

A young woman with long brown hair, wearing a white hard hat and a high-visibility vest, is smiling and holding a tablet. The hard hat has the text "EDIE STILLWELL GARRETT HOME SAFE PUTTING FAMILY FIRST Kingerlee" on it. The vest also has "Kingerlee" written on it. She is standing on a construction site with a building under construction in the background.

# Kingerlee

Over 155 years of construction excellence

Start your  
construction  
career with  
Kingerlee

“

Kingerlee have encouraged me to take part in training and attend seminars including Passivhaus, GOTCHA training and talks about safety and mental health.

The company has always highlighted the importance of mental health which is hugely important”.

*Edie, Management Trainee*

# Who are we at Kingerlee

We are a **values based workplace**, our business is **shaped by reliable people with integrity** who share a **strong work ethic**, a **passion for excellence** and **our family values**.

The pride in our own heritage runs deep, as does our understanding that **our people are the beating heart of what we build and how we build**.

Our behavioural safety approach **'Home Safe - putting family first'** is our highest priority as we continue to maintain the **family culture** built up over five generations and encourage a **positive working environment** for everyone on our projects, where **innovation, teamwork** and **ideas can thrive**.

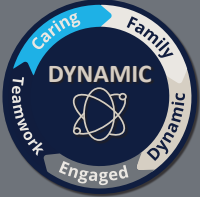
## Our values



safety & wellbeing is our highest priority



maintain the family culture built over five generations



an innovative, collaborative and energetic approach



with our people, customers, supply chain and community



delivering high quality performance



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“Whilst working at Kingerlee joinery I've had the opportunity to work on and experience some of the most incredible examples of high quality craftsmanship.

My day to day role consist of assisting with the development of new projects in the workshop and later installing them on site.”

*Samuel, Apprentice Joiner*

## Our Vision

To be the contractor of choice in our areas of operation, providing high quality and sustainable construction projects for our customers and the society that we live and work within.

## Our Purpose

Kingerlee is a purpose-driven company, with strong family values, using business as a force for good by measuring, managing and continuously improving our social and environmental impact.

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I'm delighted to invite you to find out more about Kingerlee, and how we can help you start your construction career in a company that treats all employees as individuals, provides ongoing development and regular feedback.

The construction industry is an exciting and rewarding route to take your career, in an industry that allows you to make a big difference to your local community and beyond.

At Kingerlee you will be able to draw on over 155 years of experience, working for one of the countries leading construction companies.

You will receive on the job learning and a structured training programme.

*Sarah Hockey, HR Manager.*



# What's it like as a graduate in Kingerlee?



"I joined Kingerlee around six years ago on a part-time basis before commencing my 'sandwich year' as part of my degree programme. Following a successful start, Kingerlee employed me full-time and sponsored my last year at University.

I have experienced a wide range of projects in my time at the company and this exposure has helped fast track my development to becoming a Quantity Surveyor.

I would highly recommend considering Kingerlee to commence your career in the industry with them having development as one of their top priorities!"

*Dan, Quantity Surveyor*

"I joined Kingerlee five years ago with a couple of years experience working as a Junior Estimator/Surveyor for a smaller construction company.

Kingerlee have fully encouraged and supported me to pursue a part-time course in Commercial Management whilst also focusing on my career progression enabling me to develop in a real-world environment with studies to bolster this experience.

The support from Kingerlee has given me a number of opportunities to progress quickly in my career which has been invaluable to me."

*Connor, Special Projects Operations Manager*



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"I started at Kingerlee in June 2021 and am beyond grateful for the opportunities it has presented me with.

Alongside my role as a management trainee based at the Eynsham Hall Project, I am studying an online foundation degree funded by Kingerlee moving onto a degree on completion of my current course. This allows me a day a week to study and attend lectures whilst the remaining 4 days I am shadowing a range of roles from Project Management to Quantity Surveying.

I'm currently set on Quantity Surveying but I have flexibility in my course and so if I decide to go down another route then I have the ability to do so.

Other than studying, I have been primarily based on site attending meetings, and working on site alongside the Project Manager to oversee various aspects of the project including the enabling works, groundworks, and steel frame. I would manage and distribute the drawings which meant I quickly learnt the procedures with construction drawings and working with the project's quantity surveyors meant that I would often be involved in the procurement process".

*Edie, management trainee*



# Why should you join Kingerlee?

As a regional contractor, Kingerlee can offer a range of opportunities for graduates whilst at the same time retaining the feel of a family business. With over 140 staff, employees are treated as individuals. You will get to know the Leadership Team personally, work on a variety of projects and take satisfaction in achieving ownership and involvement.

We have a clear vision that will help us achieve our goals and believe that our greatest asset is our people.

Finding, developing and retaining talented people is key to our future success and we want to take the time to inspire the next generation of our workforce who will go on to have a great career in the construction industry.

## The graduate programme

Our two year graduate development programme, will provide you with a strong foundation for a successful career at Kingerlee, initially developing in the specific discipline you applied for. However in order for you to broaden your skills in all areas of construction you will work alongside experienced professionals across various aspects of the business. You will receive structured training aimed at developing your management and interpersonal skills as well as being assigned a mentor who will provide guidance and support as required.

You will take on responsibility in real, live project environments and will be encouraged and supported in gaining professional qualifications typically MCIQB. As a CIOB training partner Kingerlee are experienced in this area.

“Our two year graduate development programme, will provide you with a strong foundation for a successful career”

## Industrial Placements

Industrial placement opportunities are available to undergraduates looking for a year in industry as part of their sandwich course. The placement year is a critical year for an undergraduate as it provides you with the knowledge about how the industry actually works.

You will receive on the job learning and a structured training programme. If you perform well during your placement year then you may be eligible for sponsorship in your final year of university.

You will work on live projects that will stretch you throughout your placement and with the help of a mentor you will be given clear responsibilities to develop your skills and experience.

“You will receive structured training aimed at developing your management and interpersonal skills”

## Apprenticeships

We offer trade apprenticeships at Levels 2 and 3, and management apprenticeships at Levels 4 and 6.

A Level 4 or 6 apprenticeship means you'll study for a University-level qualification or even a degree, whilst earning as a full-time Kingerlee employee.

You'll have opportunities to experience different parts of the business, get hands-on training from industry experts, and have a dedicated mentor to help you develop to your full potential.

## What we are looking for

Successful candidates will need to demonstrate they are committed to a career in the built environment.

You should be enthusiastic, work well in a team and come with plenty of bright ideas.

The ideal candidate will be keen to seek out new opportunities and find solutions to challenges.

## What you will get from us

- One to one support from experienced colleagues
- Technical and soft skills training
- Competitive salary
- 25 days paid holiday plus statutory Bank Holidays
- Guidance and support towards professional status

# What to do next

If you are interested in a career at Kingerlee or if you wish to discuss further please write to our HR Manager, Sarah Hockey:

[sarah.hockey@kingerlee.co.uk](mailto:sarah.hockey@kingerlee.co.uk)

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# Our Group Main Contracts





**Spa Building - Oxfordshire**



**The Helios Building, Harwell - Oxford**



**The Dragon School, Music building - Oxford**

# Our Group Special Projects







**MOMA - Oxford**



**Holy Trinity - Oxford**



**Oxford University Science Landscaping**

# Our Group

## Kingerlee Homes



**Brewhouse Yard - Wallingford**



**Rotherfield Peppard - Oxfordshire**



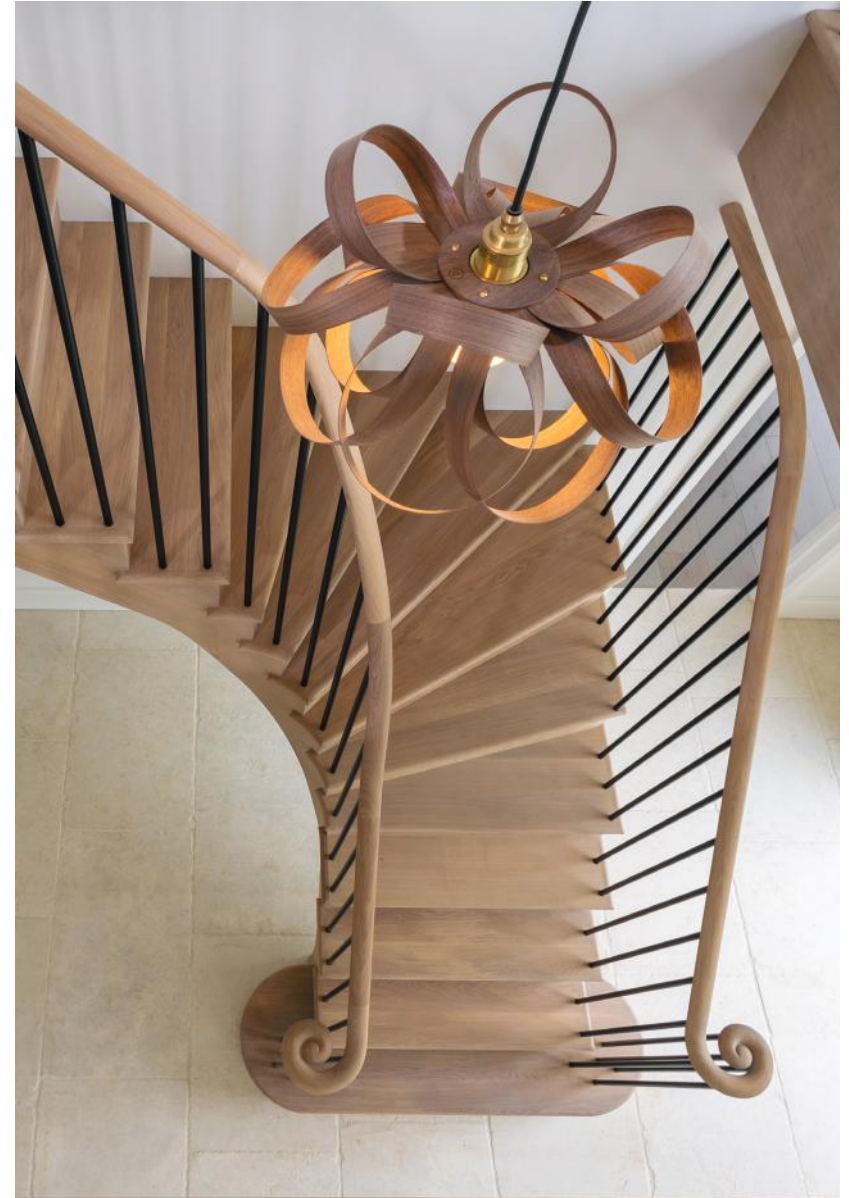
**Brightwell-Cum-Sotwell - Oxfordshire**

# Our Group

## Kingerlee Joinery



The Dragon School, Music building - Oxford



Brook Farm Staircase

# Kingerlee



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