

FROM DISCOVERY TO IMPACT

THE LEADERSHIP JOURNEY OF BUILDING
BREAKTHROUGH HEALTHCARE INNOVATIONS

**AUG
07
2026**

FRIDAY
6:00 pm - 7:30 pm
**MMA MANAGEMENT
CENTER**



DR BALA SUBRAMANIAN



GOPALA K DASIKA



DR J M PACKIARAJ

SYNOPSIS

Healthcare innovation is a long and demanding journey—one that begins with scientific discovery, moves through rigorous research and development, and ultimately creates meaningful impact for patients and society. Drawing from his rich experience of over three decades in infection research and anti-bacterial drug discovery, Dr Bala Subramanian will share insights on the leadership journey involved in building breakthrough healthcare innovations.

The talk will explore how scientific curiosity, cross-disciplinary collaboration, public-private partnerships and sustained leadership commitment are essential to translating research from the laboratory to real-world healthcare solutions. Dr Bala will also reflect on his experience in leading drug discovery programmes across basic biology, translational research and early clinical development, including his work in anti-TB and critical care bacterial infections.

At a time when antimicrobial resistance and emerging healthcare challenges call for urgent and purposeful innovation, this session will offer valuable perspectives on how India can strengthen its role in shaping globally relevant healthcare solutions. The address will be of particular interest to leaders, management professionals, researchers, entrepreneurs and students seeking to understand how discovery-led innovation can be transformed into lasting societal impact.

PROGRAMME

5:15 PM Registration & High Tea

6:00 PM Welcome Address

Gp Capt R Vijayakumar (Retd), VSM

Executive Director

Madras Management Association

6.05 PM Address by the Speaker

Dr Bala Subramanian

Co-Founder & COO, Bugworks Research India Pvt. Ltd and

Former Senior Director,

AstraZeneca Global Infection Innovative Medicines

Dr Bala Subramanian in conversation with Special Invitees

Mr Gopala K Dasika - BVSc, PhD

Advisor & Biopharma Consultant | Biopharmaceutical Leader

Dr J M Packiaraj

Chief Scientific Officer

Hibrow Health Care Pvt Ltd

Q&A Session

7:25 PM Vote of Thanks

7:30 PM End of the Programme



Dr Bala Subramanian

*Co-Founder & COO, Bugworks Research India Pvt. Ltd and
Former Senior Director,
AstraZeneca Global Infection Innovative Medicines*

Dr Bala was previously Director, infection business unit at Cellworks Research India Pvt. Ltd, where he led the discovery of new combinations for the treatment of tuberculosis. Prior to this, he spent two decades in infection research and anti-bacterial drug discovery at AstraZeneca India Pvt. Ltd and led the discovery of a clinical drug candidate for the treatment of tuberculosis. Bala served on the Board of AstraZeneca India Pvt. Ltd as Executive Director.



Mr Gopala K Dasika - BVSc, PhD

Advisor & Biopharma Consultant / Biopharmaceutical Leader

Delivering healthcare solutions by leading teams with scientific rigor, innovation and operational efficiency

Passionate about advancing healthcare solutions and enhancing life through leadership grounded in scientific rigor, innovation, and operational efficiency, I am dedicated to building and nurturing high-performing teams. My journey began with professional training in veterinary medicine, followed by academic exploration and research in virology, oncology, and molecular medicine within renowned global institutes.

Throughout my career in the biopharmaceutical industry spanning two decades in start-up, mid-sized companies, and large enterprises, I have consistently led teams in delivering affordable therapies to patients worldwide. I am driven by a sense of responsibility, curiosity, and achievement, and I strive to foster a culture of empowerment, learning, and excellence in my organization. My approach is rooted in a commitment to fostering a culture of diversity and empowerment, leveraging individual strengths for continuous innovation.

Leading cross-functional teams across diverse geographies, including the USA, India, Australia, and Europe, I have facilitated collaboration, cultural integration, and transformation. This approach has been key to leveraging synergies and advancing biologics to meet the healthcare needs of patients globally.

I am driven by a vision of making a meaningful impact in the healthcare sector by combining scientific expertise, operational excellence, and a commitment to improving patient outcomes. Let's connect to explore opportunities for collaboration and growth.

Top skills

Leadership • Biosimilars • Drug Development • Biopharmaceuticals • Life Sciences



Dr J M Packiaraj

Chief Scientific Officer

Hibrow Health Care Pvt Ltd

With over 23+ years of experience in pharmaceutical research, formulation development, and plant operations, he is currently serving as Chief Scientific Officer at Hibrow Healthcare Pvt Ltd, where he transformed a barren site into a fully operational USFDA-approved pharma facility within two years.

He focus on developing generic, ANDA, and novel drug delivery (NDDS) products for human and veterinary healthcare while maintaining strict cGMP and regulatory compliance.

He brings expertise in Formulation R&D, Technology Transfer, Lab to Pilot Scale Production, Product Commercialization, and Regulatory Filings. To date, He achieved 350+ product filings, including ANDA PARA I-IV, FTF PIV filings, CBE-0, CBE-30, and PAS submissions. His work includes complex dosage forms such as tablets, capsules, oral solutions, SMEDDS/SNEDDS, topical and parenteral formulations, and specialized platforms like CODAS®, SODAS®, GEOCLOCK®, ORASOLV®, ZYDIS®, and more.

Key Achievements:

- Developed 350+ products, tech-transferred 175+ products, and established niche oral corticosteroid and veterinary portfolios
- Achieved 100% success in pivotal bioequivalence studies and defended ANDA FTF PIVs in USFDA legal depositions
- Designed cost-effective, patent non-infringing formulations, enabling rapid market entry for complex generics
- Recognized as a Formulation Design & Development Leader by the Indian Express Group (2018)
- Led a pharma facility achieving ₹500 Crores in site valuation with zero USFDA 483 observations

My Core Skills: Pharmaceutical R&D | Formulation Development | ANDA/ANADA Filings | Technology Transfer | Pilot & Commercial Scale Production | Regulatory Compliance (USFDA, EMEA, CDSCO) | NDDS Platforms | QbD & Process Optimization | Cost-Effective Formulation Design | Patent Strategy | Product Commercialization | Manufacturing Excellence | Supply Chain & Inventory Management | Quality & Safety Compliance

He is passionate about delivering world-class pharmaceutical solutions, building high-quality medicines for global markets, and mentoring future pharma professionals.

CONNECT WITH US



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