



ST JOHN'S
Anglican College

**STRATEGIC
DIRECTION
2020 and BEYOND**

With Courage
We Soar





Mission.

St John's **inspires** lifelong learning by living faith with the **courage** to **lead** self and **serve** others.

"where learning comes alive"

Vision.

Every learner is **empowered** to **excel** and **equipped** to **embrace** the challenge of any future.

"developing people of good character"

Motto.

Faith
Service
Courage

Our Values.

Faith

We are guided by faith in God, our community and our self.

Hope

We believe in the power of mindset and attitude. We foster a positive, safe, optimistic and empowering environment.

Love

We flourish by demonstrating cooperation, encouragement, compassion and joy.





Courage

We grow by being brave, confident, determined, resilient and putting in the effort.

Community

We are service-led and do so with respect by nurturing and celebrating relationships and traditions.



Justice

We stand for inclusivity, equity, acceptance of diversity and are stewards of the environment.

Soaring into 2020 and beyond.

The timeframes for making the impossible possible seem to be shortening and we can only imagine the changes we may see in the coming decade which will impact humanity, our environment and our future.

Teachers, parents and community are eager for our young people to do well, to have opportunities for meaningful and fulfilling lives. As educators, at St John's we will be at the forefront of teaching and learning practice. We are dedicated to providing a nurturing, challenging and rewarding education to enable them to be active participants in a changing world, even more so, to be the catalysts of positive change.

St John's will be the custodian of culture and of opportunity, challenging young minds to develop confidence to be creative, collaborative and innovative in their thinking. Our students will grow a strong sense of self, be agile and responsive to the changing world as they move through careers and into new ones which may not yet exist.







*The ability to make things
happen takes courage.
Courage to dream. Courage
to believe and courage to do.*



With Courage.

We cannot predict what the world might look like in 10 years, let alone 20 years. The students who joined St John's in 2020 will be graduating in 2032. Who do we want them to be? What does that mean for our teaching in 2020 and beyond?

At St John's we are now facing the challenge head-on. We are not going to just imagine it, we are going to create the future.

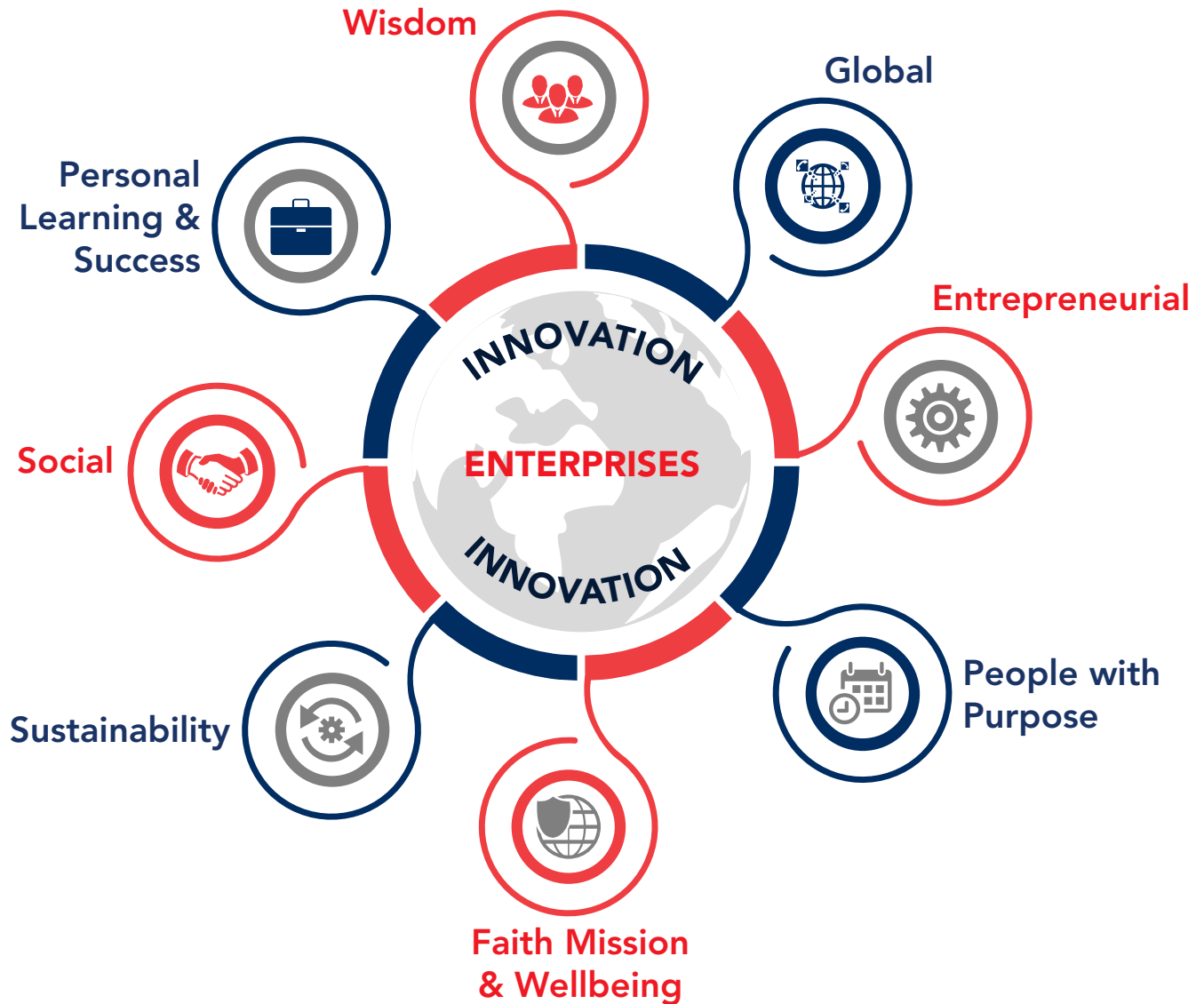
With courage, St John's will design and develop a unique and transformational global educational platform shaped by the notion it takes a village to raise a child and a global community to develop a student.

With innovation at the heart of everything we do at St John's, our new strategic direction is focused on building our reputation as a global learning institute.

We will offer learning opportunities centred around global best practice, engaging the whole community, encouraging and inspiring learning throughout the circle of life by enabling our community to access learning opportunities as they need them rather than because they have reached a certain age.

A New Era of Innovation and Enterprise.

The St John's Global Learning Institute is underpinned by eight enterprises highlighting the strategic intentions for St John's.



1. **Global** - connecting students to the world
2. **Entrepreneurial** - enabling knowledge partnerships
3. **People with Purpose** - building professional learning communities
4. **Faith Mission & Wellbeing** - nurturing spirituality & service
5. **Sustainability** - caretaking of our environment
6. **Social** - cultivating an engaged community
7. **Personal Learning & Success** - empowering lifelong learners
8. **Wisdom** - developing people of good character

This new direction will create opportunities to respond to the challenges of today and highlight initiatives to anticipate future change. With continuous measurement and tracking of progress, this new strategy is agile in nature positioned to be responsive in a changing world.



1. Global



To develop a global village that connects, partners and fosters learning and enrichment opportunities for our students and educators.

1. To build a program of international student and knowledge exchange that expands student understanding of a digitally connected, globalised and multicultural world.
2. To further develop and strengthen authentic immersion programs integrating them into local and international communities enabling individuals access to all levels of our College community.
3. To increase opportunity, flexibility and access to teaching and learning programs for existing, remote and international students.
4. To establish global connections to local and international students in one learning community.





2. Entrepreneurial



To foster a culture of collaboration and entrepreneurial spirit through the development of knowledge partnerships.

1. To provide students with real-world product development experiences through fostering relationships with the wider start-up community.
2. To drive innovation and knowledge sharing throughout the College to challenge and enrich student learning.
3. To establish a framework to empower students to collaborate, create and develop ideas to take to market.
4. To optimise the application of technology and analytics to identify and tailor opportunities for innovation and growth in student and staff learning.

3. People with Purpose



To foster a professional learning community that is positive, effective and well-resourced, embracing change and striving for excellence in teaching and learning outcomes.

1. To establish a Staff Wellbeing program to build a flourishing community of happy and engaged staff focused on inspiring lifelong learning.
2. To develop a Talent Management strategy that will attract and retain world-class educators who model the values of the College and are passionate about the growth and development of students.
3. To create equitable leadership development opportunities for all staff to explore and discover new talents and strengths.
4. To foster a culture of continuous professional improvement through peer mentoring and review.



4. Faith Mission & Wellbeing



To affirm the relevance and importance of our Anglican mission through nurturing the holistic development of our learning community.

- 1.** To encourage and support our learning community to live by, uphold and celebrate the Anglican values accepting diversity, inclusivity and equity.
- 2.** To embed positive psychology in all aspects of St John's life for students, staff and the community.
- 3.** To equip our students with tools and strategies to navigate the challenges of life now and in the future.
- 4.** To actively cultivate the qualities of courage, resilience and compassion in interactions and learning experience to develop people of good character.

5. Sustainability



To foster a culture of sustainability where resources are optimised for the benefit of St John's community whilst building and strengthening the foundations for a sustainable and positive future.

- 1.** To establish effective environmental and waste management programs designed to support and complement existing teaching and learning practices and foster a responsible mindset.
- 2.** To further develop the Built Environment Plan for the College in conjunction with immediate educational priorities.
- 3.** To drive productivity and effectiveness across systems and functions within a framework of best practice and sustainable fiscal management.
- 4.** To empower students and staff to identify and implement initiatives to reduce the ecological footprint at St John's and in the global community.





6. Social



To cultivate a connected and engaged community that shares the importance of St John's values and aspirations in learning.

1. To offer parents a greater sense of belonging to the St John's community by improving purposeful engagement.
2. To develop a deeper connection and understanding of the broader learning community through the provision of opportunities for parents, grandparents, past students and beyond to engage with the College.
3. To empower parent partnerships with the College to support students in their educational journey.
4. To leverage the experience, skills and relationships of parents and past students to facilitate career development and network opportunities for current students and graduates.

7. Personal Learning & Success



To encourage a culture of lifelong learning by developing adaptive learning programs, technologies and professional partnerships in the St John's community.

- 1.** To actively educate the St John's community on the Science of Learning and the impact on learning for effective student outcomes.
- 2.** To embed practices based on the Science of Learning research into the development and implementation of teaching and learning practices.
- 3.** To further develop flexible learning pathways that employ technological advancements in learning practices that produce highly skilled agile digital citizens.
- 4.** To partner with leading academic institutions to expand student and educator access to best global research practice.



8. Wisdom



To develop people of good character through the celebration of cultural diversity and intergenerational partnerships with courage and leadership.

1. To establish and expand links with extended family members to develop stronger community partnerships to better support the social and emotional wellbeing of students and staff.
2. To develop and facilitate programs that offer a deeper understanding of the development of character and emotional intelligence in our students.
3. To celebrate St John's richly diverse cultural community and further promote understanding of different cultures and backgrounds.
4. To encourage students to face challenges with courage and engage in leadership opportunities throughout their years at St John's.

St John's Anglican College

Kindergarten to Year 6
Alpine Place, Forest Lake QLD 4078
07 3372 0888

Years 7 to 12
College Avenue, Forest Lake QLD 4078
07 3372 0111

PO Box 4078 Forest Lake QLD 4078
ABN 14 060 936 576 CRICOS Provider #01406C

stjohnsanglicancollege.com.au

Every care has been taken to ensure the information in this booklet is correct at the time of publication. The producers accept no responsibility for any errors, omissions or changes leading to such information being incorrect. This booklet provides general information only and may be subject to change at any time without notice.