



ORPHAN
SHADE

2025 ANNUAL REPORT



THE WHEELS ARE TURNING

Elevator Pitch

Raise troubled orphan girls today to become tomorrow's influential women leaders

Whom We Serve: Orphan girls in rural Malawi Africa that have lost both of their parents to HIV. These children have faced trauma from the loss of their parents, food insecurity, neglect and more. They exhibit behaviors such as frustration, anger, aggression, depression, lack of focus, withdrawal, frequent crying and nightmares. The child's assigned guardian is very poor and cannot feed, clothe or send the child to school. The child's prospects for life are not good.

Our Vision: Raise a generation to change a nation. We seek to raise a generation of educated Christian women to be leaders, pastors, politicians, entrepreneurs, and educators that influence substantive positive change in the country.

Our Mission: Orphan Shade is NOT an institutional orphanage. It is a family. The children grow up in their own village, are near their extended family, attend the local school, participate in the local church, and experience the love and care of volunteer parents. The focus is to prepare the child's body, mind, and spirit for the future. We intend to scale this model to create new families in hundreds of villages across the southern region of Malawi.

Our Partner: We work closely with a church network of rural village churches in southern Malawi. Members of the church leadership provide oversight and lead the effort to establish new families. The local pastor and members of the local village church volunteer their time to support and provide oversight for the Orphan Shade family.

Our Results: Three active foster families of two adults and eight children live and thrive as a ministry of the local church in 3 different rural villages. Five of our 24 girls are ranked #1 in their respective school years.

Raise A Generation To Change A Nation



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Letter from Jay



“A society grows great when old men plant trees in whose shade they will never sit.”- A nameless Greek Philosopher

I recently heard this quote by our pastor on a Sunday morning. It got my attention. Let’s break the quote down as it relates to me and Orphan Shade.

“Old Men”

I put myself in the bucket of a youngish old man. I am clearly living in the last third of life. The creaks and pops in my knees do suggest that my body is aging. The health issues we have dealt with over the last 4 years further remind me of my temporary nature on this planet.

“Plant Trees”

The important part. The planting. I am reminded that I have a mandate and a calling to invest in the Kingdom. “A tree planted by streams of water, which yields its fruit in season and whose leaf does not wither—whatever they do prospers.” Psalms 1:3. “But store up for yourselves treasures in heaven, where moths and vermin do not destroy, and where thieves do not break in and steal. For where your treasure is, there your heart will be also.” Matthew 6:20-21.

“Whose Shade they will never sit”

I reminded that the mission is not about me! It is very possible that I personally may never see the fruit generated from our Orphan Shade beneficiaries. That is both a sad and a glorious thought at the same time.

“Society Grows Great”

Prince Kampomo and me are convinced that our girls as future women will have a positive impact in Malawi. This includes women in ministry roles such a pastors, evangelists and teachers as women in professional roles such as well as businesswomen, laywers, nurses, doctors and more.

Conclusion

I did not write this piece to generate a personal atta boy. My objective is to speak to my peers (Old Men). They have time, talent, experience, resources, connections and wisdom. However, many Christian men are not using these tools for the gospel. They are currently not in the “plant trees” business.

“The righteous will flourish like a palm tree, they will grow like a cedar of Lebanon; planted in the house of the Lord, they will flourish in the courts of our God. They will still bear fruit in old age, they will stay fresh and green,” Psalms 92:12-13.

Therefore, I want to strongly encourage older men and women to reengage in life on this planet and use what God has supplied to make a real difference in this world and store up treasures in heaven.



Jay Schierloh

Executive Director

Board of Directors

Introducing the Team



We restructured our U.S. Board of Directors in 2025 to reflect our growth and plans for future growth. Therefore we invited individuals that follow Jesus, demonstrate good character, and are current donors of Orphan Shade. The board is charged with strategic planning, ministry fundraising, leadership oversight, and succession planning.

Scott and his wife Deborah are longtime residents of the Houston area and enjoy spending time with their two children and six grandchildren. Scott serves in men's ministry leadership in his local church.



Scott Scully



Keith Howe

Keith is a long-time resident of Spring, TX where he lives with his wife Sheri, and spends many hours with his three adult children and six grand-children. Keith also serves on on boards of multiple Christian ministries and has been on many mission trips around the world.



Natalie Schierloh

Natalie is married to John and is a proud mother of their daughter, Olivia. Together, they live in the heart of the Texas Hill Country, where they are active in their local church. She has a passion for ministry and a background in serving overseas.

Bethany resides in Houston with her husband, Terry. They have 4 sons and 6 grandchildren. They split their time between Bozeman, MT and their ranch in Flynn, TX as well as visiting their sons' families.



Bethany Tucker

Husband to Stacey for 40 years, father of 3, and grandfather of 7 (Known as Pops), Co-Founder and Executive Director of Orphan Shade, and all around good guy. Jay & Stacey enjoy spending time in Malawi with our partners and girls.



Jay Schierloh



**ORPHAN
SHADE**

OUR TEAM



JAY SCHIERLOH

Co-Founder & Executive Director

STACEY SCHIERLOH

Director



PASTOR KAMPOMO

Co-Founder & Director



**HQ STAFF
(BLANTYRE)**

AGNES CHILEMBA

Child Protection
Coordinator



SUSAN MALATA

Operations Coordinator



ELIJAH VASCOH

Child Counselor



**VILLAGE
PASTORS**

PASTOR KAUSIWA

Pangeti Pastor



PASTOR JULY

Chipolopolo Pastor



PASTOR CHICOPERA

Mdeka Pastor



PARENTS

PANGETI: X



**CHIPOLOPOLO:
MAKUPIZA'S**



MDEKA: OBED'S

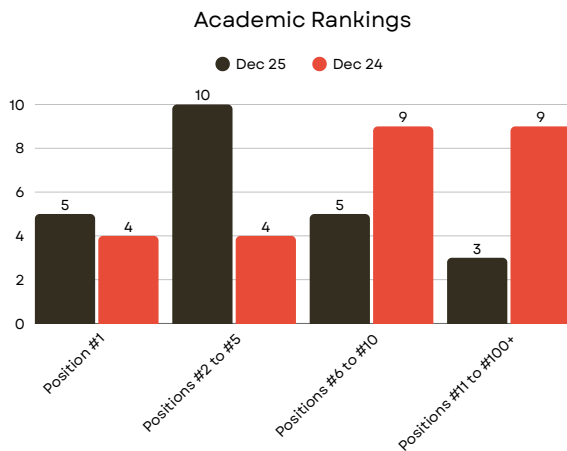


Academic Renaissance

Achieving Results

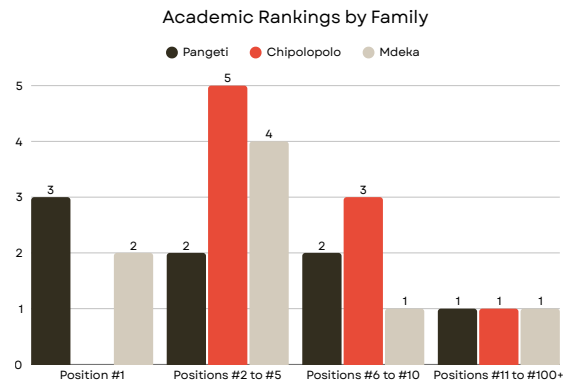


Your giving allows us to pay for the parents, tutor, home upkeep, school fees, school uniforms, nutritious food, clean water, electricity, security guard, etc... One of our key metrics is school performance as measured by class rank.



Mrs. Bonzo tutors the students in Chipolopolo

The chart above displays December 2025 vs. December 2024 class rankings. We grouped ranking(s) to compare progress over the last 12 months. You will note the sharp increase in girls ranked #2 to #5 and the associated reduction of girls ranked #6 to #10 and #11 and up. This indicates that the lower performers are catching up with the leading students.



Mrs Hoka tutors the students in Mdeka

The chart above displays the December 2025 class ranking distribution by family. Each ranking group is segmented by family (Pangeti, Chipolopolo and Mdeka). You will note that the Chipolopolo girls (red) and the Mdeka girls are very strong in the #2 to #5 Category. They have responded well to the new tutors (pictured) and are making great progress.

Building Attachment

Develop a Relationship of Trust



A textbook definition of healthy attachment is: Development of secure relationships for vulnerable orphans by fostering consistent nurturing relationships that help children feel safe and loved.

Sounds simple... It is not so simple...

Our typical village orphan girl has experienced severe trauma, food insecurity neglect, and abuse. These children often display avoidant, resistant, or attachment disorder resulting from their histories. Children often experience physical and emotional responses resulting from trauma experiences that occurred years before. Example behaviors include nightmares, anxiety, avoiding people, trouble sleeping, bursts of anger, lack of concentration, isolation, feeling unhappy and much more.

What are we doing about it?

First, we measured the problem. We selected a practical and heralded measurement tool. The Clinical Trauma Screen (CTS) is designed to identify exposure to traumatic events and assess for post-traumatic stress symptoms to guide care. In other words, document the trauma experiences of each child and quantify the physical and/or emotional events that occur for each child in order to plan care.

Elijah Vascoh (pictured below) conducted structured interviews using the Clinical Trauma Screen tool with all 24 girls in 2025.



Elijah Vascoh surrounded by the Pangeti teens

The responses surprisingly suggest a very homogeneous group. $\frac{2}{3}$ of the girls identified the exact same trauma events after their parents passed away multiple years ago. There was also much homogeneity in responses concerning behaviors. An example is the number of times each girl experiences a physical event in a week when she recalls a traumatic event. Examples include sweating, fast heartbeat, or feeling sick.

Building Attachment

Develop a Relationship of Trust



What are we doing about it?

We developed training materials to educate adults at the church and parents in the village on the concept of attachment and practical ways to facilitate trust with a traumatized child. We gathered much of these materials from a study performed by CAFO (Christian Alliance for Orphans). The materials were translated into Chichewa to facilitate the training. Many of our audience are uneducated or undereducated. Elijah Vasco (Child Counselor) conducted completed training the adults in late in 2025.

Next Steps

An activity scheduled for March 2026 is a second round Clinical Trauma Screen data collection based on the child's input. The new 2026 data compared to the 2025 data will hopefully paint a picture of each child concerning the direction of behavioral activity.

The data will address questions such as:

- Who is making progress overall?
- Who is making progress in one or two areas?
- Who has not moved from the prior measurement (stuck)?
- Who is going the wrong direction?



English Translation: Develop Attachment for our girls; Training parents and church adults

At the end of the training, each volunteer woman from the local church was assigned to one child to develop a long term attachment focused relationship. Consider the relationship as a combination of friend, coach, bible teacher, discipler, counselor, and much more. These relationships are in place since November 2025 and are slowly developing steam.



Two church lady/child pairs from Chipolopolo

We intend on publishing some of the data in an upcoming newsletter. Please keep us in your prayers on this topic. We want to be good stewards of our time with the children and allow God to heal his children and cause them to thrive in His own way.

2025 Child Survey

What did we learn?



We conducted our first client focused survey in November 2025. Our goal was to see what the girls think about their perspective on matters that are important to them

Questions with 100% positive responses (yes):

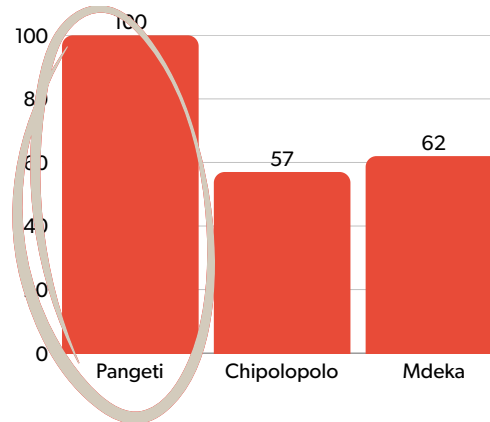
- Do you have enough food to eat every day?
- Do you feel safe in this home?
- Do you receive the healthcare that you need?
- Are the people you live with kind to you?
- Do you feel like part of the family?
- Do you feel loved in this family?
- Is there an adult you trust and can talk to about problems?
- Do adults in the home listen to your opinions?
- Do you feel connected to your community?
- Can you see your biological family if you want to?
- Do you know why you are living here?

The survey confirmed overwhelmingly that the girls are getting their basic needs like food, shelter, safety, and healthcare met. The data also reveals that the girls are getting some of their emotional needs such as inclusion, love, etc... met.

What else did we learn from the survey?

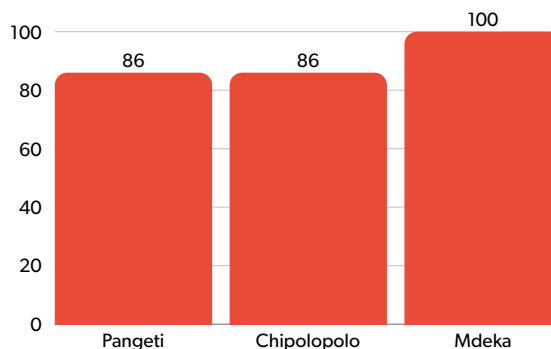
The two charts to the right highlight areas where we have more work to do. The first establishes perspective. The first questions was: Are you hopeful about your future? The responses indicate the older girls in Pangeti have more confidence in their future than the younger and less experienced crews in Chipolopolo & Mdeka.

Are you hopeful about your future?



The chart above highlights areas where we have more work to do. The first establishes perspective. The first questions was: Are you hopeful about your future? The responses indicate the older girls in Pangeti have more confidence in their future than the younger and less experienced crews in Chipolopolo & Mdeka.

Can you explain the gospel?



The chart above shows responses to the question: Can you explain the gospel? The results reflect those that responded with "no". The responses iclearly indicate that we need to do some training and encouragement in ths area.

Christmas in Blantyre

Images



Jump for Joy!!!

We gather the girls annually in Blantyre to celebrate Christmas and New Years. The girls have fun and receive new dresses and shoes. However, the two week period is also used to facilitate prayer, deliverance, learning, exercise, counseling and bible study.



Pangeti Girls



Pastor Shabwa prays for Caroline



Mdeka Girls



Pastor Shawba prays for Ruth

The pastoral team at our partner's headquarters church spent hours praying for each Orphan Shade girl.



Chipolopolo Girls

Christmas in Blantyre (Cont.)

Images



The banker tells her story



The teacher tells her story



The professionals and our team



The girls at Panda park



Miracle shows off



Regina on the mini ferris wheel

Movies

Images from 2025

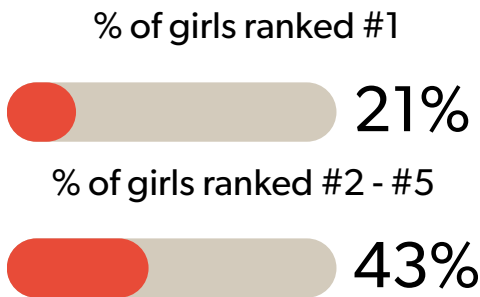
Movies

Images from 2025

Impact Metrics

Academic Performance

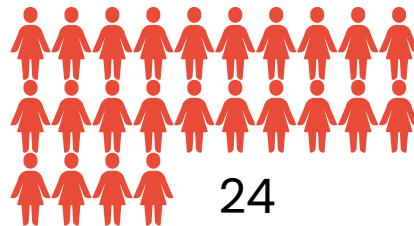
The girls have made significant progress in their class rankings. The charts below reflect the % of girls ranked #1 or #2 to #5:



The Numbers

Count of our girls and operating homes.

Children

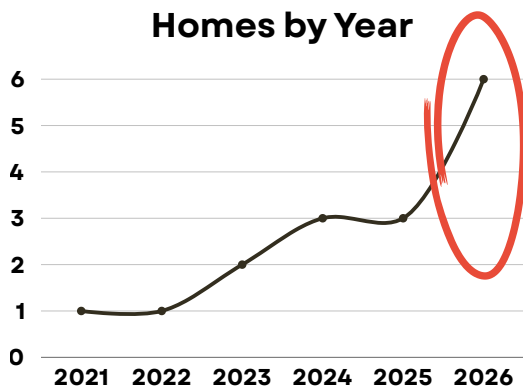


Permanent Foster Homes



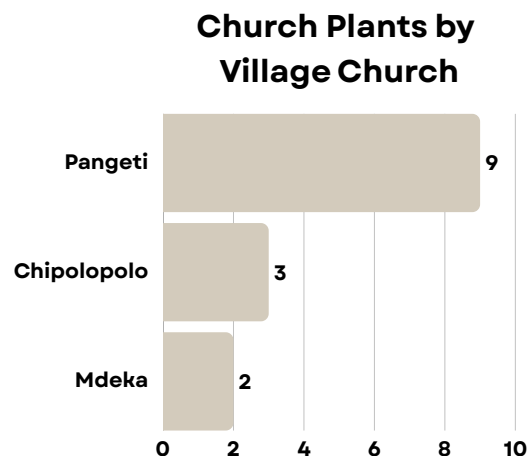
Home Construction

Our build rate has been construction of a new home every 1 ½ years. However, we now have momentum, budget and approval to build 3 new homes in 2026.



Church Plants

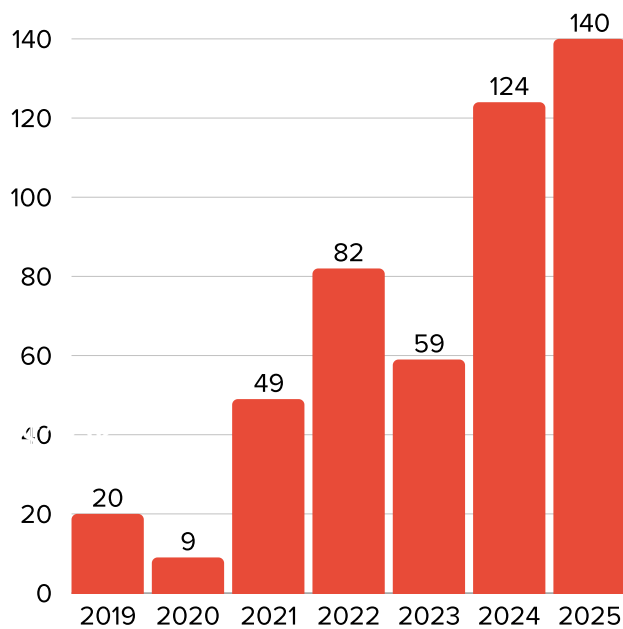
Each home opening celebration has included preaching the gospel to thousands of local villagers. This has resulted in multiple new church plants.



Finances

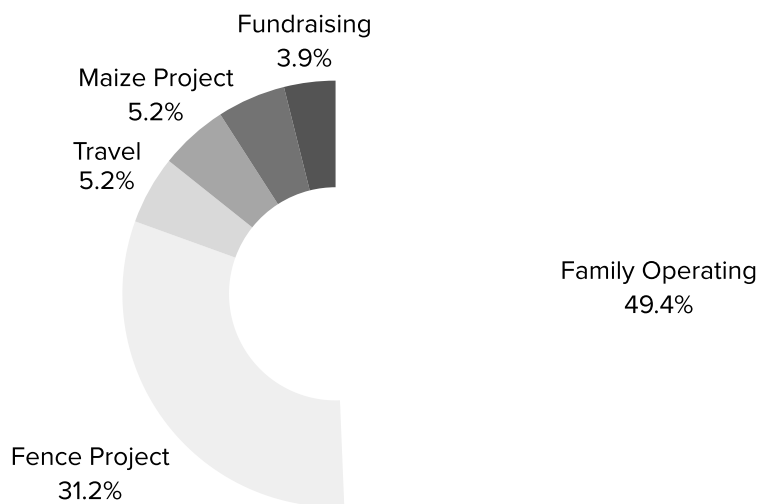
We strive to be very transparent with our donors concerning our ministry finances. Below is an overview of our donations and spending for 2025

Donations by Year



- We received \$140K in 2025 from you, our generous donors
- Donations included \$55,800 from the WFLA iHeart radio in Tallahassee fundraiser for construction of home #6 in 2026
- We now have funds allocated to build 3 new homes in 2026
- We had 160 individual donors in 2025 with an 82% retention rate

2025 Expenses



- We spent a total of \$75K in 2025
- \$66K was spent in Malawi
- Inflation and currency devaluation continues to impact our operating costs in Malawi
- Note: We did not build a new home in 2025; Lack of fuel and materials prevented our builder from starting on the Larangwe home.
- Family operating costs (49%) represents food, healthcare, clothing, salaries, gas, vehicle maintenance supplies to support our 3 families

2025 Projects Completed



PROJECT	OBJECTIVE	OUTCOME
<p>Child Protection Policy</p>	<p>implement a child protection policy in Malawi</p>	<ul style="list-style-type: none"> • Created child protection policy & Implemented Protection role • Training outstanding
<p>New home design</p>	<p>New design to reduce cost, improve usage and improve airflow</p>	<ul style="list-style-type: none"> • Select conceptual design • Establish building requirements and materials
<p>Build Home #4</p>	<p>Contract and construct home #4</p>	<ul style="list-style-type: none"> • Land is secured • Contract negotiations ongoing • Build the home in 2026
<p>Security Fence Project</p>	<p>Construct a security fence around all 3 properties</p>	<ul style="list-style-type: none"> • 1/2 complete • Waiting on subcontractor to deploy resources
<p>Conduct Child Trauma Screening</p>	<p>Establish a baseline for trauma related behaviors</p>	<ul style="list-style-type: none"> • Conduct and document assessments on all 24 girls • Conduct assessments on family #4 candidates
<p>Attachment Training</p>	<p>Operations Manual covering operations of existing foster families</p>	<ul style="list-style-type: none"> • Material and translated completed • Training completed • Adult assigned to each child

2026 Projects Planned



PROJECT	OBJECTIVE	KEY STEPS
Build and open 3 new homes (#4, #5 & #6)	Construct 3 new homes and open to your homes and 24 girls in 2026	<ul style="list-style-type: none"> • Secure land and build identical homes • Recruit 24 more girls
Develop Parent Training Portfolio	Develop a repeatable and effective parent training process and content	<ul style="list-style-type: none"> • Redevelop all training • Translate content into Chichewa • Record instructor video
Hire & Train New Staff Members	Add a nurse, operations assistant and a project manager in 2026	<ul style="list-style-type: none"> • Recruit • Hire • Train
Develop Secondary Boarding School Partner	Future qualified girls will attend one secondary school and have a support network	<ul style="list-style-type: none"> • Identify a target school • Form a partnership • Organize a support network for future students
Develop GKGW Training Program	Model training course after Growing Kids God's way training content	<ul style="list-style-type: none"> • Extract focused content • Put in Presentation form • Translate to Chichewa • Deliver training
Pilot Music Therapy Program	Trial a music therapy program with the girls in Pangeti. Goal is to determine the impact of music on mental health	<ul style="list-style-type: none"> • Deliver Ukulele's to Malawi • Have teach self train • Girls begin learning reading music and playing the Ukulele