



**2024
2025**

ANNUAL REPORT

*A community that is passionate about being
physically active and healthy*

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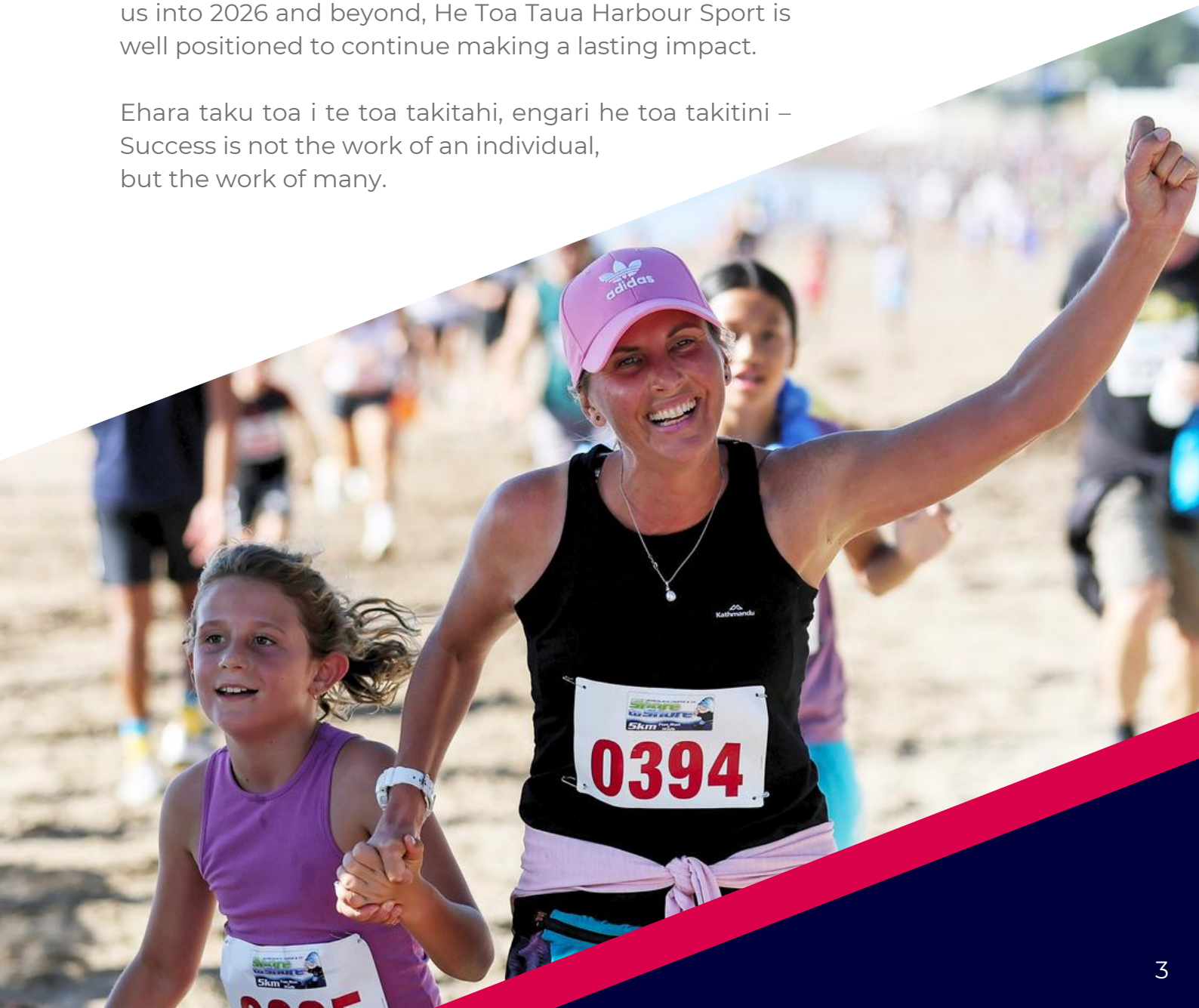
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“He Toa Taua” - “Stronger Together”

We lead, support, and connect our Harbour community through physical activity, sport, hauora, and cultural engagement - championing inclusivity, with a focus on the least active, while upholding Māori as tangata whenua

We are proud of the progress achieved and mindful of the challenges ahead. With our refreshed brand firmly embedded and a vibrant, new Strategic Plan to guide us into 2026 and beyond, He Toa Taua Harbour Sport is well positioned to continue making a lasting impact.

Ehara taku toa i te toa takitahi, engari he toa takitini –
Success is not the work of an individual,
but the work of many.



Chair & Chief Executive 's Report



**Bridget
Leonard**
Chair



**Mike
Bishop**
Chief Executive

On behalf of the Board and staff of He Toa Taua Harbour Sport, we are proud to present the 2024/25 Annual Report, which reflects on our 38th year of service to the community.

Our guiding values, of Manākitanga (Respectful care and support), Rangatiratanga (Leadership with integrity) and Whanaungatanga (Inclusive connection and community) remain at the core of everything we do. They underpin our ongoing work alongside tamariki and rangatahi, and our growing focus on Māori, Pasifika and East Asian communities, who are key priorities for the Harbour region. We also continue to support older adults, those less able, and our differently abled community members through our Strength and Balance, Green Prescription, and disability initiatives. Programmes such as Bike Ready, delivered under contract with Auckland Transport and our Local Boards, is enabling our tamariki to develop lifelong cycling confidence.

Since relaunching our brand and logo in late 2023, He Toa Taua, meaning “stronger together”, captures our purpose: enabling all people in our rohe to be physically active for life. Over the past two years, we have embedded this brand across our programmes, events, and communications, creating a strong and united identity.

Serving an Ethnically Diverse Community

Our community's diversity is at the heart of everything we deliver. Initiatives such as ActivAsian (established in 2009) and our various Pasifika programmes continue to expand, reaching deeper into these communities and now extending impact across wider Tāmaki Makaurau in collaboration with the other Auckland RSTs.

We are also continuing our development of Te Oranga Kaiora, a Harbour Sport initiative led by Moriki Read and delivered in partnership with local iwi, which aims to improve lifetime health outcomes for rangatahi Māori across Te Raki Paewhenua (North Shore).

Chair & Chief Executive 's Report

We are fully committed to locally led solutions. A standout example is the rapid growth of Bike Ready, where we partner with schools and kura kaupapa to teach tamariki both how to ride confidently and how to navigate roads safely. Bike Ready has reached numerous young ones over many years and enabled them to gain confidence on bikes. Special thanks in particular go to Kelly Cameron and Tayla Flatt for their excellent work in maintaining and growing this key initiative year on year

Local Initiatives / Cultural Competency / Community Development

Our role as managers of the Albany Community Hub continues to strengthen and grow since we took over management several years ago. The Hub has become a vital local connector, particularly for the older Asian community. We thank Amanda Isada, for her ongoing excellence in building this success.

Alongside this, we are working in our targeted Communities of Activity (COA's) where we are providing increasing expertise in cultural competency, community development, governance, and management guidance across the region, with the capability team leading much of this mahi, aiming to provide better opportunities for activity at a local level.

Partnerships and Funding

Our achievements are made possible through strong and enduring partnerships. We deeply value our long-standing relationship with Honda North Shore (special thanks to Carlos Posadas and Frans Labuschagne), and with Harcourts Cooper & Co (Martin Cooper and Nikki Revell and the wider Harcourts Cooper and Co team). Their commitment has been integral, especially in the delivery of events. We were thrilled that our partnership with Harcourts Cooper & Co was recognised at the 2025 Sport New Zealand Sport and Recreation Awards, by winning the Commercial Partnership Award. The win honours a powerful collaboration that continues to enrich lives through Play, Sport and Recreation across the North Harbour region. The award also celebrates the impact of a values-led partnership that has delivered over 40 community events annually, engaging more than 30,000 participants and investing nearly \$390,000 into local sport and recreation initiatives.

We acknowledge SAS Sport as our apparel partner, and thank Sports Distributors, Tass Print, CUBE, Vivid Accounting, TANK, Giesen Wines, North Harbour Business Association, Samsung, PB Tech, North Harbour Stadium, Eventfinda Stadium, and Health Safe Secure Pass for their invaluable contributions.

Chair & Chief Executive 's Report

We also wish to thank sincerely our funders: Lion Foundation, Grassroots Trust, Birkenhead Licensing Trust, NZCT, North and South Trust, Dragon Trust, and particularly Foundation North, whose continued support of our ActivAsian and Pasifika programmes has enabled long-term regional impact over many years. We want to single out Audry McLaren, the Foundation North Head of Funding who is a strong advocate of the initiatives we seek funding for.

Special thanks are also extended to Te Whatu Ora (Health New Zealand) and ACC, whose trust in our delivery of critical community programmes remains steadfast and has done for many years.

Regional and Local Collaboration

We acknowledge our collaboration with Active CEO Jennah Wootten, and our fellow RST leaders, Dave George (Sport Waitākere), Craig Carter (CLM), and Mike Elliott (Sport Auckland), as part of the Auckland RST Alliance. Together, we are committed to keeping Tāmaki Makaurau active. In addition, Harbour Sport has now joined the wider RST Network alongside our counterparts throughout New Zealand. It is great to be sharing ideas and knowledge alongside our colleagues again.

We also want to make special mention of the North Harbour Sports Council members, Lynette Brady, John Hunt, Glenn Cox, Chris Casey, Adrian Donald, Michelle Bentham, Debrah Breedt and Carl Fenton. It surprises us that the Sports Council isn't mirrored across Auckland and indeed the rest of New Zealand. The cooperation and idea sharing within this group is a significant reason why sport across the North Harbour region is well administered and the numbers participating across the codes is increasing year on year.

Our sincere thanks also go to our North Harbour Local Boards led by Chairs: Alexis Poppelbaum (Hibiscus and Bays Local Board), Anna Atkinson (Upper Harbour Local Board), John Gillon (Kaipatiki Local Board), Melissa Powell (Devonport Takapuna Local Board) and Brent Baily (Rodney Local Board). The funding we receive and the relationships we have with you all are key enablers of our delivery across our region. North Harbour Auckland Council members, John Watson, Wayne Walker, Richard Hills and Chris Darby are all key supporters of our mahi across the region. John and Wayne in particular, are strong advocates for our mahi.

Governance and Leadership

As CEO, I thank the Board of Harbour Sport for their ongoing support and guidance. We are fortunate to have a Board Chair of the calibre of Bridget Leonard who has provided wise, compassionate, and respected leadership. We share a strong and constructive Chair–CEO partnership that continues to strengthen the organisation.

We also thank Deputy Chair, Bevan Miles, FAR Committee Chair, Megan Bates, Pete De Wet, Traci Setu and Richard McRae for their much-valued contributions. During this year, we farewelled Sheryne Lok who chose not to return to the Board following maternity leave. We thank Sheryne for her contribution to Harbour Sport's governance during her time on the Board

Staff and Volunteers

The strength of He Toa Taua Harbour Sport lies in our people. Our staff are a diverse, passionate and energetic whānau who bring positive change across our fast growing rohe. Despite challenging global economic conditions, they have continued to deliver with commitment and impact.

Special thanks go to our Senior Leadership Team of Richard Casutt, Asenati Tavita, Alvin Cheung, Jason Edmonds, and Kylie McGrigor, who help to provide depth of leadership and expertise across the organisation. Alvin and Jason left us during the year and were collectively replaced by Husmit Uka, Pat Green, Giuliana Sewell and Moriki Read all of whom have added greatly to the SLT dynamic. I also want to acknowledge our two Harbour Sport 'Camp Mothers' – Lisa Price and Paula McGregor. Lisa has been with us for 33 years which is a significant achievement in the modern working world. Both Lisa and Paula are the kind of people that form the glue in any working environment, and their calm maturity adds a huge amount to our organisation.

38

Years serving our
community

Chair & Chief Executive 's Report

To every staff member and volunteer, your dedication to enabling active, healthy lifestyles across our community is acknowledged and celebrated.

Looking Ahead

As we close this reporting year, we are proud of the progress achieved and mindful of the challenges ahead.

With our refreshed brand firmly embedded and a vibrant, new Strategic Plan to guide us into 2026 and beyond, He Toa Taua Harbour Sport is well positioned to continue making a lasting impact.



Bridget Leonard
CHAIR



Mike Bishop
CHIEF EXECUTIVE

*Ehara taku toa i te toa takitahi, engari he toa takitini
– Success is not the work of an individual, but the
work of many.*



HARBOUR SPORT STRATEGIC PLAN.

Vision

A community that is passionate about being physically active and healthy

Purpose

We contribute to individual and community hauora through the power of physical activity

He Toa Taua - Stronger Together

We lead, support, and connect our Harbour community through physical activity, sport, hauora, and cultural engagement - championing inclusivity, with a focus on the least active, while upholding Māori as tangata whenua.

Harbour Sport is committed to honouring He Whakaputanga and Te Tiriti o Waitangi in our governance, operations and relationships.

Manākitanga / Respectful care and support
Rangatiratanga / Leadership with integrity
Whanaungatanga / Inclusive connection and community

Our Areas Of Focus

WHAT DOES SUCCESS LOOK LIKE?



Capability

We provide guidance and support to build individual and organisational capability

- A resilient, well-equipped sport and recreation sector
- Improved hauora of the local community
- Widely recognised and embedded health and wellbeing programmes



Participation

We create, provide and promote opportunities to participate

- Increased retention and participation rates across all sporting, recreation, and hauora initiatives
- We deliver high-quality events that inspire participation



Connection

We connect our community

- Enhanced collaboration and knowledge-sharing across our community
- Harbour Sport is recognised as a trusted and influential voice in our community
- Health, sport, and recreation initiatives are integrated into our community



Organisational Excellence

We strive for organisational excellence in a sustainable way

- Strong governance, ethical leadership, and transparent decision-making
- Honoring Te Tiriti o Waitangi
- Diverse and sustainable funding base
- An employer of choice with a highly engaged workforce

Our Areas Of Focus

WHAT WILL WE DELIVER



Capability



Connection



Participation



Organisational
Excellence



Capability

- Access to high-quality resources and training
- Increased participation and leadership opportunities for diverse communities
- Community-led approach, targeting the inactive
- Building capability to deliver physical activity outcomes in their communities
- Strengthened collaboration with local organisations, health and education providers and council
- Increased provider capacity and participant access to our health and wellbeing programmes

Connection

- Regular forums, networking events, and collaborative initiatives to strengthen the sector
- Valued partnerships with key stakeholders
- Deliver and support quality events that connect our community.
- Advocacy for and on behalf of our community
- Networks and communities of learning
- Targeted outreach and promotional campaigns
- Meaningful engagement with targeted communities



50

Staff in our organisation throughout the year, as well as six board members

Participation

- Programmes for our tamariki and rangatahi
- Sustainable initiatives that drive participation, inclusivity, and long-term engagement
- Community-led play and active recreation initiatives
- Wellbeing initiatives within participation programmes
- Community-based events that promote community participation

Organisational Excellence

- Best-practice governance frameworks
- Leadership that is honest and transparent at all organisational levels

We are committed to honouring Te Tiriti o Waitangi through the principles of Kāwanatanga, Tino Rangatiratanga, and Ōritetanga, ensuring an inclusive and holistic approach that extends beyond the following commitments:

- Kāwanatanga – Foster meaningful relationships and consult with iwi, hapū, and Māori organisations to ensure their voices shape our policies and programmes
- Tino Rangatiratanga – Commit to bilingual and bicultural practices, integrating te reo Māori and tikanga into our workplace and programmes
- Ōritetanga – Actively work to remove barriers to Māori participation in sport, recreation, and hauora
- Long-term financial stability through diversified revenue streams. An environment that attracts, retains and develops skilled and engaged staff and volunteers
- A values-driven culture through leadership and engagement initiative



COMMUNITY SPORT

Providing specific professional development and participation opportunities within our communities regarding wellbeing, sport, active recreation, and play.

> Healthy Active Learning

A joint initiative aimed at improving the wellbeing of tamariki and rangatahi through nutritious eating and quality physical activity.

> Tamariki and Play

Advocating for more playful environments by raising awareness of the importance of play and providing support for key play enablers.

> SportSpasifik

Targeting the Pacific community, aimed at increasing participation in sport, active recreation, and play.

> Cycling

In partnership with Waka Kotahi and Auckland Transport, we are proud to provide BikeReady Cycle Skills education at schools on the North Shore.

WELLBEING



Healthy Active Learning is a collaborative initiative by Sport NZ, the Ministry of Health, Te Whatu Ora, and the Ministry of Education aimed at improving the wellbeing of tamariki and rangatahi through nutritious eating and quality physical activity.

Schools involved in the new phase of Healthy Active Learning (2025–2028) - as of January 2025

As of January 2025, the new phase of Healthy Active Learning (2025–2028) has commenced, involving 17 schools in the North Harbour region. The refreshed outcomes further strengthen the role of Mātauranga Māori in shaping how well-being is understood and promoted across education settings.



As part of the Healthy Active Learning initiative, school leaders, including principals and senior staff, were engaged in conversations aimed at reshaping school priorities to place greater emphasis on student well-being, especially within health and physical education (HPE). These strategic discussions paved the way for targeted professional learning opportunities, equipping teachers with the tools and confidence needed to deliver high-quality, engaging HPE programmes.

By embedding Māori concepts such as hauora, which emphasises a holistic understanding of well-being, Healthy Active Learning continues to reflect a culturally responsive approach that upholds Aotearoa New Zealand's values of inclusion and supports the diverse needs of all learners.

With a focus on strengthening connections between learning, well-being, and the environment, Harbour Sport, in collaboration with Sport Auckland, hosted a HALO Day at Lauderdale Reserve. Delivered as a professional development experience for teachers, this HALO Day was named Taiao Haerenga to reflect its strong emphasis on engaging with te taiao (the natural environment) and embedding Mātauranga Māori throughout the day. We had 15 participants take part in hands-on activities that explored tikanga and karakia practices, sustainable harvesting, and how these learnings can be meaningfully integrated into school settings.

We continue to run the Physical Activity Leaders (PALs) programme, a student leadership initiative where senior students are trained to organise, lead, and deliver physical activities for younger students. Through this programme, PALs act as positive role models, taking on real leadership responsibilities that help them grow in confidence and capability. It also encourages regular movement among junior students while fostering a supportive and active school culture led by the students themselves.

The Primary Schools All Abilities Sports Day event, delivered with Halberg and involved partnerships with a range of external providers who are creating inclusive opportunities for tamariki to experience activities they may not usually have the chance to try. Hungerball, SNAG Golf, Northern Football, Special Olympics, Disability Sport Auckland (DSA), and Auckland Cricket were involved, offering diverse and engaging ways for students to get active. By working together, these providers are helping ensure the event is a celebration of inclusion, belonging, and participation for every child.

15

Participants involved in HALO Day
- Taiao Haerenga. Teachers
engaging with te taiao (the
natural environment)

COMMUNITY PLAY

Play remains a cornerstone of Harbour Sport's mahi, recognised as the foundation of physical activity for tamariki and a driver of community connection. Over the past year, we completed two Neighbourhood Play System (NPS) reports that captured local voices and highlighted new opportunities to strengthen play in our region.

At the same time, we acknowledge that play is under threat. Urban development, reduced open spaces, safety concerns, and competing demands on public land are limiting opportunities for tamariki to play freely. These pressures make it more important than ever to advocate for play and to plan intentionally, reinforcing the value of the NPS process.



830

Tamariki helped shape play opportunities in their communities



Neighbourhood Play Systems

These reports capture tamariki perspectives on what enables and inhibits play, providing community-led insights now used by Auckland Council's Play Portfolio Lead and local boards to shape planning, guide funding, and support decisions.

At Oteha Valley, recommendations ranged from parent workshops and play homework through to the development of community nature play spaces and play-street activations. With support from the Upper Harbour Local Board, the World of Play cultural play festival was delivered in collaboration with 16 community groups. What began as a NPS recommendation is now an annual event on the community calendar, showcasing the power of play to bring people together. Further recommendations, including an adventurous nature play space in Fairview Heights and new play spaces around the school, are in motion with funding secured.

In Beach Haven and Birkdale, the NPS highlighted the need for accessible, inclusive play opportunities. Recommendations are informing work on shared school and community play spaces, safer signed walking routes, and neighbourhood activations, strengthening the case for local investment.

Together, these NPS reports demonstrate how listening to tamariki, leads to tangible outcomes, from new events to funded spaces. Harbour Sport is championing inclusive, sustainable play that supports lifelong wellbeing.

Making play accessible

Harbour Sport is committed to removing barriers so all tamariki can experience the joy and benefits of play. This year we launched our new play trailer, a free lendable resource packed with equipment and activities designed to spark creativity and connection. The trailer attended 22 community events, reaching over 2,500 tamariki with playful experiences in their own communities.

Through Tū Manawa Active Aotearoa funding, we also supported six school-based play activations. A total of six projects was invested, creating new opportunities for tamariki to engage in inclusive and accessible play within their schools.

By taking play into parks, schools, and community spaces and by making resources like the play trailer free to borrow, Harbour Sport is ensuring that tamariki have more chances to be active, creative, and connected no matter where they live.

Asphalt Games



Do the ma

Play

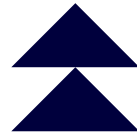
PASIFIKA

Harbour Sports, Sports Pasifik is committed to improving the health and wellbeing of Pacific communities through enhanced participation in sport, active recreation, and cultural movement and play.

Guided by Pacific values and a strength's based approach, our work celebrates identity, fosters belonging, and supports sustainable wellbeing across generations.

We take a holistic approach to wellbeing, recognising that true health extends beyond physical activity to include mental, emotional, spiritual, and cultural dimensions.

Through our programmes and community partnerships, we aim to address barriers to participation, reduce inequities, and create inclusive spaces where Pacific people of all ages can move, connect, and thrive.



24.5%

Pacific
Community
growth in the
North Harbour
Region



Harbour Sport, Sports Pasifik team continues to strengthen the health and well being of Pacific communities across the North Harbour region through sport, active recreation, and cultural movement, with the Pacific population growing by 24.5% since 2018.

Our initiatives, including Polysports, Equip'd, Nga Tamatoa and Niu Konnections provide holistic opportunities for Pacific people of all ages to engage in movement that strengthens physical, mental, and social wellbeing.

Polysports continues to engage 50-70 children each holiday period, offering free and accessible play opportunities that celebrate Pacific culture and team work. Equip'd and Nga Tamatoa, our targeted school based programmes for girls and boys, have built confidence, improved physical literacy, and nurtured leadership among Pacific youth.

In 2025, we launched Niu Konnections, an open community training initiative that successfully engaged men and their families. Running since Term 2, the programme supported participants to build fitness, connection, and confidence. A father, attending sessions after night shifts, shared that he can now keep up with his son during sports training, a simple yet powerful reflection of intergenerational impact.

Through the Shore Pacific network, Sports Pasifik partners with Pacific led organisations, sharing resources and collective expertise to strengthen community outcomes.



50-70

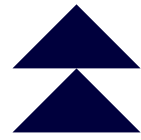
Children engaged in
PolySport each holiday period



BIKES IN SCHOOLS

Harbour Sport, in partnership with Waka Kotahi and Auckland Transport, is proud to provide BikeReady Cycle Skills education at schools North and West of the bridge.

The BikeReady training includes practical courses at different levels for students of Year 5 and 6 (Grade 1) and students of Year 7 and 8 (Grade 2). Training is delivered by experienced and qualified instructors.



4130

Total
Participants



For the 2024-2025 FY, Harbour Sport delivered three hours of Grade 1 training (in school) to 40 schools (including Te Reo Māori delivery), a total of 3,808 students. We also delivered six hours of Grade 2 (off and on-road) to three schools, a total of 459 students. From Jan - June 24 we've had 304 non-riders come to our sessions and get on a bike for the first time.

BikeReady is New Zealand's national cycle education system which aims to create a safer cycling network and equip students with the cycle skills to be safe and considerate life-long bike riders.

Students start with Grade 1 (three hours) for Year 5 and 6. This consists of a helmet and bike fit/check and bike control skills, undertaken in their school grounds. Year 7 and 8 students complete both Grade 1 (three hours) and then Grade 2 (six hours), which takes place on quiet local roads and is designed to give the riders real cycling experience to build skills and confidence. The Grade 2 sessions cover the road code, how to see and be seen, communication, road positioning and cooperating with other road users.

Grouped according to ability and their own self-rated confidence level, Harbour Sport's inclusive programme pays particular attention to ensuring students who cannot ride or have specific needs are catered for.

On occasion we have tamariki that haven't ridden a bike or aren't confident due to a lack of exposure to real riding conditions. To make sure no-one misses out, we provide 1:1 lessons aiming to get all students pedalling. Non-riders are kept within the school grounds as we start from the beginning, how to mount the bike, how to glide (balance while moving), how to pedal and how to stop safely.

We believe that Bike Safety lessons in schools helps to promote healthy lifestyles and active transport.

Health benefits:

Cycling from an early age promotes lifelong physical activity, combating the growing concerns of childhood obesity, sedentary lifestyles, and related health issues. Every dollar invested in cycling skills reduces future healthcare costs.

Mental well-being:

Cycling fosters independence, improves mental health, and reduces stress among children by encouraging outdoor activity.

Accessible and inclusive:

Cycle training is an affordable way for children across all socio-economic groups to access physical activity.

Cycling as a life skill:

Teaching children how to ride safely empowers them with a skill they can use throughout their lives, increasing mobility and independence.

Safety first:

The programme ensures that children understand road safety, reducing accidents and fostering responsible future road users.

Reduced traffic congestion:

Encouraging more children to cycle to school reduces traffic on our roads, particularly during peak hours. This decreases the strain on public transport and alleviates congestion around schools.

Sustainability and environment:

Cycling reduces carbon emissions, contributing to Auckland's sustainability goals. As we face a climate crisis, investing in cycling is one of the most effective ways to reduce Auckland's carbon footprint.

Long-term savings:

Investing in cycle training now saves money later by reducing healthcare costs, road maintenance from wear and tear, and the need for expensive new road infrastructure.

Bang for the buck:

It's far cheaper to teach a child to cycle than to build new roads or extend car-based transport systems.

Cycling programmes provide immense return on investment by enhancing public health and reducing environmental damage.

Reduction in accidents:

Children who are trained to ride safely are far less likely to be involved in road accidents. This reduces the strain on emergency services and medical resources, while also preventing the emotional trauma and societal costs of injury or fatality.

Skills for safer streets:

With more trained cyclists on the road, Auckland's overall road safety improves, and the program plays a direct role in ensuring our children can navigate the city safely.

Aligning with Auckland's vision for the future in creating a world-class city:

Investment in cycle skills aligns with Auckland's vision of becoming a world-class city. Cutting these programmes would be a step backward in promoting active and sustainable transport options.

Community support:

85.5% of children in Auckland favour active travel, and parents strongly support teaching cycling as a valuable skill. Surveys show that the majority of Aucklanders want safe cycling infrastructure and programmes that promote it.

ACTIVE COMMUNITIES

Working in partnership with a range of national, regional, and local organisations in the health and community sectors, our programmes are specifically designed to meet the needs of those who need them most in our region.

Active for Life Green Prescription

Providing adults with support and motivation to become independently active with the ultimate goal to improve health.

Active Families & Teens

Enhancing family well-being through engaging physical activities and introducing whānau to healthy food options, empowering them to make sustainable and lasting healthy lifestyle choices.

Community Strength & Balance

Ensuring more people over the age of 65 years have access to variety of exercise classes that help with fall prevention.



ADULT HEALTH

Throughout the 2024/2025 fiscal year, the Active for Life team continued to provide comprehensive health and wellness services across the Waitematā (North Shore and West Auckland) regions through the Green Prescription (GRx) initiative under Te Whatu Ora (Health New Zealand).



6965

The programme received 6965 referrals

The programme received 6965 referrals, engaging 6345 participants with support in becoming engaging in positive health habits and becoming independently active.

Rongoā Kākāriki
GREEN
PRESCRIPTION



The GRx team delivered in-depth face-to-face consultations, where participants received tailored guidance on physical activity and nutrition.

These wellbeing consultations were held weekly at 7 locations across Waitematā, with high attendance each month. The GRx team also offered weekly consultations and support via phone. A significant focus was placed on educating participants in the SMART goal-setting framework, ensuring their health-related goals were individualised, actionable, and sustainable.

We continued to focus on empowering people to exercise - with options including gym inductions, exercise classes, home-based recommendations and workshops, which were regularly provided at local Auckland Council Leisure Centre facilities and within local retirement villages.

The programme expanded its focus on community engagement, hosting a series of workshops on topics such as healthy ageing, exercising outside of gyms, living well with diabetes and meal planning. These were designed to share health information and learn practical skills. The group settings (both in-person and online) created opportunities for GRx clients to build social connection; fostering a sense of community through opportunities to meet, chat and share their experiences navigating health and wellbeing.

We also developed our BIA (Bioelectrical Impedance Analysis) service to both GRx clients and members of the general public wanting to learn more about their health. These scans were well-received, with many participants returning for follow-ups to monitor their progress, demonstrating these assessments as a useful tool to encourage improving wellbeing over time.

7

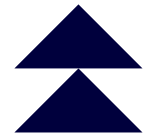
Consult locations across
Waitematā

6345

Adults Engaged or
Independently Active

FAMILIES & TEENS PROGRAMMES

Over the past 12 months, the Active Families and Active Teens programme engaged with 168 whānau across the Waitematā region, working to foster healthy lifestyle habits that are positive and sustainable for every household member.



168

Engaged whānau
across the
Waitematā



Our approach to working with whānau is holistic. We create opportunities for tamariki and rangatahi to increase their physical activity, while supporting whānau with guidance, resources and encouragement to improve both physical and nutritional wellbeing.

Each family received personalised inductions from our team, which included discussing current physical activity levels, dietary habits, engagement with school, socially and/or with co-curricular activities. Collaboration with whānau members to set goals for their health improvements is a pillar of the service, where the team then provides support and encouragement to whānau to work towards achieving these. Opportunities to visits were instrumental in building trust and tailoring the programme to meet the unique needs of each whānau.

Weekly activity sessions were held at three locations: Northcote, Orewa and Henderson. They encouraged physical activity in a variety of movements including box-fit, multi-sports, games and free play activities. These sessions were designed to be fun, inclusive, and accessible. Our aim was to create opportunities for entire whānau to learn ways to stay active together.

We also work closely with parents, offering additional tools and knowledge to support their family's health journey. Topics included nutrition, exercise planning, and strategies to integrate wellness into daily life. We explored setting weekly challenges to motivate families to continue healthy habits at home and take control of working towards their goals.

In some locations, we offered facilitated focus groups for parents, where they were encouraged to share their experiences and challenges in navigating healthy eating in their home - creating a safe space to kōrero and also build whanaungatanga (relationships) between participating whānau.

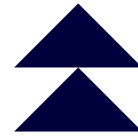
Weekly sessions often included a nutrition section with hands-on cooking demonstrations, focusing on affordable and healthy meal ideas and making nutritious food choices, and were tamariki-friendly to get involved with the kai preparation.

“Support from you has been spectacular, you don't just stop at giving out the card, its the encouragement as well that has given me what I needed!”

REDUCING FALLS

Proudly delivering the ACC Community Group Strength and Balance contract across Tāmaki Makaurau, serving communities in Central, North, West, and Counties Manukau.

Our approved community group strength and balance classes are a key part of the Live Stronger for Longer national programme, led by ACC (livestronger.org.nz).



42%

Annual growth
- Total classes
approved



Clinical research indicates that group-based strength and balance exercises can reduce the risk of falls among older adults aged 65 years and older. A systematic review of 108 studies found that exercise interventions reduce the rate of falls by 23%, with balance and functional exercises reducing falls by 24%, and combined balance, functional, and resistance exercises reducing falls by 34% (Sherrington et al., 2020). These community classes generally also support adults aged 50-64 with chronic conditions affecting their mobility, as well as Māori and Pacific peoples from 55 years.

As the Lead Agent, our role is to ensure access to safe and effective community group exercise classes that meet evidence-based criteria. We also manage a falls referral service, collaborating with allied health professionals and industry partners to refer and support older adults into appropriate exercise programmes to reduce their fall risk.

In the 2024/25 financial year, we continued to operate effectively, focusing on sustainable programme growth into new areas and promoting equity. Alongside these efforts, we aimed to enhance efficiency and deliver added value to our stakeholders.

Our team's hard work has resulted in significant programme growth this year:

Strength and Balance Overview	June 24/25	Annual Growth %
Total of classes approved:	860	42%
Total attendance:	136,065	13.5%
Contract target for places:	12,449	
Places achieved exceed contract target by:	18,910	
Average utilisation of approved classes:	63%	
Total falls referrals received (annual total):	2,023	

We extend our heartfelt thanks to ACC and Te Whatu Ora for their ongoing support, and a special acknowledgment to the dedicated team and class providers whose hard mahi has been instrumental in delivering strength and balance classes across the region.

2,023

Annual Falls Referrals

860

Approved Classes



SENIOR HAVE A GO DAY



SECTOR SUPPORT

Providing specific professional development opportunities for key staff of RSO's, clubs and schools.

The better we can support the people the better the organisation!

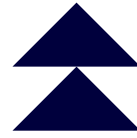
- > Sport Capability
- > Tū Manawa Active Aotearoa
- > Women & Girls
- > ActivAsian
- > Youth Sport
- > Rangatahi - Secondary Schools

CAPABILITY

LOCAL BOARD ADVOCACY

Harbour Sport presented to all 5 Local Boards in the Harbour region, discussing projects or work completed in the Sector Support space.

By maintaining strong relationships with the boards, Harbour Sport can ensure that programmes & initiatives align with community needs and track our impact within each board.



20%

Albany's population growth between 2018 and 2023



2023 Census, of the 12,000 residents in the Albany COA



ALBANY COMMUNITY OF ACTIVITY

Albany is a strategic growth node for North Auckland, experiencing rapid population expansion and increasing ethnic diversity. According to the 2023 Census, Albany's population reached 11,961 — a 20% increase since 2018. Over half (51.1%) now identify as Asian, with European/Pākehā at 43.2%, Māori at 4.8%, and Pacific peoples at 2.1%. These changes are placing pressure on systems traditionally designed for a more homogenous community, underscoring the need for more responsive, inclusive service design.

These changes present both challenges and opportunities. Opportunities to reimagine and redesign how sports, recreation, and community activity are offered to meet varied cultural preferences, languages, and expectation levels. Harbour Sport has been working with a range of organisations in the youth space to build the Albany Youth Ecosystem, a collaborative group exploring how to best address youth needs in this changing community. One of their current initiatives is to create a designated youth space near the high schools in the area, to provide inclusive, accessible facilities for diverse youth populations. This collaborative approach and ongoing reflection have laid the foundation for positive connections and growing support for the young people of Albany.

Beyond programme delivery, the COA's impact is visible through strategic engagement and the sharing of community insights. Data gathered through local initiatives has informed infrastructure discussions with Auckland Council, particularly regarding play investment and the Ethnic Peoples Plan for the Upper Harbour Local Board. These feedback loops are building trust and ensuring that future decisions around urban design, community connection, and wellbeing reflect the genuine needs and aspirations of local people.

Harbour Sport has also strengthened ties with local groups, including Albany Community Action Trust and a range of Asian-led organisations, helping bridge informal and formal systems of support. These partnerships continue to shape culturally relevant programming, improve communication between sectors, and build long-term community capability.

The year ahead will focus on supporting the Youth Ecosystem to deepen its leadership, evaluating the success of pilot initiatives, and further embedding co-design practices across youth services. With strong partnerships and growing trust, the Albany COA is well placed to ensure that play, active recreation, and sport reflect the needs of its changing community.

HIBISCUS COAST COMMUNITY OF ACTIVITY

The Hibiscus and Bays area, spanning Orewa, Silverdale, and the Whangaparāoa Peninsula, is experiencing steady growth with an estimated population of 120,000, up nearly 10% since 2018. The community is largely European/Pākehā, with growing Māori, Asian and Pacific populations, and a higher-than-average number of residents aged over 65, alongside a healthy youth demographic.

This demographic shift is reshaping how sport and active recreation is designed and delivered. In response, Harbour Sport has strengthened relationships with schools, community leaders and local providers to ensure tamariki and rangatahi are more equitably supported.

Through the Tū Manawa Active Aotearoa fund, targeted initiatives have been developed to offer out-of-school activity opportunities, particularly for youth in Silverdale and Orewa. Rangatahi have engaged with activities such as Hungerball activations and social volleyball sessions, helping reduce barriers to participation and build positive connections through movement.

Efforts have also been made to increase school engagement in inclusive sport delivery. Support for school-led cross-country events with four schools aimed to create more welcoming and accessible experiences for all students, particularly those with low prior engagement. These events have helped schools see the value in adapting formats to better suit student needs and wellbeing.

Collaboration with local stakeholders continues to evolve, with community-led design shaping several initiatives. By listening to the voice of youth and school leaders, and facilitating the connection between sport and education systems, the Hibiscus and Bays COA is helping build sustainable systems for inclusive physical activity.

GLENFIELD COMMUNITY OF ACTIVITY

Glenfield is a growing, diverse suburb with a population of 17,360. Nearly half (48.9%) of residents identify as Asian, alongside 43.3% European, 6.9% Māori, and 4.7% Pacific Peoples. Over 55% of the population was born overseas, more than double the national average, making Glenfield one of Auckland's most multicultural suburbs. It also has the city's highest Filipino population, with Tagalog the most common language spoken after English.

The area is anchored by key community assets such as the Glenfield Mall, Leisure Centre, Community Centre, Eventfinda Stadium, and a range of education and sport facilities, including Glenfield College, Northern Rovers FC, and Glenfield Rugby Union & Sports Club.

In response to the area's changing demographic profile and growing demand, Harbour Sport has been actively working with clubs, schools, and community groups to better understand local needs. Surveys and engagements have highlighted the need for more inclusive, culturally appropriate opportunities for tamariki and rangatahi to be active outside of school.

In partnership with local organisations, Harbour Sport is focused on enabling more accessible and culturally relevant play, active recreation, and sport opportunities. These efforts aim to reduce barriers to participation and support greater community cohesion, with a particular emphasis on meeting the needs of Glenfield's diverse Asian communities and youth population.

BEACH HAVEN COMMUNITY OF ACTIVITY

Beach Haven, Birkenhead, and the surrounding Kaipātiki area form a vibrant, growing community in Auckland's North Harbour region. With around 30,000 residents, most of whom have lived locally for over two decades, the area is marked by strong community identity and a youthful population, with a median age of 30–39 years (Stats NZ, 2023).

Anchored by key local assets such as Shepherds Park and the renowned Birkenhead United AFC football club, the area offers residents scenic harbour access, coastal walkways, and ferry links to Hobsonville and the central city. These amenities make Beach Haven both connected and community-oriented.

Harbour Sport supports this community through targeted work in schools and local partnerships. Our Healthy Active Learning and Sports Pasifik teams have been active across Beach Haven Primary, Birkdale North Primary, Birkdale Primary, Birkdale Intermediate, and Birkenhead College, co-delivering programmes that promote wellbeing, leadership, and culturally inclusive physical activity for tamariki and rangatahi.

This ongoing work helps shape a stronger, more connected network of opportunities in the area, responsive to the needs of a diverse and evolving population.

CAPABILITY BUILD & NETWORKING OPPORTUNITIES

Strategic Priority 1: Capable and Resilient Partner Organisations Harbour Sport supported capability and sustainability development across Regional Sports Organisations (RSOs) and Clubs through nine system-strengthening opportunities. These initiatives aimed to build resilience, improve sector knowledge, and enhance collaboration across the Harbour region.

- Sponsorship Workshops: Built capability for clubs to engage local businesses through practical “elevator pitch” sessions using a speed-networking format.
- Funding Webinars: Launched the Harbour Sport Grant Funding Map (SS3), enabling clubs to identify funding opportunities by Local Board and eligibility criteria.
- Gender Equity Workshops: Responded to sector demand, integrating theory, history, and a Silverdale Rugby Club case study to advance inclusive practice.
- Sector Insights Forum: Partnered with AUT to share results of the National Clubs Survey, discussing trends and sector implications.
- Council LTP Awareness Sessions: Increased understanding of Auckland Council’s Long-Term Plan and its impact on local sport funding and facilities.

- Community Connect Workshops: Delivered locally in Helensville and Glenfield (Kaipātiki) to strengthen Communities of Activity collaboration and system thinking.

Outcome:

These engagements improved organisational confidence in sponsorship, funding navigation, and inclusive governance. Feedback indicated stronger cross-sector collaboration and increased readiness to operate within a system approach focused on sustainability and equity.

NORTH HARBOUR SPORTS COUNCIL

Harbour Sport continues to support the functioning of the North Harbour Sports Council (NHSC), an executive committee of the region's 10 leading RSOs. The group met 5 times over the year, strengthening their capacity to lead development efforts and collaborate with like-minded leaders of physical activity in the region. In particular, development of a plan for advocacy to the Council Elections later in the year.

RSO DEVELOPMENT

Capability and System Build

Harbour Sport continues to strengthen the capability and sustainability of our regional sport network by working alongside RSOs and clubs to improve governance, leadership, and system resilience. Our focus is on partnerships that build confidence, inclusivity, and long-term sustainability, aligning closely with our COA priorities.

During the reporting period, we delivered targeted support across multiple organisations:

- North Golf - Continued partnership supporting Women and Girls initiatives, Māori participation, and inclusive opportunities for youth with impairments.
- Netball North Harbour – Facilitated the creation of a Youth Council following a youth voice workshop, and supported board capability.
- Harbour Rugby – Supported the rollout of the Women and Girls Strategy, ActivAsian engagement in non-contact rugby, and Glenfield Rugby Club community initiatives.

Harbour Volleyball – Provided governance and Tū Manawa project support, advocated for facility development, and enabled targeted delivery for the Kiribati community in Warkworth.

- Tennis Northern, Harbour Basketball, and Harbour Hockey – Assisted with strategic planning, facility development, and community engagement.
- Auckland Cricket and Northern Football – Supported club structure reviews, governance processes, and local Women and Girls participation projects.

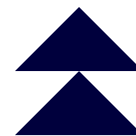
These partnerships have collectively contributed to system resilience across the Harbour region, enhancing leadership confidence and operational stability. Many of these RSO relationships now extend directly into COA communities such as Glenfield, Albany, Beach Haven, and Hibiscus Coast, where cross-code collaboration and shared leadership models are emerging.

Looking forward, Harbour Sport will continue to evolve this system approach, connecting RSOs, schools, and community organisations through COA networks to create enduring, community-led capability growth.

COMMUNICATION

In addition to our social media platforms with 4000+ followers, we also share “Gameplan,” our monthly EDM, received by 900 community leaders and members with a 27% open rate. These promote community development, opportunities, & relevant information around physical activity.

FUNDING



\$531,312

Tū Manawa Active Aotearoa supports programmes and projects that offer play, active recreation, and sport experiences for tamariki and rangatahi.

The fund places a strong emphasis on reaching groups who are less active or missing out on opportunities to participate.

Managed by Harbour Sport on behalf of Sport NZ, Tū Manawa is guided by the meaning of its name: Tū – “to stand” and Manawa – “breath”. Together, these words represent a call to action for all New Zealanders to embrace Sport NZ’s vision: “Every Body Active.”

Distributed in
funding across 26
Fast Fund
programmes and 11
Local Fund projects



Our aim is delivering quality, inclusive experiences that inspire a lifelong love of being active and our focus is on increasing opportunities for young people in our region who are less active and face barriers to participation.

Our priority groups are:

- Children and young people in higher deprivation communities
- Girls and young women (5-24) and
- Disabled children and young people (5-18)
- Asian

We supported 26 Fast Fund programmes, each under \$10,000. These were assessed and approved by an internal panel of Harbour Sport staff who work directly within our communities.

We funded 11 Local Fund projects, each over \$10,000. These larger initiatives were reviewed and selected by an external panel independent of Harbour Sport.

In total, we distributed \$531,312 in funding.

Women and Girls

IMPACT

This year we have put a focus on connecting with and supporting Tu Manawa applications that are investing in women and girls.

A highlight this year was the work we did with Northern Rocks and their 'She Climbs' programme. This programme has been incredibly successful in getting inactive girls active. However, the organisation found that they were not able to retain the girls after the programme due to financial pressures. We were able to support them with different options to address this, including providing them with coach development, to promote a sustainable pathway in the gym as coaches, once they had completed the programme.

Internally, we continue to support our female staff through the Women and Girls Project Group, running regular 'Wāhine Connects' to bring female staff together.

This has extended to an external wāhine breakfast connects, where we provide an opportunity for all women working in health, sport and active recreation in the Harbour region to connect, network and hear what wāhine toa are doing in our region.

ASIAN ENGAGEMENT

ActivAsian strives to facilitate positive outcomes for Asian communities across Tāmaki Makaurau through Play, Active Recreation and Sport. We build capability, back community-led development and champion advocacy and education to deliver three results:

- Inclusive Environment - Asian communities feel safe and welcomed
- Empowered Leadership - Asian communities are resourced, upskilled, and confident to lead and thrive
- Active Participation - Asian communities participate regularly and are well connected



A GROWING PRESENCE

Auckland's Asian communities continue to grow and enrich our region. The latest Census shows 518,178 people (31.3%) identify with an Asian ethnicity. The largest sub-ethnicities are Chinese (194,484; 11.7%) and Indian (175,794; 10.6%) with Filipino (48,186; 2.9%) and Korean (27,270; 1.6%) communities also strongly represented. Alongside these are Sri Lankan, Vietnamese, Japanese, Thai, Afghan, Pakistani and Cambodian Aucklanders - each contributing smaller yet significant shares of the total population. Together, these communities are integral to the cultural fabric of our city and this demographic landscape presents a clear opportunity - and responsibility - for all of us to help raise our shared vision.



31.3% of Aucklanders
Identify with an Asian ethnicity

KEY PARTNERS

Now in its 16th year, the initiative operates a regional approach in close partnership with Active, CLM Community Sport, Sport Auckland, and Sport Waitākere - each playing an integral role in taking this mahi across Tāmaki Makaurau.

We are primarily funded by Foundation North, with additional support from Auckland Council, the Ethnic Communities Development Fund, and gaming trusts.

KA KITE ALVIN

After seven years with Harbour Sport, we farewelled Alvin Cheung, whose passion and leadership have been instrumental in advancing diversity and inclusion through the ActivAsian initiative. Alvin began as an Activator and rose to Manager, leading further development of a regional team that saw partnerships with counterparts (mentioned earlier) across Tāmaki Makaurau.



PLAY

Play was our gateway for whānau to connect. We brought culturally resonant moments to life—Lunar New Year Festival, Eid in the Park, and World of Play pop-ups—working alongside our Play Lead to activate local spaces and tap into community roots. Our Out & About series delivered four lively summer activations across the North Shore, blending cultural games with relaxed, family-friendly fun. Research and participant feedback reinforced what we saw on the ground: play rebuilds social connection, supports children's development, and lifts community wellbeing.

ACTIVE RECREATION

We turned low-barrier, health-building experiences into community habits. Working with ecological partners across the Upper Waitematā networks, we linked local Chinese community groups into planting days and working bees—hands-on, outdoors, and an easy first step into active living inspired by Aotearoa's natural environment. With Drowning Prevention Auckland, we ran beach-based water-safety workshops to close knowledge gaps and build confidence for safe open-water participation.

Through our networks we promoted parkrun as a weekly, social entry point to movement, and we rallied 60–70 Auckland Marathon volunteers—strengthening social connection while championing the volunteer spirit that powers the sport and recreation sector.

ASIAN ENGAGEMENT RESOURCE

Eighteen months of work culminated in our Asian Engagement Resource, a practical blend of data, insights and best-practice guidance for Asian Engagement. It underpins one-to-one consultancy with clubs and workshop delivery for sector staff. In parallel, we launched an RST cultural competency programme so staff across partner organisations can become everyday champions, embedding greetings, cultural calendars, and relationship-building habits into routine engagement - this mahi will be a core focus for our team looking ahead.

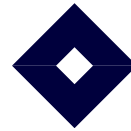
Enhancing cultural expression and holistic wellbeing among Asian rangatahi in secondary schools



DEVELOPMENT

DEVELOPMENT LEADERSHIP

This year, our programmes and initiatives focused on building capability in coaches, empowering young people, and strengthening community engagement across a variety of schools, clubs, and community settings. Through a mix of workshops, case studies, leadership opportunities, and targeted development, we continued to support both coach growth and positive youth experiences in sport.



5+

Organisations involved in our Coach Development sessions



We continued to invest in the next generation of leaders, ensuring young people have the skills, confidence, and pathways to grow through sport. The Empowering You programme was delivered at Westlake Girls High School, supporting young people to develop confidence, resilience, and leadership skills, while creating safe environments where they could explore their voice in sport. Alongside leadership growth, students also learnt about managing burnout, building an understanding of basic nutrition, and strategies for overall wellbeing.

These elements ensured that young leaders not only developed the skills to guide others but also learned how to look after themselves in the process.

COACH DEVELOPMENT

Coach capability was a central focus, with delivery spread across schools, clubs, and community groups.

Secondary school engagement included Rangitoto College, Mahurangi College, Hobsonville Point Secondary School, and Carmel College. These workshops supported young coaches in developing practical tools and reflective practice.

Specialist sessions were also held with Northern Rocks creating targeted learning experiences. In addition, our internal coaching group met monthly, providing an ongoing forum for coaches to share knowledge, challenges, and best practice.

The Coach Emerge programme continues to contribute to the growth of emerging coaches in the community, offering pathways into the coaching workforce. This consistent investment in coach development strengthens the quality of delivery across schools and community sport.

PARENT/WHĀNAU INITIATIVES

Recognising the vital role that parents play in supporting young people in sport, we delivered initiatives aimed at building their knowledge and confidence. The Empowering Your Youth programme was rolled out across Campbells Bay Tennis, Northern Rovers, North Harbour Hockey, Westlake Boys High School and Pinehurst School and through wider community sessions, creating opportunities for parents and whānau to connect with their youth's sporting journey.

These sessions encouraged supportive conversations at home, helping young people feel valued and confident in their sport experiences, burn out and basic nutrition. A follow-on nutrition workshop also provided practical guidance for parents and athletes on healthy fuelling for both performance and wellbeing. By equipping parents with evidence-based information and engaging them directly through programmes, we continue to build strong partnerships that support young people to thrive.

PARTICIPATION AND DEVELOPMENT OPPORTUNITIES

Alongside leadership and development, we delivered and supported a wide range of events that created positive and inclusive participation opportunities for young people.

Highlights included being involved in the Orewa Sports Day, the North Harbour Athletics Day, Student Coaching and Leadership Day and contributions to the School Sport Conference. Each of these events provided a platform for students to participate, connect, and celebrate their sporting journey.

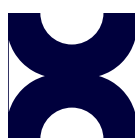
The Westlake Boys High School Rowing case study explored innovative pathways to keep young people engaged as they transition from school to club rowing, ensuring long-term retention in the sport. Through these events and research projects, we have continued to shape environments that prioritise fun, inclusivity, and meaningful engagement for all participants.



SUPPORT

SCHOOL SPORT CENSUS

In 2024, 51% of students in the region represented their school in sport (54% boys involved in sport and 47% girls involved in sport). This represented a total of 13,456 students engaging in sport opportunities. A diverse range of 66 sporting codes was offered region-wide, with the five most popular being football, netball, basketball, volleyball, and rugby union. Additionally, 22% of school staff contributed to sport delivery in roles such as coach, manager, or official. Growth was observed in emerging sports including futsal, Ki o Rahi, weightlifting, orienteering, and rugby league. The expansion of social sport offerings within schools also provided inclusive and flexible opportunities for increased student participation.



13,456

Students engaging in
sport opportunities



SECONDARY SCHOOL SUPPORT

To support rangatahi participation in secondary school sport, we continue to highlight the value of sport within the education setting to promote inclusive, engaging environments that foster lifelong participation.

Our organisation continues to support schools, regional sport organisations, clubs, and key stakeholders. These connections aimed to enable greater collaboration and alignment in efforts to enhance sport opportunities and improve the overall experience for rangatahi. Throughout the year, school sport staff were supported through a range of engagement formats, including one-on-one meetings, cluster gatherings, and regional forums. These interactions helped identify challenges with the current systems and structures.

Targeted support was provided to Orewa College and the Kaipātiki Schools Cluster (Birkenhead, Glenfield, and Northcote Colleges) to ensure sport offerings reflected student needs.

The Hibiscus Coast local badminton league, supported by Badminton North Harbour, reduced barriers such as cost, travel, and time, enabling greater participation.

We also supported the NHSS Athletics Day in February 2025, where 208 students took part in an inclusive and competitive event.

In May 2025, six school sport staff from our region attended the Tāmaki Makaurau Secondary School Sport & Recreation Conference at Te Puke ō Tara Community Centre in Ōtara. Jointly hosted by CLM Community Sport, Harbour Sport, Sport Auckland, Sport Waitākere, College Sport Auckland, and Aktive, the conference provided a valuable platform for professional development, networking, and inspiration.

We also focused on enhancing education and knowledge across the sector by providing guidance and resources that helped schools align their sport strategies with national frameworks such as Sport NZ's Balance is Better and the Sport Pathways Framework. This support helps to continue embed these principles into everyday practice and strategic planning.

To further enrich sport experiences for rangatahi, we actively connected schools with the Tū Manawa Active Aotearoa fund, to drive initiatives that offer inclusive, high-quality sport experiences.

208

Students taking part in the NHSS
Athletics Day in February 2025

HARBOUR SECONDARY SCHOOL STUDENT SPORT & REC COUNCIL

The Student Sport Council relaunched this year with a new approach. Instead of holding one large, region-wide meeting, we trialled a cluster-based model. This change proved successful in generating stronger engagement during sessions. However, we observed that the students participating were primarily those already active in sport, rather than the broader group of student leaders who hold influence over sport and active recreation opportunities within their schools.

To address this, we have begun working more closely with individual schools to strengthen their student leadership structures and ensure a wider range of voices are represented in shaping opportunities for sport and recreation.

HARBOUR STUDENT COACHING & LEADERSHIP DAY

In collaboration with AUT's School of Sport, Exercise and Health, the Harbour Student Coaching & Leadership Day returned in 2025 with a continued focus on inspiring, empowering, and connecting emerging sport leaders across the region. A total of 111 students, all actively involved in coaching and leadership roles within their schools, participated in the event. Attendees engaged in two targeted workshops exploring leading through changing environments and coaching approaches that foster athlete development. The day also featured an insightful guest panel comprising elite cyclist Pru Fowler, athletics strength and conditioning coach James Mortimer, and Auckland FC intern Amy Walker, who shared their experiences and perspectives on leadership in sport.

ACTIVE RECREATION

To strengthen the visibility and value of active recreation in Harbour, we have been working alongside active recreation providers applying for Tū Manawa funding. Our primary focus has been to build stronger connections between these providers and schools, ensuring that young people have access to a wide range of opportunities beyond traditional sport.

While this work was initially challenging, many schools were unsure of the value that active recreation could bring, we are now beginning to see a positive shift. Schools are increasingly recognising the important role active recreation plays in engaging inactive youth and providing inclusive, accessible pathways to being active.

BUSINESS DEVELOPMENT

Key partnerships have played a crucial role in achieving our financial objectives and community engagement goals. The dedication and support of our partners have been unwavering, underscoring their commitment to our shared mission.

> Overview

Partnerships, event and programmes

> Harcourts Cooper & Co Shore to Shore

Our favourite Fun Run on the 24th April 2024

> Golf Day

Our annual Golf Day at Pupuke Golf Course on the 28th November

> Sport Excellence Awards

Celebrating excellence in sport within our region

> Albany Community Hub

Enabling and co-ordinating activities to the diversity of our local community

PARTNERSHIPS

OVERVIEW

Harbour Sport has continued to build on the strong momentum of the previous year, delivering a full calendar of events and programmes that have deepened community engagement and strengthened our regional impact. The 2024–2025 period has seen a shift from post-pandemic recovery to growth and innovation, with events re-established at scale and new initiatives introduced to meet emerging community needs.

Our success has been underpinned by enduring partnerships and new collaborations that have enhanced financial sustainability and extended our reach across play, active recreation, and sport. The continued commitment of our partners and stakeholders reflects a shared dedication to creating more active, connected, and resilient communities across the North Harbour region.



We have continued to maintain strong and open communication with our partners, providing meaningful engagement opportunities that have been well received across the sector. Our strategic focus on strengthening and diversifying revenue through enduring partnerships remains central to Harbour Sport's future growth. Our ability to connect authentically with the community—through sport, events, schools, and health programmes—continues to set us apart, enabling us to deliver value to our partners while meeting the diverse needs of our stakeholders across the region.

PROGRAMMES

Our programmes continue to evolve and make a substantial impact on the community. In particular, our initiatives in the areas of Diversity, Equity, and Inclusion, including collaborations with ActivAsian, Te Oranga Kaiora, Sports Pasifik, and Women and Girls, are setting a benchmark across the country. We are proud to lead efforts that ensure equitable access to sports and recreational activities for all individuals, regardless of their background.

The Active for Life programme has surpassed its targets, emphasising our commitment to promoting long-term physical activity habits. Our Cycle Skills Training initiative has educated over 4,000 students in bike safety, equipping them with essential skills for lifelong cycling enjoyment. Programmes such as Coach Development, Tamariki, and Play have positively influenced thousands of participants, fostering a love for sport and activity in the younger generation.

Moreover, the steadfast advocacy from local boards, particularly the support from the Upper Harbour Board, further emphasizes our community engagement efforts. Their support has been instrumental in facilitating the management of the Albany Community Hub, which serves as a vital resource for local residents and sports organisations. This hub has become a focal point for community development initiatives, promoting collaboration and connectivity among various stakeholders.

\$3500

Raised for the Hand Up
Fund at our annual
Harbour Sport Golf Day

EVENTS

Our flagship events, the Harbour Sport Excellence Awards 2024 and Shore to Shore 2025, stood out as major highlights in the 2024–2025 calendar, exemplifying our role in bringing the community together through sport and celebration.

The Sporting Excellence Awards welcomed 264 community leaders, administrators, and athletes, attracting strong media coverage and providing valuable networking opportunities for partners and stakeholders. The evening not only celebrated individual and collective achievement but also reinforced our shared commitment to fostering excellence and connection across the Harbour region.

The Shore to Shore Fun Run continued its legacy as one of Auckland's largest community participation events, engaging over 5,300 local participants. The event showcased the power of collaboration between schools, families, and community organisations, reinforcing the importance of active lifestyles and community spirit.

COMMERCIAL PARTNERSHIP AWARD

Harbour Sport, proudly acknowledged the recognition of our partnership with Harcourts Cooper & Co at the 2025 Sport New Zealand Sport and Recreation Awards, honouring a powerful collaboration that continues to enrich lives through Play, Sport and Recreation across the North Harbour region.

The award celebrates the impact of a values-led partnership that has delivered over 40 community events annually, engaging more than 30,000 participants and investing nearly \$390,000 into local sport and recreation initiatives.



ACKNOWLEDGEMENTS

We extend our heartfelt appreciation to our key partners, whose support has been invaluable:

- Harcourts Cooper and Co.
- Honda North Shore
- PB Tech
- North Harbour Golf
- Asahi Group
- Tank
- Giesen
- Quartz Reef
- Cube
- Tass Print
- Eventfinda Stadium
- Sports Distributors
- Vivid Accounting
- SAS
- Vodafone (One New Zealand)
- Health Safe
- Trek Bikes

We also express our gratitude to our numerous funding partners, including:

- Auckland Council
- Aktive
- Waitemata District Health Board
- Pub Charity
- NZCT
- Southern Trust
- Birkenhead Licensing Trust
- Lion Foundation
- Foundation North
- Dragon Community Trust
- Four Winds
- Grass Roots
- JR McKenzie
- Devonport Takapuna Local Board
- Hibiscus & Bays Local Board
- Upper Harbour Local Board

In conclusion, as we move forward into 2025, we remain committed to our mission of enhancing community wellbeing through sport and recreation. The continued support from our partners and stakeholders will be crucial as we strive to expand our reach, deepen our impact, and create more opportunities for active participation across our communities.

Together, we can build a healthier, more connected community that celebrates diversity and inclusivity in all forms.

“He Toa Taua”
“Stronger Together”

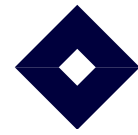
FUN RUN

What a day to remember!

On Sunday, 6th April, the Harcourts Cooper & Co Shore to Shore Fun Run celebrated its 40th anniversary with another standout success.

Starting at Takapuna Grammar School and finishing at Milford Reserve, 5,319 runners and walkers from 60 schools took part.

Collectively the event raised \$25,000 to provide schools with new sports gear to support their physical education programmes.



5,319

Participants took
the course



Campbells Bay School, Willow Park School, and Northcote Primary achieved the highest participation rates relative to their school rolls - an inspiring display of school pride.

Behind the scenes, more than 120 volunteers including Harbour Sport staff ensured a safe, fun, and well-organised experience for everyone, with a special mention of Harcourts Cooper & Co for their long-standing support.

Forty years on, the Shore to Shore Fun Run remains a flagship event for the North Shore calendar, underscoring its enduring legacy of strengthening school bonds, championing active, healthy lifestyles, and fostering community spirit.

Harbour Sport Annual Golf Day

GOLF DAY

The 2024 Harbour Sport Golf Day on Friday, 28th of November was a huge success! Participants enjoyed a beautiful day out on the greens at Pupuke Golf Course.

The package included on-course refreshments, light clubhouse nibbles, sponsor prizes, and a light lunch, making it a memorable experience for all.

15 teams and 60 players of all different levels competed in our Golf Day and displayed some amazing and not so amazing golf skills.

Thanks to our wonderful sponsors Honda, Pita Pit and SAS.

60

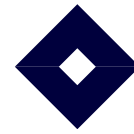
Players at our Annual Harbour Sport
Golf Day, Pupuke Golf Course



AWARDS

The annual Harbour Sport Excellence Awards recognize and celebrate the outstanding achievements of North Harbour's athletes, coaches, referees/umpires, volunteers, and community groups. The awards ceremony took place at North Harbour Stadium on 21st November 2024.

This year's event attracted a remarkable turnout, with 264 attendees, including both current and former North Harbour athletes, board members, representatives from regional sporting organisations, clubs, and sponsors.



264

Sport Excellence
Awards attendees
at North Harbour
Stadium



SEA PHOTOS

84

Photos taken at

*"Ehara taku toa i
te toa takitahi, engari
he toa takitini"*

*"Success is not the work of an
individual, but the work of many."*

The awards night featured three distinct categories:

1. Sport Acknowledgement Awards
2. Excellence Awards
3. Legends of Harbour Sports Hall of Fame

HARBOUR SPORT SPORTSMAN OF THE YEAR Josh Armit - Sailing & Windfoiling	HARCOURTS COOPER & CO REGIONAL TEAM OF THE YEAR BNZ Northern Kāhu - Basketball	DR CRAIG HARRISON JUNIOR TEAM OF THE WEEK Joe Leith & Josh Ferrissey - Sailing	HARCOURTS COOPER & CO CLUB OF THE YEAR Campbells Bay Tennis Club	HONDA NORTH SHORE INTERNATIONAL TEAM PERFORMANCE Women's K4 Team – Dame Lisa Carrington, Alicia Hoskin, Olivia Brett, Tara Vaughan – Canoe Racing
HARCOURTS COOPER & CO SPORTSWOMAN OF THE YEAR Lydia Ko - Golf	THE Y LEADERSHIP IN DIVERSITY & INCLUSION Pupuke Golf Club - Chip N Sip & Māori Golf Tournament	SAS REFEREE/UMPIRE OF THE YEAR Cory Nicholls - Netball	TREK VOLUNTEER OF THE YEAR Steven Li - Rugby	
TASS PRINT JUNIOR SPORTSMAN OF THE YEAR Jack Potier - Open Water Swimming		GIESEN COACH OF THE YEAR Gordon Walker - Canoe Racing	QUARTZ REEF COMMUNITY COACH OF THE YEAR Kurtis Tomkins - Softball	VIVID SPORTING ACKNOWLEDGEMENTS Garry Trewin – Football Brad Norman - Touch Sopo Lock – Touch Rugby Daniele Lowe - Golf Steven Li - Rugby Andy Jordan - Tennis Benjamin Watt - Boxing Lyn Barr - Netball Helena Gasson - Swimming David Fegan - Baseball
SPORTS DISTRIBUTORS JUNIOR SPORTSWOMAN OF THE YEAR Gabrielle Doyle - Waterpolo	CUBE SPORTING EVENT OF THE YEAR NZ Indian Hockey Championship	HARBOUR SPORTS MĀORI SPORTSPERSON OF THE YEAR Cameron Suafoa - Rugby	ALBANY COMMUNITY HUB COMMUNITY IMPACT AWARD Sir Peter Blake's Torbay Regatta	

A heartfelt thank you to our incredible sponsors - your support is vital to the success of these events!



Harcourts Cooper & Co

**HARBOUR SPORT
EXCELLENCE AWARDS 2024**

A celebration of sport

FRIDAY 22ND NOVEMBER

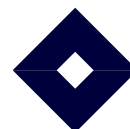


COMMUNITY

WHO ARE WE...

The Albany Community Hub – Te Pokapū ā-Hapori o Ōkahukura is a multi-functional community facility located on Albany Domain.

Harbour Sport has been contracted by the Upper Harbour Local Board to manage the facility and this is our second year of managing Albany Community Hub. Our outcome is to create an empowered and connected community. Our objective is our residents participate and feel a sense of belonging to their community.



129

Hours of room
usage per week at
the Albany
Community Hub



INFORMATION DESK

During a meeting between Albany Community Hub and Albany Baptist Church, the team noticed that the Albany community feels disconnected, with many residents unsure about the services and groups available in the area. To address this, they decided to create a central hub where people can easily find information.

Working together with Albany Baptist Church and Albany Village Library, they collected brochures and flyers to display, along with staff available to answer questions.

The Albany Community Hub is open every Monday and Thursday, while the Albany Village Library has an information desk on Tuesdays. This initiative aims to help newcomers discover local resources and groups, making it easier for them to connect with the community. It also provides opportunities for people to make new friends and get more involved in local activities.

Offering better access to information about local events by creating a central hub called the "Albany Event Calendar" together with Albany Village Library.

JOINT CALENDAR WITH ALBANY VILLAGE LIBRARY

Meeting with the Albany Village Library, the team realized that the community wanted better access to information about local events. Many people were organizing events and sharing details privately, which made it hard for families and community members to find out about free activities. To address this, we decided to create a central hub called the "Albany Event Calendar."

ACH and the Library agreed to work together to fill the calendar and publish it on their website. This would help community members find events more easily and boost attendance at their own activities. Overall, this effort has been beneficial for both the community and the event organizers.

SPINAL YOGA FOR SENIORS

One of the students from the English classes has generously offered to conduct Spinal Strength Yoga sessions for seniors. We extend our heartfelt gratitude to Sylvia, as her classes enable us to provide additional activities for seniors beyond those offered by CMA (North Shore Centres of Mutual Aid). We frequently receive inquiries from seniors seeking engaging activities in which they can participate. Furthermore, the class has established a group chat, and the participants occasionally gather to share meals and coffee following their sessions.

PROVIDING ACCESS ACTIVATION AND PROGRAMMING

This year, our Community Market continues to run every month, offering great visibility and access for the community. It's an excellent opportunity for first-time vendors to try selling at the market while also raising their profile in the Albany area.

We've been able to provide a wide range of activities that meet our Key Performance Indicators, covering 8 out of 9 activity types. These include Arts & Culture, Pēpi, Tamariki & Rangatahi, Fitness, Sports & Recreation, Health & Wellness, Religion and Faith, and Meetings and Trainings.

Additionally, we've surpassed our goal of reaching 400 visitors at the hub each week, with an average of 1,000 people attending. The various rooms are being used for an average of 129 hours per week, exceeding our KPI of 80 hours per week.

During the period from 2023 to 2024, the hub accommodated 15 regular hirers and facilitated 10 casual bookings for events such as gender reveals, baptisms, dedications, and baby showers.

Additionally, it hosted 36 birthday parties and family dinners, 3 weddings and receptions, 2 Eid gatherings, and 3 Community Meals in collaboration with Love Soup.

The hub has also partnered with Harbour Sports ActivAsian and Play Team to offer a range of 'Out and About' activities and Asian Community Workshops.

1000

Average visitors at the
Albany Community Hub
each week



Year End 30 June 2025

FINANCIALS

Financial Report

Harbour Sport
For the year ended 30 June 2025

UHY HAINES NORTON (AUCKLAND) LIMITED
For identification purposes only

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Directory

Harbour Sport For the year ended 30 June 2025

Nature of Business

Lead and support the development of the sport and recreation community within North Harbour.

Board of Trustees

Bridget Louise Leonard - Chair
Bevan Richard Miles
Megan Nicole Bates
Richard Steven McRae
Pieter Jacobus De Wet
Traci Anita Sietu
Sheryne Lok (resigned 29 August 2024)

Charities Commission Registration Number

CC37293

Physical Address

Sports House, Stadium Drive, Albany, Auckland, 0632

Postal Address

PO Box 300-633, Albany, Auckland, 0752

Bankers

Westpac New Zealand Limited

Independent Auditor

UHY Haines Norton (Auckland) Limited
Chartered Accountants
PO Box 21143, Henderson, Auckland, 0650

Approval of Financial Report

Harbour Sport


For the year ended 30 June 2025

The Harbour Sport Trust Board of Trustees ("the Trust") are pleased to present the approved financial statements of the Trust for the financial year ended 30 June 2025, and the independent auditor's report thereon.

The Board and management accept responsibility for the preparation of the financial statements and judgement used in them, and hereby adopt the financial statements as presented. They also accept the responsibility for establishing and maintaining a system of internal control designed to provide reasonable assurance as to the integrity and reliability of financial reporting and service performance reporting. In the opinion of the Board and management, the financial statements for the year ended 30 June 2025 fairly reflect the financial position, financial performance and cash flows of Harbour Sport Trust.

APPROVED

For and on behalf of the Trustees.



Bridget Leonard

Chair

Date 28/10/25



Mike Bishop

CEO

Date 28/10/25

Statement of Service Performance

Harbour Sport

For the year ended 30 June 2025

Our purpose, what we are seeking to achieve and how we go about this

Harbour Sport is a regional sports trust that's all about promoting and sharing our expertise with sport organisations, clubs, coaches and teachers. We also deliver healthy lifestyle programmes to the community and host popular events like the Shore to Shore.

What we have done during the period in working towards our objectives

The Trust offers a number of key programmes including:

Green Prescription (GRx) are contracted to engage with 4618 clients across Waitematā annually.

In the previous fiscal year, the GRx programme received 7,108 referrals (2024: 5,088), an average of 592 per month (2024: 500). Of these referrals, 6,188 (2024: 5,276) were engaged within our support. This programme is a free 3-month health and wellness programme. It aims to increase physical activity and improve the nutrition of adults aged 18 years and over. Healthy Lifestyle Advisors provide individuals with support and motivation to become independently active with the goal to improve health.

Active Families are contracted to engage with 181 children across Waitematā District annually.

Over the last 12 months, Active Families & Active Teens engaged with 185 (2024: 209) whānau across the Waitematā District. Active Families assists whānau who want to make healthier lifestyle changes or are currently sedentary to become more active, gain nutrition knowledge and become involved in regular activity.

Community Strength and Balance (S&B) Harbour Sport is contracted by ACC as the Lead Agency of the Community Strength and Balance initiative in the Auckland Health District (Auckland Central) and Waitemata Health District (North Shore and West Auckland).

Our key role is to ensure more people 65 years + (55 years + Māori/PI) have access to variety of approved exercise classes that help with fall prevention.

In 2024/2025 fiscal year, we were targeted to enable a total of 12,499 community group strength and balance class places (2024: 5,575): 5,183 across Waitematā Health District (2024: 3,375), 3,433 across Te Toka Tumai Auckland Health District (2024: 2,200) and 3,883 across the Counties Manukau Health District.

In Waitematā we delivered 9,505 class places (2024: 8,928), across Te Toka Tumai Auckland 4,863 class places (2024: 4,538), and 4,542 class places across Counties of Manukau.

Overall in 2024/25, the S&B programme enabled a total of 18,910 class places (2024: 13,466), substantially exceeding the contract goal of 12,499, with the addition of Counties of Manukau, and achieving a 52% above target (2024: 28%).

Cycle Skills Training

Harbour Sport's 'Cycle Skills Training' programme is delivered in line with the New Zealand Transport Agency, Bike Ready guidelines, and is provided by a team of qualified cycle skills instructors from Harbour Sport.

Harbour Sport is a lead deliverer of the Auckland Transport for Cycle Skills training in the North, as well now to Kura across Auckland. An addition this year to the contract was the ability to deliver to Kura in Te Reo, and a significant increase in Grade 1 numbers.

Statement of Service Performance

The programme is delivered in schools and Kura and includes practical courses at different levels for years 5 and 6 (Grade 1) and students of year 7 and 8 (Grade 2). A total of 3,844 students from 43 schools and 2 Kura (19 students) completed Grade 1. The main goal of Grade 2 is to teach children to ride safely and confidently on the road while adhering to the road rules for cyclists. A total of 313 students from 2 schools completed Grade 2 (2024: 562 students from 3 schools).

Tū Manawa Active Aotearoa

Tū Manawa Active Aotearoa funds programmes offering play, recreation, and sports experiences to children and youth, with a focus on priority groups: Children and young people in higher deprivation communities, Girls and young women (5-18 years), Disabled children and young people (5-18 years). Managed by Harbour Sport on behalf of Sport NZ in the North Harbour Region, the name represents the idea of standing and breathing, urging New Zealanders to embrace the vision of 'Every Body Active.' The initiative aims to provide inclusive, life long active experiences, prioritising groups at risk of inactivity. Projects are encouraged to align with Sport NZ guidelines.

In 2024/2025, Harbour Sport allocated 27 Fast Fund and 10 Local Fund projects received a total investment of \$531,312 (2024: 29 Fast Fund and 10 Local Fund totalling \$438,471) in the Harbour Sport community.

Key judgements in service performance reporting

The Trustees exercise judgement in deciding how to select, measure, aggregate, and present service performance information. A key judgement is the selection of the most appropriate and meaningful service performance information that is useful for accountability and decision making purposes. The Trustees have chosen to present the information above as it provides the most useful and meaningful information to users of the Trust's service performance.

Statement of Comprehensive Revenue and Expense

Harbour Sport
For the year ended 30 June 2025

	NOTES	2025	2024
Revenue			
Revenue from non-exchange transactions			
Other grants/non exchange contract revenue	1	4,020,275	3,649,848
Total Revenue from non-exchange transactions		4,020,275	3,649,848
Revenue from exchange transactions			
Functions and events		113,505	93,166
Interest received		15,746	20,752
Other operating revenue		541,660	574,521
Total Revenue from exchange transactions		670,911	688,439
Total Revenue		4,691,186	4,338,287
Expenses			
Depreciation and amortisation		172,426	172,624
Employee and volunteer related costs		3,149,872	3,066,127
Functions and events		104,041	109,329
Grants and donations made		21,870	14,252
Interest expense		18,569	24,055
Other expenses	2	1,170,493	980,223
Other expenses - non recurring	2	32,834	-
Total Expenses		4,670,106	4,366,610
Surplus/(Deficit) for the year		21,080	(28,323)
Total Comprehensive Income Revenue and Expenses		21,080	(28,323)

These Financial Statements should be read in conjunction with the accompanying Notes to the Financial Statements and the Independent Auditor's Report.

Statement of Changes in Net Assets/Equity

Harbour Sport

For the year ended 30 June 2025

	NOTES	2025	2024
Net Assets / Equity			
Accumulated comprehensive revenue and expense			
Retained Earnings			
Opening Balance		2,027,082	2,061,748
Surplus/(Deficit) for the year		21,080	(34,666)
Total Accumulated comprehensive revenue and expense		2,048,162	2,027,082
Total Net Assets / Equity		2,048,162	2,027,082

These Financial Statements should be read in conjunction with the accompanying Notes to the Financial Statements and the Independent Auditor's Report.

Statement of Financial Position

Harbour Sport

As at 30 June 2025

	NOTES	30 JUN 2025	30 JUN 2024
Assets			
Current Assets			
Cash and Cash Equivalents	4	620,078	480,729
Investments	5	869,937	937,836
Receivables from exchange contracts		309,715	125,800
Receivables from non exchange contracts		373,609	385,270
Prepayments		25,354	21,801
Total Current Assets		2,198,693	1,951,436
Non-Current Assets			
Property, Plant and Equipment	12	992,144	1,045,990
Total Non-Current Assets		992,144	1,045,990
Total Assets		3,190,837	2,997,426
Liabilities			
Current Liabilities			
Cash and Cash Equivalents	4	8,074	1,811
Trade and other payables - exchange & non-exchange		240,101	163,601
Employee Entitlements		167,427	161,715
Finance leases - current portion	6	122,255	84,251
Income in advance - other		494,427	413,414
Total Current Liabilities		1,032,283	824,792
Non-Current Liabilities			
Finance leases - non-current portion	6	110,392	145,553
Total Non-Current Liabilities		110,392	145,553
Total Liabilities		1,142,675	970,344
Net Assets		2,048,162	2,027,082
Equity			
Accumulated comprehensive revenue and expenses	7	2,048,162	2,027,082
Total Equity		2,048,162	2,027,082

These Financial Statements should be read in conjunction with the accompanying Notes to the Financial Statements and the Independent Auditor's Report.

Statement of Cash Flows

Harbour Sport

For the year ended 30 June 2025

	NOTES	2025	2024
Statement of Cash Flows			
Cash Flows from Operating Activities			
Receipts from grants and contracts		4,166,611	3,753,550
Receipts from luncheons and events		113,505	93,166
Receipts / (Payments) from other exchange transactions		172,013	186,086
Interest received		7,372	20,752
GST		(30,776)	30,825
Payments to suppliers and employees		(3,160,892)	(3,089,474)
Cash flows from other operating activities		(982,544)	(1,036,789)
Interest Paid		(3,632)	(24,055)
Total Cash Flows from Operating Activities		281,657	(65,939)
Cash Flows from Investing Activities			
Receipts from sale of property, plant and equipment		-	10,436
Receipts from sale of investments		-	-
Payments to acquire property, plant and equipment		(60,893)	(138,079)
Payments to acquire investments		-	-
Total Cash Flows from Investing Activities		(60,893)	(127,643)
Cash Flows from Financing Activities			
Receipts from new finance lease		-	-
Repayment of finance lease		(81,415)	(122,960)
Total Cash Flows from Financing Activities		(81,415)	(122,960)
Net Increase / Decrease in Cash		139,349	(316,542)
Cash Balances			
Cash and cash equivalents at beginning of period		480,729	797,271
Cash and cash equivalents at end of period		620,078	480,729
Net change in cash for period		139,349	(316,542)

Statement of Accounting Policies

Harbour Sport

For the year ended 30 June 2025

1. Reporting Entity

The reporting entity is Harbour Sport Trust ("Harbour Sport"). Harbour Sport is domiciled in New Zealand and is a charitable organisation incorporated under the Charitable Trust Act 1957 and registered under the Charities Act 2005. The significant accounting policies used in the preparation of these Financial Statements are set out below. These Financial Statements have been prepared on the basis of historical cost, as modified by the fair value measurement of non-derivative financial instruments.

2. Statement of Compliance

The entity financial statements have been prepared in accordance with Generally Accepted Accounting Practice in New Zealand ("NZ GAAP"). They comply with Public Benefit Entity International Public Sector Accounting Standards (PBE IPSAS) and other applicable financial reporting standards as authorised for use by the External Reporting Board for Not-For-Profit entities.

For the purposes of complying with NZ GAAP, the entity is a public benefit not-for-profit entity. Although the entity is eligible to apply Tier 3 Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit), as its annual operating expenses are less than \$5 million and it does not have public accountability, the Board has voluntarily elected to apply Tier 2 Public Benefit Entity Standards – Reduced Disclosure Regime (Not-For-Profit). This decision reflects the Board's commitment to enhanced financial reporting transparency and accountability. Accordingly, the entity has taken advantage of all applicable disclosure concessions available under the Reduced Disclosure Regime ("RDR") in Tier 2 Not-For-Profit PBE Accounting Standards.

The financial statements have been prepared under the assumption that the entity is a going concern, meaning it will continue to operate for the foreseeable future.

3. Presentation Currency

Prepared in New Zealand Dollars rounded to nearest dollar.

4. Revenue

Revenue is recognised to the extent that it is probable that the economic benefit will flow to Harbour Sport and revenue can be reliably measured. Revenue is measured at the fair value of the consideration received. The following specific recognition criteria must be met before revenue is recognised.

Revenue from non-exchange transactions

Donations

Donations are recognised as revenue upon receipt and include donations from the general public, donations received for specific programmes or services or donations in-kind. Donations in-kind include donations received for services and volunteer time and are recognised in revenue and expense when the service or good is received. Donations in-kind are measured at their fair value as at the date of acquisition, ascertained by reference to the expected cost that would be otherwise incurred by Harbour Sport.

Grant revenue

Grant revenue includes grants given by the government, other charitable organisations, philanthropic organisations and businesses. Grant revenue is recognised when the conditions attached to the grant have been complied with. Where there are unfulfilled conditions attaching to the grant, the amount relating to the unfulfilled condition is recognised as a liability and released to revenue as the conditions are fulfilled.

Statement of Accounting Policies

Revenue from exchange transactions

Programme income

Where attendees purchase specific services, revenue is initially recorded as revenue in advance, and then recognised proportionally on the basis of the value of each session relative to the total value of the purchased services.

Event income

Entrance fees for functions and events are recorded as revenue when the function or event takes place.

Interest income

Interest revenue is recognised as it accrues, using the effective interest method.

5. Financial instruments

Financial assets and financial liabilities are recognised when Harbour Sport becomes a party to the contractual provisions of the financial instrument.

Harbour Sport derecognises a financial asset or, where applicable, a part of a financial asset or part of a group of similar financial assets when the rights to receive cash flows from the asset have expired or are waived, or Harbour Sport has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party, and either:

- Harbour Sport has transferred substantially all the risks and rewards of the asset; or
- Harbour Sport has neither transferred nor retained substantially all the risks and rewards of the asset but has transferred control of the asset.

Financial assets

Financial assets within the scope of PBE IPSAS 29 Financial Instruments: Recognition and Measurement are classified as financial assets at fair value through surplus or deficit, loans and receivables, held-to-maturity investments or available-for-sale financial assets. The classifications of the financial assets are determined at initial recognition.

The categorisation determines subsequent measurement and whether any resulting income and expense is recognised in surplus or deficit or in other comprehensive revenue and expense. Harbour Sport's financial assets are classified as either financial assets at fair value through surplus or deficit, or loans and receivables. Harbour Sport's financial assets include: cash and cash equivalents, short-term investments, receivables from non-exchange transactions, receivables from exchange transactions and investments.

All financial assets except for those at fair value through surplus or deficit are subject to review for impairment at least at each reporting date. Financial assets are impaired when there is any objective evidence that a financial asset or group of financial assets is impaired. Different criteria to determine impairment are applied for each category of financial assets, which are described below.

Financial assets at fair value through surplus or deficit

Financial assets at fair value through surplus or deficit include items that are either classified as held for trading or that meet certain conditions and are designated at fair value through surplus or deficit upon initial recognition. Harbour Sport's equity investments fall into this category of financial instruments.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. After initial recognition, these are measured at amortised cost using the effective interest method, less any allowance for impairment. Harbour Sport's cash and cash equivalents, short-term investments, receivables from non-exchange transactions, receivables from exchange transactions and non-equity investments fall into this category of financial instruments.

Statement of Accounting Policies

Impairment of financial assets

Harbour Sport assesses at the end of reporting date whether there is objective evidence that a financial asset or a group of financial assets is impaired. A financial asset or a group of financial assets is impaired and impairment losses are incurred if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a 'loss event') and that loss event has an impact on the estimated future cash flows of the financial asset or the group of financial assets that can be reliably estimated.

For financial assets carried at amortised cost, if there is objective evidence that an impairment loss on loans and receivables carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account. The amount of the loss is recognised in the surplus or deficit for the reporting period.

In determining whether there is any objective evidence of impairment, Harbour Sport first assesses whether there is objective evidence of impairment of financial assets that are individually significant, and individually or collectively significant for financial assets that are not individually significant. If Harbour Sport determines that there is no objective evidence of impairment for an individually assessed financial asset, it includes the asset in a group of financial assets with similar credit risk characteristics and collectively assesses them for impairment. Assets that are individually assessed for impairment and for which an impairment loss is or continues to be recognised are not included in a collective assessment for impairment.

If in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed by adjusting the allowance account. If the reversal results in the carrying amount exceeding its amortised cost, the amount of the reversal is recognised in surplus or deficit.

Financial Liabilities

Harbour Sport's financial liabilities include trade and other payables (excluding GST and PAYE).

All financial liabilities are initially recognised at fair value (plus transaction cost for financial liabilities not at fair value through surplus or deficit) and are measured subsequently at amortised cost using the effective interest method except for financial liabilities at fair value through surplus or deficit.

6. Cash and cash equivalents

Cash and cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

7. Short term investments

Short-term investments comprise term deposits that have a term of greater than three months and 12 months or less, and therefore do not fall into the category of cash and cash equivalents.

Investments

Investments are stated at market value. Unrealised profits and losses arising from the revaluation of investments are included in the "Statement of Comprehensive Revenue and Expense". Interest Income is recognised in the "Statement of Comprehensive Revenue and Expense" on a receipt basis.

Investments with Trust Management concluded in January 2025. As of March 2025, this has been transitioned to Milford Management.

Statement of Accounting Policies

8. Property, plant and equipment

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses. Cost includes expenditure that is directly attributable to the acquisition of the asset. Where an asset is acquired through a non-exchange transaction, its cost is measured at its fair value as at the date of acquisition.

Depreciation methods, useful lives and residual values are reviewed at each reporting date and are adjusted if there is a change in the expected pattern of consumption of the future economic benefits or service potential embodied in the asset.

Depreciation is charged on a diminishing value or straight-line basis over the useful life of the asset. Any straight line depreciation is charged at rates calculated to allocate the cost or valuation of the asset less any estimated residual value over its remaining useful life:

Asset Category	Diminishing value	Straight line
Computer Equipment	50%	8.5 - 30%
Furniture and Fittings	25%	10 - 30%
Leasehold Improvements	2 - 12%	7 - 13.50%
Motor Vehicles	40%	20%
Office Equipment	13 - 40%	10%
Sports Equipment	40%	8.50 - 30%

9. Income Tax

Harbour Sport is registered with the Charities Services as a charitable entity (registration number: CC37293). Due to its charitable status, Harbour Sport is exempt from income tax.

10. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST except for receivables and payables, which are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, Inland Revenue is included as part of receivables or payables in the statement of financial position.

11. Leases

Payments on operating lease agreements, where the lessor retains substantially the risk and rewards of ownership of an asset, are recognised as an expense on a straight-line basis over the lease term.

Payments on finance lease agreements, where the lessee retains substantially the risk and rewards of ownership of an asset, are capitalised. The asset and the corresponding liability are recorded at inception at the fair value of the leased asset.

Interest charges under finance leases are apportioned over the terms of the respective leases.

Capitalised leased assets are depreciated over their expected useful lives in accordance with rates established for similar assets.

12. Employee benefits

Wages, salaries, annual leave and sick leave

Liabilities for wages and salaries and annual leave are recognised in surplus or deficit during the period in which the employee provided the related services. Liabilities for the associated benefits are measured at the amounts expected to be paid when the liabilities are settled.

Statement of Accounting Policies

Long service leave

Employees of Harbour Sport become eligible for long service leave after a certain number of years of employment, depending on their contract. The liability for long service leave is recognised and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method.

13. Equity

Equity is the community's interest in Harbour Sport, measured as the difference between total assets and total liabilities. Equity is made up of the following components:

Accumulated comprehensive revenue and expense

Accumulated comprehensive revenue and expense is Harbour Sport's accumulated surplus or deficit since its formation, adjusted for transfers to/from specific reserves.

Reserve fund for continued operations

Not for Profit organisations are not commercial entities and are therefore limited in the funds they can borrow. Therefore as a matter of prudent financial management the Board maintains a reserve cash fund equivalent to up to six months operating costs.

North Shore Sports Trust

In October 1991, the North Shore Sports Trust merged with Harbour Sport Trust. A capital sum of \$100,000 was invested with Harbour Sport Trust. This capital sum, together with interest income and net funds arising from the Shore to Shore road race, is administered by Advisory and Executive trustees representing the former North Shore Sports Trust, in conjunction with the CEO of Harbour Sport Trust.

14. Significant accounting judgements, estimates and assumptions

The preparation of Harbour Sport's Financial Statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

Judgements

In the process of applying Harbour Sport's accounting policies, management has made the following judgements, which have the most significant effect on the amounts recognised in the Financial Statements:

Operating lease commitments

Harbour Sport has entered into a number of operating leases.

Harbour Sport has determined, based on an evaluation of the terms and conditions of the arrangements, such as the lease term not constituting a substantial portion of the economic life of the property, that it does not retain all the significant risks and rewards of ownership of these properties and accounts for the contracts as operating leases.

Estimates and assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. Harbour Sport based its assumptions and estimates on parameters available when the Financial Statements were prepared. Existing circumstances and assumptions about future developments, may change however, due to market changes or circumstances arising beyond the control of Harbour Sport. Such changes are reflected in the assumptions when they occur.

Statement of Accounting Policies

Useful lives and residual values

The useful lives and residual values of assets are assessed using the following indicators to determine potential future use and value from disposal:

- The condition of the asset
- The nature of the asset, its susceptibility and adaptability to changes in technology and processes
- The nature of the processes in which the asset is deployed
- Availability of funding to replace the asset
- Changes in the market in relation to the asset

The estimated useful lives of the asset classes held by Harbour Sport are listed in 'Property, plant and equipment' above.

15. Changes in accounting policy

The financial statements for the year ended 30 June 2025 are prepared in accordance with PBE IPSAS-RDR. There have been no changes in accounting policies during the financial year. Accounting policies have been applied on a consistent basis with those used in the previous years.

16. Comparative Balances

The comparative figures cover the 12 month period ended 30 June 2024.

Notes to the Financial Statements

Harbour Sport

For the year ended 30 June 2025

	2025	2024
1. Revenue from non-exchange transactions		
ACC	716,996	391,209
Aktive/Sport NZ	1,441,675	1,374,284
Auckland Council	169,769	128,067
Auckland Transport	355,931	338,733
Health District	913,807	913,807
Foundation North	237,905	270,520
Gaming Grants	66,841	42,010
Grants	20,517	51,717
Lotteries Grants Board	37,500	50,000
NZ Community Trust	59,333	89,500
Total Revenue from non-exchange transactions	4,020,275	3,649,848
	2025	2024
2. Analysis of expenses - Other expenses includes the following specific expenses		
Other expenses		
Audit Fees	14,306	15,750
Leasing and rental costs	86,867	86,450
Other expenses	1,069,320	878,023
Total Other expenses	1,170,493	980,223
Other expenses - non recurring	32,834	-
	2025	2024
3. Categories of financial assets and liabilities (carrying amounts)		
Financial Assets (within statement of financial position)		
Loans and receivables		
Cash and deposits at bank with maturities of less than 3 months	620,078	480,729
Short term investments - maturing within 12 months of balance date	-	137,283
Receivables from exchange transactions	309,715	125,800
Receivables from non-exchange transactions (excluding GST refund)	373,609	385,270
Total Loans and receivables	1,303,402	1,129,083
Total Financial Assets (within statement of financial position)	1,303,402	1,129,083
Financial liabilities - at amortised cost		
Trade and other payables (excluding GST payable)	(200,673)	(93,396)
Finance leases	(232,647)	(229,804)
Total Financial liabilities - at amortised cost	(433,320)	(323,200)

Notes to the Financial Statements

	2025	2024
4. Cash and cash equivalents		
Cash at bank and petty cash	620,078	480,729
Credit Cards	(8,074)	(1,811)
Total Cash and cash equivalents	612,004	478,918

	2025	2024
5. Investments		
Term deposits - maturities of 12 months or less	-	137,283
Milford Management PIE Fund	869,937	-
Trust Management PIE Fund	-	800,553
Total Investments	869,937	937,836

	2025	2024
6. Finance leases		
Current interest bearing finance leases		
Obligations under finance leases - due within 12 months	122,255	84,251
Total Current interest bearing finance leases	122,255	84,251
Non-current interest bearing finance leases		
Obligations under finance leases - due later than one year and no later than five years	110,392	145,553
Total Non-current interest bearing finance leases	110,392	145,553
Total Finance leases	232,647	229,804

Finance leases are secured over 14 motor vehicles as at 30 June 2025 (2024: 11 motor vehicles). Interest paid on Finance leases during the year was \$18,569 (2024: \$24,055).

The maturity dates extend to November 2027.

	2025	2024
7. Breakdown of Equity		
Accumulated comprehensive revenue and expenses	1,884,515	1,889,799
Reserves - NSST Capital Grant		
Opening Balance	137,283	143,627
Interest reinvested during the year and release	26,364	(6,344)
Closing Balance/Reserve Fund for North Shore Sports Trust Capital Grant	163,647	137,283
Total Equity	2,048,162	2,027,082

In October 1991, the North Shore Sports Trust merged with Harbour Sport Trust. A capital sum of \$100,000 was invested with Harbour Sport Trust. This capital sum, together with interest income and net funds arising from the Shore to Shore road race, is administered by Advisory and Executive trustees representing the former North Shore Sports Trust, in conjunction with the CEO of Harbour Sport Trust.

Notes to the Financial Statements

	2025	2024
8. Commitments		
Non-Cancellable operating lease commitments		
Not later than one year	20,595	45,131
Later than one year and no later than five years	81,007	84,367
Later than five years	116,035	183,094
Total Commitments	217,637	312,592

9. Contingent liabilities and guarantees

There are no contingent liabilities or guarantees as at 30 June 2025 (2024: nil).

	2025	2024
10. In-Kind goods or services		
Recognised goods	2,898	11,788
Total In-Kind goods or services	2,898	11,788

Sponsorship donations - Goods (Recognised)

In-kind goods are provided to the Trust free of charge and are primarily used for prizes for events and/or sold off in auction activities to raise funds for the trust. The value of these donations in-kind is recorded as revenue and expense items in the financial statements.

2025:

Sports Distributors: Shore to Shore sponsorship

\$2,298 (incl GST) was received in form of sports and play equipment.

Honda Store North Shore and Canopy Camping Escapes: Harbour Sport Excellence Awards

Honda North Shore provided a weekend away with Honda car of choice, including canopy camping escapes accommodation gift voucher at the value of \$600.

2024:

Full Tank Limited (Tank Juice)

Partnership agreement with Full Tank Limited (Tank Juice) for the period 01/02/2024 - 01/12/2024 incorporating the following Harbour Sport Events:

- Shore to Shore event.
- Additional opportunities with Harbour Sport.

Notes to the Financial Statements

Provide \$5,000 (excl GST) cash for being part of the Shore to Shore event.
Provide Vouchers in the following table to be used at prizes promoting the event:

Shore to Shore Tank Juice NZ Vouchers	
1,200 pre event discount vouchers	20% Discount
4,500 participant vouchers	20% Discount
100 Volunteer, staff vouchers	50% Discount
Gift vouchers for Stage prizes at Prize Giving	1 x \$60, 1 x \$80, 1 x \$100

Trek Bicycle (New Zealand)

Sustainability Project.

TREK NZ has provided discount on the fleet of bikes purchased 26 October 2023, to the value of \$2,000.
TREK NZ has provided mechanical on site work to the value of \$500.
TREK NZ has provided 2 adult bikes for the prizes for Shore to Shore, to the value of \$1,500.

SAS Sports Limited T/A Sportswear

\$2,930 (incl GST) was received in form of uniforms and embroidery from SAS Sports Limited.

11. Related parties

During the year, Harbour Sport entered into transactions with related parties. The related parties and transactions are as follows:

Related Party	Nature of Relationship	Transaction	FY 2025 (\$)	FY 2024 (\$)
Auckland Cricket	Bevan Milne - Board member of Harbour Sport / Director of Auckland Cricket	Contract income - competition review	-	6,400
Auckland Cricket	Bevan Milne - Board member of Harbour Sport / Director of Auckland Cricket	Event sponsorship - Sport Excellence Awards	260	-
Helensville District Health Trust	Bridget Leonard - Board member of Harbour Sport / Board member of HDHT	Room hire fees	-	(600)
Disability Sport Auckland	Mike Bishop - CEO of Harbour Sport / Board Chair of DSA	Programme Costs - Tu Manawa	-	8,597

All transactions were carried out on terms equivalent to those that prevail in arm's-length transactions.

Notes to the Financial Statements (Continued)

Harbour Sport

For the year ended 30 June 2025

	COMPUTER EQUIPMENT	LEASEHOLD IMPROVEMENTS	MOTOR VEHICLES	OFFICE AND SPORTS EQUIPMENT	TOTAL
12. Property, plant & equipment					
Cost opening	154,851	1,065,149	817,121	242,358	2,279,479
Additions	20,832	-	90,522	40,060	151,414
Disposals	-	-	-	-	-
Cost closing	175,683	1,065,149	907,643	282,418	2,430,893
Accumulated depreciation opening	(132,099)	(472,438)	(549,823)	(79,129)	(1,233,489)
Depreciation	(17,069)	(17,450)	(100,489)	(37,417)	(172,426)
Accumulated depreciation closing	(149,169)	(489,888)	(650,312)	(116,546)	(1,405,915)
Leasehold Depreciation - Reassessment of useful life	-	(32,834)	-	-	(32,834)
Closing net book value as at 30 June 2025	26,514	542,427	257,331	165,872	992,144

The Trust leases the land and building from Regional Facilities Auckland Limited under a 20-year lease agreement commencing on 30 March 2018 and expiring on 29 March 2038. The leasehold improvements included in the property, plant and equipment note above relate to modifications made to the leased premises to suit operational needs and are depreciated over the remaining lease term.

13. Key Management Personnel

The key management personnel, as defined by PBE IPSAS 20 Related Party Disclosures, are the members of the governing body which is comprised of the Board of Trustees, Chief Executive and employees having the authority and responsibility for planning, directing and controlling the activity of Harbour Sport, which constitutes the governing body of Harbour Sport. The aggregate remuneration of key management personnel and the number of individuals, determined on a full-time equivalent basis, receiving remuneration is as follows:

	2025 \$	2024 \$	2025 No of individuals	2024 No of individuals
Board members receiving remuneration	2,000	2,000	1	1
Total board members	-	-	7	10
Total key management personnel	672,447	726,780	7	8

14. Events after the balance date

There are no events after the balance date that would have a material impact on the financial report.

GOVERNANCE

Harbour Sport Regional Sports Trust is governed by a volunteer board of appointed trustees. As of 30 June 2025, trustees were Bridget Leonard (Chair), Bevan Miles (Deputy Chair), Megan Bates (Chair of Finance Audit and Risk Committee), Richard McRae, Traci Sietu and Pete de Wet (Health, Safety and Wellbeing Committee).

During the course of the last financial year we have farewelled Sheryne Lok who left the board following a period of maternity leave, and welcomed Traci Sietu. We thank Sheryne for her time and contribution to Harbour Sport. Traci brings governance experience, strong Pacifica connections and educational knowledge. Overall, trustees bring a diverse range of professional and lived experiences to the board table.

Six board meetings were held during the year with trustee's attending either kanohi ki te kanohi or via video link. In addition, the two standing sub-committees of Finance Audit and Risk, and Health, Safety and Wellbeing held bi-monthly meetings, typically via video-link.

As Chair, I have represented the board at the Sport NZ Connections Conference and Sport NZ Chairs' Hui's. Harbour Sport participates in the Regional Sports Trust Network and benefits from the interaction with Active and other Regional Sports Trusts across Aotearoa New Zealand.

During the past year a key focus has been review of our strategic direction, re-stating our key values and and key areas of focus. We acknowledge Riki Burgess for his guidance in this process and thank all stakeholders who took time to provide feedback. The strategy will guide our activities over the next 4 years.

The board depends on a team of Harbour Sport staff doing the mahi to make things happen in our community. In particular, the board acknowledges and thanks Mike for his valued input to board discussions and his leadership and commitment to Harbour Sport.

We look forward to the challenges of the next strategic cycle with a focus in the next 12 months of continued learnings to enable best practice governance and enacting our commitment to Te Tiririti o Waitangi.

OUR PEOPLE

BOARD OF TRUSTEES

Bridget Leonard - Chair

Bevan Miles | Megan Bates | Richard McRae | Pieter De Wet | Tracey Sietu

STAFF

Mike Bishop
Richard Casutt

Chief Executive
General Manager

Lisa Price
Paula McGregor
Justine Martin
Riki Burgess

Office Manager
Digital Systems Manager
Business Project Manager
Sector Development Project Manager

Kerri Moran

Health and Safety Manager

Kendra Tate

Sport Development Advisor/ Women and Girls
Lead

Kylie McGrigor

Schools & Kura Manager & Regional Sports
Director

Patricia Green
Judith Quinlan
Kelly Cameron

Healthy Active Learning Community Connector
Youth Sport Advisor
Community Bike Lead/ Korikori-Rangatahi Active
Recreation Advisor

Tayla Flatt
Kiera Fisher/Danae Van
der Merwe
Amanda Isada
Merimoana Kenrick
Thornton McDade

Project Coordinator and Bike Administrator
Tu Manawa Administrator/ Community
Activation
Albany Community Hub Manager
Healthy Active Learning Advisor
Healthy Active Learning Advisor

Alvin Cheung
Husmit Uka
Marian Park
Daniel Dong

ActivAsian Development Manager
ActivAsian Community Lead
ActivAsian Community Coordinator
ActivAsian Community Coordinator

Asenati Tavita
Alex Matapo
Olalini Tafoulua

Pacific Community Manager
Pacific Community Coordinator
Pacific Community Activator

Jason Edmonds
Giuliana Sewell
Sam Johnstone
Ethan Gallagher
Chanell Murray
Wanakia Heather-
Te Kingi Waiaua
Khalum Halo
Lily Costello
Te Hohi Valentine
Joshua Cholette
Tenaija Fletcher

General Manager Health
Active For Life Manager Ki Waitemata
Healthy Lifestyles Administrator
Marketing and Communications Coordinator
Healthy Lifestyle Advisor
Healthy Lifestyle Advisor

Healthy Lifestyle Advisor
Healthy Lifestyle Advisor
Healthy Lifestyle Advisor
Healthy Lifestyle Advisor
Healthy Lifestyle Advisor

Moriki Read
Western Tahuri

Maori Community Manager
Maori Community Activator

Charlotte Cuffe
Anna Simons
Louise Bartlett
Sarah Freiberg
Elin Noyer
Saeideh Aminian

Community Strength and Balance Manager
Community Strength and Balance Administrator
Community Strength and Balance Trainer
Community Strength and Balance Trainer
Community Strength and Balance Trainer
Community Strength and Balance Trainer

Abbas Abrar-Ul-Haque
Max Estall
Poppy Priestley
Eliza Powell
Emily White
Isobel Wilkins

Operational Support
Operational Support
Operational Support
Operational Support
Operational Support
Operational Support

Accountant

Auditor

Banker

Legal Advisor

Vivid Accounting Limited

UHY Haines Norton, PO Box 21143, Auckland

Westpac, 10 Wairau Road, Private bag 95 515, Auckland

McVeagh Flemming, PO Box 300 844, Albany, Auckland

THANK YOU TO OUR FAMILY OF PARTNERS AND SPONSORS

Without you, we would not be able to put in place the valuable work we do in our community



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