



Message from Keith Jones

President and CEO

Friends of AbleLight,

I've been so fortunate to lead AbleLight for more than a year now, and in my role, I am often asked, "What do you need? How can I make a difference?"

This type of commitment from individuals like you is inspiring and motivates me to give my all each day. Everyone connected to AbleLight – the people we support, our providers, families, employees, volunteers, donors, board members and community supporters firmly believe in every person's potential.

Last year, we focused on strengthening and growing the core programs we have always been known for. Simply put, we want to expand our residential services, and we want to help more people.

With you by our side, we're committed to supporting our teams nationwide, helping them empower the people they support to live their best lives. Our attention to the quality of support we provide, and our devotion to our Christian mission are always front and center.

I am confident this Impact Report will illustrate the value of your support and inspire you to continue making a meaningful difference.

I have seen firsthand the lifechanging work you make possible. We have so much to be proud of and much more to do. As always, we are deeply grateful you are a part of our AbleLight family. Thank you for your support!

Keith Jones
President, CEO, AbleLight, Inc.



2023 Annual Impact Report

Pioneering life-changing services that empower the people we serve to thrive.

Moments that **Matter**

Volunteer Ambassador brings mission to life

Like every parent, Cheryl Hanks has always wanted the best for her daughter, Renee, who was born with a developmental disability. That's why when she learned about AbleLight's programs to help people learn skills to foster independence, Renee came into our care.

"It's been a wonderful place for so many years," explained Cheryl.

That was 25 years ago, and today, Cheryl, who was a single mother of three children, knows she made the right decision. A partner like AbleLight gave her the opportunity to have all her loved ones blossom with the focus and attention they deserved to grow. This was especially true during COVID-19, because individuals with disabilities are at a higher risk for infection and disease. This group also had higher social isolation rates and saw a decrease in social and physical activity, which are contributing factors to their independence and ability to flourish. Cheryl credits the Magnolia House team in Minnesota with keeping her daughter safe, engaged, and feeling supported.

"That made me say I have to do more," Cheryl said. "Praise the Lord, she's alive and thriving – that's why I got involved."

Last year, Cheryl became an AbleLight Ambassador. She began hosting *Mission Moments*, social gatherings that share AbleLight's Christian mission and invite others to get involved with our community. People learn about the vital roles of direct support professionals (DSPs) and volunteers in our homes. They also hear how they can welcome people with disabilities into their homes.

"No matter who or where you are, *you* can make a difference."



Get involved today

Learn how to become a DSP or welcome someone into your home. To request more information, sign up for our newsletter, or donate to support our mission, scan QR code or visit ablelight.org.



Your Impact: Immeasurable

Creating opportunities, one gift at a time

We appreciate every donor and dollar entrusted to us — you make our mission possible! Below we recognize those who have been able to contribute at a level earning membership in the AbleLight Leadership Giving Society. A sincere thank you to this group and to those who have contributed at this level and have asked to remain anonymous.

VISIONARY (\$10,000+)

Gloria Barchenger	Lawrence Fodor	Kenneth Luker	Jean Penrod	Lanson Sutter
Harold Bernthal	Cynthia Hackbush	Stephen Main	Marilyn Schawk	Craig Vogel
Brian Casey	Gerhard Haigis	Douglas Minson	Jill Schlifske	
Charles Dube	Martin Hambel	Jane Munson	William Shackelford	
William Fain	Ardith Hieber	Randall Odzer	Maura Stevenson	

ILLUMINATOR (\$5,000 - \$9,999)

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Martha Bajema	Juanita Hallmann	David Luzan	Elizabeth Roberts	William West
Robert Bellin	Robert Hubbard	Nelson Martin	Robert Seele	Sharon Wilson
Timothy Buelow	Linda Koch	Janet Mennecke	Lawrence Smith	Raymond Wottrich
Carolyn Buoncristiani	William Lewis	Fred Mundt	Carrie Strong	
Larry Clark	Walter Lueth	Kenneth Ohlemeyer	Evelyn Sturkin	

BEACON (\$2,500 - \$4,999)

Clyde Berger	Terrill Harrington	Mildred Krone	Jean Olson	Walter Tietjen
William Brady	Paul Heffelfinger	Gregory Kuehner	Margie Papenfus	Michael Toedt
Bart Brookman	Gary Heuer	John Louk	William Pasm	Larry Townsend
Ronald Fandrick	George Hubert	Arthur Lundeen	Mindy Perry	Cesar Villalpando
Matthew Fremder	Bruce Johnson	Norval Luth	Stephanie Peske	Henry Weidler
John Goding	Keith Jones	Mary Macke	Mary Ann Scharfe	Patricia Wicklund
Ethan Grefe	Trudy Justesen	Neil Matthys	Chris Sinatra	Raymond Yaeger
Ruth Haiduk Dahl	David Karch	Ralph Moyer	Jean Spaulding	Fern Zajic
Ross Haller	William Kortum	William Niese	James Stapert	

CORPORATE AND FOUNDATION DONORS

\$25,000+

Merrill Lynch
The Daniel's Fund
Theodore W. Batterman
Family Foundation

\$10,000 to \$24,999

Developmental Pathways
Haulistic
Schrader Family Fund
vonBriessen

\$4,000 to \$9,999

PDC Energy

\$1,500 to \$3,999

Lifetime Windows
HMB Legal Counsel

ESTATES

AbleLight recognizes and thanks the 171 donors who include AbleLight in their will for a combined total of \$3,169,485! Estate gifts like these allow AbleLight to be better stewards of our resources, assets and time as we are better able to plan for the future.

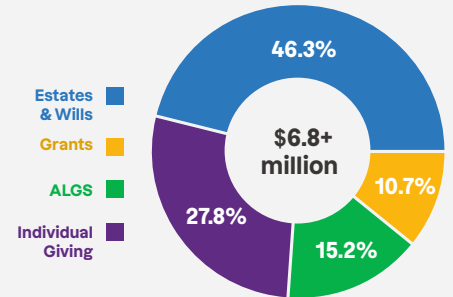
LUMINARY
(\$1,000 - \$2,499)

Kenneth Ahl	Randall Gansebom	Richard Luebbe	Ronald Rybicki
Doris Alberg	Eugene Gierke	Susan Lynn	Robert Sager
Vernon Aufdemberge	Nancy Gnilka	George Mack	Les Sander
Robert Austen	Walter Gould	Gerald Marowsky	Geoffrey Schlicht
Sandra Baert	Gerald Graunke	Richard Mau	Corrine Schreiber
Alfred Balkie	Carl Gregory	Robert Mauer	John Schreiner
Jane Barckholtz	Robert Grossart	Glen Meyer	Jeanette Schroeder
Joel Barkow	Randy Haack	John Meyer	Doris Schuetz
Thomas Batterman	Jacqueline Hahn	Nancy Meyer	Jolene Schultz
Robert Bauer	Nancy Hall	Craig Miller	Frederick Seablom
Aubrey Becker	Ruth Hanenkratt	Steven Miller	Rita Smazal
Bertrant Behm	Cheryl Hanks	Steven Montaba	Diana Sornborger
Larry Bieberich	William Hanmann	Cindy Moon-Mogush	James Sparks
James Bier	Elmer Hansen	Glen Mueller	Marilyn Spearbraker
Maurice Blanchard	James Hanson	David Neely	Robert Stadler
Frederick Blume	Diane Harding	Albert Nelson	Paul Staebler
Charlotte Blumenschein	Arthur Harting	Linda Neumann	Clyde Stauff
Barbara Bowman	Eric Heidepriem	Mary Nieman	Evonna Stevens
David Brilleman	Alice Heitshusen	James O'Connor	Bonnie Stottlemeyer
V. Catherine Brondos	Ellen Hetz	John Oltman	Carl Stubenrauch
Michael Brondos	Berdina Hilmershausen	Elizabeth Overmyer	Shirley Sturkin
Eldor Bruss	Roger Hirsch	Joseph Papenfus	Eileen Sweeney
Edward Buerkle	Charles Hoffman	Randall Peterson	Irene Taube
Philip Burck	Arthur Horn	Judith Phipps	David Totenhagen
Marla Burgstahler	James Hubele	Richard Poland	Kenneth Treib
Anthony Burke	Michael Ittner	Violette Prentice	Patricia Trillwood
Marc Bushman	Orval Jacobsen	John Prim	Ellen Trytek
Donna Byars	Steven Jannisch	James Proctor	Edward Urban
Lori Caldeira	Robert Johanning	Dennis Quackenboss	Dale Van Wulfen
Trina Carter	Christopher Johnston	Roy Quinn	Brent Vinton
Malcolm Conner	Roger Jung	Lois Radke	Janet Visick
David Cook	Jeffrey Kaczmarek	Ronald Radtke	Karl Wagner
Judith Cornell	John Kahler	James Raymond	Adeline Ward
William Cramer	Sharon Kitzerow	Wendy Rees	Robert Waters
Ruth Danner	Eric Klomp	Gregory Reiman	Laura Waurio
James Dauwalter	Richard Klotz	Lucius Reinbolt	Carol Wawrzyn
Laura Davis	James Kretzmann	Richard Rennert	David Wegener
Ann Doege	Barbara Kroemer	Carter Richards	Iva Lou Wellmann
Allan Dragseth	Ruth Krugler	Marilyn Riemer	Dennis Wendt
Reynold Durre	Betty Kruse	Lance Rigdon	Robert Wetzel
Paula Eifert	Sandra Kull	Lynn Rinderknecht	Steven Witte
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Judith Faske	Mary Lou Lentner	James Robinson	Kian-Ti Yu
Joan Firmery	Gail Lorenz	Thomas Roland	
Nisha Gandhi	John Lottman	Elizabeth Royal	

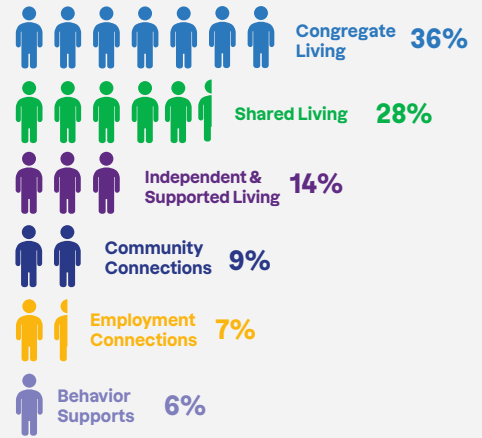
Your Impact

Thanks to your generosity, AbleLight total donations for the 2023 fiscal year was **\$6.8+ million!** The impact your gifts have made means the world to us and the people we serve. Here is how those gifts are used to support people.

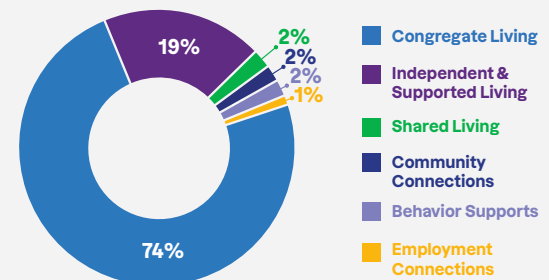
Total Donations (as of 8/31/2023)



914 People Supported (as of 8/31/2023)



1.9 Million Hours of Support (as of 8/31/2023)



*The data is approximated.



Supporting the mission

Scan the QR code or visit ablelight.org/ways-to-give to explore ways to give. Plus, check out our handy Giving Guide for end-of-year giving and more!

More than a job — **A Lifeline**

DSPs meeting our greatest needs

Young man with autism thriving as he cares for others.

As a child, Tyler didn't meet milestones and couldn't recognize his own name. School proved difficult, and soon, Tyler was diagnosed with autism. His mother was told he would never read and certainly never graduate high school.

Yet his mother didn't give up. Years of occupational therapy and social skills classes followed. "He has a standard high school diploma even though they told me he was never going to graduate," she said.



"Having a job is amazing – just absolutely amazing," said Tyler.

After school, Tyler set his sights on getting a job. But he faced barriers many of us don't and looked for employment for over a year with no success. Sadly, his sense of rejection grew. But then he received a life-changing phone call from AbleLight.

Today, Tyler is a direct support professional, or DSP with AbleLight, doing what others did for him! Tyler is a caring and compassionate worker who bonds closely with the people in his care. This role supports people in a home environment, and right now, filling DSP openings is our greatest need.



Experience Tyler's journey to becoming a DSP.

Scan the QR code to visit ablelight.org/tyler to learn more about being a DSP by watching this video.

How do I get involved?

Visit our website at ablelight.org/get-involved for more information.





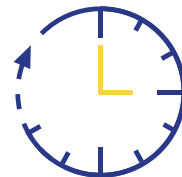
— AbleLight 2023 Impact Report —

Moving Our Mission Boldly Forward

During Fiscal Year 2022-2023 we continued to provide quality, caring support across all of our existing services, all while developing new and innovative ways to support, empower and create more inclusion for people in the future.



914
people served
in residential services and
community-based programs



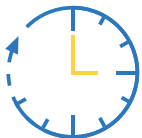
1.9 million+
hours of support
provided to people with
disabilities across all programs

CONGREGATE LIVING

330
PEOPLE IN
LIVING
IN ABLELIGHT
LICENSED HOMES



1.4 million+
HOURS OF SUPPORT
PER YEAR



4,234
AVERAGE HOURS OF
SUPPORT PER PERSON
PER YEAR

SUPPORTED LIVING

130
PEOPLE
SUPPORTED IN
THEIR OWN HOMES



2,739 SUPPORT HOURS
PER PERSON
PER YEAR

AVERAGE HOURS
PROVIDED PER
WEEK **53**

SHARED LIVING

258
PEOPLE
LIVING IN A SHARED LIVING
ARRANGEMENT SERVED BY
ABLELIGHT



COMMUNITY & EMPLOYMENT CONNECTIONS

196
PEOPLE SERVED
IN DAY, COMMUNITY
AND EMPLOYMENT PROGRAMS**



* all data as of 8/31/2023

** Includes people who may also be accessing both AbleLight's residential services and community based programs.



Ways to Give

However you choose to give, your generosity helps transform the world into a place where people with disabilities live with opportunity, choice, and fulfillment.



Leadership Giving

With an annual contribution of \$1,000 or more, you will join the group of our most dedicated donors.



Planned Giving

Join us in shaping the future and learn how to include AbleLight in your will or estate.



Monthly Giving

Your recurring gift provides financial security and allows us to plan for the future.



Corporate Giving

Set up your Amazon Smile account, sponsor a project or have your donation matched by your employer.



Memorial Giving

Honor the legacy of someone who cared deeply about supporting people with developmental disabilities.



Tribute Giving

Honor the many celebrations of life through a gift that will change the lives of people with developmental disabilities.

Other Ways to Give

However you choose to give, your generosity helps transform the world into a place where people with disabilities live with opportunity, choice, and fulfillment.

- **Stocks and Bonds**
- **Individual Retirement Accounts**
- **Life Insurance**
- **Donor Advised Funds**
- **Charitable Gift Annuities**
- **Wills and Bequests**
- **Gifts of Real Estate**
- **Charitable Trusts**
- **Beneficiary Designation Gifts**

Let us help you with your gift plans. Contact our team.



Call
(920) 206-4420



Email
Donor.Services@AbleLight.org



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ablelightgiving.org