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Thread Together 2023 Annual Report





A WORD FROM OUR CEO ANTHONY

It brings me great pleasure to address you all in this annual report, reflecting on Thread Together's remarkable journey over the past year.

As we navigate through an ever-evolving landscape, I am immensely proud to share our triumphs, challenges, and aspirations.

In the face of unprecedented global challenges, Thread Together remained resolute in its commitment to our core mission: to clothe those in need and make a tangible difference in the lives of individuals and communities. Despite the complexities presented by the ongoing pandemic, we have persevered, adapting and innovating to ensure our services reach those who require them most.

Our accomplishments this year stand as a testament to the unwavering dedication of our team, the generosity of our partners, and the invaluable support from our stakeholders. Together, we have achieved significant milestones, expanding our outreach programs, fostering sustainable practices, and furthering our impact on social change.

Through collaborative efforts and an unyielding spirit, Thread Together has continued to amplify its footprint,

providing essential clothing items to under-served populations, empowering individuals to regain confidence, dignity, and a sense of belonging.

As we chart our course for the future, we remain committed to driving positive change and scaling our efforts to reach even greater heights. We envision a world where access to clothing is not a luxury but a fundamental right, and we are steadfast in our pursuit to make this vision a reality.

I extend my heartfelt gratitude to each one of you who has contributed to Thread Together's success—our partners, volunteers, and supporters. Your unwavering belief in our mission fuels our determination to push boundaries and make a meaningful difference in the lives of those we serve.

Together, let us continue to weave a tapestry of hope, compassion, and inclusivity—one thread at a time.

Thank you for your continued support.

Anthony Chesler

Chief Executive Officer

Thread Together 2023 Annual Report

A Few Words | 4

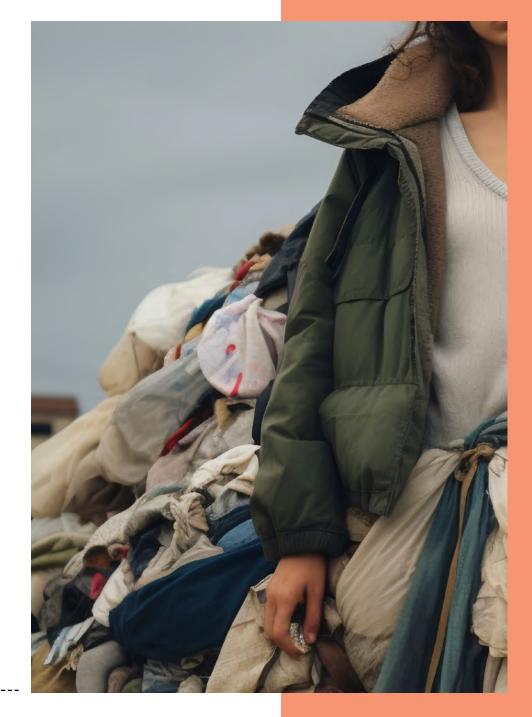
THE FASHION CRISIS

Two complex problems, One solution

Every third new piece of clothing created is discarded, ending up in vast landfills. Meanwhile, many individuals are left without access to suitable, quality essential clothing.

For those without access to appropriate clothes, the repercussions can be severe; low self-esteem and confidence, social isolation, hinder employment opportunities, stigmatisation or unfair judgments. We are on a mission to change that.

Thread Together believes circumstances and disadvantage should not prevent people from accessing clothing to allow them to realise their full potential. By addressing two complex problems with one solution, Thread Together is driving social change through environmental action. Instead of allowing brand-new clothes to meet their end in landfills, we rescue them and provide them those in need, restoring dignity and hope to those experiencing hardship, without judgement. A ripple effect that saves our planet while lifting the spirits of those who need it most.



Thread Together 2023 Annual Report

A Few Words | 5



10 Years On:

AUSTRALIA'S HIGHEST ETHICAL RESPONSE TO FASHION EXCESS

This year Thread Together marks a decade of clothing communities, and we honour a decade of unwavering dedication to fostering dignity and empowerment.

Over the past ten years, our mission to provide new essential clothes to those in need has transformed countless lives, symbolising not just warmth and protection but also hope and belonging.

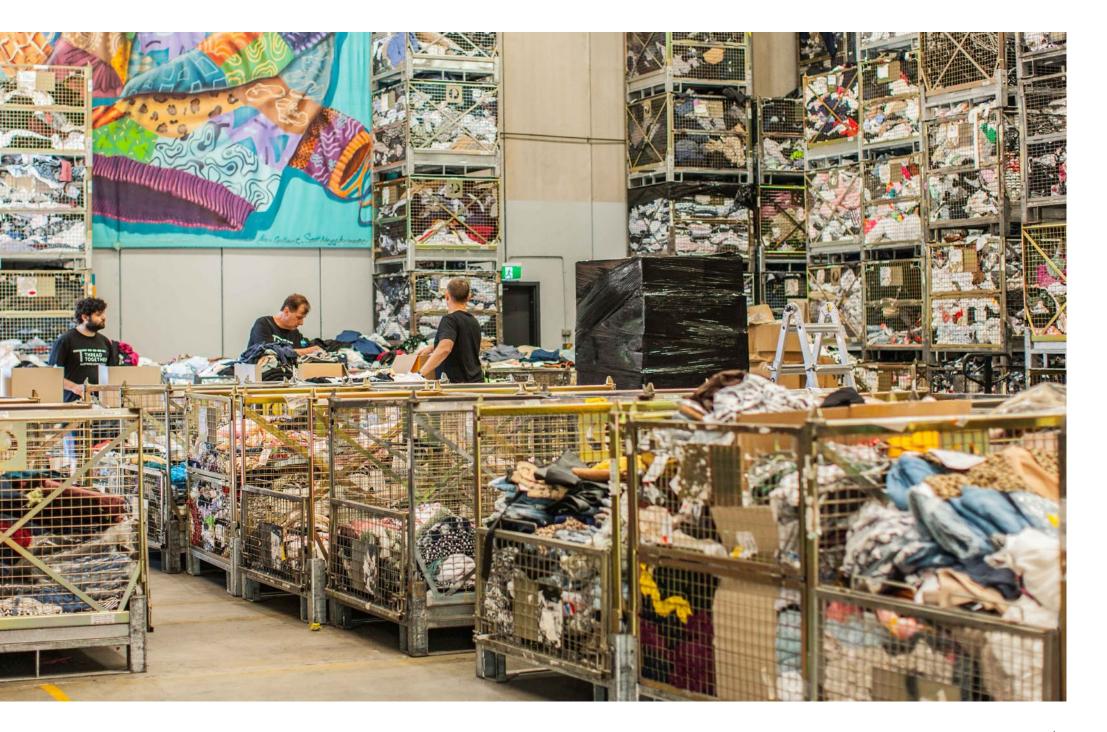
From humble beginnings to becoming a leading force in community empowerment, we have expanded our reach, partnering with thousands of charities, fashion brands and retailers, volunteers, donors to clothe marginalised and vulnerable people across the country.

Our journey has been defined by innovative approaches, mobile wardrobes, fitting spaces and wardrobes in shelters, redefining how clothing assistance is delivered ensuring accessibility and dignity for recipients.
Celebrating a decade of service is a testament to the collective efforts of our dedicated team, the unwavering support of our partners, and the generosity of countless individuals who believe in our cause. Together, we have clothed more than 750,000 people, restoring not just warmth and protection but also instilling hope and confidence in those facing adversity.

As we look ahead, we reaffirm our commitment to continue transforming lives, advocating for social equality, and expanding our impact. Thread Together remains resolute in its mission to clothe communities in need, empowering individuals to embrace a brighter future—one garment at a time.

Here's to a decade of clothing communities and to the boundless possibilities that lie ahead in our journey of compassion and change.

Thread Together 2023 Annual Report A Few Words | 6

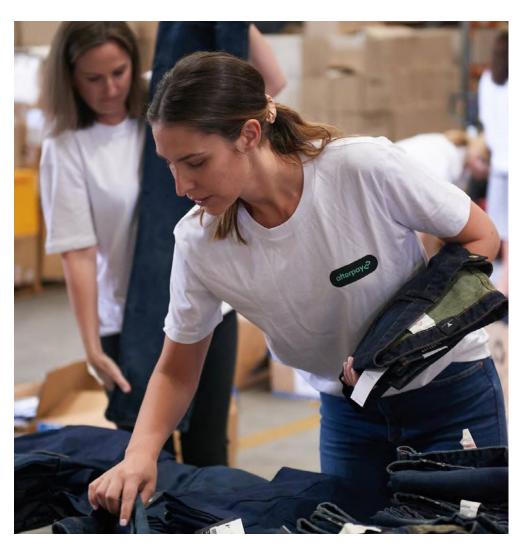


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A Few Words | 7



PARTNERING TO AMPLIFY IMPACT



Thread Together's model is predicated on partnering and collaborating with various stakeholders to amplify our impact on vulnerable and marginalised communities and our planet. By partnering with non-profits and social welfare organisations, this year, we leveraged their deep, local understanding of the specific needs of their community.

This allowed us to help more people in need whilst remaining focused on our core competencies. Our collaboration with fashion brands and retailers has been instrumental in not only accessing brandnew surplus clothing for people in need but also fostering a commitment to community and the environment and securing financial support.

These partnerships have gone beyond product donations involving joint initiatives and advocacy efforts thereby amplifying the impact of Thread Together's mission. We are powered by volunteers and our corporate partnership plays a pivotal role in supporting us by offering dedicated manpower, expertise and resources.

Their involvement not only amplifies our operational capacity but also fosters a sense of social responsibility within the corporate sector creating lasting positive impacts on communities and promoting a culture of philanthropy and corporate citizenship.

Our success underscores
the transformative power of
partnership and collaboration
illustrating how collective
action can drive meaningful
change and create a more
inclusive and equitable society.
As our organisation continues
to expand its network of
partnerships its capacity to
amplify impact and effect
lasting change only grows
stronger.

Thread Together 2023 Annual Report
Year in Review | 9

PREPARING TO RESPOND TO NATURAL DISASTERS



Since 2019, Thread Together have been responding to natural disasters which have included droughts, bushfires and floods across the country.

Given the increased occurrences of natural disasters over the last few years, sadly we recognise the importance and necessity to be prepared for the next natural disaster(s).

This year, in preparation, we have shifted gears from being reactive to proactive and we have been focused on ensuring all the required elements are in place to respond prior to a natural disaster occurring and being able to adapt our response according to the type of natural disaster and immediate and ongoing needs of impacted communities, with us providing support most recently the floods in the Kimberly region in Western Australia.

Our planning has involved using data to identify specific types of events and when these events are likely to occur.

We have also used data to identify specific high-risk locations (i.e., vulnerable LGAs susceptible to bushfires on the East Coast of Australia). We have mapped the identified locations to established Thread Together partner locations and identified the gaps and commenced engaging and onboarding new agencies in vulnerable locations.

In preparation we have also determined the seasonal clothing requirements and we are regularly in discussion with brands and retailers to close these gaps ahead prior to an event. Our response will be right-sized depending on the nature and the magnitude of an event and may include a combination or all our service delivery options (mobile, emergency hubs and online).

CLOSING THE GAP FOR THE IMMEDIACY OF NEED OF CLOTHES

Wardrobes have been invaluable in the women's journeys of dignity respect and confidence. Too often we receive requests from people who have escaped domestic violence abusive and coercive relationships with no clothing except what they are wearing.



Whilst Women's refuges provide the immediate security and safety which saves lives, we discovered that they are not adequately meeting the need for essential clothes for women and children on arrival.

During the 16 days of activism of against gender-based violence, Thread Together launched our Wardrobe and Capsule service to close the gap for immediacy of need of essential clothes for women and children arriving at a refuge with only the clothes on their back.

We are on-track to deliver this service into 100 women's refuges around the country offering women and children with access to new underwear, sleepwear and lounge and the dignity they are deserving at their darkest times.

Note: At the end of December 2023 we have installed this service into 100 shelters.

Thread Together 2023 Annual Report Year in Review | 11



LEVERAGING TECHNOLOGY TO INCREASE EFFICIENCY AND EFFECTIVENESS

Access to clothing isn't a scarcity issue, it is a matter of visibility and logistics.

Millions of units of clothes are donated each year and to improve visibility of inventory on hand Thread Together have leveraged best in class technology to record and track inventory. Earlier this year we implemented a technology enabler to manage inventory, one of the biggest impediments to helping more people in need. Ramp's RFID technology enables us to tag items immediately after they have been sorted into categories and sizes. By being able to do this with ease we are now able to rapidly determine the amount of inventory on hand and of equal importance to us understand where the items are located. By harnessing the power of technology, Thread Together has been able to increase our efficiency and effectiveness and we can now respond more promptly to clothing needs in the community, ensuring a scare resources can be allocated to other critical tasks.



Thread Together 2023 Annual Report Year in Review | 12



ESTABLISHING PATHWAYS WHEN SUPPLY EXCEEDS DEMAND

Thread Together is a supplyled organisation and from time to time there is not adequate supply to meet the demand for clothing in our network.

Conversely there are times when the supply far exceeds the demand (e.g. Men's suits). This year we have been focused on identifying the pathways to keep clothing in use at its highest

value in line with the waste hierarchy. We have conducted several pilot projects and the key findings and experts in the field are helping to inform our role. One of the successful pilots that we completed this year was a natural fibre to farm-fill, regenerative recycling project. This project involved separating the over-supply of men's shirt from those that are 100% cotton (natural) from those that contain synthetic

fibres (e.g. elastane) and then decommissioning and trimming the shirts including removing all the contaminants in preparation for returning the shirt to the farm-fill. This project is being undertaken alongside Cotton Australia and soil scientists from the University of New England the benefits to soil health and yield are proving to be beneficial.





THEIR STORIES

Dr Mahek

Mother & Survivor of Domestic Violence

"I ended up in a situation in which I had nothing, you know, no money, no house, nothing. Coming to Thread Together from a traumatic background of domestic violence and choosing my own clothes for myself, gave me the dignity back. Now, I'm getting the confidence to learn that I am something and I can do whatever I want in my life. I'm just trying my best."





Nataliya

Mother & Ukrainian war refugee

"When you find yourself in this situation when you left everything behind, and you don't have anything, you don't own anything, the task was just to get to a safe place. And once you are given these clothes, they becomes your first property, your first personal property, that is only yours, not someone else's. It is so sad that it takes you to become a refugee to get such attention."



Ben

Formerly incarcerated, forklift driver

"I had nothing. I had nothing at all, besides the clothes that I left the jail in. After I got my first clothes package from Thread Together, it just opened doors to be able to go for job interviews, to be able to dress nice, to go to receive my new teeth, like everything like that. People really do need support. They can't do it on their own."

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Jeffery Pensioner

"Its very tough, it's hard, we must make a choice, do we pay our rent or do we eat. We must make tough decisions. We actually sit some nights with the lights out, we cannot afford to get a bill for \$200-300 for electricity. By being able to access new clothes from Thread Together, I have a renewed sense of dignity and worth. Thread Together has a deep sense of care for everyone and they don't show any judgment"



Judy

Bushfire survivor and teacher

"I was victim of the terrible bushfire that hit NSW and our home burnt down with everything in it. We saw it happening on the television to other people and we just never ever imagined that we with be in a situation like that. Our first encounter with Thread Together, was inside the evacuation centre. Everything was brandnew and the people where just so beautiful and made us feel like everything was going to be alright."

Gemma

Florist & Survivor of Domestic Violence

"Before I was 18, I lived in too many places to remember as my mother struggled with drug addiction and my step-father took his anger out on both of us. I have never had the opportunity to browse and select anything new from a shop. Thread Together helped me to select the clothes that matched my style and suitable for my job interview. The clothes meant everything to me, especially when I was starting my life again."



OUR NATIONAL REACH

Number of People Supported FY20-FY23



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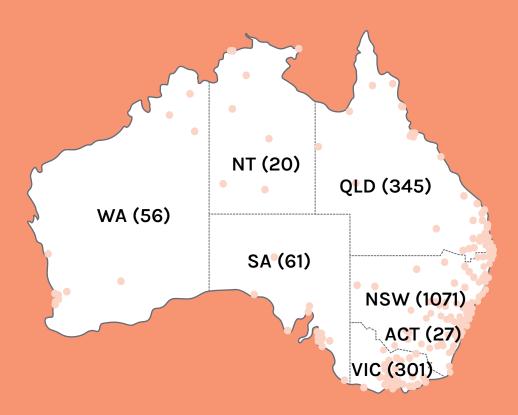
OUR NATIONAL REACH

Number of Agencies FY20-FY23

Agencies by Location

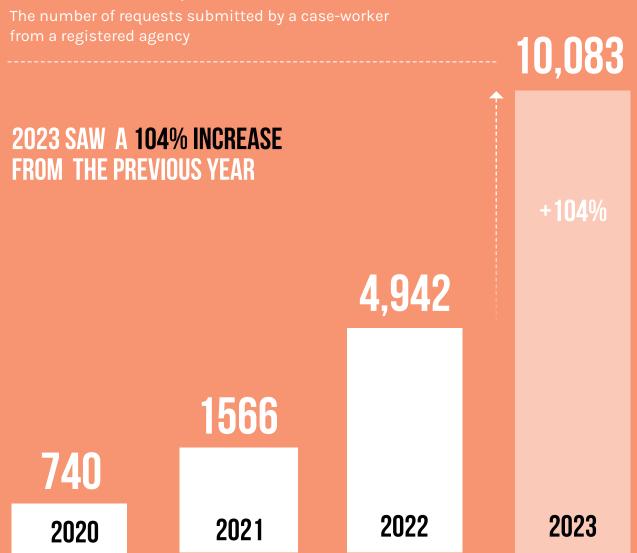


+85%





Number of requests fulfilled FY20-FY23



Thread Together 2023 Annual Report Our Impact | 2



Just some of our Fashion Donors

MARCS

DAVID JONES
DISSH

Calvin Klein

STYLERUNNER

BESTSELLER

M.J. BALE

Target

ZANEROBE

Bendon

VENROY

TAROCASH

BONDS

havaianas*

P.E N A T I O N

R. M. WILLIAMS

ASSEMBLY LABEL

yd.

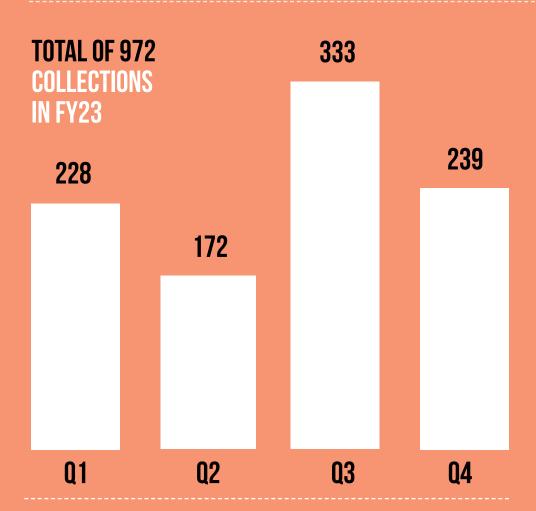


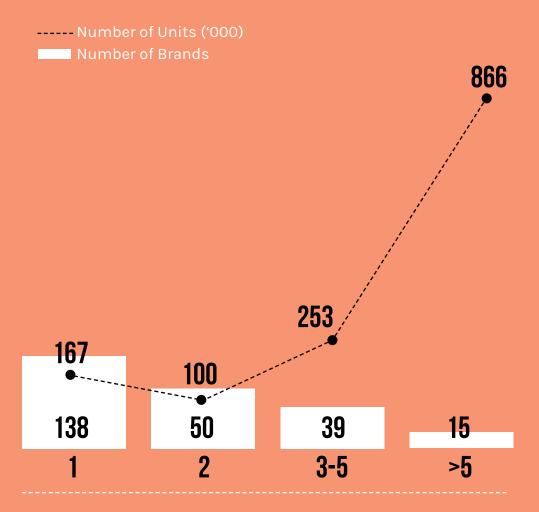
Number of Donation Collections FY23

Total number of collections requested by brands

Donation Frequency FY23

The number of brands and units by collection frequency





Quarters

OUR ENVIRONMENTAL IMPACT

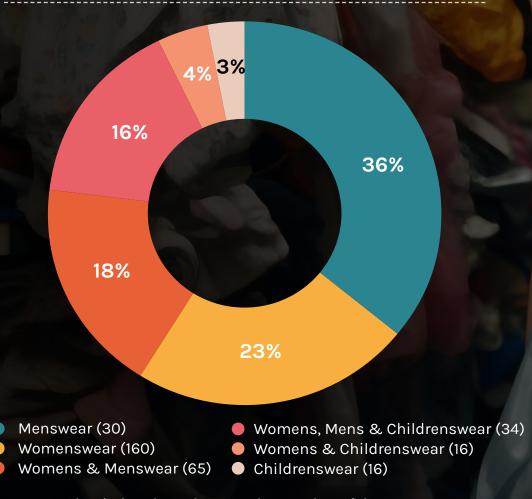
Number of Units & Tonnes of Clothes Diverted from Landfill FY20-FY23

Total units donated and the equivalent weight in tonnes

1357 Units ('000) 960 **Tonnes** 937 780 600 468 360 2021 2023 2020 2022

Clothing Categories Quantities by Donor FY23

Percentage distribution of product donated by category



Note: Number in brackets denotes the number of donors







For women escaping domestic or family violence, they often leave with only the clothes on their backs. We commenced the roll-out of our wardrobe and capsule service to close the gap for immediacy of need of clothes. We have introduced this new service to 100 shelters across NSW, QLD, VIC, TAS, WA and ACT. Each wardrobe is merchandised and replenished with brand-new underwear, sleepwear and loungewear offering a sense of comfort and dignity when needed most.







War on waste

Thread Together was featured as the highest ethical response to excess fashion on the War of Waste. Planet advocate Craig Reucassel took a deep dive into Australia's textile waste crisis to sort the facts from the PR spin, tracking down everyday solutions to help all of us do our part in the war on waste. Craig visited our centre to understand the magnitude of the problem and the simplicity and elegance of Thread Together's solution.

Supporting new arrivals seeking refuge

In the wake of the war in Ukraine, so many women and children fled to Australia with little, if any, possessions. On arrival Thread Together provided new clothes which were crucial for restoring dignity and fostering a sense of normalcy amidst displacement. Each wardrobe represented solidarity and compassion, affirming their worth and humanity. Through the provision of new clothes, Thread Together stands as a beacon of hope, extending tangible support to those fleeing conflict and seeking refuge.

Thread Together 2023 Annual Report

Memorable Moments | 29







Pursuing scalable pathways to divert natural fibre products where supply exceeds demand

Working with Cotton Australia and the University of New England in the 2nd phase of returning cotton waste to cotton fields in Gunnedah and Goondiwindi with the prospect of a scalable solution for managing natural fibres in Australia by returning these items to the ground to regenerate the soil on cotton fields.

Tommy Hilfiger adaptive

At Thread Together, we're strong advocates for accessible fashion, ensuring everyone feels empowered in their style choices. Through our partnership with Tommy Hilfiger, we're striving to create a more inclusive and empowering fashion landscape. The thoughtfully designed Tommy Hilfiger Adaptive range caters to unique needs, incorporating features like wider openings, velcro closures, and magnetic fastenings for maximum comfort and independence. Witnessing the pure joy on the faces of our clients as they experienced clothing tailored specifically for them was truly humbling.

Thread Together 2023 Annual Report

Memorable Moments | 31







Celebrating milestones

Hosted The Governor of Queensland, Her Excellency the Honourable Dr Jeannette Young AC PSM, and the former Queensland Governor (and former Governor General of Australia) the Honourable Dame Quentin Bryce AD CVO at the 2nd anniversary of the clothing hub in Southeast Queensland.

Supporting communities until they have fully recovered

Thread Together returned to flood affected communities to provide essential clothes to so many people still recovering from the two catastrophic floods that wiped out communities in the NSW northern rivers, one of the nation's worst recorded flood disasters.

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Memorable Moments | 33

FINANCIALS

TOTAL AMOUNT RAISED

\$3,015,466

Thread Together is currently dependent on the generosity of philanthropic sources of funds and does not receive any Local, State or Federal Government funding. Whilst we continue to raise funds from these sources, we are increasingly focused on de-risking our dependency on traditional philanthropy and establishing an annual recurring earned revenue model.

Sponsorship

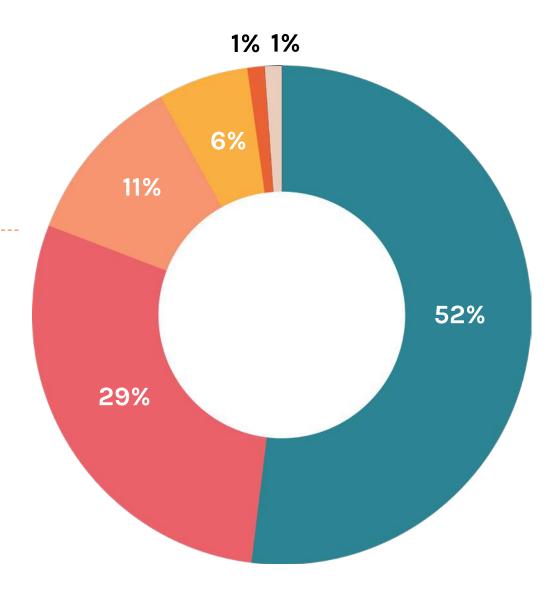
Partnerships

Donations

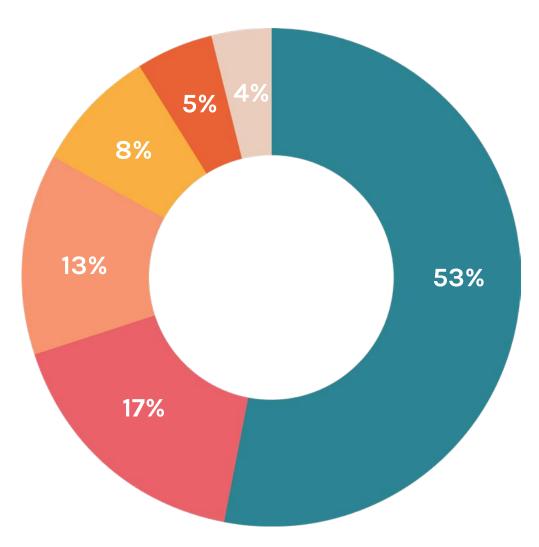
Program Revenue

Grant Income

Interest Income



Thread Together 2023 Annual Report Financials | 34



ALLOCATION OF EXPENSES

\$2,111,299

All our expenses support our mission of diverting brand-new unsold clothes destined for landfill and clothing individuals, families and communities experiencing hardship through dynamic, community-led initiatives. We're more focused than ever, investing in work that directly protects vulnerable communities.

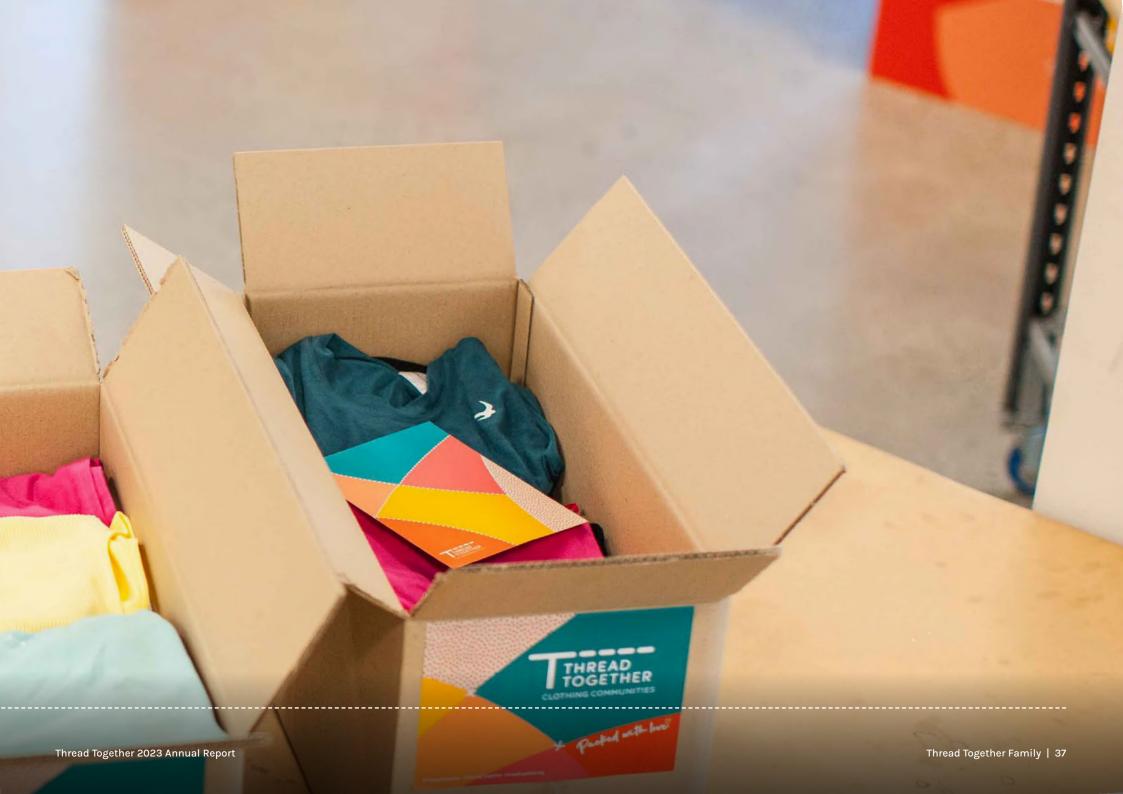
- Salaries & Wages
- Rent & Outgoings
- General & Administration
- Advertising & Marketing
- Consultancy Fees
- Distribution

NET ASSETS

\$2,156,037

Thread Together 2023 Annual Report Financials | 35





BOARD OF DIRECTORS



Andie Halas | Founder



David Briskin | Director



Gary Perlstein | Chairperson



Ashleigh Morris | Director



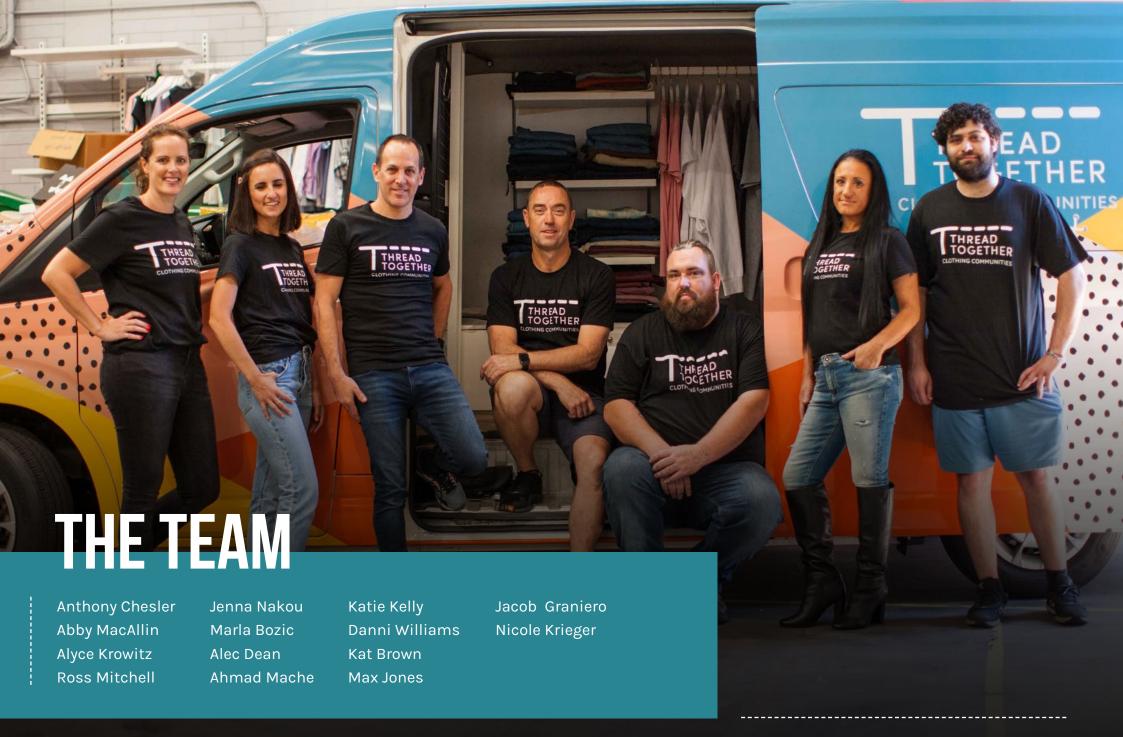
Anthony Halas | Director



Adam Worling | Director*

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^{*}Note: Adam Worling ceased to be a Director on 31 October 2023







YOUR SUPPORT MAKES WHAT WE DO POSSIBLE

Foundational Partners

Afterpay
Commonwealth Bank
Goodman Foundation
Team Global Express









THANKS TO OUR SUPPORTERS

In Kind Supporters

BDO Australia

JasonL

Opal Packaging

Ramp RFID

Visy Board

Storepro

TOGA

Our Supporters

Amazon Australia

Bendon

Bob & Candi Burger Foundation

DECJUBA Foundation

DISSH

Ethinvest Foundation

Eva & Tom Breuer Foundation

Grill'd

IKEA Australia

Lotti & Victor Smorgan Foundation

MaiTri Foundation

Maxima Training Group

MJ Bale

Nielsen Foundation

Payce Foundation

Paypal Australia

Platinum Cables

Princess Polly

PVH Brands Foundation

Retail Apparel Group

River Capital

Salesforce Foundation

Spotlight Foundation

StreetSmart Australia

Sydney Sock Project

The Edward Alexander Foundation

The Gambetta Community Grant

THE ICONIC

The Saunders Family Foundation

TikTok

Topper Family Foundation

Yarranabbe Foundation

OUR VOLUNTEERS

Powered by volunteers, Thread Together harnesses the collective spirit of goodwill to weave positive change, ensuring every effort translates into impactful outcomes for communities in need.

Their dedication and selflessness form the cornerstone of our ability to create meaningful, sustainable change through clothing assistance programs.

Community Volunteers

Amelia A	Georgia W	Louise B	Sandy D
Angela G	Greg L	Maureen O	Sharon K
Anthony A	Heather R	Mia J	Sophia M
Caitlin H	Helen G	Nadia S	Stella L
Charlotte G	Ivan R	Natalie K	Stephanie L
Cherlene M	Jacob M	Natasha R	Susan T
Christine B	Jenny L	Nicole K	Susanne S
Claire J	Jill M	Nidhi S	Syd N
Debra D K	Jo-Anne H-M	Nikki M	Tessa P
Diana F	Joshua C	Paula L	Tracey J
Emma N	Karen B	Penny D	Trini F
Erika H	Kim N	Ray O	Vicky E
Geina T	Kim R	Sadie M	Zachary M

Note:

This is a selection of regular community and corporate volunteers

Corporate Volunteers

Accenture	Boody	Emanuel School	Lawcover	Paynter Dixon	T Rowe Price
ADYEN	Camilla	Endeavour Group	Lendlease	Pella Funds	Telstra
Afterpay	Canva	Entain	Macquarie Bank	Phuel	The Athlete's Foot
Air Tree	Catalyser	Envestnet	Me + U	Rail First Australia	THE ICONIC
Amazon	Charter Hall	Five V Capital	Meridien School	Riot Games	UBS
Ampol	Commune Digital	Gartner	Meshki	Salesforce	Yield Broker
ANZ	Cranbrook	GPT	Microsoft	Samsara Eco	Yodlee
Arms Of Eve	Crawco	Guy Carpenter	Mind Arc	SCEGS	Youth Off The
Assembly	Dashing	IMC Trading	Mirus Group	SCT Consulting	Streets
Atlassian	David Jones	Impact.com	Mirvac	Shaw Contract	Zscaler
Audible	Deloitte	INCU	Modibodi	SHEIN	
Australian Turf Clu	ub E Suite	Insignia Financial	Morrow Sodali	Shona Joy	
Bec + Bridge	Ebay	Jivaro	News Ltd	Slyp	
Bond-Eve	Elephant Room	Kids Giving Back	Optus	Strand	

THANKS TO OUR PARTNERS

Host Charity Partners

Anglicare North Adelaide
Anglicare Moruya
Anglicare Southern Queensland
Anglicare Western Australia
Children & Family Services
Hobart City Church
Northern CareWorks
St Vincent de Paul, Canberra
St Vincent de Paul, Eden
The City of Yarra
Wangaratta Baptist Church

Charity Partners

Afghan Community Support
Association
Alfred Health - Caulfield
Hospital
Arches Accommodation
ASRC - Asylum Seeker Resource
Centre
Association of Ukrainians in

Victoria Australian Red Cross Society

Baby Give Back

BackTrack

Bakhtar Community

Organisation

Base Services

Brave Foundation

Bunjilwarr

Campbelltown Hospital -

Mental Health

Care4Coast

City Community Corrections
Cohealth Community Service
Community Care Kitchen
Community Housing Limited
CREST

SKESI

Dignity Ltd
Elmore Flood Relief

Emmanuel City Mission

Empowering Wome

Empowering Communities

Filipinos IConnect SA

Happy Boxes Project

Heart & Soul Group

Hutt St Centre

Jesuit Refugee Service

Jewish Care

Justice Health and Forensic Mental Health Network

Kallara Care

Lives Lived Well

Living Hope Missions

Lomandra Community Project

Lou's Place

Marninwarnitukura Woman's

Resource Centre

Monash Health

Neami National

Normanton Hope

NPY Women's Council

NSW Health

Opal Health Care

Parklea Correctional Centre

Perth Homeless Support Group

Reech Cambodia

Rozelle Neighbourhood Centre

Sacred Heart Mission

Seeds of Affinity

Settlement Services International

St Kilda Mums Inc

Styling Station Australia

The Bikers Hand

The Exodus Foundation

The Salvation Army

Tierney House

Ukrainian Council of NSW

Umoona Aboriginal Community

Unitingcare Wesley Port Adelaide

Urapuntja Aboriginal Corporation

West Welcome Wagon Inc

Yibirmarra Foundation

Note:

This is a selection of our charity partners

Fashion Donors

Assembly Label Barney Cools bassike BEC + BRIDGE

Bendon Lingerie

Best & Less Billabong Bird & Knoll

BOHO AUSTRALIA

Bond-Eye

Boody Calvin Klein

CAMILLA

Camilla and Marc

Charlie Holiday

City Chic Collective

Clever Ain't Wise

Connor Cotton On

Crop Shop Boutique

Cue Clothing Co.

David Jones

David Lawrence
Dissh Boutiques

Dotti

Ena Pelly

Everyday Australia

Faithfull The Brand

Hammill and Co Happy Socks

Helen Kaminski

Holiday Trading and Co.

Incu

JACQUI E

JAG

Jay Jays

Johnny Bigg Just Group

Just Jeans

KIVARI THE LABEL

Kulani Kinis

Lack Of Colour Lioness Fashion

Love To Dream

LSKD

Lululemon

M.J.Bale

Marcs

Merry People

MESHKI

Modibodi

Mosaic Brands

Myer

Nude Lucy

Nudie Jeans

One Mile The Label

Oroton

Outland Denim

P.E Nation

Peter Alexander

Piping Hot

Platypus Shoes

Politix

Portmans

Princess Polly Quicksilver

R.M.Williams

RIP CURL Rockwear

_

Roxy SABA

sass & bide

Seed

Shoes Unlimited

Shona Joy

Showpo

Simone Perele

SIR. The Label

Sportscraft

Style Runner

Target

Tarocash

The Athlete's Foot

THE ICONIC

Tommy Hilfiger Under Armour

Underworks

UNIQLO Venrov

Viktoria & Woods

Wittner

yd

Zanerobe

Zulu & Zephyr

Note:

This is a selection of our

fashion donors



IN THE PRESS

With all our exciting work and projects in 2023, Thread Together was featured in a variety of major media sources, including The Age, Sydney Morning Herald, The Guardian, Marie Claire, Vogue, Financial Review and many more.





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threadtogether.org