



WILLIAM CLARKE  
COLLEGE  
CHRIST OUR WISDOM

2026 STRATEGIC SNAPSHOT



WHERE *EXTRAORDINARY* BEGINS

## Welcome to William Clarke College

William Clarke College is a Christ-centred community that seeks to develop extraordinary learners with a passion to serve others.

William Clarke College's Purpose Statement







# FROM THE COLLEGE COUNCIL

It is important that this plan like all before it continues to hold firm to the foundation principles of the College as a Christ-centred community while envisaging a vibrant 21st century educational experience.

It is with a sense of gratefulness that on behalf of the College Council and Executive we present the Strategic Plan for the period 2025-2027 which we believe furthers our vision for the development of William Clarke College. It is important that this plan like all before it continues to hold firm to the foundation principles of the College as a Christ-centred community while envisaging a vibrant 21st century educational experience.

On behalf of the Council, I would like to thank the Head, Mr Alex Koch and the Senior Leadership Team of the College, guided by facilitator, Mr Ray Jarratt, for the thought, reflection and time they have put into this plan. Many have contributed to the plan, and it highlights the need for both a deep understanding of what sits behind the strategic plan as well the need for the wider College staff to bring such a plan to fruition.

William Clarke College is blessed with wonderful staff who work hard every day to ensure the best education possible for our students. It is with the whole staff such plans are brought to life. I am reminded of the words Paul spoke to the Thessalonians:

<sup>3</sup>*We remember before our God and Father your work produced by faith, your labour prompted by love, and your endurance inspired by hope in our Lord Jesus Christ. (1 Thessalonians 1:3)*

Thank you for the faith, hope and love that underpins this strategic plan.



Mr Alan Moran  
Chair of College Council

# FROM THE HEAD OF COLLEGE

Our strategic plan seeks to ensure that William Clarke College can harness resources effectively at the present time to make our students not only ready for the future, but excited and optimistic about the possibilities as well.

A William Clarke College education is one that prepares students to face the challenges of the future with confidence and skill. Events across the globe over the last 5 years have reminded us that change can happen quickly in unexpected ways. That is to say, the future is highly unpredictable. It is impossible to forecast with certainty the particular economic, political, social, environmental or health conditions our current students may find themselves in, either locally or globally in the decades to come.

Our strategic plan seeks to ensure that William Clarke College can harness resources effectively at the present time to make our students not only ready for the future, but excited and optimistic about the possibilities as well. We will sharpen our focus on teaching and learning so students can continually make substantial progress in academic mastery, enterprise skills and Christ-like character.

A high-performing school needs high-quality staff, and so it is essential that the College attracts and develops excellent staff, particularly in the current competitive environment for teachers. Exceptional professional development opportunities and a culture of continuous improvement will ensure the ongoing improvement of the College's educational offering through increased staff capacity.

While much of the future is unpredictable, we understand the importance of timeless truths and wisdom that have proven immeasurably valuable for people throughout history. For this reason, we ground our vision for our students' future through the lens of what has been handed down to us from the past, namely the hope, identity and purpose we have through the message of Jesus Christ.

Our aim is that as students reflect on all they have received, they are inspired to grow in their desire and capacity to serve others. I look forward to seeing the ways William Clarke College students will impact the world for many years to come.



Mr Alex Koch  
Head of College



# OUR PURPOSE

William Clarke College is a Christ-centred community, that seeks to develop extraordinary learners with a passion to serve others.

## A CHRIST-CENTRED COMMUNITY

From the very first day until now, William Clarke College has always grounded every aspect of school life in the person and work of Jesus Christ, captured by our motto Christ Our Wisdom. This means that the basis of how we think of ourselves and how we think of other people is based on Biblical principles and wisdom.

In particular, we believe that every individual human is valuable and precious because they are made in God's image (Genesis 1:29). We know many young people struggle with insecurities when their identity is tied too closely with their achievements. Instead, we want our students to know they are loved and valued regardless of their achievements. The Christian message is that all people, no matter who they are or what they have done, can find peace, hope, forgiveness and purpose through Jesus Christ. Secure in their identity, students can be freed from the burden of trying to prove themselves, and so use the gifts and talents they have been given to contribute positively to others in God's world.

Modern research has confirmed what the Bible has taught for millennia, namely that humans flourish in the context of good relationships. For this reason, William Clarke College is a learning community, where students are encouraged to learn in a network of strong relationships. We foster students to have strong relationships with each other, with staff and with God.

We welcome all people to join our Christ-centred community, even those who are not Christian believers. In their time at the College, students will explore the Bible and its claims about Jesus and his message so they can develop their own personal response.

## DEVELOPING EXTRAORDINARY LEARNERS

The world is changing at an ever-increasing rate and predicting the future with certainty is impossible. Our aim is for our students to develop as extraordinary learners so they are well-equipped to flourish and face the challenges of the future with confidence.

Extraordinary learners pursue growth in three key areas:

- Christ-like character: commitment to a life of virtue, where a student can bring hope to others by showing compassion, courage, hope, integrity and humility, following the example of Christ.
- Academic mastery: building on strong foundations of literacy and numeracy, students can make substantial progress in their knowledge and skills across a range of domains while exploring the big ideas that matter.
- Enterprise skills: key competencies that describe the skills and attributes for learners to flourish regardless of any unpredictable challenges they face. These are the 5 Cs of collaboration, critical thinking, communication, creativity and citizenship.

As students move through the College, they will have increased capacity for choice, giving them a strong sense of agency and empowering them to be owners and directors of their own learning journey. Our learning spaces are flexible and designed to facilitate a rigorous curriculum that promotes success at school and beyond school.

Every student matters, and so we tailor learning experiences to challenge each student at the right level so they can grow. After all, growth only comes through challenge.

Our excellent staff are highly relational and seek to foster intrinsic motivation in students through highly engaging learning experiences.

## WITH A PASSION TO SERVE OTHERS

In response to God's grace and love through Jesus Christ, we are a community that values and demonstrates service to others. Jesus himself reminds us that it is more blessed to give than to receive (Acts 20:35).

Throughout their time at the College, students will have the opportunity to serve others both formally and informally. Service opportunities are embedded in the House program as well as in the classroom and other aspects of College life.

Our vision is to inspire our students for a lifetime of service to others, following the example of Christ. We look forward to seeing the ways our students will face the challenges of the future, whether they be local or global, combining knowledge and skills with compassion and courage to make a positive difference in their lives and in the lives of others.

# OUR CULTURAL FRAMEWORK

## THE A.R.T OF FREEDOM

Our purpose statement is supported by our A.R.T. cultural framework. We pursue a culture shaped by learning experiences that are Authentic, Relational and Transformative.

### A – Authentic

We champion integrity and whole-hearted endeavour. In our community, individuals do not need to pretend to be someone they are not. We are honest with each other and seek to bring out the best in each other.

### R – Relational

We foster trust and collaboration in a community where each individual belongs and is known. Trust is the foundation of strong relationships, which are essential for all humans to thrive.

### T- Transformative

We pursue substantial growth and want students to be challenged and changed through their learning experiences at the College, particularly as they look to the person and work of Jesus Christ.



Extra



# ordinary





# STRATEGIC PRIORITY 1: OUR LEARNING

## Initiative One

Articulate the practical implications of the College's Curriculum Framework for classroom learning experiences.

## Initiative Two

Remove obstacles and provide targeted support to teachers to enable their delivery of the College's Curriculum Framework.

## Initiative Three

Equip students to grow and flourish in a world saturated with technology.

## Our Curriculum Framework



# STRATEGIC PRIORITY 2: OUR PEOPLE

## **Initiative Four**

Invest in our people by focusing on their professional growth in alignment with their goals.

## **Initiative Five**

Attract and recruit high-quality Christian staff who will use their gifts to serve passionately in our Christ-centred community at the College and in the profession.

## **Initiative Six**

Promote staff wellbeing so our people are invigorated to flourish in their professional lives and promote others to flourish in our community.





# STRATEGIC PRIORITY 3: OUR CHRISTIAN PURPOSE

## **Initiative Seven**

Align our practices to our identity as a Christ-centred community.

## **Initiative Eight**

Expand opportunities for students to respond to the Christian message.

## **Initiative Nine**

Equip staff to reflect gospel themes in their practice.

## **Initiative Ten**

Strengthen William Clarke College connections with Christian community.

# STRATEGIC PRIORITY 4: OUR RESOURCES

## **Initiative Eleven**

Ensure College has a well-grounded and consistent approach to sustainability.

## **Initiative Twelve**

Develop campus infrastructure to meet future needs of the College.

## **Initiative Thirteen**

Ensure appropriate funding to support the College's growing operations and strategic plans.

## **Initiative Fourteen**

Explore potential growth opportunities for the College.





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CHRIST OUR WISDOM

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