





Our Business

at a glance

Industries



Oil and gas

- Upstream
- Midstream
- Downstream (Petrochemical)



Petrochemicals

- Operations
- Process & Production
- Management



Renewables

- Wind
- Solar



Other Safety Critical Industries

- Maritime
- Manufacturing
- Construction
- Utilities
- Public

Solutions & Service



Training

30+ training centres in 20 countries



Consultancy

High-risk industry subject matter expertise



Digital Learning

Enable learners to complete and adapt courses to their needs and capabilities



Simulation

State-of-the-art simulation technology



Managed services

Outsourced training and competence management



Digital Applications

Best-in-class technology to ensure efficiency, trust and experience



Healthcare

Clinics with wide range of medical services



Locations

📤 Global training

21 Countries

+30 Training centres

+250k Trained annually

+30 International certifications

Asia

Johor, Sarawak, Pahang, Kuala Lumpur, Singapore, Thailand, Indonesia Clinics: Johor & Pahang

Americas

Europe

Middle East

10

13





A clear vision...



Mission

Empower workforces to reach their full potential by connecting people and advanced learning technologies



Vision

Be the leading innovator to protect people, assets and the environment







... that enables us to:

- Be a leader in workforce development, with a global footprint
- Help our customers to protect their people, assets and the environment supported by advanced sustainability practices
- Sustain an **unrivalled position** in the Oil & Gas sector, relentlessly supporting the **energy transition**
- Provide **scalable** digital platforms, including workforce management applications, adaptive learning and mixed reality simulation
- Advanced learning practices bringing workforce skills to mastery in sectors where consequences of human error can be fatal



13 CLIMATE ACTION



B DECENT WORK AND ECONOMIC GROWTH



Sustainability Statement

We support you saving lives and protecting the environment



RelyOn Nutec fully supports the energy transition. Our intent is to ensure that projecting, building and operating renewable energy does not compromise the safety of the people working in this industry.

We are committed to reducing the environmental footprint of our operations through the efficient use of resources and a continuous focus on reducing our energy consumption and CO2 emissions. As part of this, we have focused the last few years on developing our digital solutions.

We expect the same commitment to sustainability from all our business partners.





Our Team

Meet our experienced management team for the Asia Region







Our Journey

20 years of regional excellent operation



















First OPITO approved training

Obtained Marine Department accreditation

Accredited by **NEBOSH (UK)**

Established training centre in Singapore

Established first Falck Bestari Healthcare

Received **OPITO Award** 2013

Falck Safety Services changed its name to RelyOn Nutec

Integration with Aberdeen **Drilling School**

MSTS Miri Training Centre moved to a new location

MSTS launched the first VR Lifeboat Training in Asia

centre in Malaysia

2021

2000 2002 2003 2004 2006 2007 2008 2009 2010 2012 2014 2018 2019 2020



Established training centre in Johor



training centre in

Miri

Awarded Industry Service Award 2006 & **Corporate Branding** Award 2006



Received **OPITO** award 2011

Established MSTS Cherating and RelyOn Bestari Clinic

First and the only GWO approved training centre in Malaysia

RelyOn Nutec acquired Crescent and renamed as **RelyOn Nutec Digital**

MSTS KL is approved to run onsite OPITO **MEMIR & OIM**

2022



WAY FORWARD









Thailand















How We Can Help

We offer globally connected digi-physical safety and competence hub

Extensive training and consulting offering to the industries

____ Training

Consultancy

_**Q** Dig

Delivered with vast experience and state-of-the-art technology

Digital learning

Simulation

Applications and services give our customers peace of mind

Hanaged services

Applications



Lifting Services





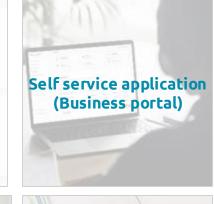




















How We Can Help

We offer globally connected digi-physical safety and competence hub

Extensive training and consulting offering to the industries



Training



Consultancy

Delivered with vast experience and state-of-the-art technology



Digital learning



Applications and services give our customers peace of mind

Managed services

Applications



Lifting Services

























Highly Specialized Training Facilities

Advanced facilities reinforcing near real learning

Kuala Lumpur, Malaysia (Asia Corporate Office)





Cherating, Pahang, Malaysia





Pasir Gudang, Johor, Malaysia





Miri, Sarawak, Malaysia









Highly Specialized Training Facilities

Advanced facilities reinforcing near real learning

Tuas, Singapore





Bangkok, Thailand





Melaka, Malaysia (Operational Support)













Our Top Courses

MSTS Pasir Gudang is one of the few centres in the world that holds more than 40 OPITO accreditations!



OPITO COURSES:

CAEBS BOSIET / T-BOSIET

BOSIET / T-BOSIET + CAEBS

FOET / T-FOET

FOET / T-FOET + CAEBS

HOIT

OERTL / OERTM

HERTL / HERTM

MEMIR

O.I.M Controlling Emergencies

CRO Control Room Operator

Competence Assessor

Lifeboat Coxswain

Basic H2S Training

And more...



TRAINING SYLLABUS APPROVED BY CAAM

Helideck Assistant (HDA) Helideck Officer (HLO) Helideck Radio Operator (HRO) Helicopter Emergency Response Team (HERT)



DOSH APPROVED COURSES:

Authorised Gas Tester Entry Supervisor (AGTES) Authorised Entrant and Standby Person for Confined Space (AESP)





STCW APPROVED COURSES:

Basic Training / Refresher

Advanced Fire Fighting

Proficiency in Survival Craft and Rescue Boats



TRAINING SYLLABUS APPROVED BY CAAM

Basic Safety Training

First Aid

Manual Handling

Fire Awareness

Working at Height

Sea Survival





Basic Rigging & Slinging / Banksman

Advanced Rigging & Slinging / Banksman

Firewatcher

Working at Height Level 1, 2

Rescue at Height Level 3

Confined Space Entry

Management of Major Emergencies

Damage Control Team

Dangerous Goods by Sea

Dangerous Goods by Air

Basic / Advanced Emergency First Aid

Respirator Fit Test - PETRONAS

Proficiency Survival Craft Rescue Boat

Offshore Lifeboat Coxswains



Consultancy Experienced, tailored and innovative

Our footprint and client list ensure we keep up to date with changing local and global requirements and practical and digital trends in protecting employees, the environment and your assets

We can help you create a safety culture which will reduce operational costs and deliver a competent and efficient workforce







International footprint: We have a global reach present in more than 21 countries

Always innovating: We are on the forefront of and up to speed with the latest trends and emerging technology developments

Tailored services and solutions: We deliver tailored services and solutions to accommodate your specific enquiry









Our programmes include

- * HV -operator and limited HV operator
- Generic for initial & refresher
- Contextualised for initial & refresher
- * Authorised recipient
- **Recipient in charge**
- * Applicant electrical access permit
- * Switching instruction writing
- **₱ Protection familiarisation**
- **# HV familiarisation**
- Wind turbine safety rules
- * Low voltage panel rescue
- HV and arc flash awareness
- **Substation familiarisation**
- * Cable jointing and installation practices
- * Power systems operator training

Servicing the Electricity Supply Industry with world-class electrical and HV services

Transmission lineworker



HV operations & electrical safe access



Cable jointing



Terminal & zone substations



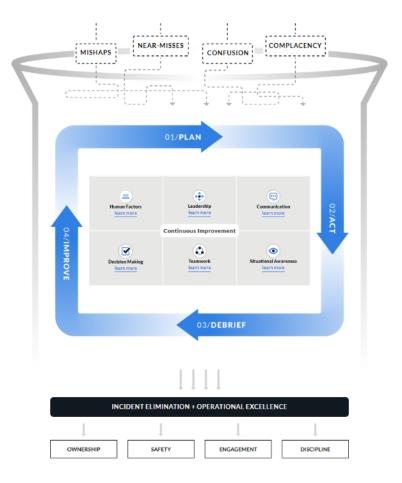
Power station plant operations



Power systems operations







CAVU's **Continuous Improvement Model** addresses the challenges felt both by the leadership and frontline, closing the gap between effective training and lasting cultural shift.



Eliminate Incidents. Develop Leadership. Transform Culture.

CAVU helps industry-leading organisations execute their most significant obligation: protecting the wellbeing of their team members and the environments in which they operate through superior leadership training.

We optimise performance and eliminate risk through addressing the most common human and operational vulnerabilities.



Human Factors

Mitigating the biological, psychological, physiological limitations of individuals that impact their ability to safely and efficiently complete a task.



Leadership

The capability of a leader to accurately, decisively, and calmly enhance the performance of a team, while developing the growth and engagement of its members.



Communication

Imparting relevant, timely, and accurate information with the intent to shape a common picture, confirm understanding and improve decision-making.



Decision-making

Accurately and efficiently diagnosing a situation to effectively choose appropriate courses of action.



Teamwork

The ability of a group to work effectively and independently within available resources to achieve a shared goal.



Situational Awareness

Accurately and consistently analysing dynamic environmental factors that impact a team's safety and performance in pursuit of their objective(s).





How We Can Help

We offer globally connected digi-physical safety and competence hub

Extensive training and consulting offering to the industries

Trainin

Consultancy

Delivered with vast experience and state-of-the-art technology



Digital learning



Simulation

Applications and services give our customers peace of mind

Managed services

Applications







Adaptive Learning















Operations & performance application (Worksafe)





Blended Learning & E-Learning

As the world's largest safety and training provider, our digital learning experts understand how people learn and work routinely alongside our global safety and training experts to provide class-leading, innovative solutions that deliver measurable results.

Our growing portfolio provides a comprehensive solution for delivering innovative digital courses and content designed to improve efficiency, reduce costs, and boost workforce compliance and competence.







Our aim: We are fully committed to continuous development and enhancement of our portfolio to meet and anticipate new and existing industry requirements, trends, and events, across the globe

Our courses: With over 160 fully HTML5 online and blended titles, we hold 30+ internationally recognized accreditations to meet training standards worldwide and are growing by the month

Our expertise: We are uniquely placed to draw upon expertise and facilities from across our sites globally, capturing unique and realistic scenarios and sessions from our training centres







E-Learning Oil & Gas Portfolio

HSE

Abrasive Wheels Awareness

Access to Medical Records - OSHA Standards

Ammonia Awareness

ANNEX SSPA 1st. Version - Induction

Asbestos Awareness

Asbestos Awareness - OSHA Standards

ATEX awareness

Atmospheric Emissions

Authorised Gas Tester

Authorised Gas Tester (OPITO Approved)

Back Safety Awareness - OSHA Standards

Basic Handling of Chemicals (NO)

Benzene Awareness

Benzene Awareness - OSHA Standards

Breaking Containment Awareness

Chemicals Management

Confined Space Entrant/Attendant - OSHA Standards

Confined Space Entry

Confined Space Entry (Adaptive)

Control of Substances Hazardous to Health (COSHH)

COSHH Awareness (Adaptive)

Control of Work (CoW)

Corrosion Awareness

Dropped Objects

Dropped Objects - OSHA Standards

Emergency Response and Evacuation Awareness - OSHA

Excavation

Excavation Awareness - OSHA Standards

Explosives

Fall Protection Awareness - OSHA Standards

Fire Warden and Fire Safety Awareness

Fire Warden Awareness

Fundamentals of Lithium-Ion Cells and Batteries

Gas Monitor

Gas Monitor (Adaptive)

Gas Monitor (OPITO Approved)

Hand Safety

Hand Safety - OSHA Standards

Hand-Arm Vibration Awareness

Hazard Awareness and Identification

Hazard Communication Awareness - OSHA Standards

Hearing Conservation Program (PCA)

Helicopter Safety

Hot Work - OSHA Standards

Hydrogen Sulphide (H2S) Awareness

Hydrogen Sulphide (H2S) Awareness (Adaptive)

Hydrogen Sulphide (H2S) Awareness - OSHA Standards

IADC Online Rig Pass (OSHA)

Incident Prevention Awareness - OSHA Standards

Introduction to Control of Work (CoW)

Legionella Awareness

Life-Saving Rules

Major Accident Hazards

Manual Handling Awareness

Marine Responsible Person (Adaptive)

Mercury Awareness

Minimum Industry Safety Training (MIST) (OPITO)

Naturally Occurring Radioactive Material (NORM)

Standards

Nitrogen Awareness

Noise at Work & PCA

Noise Awareness

Noise Awareness - OSHA Standards

Noise Awareness (NO)

NR-33 - Periodic Training for Entrants, Watchman and ...

NR-34 - Periodic Training of Tightness Test Safety

NR-37 - Advanced Training - 8h (SBM Offshore)

NR-37 - Basic Training - 6h (SBM Offshore)

NR-37 Advanced Training - 8hrs (Valaris)

NR-37 Basic Training - 6hrs (Valaris)

OPEP Level 1 - On Scene Responder

Permit to Work Awareness - OSHA Standards

Personal Protective Equipment (PPE)

Personal Protective Equipment Awareness - OSHA

Personnel Transfer and Evacuation Awareness - OSHA Standards

Planned Discharges and Accidental Oily Releases to Sea

Potable Water

Provision and Use of Work Equipment Regulations (PUWER)

Respiratory Protection Equipment (RPE) - OSHA Standards

Respiratory Protective Equipment (RPE)

Risk Management

Safe Transport of Dangerous Goods by Air (Adaptive)

Safe Cargo Handling

Safe Handling of Chemicals (NO)

Safe Use of Portable Hand Tools

Safe Use of Portable Hand Tools - OSHA Standards

Scaffolding Awareness

Scaffolding Awareness - OSHA Standards

SEMS II Awareness Online Course - OSHA Standards

Slips, Trips and Falls

Slips, Trips, and Falls Awareness - OSHA Standards

Spill Awareness

Stop Work Authority Awareness - OSHA Standards

Storage and Handling of Gases in Cylinders

Task Risk Assessment - OSHA Standards

Task Risk Assessment (TRA)

Transportation of Dangerous Goods by Sea

Tuberculosis Awareness Course - OSHA Standards

Use of Scaffolds (NO)

Waste Management Awareness

Water Management - Awareness

Water Mgt. - Dosing, Sampling, Cleaning and Maintenance

Water Mgt. - Hazard and Risk Mitigation

Water Mgt. - Monitoring, Troubleshooting, Reporting and Docs

Whole Body and Hand-Arm Vibration

Whole Body Vibration

Working At Height

Working at Height - OSHA Standards

Workplace Hazards and Personal Safety





E-Learning Oil & Gas Portfolio

Leadership

First Line Leadership and Management

CAVU - Leadership PRO

Electrical

(L-AUS) Low Voltage Work: DS/EN 50110

Electrical Safety Rules

Electrical Safety Rules - OSHA Standards

Energy Isolations (LOTO)

Energy Isolations (LOTO) - OSHA Standards

FSE for Instructed Personnel (NO)

FSE High and Low Voltage (NO)

FSE Low Voltage (NO)

NR-10- Basic Course Safety with Electricity (Refresher)

Process

Pressure and Leak Testing

Process Isolations

Lifting

Banksman & Slinger (Adaptive)

Lifting Operations and Lifting Equipment Regulations

LOLER (Adaptive)

Lifting Operations Awareness – OSHA Standards

Safe Crane Operations

Mechanical

Introduction to Pipeline Pigging

Introduction to Small Bore Tubing

Introduction to Valves

Introduction to Valves - OSHA Standards

Drilling

IADC WELLSHARP Well Control for Drilling - Introductory

E-Learning Courses Associated with Blended Training

Basic Safety Training – Refresher Course for Emergency response personnel with

E-Learning

GSK Basic Safety - Grunnleggende sikkerhetskurs

Helicopter Landing Officer (HLO) Refresher

Helicopter Refuelling (OPITO Approved)

Helikopterevakuering inkl. Pustelunge / Helicopter Underwater Escape incl.

Airpocket

Lifeboat basic training / Livbåtfører grunnkurs

Safe Transport of Dangerous Goods by Air (HCA approved)



Adaptive Learning

Comprehensive, compliant and innovative



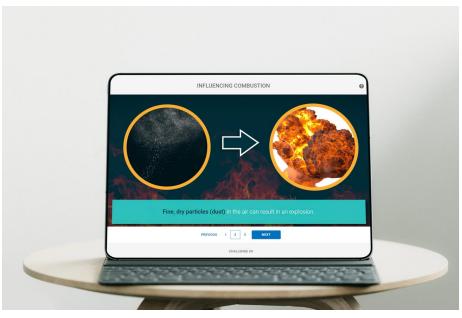


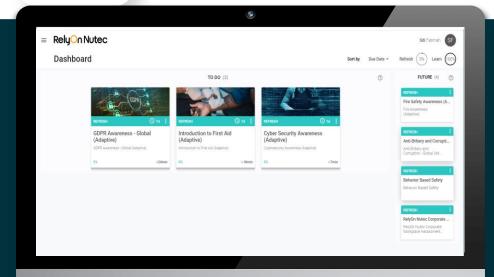


Adjusts in real-time to the learner's strengths and weaknesses, unlocking the real potential



Employs data analytics and intelligent technologies





Why is Adaptive Learning needed in your industry?

Compared to classroom-based learning or traditional e-learning, adaptive learning:

- ✓ Cuts **training time in half** by adapting to the needs of each learner.
- \checkmark Provides **higher proficiency** by uncovering and fixing unconscious incompetence.
- \checkmark Leads to **higher retention** due to intelligently-spaced repetitions.
- ✓ Offers **rich learning analytics** that can support instructors and guide learning.
- ✓ Is more engaging, reducing boredom and frustration.





State-of-the-art simulation technology

Simulators allow operators to train in a risk-free environment and to practice difficult operational procedures and challenges.

Our full-size drilling simulators offer delegates the opportunity to train with the best solution on the market in a fully immersive theatre, providing high-quality 3D visualisation of drilling and well control operations.



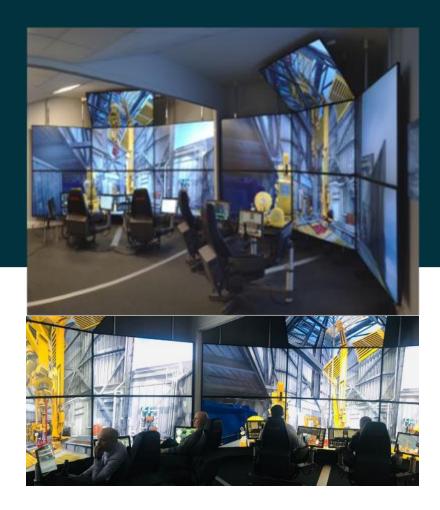




World-leading simulation: We develop and deliver world-leading drilling operations and well control simulators.

User-friendly and realistic: Our fleet of simulators provide unique functionality and a user-friendly interface

Best-in-class technology: Efficiency, trust, safety, experience, tailored – peace of mind







How We Can Help

We offer globally connected digi-physical safety and competence hub

Extensive training and consulting offering to the industries

Trainin

Consultancy

Delivered with vast experience and state-of-the-art technolog

Oigital learning

Simulation

Applications and services give our customers peace of mind

Managed services

Applications



Lifting Services























Our Applications

Designed based on our 30+ years of experience in safety critical industries

Our applications are designed based on our 30+ years of experience in safety critical industries. Built with best-in-class technology, they are designed to ensure efficiency, trust and experience.

They work independently but, by combining them, you achieve synergies in an unrivalled ecosystem of applications.







Worksafe

Self-Service Application

End-to-end management of online and blended safety training, backed by a comprehensive training catalogue.

Training Compliance

Training compliance system allowing you to track employee's compliance levels against internal or external regulations

Competence Management

End-to-end competence assessment, from data/evidence capture and storage, through to satisfactory audit

Control of Work

End-to-end system for work control procedures, from Risk assessments to permit to work, energy isolations and more





Business Portal

Making training management easier

Book and manage all your trainings 100% digitally via the Business Portal, our online self-service portal which will give you easy access to our portfolio of training courses such as on-site, e-learning, blended, virtual etc.

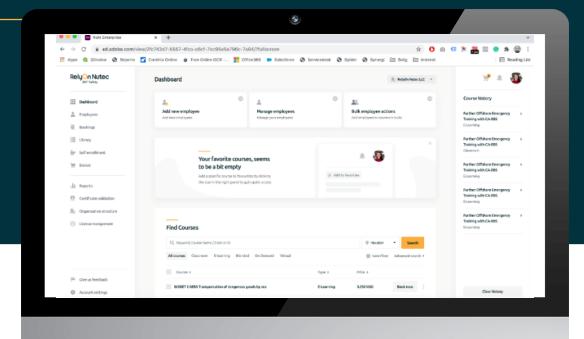
Some of the key benefits include:







- Access to all physical, blended and digital courses
- Manage bookings 100% digitally
- Instant confirmation for all bookings
- Booking flow optimised to minimise number of clicks
- Dashboard with your favourite courses
- Future-proof solution with adaptive learning capabilities
- Make your training booking process faster and more efficient







RIDER - Training Compliance

Be compliant while saving money on administration and training

Get **full visibility** and track your employees' certificate compliance levels according to your internal or external regulations.

Certificate requirements can be efficiently managed arranging training on time, saving you money and resources on administration and training

The system **supports users** in their day-to-day activity on three portal levels:







The employee portal: View compliance, access to current training bookings and communication on current training bookings

The supervisor portal: Track and manage the teams certification compliance in real time. Follow status of training requests

The training administration portal: Real-time management of training requests and advanced financial reporting and forecasting







RIDER - Competence Management

Digitalising and reducing the effort required by up to 40%

The system covers the **end-to-end** competence assessment process, including comprehensive data/evidence storage and audit capabilities, all required by international accreditation bodies. It can be configured to meet your company's competence framework.

System functionality has been designed to **support the users** in their day-to-day activity:



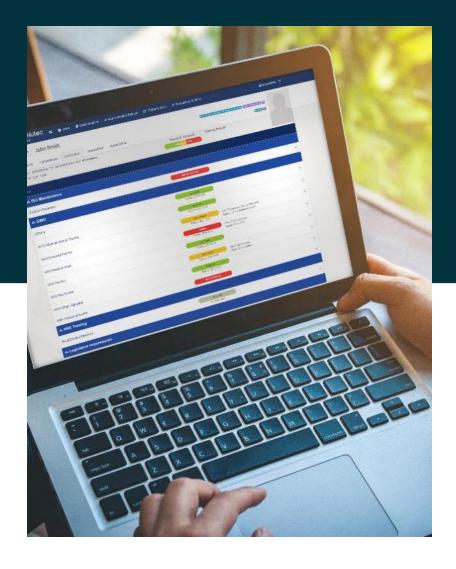




The employee portal: Access to competence requirements, self-assessments and upload to competence portfolio.

The supervisor portal: Register the review and verification of assessments. Progress of competence tracked and managed.

Dedicated assessment app: Perform the assessment, add picture evidence and videos. Automatically upload the assessment.







Worksafe - Control of Work

Holding work control procedures together

WorkSafe is a Integrated Safe System of Work (ISSoW) product, helping you to manage and control potentially hazardous work activities. It uses processes and techniques designed to create a 'win-win' situation: improving safety performance and operational efficiency.

WorkSafe combines safety, rigour, ease of use, flexibility and operational efficiency across it's three primary modules:



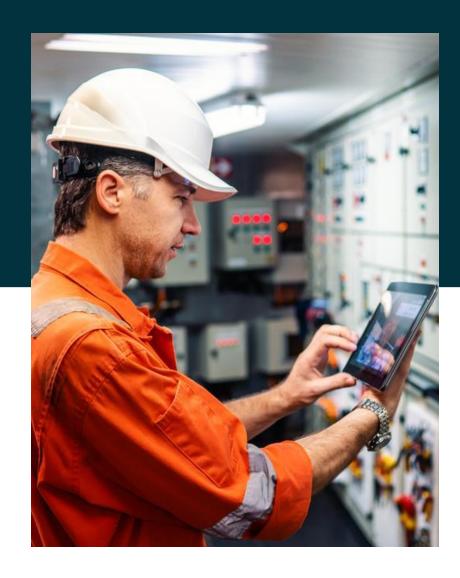




Task Risk Assessment (TRA) identifies hazards and implement controls to ensure residual risk As Low as Reasonably Practicable (ALARP)

Permit to Work (PTW) enables a formal recorded process used to control work which is identified as potentially hazardous and can be provided as a paper-based or electronic solution

Energy Isolations (EI) ensures that hazardous equipment is isolated and not able to be started up again prior to the completion of maintenance or servicing work





Selected clients

We serve some of the world's leaders in oil and energy sector

RelyOn Nutec is a leading global provider of workforce training in safety-critical industries



































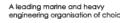






























Our Accreditations

We serve some of the world's leaders in oil and energy sector

RelyOn Nutec is a leading global provider of workforce training in safety-critical industries





























2023 HIGHLIGHTS



MEMIR, OIM, CRO training in Kuala Lumpur



GWO Blended Learning
Online Theoretical + Practical
at Centre



Virtual Reality
Lifeboat Training
(Hybrid)



