

# Tandridge Learning Trust

Trust Talk  
*Parent Edition*  
December 2021





Welcome to the first Parent Edition of our TLT Trust Talk Magazine for this academic year. It has been a very busy and productive Autumn Term. Our schools have all been working very hard to provide our children with 'a back to normal' school environment after such an unusual two years and this edition of Trust Talk is bursting with articles

which demonstrate this.

This term saw the long-awaited Ofsted Inspection for Tatsfield Primary School. Congratulations to everyone at the school who contributed to this very positive outcome, you can view the report by [clicking here](#). Teachers and leaders are commended for the skilled delivery of the curriculum and the broad and rich experiences that all Tatsfield pupils benefit from. The pupils' behaviour was highly praised and this was attributed to the very calm and nurturing atmosphere they experience every day. This is a

lovely testament to the school and is very well deserved.

We would also like to congratulate Sue Powell, a teacher at Warlingham School & Sixth Form College, who won the Lifetime Achievement Award at the National School Awards ceremony on Wednesday 8th December. This is a wonderful achievement for Sue, who has worked at the School for 34 years.

In our last edition of Trust Talk, we reported on the recruitment of four new apprentices across our Trust and the fact that two of these were ex-pupils educated within the

# Rebecca Plaskitt

Trust. We are very proud to have been identified by a leading digital newspaper, Schools Week, as a multi-academy trust which invests highly in our staff and supports our local community in terms of our recruitment. Further information is available on our website, together with a link to read the full article. Please [click here](#).

Our search for volunteers who may be persuaded to join Tandrige Learning Trust as a governor or as a trustee continues. We are striving to achieve greater diversity and community representation on all of our committees, please see further information about this on pages 10-11. We are a welcoming and friendly Trust, so please do get in touch to find out more if you are interested.

We continue to manage the challenges around COVID-19, which we had all hoped were mostly behind us as we began this term. The news of the new variant and the additional measures being put in place in cautious response to this are a setback but we remain committed to an optimistic view of

the future. We would like to thank every member of staff across Tandrige Learning Trust for their absolute commitment to putting the needs of our pupils first and keeping us all as safe as possible - a huge thank you to them all! We are also very appreciative of your help and support at this time.

May we wish you and all of your families a very Merry Christmas and an enjoyable festive break. We look

forward to welcoming everyone back in 2022!

*Rebecca*







On Friday 26th November, Bletchingley Village Primary School held their first ever *Festive Glow* event, and what a success it was!

Whilst it was a very chilly evening, there was plenty to warm guests up, including a fire performance, face painting, games and, of course, food and warm refreshments. There was also a festive Christmas market with more than 20 local businesses. It was fantastic to see the grounds lit up and to open the doors to the community once again.



# low at Bletchingley

Feedback has been very positive and plans are already underway to make next year's event even bigger and better!

The purpose of the event was to raise the profile of the School, which was certainly achieved with over 3,000 people viewing the online advertising! The event also had the

added benefit of raising funds for the School, which are much needed following the recent theft of one of the school minibuses.

The event would not have run without the help of the community. Ed from *Fusion Events* provided some beautiful lighting and other fun activities. Delicious food was

provided by the team from *The Dog and Duck* at Outwood and *The Hare and Hounds* in Godstone quenched thirst with mulled wine and a variety of other refreshments. It really was a community effort, for which the school are very grateful.

Thank you to all who attended and made this such a successful event.





At the Tandridge Learning Centre, in Tithepit Shaw Lane, Warlingham, we offer a number of meeting rooms that can be configured to suit your needs and that represent a very cost-effective option for your events. We have a private, off-street car park and can arrange catering services.

## ELM SUITE

Maximum Capacity - 30 people

Ideal for training, meetings, interviews and other gatherings, the Elm Suite is a multi-purpose space equipped with a kitchen area and audio-visual equipment.

## WILLOW LOUNGE

Maximum Capacity - 30 people

Ideal for informal meetings, and other gatherings that require a relaxed setting, the Willow Lounge is a multi-purpose space equipped with a kitchen area and lots of natural light.

## BEECH HALL

Maximum Capacity - 60 people

The Beech Hall is a large space with natural daylight. It can be used for a number of different activities, including meetings, physical education, examinations and many more. The hall can be furnished theatre-style, banquet-style or cabaret style and has audiovisual capabilities.



# Centre

ed in a variety of w  
ould this be requi

and audiovisual

opped with a large

cal activities,  
ity.

ELM SUITE



BEECH HALL

Please contact us for prices and more information.



Tithepit Shaw Lane, Warlingham, Surrey, CR6 9YB



info@tandridgelearningtrust.co.uk



www.tandridgelearningtrust.co.uk



01883 776677



# WWII Bus visits Hamsey Green and



Home Front Bus is a unique Living History Experience. The classic double decker bus houses detailed reconstructions of a 1940s living room, a shop, a bombed-out street and an air raid shelter, each containing period features and artefacts replicating the sights and sounds on the Home Front during World War II. Dressed as evacuees, the children were transported back to the 1940s. They learnt about WWII through the eyes of a child, experiencing drill, learning to use their gas masks, what to do in an air raid and learned about rationing too.

On 9th November 2021, pupils at Hamsey Green were enthralled when they stepped on to the Home Front Bus!





# there are Sheep in the Dragons' Den



jingles, posters, examples of prototypes and lots of persuasive language to try and entice Dragons to invest in their product.

This year, products were influenced by the desire to use recycled and natural materials - demonstrating the pupils' passion for topical environmental issues and love of nature.

The winning products were *Ever Hamsey Cones* and *Popcorn Sheep*.

On 26th November 2021, pupils from Nursery to Year 6 utilised skills learnt during Enterprise week.

The children selected a product they felt would sell at the Christmas Fair, researched it, learnt about production costs, profit and loss, as well as marketed their product.

Year groups pitched their product in a Dragon's Den style Assembly - with an array of pitches showcasing filmed adverts, tunefully composed





# Join us as a Trustee



Tandridge Learning Trust is a strong partnership of five exceptional schools, all of which are committed to providing a caring and nurturing learning environment that delivers equity and excellence in education for every child.

The Trust is committed to supporting the communities it serves and to inspiring a lifelong love of learning for everyone. Our foremost priority will always be pupil achievement and how best to continuously improve the learning experience for every child within the Trust.

### Trust Governance

We place a high importance on excellent Governance structures

and work to strengthen governance and communication at all levels throughout the Trust. To do this, the Trustees ensure the Trust's vision and values guide their governance decisions and communications.

We invest in induction, support and training for all our governors and provide opportunities to develop skills and engage in collaborative work across our local governing committees.

# takes to be a Trustee?

## The Opportunity

We are currently seeking three new trustees with strategic awareness and/or commercial experience in one or more of the following areas:

- Educational Leadership / Inspection
- Strategic IT / Digital
- HR / Employment
- Estate Management
- Safety (Safeguarding, Health & Safety and/or Mental Health & Wellbeing)

As a Trustee, you will be an active contributor to key board decisions.

Specifically, in the next 12 - 24 months the Trust's key focus areas are:

### Pupil Achievement

Continuing to improve the educational experience and outcomes for all pupils, ensuring no child is left behind. After an unprecedented year of disruption caused by the pandemic, this is an even greater priority.

### Growth Strategy

Growing our group of schools,

partnering and networking with others who share our vision and values. We will gradually expand our network and be outward facing to work with other schools in our local community, helping to influence educational experience in our region.

### Shared Service Provision

Providing a supportive and collaborative shared services model which underpins and improves our operational efficiency. By pooling professional and technical expertise we will add value, increase efficiency and save money for our schools.

### A Learning Organisation

Developing a trust-wide learning culture which positively impacts our pupils and their families, every staff member, our governors and our trustees. A commitment to lifelong learning for our entire community.

### Excellent Governance Structures

Strengthening our governance and communication at all levels throughout the Trust. Evaluating and improving the effectiveness of current communications to and between all stakeholders.

Trustees are also responsible for:

- Ensuring clarity of vision, ethos and strategic direction
- Holding executive leaders to account for the educational performance of the organisation and its pupils, and the effective and efficient performance management of staff; and
- Overseeing the financial performance of the organisation and making sure its money is well spent

## Your Commitment

Board governance in education is a strategic commitment which for trustees will involve attending c. six board meetings per year, which are held in Warlingham, Surrey (or remotely) and additionally, approx. four hours' time per month.

Please note that all roles are pro bono.

## What next?

If you would like further information and/or would like to download a job description, please see full details on eTeach, by [clicking here](#).





On Thursday 21st October, the whole of Warlingham School & Sixth Form College came together for the School's biennial sponsored walk around the Warlingham countryside and community. Despite the heavy rain the night before, luckily, it remained dry for the event—albeit

rather waterlogged and muddy! The walk really tested the courage and commitment of Warlingham's students and staff to complete the route. Whether they enjoyed all 14 kilometres, or endured them, every student and member of staff felt a real sense of achievement and





wellbeing that ended the half term on a great note for all.

We are delighted to announce that through the sponsorship, the School has raised a fantastic £13,700 to date. This is an incredible amount particularly given the Pandemic.

The school was raising money to improve its sports facilities, including the refurbishment of its all-weather courts and this will make a tremendous difference.

We'd like to extend a very big thank you to everyone who participated and donated to this worthy cause!





Tandridge Learning Trust is a learning organisation; as such, one of our objectives is to develop a trust-wide learning culture which positively impacts our pupils and their families, every staff member, our governors and our trustees.



In 2019 the DfE published the Teacher Recruitment and Retention Strategy, which outlined the challenges being faced in education today, specifically the number of teachers leaving the profession. It identified that a root cause of this issue was the fact that teachers at the start of their career don't always get the support they need and introduced the most significant reform to teacher development in a generation to address this – the Early Career Framework.

The Early Career Framework (ECF) outlines the knowledge and skills that Early Career Teachers (ECTs) need to know; the Framework is the basis for the two-year ECF programme. The ECF programme provides support to lay the platform for a fulfilling and rewarding career in teaching.

Warlingham School & Sixth Form College is partnered with Xavier Teaching School Hub in the development of teachers. The teaching school hub programme is dedicated to supporting teachers throughout their teaching career. Xavier, under the leadership of Amy Jackson, the Teaching School Hub director at Xavier, works with Warlingham to define and deliver training, development and support for the benefit of all students in the School's care. Being a Delivery Partner for the Surrey area means the School can ensure delivery of the Teach First Programme for its own ECTs, alongside ECTs from other local secondary schools.

Warlingham's ECF programme is delivered through a mix of face-to-face and online modules and is structured in a way that helps ECTs integrate theory, practice and feedback.

Each module includes self-directed study materials containing expert guidance, research and examples of best practice. Programme members join online and face-to-face training sessions – expertly run by Warlingham's Senior Professional Learning Mentor, Greame Johnston, to discuss theory and their own experiences with small groups of peers and experts. The learning of Warlingham's group of ECTs is characterised by a wonderful atmosphere of open reflection, laughter and pertinent insights into teacher practice. Participants also get access to coaching sessions to support them to put theory into practice, with the support of a mentor based in their school. Within Warlingham, each ECT has both a subject mentor and a professional Learning Mentor. Warlingham's mentors have all received training in evidence-based coaching techniques.



# : A Learning Organisation



In all, this initiative has injected a real rigour and structure into the School's induction programme for Teachers and it is spreading best practice across the School.

If you are interested, or know someone who is interested in pursuing a career in teaching, we may have opportunities to train to teach under the School Direct scheme at one of our schools.

Tandridge Learning Trust works closely with education partners to provide excellent opportunities in our primary and secondary schools.

To find out more, please see the Train to Teach section on the Trust website, which can be accessed by [clicking here](#).

Excellent Teaching  
Inspiring Leadership  
Innovative Training

We are delighted to report that following a visit by OFSTED in October, Tatsfield was again judged as a 'Good' school. Tatsfield had been waiting for the visit for a long time, after originally getting the call in March, and it then being postponed due to lockdown. The report highlights so many strengths of the School, such as 'Pupils enjoy the calm and nurturing community of Tatsfield Primary School. It is a safe place for them where they feel happy and cared for.' The full report can be viewed on the School's website - please [click here](#).



the hoses in action and take part in a fire-related obstacle course.

Kindness is more important today than it has ever been. The isolation of the last year has underlined how little acts of consideration can break down barriers and brighten the lives of the people around us. This is one of the reasons, that 'One Kind Word' was chosen as the theme of Anti-Bullying Week that took place from 15 to 19 of November. The whole school kicked off anti-bullying week with 'Odd Socks Day'; children and staff enthusiastically took part and promoted the message that 'It's ok to be different'. Each class tackled the subject of bullying in thought-provoking ways and it was very beneficial to everyone



Year 6 took part in the Start a Heart campaign on 12th October when they received training in CPR from the South East Coast Ambulance Service. The children were shown the skills they needed and were able to practise them on the resuscitation dummies. We hope the children never have to use CPR but it is a great life skill to have!

Also, in October, Wren class had a wonderful time when they were visited by the Surrey Fire Service. The children were able to learn about the work of a fireperson, climb aboard the Fire Engine, see







look out on to the English Channel and also have a wonderful talk in a workshop about the facts of WWII. They learned about the people who had fought, were evacuated and those who worked on the homefront.

Lastly, staff and pupils at Tatsfield were delighted to be able to welcome back parents to view their Christmas nativity shows. Children in Reception, Year 1 and Year 2 all performed their own Nativity and were all wonderful!

to learn how not only actions, but words can affect a person's feelings and what to do if they feel they are being bullied or think that someone else needs help. These positive attitudes, demonstrated by staff and pupils at Tatsfield were reflected in the comment by the OFSTED Inspectors that 'Pupils do not fear bullying because it rarely occurs'.

In November, Year 5 visited the historic Newhaven Fort where they had the opportunity to experience 'a real life air raid', see guns and bombs, sit in soldiers' barracks,





Woodlea Primary School is now working in partnership with the Royal Institution as a regional Masterclass Provider.

You may know of the Royal Institution (RI) from their Christmas Lectures, which have been inspiring children and adults alike since 1825. The Lectures were initiated by Michael Faraday at a time when organised education for young people was scarce.



Now, the RI is dedicated to working with children to think more deeply about STEM (Science, Technology, Engineering and Maths). Woodlea is supporting this aim by inviting children from across the Trust to join its STEM masterclasses.

This term, the School launched a Maths Masterclass which welcomed

children in Year 5 with a keen interest in Maths who worked together with peers from across the MAT.

Hosted by Alison Eves, the Kantor Masterclass Director, the children learnt all about the maths involved in medicine and pandemics. Exploring the early work



# With the Royal Institution

mathematical work of Florence Nightingale, children mapped out rose diagrams to indicate changes of infection over time.

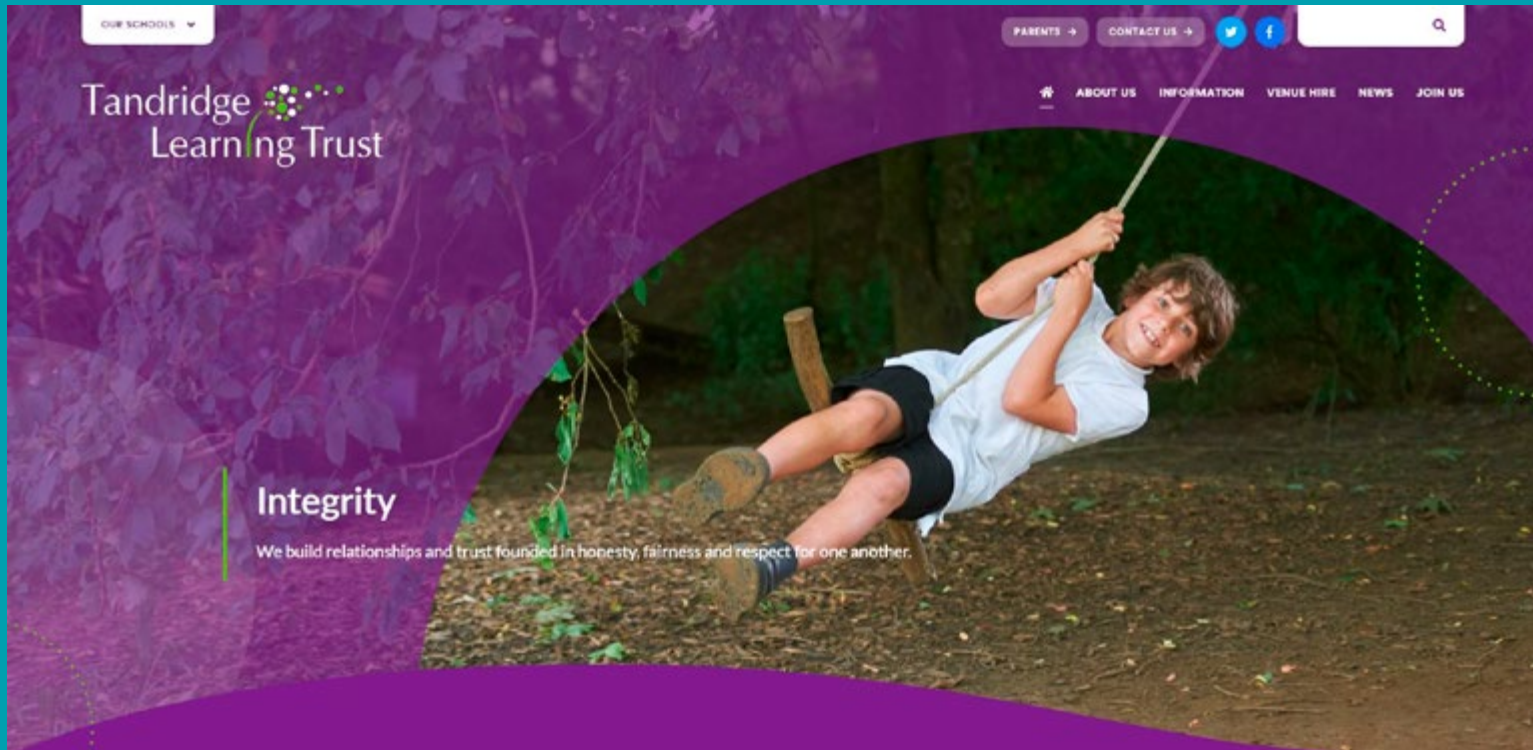
This programme of Maths Masterclasses will continue throughout the year with a mixture of internal and external guest speakers on a wide range of topics, all with support and funding provided by the Kantor Charitable Foundation. The series will culminate with an invitation for children and parents to visit the Royal Institution Headquarters in their impressive facilities in Westminster in the summer.

We are delighted that Woodlea is offering this additional provision, which will not only benefit its own pupils but will also benefit pupils from the other three primary schools within Tandridge Learning Trust.



**The Royal Institution**  
Science Lives Here





We launched our new Trust website this term, which you can view by [clicking here](#). The new site has been designed along with new websites

for all the schools. Using a common Content Management System (CMS) for all our sites gives us the opportunity to share information automatically across all of them, for example, Trust-wide policies can be added centrally and will get automatically pushed out to the school websites. This will save time adding information and will ensure that all information is up-to-date.

Another benefit of being on a common CMS, means staff can share ideas and collaborate across the schools.

All the schools have been hard at work populating their new websites, which will all be launched next term.





# Congratulations to Sue Powell!



We are delighted to announce that Sue Powell from Warlingham School & Sixth Form College won the Lifetime Achievement Award at the National Schools Awards ceremony on Wednesday 8th December.

Accompanied by Headteacher, Paul Foster, and Assistant Headteacher, Rick Toop, Sue attended the ceremony at the Cholmondeley

Room & Terrace at the House of Lords. Sue was nominated for her commitment and outstanding contribution to teaching.

[Click here](#) to view the full story in the news section on Warlingham's website, [www.WarlinghamTLT.co.uk](http://www.WarlinghamTLT.co.uk).

On 14th October, Warlingham held its College Open Evening. The evening was well attended by the School's current Year 10 and Year 11 students and their parents / carers, as well as by prospective new students and their parents / carers.

During the evening, students had the opportunity to find out more about the courses on offer and to chat to subject specialists, along with some Year 12 and 13 students who are studying the subjects.

*"Everyone is encouraged to be part of these roles and I can say from personal experience that they really value our opinions here! So, Warlingham is not just a school, we are a real community."*

*Jasmine, Head Girl*

Presentations were held in the Hall during which Headteacher, Paul Foster, Senior Deputy Headteacher, Paul Kinder (who oversees the

College) and Rob Scott, Head of College gave an overview of the College. Students and parents also heard from Head Boy, Josh, and Head Girl, Jasmine, who gave an insight into College life and the plethora of opportunities available to students at Warlingham Sixth Form College.

Year 12 Student, Claudia, spoke of how she's been helped to settle into the College after joining from another school.

The College was also delighted to welcome back former student, Sarah Hutson, who came to share her experiences with the prospective students and their parents. Sarah left the College with A Levels in Business & Economics, Product Design, Maths and Physics in 2006.

*"Warlingham has certainly supported me to develop into the person I am now, and I think that it gives everyone opportunities that they wouldn't have taken on otherwise - for example, the Head Boy, Head Girl or other student leadership roles, the trips such as Iceland and New York and all the enrichment opportunities."*

*You will enjoy your time here, that's a given!"*

*Josh, Head Boy*

# Welcomes visitors to its Open Evening

She went on to study Radiography at Exeter University, and she currently works for Surrey & Sussex Healthcare Trust, as a Radiographer, based at East Surrey Hospital.

*I feel so grateful that I chose to come to a College that not only supports me but encourages me to aim higher.*

*Claudia, Year 12 Student*

Sarah explained that the staff at Warlingham gave her opportunities to grow outside of passing exams, including a multitude of extra-curricular activities.

She concluded her speech by saying, "Don't ever dismiss something you learn at school however abstract and irrelevant it might sound. I remember having to do a piece of work on particle accelerators in A Level Physics and I said to my classmate, "What use is this going to be to me in the future?!" Well, for many people none at all, but for me, well, I couldn't do my job without one!"

[Click here](#) to read the full transcript of Sarah's speech.

*"I am especially grateful to the Science teachers from my time at Warlingham, as their passion for their subjects helped to spark and nurture my own."*

*Sarah, Alumni*



Ages 4-14  
Sports multi-skills  
**camp 4  
champs**  
Book NOW!  
camp4champs.co.uk

School Holiday

Sports &  
Activity  
Camp



Camp 4 Champs provides an active environment where children can experience fun, make friends and learn new skills. Their excellent staff can help children understand the power of sport, without the pressure of competition. The activities are inclusive to all abilities so everyone can achieve and have fun.

The sports and activity camps are open to children from 4-14 years old and run from 9am-4pm, (with extended hours available). There are camps running during the Christmas break at Warlingham School & Sixth Form College from Monday 20th - Friday 24th December 2021 inclusive.



Children can take part in a variety of activities, including: swimming, nerf wars, arts and crafts, cookery, and various sports, so will have lots of fun!

### Camp Prices

Single Day £33  
Full Week £150  
Early / Extended Camp £7

To book, go to:  
[www.camp4champs.co.uk](http://www.camp4champs.co.uk)

### Funding

Camp 4 Champs has secured funding for this Christmas camp for those parents/carers eligible for Free School Meals (FSM's) including the provision of lunch.

If you are eligible, to book your FREE place, please [click here](#).



Trust Talk

# Winning Christmas Card

We are delighted to announce the winner of the annual Primary Christmas Card Competition is Nishka, in Year 6 at Hamsey Green Primary School.

Students from our primary schools were again invited to submit Christmas card designs for the Trust's Christmas card. They had to follow a brief which specified a Christmas-themed design which uses the Trust's colours and a Christmas gold colour.

The winning design, is by Nishka, who is in Year 5 at Hamsey Green Primary School. We are sure she will enjoy putting her prize – a pack of 80 glitter pens – to good use!

Well done, Nishka!



# Tandridge Learning Trust

Tandridge Learning Trust  
Tithepit Shaw Lane  
Warlingham  
Surrey  
CR6 9YB

Telephone: 01883 776677

Email: [info@tandridgelearningtrust.co.uk](mailto:info@tandridgelearningtrust.co.uk)

Website: [www.tandridgelearningtrust.co.uk](http://www.tandridgelearningtrust.co.uk)

