policy Council

Elected by their peers, parent members take on an important leadership role in approving policies, shaping program goals, and advocating for the needs of children and families, ensuring that family and community voices are central to the direction and success of the program.

Family Committee Meetings

Co-led by elected parent officers and program staff, these monthly meetings strengthen family-program partnerships and ensures that family voices help guide program planning and decision-making.



Family Workshops Include:

- Emergency preparedness
- Oral health
- Cold and flu prevention
- Basic first aid
- Nutrition education
- WIC breastfeeding support
- Kindergarten transition
- Positive discipline
- Job readiness
- Social-emotional development



Additional Resources Include:

- Sessions with mental health and social-emotional consultants.
- Parent engagement activities
- Resources on earthquake preparedness, employment opportunities, and parent leadership/governance
- Teaching Pyramid training



FAMILY AND COMMUNITY SERVICES

Support That Meets Families Where They Are

Through Family and Community Services, we support children, their families, and the communities they call home. These offerings are a vital piece of our wraparound model, meeting families with referrals, assessments, and resource connections that bring stability through shifting times.



Resource & Referral



Child Care Referrals

2,219

Child care referrals to families across San Francisco.



Family Engagement and Support Services

704

Family Interest and Needs Assessments (FIANs) completed, to help families identify their goals and resource needs.

353

Families referred to external agencies for supports such as food, housing, clothing, ESL classes, and employment services.



Expanded Access to Tuition Support: Early Learning for All (ELFA)

Early Learning for All (ELFA) tuition credits ease the financial weight of child care, helping children stay in familiar, nurturing settings while families move through periods of uncertainty. With this support, caregivers can continue working, pursue their education, and remain focused on long-term stability.

ELFA Services Administered by Wu Yee Children's Services:



1,130

NEW CHILDREN ENROLLED
923 Fully Funded
207 Tuition Credit



1,720

AVERAGE MONTHLY ENROLLMENT



2,198

FAMILIES SERVED



2,540

CHILDREN SERVED
2002 Fully Funded
196 Tuition Credit

Referrals Shared:



175

Educational Support



74

Food Services



71

Housing Assistance



52

Employment Resources

Spaces That Welcome, Hold, and Uplift

Our Family Resource Centers bring together play, learning, and community support, giving families a steady place to land — a space where resources and belonging meet.



Joy Lok Family Resource Center

Nestled in the heart of Chinatown, the Joy Lok Family Resource Center gives families a place to gather, learn, and connect. The center offers a free playroom, toy and book lending library, playgroups, workshops, and social support. Families also receive individualized assistance, including help accessing public benefits and prenatal and perinatal support.



3,528

Parents & Caregivers Reached



357

Families Receiving Basic Needs Assistance



1,576

Families Receiving Info & Referrals



Other Services Include:

- Community Events
- Physical Fitness Activities
- Field Trips
- Drop-in Child Watch
- Barrier Removal
- Trainings & Orientations

Bayview Children's Hub

Located in the Bayview neighborhood, the Hub provides a Drop-In Play Zone for children ages 0–5 and a space for families to play, connect, and learn about resources. Regular activities such as storytime, music, and dance make it a lively and welcoming place for young children and caregivers.



Visitors at the Bayview Hub



740

Families



285

Children



150

Providers & Teachers

"My child is so much more confident in the Hub space—talking about it at home and role-playing drop-off."

— Bridge to Preschool Participant

Basic Needs Distribution



90

Families Received Support



111

Total Distributions



Other Hub Highlights Include:

Sparkler Playgroups: Serving English and Spanish-speaking children, families and caregivers through engaging early learning activities.

Bridge to Preschool Playgroups: Helping children ages 2.5 to 3.5 transition smoothly into a preschool environment.



Growing Stronger Together: Provider Services & Training

As the field of early learning continues to shift, Wu Yee offers steady support for educators and providers through coaching, training, and hands-on guidance that strengthens both their practice and their programs. By strengthening providers citywide, we expand the circle of care surrounding Wu Yee families, carrying the support children feel in our centers into the broader community.

Family Child Care Home Education Network (FCCHEN) & FCC Coaching

Family Child Care (FCC) educators anchor early learning in neighborhoods throughout San Francisco. With support from the Family Child Care Home Education Network (FCCHEN) and coaching and training offered in multiple languages, Wu Yee helps providers grow their skills, strengthen their programs, and meet the changing needs of children and families. Together, these supports create strong, nurturing environments where children can thrive.

"She was very patient... listening attentively and helping me with anything I didn't understand. Nancy is truly someone you can trust and turn to when you need help! A great coach!"
— FCC Provider

BY THE NUMBERS



Provider Training and Professional Development:

14 Family Child Care Providers Supported	41 Total Children Enrolled	2 Pediatric First Aid and CPR Trainings	25 Licensed Child Care Providers Served
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Professional / Business Development:

75 Training Sessions	795 Participants Attended Training Sessions	13 Providers Received Business Development Support	38 Jobs Created as a Result of Support
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Family Child Care (FCC) Coaching and Training:

64 Educators Received Individualized Coaching	2,347 Hours of Coaching	112 Educators Received Technical Assistance	675 Hours of Technical Assistance Provided
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Child and Adult Care Food Program (CACFP):

136 Providers Supported	1,488 Children Served	129 Providers Trained
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Preparing the Next Generation of Early Educators

IRISE is an apprenticeship program that guides future early educators through their own learning and professional growth. In 2025, its first full year, IRISE launched three college pathways with City College of San Francisco, Skyline College, and EDvance College, supporting 69 apprentices. With steady coaching and help from more than 15 community partners, IRISE gives educators the foundation they need to build strong careers in early learning.

PATHWAY 1: Associate Teacher Permit

25
new apprentices
13 continuing from prior cohort
40 recruited



PATHWAY 2: Associate Degree

16
new apprentices
21 recruited



PATHWAY 3: Bachelor Degree

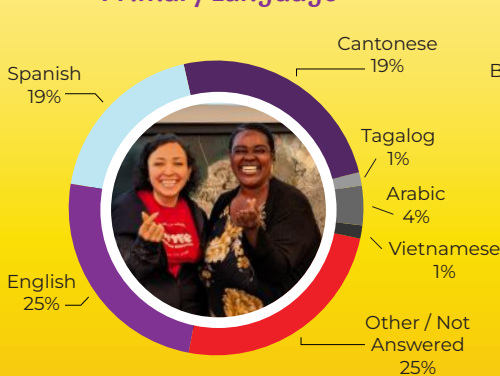
28
new apprentices
30 recruited



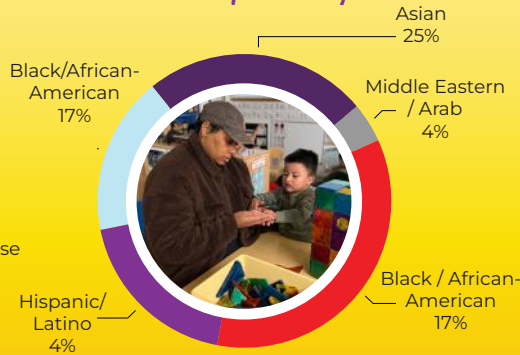
Who Are Our Apprentices?

IRISE supports dedicated educators who entered the field with limited credentials but a strong commitment to children. With coaching, academic advising, and consistent guidance, apprentices balance school, work, and family while progressing through each pathway.

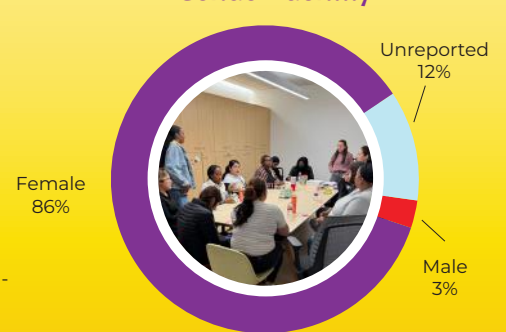
Primary Language



Race/Ethnicity



Gender Identity



The IRISE Impact Is Quickly Transformative

Danielle* overcame housing instability and financial hardship to complete her first full semester of college and secure a substitute teaching position within her first year.

**name changed for privacy*

Essential Community Partnerships

Throughout the year, IRISE staff established partnerships with 15+ community partners to strengthen placement, mentorship, and wraparound supports for apprentices across San Francisco's early learning ecosystem.



PARTNER SPOTLIGHT



San Francisco Department of Early Childhood

The Department of Early Childhood (DEC) helps ensure that families and providers receive the resources they need during a child's earliest years.

Our partnership expands opportunities, strengthens communities, and deepens the support available to San Francisco's youngest learners.



As the Department of Early Childhood's largest grantee, Wu Yee is honored to work alongside a partner who shares our belief in the power of early childhood programming. Together, we collaborate on key initiatives including Early Learning for All, Family Childcare Training and Coaching, and our Family Resource Centers, ensuring families across the city can access high-quality care, reliable resources, and meaningful early learning opportunities.

This partnership strengthens the entire early childhood system in San Francisco by supporting families, sustaining child care providers, and investing in the people who care for our youngest learners. With DEC's commitment and Wu Yee's deep community reach, we are helping children grow with confidence, families navigate change with stability, and educators receive the support they need to thrive.

Together, we are ensuring children and families have a coordinated network of educational, developmental, and practical services that surrounds them with steady, consistent support.

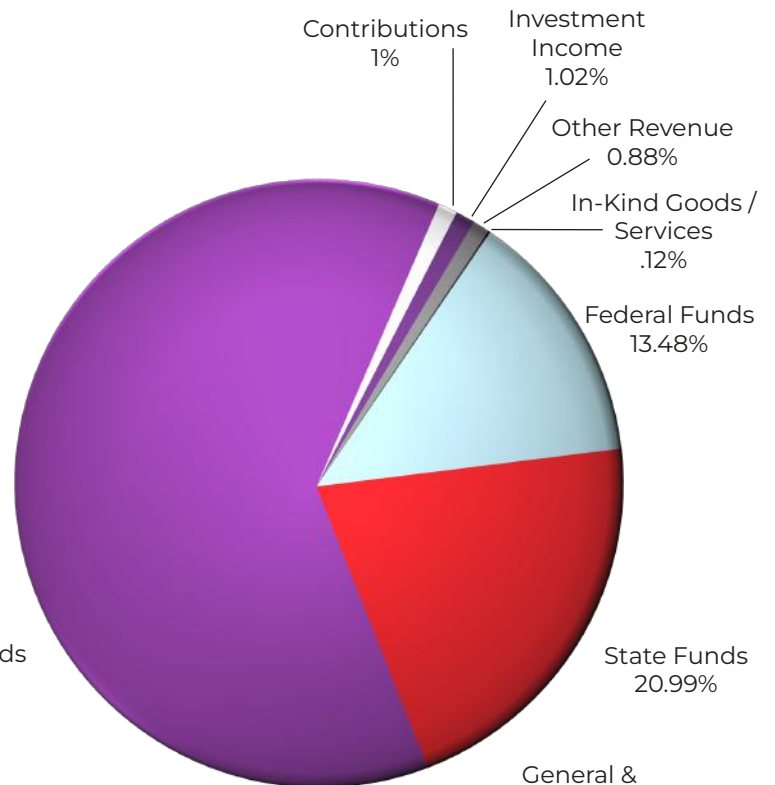


Financial Overview

Our financial strength reflects our commitment to responsible stewardship and transparent use of resources. In a year marked by change, steady support from federal, state, and local partners, along with individual donors, allowed Wu Yee to direct the majority of funding toward programs that help children, families, and educators move forward with confidence.

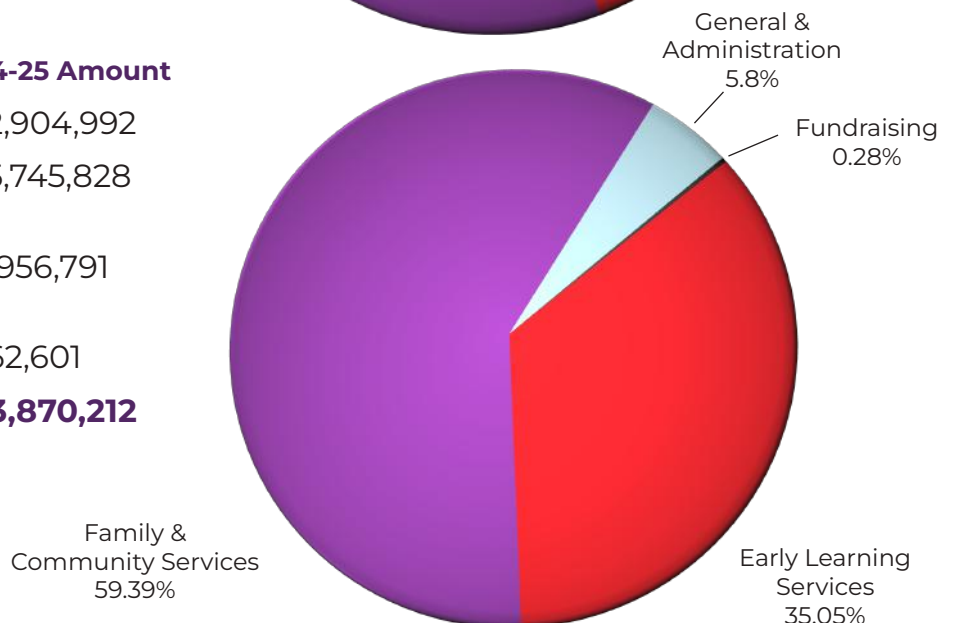
Revenue

Categories FY24-25	FY24-25 Amount
Federal Funds	\$12,545,010
State Funds	\$20,723,062
Local Funds	\$58,149,289
Contributions	\$929,129
Investment Income	\$951,014
Other Revenue	\$393,572
In-Kind Goods/Services	\$539,421
Total:	\$94,230,497



Expenses

Categories FY24-25	FY24-25 Amount
Early Learning Services	\$ 32,904,992
Family & Community Services	\$ 55,745,828
General and Administration	\$ 4,956,791
Fundraising	\$ 262,601
Total	\$ 93,870,212



A financial audit was conducted and completed by Armanino LLP. In the opinion of the auditors, our financial statements for the fiscal year ending June 30, 2025 have been fairly stated in all material respects and conformity with accounting principles generally accepted in the United States of America.

Growing Forward

How You Can Support Children & Families

Every milestone we celebrated this year, every new skill learned, every family supported, every educator empowered, was possible because of people who believe in children.

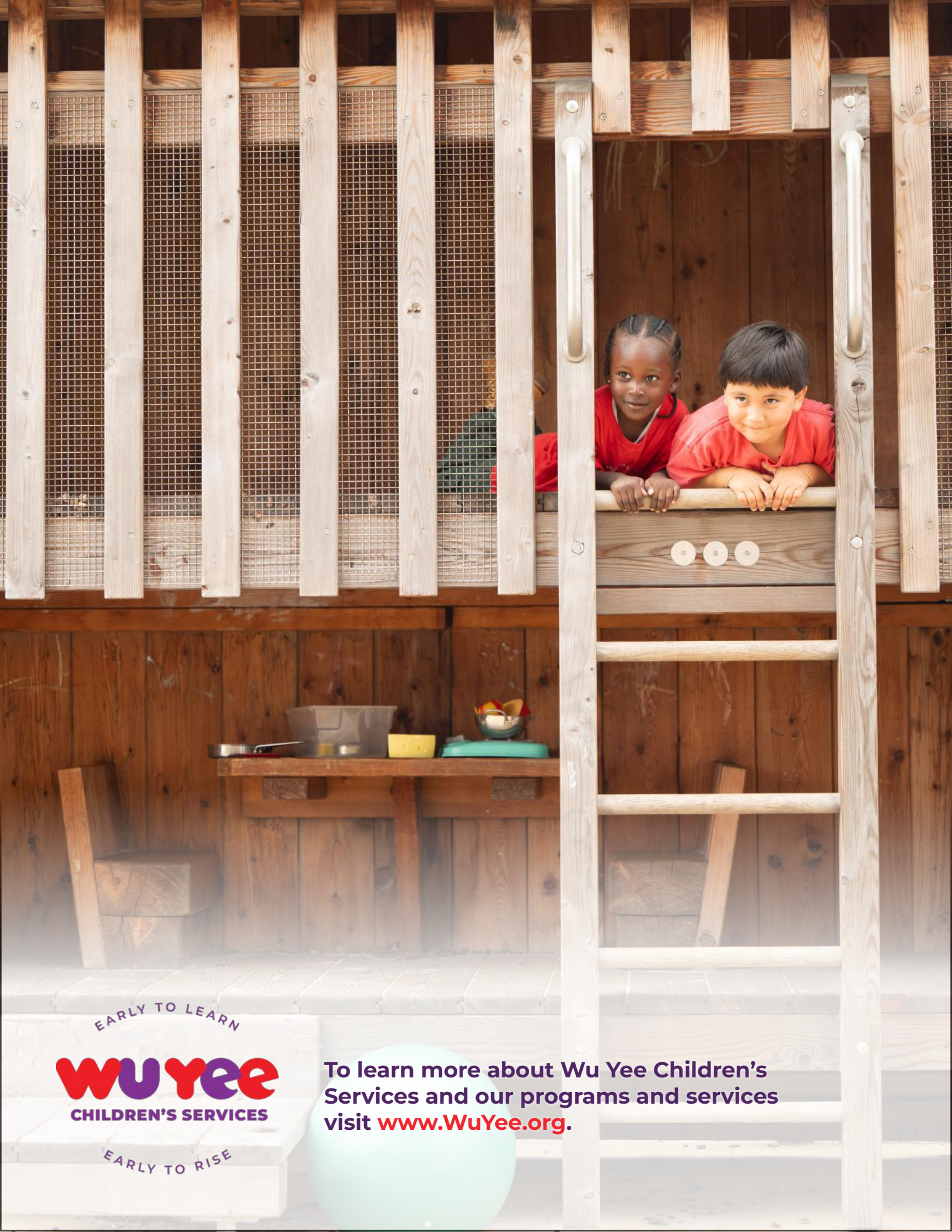
People like you.

Your gift plants the seeds for lifelong success.

Your generosity helps children feel safe, curious, and confident as they grow—and strengthens the families who guide them. Donate today and help a child grow through change.

www.wuyee.org/donate





EARLY TO LEARN

WUYEE
CHILDREN'S SERVICES

EARLY TO RISE

To learn more about Wu Yee Children's Services and our programs and services visit www.WuYee.org.