

JULY 2025 LABOR MARKET REVIEW



Click on each item for more detail

JULY 2025



4.5%

Unemployment Rate

422,470

Labor Force

1,583

Active
UI Claimants

100

Jobs Added

700

Jobs Lost

44 Hot Jobs

FY 2025



1,235

Current Job
Openings

Click on each item for more detail

QUARTER

\$1,003

Avg. Weekly Wage
2025Q1

88.1

Cost of Living Index
2025Q1

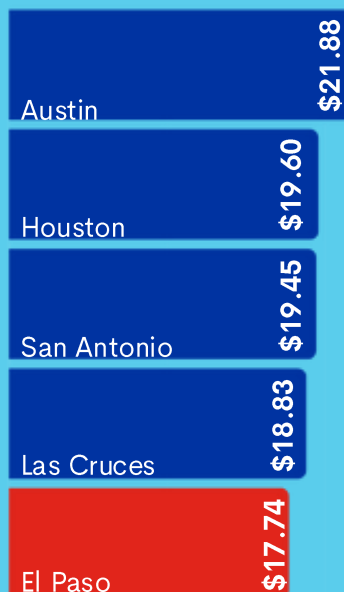
Click on each item for more detail

ANNUAL

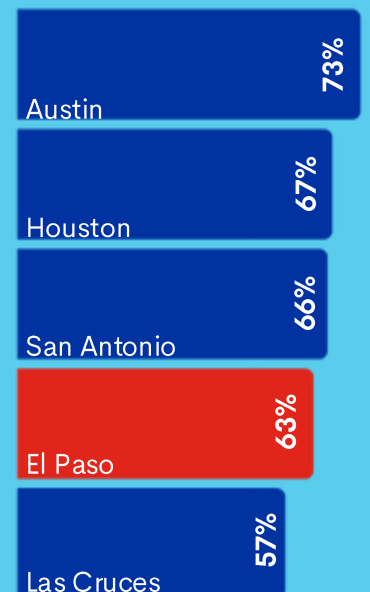


Median vs WSB
Living Wage

Click on each item for more detail



Living Wage FY24
Comparison



Labor Force
Participation 2023

JULY 2025 LABOR MARKET REVIEW

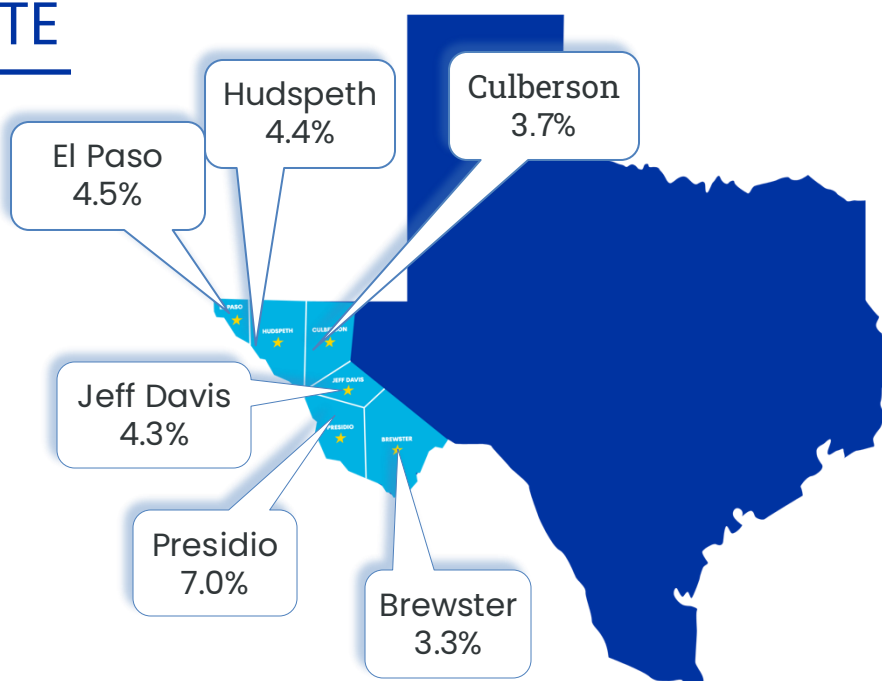


LABOR FORCE, EMPLOYMENT & UNEMPLOYMENT

		July 2025				June 2025				July 2024			
		Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
Texas	State	15,829,465	15,157,405	672,060	4.2	15,844,376	15,200,009	644,367	4.1	15,681,116	14,968,877	712,239	4.5
El Paso	MSA	422,470	403,601	18,869	4.5	421,040	403,162	17,878	4.2	418,228	399,468	18,760	4.5
Borderplex	WDA	432,391	413,089	19,302	4.5	430,976	412,683	18,293	4.2	428,147	408,942	19,205	4.5
Brewster	County	5,493	5,313	180	3.3	5,548	5,375	173	3.1	5,498	5,319	179	3.3
Culberson	County	1,141	1,099	42	3.7	1,122	1,077	45	4.0	1,098	1,057	41	3.7
El Paso	County	421,406	402,584	18,822	4.5	419,999	402,166	17,833	4.2	417,165	398,451	18,714	4.5
Hudspeth	County	1,064	1,017	47	4.4	1,041	996	45	4.3	1,063	1,017	46	4.3
Jeff Davis	County	676	647	29	4.3	665	638	27	4.1	669	637	32	4.8
Presidio	County	2,611	2,429	182	7.0	2,601	2,431	170	6.5	2,654	2,461	193	7.3
El Paso	City	335,432	320,999	14,433	4.3	334,372	320,666	13,706	4.1	332,083	317,704	14,379	4.3
Socorro	City	19,005	18,162	843	4.4	18,946	18,143	803	4.2	18,868	17,976	892	4.7

UNEMPLOYMENT RATE

4.5%
EL PASO, MSA
UNEMPLOYMENT RATE



JULY 2025 LABOR MARKET REVIEW



UNEMPLOYMENT INSURANCE CLAIMANT DATA

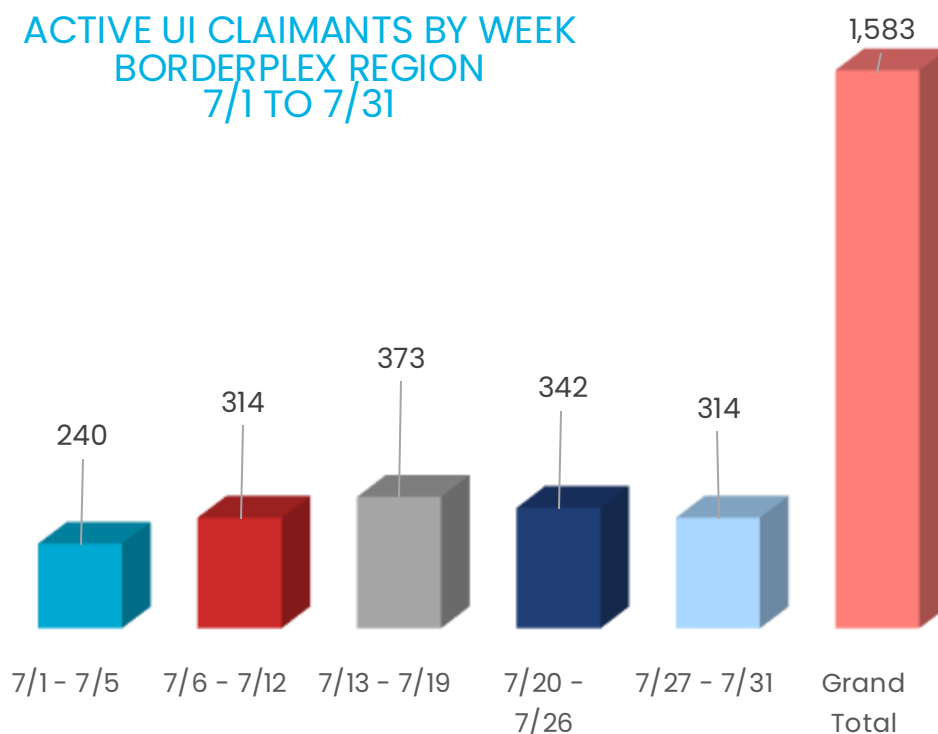
This report reflects the
Borderplex Region.
Including these 6 counties:

- Brewster
- Culberson
- El Paso
- Hudspeth
- Jeff Davis
- Presidio

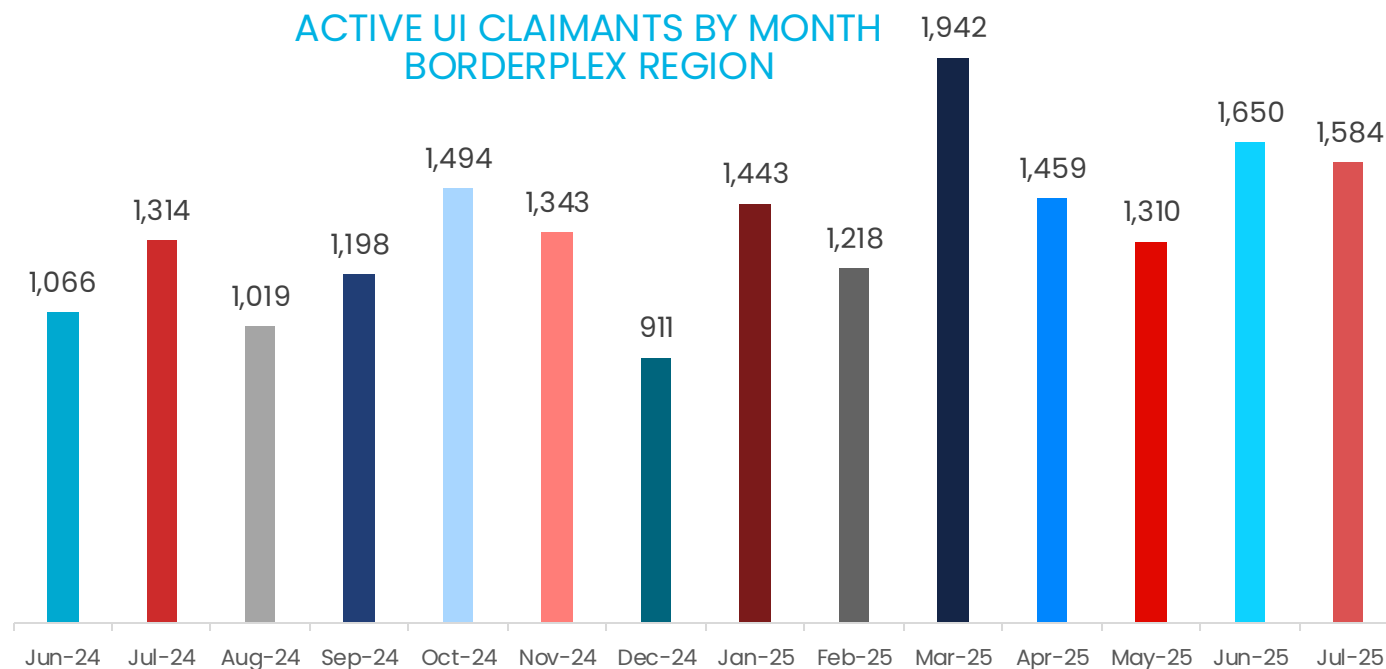
An Active Claimant is
someone who meets any
of these conditions:

- Claimant had to have
a payment within 21
days
- The most recent
Claimant certified date
is within 21 days
- The claim status date is
within 28 days

ACTIVE UI CLAIMANTS BY WEEK
BORDERPLEX REGION
7/1 TO 7/31



ACTIVE UI CLAIMANTS BY MONTH
BORDERPLEX REGION



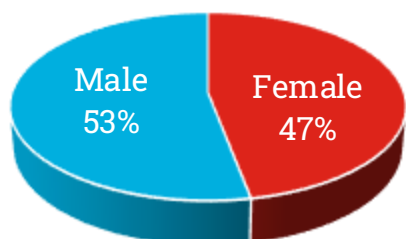
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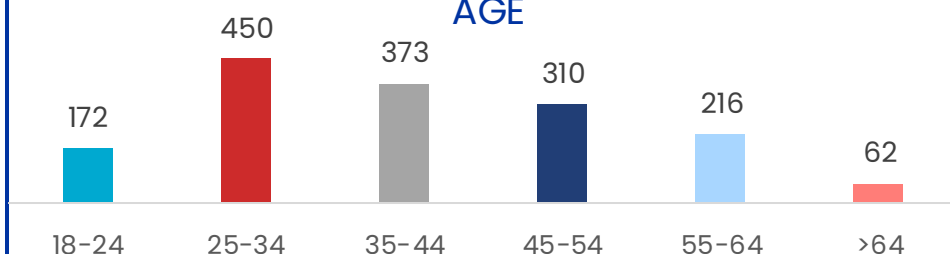
UNEMPLOYMENT INSURANCE CLAIMANT DATA

ACTIVE UI CLAIMANTS BY WEEK BORDERPLEX REGION 7/1 TO 7/31

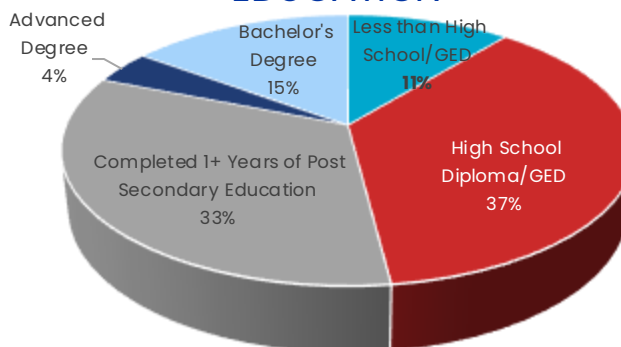
GENDER



AGE



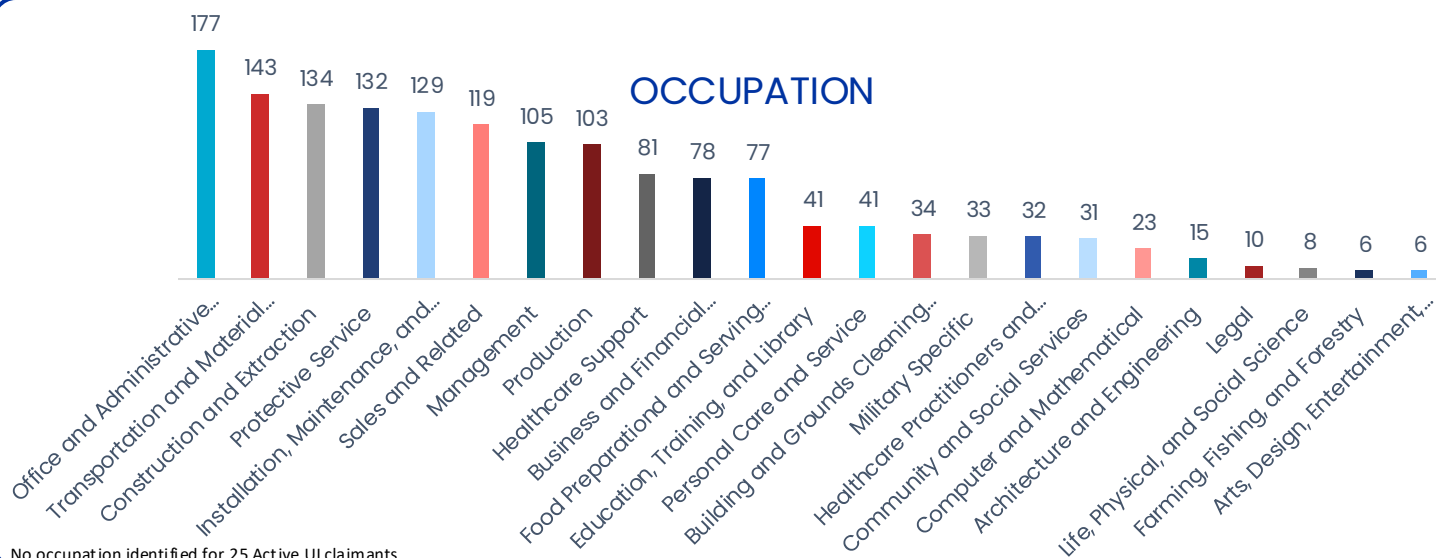
EDUCATION



An Active Claimant is someone who meets any of these conditions:

- Claimant had to have a payment within 21 days
- The most recent Claimant certified date is within 21 days
- The claim status date is within 28 days

OCCUPATION



No occupation identified for 25 Active UI claimants



JULY 2025 LABOR MARKET REVIEW

JOBS ADDED

INDUSTRIES SECTORS THAT ADDED JOBS

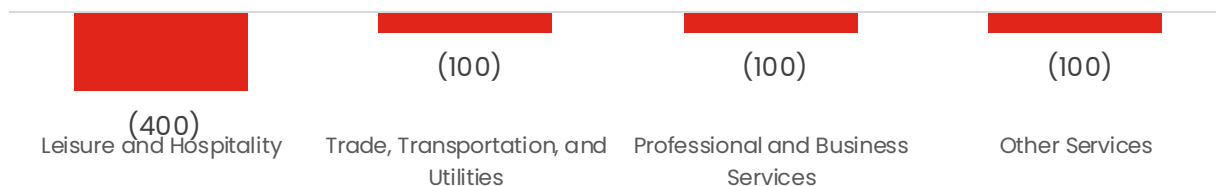


TOP 5 JOB POSTINGS IN THE EL PASO, TX MSA

Occupation	Vacancies	Median Hourly Earnings BLS 2024
Retail Salespersons	497	\$13.43
First-Line Supervisors of Retail Sales Workers	385	\$17.42
Fast Food and Counter Workers	331	\$10.85
Registered Nurses	316	\$39.13
First-Line Supervisors of Food Preparation and Serving Workers	286	\$15.14

JOBS LOST

INDUSTRIES SECTORS THAT LOST JOBS



TOP 5 UNEMPLOYMENT CLAIMANTS OCCUPATIONS



No occupation identified for 25 Active UI claimants

JULY 2025 LABOR MARKET REVIEW



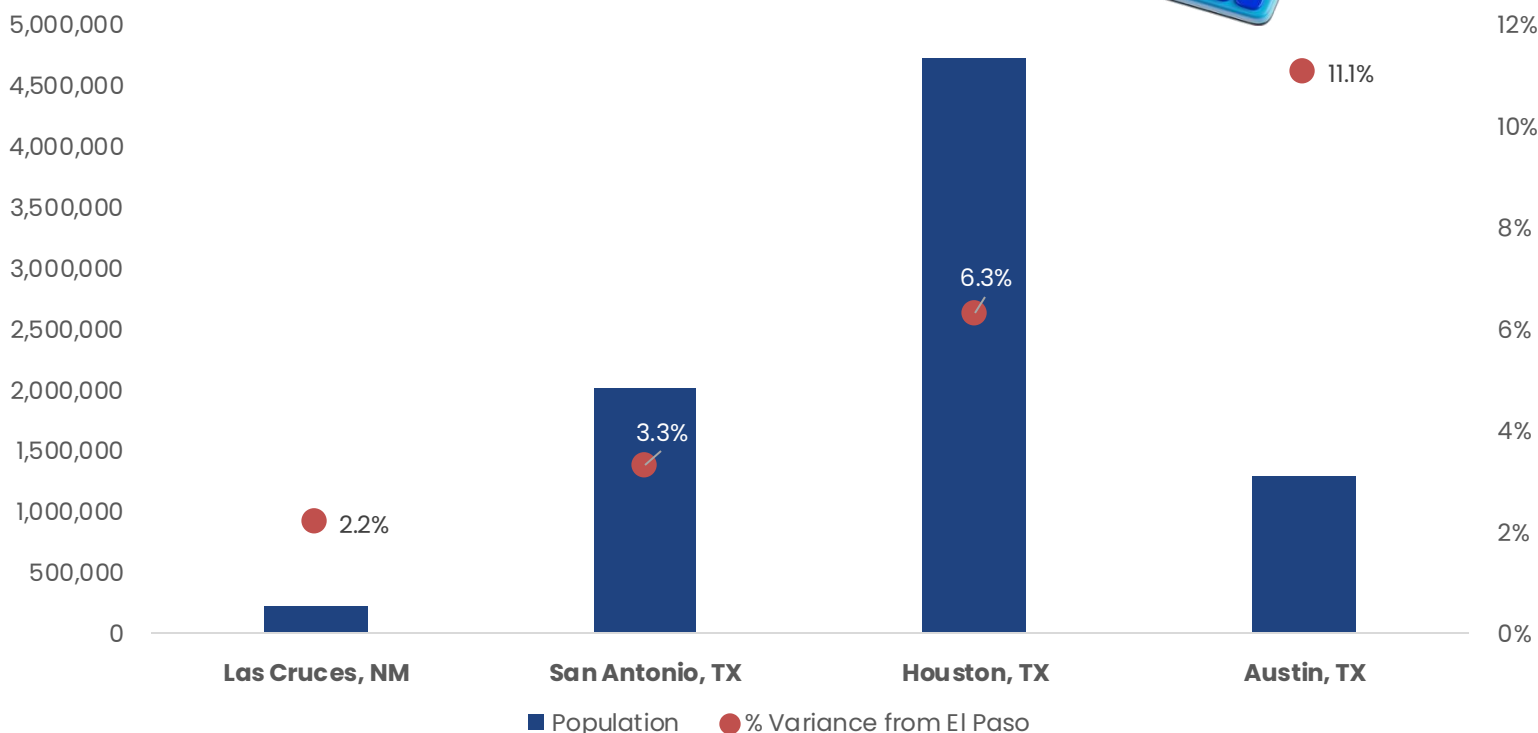
AVERAGE WEEKLY WAGES (Q1 2025)

Average Weekly Wage (1 st Quarter 2025)					
	Q1 2025	Q4 2024	Q1 2024	Quarterly Change	Yearly Change
Borderplex	\$1,003	\$989	\$978	\$14	\$25
Texas	\$1,587	\$1,488	\$1,539	\$99	\$48
USA	N/A	\$1,507	\$1,526	N/A	N/A

COST OF LIVING COMPARISON (2024)



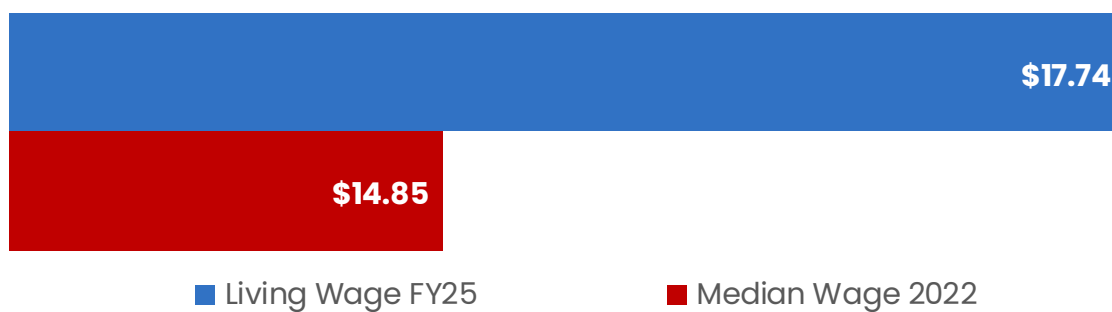
88.1
El Paso, MSA
[Cost of Living Calculator](#)



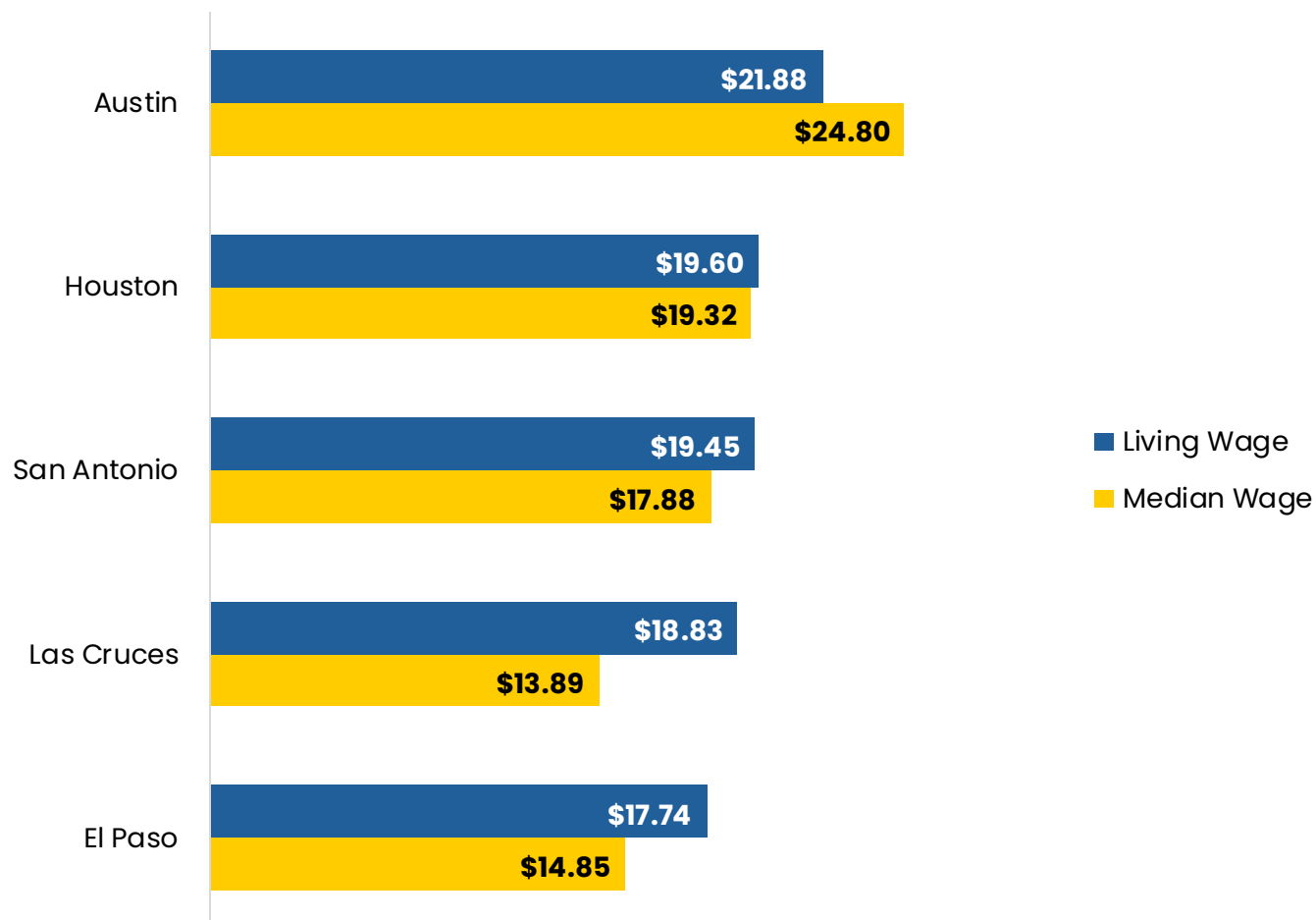


JULY 2025 LABOR MARKET REVIEW

MEDIAN VS LIVING WAGE (FY2025 VS 2022)



LIVING WAGE COMPARISON (FY2025)

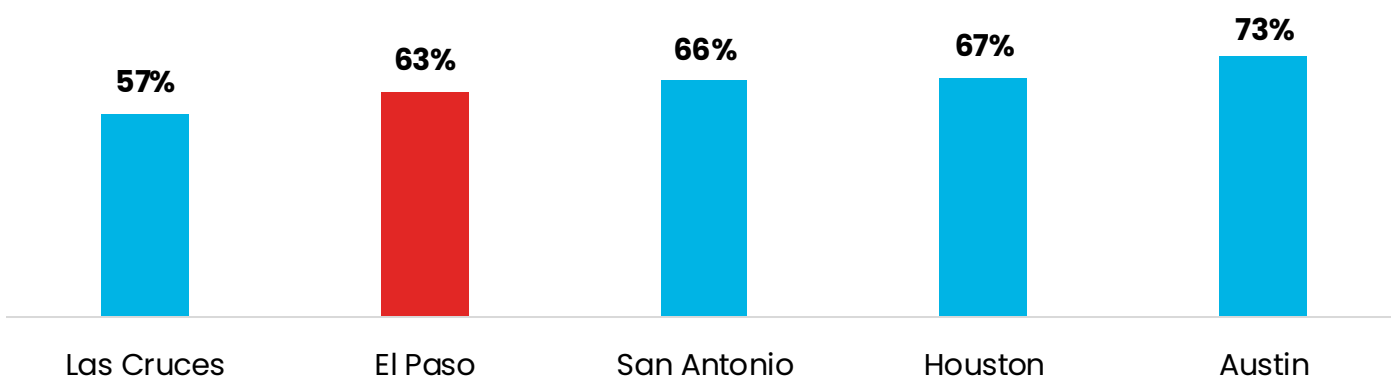




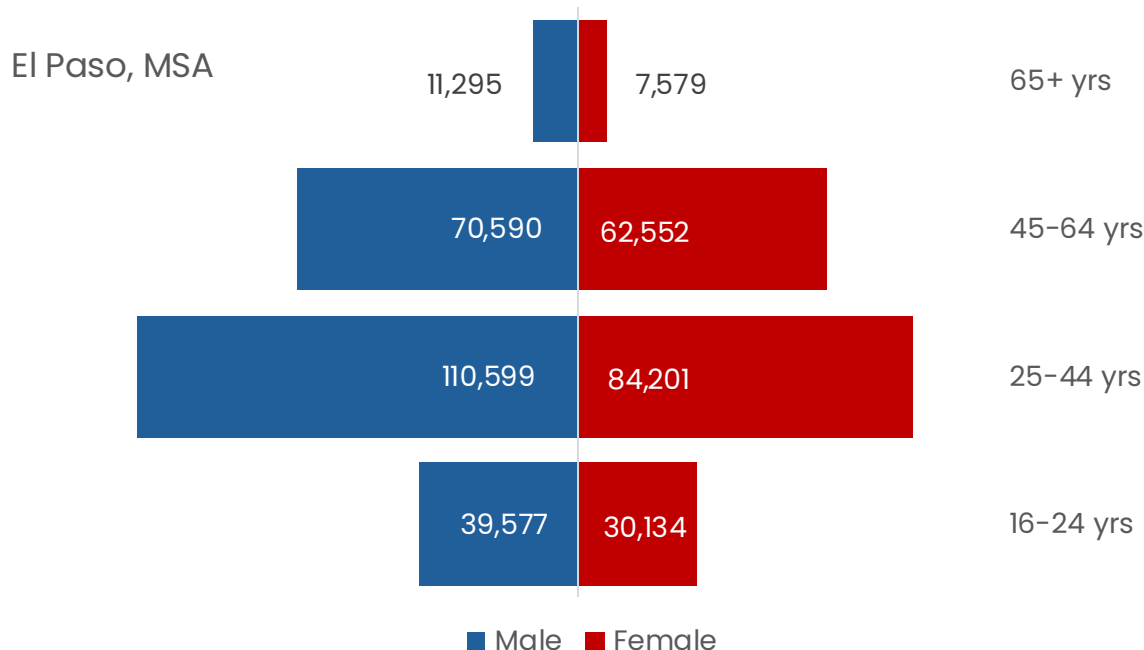
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LABOR FORCE PARTICIPATION RATE (2023)

POPULATION OVER 16 YEARS, BY
COUNTY



LABOR FORCE DEMOGRAPHICS (2023)



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WSB HOT JOBS (FY 2025)

A HOT JOB HAS:

- AN ENTRY WAGE OF **\$17.74 OR MORE**
- **10% OR MORE** GROWTH IN THE NEXT 10 YEARS
- **20 OR MORE** ANNUAL JOB OPENINGS



WSB DIRECTS TRAINING FUNDS
TOWARDS THESE OCCUPATIONS



UPDATED ANNUALLY

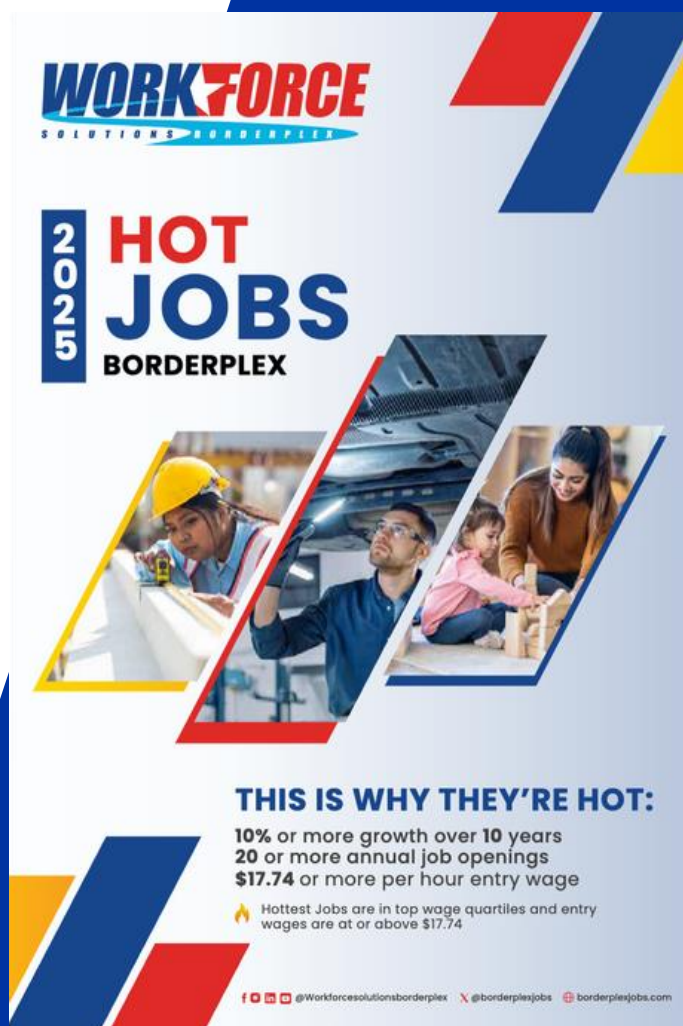


CURRENTLY 44 HOT JOBS



WSB CAN MAKE EXCEPTIONS AS
NEEDED (LOCAL WISDOM)

[WSB HOT JOBS LINK](#) 



WORKFORCE
SOLUTIONS BORDERPLEX

2025 HOT JOBS
BORDERPLEX

THIS IS WHY THEY'RE HOT:

- 10% or more growth over 10 years
- 20 or more annual job openings
- \$17.74 or more per hour entry wage

 Hottest Jobs are in top wage quartiles and entry wages are at or above \$17.74

   @Workforcesolutionsborderplex  @borderplexjobs  borderplexjobs.com

JULY 2025 LABOR MARKET REVIEW

SOURCES

Labor Market & Career Information, Texas Workforce Commission July 2025, JobsEQ July 2025, Bureau of Labor Statistics May 2024, US Census 2023. To access previous reports, please visit the Workforce Trends and Data section of our website: [Industries Sectors that added jobs](#)

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