



नेपाल सरकार  
उद्योग मन्त्रालय

कम्पनी रजिष्ट्रारको कार्यालय  
**कम्पनी दर्ताको प्रमाण-पत्र**

कम्पनी रजिष्ट्रारको कार्यालय  
विप्रेष्वर, काठमाडौं

दर्ता नं: १९२०१/५८/०५९

श्री प्यारामाउण्ट ह्युमन रिसोर्सेज

नामको प्राइभेट लिमिटेड कम्पनी संवत् २० ५९ साल आषाढ महिना २८ गते  
रोज ६ मा दर्ता भएको हुनाले कम्पनी ऐन, २०६३ को दफा ५ को उपदफा (१)  
बमोजिम यो प्रमाण-पत्र दिइएको छ।

मिति: २०७३-०५-१६

Government of Nepal  
Ministry of Industry

Office of the Company Registrar

Registration No: 19201/58/059

स. रजिष्ट्रार  
सहायक रजिष्ट्रार

**CERTIFICATE OF INCORPORATION OF COMPANY**

This Certificate of Incorporation has been issued to  
M/s Paramount Human Resources  
Private Limited having incorporated it on the 12 day of July, 2002  
pursuant to sub-section (1) of section 5 of the Companies Act, 2006.

Date: 2016-09-01

Asst. Registrar

शर्त कम्पनी संस्थापनलाई मात्र कम्पनीको उद्देश्य कार्यान्वयन गर्ने इजाजत प्रदान गरिएको नमानिने हुनाले कानून अनुसार लिनुपर्ने अनुमति सम्बन्धित निकायबाट लिएर मात्र कम्पनीको उद्देश्य अनुसार कारोबार गर्नु पर्नेछ।  
थापा इम्प्लाइमेण्ट सेक्युरिटी सर्भिसेज प्रा.लि. को नाम यस कार्यालयको मिति २०७३।०५।१५ को निर्णयानुसार नाम परिवर्तन गरी प्यारामाउण्ट ह्युमन रिसोर्सेज प्रा.लि. भएको।



नेपाल सरकार  
अर्थ मन्त्रालय  
आन्तरिक राजस्व विभाग



स्थायी लेखा नम्बर (PAN) दर्ता प्रमाण पत्र



दर्ता मिति

स्थायी लेखा नम्बर  
करदाता सेवा कार्यालय

3	0	0	9	8	6	9	9	3
कालीमाटी								

आयकर :	30	08	2019
मु. अ. कर :			
अन्तःशुल्क :			

दिन महिना साल

कारोबारको नाम : प्यारामाउण्ट ह्युमन रिसोर्सिज प्रा.लि.

करदाताको प्रकार : प्राइभेट लिमिटेड

ठेगाना : वार्ड नं. १४, कलंकी, लिक मार्ग - भद्रकाली टोल  
महानगरपालिका: काठमाण्डौं,  
काठमाडौं

व्यवसाय कारोबारहरु : वैदेशिक रोजगार,

करदाताको दस्तखत



कर अधिकृतको दस्तखत

*(Handwritten signature)*  
२०७३/०८/१९

करदाताले पालना गर्नुपर्ने कर्तव्यहरु:

- कारोबार गर्दा अनिवार्य रूपमा विल विजक जारी गर्नुपर्छ।
- मु. अ. करमा दर्ता हुनेले प्रत्येक कर अवधि (मासिक वा द्वैमासिक वा त्रैमासिक) समाप्त भएको २५ दिनभित्र मु. अ. कर विवरण तथा मु. अ. कर रकम बुझाउनु पर्छ।
- अन्तःशुल्क लाग्ने कारोबार गर्नेले अन्यथा व्यवस्था गरेकोमा बाहेक प्रत्येक महिना समाप्त भएको २५ दिनभित्र मास्केवारी र अन्तःशुल्क रकम बुझाउनु पर्छ।
- प्रत्येक आर्थिक वर्षका आय विवरण असोज मसान्तभित्र बुझाउनु पर्छ।
- समयमा विवरण र कर रकम नबुझाएमा ध्याज, शुल्क र जरिवाना लाग्नेछ।
- यो प्रमाणपत्र देखिने गरी कारोबार स्थल/मुख्य कार्यालयमा राख्नु पर्नेछ।
- कुनै द्विविधा भएमा कार्यालयमा सम्पर्क राख्नुहोला।

S.No: 327

अनुसूची-३



Government of Nepal

Ministry of Labour and Employment

Department of Foreign Employment

Kathmandu, Nepal



**AUTHORITY CERTIFICATE FOR**

**SENDING TRAINEE WORKERS TO JAPAN**

It is certified that PARAMOUNT HUMAN RESOURCES PVT. LTD...... Company Licence No 31910591060..... situated in Katanki-14, Kathmandu, Nepal...... is authorized as being the sending agency under Industrial Training and Technical intern Training Program under JITCO. This Certificate holder must Comply with the foreign Employment Law, JIRCO directive and instructions issued by the Ministry.

This certificate is valid 9 Dec 2016..... and should be renewed every year within 31 July..... its expiry.



*Handwritten signature in red ink: Arjun*  
9 Dec 2016

Authorized Signature

Name:- Krishna Prasad Rijal

Issue date:- 9 Dec. 2016

*"To Provide the energetic manpower  
to get the Paramount success of life.  
At the best & prestige able destination.*



# PARAMOUNT HUMAN RESOURCES PVT. LTD.



GPO Box No. 6012,  
Chandol-4, Kathmandu, Nepal  
Phone No: +977-1-4445936, 4424759  
Fax: +977-1-4444627  
E-mail: [paramount.humanresource@gmail.com](mailto:paramount.humanresource@gmail.com)  
[paramounthrs@gmail.com](mailto:paramounthrs@gmail.com), [info@paramounthrs.com](mailto:info@paramounthrs.com)  
Website: [www.paramounthrs.com](http://www.paramounthrs.com)

## Introduction

We are pleased to introduce ourselves a major manpower recruitment company in Nepal, has been duly incorporated as a company **M/S. “Paramount Human Resources Pvt. Ltd.”** And registered under Ministry’s of labor Government of Nepal Labor **License No: 319/059/60** and also the member of Nepal Association of Foreign Employment Agencies (NAFEA)

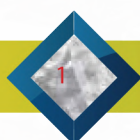
The main business of the company is to provide educated, experienced and dedicated skilled candidates to a diverse international domestic clientele.

The company has been genuinely successful in pursuing and developing a fertile business relationship with highly reputed overseas organizations since its establishment.

Our main course of hospitality has proved to enhance the reputation of our company in view of reliability and economy within the framework of the existing constraints. It is our privilege in being response in a very cooperative and enthusiastic way. Our belief is in making a concept of true business with the perfection of friendliness and generosity to the environment in a long- term basis.

**“Paramount Human Resources Pvt. Ltd.”** has gained immense recognition from the clients and the agents in the field of manpower recruitment service. The company has proven as the most reliable and genuine in the field of human resource management since its inception back in the year 2002.

Last but not the least, we assure our valued clients to be in safe hands with US.



# Message From Management Team

## Dear Respected Clients,

Warm Greetings from Paramount Human Resources Pvt. Ltd. Nepal. We extend our sincere thankfulness and gratefulness for showing your interest towards our organization. It is my gigantic delight to introduce ourselves as one of the leading human resource recruiting company operating from Kathmandu, Nepal. This company is organized by efficient and qualified experts and personnel who are well trained and experienced in the field of human resources planning, consultancy and recruitment.

We would like to bring it to our respected clients notice that Paramount Human Resources Pvt. Ltd. with its skilled and experienced staff members, stands for quality services in order to meet required demands of the clients. At Paramount Human Resources Pvt. Ltd. the clients' satisfaction comes first simply because we firmly believe in strong long term business bonds then short term gains. Our highly efficient and dedicated teams of staff are constantly prepared to fulfill virtually all your manpower requirements. We will ensure that you would never regret your decision. Please do remember us.

We have the manpower you need. We are in a position to supply your needs even at very short notice. We would like to express gratitude you for choosing Paramount Human Resources Pvt. Ltd. as your best business partner.



**Mr. Krishna Prasad Rijal**  
**Chairman**



**Ms. Sabita Rai**  
**Director**

**Paramount Human Resources Pvt. Ltd.** Acts as the bridge between the employer and employee. We will look after the necessary paper works and documentation, co-ordinate interview through well qualified technical and administrative experts, medical examinations with authorized medical institutes/ doctors and at the end select the right candidates for the right post for company's requirements. **Paramount Human Resources Pvt. Ltd.** Also co-ordinates all connected activities like advertising, trade testing and training and any other services requested by the clients. **Paramount Human Resources Pvt. Ltd.** is committed to fulfill the need of healthy, honest, professional and competent manpower as required by the employers abroad.

### Objectives

The main objectives of this organization are as follows:

To provide global overseas employment opportunities for Nepalese workers.

To help uplift country's economic standard/status by providing qualified manpower to the world.

To help share, learn and explore further advancement for Nepalese existing manpower.

To provide efficient and effective human resources for product oriented job.

### Quality Objectives

To supply Manpower as per the job description provided by the client.

We trust in Quality not in Quantity.

We are always trying for 100% satisfaction.

To provide satisfactory customer service through continuous improvement of our service quality.



## Geography

<b>Location:</b>	Nepal is a landlocked country situated in South Asia between China to the North and India to the South.
<b>Area:</b>	147181 sq. Km, 885Km East-West and 145Km North-South
<b>Climate:</b>	Nepal has four major seasons. 1. Winter (December-February) 2. Spring (March-May) 3. Summer (June-August) 4. Autumn (September-November)
<b>Population:</b>	28 million (Census 2016)
<b>Religion:</b>	Hindu 80.62%, Muslim 4.29% and other 4.44%
<b>Literacy:</b>	53.74%
<b>Male:</b>	68.51%
<b>Female:</b>	42.49%
<b>Political System:</b>	Republic of Nepal (The Federal Democratic Republic of Nepal)
<b>Head of State:</b>	President of Republic of Nepal
<b>Head of Government:</b>	President of Republic of Nepal Prime Minister
<b>Division:</b>	5 Development Regions, 14 Zones, 75 Districts
<b>Capital:</b>	Kathmandu
<b>Currency:</b>	Rupee
<b>Occupation:</b>	Agriculture 81%, Industry 3%, Service 11and others 5%

<b>Contract Period</b>	:	Two years' experience
<b>Time of Deployment</b>	:	As per the mobilization schedule of project
<b>Salary</b>	:	As per the demand Letter (Employment Contract)
<b>Working Hours</b>	:	8 hours a day, 6 days a week
<b>Overtime</b>	:	Will be paid as per the local labor law.
<b>Leave payment</b>	:	The amount equivalent to one-month salary will be given after completion of one year contract as severance payment and vacation allowance.
<b>Airfare</b>	:	To be provided by employer on mobilization and demobilization.
<b>Accommodation</b>	:	Room sharing with other workers will be provided free of storage.
<b>Food</b>	:	To be provided by employer or provided food allowance
<b>Transportation</b>	:	To be provided by employer
<b>Medical</b>	:	To be provided by employer
<b>Taxes and duties</b>	:	To be paid by employer
<b>Insurance</b>	:	Provided by employer in case of accident/death
<b>Compensation</b>	:	Provided as per labor law of the respected country.

**Note:** *The above terms & condition can be amended with party's mutual understanding And benefits according to market or country situation.*

## LEGAL EXPENDITURE DETAILS

S.N.	Particular	Nrs.	In USD
1.	Advertisement	15000	129.69
2.	Orientation	700	6.14
3.	NRB Fund	1000	8.64
4.	Insurance	4500	38.91
5.	Pre/final approval for labor Department	1500	15.97
6.	Others Misc.	2000	17.29
7.	Medical	4500	38.91
8.	Gov. Tax & Vat	According to Income	-
	<b>Total</b>	<b>29,200</b>	<b>318.91</b>



## Information Desk

**Paramount Human Resources Pvt. Ltd.**, offers its service for its clients from its main Information Service Desk from where any relevant information can be obtained. Moreover, the main registration is also carried out and the data bank is maintained as well. This serves as a good information system for the company which helps in updating the job seekers record on a regular basis. It also operates 'Bio-data Bank' where each and every individuals record is recorded and be provided upon request as per the requirement from our valued employers.

## Communications

Each and Every department of **Paramount Human Resources Pvt. Ltd.**, is fully computerized and networked entirely in order to provide our clients the best and prompt service. Our staff members are always ready to help its clients and provide better service.

## Advertisement

**Paramount Human Resources Pvt. Ltd.**, Applies an application to the related Government sector with supporting documents of demanded Nepalese manpower for getting authorization to published advertisement in newspaper, and the Labor Department will grant the permission being satisfied about the credibility of the demand and attesting that term and conditions offered are conformity with the Government regulation. The permission allows the recruiting agencies to publish advertisement in national daily News papers and starting the recruitment process accordance

## Selection of Candidates

The Company maintains an up to date data bank of potentials candidates with full information on his skill, trade qualification and experience and advertising allows other to compete for the post too. The final interview for sort listed candidates after pre- screening can be conducted by the employer or his representative or by this company on their behalf. The selection is made purely on merit basis not on racial, secretarial or considered action. The company is confident that the personnel selected by the selection committee will fulfill the employer's need and earn reputation and appreciation from the employer. **Paramount Human Resources Pvt. Ltd.**, Screens the short-listed candidates by pre- interview.

## Trade Test

Practical trade test will be taken at the technical training institute. If the company wants to choose the employee directly by an oral interview and practical test, the trade test will be taken at office where our selection committee observes the workers directly to their respective job.

## Medical Check-up

Only selected candidates will be sent to an authorized hospital or clinic for a full medical examination. The candidate, who is fit medically and physically for employment will be eligible to sign the employment contract.

## Orientation

Prior to the departure of workers the orientation briefing is organized to make all workers fully aware of the employment company, country's laws and orders, labor laws immigration policy and maintain understanding and cordiality among them self and aim of the particular activity of the individual. The Orientation takes special care in briefing them to strictly abide by the guide line in the field of their employment and direct them to maintain good circumstance and motivates them to their duties/responsibilities.

## Traveling Arrangement

In all case, we send all the visa endorsements, passports to the concerned airlines, to confirm the scheduled flight from Nepal to the nearest airport of the working side. PTA may be send to any airlines operating from Kathmandu under intimation to us.

The required documents vary from country but all documents are required to meet the approval for formality of the Department of Labor, Government of Nepal.

### **Demand Letter:**

Addressed to **Paramount Human Resources Pvt. Ltd.**, mentioning numbers of workers required in each categorized with monthly salaries, period of contract, duty hours, food, accommodation, medical facilities, insurance, air passage and all other benefits to the workers.

### **Power of Attorney**

Authorizing **Paramount Human Resources Pvt. Ltd.**, to carry on the recruiting of Nepalese manpower, including meeting up all the necessary formalities as regards to arrange for an interview and trade test sign all necessary documents and employment contracts required by the laws of Nepal, to arranged for passports and for visa endorsement from the respective embassies and to make arrangement for the workers passage to the country of employment.

### **Letter of Authority**

Addressed to the Consulate General of the concerned embassies, intimating them that the **Paramount Human Resources Pvt. Ltd.**, is their appointed and bona fide manpower recruiting agent fully authorized to deal with all visa matters, submission and delivery with the said Embassy, mentioning the visa number and the date of issue etc. in the Letter.

### **Inter Party Agreement**

In term party agreement between employer and **Paramount Human Resources Pvt. Ltd.**,

### **Employment Agreement**

Addressed to **Paramount Human Resources Pvt. Ltd.**, should executive an Employment agreement between themselves starting fully and precisely the terms and condition regarding demand and supply of manpower from Nepali. This agreement must be signed by both parties towards acceptance of started terms to execution of the recruitment procedure.

### **Guarantee Letter:**

Guarantee on behalf the employer company starting that the worker will be working in the employing Country Only. This letter must be attested by the Embassy of Nepal.

Note:

*This Demand letter/ Power of Attorney must be duly endorsed by the Ministry of Foreign Affairs and Chamber of Commerce and finally attested by the Nepalese Embassy existing in the country of employment & letter of Authority/ Inter Party Agreement/ Employment Agreement/ Guarantee Letter must be attested by the Nepalese Embassy.*

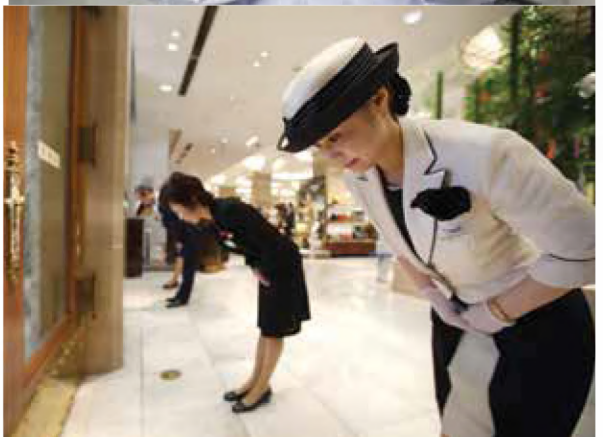
## HOTEL & CATERING

- Manager & Assist Manager
- Public Relation Officer & Restaurant Captain
- Cooks (Continental, Chinese, Indian, Tandoor & Arabic)
- Asst. Cooks
- Waiters/ Waitress
- Fast Food Crew
- Food and Beverage Controllers
- Food and Beverage Manager
- Bakers/Pastry
- Barmen
- Kitchen Helpers
- Dishwasher
- Laundry Men
- Bell Boy
- Receptionist
- House Keepers room Boy



## DOCTOR/NURSE

- Doctor Gynecology (Surgeon) MRCOG
- Doctor Physician (General) MD
- Doctor Surgeon (General) MD
- Doctor (Gynecology) MS
- Doctor (Urology) MS
- Doctor Skin (Skin and UD) MD
- Doctor (Nephropathology) MD
- Nurses (General wards) Diploma
- Nurses (Midwifery Gynecology) Diploma
- Nurses (ICU) Diploma
- Nurses (Surgery Operation Theatre) Diploma
- Asst. Nurses (Cleaners) Male-Diploma
- Technician Lab Diploma
- X-Ray Technicians Diploma



## OFFICIAL PERSONNEL

- Officer Manager
- Assist. Manager
- Manager-Marketing, Sales, Administration
- Accountants, Cashiers
- Secretaries, Storekeepers, Purchasers
- Clerks, Typist, Date Entry Operators
- Office Boy

## SUPERMARKET/HYPERMARKET

- Salesman
- Cashiers
- Trolley Boys
- Helpers
- Cleaners

## ENGINEERING/AIR CONDITIONERS

- Electrical Engineers
- Mechanical Engineer
- Electronic Engineer
- civil Engineer
- HVAC Foreman
- HVAC Supervisors
- HVAC Technicians
- 

## OFFICIAL PERSONNEL

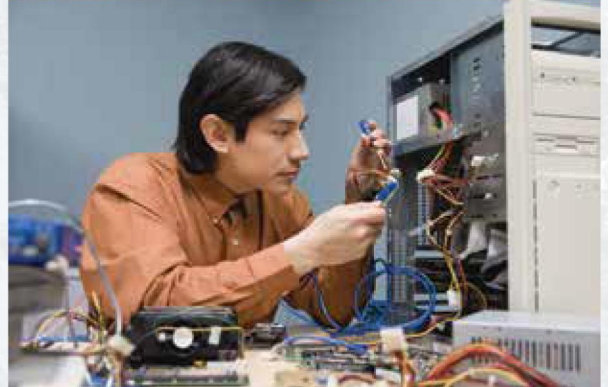
- Pattern Makers
- Cutting Masters
- Production Managers
- Supervisors
- Tailors
- Checker Helpers

## INFORMATION TECHNOLOGY

- Computer Engineer
- System Administrator
- Software engineer
- Programmers
- System Analysis
- Network Administrator
- Data Entry Operators

## BUILDING STRUCTURE MAINTENANCE & CONSTRUCTION GROUP

- Electricians
- Plumbers, Welders, Steel Fixers & Pipe fitters
- Carpenters (Finishing & shuttering)
- Electronic Technicians
- Painters (Spray Wall)
- Mason construction Helpers
- Mason Brick/ Block Layers
- Mason Tile / Marble fitters



## AUTO MECHANIC & MAINTENANCE

- Light Vehicle Drivers
- Car/Van/Mini bus Drivers
- Heavy Equipment Operators
- Truck/Lorry/Trailer/Forklift/Crane drivers
- Motor/Grader/Dozer/Backhoe/Roller Operators
- Bulldozer/Scrapper Operators
- Auto Mechanic/Diesel Machine Mechanic
- Heavy duty Mechanics
- Wireless Technicians/ Bar Tenders



## SECURITY SECTOR

- Ex-British Army
- Ex- Indian Army
- Ex-Nepalese Army
- Ex-Nepal Police
- Watch Man
- Security Officer
- Security Supervisors
- Civil Security Guard
- Body Guard



## Our Valued Clients

### SAUDI ARABIA

1. NASSER YAHYA HAZAZI CONTRACTING EST.
2. MOHAMED AL OJAIMI CONTRACTING EST.
3. ABDULLAH ABDUL RAZZAQ AL DOSSARY CONTRACTING EST.
4. HABIBA SALIM AMER AL MUTEIRI CONTRACTING
5. IPLAST SAUDI LLC
6. SHAWAMER COMPANY LTD.
7. SAIF MOHAMED AL AMER CONTRACTING EST.
8. AL SUHAIMI GROUP HOLDING
9. RAWAEA AL QASSIM LAUNDRIES FOR CARPET WASHING EST EAST TRADE
10. ABDUL RAHMAN BIN JALAWI AL MUTAIRI CONTRACTING
11. MOHAMMED ABDULRAHMAN ALOQEEL CONTRACTING EST.
12. FATIMA AZIZ AL MUTAIRI CONTRACTING EST.
13. ABDULLA KHALAF AL MAKHLAFI CONTRACTING EST.
14. CITRINE GENTS TAILORING
15. JAZERA ASIA CONTRACTING EST.
16. KARA FOUNDATION CONTRACTING
17. MAUQOLIM FOUNDATION GENERAL CONTRACTING
18. LAUNDRY NOV ABDULLAH HAMAD AL QAHTANI CARS
19. HASSAN MAHDI HASAN AL YAMI FAST FOOD RESTAURANT.
20. DESERT LINE CAR WASH WLL
21. AL SALAMA INTERNATIONAL TRADING COMPANY
22. AHAL AL SARA FOR CLEANING & DETERGENT FACTORY
23. GONAN TRANSPORT EST
24. TAJ SOHAG CONTRACTING EST.
25. ADVANCE SECURITY EST. FOR GENERAL CONTRACTING
26. ENGINEERING INNOVATION FOR GENERAL CONSTRUCTION EST.
27. ADHULA CONTRACTING COMPANY
28. MMG GROUP OF COMPANY

30. ALLA INDUSTRIAL FACTORY COMPANY
31. DEBORA ENGINEERING COMPANY
32. MOON CONTRACTING COMPANY
33. UNITED ENGINEERING CONTRACTING COMPANY

### UAE

1. FAST GULF ELECTRO MECHANICAL CONTRACTING LLC
2. PEST MANAGEMENT CONSULTANTS (PMC)
3. ALPHA ENVIRONMENTAL SOLUTIONS
4. KFC AMERICANA
5. GLOBAL FLAME LLC
6. PEARL CONTRACTING LLC
7. ELITE FORCE PROPERTY GUARD & SURVEILLANCE SERVICES
8. ARABIAN GULF GENERAL MAINTENANCE & CLEANING LLC
9. AL KHAMIS CLEANING EST.
10. INTERNATIONAL FOUNDATION GROUP LLC
11. TAJ AL MADINA FOR GENERAL MAINTENANCE LLC
12. ALUFKO ALUMINIUM LLC
13. SPARKLE SPOT LADIES SALOON LLC
14. LINE ALDHABI INTERIORS LLC
15. EMRILL SERVICES LLC
16. ORBIT STAR PHARMACY LLC
17. MEDI PLUS PHARMACY LLC
18. HIRA INDUSTRIES LLC
19. TRACE QUALITY SECURITY SERVICE LLC
20. ALBAIT AL JAHIZ INTERIOR CLEANING SERVICES
21. DUBAI WALLS CONSTRUCTIONS LLC
22. ANCHOR ALLIED FACTORY LLC
23. PEST MANAGEMENT CONSULTANTS INTERNATIONAL
24. CITY CARE FACILITY MANAGEMENT LLC

## Our Valued Clients

25. POLYSTAR INDUSTRIES.....JABEL ALI
26. NCE CLEANING COMPANY.....ABU DHABI
27. ANCHOR ALLIED FACTORY L.L.C.
28. SAWAEED EMPLOYMENT L.L.C.
29. AL SAWAEED MAN POWER.....MUSAFFAH
30. ON TIME MANPOWER.....DUBAI
31. NEEL KAMAL PLASTIC FACTORY L.L.C.
32. GYMA FOOD INDUSTRIES L.L.C.
33. KITE GENERAL CLEANING SERVICES L.L.C.
34. MODERN ALUMUNUIM INDUSTRIES L.L.C.
35. WEST MINISTER SCAFFOLDING COMPANY.....DUBAI
36. AL FUTIM GROUP OF COMPANY.....DUBAI
37. PARAMOUNT GENERAL MAINTENENCE CONT. L.L.C. .... DUBAI
38. WORLD STAR TECH. CONT. L.C.C. .... ABU DHABI
39. ARMADA CONT. L.L.C.....ABU DHABI
40. BLUE ZONE ELECTROMECHANICAL L.L.C. .... DUBAI
41. AL-FAJER MANAGEMENT L.L.C.
42. AL HAMRA CONSTRUCTION CO. L.L.C. .... RAK. UAE.
43. CITISCAPE GROUP OF COMPANY..... ABU DHABI
44. OIL TECOIL & GAS SERVICES..... ABU DHABI
45. GOLDEN SANDS APPARTMENT HOTEL.....BURDUBAI
46. AL BUSTAN HOTEL.....SHARJAH
47. NEAL CONTRACTING COM. L.L.C. ....ALAIN U.A.E.
48. U.S.G. SECURITY GUARD CO. ....ABU DHABI
49. RANGER SECURITY GUARD CO. .... DUBAI
50. MIDDLE EAST SECURITY GUARD. CO. ....ABU DHABI
41. AL JABER COMPANY.....DUBAI
42. SPIK & SPAN CLEANING L.L.C. ....DUBAI

### DOHA, QATAR

1. FANCY DÉCOR
2. MANEI CLEANING WLL
3. MULTI BUILDERS CONTRACTING & CLEANING WLL
4. CHOICE FOOD FACTORY
5. AL TURATH AL MEMARI TRADING & CONTRACTING COMPANY
6. SAHAL AL SHAMAL TRADING CONTRACTING WLL
7. PONCO TRADING & CONTRACTING WLL
8. TRUST CONTRACTING & TRANSPORT SERVICE WLL
9. REAL VALUE CONTRACTING WLL
10. EMKANT CONTRACTING & SERVICES WLL
11. STAR FOOD TRADING & CONTRACTING WLL
12. AL MUSMUK DECORATION
13. SPECTRUM ENGINEERING TRADING CONTRACTING WLL
14. MOUNT EVEREST TRADING AND CONTRACTING
15. AL SHAAR TRADING & CONTRACTING WLL
16. BARQ AL RIYYAN TRADING & CONTRACTING WLL
17. STEP AHEAD TRADING AND CONTRACTING WLL
18. JANUK TRADING & CONTRACTING WLL
19. RASHID BIN HAMAD TRADING & CONTRACTING CO. WLL
20. GPS TRADING & CONTRACTING
21. ARAB ENGINEERING BUREAU
22. STEAD FAST TRADING & CONTRACTING
23. AL MOHAMED AL NOIMI TRADING & CONTRACTING
24. BUILDING SYSTEM INTEGRATION STEEL COMPANY
25. METALS FORMING LLC
26. WHITE HOUSE CLEANING & MAINTENANCE WLL
27. AL GRAFAH CLEANING AND MAINTENANCE WLL
28. GREEN UNITED WLL
29. CC COMPANY
30. ABDULNAS COMPANY
31. DEBORA COMPANY
32. INTERNATIONAL TRADING AND CONTRACTING
33. ALU NASA COMPANY
34. MILLINIUM VISION COMPANY
35. AL AALI INTERNATIONAL COMPANY
36. INSHA CONTRACTING AND TRADING COMPANY
37. AL JABER & PARTNERS COMPANY
38. MASHARQ TRADING & SERVICES COMPANY

### MALAYSIA

1. TW SECURE FORCE SDN. BHD
2. RAINS CAFÉ SDN BHD
3. HONG YANG TIMBER SDN. BHD.
4. UNIVERSAL GUARDS SDN. BHD
5. BOON PLASTIC INDUSTRIES SDN BHD
6. DYC METAL SDN BHD
7. SEN UP HUAT SEA FOOD
8. ICEMAN SDN BHD
9. T.G METAL INDUSTRIES
10. MOEM HOLDING SDN BHD
11. KASTURY MAJU FANCY STORE SDN BHD
12. THUNG HING METAL INDUSTRY SDN BHD
13. AUTOLIV HIROTAKO SAFELY SDN BHD
14. LINACO MANUFACTURING SDN BHD
15. D.Y POWER SDN BHD
16. YE CHIU METAL SMELTING SDN BHD
17. HI-COM YAMAHA SDN BHD
18. TOP FLOW INDUSTRIES SDN BHD
19. PIONEER TECHNOLOGY SDN BHD
20. HP ALUMINIUM & GLASS WORK SDN BHD
21. HAWAI BAKERY & FOODS INDUSTRIES (M) S/B
22. FOO TOO RESTAURENT
23. CLEAN JOB ENTERPRISES
24. SHIKI NO HANA SDN. BHD
25. FULLY AGRICULTURE TRADING
26. NASS CONSTRUCTION COMPANY
27. NOVEL FURNITURE SDN. BHD
28. KCS COATING SDN. BHD.
29. LITEX METAL FURNITURE SDN. BHD.
30. CSC COATING ENTERPRISE (M) SDN. BHD.
31. LION ELECTRONICS ENTERPRISE (M) SDN. BHD
32. ISS FACILITY SERVICES S/B.
33. SKB SHUTTER MANUFACTURING SDN. BHD.
34. DRN CLEANING & MAINTAINANCE SERVICE
35. HARTALEGA SDN. BHD.

### BAHRAIN

1. EVERFINE TRADING WLL

### POLAND

1. MAIN PARTNERS SP. Z.O.O
2. BOWEL POL-FIRMA USLUGOWA SP. Z.O.O
3. EUROPEJSKA UCZELNIA SP. Z.O.O
4. CROWN BRAND BUILDING PACKAGING
5. AINPRARD POLAND SP. Z.O.O

### SINGAPORE

1. PRESCO SCAAFOLDING COMPANY
2. FOSTARBILLA INSULATION COMPANY
4. IS INSULATION COMPANY
5. HI LEAK SCAAFOLDING COMPANY
6. CAPIS SCAAFOLDING COMPANY
7. PEC ENGINEERING COMPANY
8. HAP SING ENGINEERING COMPANY
9. MULTI HAI SCAAFOLDING COMPANY
10. AL FUTIM GROUP OF COMPANY

### RUSSIA

1. CAPIS SCAAFOLDING COMPANY

### SOUTH AFRICA

1. MALADI COMPANY

### CYPRUS

1. OMEGA SERVICES AGENCY (O.S.A) NICOSIA
2. C.A.S. EMPLOYMENT BAREAU
3. IOANNIS MARKAKIS PRIVATE EMPLOYMENT AGENCY
4. MAYYA SOVA L.T.D. (LIMASSAL)

अनुसूची-१

Government of Nepal  
**Ministry of Labour and Employment**  
 Department of Foreign Employment  
 Kathmandu, Nepal

**AUTHORITY CERTIFICATE FOR  
 SENDING TRAINEE WORKERS TO JAPAN**

It is certified that PARAMOUNT HUMAN RESOURCES PVT. LTD...... Company Licence No 31910591060..... situated in Rajeshwari, Kathmandu, Nepal..... is authorized as being the sending agency under Industrial Training and Technical intern Training Program under JITCO. This Certificate holder must Comply with the foreign Employment Law, JIRCO directive and instructions issued by the Ministry.

This certificate is valid 9 DEC 2016..... and should be renewed every year within 31 JULY..... its expiry.



Name: Rishwa Devaki Rishi  
 Issue date: 9 DEC 2016





Authorized Signature

His Majesty Government  
 Ministry of Labour and Transport Management  
 Department of Labour and Employment Promotion

Date:- Sep 24, 2004

Licence No.: 319/059/60


**Licence**

This licence has been given to **Thapa Employment Security Service Pvt. Ltd.**, hereby authorizing to carry on foreign employment business, subject to the Foreign Employment Act, 1985, the Foreign Employment Regulation, 2000 and the terms and conditions specified in this licence.

**Licence issuing authority:**  
 Name: Shardananda Baldhya  
 Designation: For-Director General  
 Signature: Sd.  
 Date: Sep 24, 2004

**From Department of foreign Employment**

As per the letter from the Company Registrar Office, having Ref.No.073/074 Bearing dispatch No. 6380, dated Sep 01, 2016, the name of the Company changed into PARAMOUNT HUMAN RESOURCES PVT. LTD.








Table of Renewal

Renewal date	Valid up to	Signature of renewing authority
July 16, 2016	July 15, 2021 (50,000)	Sd. Section Officer

**Terms:**

1. No Activities shall be done having opened a branch office without obtaining approval.
2. No Activities shall be done through an agent.
3. No worker shall be sent in any manner to any country other than those countries for which the licence has been obtained.
4. In addition to the provisions laid down in the laws in force, the directives issued by His Majesty Government from time to time shall be complied with.







**DEMAND LETTER**

Date: 27/Aug/2019

TO,  
**M.S. Paramount Human Resource Pvt.Ltd.**  
 License No. 319/05/060  
 Chandol, Kathmandu, Nepal

With reference to the Power of Attorney executed by us, in your favor. We hereby request you to kindly supply the following category of manpower to work in our organization.

S.N.	Category	Quantity	Salary	Food
1				Provide
2				Provide
3				Provide

**Terms and Condition:**

- Period of Employment : Two (2) Years
- Place of Employment : Dubai, UAE
- Air Ticket : for joining the company for the first time from (KTM-UAE) and up & down air ticket will be provided by company after the completion of two year contract.
- Working Hour : 8 hrs per day, 6 days per week (48 hrs per week)
- Overtime : As per United Arab Emirates Labor Law
- Probation Period : 3 months from the date of joining
- Accommodation : Provided by the company
- Food : Provided by the company
- Transportation : Provided by the company
- Medical Insurance : Covered as per United Arab Emirates Government
- Service charge : Not provided by the company to second party
- Visa Status : Free of cost provided by company.
- Annual Leave : 21 Days
- Other terms & condition : According to the UAE Labor Law.

**Thanks & Regards**  
**With Best Regards**  
 Mr. \_\_\_\_\_  
 Managing Director  
 MS \_\_\_\_\_

Date: 27/Aug/2019

**INTER PARTY AGREEMENT**

This agreement is made on 02/01/2019 between MS Company's name/ Address/ country name (Hereinafter called the first party) MS, Paramount Human Resource Pvt.Ltd. License No. 319/05/060 Chandol, Kathmandu, Nepal (Hereinafter called the second party) have agreed to work under the following terms & conditions:-

- The Second Party will forward the personal data, medical reports (photocopy), photo and passport photocopy for all Categories Workers Nepal as per their detailed position, salary and other facilities.
- The first party will send VISA of the workers to the second party within maximum of 30 days once the interview procedure is over.
- The Second Party will send workers within 25 to 30 days after getting VISA of the All the Categories Workers.
- The First Party has agreed and promised to provide all the facilities to the all categories, which is mentioned in the Demand Letter and Employment Contract. The First Party will be fully responsible for everything while the Workers are working under him.
- All others terms & conditions not covered by this agreement will be applicable as per UAE Labor Law.
- The Second Party will be responsible for all the categories workers for medical unfit or refuse the work or any problem against the company for a period of three months.
- Service charge not provided by the company to second party.

The First Party & Second Party certifies that they have read the agreement and that they fully understand its terms & conditions together with its application. In witness whereof the parties have voluntarily signed and subscribe their names below here:-

<p><b>THE FIRST PARTY</b>                  _____                  MS Company's name                  Mr. _____                  Managing Director</p>	<p><b>THE SECOND PARTY</b>                  _____                  MS Paramount Human Resource Pvt.Ltd.                  Mr. _____                  Director</p>
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Date: 28/Aug/2019

**POWER OF ATTORNEY**

This is to confirm that MS Company's name Address/country name hereby appointed MS, Paramount Human Resource Pvt.Ltd. License No. 319/05/060 Chandol, Kathmandu, Nepal to be our true and lawful attorneys in respect of handling all the affairs concerning recruitments and passages of the manpower demand, such as registration of the demand with the department of labor and permission and clearance etc., from the same department after payment of the necessary fee etc., if any and sign all the necessary documents required for the purpose of recruitment and passage of the required personnel and arrange their passport, visa and passages against employment.

Thanking you

Yours Faithfully,  
 With Best Regards  
 Mr. \_\_\_\_\_  
 Managing Director  
 MS Company's name

Date: 27/Aug/2019

**EMPLOYMENT CONTRACT**

This agreement is made and entered into the day of \_\_\_\_\_ between MS Company's name address (hereinafter called the company in his capacity as First Party) \_\_\_\_\_ And \_\_\_\_\_ Nationality: Nepal, Passport No. \_\_\_\_\_ Nepal in his capacity as the Second Party hereby agreed the following terms and condition.

The Second Party agreed to work with the First Party as \_\_\_\_\_ in the occupation and basic salary \_\_\_\_\_ Per month (As per demand letter).

- Period of Employment : Two Year
- Job Details : \_\_\_\_\_
- Place of Employment : UAE/ Qatar/ Bahrain/ Small- \_\_\_\_\_
- Basic Salary : \_\_\_\_\_
- Air Ticket : for joining the company for the first time from (KTM-\_\_\_\_\_) and up & down air ticket will provided after the completion of two year contract
- Working Hour : 8 hrs per day, 6 days per week (48 hrs per week)
- Overtime : As per Country name Labor Law
- Probation Period : 3 months from the date of joining
- Accommodation : Provided by the company
- Food : Provided by the company
- Transportation : Provided by the company
- Annual Leave : 21 Days
- Medical Insurance : Covered as per Country name Government
- Other terms & Conditions : As per Country name Labor Law.

<p><b>FIRST PARTY</b>                  Mr. _____                  Managing Director                  MS Company's Details</p>	<p><b>SECOND PARTY</b>                  NAME _____                  Pass Port No. _____</p>
---	---

Date: 27/Aug/2019

To,  
 The Director General  
 Department of Foreign Employment  
 Tabachol, Kathmandu,  
 Nepal.

**Subject: LETTER OF GUARANTEE**

Dear Sir,

We, MS Company's name And Address Country name, hereby guarantee that all the Nepalese Workers recruited through our agent MS, Paramount Human Resource Pvt.Ltd. License No. 319/05/060 Chandol, Kathmandu, Nepal under the current demand will be working in our company in Country's name only throughout their contract period.

We further guarantee that these all categories will not be transferred to work in any other establishment during the paid in contract.

Thank you for your kind co-operation.

Yours Faithfully,  
 With Best Regards  
 Mr. \_\_\_\_\_  
 Managing Director  
 MS Company's name



www.thrs.com



## **PARAMOUNT HUMAN RESOURCES PVT. LTD.**

**GPO Box No. 6012,**

**Chandol-4, Kathmandu, Nepal**

**Phone No: +977-1-4445936, 4424759**

**Fax: +977-1-4444627**

**E-mail: [paramount.humanresource@gmail.com](mailto:paramount.humanresource@gmail.com)**

**[paramounthrs@gmail.com](mailto:paramounthrs@gmail.com), [info@paramounthrs.com](mailto:info@paramounthrs.com)**

**Website: [www.paramounthrs.com](http://www.paramounthrs.com)**



नेपाल सरकार

उद्योग, वाणिज्य तथा आपूर्ति मन्त्रालय

कम्पनी रजिष्टारको कार्यालय

प्रा.लि./प.लि.

89608

नेपाल सरकार  
उद्योग, वाणिज्य तथा आपूर्ति मन्त्रालय  
कम्पनी रजिष्टारको कार्यालय

**प्रमाण-पत्र**

२०६३/०१३/२२  
कम्पनीको मिति २०६३/०१/२२ मा सम्पन्न  
साधारण सभाको निर्णयानुसार सार्विक  
कम्पनीको नामबाट सृजना भएको सम्पूर्ण चल अचल  
सम्पत्ति, तिर्नु व्यहोर्नु गर्ने कर दायित्व आदि सबै परिवर्तित  
नामको कम्पनीले सकाउने व्यहोर्ने शर्तमा कम्पनीको नाम  
जाल्फु इन्भेस्टमेन्ट इन्टरनेशनल प्रा. लि.  
गर्न स्वीकृति प्रदान गरिएको छ।

श्री सिद्धा मम आभरसिज

प्राइभेट/पब्लिक लिमिटेड कम्पनी अध्यादेश, २०६२ बमोजिम सम्बत्  
२०६३ साल भाद्र २६ गते रोज २ मा दर्ता भएको हुनाले  
यो प्रमाण-पत्र दिइएको छ।

मिति : २०६३/१२/२६

२०६३/२२

कम्पनीको मिति २०६३/१२/२२ मा सम्पन्न

साधारण सभाको निर्णयानुसार सार्विक  
कम्पनीको नामबाट सृजना भएको सम्पूर्ण चल अचल  
सम्पत्ति, तिर्नु व्यहोर्नु गर्ने कर दायित्व आदि सबै परिवर्तित  
नामको कम्पनीले सकाउने व्यहोर्ने शर्तमा कम्पनीको नाम  
जाल्फु इन्भेस्टमेन्ट इन्टरनेशनल प्रा. लि.  
गर्न स्वीकृति प्रदान गरिएको छ।

निर्देश  
रजिष्टार

२०६३/१२/२६  
रजिष्टार

शर्त कम्पनी दर्तालाई मात्र कम्पनीको उद्देश्य कार्यान्वयन गर्ने उद्देश्य अनुसार नैमानिने हुनाले कानून अनुसार  
लिनुपर्ने अनुमति सम्बन्धित निकायबाट लिएर मात्र कम्पनीको उद्देश्य अनुसार कारोबार गर्नु पर्नेछ।

उद्योग  
कम्पनी रजिष्टार  
निर्देश, काठमाडौं

२०७३/१२/२६



Government of Nepal  
**Ministry of Labor, Employment and Social Security**  
**Foreign Employment Department**

(Seal)

Licence No.: 788/065/066

Date: 2020/08/05 A.D.

**Licence**

This licence has been granted to you hereby authorizing to carry on foreign employment business to **Gulf Management International Pvt. Ltd.** formed after the following companies merged each other by the decision of the date **2020/08/05 A.D.** of this Department pursuant to the provision of Section 11(2), 11A and 11B of Foreign Employment Act, 2007 and Rule 6 and 8A of Foreign Employment Regulation, 2007.

Signature: \_\_\_\_\_  
Name: Anshu Pr. Manngoo  
Date: \_\_\_\_\_  
Certificate Number of the Notary Public: 123  
Date of Expiry of Certificate: Nov02, 2027 AD  
Seal of the Notary Public

S.N.	Name of the Company	Licence No.
1.	Gulf Management International Pvt. Ltd.	
2.	National Pvt. Ltd.	788
3.	Tiyaranasha Manpower Pvt. Ltd.	1330
4.		
5.		
6.		

**Licence issuing authority:**  
Signature: Sd.  
Date:  
Name: Kumar Prasad Dahal  
Designation: Director General



**Table of Renewal**

Renewal date	Valid up to	Renewal Fee	Additional renewal fee	Signature of renewing authority
2024/07/15	2027 Mid July	30,000	-	Sd.

Signature: \_\_\_\_\_  
Name: Anshu Pr. Manngoo  
Date: \_\_\_\_\_  
Certificate Number of the Notary Public: 123  
Date of Expiry of Certificate: Nov02, 2027 AD

**Terms:**

- No activity shall be done having opened a branch office without obtaining approval.
- No worker shall be sent in any manner to any country other than those countries for which the licence has been obtained.
- In addition to the provisions laid down in the laws in force, the directives issued by the Department/Government of Nepal from time to time shall be complied with.





नेपाल सरकार  
अर्थ मन्त्रालय  
आन्तरिक राजस्व विभाग



स्थायी लेखा नम्बर (PAN) दर्ता प्रमाण पत्र

स्थायी लेखा नम्बर : ३ ० २ ३ ८ ६ ५ ८ ५  
आन्तरिक राजस्व कार्यालय : आन्तरिक राजस्व कार्यालय बालाजु

दस्तावेज नम्बर : २९ ०५ २०६३  
दिनांक : २९ ०५ २०६३

कारोबारको नाम : गल्फ म्यानेजमेन्ट ईन्टरनेशनल प्रा. लि.  
करदाताको प्रकार : प्राइभेट लिमिटेड  
ठेगाना : वार्ड नं. ९, गोंगवु  
नगरपालिका: टोखा,  
काठमाडौं  
व्यवसायका कारोबारहरु : वैदेशिक रोजगार,

करदाताको दस्तखत

कर अधिकृत

Reqd No: २२०९२०२७०  
The above Agency/Institution exists in Nepal. This document has been attested at the request of the applicant but this department doesn't certify the content in it.  
Signature:   
Designation: Consular Officer  
Date: २०६३/०५/२९

करदाताले पालना गर्नुपर्ने कर्तव्यहरु:





- कारोबार गर्दा अनिवार्य रूपमा विल विजक जारी गर्नुपर्छ।
- मू.अ.करमा दर्ता हुनेले प्रत्येक कर अवधि (मासिक वा द्वैमासिक वा त्रैमासिक) समाप्त भएको २५ दिनभित्र मू.अ.कर विवरण तथा मू.अ.कर रकम बुझाउनु पर्छ।
- अन्तःशुल्क लाग्ने कारोबार गर्नेले अन्यथा व्यवस्था गरेकोमा बाहेक प्रत्येक महिना समाप्त भएको २५ दिनभित्र मास्केवारी र अन्तःशुल्क रकम बुझाउनु पर्छ।
- प्रत्येक आर्थिक वर्षका आय विवरण असोज मसान्तभित्र बुझाउनु पर्छ।
- समयमा विवरण र कर रकम नबुझाएमा व्याज, शुल्क र जरिवाना लाग्नेछ।
- यो प्रमाणपत्र देखिने गरी कारोबार स्थल/मुख्य कार्यालयमा राख्नु पर्नेछ।
- कुनै द्विविधा भएमा कार्यालयमा सम्पर्क राख्नुहोला।



# Gulf Management International Pvt. Ltd.

License No.:788/065/066

Surya Karki  
Chairman

-  +977 9705231432/ +977-1-4970134
-  +977 9851231432 (WhatsApp)
-  gulfmanagement123@gmail.com
-  Gongabu-9, Kathmandu, Nepal

 [gulfmanagementiner@gmail.com](mailto:gulfmanagementiner@gmail.com)

 [www.gulfgmti.com](http://www.gulfgmti.com)





License No.: 788/065/066



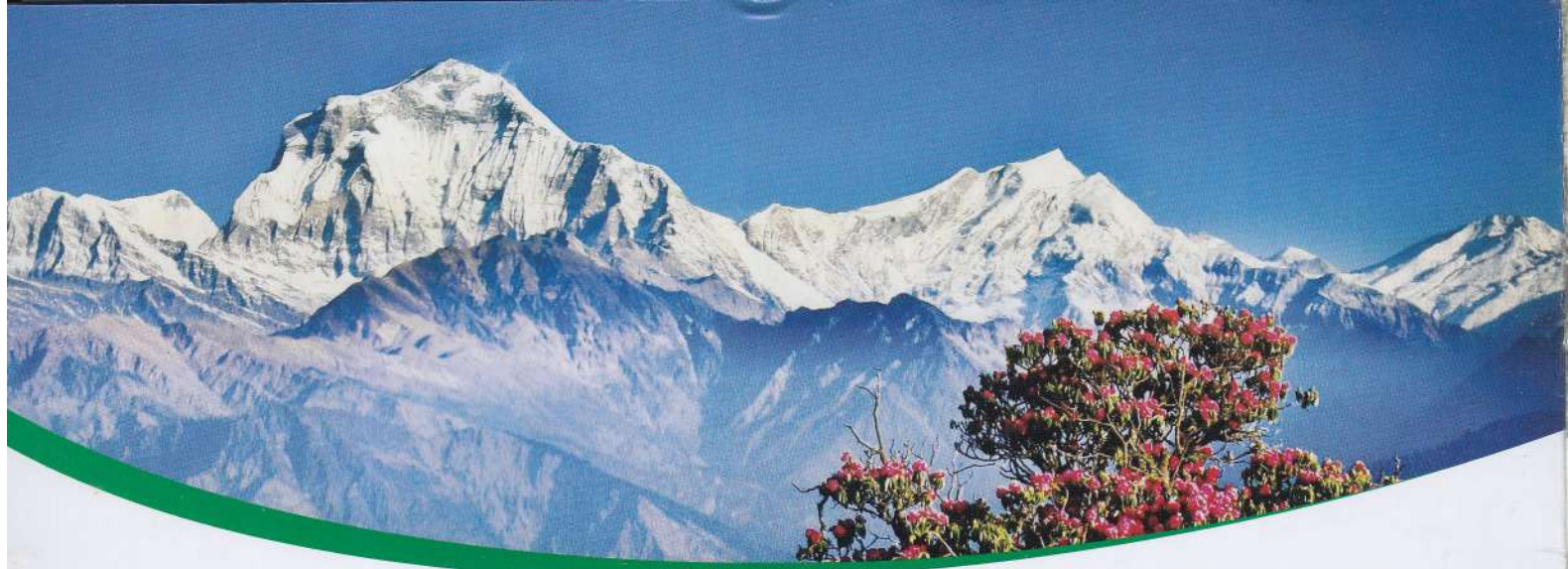
# إدارة الخليج الدولي بي ليمتد Gulf Management International (P.) Ltd.

تليفون : ٤٣٨٨٤٥٢ ٩٧٧١ ٠٠ ، فاكس : ٤٣٥٢٣٧١ ٩٧٧١ ٠٠ ، ص.ب : ١٠٤٤٠ ، نيبال

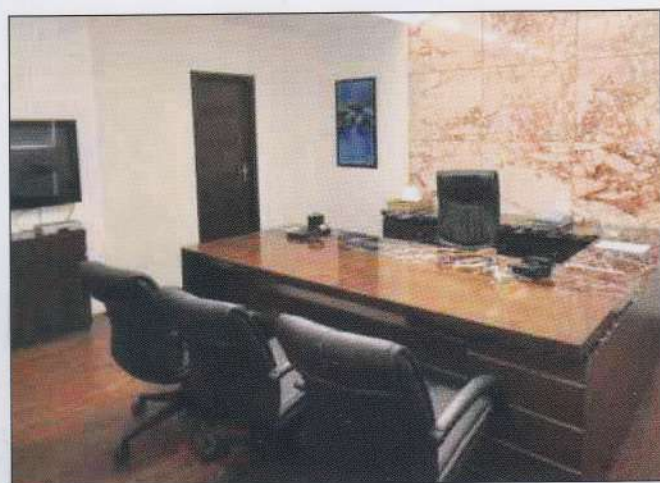
Tokha-9, Gongabu, Kathmandu, Nepal

Tel : 00977 1 5906493, 4390134, 9801051405

Email: info@gulfgmti.com, gulfmanagementinter@gmail.com



## MESSAGE FROM CHAIRMAN



We take pleasure in giving you our brief introduction about our Gulf Management International (P.) Ltd. We hope you will find all the information as per your requirement and standard.

Gulf Management International (P.) Ltd. is an authorized Government registered manpower agency having experience in supplying Nepalese Workforce as per demand of our valued clients.

The Company undertakes complete responsibility to provide category of workers from Nepal on behalf of the clients. We provide Unskilled/Semiskilled/Skilled and professional Nepalese manpower. We take guarantee to deploy the workers as per the clients desire.

We, all the staff member appreciate to receive your support in providing us an opportunity to serve you in terms of supplying Nepalese Manpower. We do assure you that our professional management team will always stand there to render our best service at all times.

## MESSAGE FROM INTERNATIONAL MARKETING DIRECTOR



The Objective of Gulf Management International (P.) Ltd. has always been to provide companies, contractors, clients and candidates an unrivalled level of expertise, resources and service. By doing this, we have established enviable reputation for quality, professionalism and integrity in human resource solution.

As per our objective, we provide hardworking, talented and skillful Nepalese Workforce to our clients.

Being in human resources recruitment for about one decade, The Chairman, Director and Gulf Management International (P.) Ltd. personnel have acquired vast knowledge and professional experience regarding international recruitment business. Thus, we occupy the leading position in the country.

## INTRODUCTION

Gulf Management International (P) Ltd., is an established name in the field of manpower consultants and recruiting agencies. Having the approved Licensed No. 788/065/066, registered under Government of Nepal, has been renowned for manpower planning, consultancy and recruitment.

The company has been highly successful in pursuing and developing a good business relationship with highly reputed overseas organization since its establishment.

It is our privilege to have been responded in a very cooperative and enthusiastic way. Our belief is in making the concept of true business

with friendliness and generosity a possible reality.

Our service and hospitality has proved to support the reputation of our company in the view of reliability and economy within the framework of the existing constraints.



## MESSAGE FROM MARKETING MANAGER

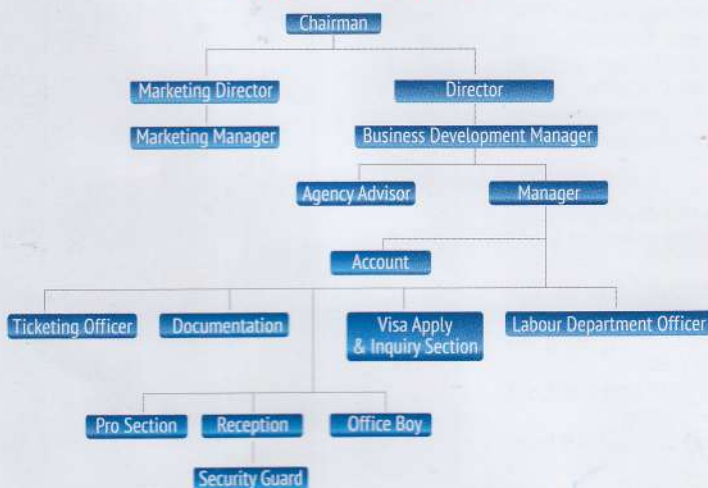


Since our foundation, our recruitment rate and success have always stayed ahead of the majority of recruitment agencies in the country. By the end of 2019, we had successfully recruited thousands of Nepalese Candidates for our international clients.

Ever since I have been part of this organization, I am proud to see where we have reached. Like in the past, I look forward to similar unfettered support and trust from our clients in the days to come.

I sincerely thank everyone for helping us to reach this far. And we promise to deliver qualitative service in the future as well.

### ORGANIZATION CHART



## RECRUITMENT PROCEDURES & RESPONSIBILITIES

Gulf Management International (P) Ltd. is an authorized agent which carry out the following activities in Nepal on behalf of the employers under the rules and regulations of the Department of Labour, Government of Nepal. On receipt of any authenticated vacancy demand from the overseas employer, we have to apply to the Director General of Labour for recruitment permission with following documents.

### DEMAND LETTER:

A copy of demand letter from the employer containing all details of the vacancy demand duly authenticated.

### POWER OF ATTORNEY:

A copy of power of attorney duly authenticated by the Ministry of Foreign Affairs of Labor from the country of employer to act on their behalf.

### CONTRACT PAPER:

A specimen copy of employment contract or service agreement mentioning wages offered and schedule of benefits including accommodation food medical facilities, leave, etc.

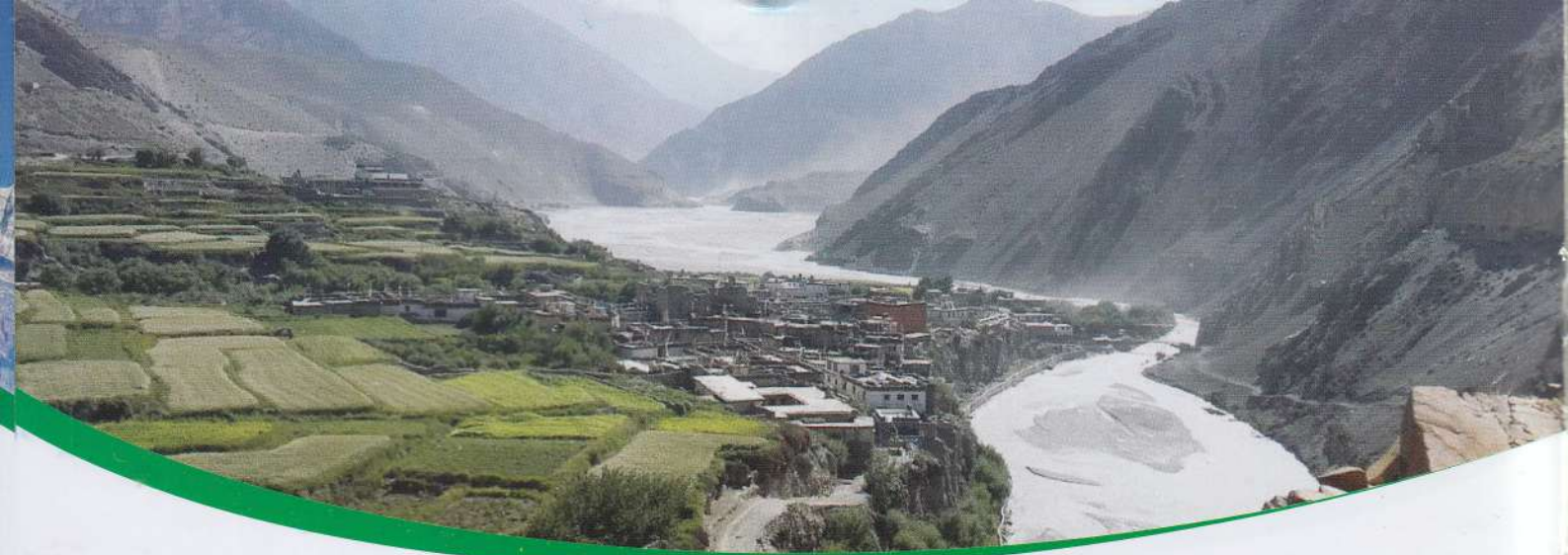
### INTER PARTY AGREEMENT

An agreement is made between two parties to work under given terms and conditions. The first party and second party certify that they have read agreement and that they fully understand its term and conditions together with its application where the parties voluntarily sign and subscribe their name.

### GUARANTEE LETTER:

A guarantee given by the company stating that all workers are recruited through their agent and they will work on respective company only through the contract period.

It also guarantee that these workers will not be sent to work in any other establishment or any third country.



## Introduction of Nepal

This charming country represents a very rich culture, preserved and maintained for centuries by its beautiful people. Nepal is the birthplace of "Lord Buddha" who enlightened the entire world with his messages of universal peace, compassion and humanity. Nepal is a haven for adventure in the Himalaya and it has drawn hundreds of Expeditions from all over the world to conquer its high mountains. Since the historic conquest of Mt. Everest – the highest mountain on earth – Sir Edmund Hillary and Tenzing Norgay Sherpa in the early 50's, Nepal's mountains have been scaled again and again by expedition from all over the world.

We invite you to take a visit to exotic destinations in the Himalaya, Where you will appreciate the spectacular mountains, stunning scenery, contact with local people who truly enjoy sharing their experiences with you and the opportunity to explore unique traditional cultures.

### Nepal at Glance

Area: 147,181 sq. KM.  
 Geography: Situated between China in the north and India in the south.  
 Capital: Kathmandu  
 Population: 29 million.  
 Language: Nepali.  
 Currency: Nepalese Rupee  
 Political system: Multiparty Democracy.  
 Religion: Nepal enjoys the distinction of being the only Hindu Country in the world. However, there is harmonious blending of Hinduism and Buddhism and in some areas still elements of tribal religions.  
 People: Nepal has more than 61 ethnic groups and 70 spoken languages.

### Nepal has geographically 3 major regions:

#### Himalayan Region:

The altitude of this region ranges between 4877 m to 8848m. It includes eight of the 14 highest summits in the world, which exceed altitude of 8848 m including Mt. Everest, Annapurna, Dhawalagiri and others.

Himalayan range makes up northern border of the country and represents 16% of the total land of Nepal. Sparse vegetation is found up to 4500m. Some of Nepal's most beautiful animal and plant life are also found here. Although rare, the snow leopard and Danphe bird are found here. The people in this region produce and sell yak cheese besides working as porters and guides. Many also trade with Tibet and travel across the border to sell their goods.

#### Middle Hill Region:

This region accounts for about 65 percent of the total land of Nepal. It is formed by the Mahabharat range that soars from 500m up to 4877m and the lower Churia range including Kathmandu, the capital city of Nepal. During the summer the temperature reaches an average 32 degrees Celsius. Winters are cold, the temperatures can drop to 1 degree Celsius. The eastern part of this region gets more rainfalls because of the monsoon clouds coming from the southeast. The rivers in the west, do not receive much rainfall, and are dependent upon melted snow that flows down from the Himalaya. Different kind of birds and wildlife are found here. The people in the region have gained from the growth in the tourism industry.

#### Terai Region:

The lowland Terai occupies about 17 percent of the total land area of the country. It provides excellent farming lands. The average elevation of these flatlands is 65 to 500 m. Above sea level. Sub-tropical forest areas, marshes and wildlife, which include the Royal Bengal Tiger, one horned rhinoceros and the gharial crocodile, are found the area.

- The only country in the earth boasting:
- The Mt. Everest, the top of the world (8,848m).
- The Kali Gandaki River Gorge, the deepest river gorge in the world.
- The only country with non-rectangular national flag, in the world.
- The Lumbini, is the birth place of Lord Buddha "The light of Asia."
- The Kumari, the only Living Goddess,

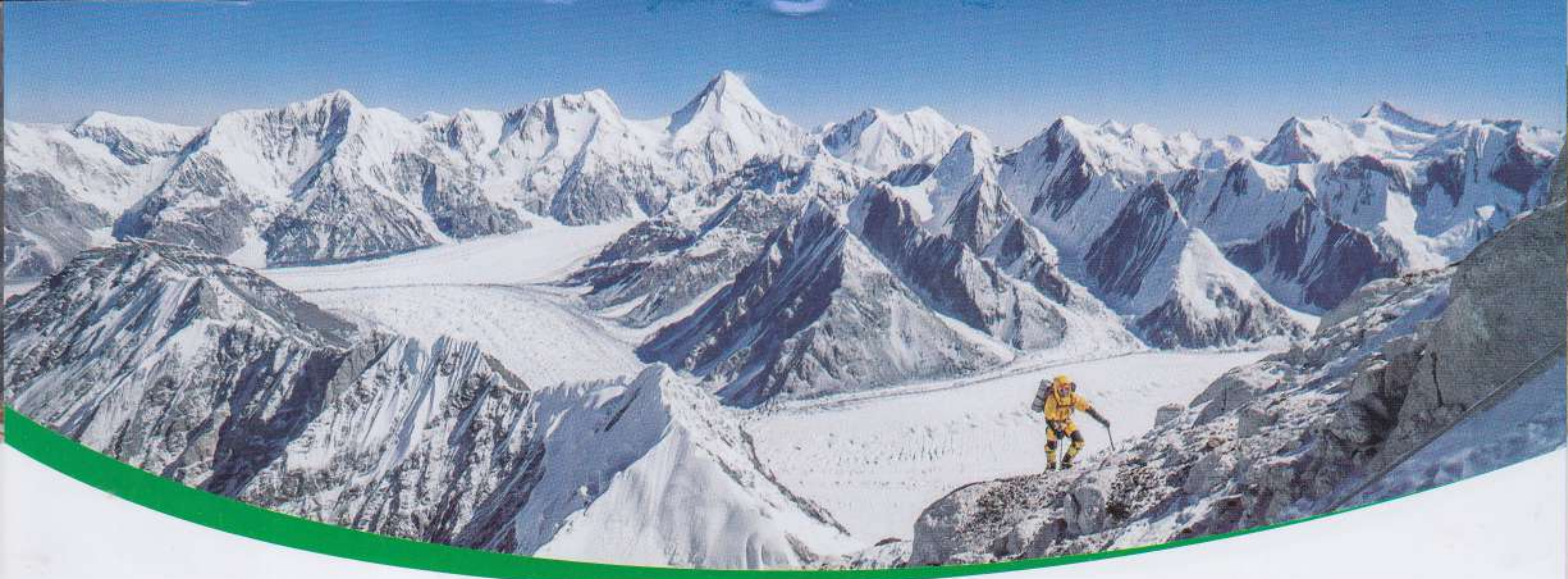
- who is worshipped and is taken in a chariot procession annually.
- The Kathmandu, the capital city, with as many idols as men, and as many temples as houses.
- The country with eight highest peak in the world.
- The only Hindu Country in the world.

#### Nepal also holds the pride consisting:

- One of the world's greatest trekking paradise.
- One of the very few countries in the world where you can see One Horned Rhinoceros.
- The paradise for the bird watcher with more than 450 species of birds.
- The great concentration of art, culture and traditional in Kathmandu valley, which can not be, found anywhere else in the world.
- The Royal Chitwan National Park, a wildlife museum, which is one of the best National Park in Asia.
- One of the ten best rivers in the world, for rafting.

Nepal occupying just 0.1% of earth is home to 2% of all flowering plants (600 indigenous plant families and 319 species of orchids) 8% of the bird population, (more than 500 species.)





## Why NEPALESE MANPOWER?

Perhaps, the answer is "Nepalese manpower" when one is asked to identify honest, sincere, hardworking, dedicated, painstaking and low-waged manpower. With a substantial number of Nepalese manpower already in overseas employment, the trend of flying overseas for job still continues. The growing unemployment crisis and the political instability in the country have forced the Nepalese youths to seek foreign employment. Besides that, since the Nepalese youth can work in any climatic conditions, are well trained and enthusiastic the recruiting companies can have a wider range of choice from skilled to unskilled, from trained to experienced and even professionals. And that, Nepalese manpower has also been recognized as cheap, loyal and responsible workers all over the world.

## Mission

Gulf Management International (P.) Ltd. was established with an aim to become a best recruitment agency that provides the most reliable and competent human resource solutions for organizations who want to recruit the Nepalese people in various fields and levels. The mission of our organization is to reduce the increased unemployment burden of the country. We aim to fulfill our mission by exploring new horizons of employment for the qualified and skilled individuals.

## Vision

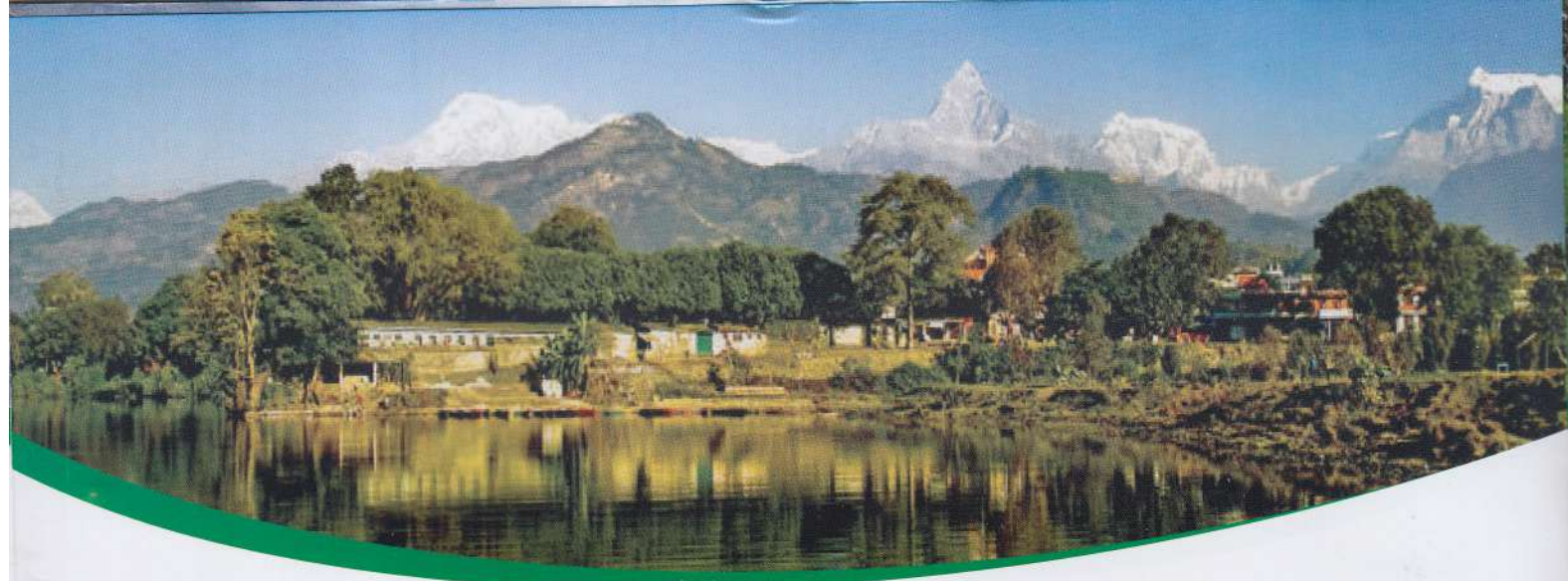
The principal vision of our organization is to fulfill the need of our clients of getting Right People for the Right Job. Keeping this vision in mind, we continuously endeavour to offer candidates with high potential to our esteemed clients. Our goal is to further enhance our global presence and to build on our existing strength as a leading overseas recruitment services. We are devoted in building mutually rewarding, long-term relationship with our clients, candidates, associates, suppliers and communities with whom we work.

## Objectives

Manpower companies are the bridge connecting employees and employers. The main objective of the bridge is to make that connection trustworthy so that employees reach their employer.

1. To provide genuine services maintaining the trust.
2. To provide globally competitive manpower, for benefit of society and secure economic future for all Nepali.
3. To give opportunity for Nepali to work in foreign countries and develop their experience and uplift their living standard.
4. To help Nepal Government in reducing the problem of unemployment.
5. To fulfill the requirement of the employer by providing them honest, loyal, competent and committed manpower.
6. To collect the ample databases of resumes and job specification, with delegation on matching the requirement of job and quality of worker.

 <b>Government of Nepal</b> Ministry of Industry, Commerce and Supply <b>Office of the Company Registrar</b>	 <b>Government of Nepal</b> Ministry of Labor and Transport Management <b>Department of Foreign Employment</b>									
<b>PERMANENT ACCOUNT NUMBER (PAN) REGISTRATION CERTIFICATE</b> Income Tax Date: 30 05 2063BS VAT Registration Date: 14 09 2060AD Permanent Account No.: 3102986883 Inland Revenue Office: (Bharuwa)	<b>CERTIFICATE</b> This Certificate of incorporation has been issued to <b>M/S Gulf Management International Private Limited</b> having incorporated it on September 11, 2006 pursuant to Companies Ordinance, 2005. Date: - September 11, 2006 Sd. Officiating Registrar	<b>LICENSE</b> This license has been issued to <b>M/S Gulf Management International Pvt. Ltd.</b> authorizing to operate the business of Foreign Employment, subject to the Foreign Employment Act, 2004 (2067) and Foreign Employment Regulation 2004 (2067). Issuing Authority: <b>Michael Khatun Poudyal</b> Designation: <b>Director General</b> Signature: <b>SK</b> Date: December 14, 2008								
Taxpayer's name: Gulf Management International Pvt. Ltd. Type of Taxpayer: Private Limited Address: Ward No. 5, Gongabu, Gongabu, Foreign Employment.	<b>TERMS AND CONDITIONS TO BE FOLLOWED BY TAX PAYER</b> <ul style="list-style-type: none"> <li>• Compulsory invoice/bill shall be issued when entered into transaction.</li> <li>• VAT amount and VAT return shall be submitted within 25 days of expiry date of return (Monthly, Bi-monthly or Four Monthly) by the taxpayer having registered in VAT.</li> <li>• Unless otherwise stated elsewhere, those taxpayer starting out Export Duty payable transaction shall submit monthly report and your Return Duty within 25 days from end of every month.</li> <li>• Annual return of every fiscal year shall be submitted within the end of Ashwin (end-October).</li> <li>• Interest, fine and fee shall be charged when tax payer failed to pay tax and submit return with its stipulated time.</li> <li>• This certificate should be displayed for all at the business place / head office.</li> <li>• If any condition arises, contact to the Office.</li> </ul>	<table border="1"> <thead> <tr> <th>Date of Renewal</th> <th>Date of Validity</th> <th>Renewal Fee</th> <th>Signature of Renewal Authority</th> </tr> </thead> <tbody> <tr> <td>May 30, 2019 (Last renewal)</td> <td>Mid-July, 2021</td> <td>20,000.00</td> <td>Sd. Section Officer</td> </tr> </tbody> </table>	Date of Renewal	Date of Validity	Renewal Fee	Signature of Renewal Authority	May 30, 2019 (Last renewal)	Mid-July, 2021	20,000.00	Sd. Section Officer
Date of Renewal	Date of Validity	Renewal Fee	Signature of Renewal Authority							
May 30, 2019 (Last renewal)	Mid-July, 2021	20,000.00	Sd. Section Officer							



## MALAYSIA

### MANPOWER AVAILABLE

Categories of personnel available in Nepal for foreign employment are broadly classified into four groups such as:

#### PROFESSIONAL

- Engineers: Civil, Electrical, Mechanical, Chemical

#### SKILLED TECHNICIANS

- Junior Engineer/ Technicians in engineering technologies
- Male & female Nurse
- Foreman: Electrical/ Mechanical/ Civil
- Construction supervisors/ Overseers/ Estimators
- Welders: Gas/ Electric
- Carpenters/ Cabinet makers
- Steel fixers/ riggers
- Masons/ Tile Fixers/ Plasters/ Designers
- Plumbers/ Pipe fitters
- Drivers: Heavy/ Light
- Draught men: Lect/ Mech./ Civil
- Hotel personnel/ Waiters/ Waitress/ Cooks/ Bakers
- Security personnel
- Operator: Shovel, Bulldozer, Grader, Dumper, Asphalt, Tractor
- Operator: Power Traylor, Computer, TV, Radio and Watch mechanics.

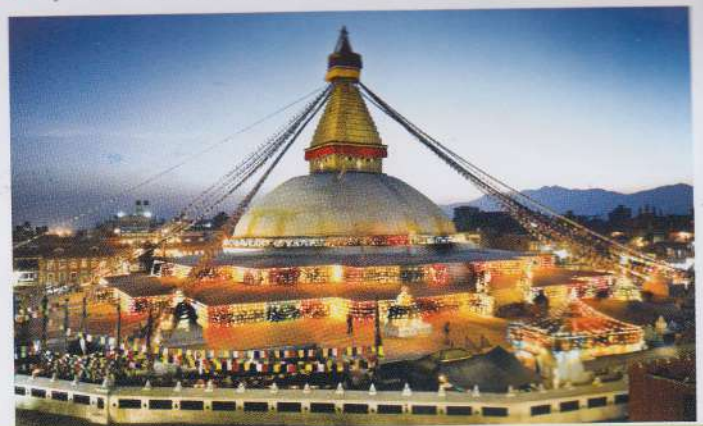
#### SEMI SKILLED

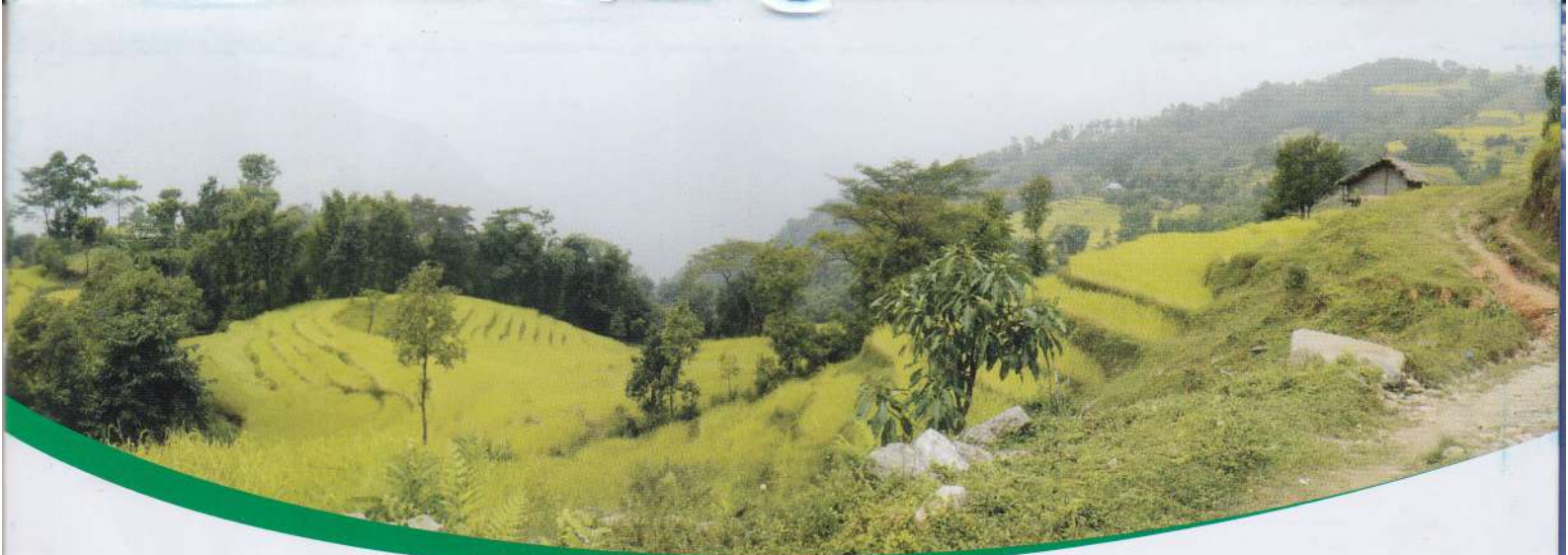
- Carpenters/ Shuttering/ Finishing/ Carving
- Barbers
- Trekker/ Loaders
- Gardeners
- Salesman, Time keepers, Receptionist, Typist, Managers
- Secretaries
- Security Guards

#### UN-SKILLED

- Labours
- Cleaners
- Sweepers
- Watchmen/ Guards
- Agriculture labour/ Farmers
- Industrial labour
- Peons/ Office boys

- ▶ You Security Sdn Bhd. 210356
- ▶ Tiaranasa Guardforce Ts Sendirian Berhad 207960
- ▶ Daido Amistar (M) Sdn.Bhd. 179987
- ▶ Thong & Ng Enterprise 134259
- ▶ Harta Maintenance Sdn Bhd 134348
- ▶ Tan Boon Tiong 121957
- ▶ Wee Shir Sdn.Bhd. 117480
- ▶ Dataran Suasa Sdn Bhd 105083
- ▶ Hiap Seng Agriculture Sdn Bhd 95977
- ▶ Tian Teck Vegetarian Food Restaurant 90499
- ▶ Lee Chong Chian 91095
- ▶ Lee Swee Lee 91094
- ▶ Tan Ying Long 91098
- ▶ Jb J-one Sdn.Bhd. 90195
- ▶ Koh Hwa An 90194
- ▶ Sky Market Sdn Bhd 859
- ▶ Seoul And Cook Sdn Bhd 85990
- ▶ Jeju Korea Restaurant Sdn Bhd 84702





## OUR CLIENTS

### Saudi

- ▶ Bin Laden Group
- ▶ Naseer Trading & Cont.
- ▶ Al Hadi Trading & Cont.
- ▶ Abdulah Al-Walan Co. for Trade & Maintenance & Cont.
- ▶ Al Mawarid Recruitment Company
- ▶ Al-Hajry Overseas Est.
- ▶ Al-Majwal Factory For Oxidised Asphalt
- ▶ Awdah Awad Abu Maala cont. Est.
- ▶ Gala Saleh Mohd. Al-Qarmi Vehicle Washing
- ▶ Mohammed A. Al Swailem Company
- ▶ Orient Tops Trading Manufacturing & Construction Co.
- ▶ Samak Al-Arabia For General Cont. Est.
- ▶ Noorah Al Qahtani Contracting Est.
- ▶ Mandi Buraydah Restaurant for Food Service
- ▶ Burger Guys Restaurant to Provide Meals
- ▶ Suleiman Hamad Al Dhowayan and His Son Yasser for Trading & Maintainace Contracting
- ▶ Farm Rashid Fawaaz Al - Tamimi
- ▶ Al-Majwal Transport (MTCC)
- ▶ Saudi Basic Industries Corp (SABIC)
- ▶ Dallah Al-baraka
- ▶ Saudi Arabian Airlines (SAUDIA)
- ▶ Saudi Aramco Mobil Refinery Co.
- ▶ Arabian Oil Company
- ▶ Consolidated Contractors Int'l, Co., SAL
- ▶ National Commercial Bank
- ▶ Saudi American Bank
- ▶ Riyadh Bank
- ▶ Saudi Consolidated Electric Co. (East)
- ▶ Alsuwaiket Trade & Contr Group
- ▶ Arab National Bank
- ▶ Saudi Consolidated Electric Co. (Central)
- ▶ Saudi Consolidated Electric Co. (West)
- ▶ Al-Rajhi Banking & Investment Corp.
- ▶ AlFaisalia Group
- ▶ Al Bank Al Saudi Al Fransi
- ▶ Saudi Cable Company
- ▶ A.A. Turki Group (ATCO)
- ▶ Al Seif Group

- ▶ The Saudi British Bank
- ▶ Riyadh Cable
- ▶ Jeraisy Group of Establishments
- ▶ National Shipping Co. Saudi Arabia
- ▶ Suleiman A. AlRajhi & Sons Co.
- ▶ Saudi Hollandi Bank
- ▶ Savola
- ▶ Jamjoom Corp for Commerce & Industry
- ▶ Aggad Investment Group
- ▶ Alhamrani & Alsuleiman United Co.

### KUWAIT

- ▶ Trade Link International
- ▶ Alamira Alhasna General Trading and Cont. CO
- ▶ Kuwait Gypsum Celling Factory
- ▶ Tradelinks Logistics General Trading & Contracting Wll
- ▶ Kuwait Coffe Company
- ▶ Faker Al Deen Restaurant
- ▶ Al -Bedoar First Company

### U.A.E

- ▶ Al Habtoor Trading & Cont.
- ▶ Hotel Shalimar
- ▶ BSDR Contracting
- ▶ Sky ORYX
- ▶ Al Mehendi Transportation
- ▶ Salam Cleaning Company
- ▶ Bin yuorsuf Construction Company
- ▶ Al Jabar Trading & Contracting company
- ▶ Al Balagh Trading & Contracting Company
- ▶ Imar Trading & contracting Company
- ▶ Lagoon Energy
- ▶ Maza restaurant
- ▶ Gulf Paradise Hotel
- ▶ Ramaco Trading & Contracting Company
- ▶ Nael General Contracting Group

### QATAR

- ▶ Construction & Reconstruction Company
- ▶ Amad construction
- ▶ Metal Forming LLC
- ▶ QTCG
- ▶ Al Rabia company
- ▶ Amana Steel & Building WLL
- ▶ Al Hassan Co
- ▶ Hassnesco Trading & contracting Company
- ▶ Amal Services Cleaning Company
- ▶ Tanzifco Cleaning company
- ▶ SCM Cleaning Company
- ▶ Accurate Contracting & Services Co.
- ▶ Al Mansab Contracting WLL
- ▶ Al Sarh Complex for Concrete, Asphalt & Kerbstone Products
- ▶ Elite Engineering & Contracting Co.
- ▶ Exotic Techincal Services WLL
- ▶ Mohammed Hayil Group Trading & Contracting WLL
- ▶ Multilink Trading & Contracting WLL
- ▶ Narcian Trad. & Cont. Co.
- ▶ Pigeon Projects
- ▶ White Feather Trading & Contracting WLL
- ▶ Delwan Group Wll
- ▶ Popeye Restaurant
- ▶ Brilliant Trading, Contracting & Real Estate Wll
- ▶ Muhammed Hadi Real Estate & Cont and Deaning
- ▶ Ozone Trading & Contracting Wll
- ▶ Elite Engineering and Contracting Wll

### BAHRAIN

- ▶ Shawqi Al Hakeem Manpower



# Gulf Management International (P.) Ltd.

ةدودحما. يلودلا يدنجل ا جيلخا ا قرادا!

Tokha-9, Gongabu, Kathmandu, Nepal

+977-1-5906493, 4390134

Info@gulfmngmti.com/ gulfmanagementinter@gmail.com

www.gulfmngmti.com www.gulfmmti.com



## Gulf Management International (P.) Ltd.

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Email: info@gulfmngmti.com, gulfmanagementinter@gmail.com





नेपाल सरकार  
अर्थ मन्त्रालय  
आन्तरिक राजस्व विभाग



स्थायी लेखा नम्बर (PAN) दर्ता प्रमाण पत्र  
"आय करमा मात्र दर्ता" कर आय

पान: ६००८३५५३०  
आन्तरिक राजस्व कार्यालय: भद्रपुर

मिति: ०६ ०८ २०६९  
मु.अ.कर दर्ता मिति: दिन महीना साल

करदाताको नाम: कृष्ण प्रसाद रिजाल  
कारोबारको नाम: नेपाल प्यारामाउण्ट होम ट्रेडिङ एल.एल.सी.  
करदाताको प्रकार: व्यक्तिगत  
ठेगाना: वडा नं ४, चारआली  
गाविस: दुहागढी  
भापा  
व्यवसाय कारोबारहरू: भवन निर्माण सामग्री तथा हार्डवेयर सामानको खुद्रा व्यापार गर्ने

करदाताको दस्तखत

कर अधिकृतको दस्तखत  
कर अधिकृत

अतिरिक्त कारोबारहरू

क्र.सं.	कारोबारको नाम	ठेगाना	सुरु मिति	जारी गर्नेको दस्तखत
१				
२				
३				

करदाताले पालना गर्नुपर्ने कर्तव्यहरू:

- कारोबार गर्दा अनिवार्य रूपमा विल विजक जारी गर्नुपर्छ।
- मू.अ.करमा दर्ता हुनेले प्रत्येक कर अवधि (मासिक वा त्रैमासिक वा चौमासिक) समाप्त भएको २५ दिनभित्र मू.अ.कर विवरण तथा मू.अ.कर रकम बुझाउनु पर्छ।
- अन्तःशुल्क लाग्ने कारोबार गर्नेले अन्यथा व्यवस्था गरेकोमा बाहेक प्रत्येक महिना समाप्त भएको २५ दिनभित्र मास्केवारी र अन्तःशुल्क रकम बुझाउनु पर्छ।
- प्रत्येक आर्थिक वर्षका आय विवरण असोज मसान्तभित्र बुझाउनु पर्छ।
- समयमा विवरण र कर रकम नबुझाएमा व्याज, शुल्क र जरिवाना लाग्नेछ।
- यो प्रमाणपत्र देखिने गरी कारोबार स्थल/मुख्य कार्यालयमा राख्नु पर्नेछ।
- कुनै द्विविधा भएमा कार्यालयमा सम्पर्क राख्नुहोला।



# भापा उद्योग वाणिज्य संघ



शाखा कार्यालय चारआली

स्थापना : २०६७

**सदस्यता प्रमाण-पत्र**



मिति २०८२/०८/१५

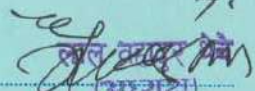
फर्म : श्री नेपाल चारामाउट होम हेडिङ्ग एल०एल०सी० का

प्रो. श्री कृष्ण प्रसाद रिजाल ठेगाना : दुवागरी-०४ लाई

भापा उद्योग वाणिज्य संघ शाखा कार्यालय चारआलीको सदस्यता ग्रहण गरेवापत  
स-धन्यवाद यो सदस्यता प्रमाण-पत्र प्रदान गरिएको छ।

व्यवसायिक दर्ता नं. :- २२६.....

आ. व. : ०६०२/०६००

  
अध्यक्ष  
भा.उ.वा.संघ



# गाउँ विकास समितिको कार्यालय

दुहागढी, झापा



## व्यावसाय प्रमाण-पत्र

दर्ता नम्बर :- १६६

मिति :- २०६९/०८/२५

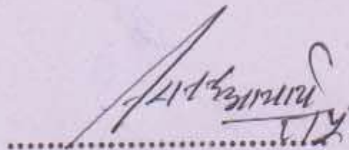
श्री ..... दुहागढी ..... गाउँ विकास समिति/बगर-पालिका  
वडा नं. ४ बस्ने श्री ..... कृष्ण प्रसाद रिजाल ..... लाई  
दुहागढी गाउँ विकास क्षेत्र भित्र वडा नं. ४ मा निम्न व्यवसाय गर्नका  
निमित्त २०६९..... सालदेखि गा.वि.स. ले तोकेको नियम भित्र रहि व्यवसाय  
गर्न यो प्रमाण-पत्र दिईएको छ ।

व्यवसायको नाम :- नेपाल प्याराभाउड हेम ट्रेडिङ एल. एल. पी.

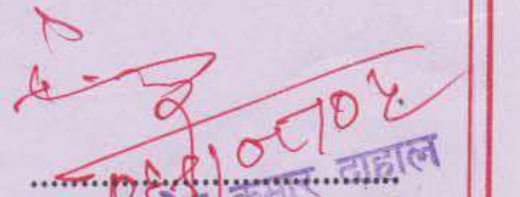
व्यवसायको किसिम :- हाडवेचा पसल

प्रोपाइटरको नाम :- कृष्ण प्रसाद रिजाल

आर्थिक वर्ष २०६९/२०७०



फाँटवाला

  
२०६९/०८/२५  
प्रमाणपत्र दिने अधिकारी  
गा.वि.स. संचालन समिति



नेपाल सरकार  
अर्थ मन्त्रालय  
आन्तरिक राजस्व विभाग



कर अधिकृत

स्थायी लेखा नम्बर (PAN) दर्ता प्रमाण पत्र



स्थायी लेखा नम्बर  
करदाता सेवा कार्यालय

६	०	३	५	०	३	१	३	३
कालीमाटी								

दर्ता मिति

आयकर :	०८	०३	२०७२
मु. अ. कर :	—————		
अन्तःशुल्क :	—————		

दिन महिना साल

कारोबारको नाम : ब्राइट पोइन्ट इन्टरनेशनल ट्रेडिङ्ग प्रा. लि.  
करदाताको प्रकार : प्राइभेट लिमिटेड  
ठेगाना : वार्ड नं. १३, कालिमाटी  
महानगरपालिका: काठमाडौं,  
काठमाडौं

व्यवसाय कारोबारहरु : विविध खाद्य तथा पेय पदार्थको थोक व्यापार गर्ने, विविध वस्तुहरुको आयात निर्यात कर्ता,

करदाताको दस्तखत

कर अधिकृतको दस्तखत

कर अधिकृत

करदाताले पालना गर्नुपर्ने कर्तव्यहरु:

- कारोवार गर्दा अनिवार्य रुपमा विल विजक जारी गर्नुपर्छ ।
- मू.अ.करमा दर्ता हुनेले प्रत्येक कर अवधि (मासिक वा त्रैमासिक) समाप्त भएको २५ दिनभित्र मू.अ.कर विवरण तथा मू.अ.कर रकम बुझाउनु पर्छ ।
- अन्तःशुल्क लाग्ने कारोवार गर्नेले अन्यथा व्यवस्था गरेकोभा बाहेक प्रत्येक महिना समाप्त भएको २५ दिनभित्र मास्केवारी र अन्तःशुल्क रकम बुझाउनु पर्छ ।
- प्रत्येक आर्थिक वर्षका आय विवरण असोज मसान्तभित्र बुझाउनु पर्छ ।
- समयमा विवरण र कर रकम नबुझाएमा व्याज, शुल्क र जरिवाना लाग्नेछ ।
- यो प्रमाणपत्र देखिने गरी कारोवार स्थल मुख्य कार्यालयमा राख्नु पर्नेछ ।
- कुनै द्विविधा भएमा कार्यालयमा सम्पर्क राख्नुहोला ।



नेपाल सरकार  
उद्योग मन्त्रालय

कम्पनी रजिष्ट्रारको कार्यालय

**कम्पनी दर्ताको प्रमाण - पत्र**

दर्ता नं: १३६२३८/७१/०७२

श्री ब्राइट प्वाइन्ट इन्टरनेशनल ट्रेडिङ्ग

नामको प्राइभेट लिमिटेड कम्पनी संम्वत् २०७२ साल आषाढ महिना ०६ गते रोज  
१ मा दर्ता भएको हुनाले कम्पनी ऐन, २०६३ को दफा ५ को उपदफा (१) बमोजिम यो  
प्रमाण-पत्र दिइएको छ ।

मिति: २०७२-०३-०६

Government of Nepal  
Ministry of Industry

Office of the Company Registrar

Registration No: 136238/71/072

स. रजिष्ट्रार

सहायक रजिष्ट्रार

**CERTIFICATE OF INCORPORATION OF COMPANY**

This Certificate of Incorporation has been issued to  
M/s Bright Point International Trading  
Private Limited having incorporated it on the 21 day of June, 2015 pursuant to  
sub-section (1) of section 5 of the Companies Act, 2006.

Date: 2015-06-21

Asst. Registrar

शर्त कम्पनी संस्थापनलाई मात्र कम्पनीको उद्देश्य कार्यान्वयन गर्ने इजाजत प्रदान गरिएको नमानिने हुनाले कानून  
अनुसार लिनुपर्ने अनुमति सम्बन्धित निकायबाट लिएर मात्र कम्पनीको उद्देश्य अनुसार कारोबार गर्नु पर्नेछ ।