



COPPER HILLS 101

FROM **ATTENDING** TO **BELONGING**

No Perfect People Allowed



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Who We Are

What Is Copper Hills 101?

Copper Hills 101 is designed for **YOU** to ask questions about Copper Hills. We hope to introduce you to our values and vision and guide you on your path towards a deeper connection with Jesus and the Copper Hills community. Copper Hills 101 will help you learn about what it means to formalize your connection to Copper Hills through membership. No matter where you are on your spiritual journey, Copper Hills 101 is designed to help you discover your **unique place** in our church family and set you on a path to take your next step towards **Jesus**. Whether you are exploring a faith relationship with Jesus or you have been following Jesus for most of your life, we want to meet you where you're at on your personal faith journey and let you know you **belong**.





Meet Our Pastor **Brad Klassen**

Brad, his wife Elfie, and their three young children moved from Canada to the U.S. in 1997 with a vision to see a community and culture transformed by the amazing story of Jesus. The idea was to create a church that would be mistaken for Jesus by the community and have the kind of cultural influence that Jesus had in His life. That in turn would create a desire in people to follow Jesus and do every moment of their lives with Him, leading them to increasingly think like Him, and increasingly be mistaken for Him. That meant creating a new kind of community, a place where everyone would know they could come with any need.

Today, Brad and Elfie's children are married, and they have eight grandchildren. While much has changed over the last 25 years, Jesus' character and love for the local church has not. The vision is just as clear as it was when Copper Hills started.



The Story of Copper Hills



Upon arriving in Arizona, Brad and Elfie knew Jesus was inviting them to start a church in NW Peoria and get to know as many people as they could. They decided the best way was to walk through their neighborhood. On Friday night, they would pray for all the families. On Saturday morning, they would go door to door asking the question: **“Are you a part of a church family?”**

With a hunger to understand their new community, Brad and Elfie quickly learned the community's belief was that local churches were focused on themselves and their programs. That perspective shaped what Copper Hills would become: a church that was intentionally focused outward and that would be for the community. Over the next several years, Copper Hills was a portable church located in theaters and schools. As the church family grew, a search for a permanent home ended when the land on which our campus currently is was purchased.

With a permanent home in West Wing secured, the question arose: “What will we build?” The heart of this question wasn't what a permanent space could do for us but rather it was **“What can we build that the community will think of as their space?”** After meeting with civic leaders, it was clear an arts center would be a huge blessing to the community. Our campus opened in 2017 with our Main Auditorium and Family Life building. The space for the Center for the Arts and Well Coffee Co. was completed in 2019, giving our community a space where it could gather and encounter the Living God.

The intent for the space is based on the way Jesus encountered the woman at the well, as described in John 4. That encounter forever shaped her life and the lives of those in her community. We aim to do the same: to create a space where no perfect people are allowed, where you can come as you are, and encounter Jesus in some meaningful way.

A Summary of Our Beliefs

We believe in God as eternal Father, Son, and Holy Spirit. God created and sustains the universe. God alone is worthy of worship. The eternal purpose of God the Father is to create a people who will bring glory to God forever.

We believe that God became human in the person of Jesus Christ. Jesus came to restore the world because humans have rejected God's kingdom. He died on the cross, making it possible for us to accept a renewed relationship with God. He rose from the dead, broke the power of sin and death, and frees us to live in obedience to God's will.

We believe that God the Holy Spirit invites all people to be reconciled with God and to join the global family of faith. Through the power of the Holy Spirit and guided by the Bible, members of the church seek to live as followers of Christ and invite others to experience this new life. Believers confess their faith, are baptized, and join in the celebration of the Lord's Supper.

A Summary of Our Beliefs (cont.)

As Christians, we are called to turn:

- From ignorance of God to a personal relationship with God.
- From bondage of sin and past mistakes to freedom, forgiveness, and healing.
- From individualism to interdependence with others in the local church.
- From lifestyle choices that harm us, others, and the earth to choices that nurture wholeness, healing, joy, and peace.
- From hating enemies and ignoring neighbors to showing love and justice to all.
- From loving possessions to sharing with all in need.
- From aimless existence to a mission of representing God's Kingdom on earth.

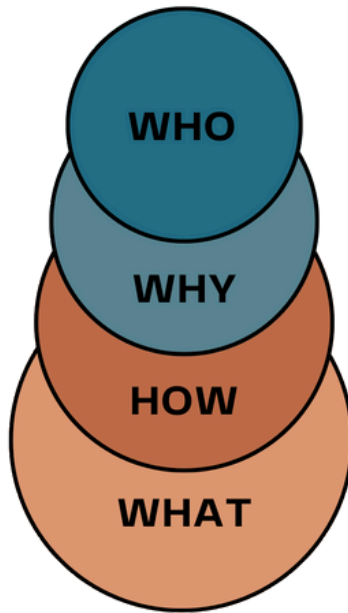
As Christians, we look forward to the day when God will once again send Jesus to bring all things under God's eternal rule.

For the full Statement of Faith, visit our website!



How We Do Ministry

How We Do Ministry



We Start With Who

Jesus. The reason we do what we do and are who we are is because of Jesus. We are all about Him.

The Son is the image of the invisible God, the firstborn over all creation. For in Him all things were created: things in heaven and on earth, visible and invisible, whether thrones or powers or rulers or authorities; all things have been created through Him and for Him. He is before all things, and in Him all things hold together. And He is the head of the body, the church; He is the beginning and the firstborn from among the dead, so that in everything He might have the supremacy. For God was pleased to have all His fullness dwell in Him, and through Him to reconcile to Himself all things, whether things on earth or things in heaven, by making peace through His blood, shed on the cross.

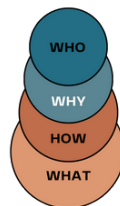
Colossians 1:15-20

As followers, apprentices, and students of Jesus, we follow Him, His model and His teaching.



What's Our **Why**

We help each other increasingly **be with** Jesus, so we increasingly **think like** Him, so we are increasingly **mistaken for** Him.



Our Mission

Love God. Love People.

“Jesus replied, ‘You must **love the Lord your God** with all your heart, all your soul, and all your mind.’ This is the first and greatest commandment. A second is equally important: ‘**Love your neighbor** as yourself.’ The entire law and all the demands of the prophets are based on these two commandments.”

Matthew 22:37-40

The Great Commission.

“Therefore, **go** and **make disciples** of all the nations, **baptizing** them in the name of the Father and the Son and the Holy Spirit. Teach these new disciples to obey all the commands I have given you. And be sure of this: I am with you always, even to the end of the age.”

Matthew 28:19-20

BE WITH

To Be With Jesus is to spend intentional time with Him. This could look like reading the Bible, meditating, talking with Him through prayer, going to church and more.

John 15:1-8
Mark 8:34
Acts 4:13
Colossians 3:1-4
Matthew 10:38
Matthew 16:34
John 3:30
Romans 6:1-14
Romans 13:2

THINK LIKE

To Think Like Jesus is to start to become more like Him in how we go about our lives. A few ways to think like Jesus include: seeking God's will, putting faith above fear, being grateful, and extending forgiveness.

1 Corinthians 2:16
Romans 8:5-10
2 Corinthians 5:17
Galatians 2:20
Philippians 2:5
Colossians 3:2
2 Peter 1:3-8

MISTAKEN FOR

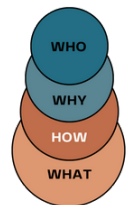
To be Mistaken For Jesus means to resemble Him. A few ways we can do that is by putting others before ourselves, practicing humility, communicating gently, and loving unconditionally.

Ephesians 5:1-2
1 Peter 2:21
Philippians 3:10-11
1 Corinthians 11:1
Luke 6:40
1 John 4:17
1 John 2:6
2 Corinthians 3:18

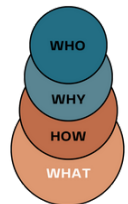
How We Do It

How we do ministry is a reflection of how we think about ministering to *all* people – not just devoted followers of Jesus, but also those who aren't followers and those who are followers in name only. Rather than seeing evangelism and discipleship as two separate concepts, we view them as a continuum moving from **doubting to exploring, growing, close, and finally, centered.**

This view impacts the strategies behind each of our ministries. While some ministries focus on the entire continuum, others focus on only one or two phases. This view also guides us in how we budget, staff, and resource those ministries.



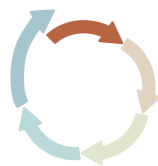
Our Process of Ministry



DOUBTING



**Doubters are
Uninterested,
Unconnected,
& Unsure.**



Doubting

The first phase of the continuum concerns those who are **doubting**. These are our neighbors, colleagues at work, classmates, and family members. Some are skeptical of religion or even opposed to it entirely. Others are simply unaware or uninformed.

The Doubting:

- Do not involve God in their daily lives.
- View the Bible as irrelevant.
- Are sure they are right in their conclusions about religion.

Doubters need:

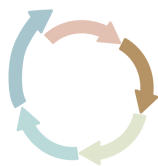
- Someone to take notice of them and take personal interest in them.
- A credible, consistent example of Jesus.
- A church that serves and makes a positive difference in their community without asking anything in return.

The primary way we can connect with a doubter is through personal friendships.

EXPLORING



Explorers are
Cautious,
Curious, &
Considering.



Exploring

The second phase involves those who are **exploring** faith. While they are taking the first steps toward following Jesus, they aren't yet fully on board. For example, they may say they believe in God, but might not be able to confidently say salvation comes through Jesus Christ.

The Explorer:

- Is forming what they believe about God and Jesus.
- Wonder if the Bible has answers for them.
- Call out to God when they need Him.

Explorers need:

- A large gathering of Christians where they can feel anonymous and safe to seek answers directly or through observation.
- A small group of friends they trust enough to share their questions and doubts.
- An understandable copy of the Bible and someone to help them apply it.

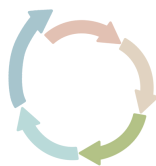
The primary way we can engage the explorer is through our weekend services and small groups of believers.



GROWING

**Growers are
Discovering,
Desiring, &
Diving In.**

Growing



The next phase involves those who are young believers, but are **growing** their faith through church experiences and personal spiritual practices outside of the church.

The Growing:

- Are discovering their faith.
- Desire others to help them understand spiritual issues.
- Willingly participate in LifeGroups.
- Sometimes serve in the church.
- Sometimes read the Bible and Christian books.

The Growing need:

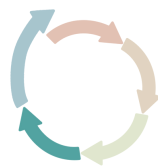
- LifeGroup experience.
- A spiritual mentor.
- Basic personal spiritual training exercises.
- Introductory teaching on the core truths of the Christian faith.

The primary way we can help those that are growing is through our LifeGroups.



Close people are
Involved,
Inspired,
& Invested.

CLOSE



Close

Those in the **close** phase of the continuum are believers who engage in personal spiritual practices and express their faith through serving and giving. Their devotion to Jesus is growing, but they have not yet fully surrendered.

The Close:

- Look to the Bible for direction for their lives and believe prayer is central to their lives.
- Have not surrendered everything to Jesus.
- Seek out personal and deep Biblical guidance beyond what a LifeGroup may offer.
- Place an increased importance on spiritual friends.
- Serve and give regularly.

The Close need:

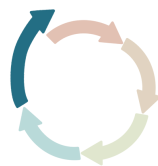
- Advanced spiritual disciplines and training.
- Specialized training in Christian doctrine and virtues.
- Serving opportunities.
- Mentorships.

The primary way we can guide those who are moving closer to Jesus is through spiritual training experiences.



Centered people
are **Mentoring,**
Modeling,
& **Motivating.**

CENTERED



Centered

The final phase of the continuum involves the **centered**. These believers have fully surrendered their lives to Jesus and demonstrate high levels of spiritual behaviors and attitudes. They seek God's guidance in every area of their lives.

The Centered:

- Love God more than anything.
- Converse with Jesus through prayer.
- Mentor others.
- Serve others as a way of life.
- Give sacrificially and regularly.
- Lead others to trust in Jesus.

The Centered need:

- Mentoring opportunities.
- Leadership development.
- Serving opportunities to lead.
- Opportunities to bring others to Jesus.

The primary way we can encourage those who are centered on Jesus is through leadership development.



Ministries

Family Life

Our vision is for each child and student to become **independently dependent** on Jesus through an **active, personal relationship** with Him.

Early Childhood

Children will learn the deep characteristics of God in a simple way. Our hope is that they would come to know God and the immense love He has for them.

Later Childhood

Kids will begin to form a foundation that encourages them to open, seek, and study their Bibles in a new and exciting way!



Students

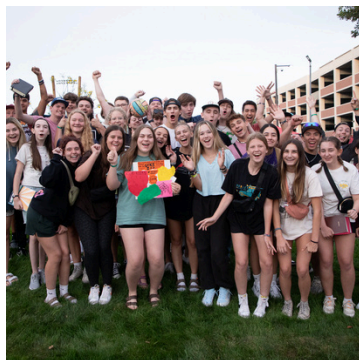
We are passionate about our students growing in four ways: **physically, mentally, relationally, and spiritually.** We strive to see students' identities changed, their hearts transformed, and for them to Raise the Bar for Christ in the world.

Junior High

Our Junior High Student Ministry is where students will find **new friendships**, experience **unique games**, and **grow in understanding** of Jesus during Sunday night services.

High School

Our High School Student Ministry is where students will experience **authentic community**, engage in **relational activities**, and **grow in their relationship with Jesus** in Sunday night services.



Young Adults

Our Young Adults Ministry is all about **growing in community** with one another while **discovering the next steps** God has for their lives! We hope to see people **connect with God, connect with each other**, and embrace what makes them **unique**.



Missions

We desire to create a **cross-culture community** to impact the Kingdom. We have multiple **local, national and global** missions organizations to further **spreading the Gospel** and the love of Jesus to people all over the world.

Women's Ministry

We desire to provide a unified ministry to the women of Copper Hills. We want to reach out to all women, regardless of background, letting them know Jesus loves them and wants to be in a relationship with them.



Ministry to Men

Our mission is to help men grow in their relationship with Jesus and their relationships with other men. We want to connect men in environments where they can form relationships, have spiritual conversations, and enjoy their passions and hobbies.

LifeGroups

Our LifeGroups are intended to help you meet new friends, discover your purpose, and impact your world all while going deeper and learning how to apply Jesus' teachings to your everyday life.

Theologically, we are created to be in community. Jesus' standard for the community is the Trinity. Following His example, we do not exist alone. Sociologically, we are created to be interdependent. We draw strength from others to face life's challenges, we gain wisdom from other perspectives, and have accountability as we grow in our faith together. Organizationally, we know the Church functions as God intends when the church family sees each other as members of one body.

That is why our LifeGroups are so vital to Copper Hills: we **live** in community to do life together, we **love** and care for one another, we **do** in the service of others, we **decide** on what to study together, and we **pray** for each other in meaningful ways.

Well Coffee Co.



Community matters. Our coffee shop is meant to create an atmosphere where people can **come as they are** and experience community. Modeled out of John 4, our hope is that people would be able to come get a great cup of coffee, but also experience Living Water by **encountering Jesus** through those at the Well who love Him.

Center for the Arts



Where **community and creativity meet**. The Center for the Arts uses music, dance, theater and a variety of other artistic disciplines to share Jesus' love. Taught by professional artists, our classes provide **excellent artistic training** in an encouraging, authentic environment. Our goal is that relationships are developed, community is strengthened, and **conversations of faith** are intentionally grown. God was the original Creator, and now it's our turn to realize we were **Created to Create**.



Church Organization

Special Celebrations

Baptism

Baptism is an **outward expression** of an internal decision. As followers of Jesus, we believe that sin and our selfish nature has separated us from God, which leads to our spiritual and physical death. **But God made a way** for our sin and its consequences not to have the final say. He entered the world as the person of Jesus Christ to die on the cross as a **substitute for the penalty of our sin**. Baptism symbolizes **dying to your old self**, your sinful nature, your selfish desires and being **raised to new life in Christ**—spiritually alive and brand new!

Communion

Communion allows us to **reflect on the sacrifice that Jesus made for us by dying on our behalf**. Communion is **symbolic**—broken bread and wine are used as images of Jesus' body and blood which were **given on our behalf for the forgiveness of our sins**. It is through Communion that followers of Jesus who have made a personal commitment to Him remember the sacrifice made for them in order to have reconciliation with God.

Elders & Pastors

The Elders at Copper Hills are people fulfilling the Biblical role of an Elder as described in Titus 1:5, Acts 20:28, and 1 Timothy 5:17. They lead as servants of Jesus and His bride. Their primary responsibility is to discern God's plan for the church. Their other duties include guiding and caring for the church family, ensuring faithful teaching of God's instructions, equipping our church family to do the ministry of our church, and administering the church.

Ministry Teams

The Bible instructs the ministries of the church will be administered by the traditional role of a "deacon". We use the term of Ministry Lead: a leader who has a broad leadership role over a specific ministry (as described in Acts 6:2-4). All Ministry Leaders must meet the Biblical qualifications of the title.

Members

You, as a member of the Copper Hills family, play a pivotal role. The next section provides more information on that role.



Membership

Becoming a Member

Want to make Copper Hills your home church by moving from attending to belonging? Becoming a member is a great way to do that!

All individuals who have made a personal decision to accept Jesus as the leader and Savior of their lives, have been baptized as a believer, and who have a desire to be committed to Copper Hills are invited to become members of our church family.

The process of how we do this is:

1. You must be a regular attender and a consistent participant at Copper Hills.
2. You must attend Copper Hills 101 (where you are right now!)
3. You express your desire to join the Copper Hills family by saying “yes” in written form or verbally to someone on our team.



COPPER HILLS 101

FROM **ATTENDING** TO **BELONGING**

We want everyone at Copper Hills to move from just attending to actually belonging. We aren't made to do life alone. We want to do life together, and we want to do it with you. Copper Hills 101 is designed to introduce you to our values and vision and guide you on your path towards a deeper connection with Jesus and the Copper Hills community. Whether you are a brand-new believer or you have been following Jesus for your whole life, we want to meet you where you're at on your personal faith journey and let you know you belong.



Stay Connected

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This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

