

APRIL TO JUNE 2023

UNNATI NEWSLETTER

SGBS UNNATI FOUNDATION



■ EDITORIAL

Unnati's mission is to transform youth employment and society, training and supporting over 1 lakh young individuals this year. Through a unique blend of value systems and cultural connections, we strive to create a positive impact in society

■ EVENTS

EXXON at the Solar Plant Inauguration and blanket distribution and Broadridge's RO Plant Inauguration, reinforces our commitment to sustainability and brighter futures. Grateful for their support in creating positive impacts on communities and the planet.

■ YOUTH TESTIMONIALS

The testimonials highlighted the positive impact of the employment training on the youths' personal and professional growth, setting them on a path toward a more successful and fulfilling career.



SGBS Unnati Foundation (SUF), a non-profit, formed in 2011, Runs the UNNATI program nationwide, conceived by SGBS Trust. Initially trained 320 youths (2003-2008), increased to 600 annually (2008-2012), Under SUF, over 45,000 youths trained, 35,000 placed till date.



MR. RAMESHWAMY, CEO

News Letter April to June 2023

Editorial for the Newsletter

What are we here for?

I saw this movie 83 on the life of Kapildev, in which Kapil paaji's one liner "What are we here for?" in response to the press asking him if India will win the cup, became epic. It was not a mere response to a question, but the conviction in his craft and his team that made him say those lines. We at Unnati believe in our program and its ability to scale and make a huge difference to youth employment and the Nation at large. Unemployed youth are a matter of great concern to any Government, but they are a bigger issue for the society.

Many of us from the yester year' generation accepted a lot of things as fate and moved on in life. The present generation and their aspirations are different. India is no longer a poor country and there are not many people today struggling for the basics like shelter, food and clothing. We have come a long way today and facing newer challenges in terms of "Aspirations ". This is going to be very difficult to handle for anyone.

A youth wants to buy a bike even if his father is under debt.

A young girl wants her marriage to be conducted in style even if it means her father has to borrow money.

The demand for salaries, irrespective of their capabilities, are growing concerns for the industry.

A youth would rather sit at home than work, as the working conditions are not congenial.

Many such examples are there to showcase the change in the approach of the next generation.

We at Unnati, have set ourselves a target to train and support over 1 lakh youth this financial year. Our approach towards emphasizing on the value systems more than on acquiring knowledge, has been unique and helpful in bringing about the right transformation. We believe we are poised to create a huge impact in society, not only in terms of numbers but also quality. The numbers we are talking of may seem huge but believe us when we say that they just represent a drop in the ocean. The problem India faces on account of employability and jobs and meeting aspiration levels is quite scary. We in our own small way will continue to work for this 'cause', to make the society a happier and better place to live.

Unnati was actually born from this thought of "With Society, Towards Serenity". The organization celebrates functions and conducts events in order to spread happiness. We believe that arts, culture and traditions are there to keep us together as a country. Our identity lies in our cultural roots. As an organisation, we started by promoting music, dance and various forms of the performing arts. The transition to social issues and programs like Unnati happened much later. We are among the few organizations who have used the connection of culture and social good to make a difference to society. For us, it is not either this or that but the combination which works. We will want to be recognized as one of the leading organizations in the country, involved in the promotion of art and culture.

Our flagship event the 'Gokulashtami series' starts on the 19th of August 2023. It is one of the main fundraisers for the Unnati program. Please look us up for details on the page [Unnati Foundation - Utsav 2023 \(unnatibl.org\)](http://unnatibl.org)

A lot is happening at our end. The newsletter will give you an insight into the journey of the organisation which is continuously trying to help the underprivileged youth and re-emphasize every day the purpose of our lives "What are we here for?"

ADDRESS –

Unnati Centre

Temple Road, Sadananda Nagar, NGEF East

Bangalore - 560038

Major Events

OTHER PROJECTS

Solar Plant Inauguration

On April 21st, the auspicious occasion of the Solar Plant Inauguration witnessed the esteemed presence of Mr. Brandon and Mr. Ajesh, senior managers from EXXON. The event marked a significant milestone in our commitment to sustainable energy and environmental stewardship. With their distinguished presence and support, we embark on a path of cleaner and greener practices, contributing to a brighter and more sustainable future for generations to come. We extend our heartfelt gratitude to Mr. Brandon, Mr. Ajesh, and EXXON for being instrumental in making this initiative a reality. Together, we stand united in our mission to create a positive impact on our planet.



BLANKET DISTRIBUTION TO THE EMPLOYEES

Blanket Distribution, Thimmasandra (DN Doddi)

April 28th, a heart-warming Blanket Distribution event took place at Thimmasandra (DN Doddi), generously supported by EXXON. The event aimed to provide warmth and comfort to the less fortunate during challenging times. With EXXON's benevolent contribution and compassionate efforts, we were able to extend a helping hand to those in need, making a positive impact on the lives of the community. We express our sincere gratitude to EXXON for their kindness and dedication to making the world a better place. Together, we continue to create a brighter and more caring future for all.



Water Project

RO Plant Inauguration, Bellagavi, Purusanahalli,:

April 7th, the RO Plant Inauguration at Bellagavi, Purusanahalli, was graced by the esteemed presence of Mr. Sridhar, AVP of Broadridge. This significant event marks a crucial step in our commitment to water sustainability and environmental conservation. With Mr. Sridhar's support and involvement, we aim to address the pressing issue of clean water accessibility and contribute to a greener and healthier community. We express our sincere appreciation to Mr. Sridhar and Broadridge for their valuable contribution to this noble cause. Together, we endeavour to make a positive impact on the lives of people and the planet.



RO Plant Inauguration, Thimmasandra (DN Doddi)



NEW CENTER OPENINGS

Madhya Pradesh

SGBS Unnati Foundation (SUF) and Madhya Pradesh State Skill Development and Employment Generation Board (MPSSDEGB) have signed a momentous Memorandum of Understanding (MOU) to provide skill development training called 'UNXT' to the final year students/trainees of Government ITIs, Government Polytechnics, and Government Engineering Colleges in Madhya Pradesh. 'UNXT' is a comprehensive 30-day, 3-hour per day training program, offered free of cost to empower and equip the youth with essential skills for their future endeavours. This collaboration aims to foster a skilled workforce and contribute to the overall development and growth of



Arunachal Pradesh



The Department of Higher & Technical Education (DH & TE) of the Government of Arunachal Pradesh, Itanagar, and SGBS Unnati Foundation (SUF) are joining hands in an important Memorandum of Understanding (MOU). The objective of this collaboration is to establish an Unnati Skill Centre aimed at empowering rural unemployed youth through comprehensive training and facilitation of employment opportunities, with generous sponsorship from Boeing Company. This momentous partnership seeks to uplift communities, create skilled job opportunities, and contribute to the socio-economic growth of Arunachal Pradesh. – with the support of M/s Boeing.

GUEST VISITS TO OUR CENTER'S & VOLUNTEERING ACTIVITIES

Ms. K. Ratna Prabha

K. Ratna Prabha IAS (Retd), former Chief Secretary of Karnataka and Founder-President of the UBUNTU Consortium, a Global Platform for Women Entrepreneurs Associations, graced our Bangalore HO on 29th April. Serving as an Advisor, she engaged with the aspiring youth participants of the 128th and 129th Chinthamani Teacher Training Batch, fostering valuable interactions and insights. Her visit left a lasting impact, inspiring and empowering the next generation of leaders.



SocieteGenerale

27th April, a dedicated team of SocieteGenerale volunteers visited our Bangalore HO, engaging with the enthusiastic participants of the 128th batch. Their purposeful interaction brought valuable insights and knowledge sharing, leaving a positive impact on the aspiring youth. We extend our heartfelt gratitude to SocieteGenerale for their commitment to empowering the next generation and fostering a spirit of collaboration and growth. Together, we continue to inspire and create a brighter future.



On May 3rd, 2023, SocieteGenerale, a prominent financial services company, conducted a highly beneficial mock interview session at Unnati Bangalore HO for batch 128. The youth participants displayed remarkable confidence while articulating their personality, vision, and skill set, making the session engaging and productive. Under the expert guidance of SocieteGenerale's diverse teams, the youth were attentively prepared and gained invaluable insights, with specific focus areas highlighted by each team member. From body language and eye contact to continuous upskilling and perseverance, this session proved to be a transformative experience, empowering the youth to overcome challenges and present themselves effectively in their future endeavours.



Omega Tenkasi Visit

On 11th May 2023, Mrs. Hema, the Program Manager (CSR) from Omega Healthcare graced our centre with her presence. During her visit, she gained valuable insights into our training program and had meaningful interactions with our students. Her appreciation for our service to society served as a testament to the dedication and impact of our efforts. We extend our heartfelt thanks to Mrs. Hema and Omega Healthcare for their support in empowering and shaping the futures of our students.



State Street Corporation

On May 5th, 2023, State Street Corporation, a distinguished financial service in Bangalore, conducted a valuable session at Unnati HO, guiding the youth of Batch #128 on facing interviews. The dedicated team of volunteers took the time to comprehend the challenges faced by the candidates, tailoring their questions accordingly. The session provided an excellent platform for the candidates to share their ideas and gain insights into the workings of the corporate sector. The team offered essential advice on interview parameters, future prospects, and emphasized the significance of effective communication, thorough research, resume preparation, facial expressions, body language, and continuous practice. It was a transformative experience, equipping the candidates with the necessary tools to excel in their professional journey.



Placement Sessions



BAC SESSIONS AT HO BANGALORE 98th, 99th & 100th Batches



Valediction Program across Locations

April 2023

On April 18th, we celebrated the Valediction of the 17th Batch at Bidar 2, with the esteemed presence of the Assistant Manager from SBI as the chief guest. This significant event marked the successful completion of the training program, and we congratulated the graduates on their achievements and wished them well in their future endeavours.

Similarly, on April 8th, we gathered to commemorate the Valediction of the 53rd Batch at Hospet. The event was a moment of pride and accomplishment as the students successfully completed their training. We celebrated their hard work and dedication and with hearts full of hope we bid farewell to them to make a positive impact on the world.



May 2023

Trichy: Batch 13 had a momentous valediction ceremony on May 10th, graced by Miss Priscilla and Mr. B. Lakshmanan, celebrating successful training completion and inspiring graduates' professional journeys.

Kadapa: On May 3rd, the 21st Batch conducted an empowering activity under Rana, Subba Reddy, and Padmini's guidance, fostering skill development and brighter futures.

Hubballi: Batch-0022 enjoyed an enlightening session on May 31st, led by changemakers Mr. Asif and Mrs. Aarti, empowering participants for excellence.

Belagavi: On May 26th, the 56th and 57th Batches celebrated their valedictory function, congratulating graduates on their accomplishments and wishing them success in future endeavors.

Badarpur: The 76th Batch celebrated their valedictory function, marking successful training conclusion and a proud moment for the graduates' dedication in shaping a brighter future.



June 2023

1. Kohima: On June 26th, the Valediction of Batch 6th took place in Kohima, marking the successful completion of their training journey. The event was a joyous occasion, celebrating the achievements of the graduates and inspiring them to forge ahead with confidence and determination.

2. Sangam Vihar: On June 14th, the 25th Batch at Sangam Vihar showcased their talents during a remarkable Valedictory session. The event highlighted various activities such as anchoring, managing, participating, planning, and supporting. The participants' dedication and skills were on full display, leaving an indelible impression on all who attended.



UNXT by Unnati during this quarter April – June - 2023 at various locations

1. Karnataka



2. Tamil Nadu



3. Andhra Pradesh



4. Nagaland



5. Telangana and West Bengal



ALUMNI TESTIMONIES



Name: Mr. Saurabh V

Batch: 86th Batch

Unnati HO Bangalore

I am from Raipur, Chhattisgarh, and Unnati has significantly boosted my confidence. Prior to joining, I struggled with English communication, but now, I can speak confidently and interact with others effortlessly. After completing the training, I secured a job starting at a salary of 11000 and eventually increased it to Rs. 25000/month, working for two successful years. Thanks to Unnati.



Name: Mr. Shaik Ghouse Basha

Batch 102

Unnati HO Bangalore

I am from Madanapalli, Chittoor, I discovered Unnati through a newspaper article. Through Unnati, I gained proficiency in MS Office, Tally, and soft skills, which played a crucial role in securing a job. Initially, I secured a position at ALTAS Technologies with a salary of Rs. 15000/month, and later, after a year of experience, I landed a job at NoBroker with a monthly package of Rs. 35000. Thanks to Unnati and the team.

Name: Mr. Santhosh Patil

Batch 7

Unnati Bidar II

Santhosh Patil from the 7th batch visited our Bidar 02 center, after completion of the Unnati training program, I got selected for Corpone Hyderabad from Unnati. Within 8 months I became a team leader in my company now my earning is Rs. 20000 per month. When I joined my salary was Rs. 14000/- . Thanks to Unnati.



EVENTS FROM ACROSS UNNATI CENTRE'S

➤ April 2023 :

April 12, Changemaker Renuka Jajee conducted a successful life skills session on topic creativity and uniqueness for Batch 9 in Humnabad. Participants gained valuable insights and tools to enhance personal growth.



April 15th, RAMESH SWAMY visited our HYD-MEDCHAL Centre, sharing the benefits of training for the youth and motivating them to pursue job opportunities. His inspiring talk left a lasting impact on the participants.



April 21, Change Maker Haja Meeran C from Dindigul conducted a Tally session titled "HOW TO PASS JOURNAL ENTRIES" for the 23rd Batch of students. Participants received valuable insights and practical knowledge on journal entries.



On April 25, 2023, Vikas Chavan from Batch 62 visited our 64th batch trainees, celebrating his placement at Silaries Ltd Delhi with sweet distribution. He inspired the current youth by sharing his job experiences and valuable insights



April 26th at Chidambaram, Dr. Karunakaran, Director, and Sunil, Deputy Director of Annamalai University Centre for Skill Development, visited our centre. They addressed and interacted with the students of the 26th batch, providing valuable guidance and inspiration.



➤ **May 2023**

May 2nd, 2023, an English session on "Icebreaker and simple greetings" took place, followed by a life skills topic on "Getting started." On the same day, at the Davangere center, changemaker Rajeshwari VT conducted another English session, focusing on "Introducing self."



May 5th, the weekly content session for Kamothe Batch 0008 was conducted by Changemakers Rohan and Rupal. Participants gained valuable insights and skills to support their personal development and growth.



May 22nd, the weekly content session for Dadar Batch - 0006 was held, offering valuable learning opportunities. Participants at the Dadar centre received insightful guidance and knowledge to enhance their personal development journey.



➤ **June 2023 :**

June 6th, pictures of the Ground Rules session were taken for Kirtinagar Batch no. 68, conducted by changemakers Umar Jahan and Nagma Siddiqui. Participants learnt essential guidelines and principles to foster a positive learning environment and personal growth.



June 9th at Jayanagar, the 57th Batch participated in engaging sessions covering essential topics like Ground Rules & Orientation, The Power of Positive Attitude, and

Making a Positive Impression. These activities served as a foundation for success, instilling discipline, positive behavior, and the importance of making a positive first impression. The youth also learnt to express their likes and dislikes sensitively, fostering strong and respectful relationships.



June 10th, pictures taken during the parents' meeting for the 9th Batch at the Okhla Centre. The meeting served as a valuable platform for parents to discuss their children's progress and engagement in the program, fostering a strong parent-institution partnership.



June 20th, the 1st Counselling Call was conducted by Change Makers Harun and Venkatesh for Batch RCHR-BA-0071. The session aimed to provide guidance and support to the participants, laying the foundation for their personal development journey.



On June 23rd, the 27th Batch at Tiruvannamalai Centre participated in a valuable Gender Equality session led by Changemaker Arul. The session emphasized the importance of treating men and women equally, fostering a new perspective on approaching the opposite gender and promoting respectful interactions. Additionally, Kalyani from the 27th batch shared her initial two weeks' experience at the Unnati Centre through a video, offering valuable insights into the program.



CASE STUDY



Name: Kavya D

Batch 128

Unnati HO Bangalore

Kavya D, a determined and ambitious girl found herself at a crossroads in life after completing her 12th-grade. With a thirst for knowledge and a desire to secure a better future for herself and her family, she embarked on a journey that would change her life forever. After exploring various opportunities, Kavya decided to enroll in the 35-day training program at Unnati Bangalore. The training promised to equip her with the skills and knowledge necessary to excel in the professional world.

During her training, Kavya demonstrated unwavering commitment and dedication. She absorbed every piece of information like a sponge and sought clarification whenever needed. Her positive attitude and eagerness to learn soon caught the attention of her trainers and fellow trainees. The 35 days of intensive training presented its fair share of challenges. As a married individual, Kavya had additional responsibilities on her plate, however, she refused to let any obstacle hinder her progress. She proved to herself and others that determination and perseverance could overcome any obstacle.

As the training program concluded, Kavya emerged as one of the top performers in her batch, earning recognition and accolades from her trainers and peers. Her exemplary performance and attitude made her an ideal candidate for potential employers. The hard work and dedication paid off when she received a job offer provided by Unnati from Compass Group (SmartQ). Thrilled and excited, Kavya joined the company as an employee, securing a position that matched her skill set and aspirations. She was assigned a salary of Rs. 25,000, providing financial stability for her family.

Despite the initial excitement, Kavya's journey did not end there. Her relentless pursuit of excellence and her eagerness to grow within the company continues.....

PLACEMENTS AT BLR AND ACROSS LOCATIONS DURING THIS QUARTER.

Excited to announce that we have achieved the 100% placement record yet again! Students have been placed in reputed organisations like HDB Financial Services, Qess Corp, Star Tek, Burman, EOS, Smart Q, Omega Health Care, Westside, Star Bucks, Magic Pin Altruist, ICCS, Hexaware, Starbucks, Upmint, Randstad India , Tele performance, Magicpin, DBS Mintek, Finfree Enterprises, Royal Oak, Tata Showroom, Dmart, Mahendra Cars, EbixCash Global Services, HoteBlueman, Adupon, All set Business Solutions, Fab India, Hatti Coffee, Sagility, TVS Showroom, Jiomart, SBI Credit Cards, Bigwigs Technologies etc , and many others!



-----Thank You-----