

MCA ONTARIO

Annual Report 2023



Front Cover:

**Vollmer Inc., Windsor
Energy Centre - Campus-Wide Hot Water Heating System
Gordie Howe International Bridge**

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Executive



President and Chair
J. Givens
Western Mechanical
Barrie



Vice-President
F. Turano
Grist, Turano & Associates
Toronto



Treasurer
J. Campbell
AECOM Industrial
Hamilton



Past President
S. Robert
S&R Mechanical
Ottawa

Board of Directors



J. Jurcik
Venshore Mech. Ltd.
Thunder Bay



A. Carpenter
R.F. Mech. Contracting
Sault Ste. Marie



J. Zulich
TESC Contracting
Sudbury



D. Holek
Lekter Ind. Services
Windsor



C. Webb
Anderson Webb
Sarnia



J. Parker
Curney Mech. Ltd.
London



T. Walker
Roberts Onsite Inc.
Kitchener



P. Cimek
E.S. Fox Ltd.
Niagara Falls



M. Battaglia
Battaglia Mech. Services
Markham



D. Donovan
Donovan McNichols
Kingston



D. Dobbin
Adamson & Dobbin Ltd.
Peterborough



B. Patterson
ICA
Dundas

Office Staff



J. Spitzig
Executive Vice
President



D. Knight
Operations
Manager



D. Boragina
Office
Manager



P. Bianco
Executive
Assistant/
Reception

President's Report



Now well into 2024 I can look back on the goals we set as an association for last year. Hindsight serves as an honest scale as it weighs ambition against priorities. Looking back can therefore be helpful as we step forward within the same vision. Our three biggest priorities in 2023 were growing our relationship with our UA partners, connecting with our membership and maintaining our ties with provincial government leaders.

Labour relations is our raison d'être, not a mere switch that is only turned on for negotiations. Cognizant of this, we actively engaged with the UA to develop initiatives based on common goals. Through the Mechanical Industry Advisory Committee (MIAC) we concentrated on mental health, diversity, equity and inclusion (DEI) and our public relations (PR) campaign. Our industry is fraught with tradespeople who struggle with mental health issues and we are committed to helping them and combating the stigmas associated with mental health. We recognize the need for greater diversity in our membership and formed a DEI committee to address this. This committee was also tasked with identifying existing issues and proposing changes to foster a more inclusive and supportive work environment for everyone. Another area of notable success was our PR campaign. Together, we've grown an engaged, inspired and vocal community through our OPT Instagram account, positively impacting membership growth.

Connecting with members ranked as our second priority. Equally important to attracting new members and or employees and growing our brand awareness was retaining our current members and developing our value proposition. To achieve this, we created a new position, titled operations manager, whose primary goal was membership engagement. Mr. Dylan Knight began in May and his first task was to conduct a survey to inform us on member composition. Based on these results, our goal is to identify areas where we can bring increased value to member companies. This is only the beginning.

Our rapport with the Minister of Labour, Immigration, Training and Skills Development and his staff has been excellent. We are in consistent dialogue and they have asked for our opinion and assistance on draft policies such as the accelerated apprenticeship pathways and training initiatives including working at heights. While Minister McNaughton moved away from politics in September, we made sure that his replacement, Minister Piccini quickly became familiar with MCAO. The provincial government continues to be our great supporter and I am excited to see what 2024 brings in this area.

Hindsight is indeed a true leveler. It provides an overall picture on the intended destination and the actual path taken. It demands discipline to remain focused amidst competing priorities. Looking back, I believe our scale demonstrates that we found the right balance. While I expect our priorities will remain the same the resources assigned to each may ebb and flow depending on where we find ourselves on the path in 2024. Regardless, I'm confident that we will build on the great successes of 2023 to propel us even further in 2024.

Joe Givens

Executive Vice-President's Report



Newton's first law of motion could serve as a compelling metaphor for the dynamics of 2023. The notion of inertia perfectly encapsulates the challenges and opportunities faced throughout the year from overcoming inertia on new initiatives to harnessing momentum to sustain progress on ones already in-place. Reflecting on the past year, it's evident that our dedication to increasing speed and leveraging success has yielded promising outcomes.

External to our association, we enjoyed consistent engagement with the Minister of Labour, Immigration, Trade and Skills Development and his staff. Building on this foundation, we are committed to replicating this success with the new Minister and his team. We also prioritized our relationship with our UA partners. This extended to the national level through the Unionized Contractors Council, a committee of the Mechanical Contractors Association of Canada (MCAC) chaired by Mr. Jason Campbell. This culminated in an excellent meeting with our counterparts during the MCAC conference.

Our public relations campaign was one area that had speed but necessitated an occasional push to maintain the momentum. Our OPT site, a shared endeavour with the UA, became an excellent resource for those seeking information and wishing to make contacts. Every zone was highlighted throughout the year. Our site has been visited by over 1.3 million accounts and videos we have posted have been viewed almost 200,000 times. This achievement underscores the success of this shared endeavor.

Internally, momentum in membership engagement was discernible in the attendance numbers of our first offshore AGM/conference in four years. While this is great, it could never accommodate everyone. Recognizing the need for broader member inclusivity in all we do led to the establishment of the operations manager position, a pivotal step toward generating energy to address this concern. Our association, and by extension, our industry will become stronger with every step we take to grow membership involvement. Understanding that this will be a gradual process, we have dedicated specific resources towards its realization, signifying our unwavering commitment to cultivating sustained momentum in this critical domain.

While we've made significant strides in the past, external factors threaten to impede our forward trajectory if left unattended. If we're not moving forward, we're standing still. Every moment of inertia presents an opportunity for growth and adaptation. Just as objects in motion tend to stay in motion, associations that continually push the boundaries of innovation and engagement are best equipped to weather external pressures and seize new opportunities. Therefore, our challenge in 2024 is not merely to maintain momentum but to actively propel ourselves forward, navigating challenges with agility and foresight.

Jeff Spitzig

Treasurer's Report

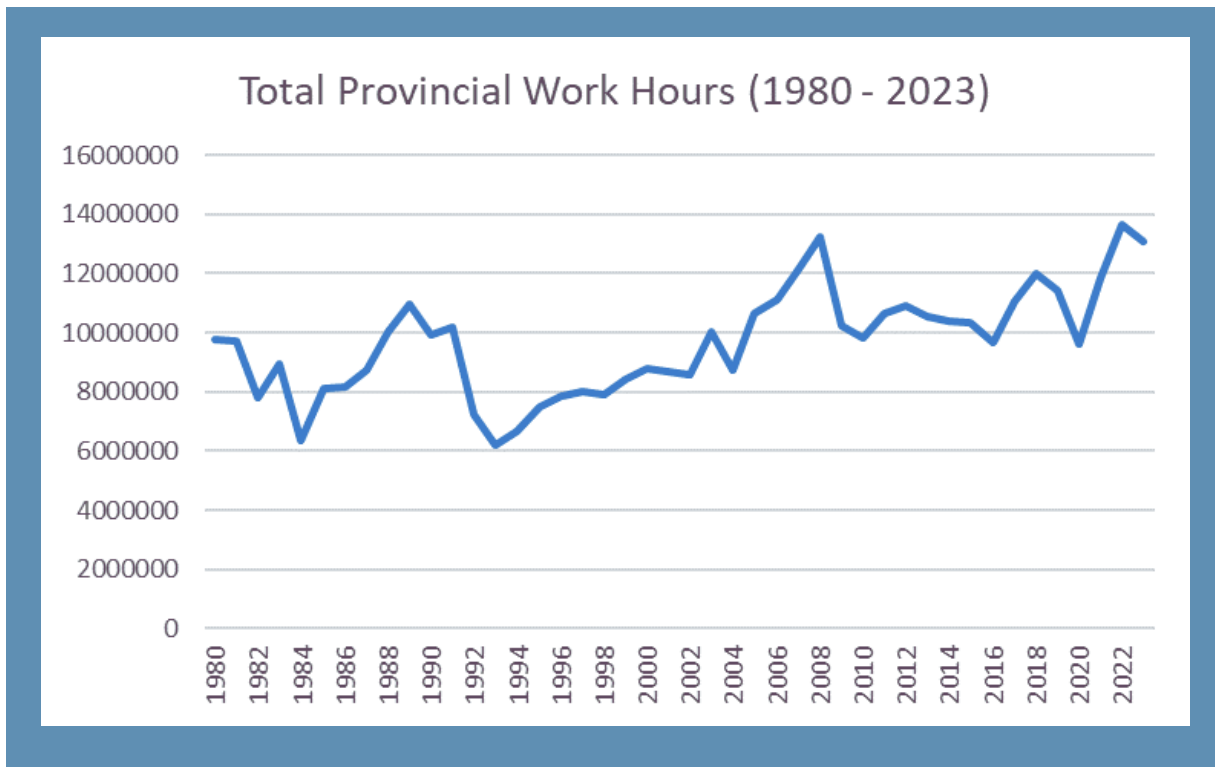


The financial health of any not-for-profit industry association is the result of the foresight in the setting of a budget, the discipline to follow it, flexibility to adjust as necessary, all under proper stewardship and transparency. Factors that cannot be predicted such as unexpected expenses and investments also play a role. Considering these, MCAO did well in 2023 as we realized a relatively small increase in our end year balance while bringing more value to our members.

From a macro perspective, credit for this increase was attributable to a significant improvement in our investments compared to the prior year. Without

this, the reduction in workforce hours which drove our revenue down, coupled with slightly higher expenses, both in comparison to those in 2022, would have otherwise resulted in a modest surplus. As a not-for-profit, this, too, would have been acceptable.

Our revenue stream, primarily derived from provincial workforce hours, has been consistent in the recent past. Consequently, any increase in one area necessitated a corresponding decrease elsewhere. However, past prudent investments have built a great foundation on which we could confidently adopt a less conservative approach, allowing us to pursue opportunities for the betterment of our members.



Based on this, transitioning our mindset to offering more value to our members ahead of prioritizing the growth of savings was a deliberate choice. Two examples of this change were the creation of a new position centered on membership engagement and dedicated funding for training initiatives that we could offer our members. These were seen to not only enrich our association but also to eventually add value to the entire industry.

The budget should reflect our long-term goals. By embracing these changes, we positioned ourselves for continued success and relevance in an ever-evolving landscape. The direct value we have already realized within the association confirmed that we are heading in the right direction.

Your association is financially strong due to the vision of our predecessors, the sound judgment of our current board and the diligent efforts of the MCAO team. This is evident through the secure investments we have in-place now that are serving us well and in the alignment of our annual budget and end year statements. 2023 was no different and looking forward I am confident that 2024 will be the same.

Jason Campbell

TOGETHER, WE EMPLOY THE MOST SKILLED AND SAFETY-CONSCIOUS PLUMBERS, STEAMFITTERS/PIPEFITTERS AND WELDERS IN THE CONSTRUCTION INDUSTRY.



Objectives

To provide leadership and assistance to members of the mechanical contracting industry

To encourage, support and promote the advancement of the mechanical contracting industry, primarily in the Province of Ontario

To promote and maintain improved methods of business

To represent the members and the non-members who authorize the Corporation to act on their behalf with professional bodies and related associations

To represent the members and non-members who authorize the Corporation to act on their behalf before legislative committees, boards of enquiry, commissions and other similar bodies

To represent the mechanical contracting industry of Ontario to the Government of Ontario

To foster and encourage with the Provincial Government such legislation as may be necessary for the best interest of the public and mechanical contracting industry

To represent all contractors whom the Association has the authority to represent in negotiations, general application and administration and the interpretation of collective agreements, and the arbitration of labour disputes

To become an accredited employer's organization under the Labour Relations Act

To raise money, and to grant rights and privileges to contractors.

Zone Affiliates

Thunder Bay (Zone 1)

President - J. Jurcik

Sault Ste. Marie (Zone 2)

President - D. Pawliuk

Manager - S. Booth

Sudbury (Zone 3)

President - T. Lachance

Windsor (Zone 4)

President - D. Holek

Manager - J. Kennedy

Sarnia (Zone 5)

President - C. Webb

Executive Director - J. Pilat

London (Zone 6)

President - J. Parker

Kitchener (Zone 7)

President - N. Bender

Manager - M. Vincent

Hamilton/Niagara (Zone 8&9)

President - P. Cimek

Manager - R. Lolua

Barrie (Zone 10)

President - J. Givens

Toronto (Zone 11)

President - D. Belluz

Manager - F. Bertuzzi

Kingston (Zone 12)

President - J. Senior

Executive Director - J. Green

Oshawa/Peterborough/ Belleville (Zone 12W)

President - D. Dobbins

Ottawa (Zone 13)

Chair - D. Gravelle

Manager - M. Gauthier



Industry Representation

Canadian Construction Association — C. Webb

Construction Education Council (CEC) — J. Spitzig

Construction & Design Alliance of Ontario (CDAO) — J. Spitzig

Construction Employers Coordinating Council of Ontario (CECCO) — P. Cimek, J. Spitzig

Construction Employers Coalition (CEC) on WSIB/Safety Policy — L. Liversidge, D. Knight

IHSA Management Representatives — M. Kelson, E. Oliver, J. Zulich, G. Squeo, F. Bertuzzi, D. Knight, J. Green, J. Givens, D. Tavieria

MCA America Executives Council — J. Spitzig

MCA Canada/UA National Joint Labour/Management Committee — J. Campbell, J. Spitzig

National Unionized Contractors' Council — J. Campbell, J. Spitzig

NTCCC (Ontario) Committee — J. Spitzig

Ontario Building Code Advisory Committee — R. Blundel

Ontario Construction Secretariat Liaison — J. Spitzig

Ontario Directors to MCA Canada — S. Robert, J. Givens, F. Turano, E. Niemi, A. Carpenter

Ontario Plumbing Inspectors Association (OPIA) Advisory Council — J. Spitzig

Ontario Student Chapter Initiative Liaison — D. Knight

TSSA Boiler & Pressure Vessels Advisory Board — J. Webb

UA National Training Committee — C. Webb

Past Presidents



S. Robert 2018 - 2022



C. Webb 2016 - 2018



D. Capotosto 2014 - 2016



D. Holek 2012 - 2014



D. Bennett 2010 - 2012



T. McCaskie 2007 - 2010



R. Hoare 2005 - 2007



D. Crawford 2003 - 2005



D. Pawliuk 2001 - 2003



S. Sayers 1998 - 2001



R. Marcotte 1996 - 1998



B. MacBride 1994 - 1996



T. Lachance 1992 - 1994



R. Stewart 1990 - 1992



R. Haller 1988 - 1990



J. Seidner 1986 - 1988



R. McLeod 1984 - 1986



R. Watkins 1981 - 1984



K. Schaaf 1980 - 1981



J. Brimmell 1979 - 1980



A. Voytek 1978 - 1979



R. Seguin 1977 - 1978



H. Emsig 1974 - 1977



R. Pugsley 1972 - 1974



H. Lang 1970 - 1972



G. McMinn 1969 - 1970



W. Mould 1969 - 1970



W. Barber 1968 - 1969



F. Sayers 1966 - 1968

*W. Mould served until his untimely passing in 1969. G. McMinn served as the interim until H. Lang began in 1970.

Membership



1000 ISLAND
MECHANICAL LTD.
Gananoque



A. VILLENEUVE MECHANICAL
LTD.
Thunder Bay



A. WRIGHT MECHANICAL
INC.
Kitchener



AC MECHANICAL
CONTRACTORS LTD.
Oakville



ACAPULCO POOLS LIMITED
Kitchener



ACTIVE MECHANICAL
Toronto



ACUMEC PLUMBING &
MECHANICAL PIPING
Ottawa



ADAMSON & DOBBIN LTD.
Peterborough

ADWELL
INDUSTRIAL
Hamilton



AECON INDUSTRIAL
Cambridge, Hamilton, London,
Niagara, Toronto



AIM INDUSTRIAL
INC.
Cambridge



AINSWORTH INC.
Toronto



ALBERICI CONSTRUCTORS
LTD.
Hamilton

ALGOMA PIPE
FABRICATION
Sault Ste. Marie



ALLEN PLUMBING &
HEATING
Kingston

ALLIANCE ENGINEERING &
CONSTRUCTION
Ottawa



ALLTRADE INDUSTRIAL
CONTRACTORS
Cambridge

ALSTOM
Thunder Bay



ANALYSTS OF
PNEUMATIC SYSTEMS
LTD.
Stouffville



ANDERSON WEBB
LIMITED
London, Sarnia

ANDREWS MECHANICAL CONTRACTING
LTD.
Minesing

ANJ INDUSTRIAL FABRICATING
LTD.
Corunna



ANMAR MECH. & ELEC.
CONTRS. LTD.
Lively

A-PLUS WELDING SERVICES LTD.
Orleans



ARGO INDUSTRIAL
SERVICES (SAULT) LTD.
Sault Ste. Marie

AXEL PLG.
Ottawa



AXIOM INDUSTRIAL
SOLUTIONS INC.
Cambridge

B. PHILLIPS CP. (1987)
LTD.
Gormley



BARAGAR MECH. INST.
LTD.
Mississauga



BATTAGLIA
MECHANICAL SERVICES
Markham

BE MECHANICAL
Ottawa



BEEBE MECHANICAL
SYSTEMS LTD.
Thunder Bay



BENNETT MECH. INST. LTD.
Hamilton, Millgrove



BERING MECHANICAL LTD.
Mississauga



BESTERD MECHANICAL
London



BIRD MECHANICAL
LTD.
Hamilton, Newmarket



BLACK & McDONALD LTD.
Ottawa, Scarborough, Stoney
Creek



BLACK CREEK MECHANICAL
INC.
Toronto



BML MULTITRADES
GROUP LTD.
Brantford

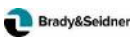
BOMBEN PLG. & HTG. LTD.
Mississauga



BONMECH INC.
Collingwood



BOULDER MECHANICAL
CONTRACTORS INC.
Cavan



BRADY & SEIDNER ASSOC.
Downsview

BRAMKAL CONTRACTORS INC.
Burlington

BRO-MACK MECHANICAL
Elmvalle



BSG MECHANICAL SERVICES
INC.
Oakville

BURKEBRO INC.
Niagara Falls

C & C ENTERPRISES ELEC. CONSTRUCTION
LTD.
Sarnia



CANADIAN STRUCTURAL
AND MECHANICAL LTD.
Sarnia



CANAL MARINE &
INDUSTRIAL
St. Catharines



CANEM SYSTEMS
Cambridge,
Mississauga

CARBER
Wallaceburg



CARMICHAEL
ENGINEERING LTD.
Mississauga



CAST CONSTRUCTION INC.
Sudbury



CASTLE PLG. & HTG.
INC.
St. Catharines



CATANZARO MECHANICAL
LTD.
Woodbridge



CCM CONTRACTING
Lively

CG PLG. & HTG. LTD.
Vanier

CHEMFAB INDUSTRIAL
MECHANICAL SERVICES a division of
CIMS Limited Partnership
Corunna, Hamilton

 CIMS LIMITED
PARTNERSHIP
Corunna



CJ'S EXPRESS PLUMBING
& ELECTRICAL LTD.
Cambridge



CLASS 1 INC.
Cambridge

CLIMA MECH. CONTRS. LTD.
Woodbridge

CLIMATE WORKS HEATING, COOLING
& PLUMBING
Ottawa



CLOW DARLING LTD.
Thunder Bay



CMS COMMERCIAL
MECHANICAL SRV. LTD.
Scarborough

COLLINGWOOD PLUMBING &
HEATING
Belleville



COMPLETE MECHANICAL
CONTRACTORS
Bolton



CONCORD PLUMBING &
HEATING LTD.
Woodbridge



CONESTOGO MECHANICAL
INC.
Kitchener



CONSTRUCTION PROMEC
INC.
Rouyn-Noranda

CONWAY'S MECHANICAL CONTRACTING
INC.
Niagara Falls



CRAIG PLG. CENTRE
Thunder Bay



CULLITON
Kitchener, Stratford,
Toronto



CURNEY MECHANICAL LTD.
London



D&H MECHANICAL
CONTRACTORS
Sudbury

DALRAY CONTRACTING
LIMITED
Bowmanville



DAVE HURST PLUMBING
& HEATING INC.
Kitchener



DEAN-LANE CONTRACTORS
INC.
Kitchener

DELTA FLOW MECHANICAL
Ottawa



DEPENDABLE MECHANICAL
SYSTEMS INC.
Concord



DIELCO INDUSTRIAL
CONTRACTORS LTD.
London



DILFO MECHANICAL
Ottawa



DMW ELEC.
INSTRUMENTATION
Sarnia

DNA MECHANICAL INC.
Toronto



DOLVIN MECH. CONTRS. LTD.
North York

DONOVAN McNICHOLS LTD.
Kingston



DRENNAN
REFRIGERATION INC.
London



DUFORT TESTING
SERVICE LIMITED
Sarnia



DUNBAR MECHANICAL
SERVICES INC.
Linwood



E. SEGUIN & SONS LTD.
Gatineau



E.S. FOX LTD.
Hamilton, Kingston, Niagara
Falls, Thunder Bay, Vaughan



EKT 90 INC.
Thunder Bay



ENERGY CONTROLS & MECH.
SERV. INC.
Kitchener



ENGIE MULTITECH
LTD.
Mississauga

ENGLISH & MOULD MECH. CON. INC.
Bolton



EVANS INDUSTRIAL
INSTALLATIONS
LTD.
Guelph

EXACT INDUSTRIAL
LTD.
Cambridge



FAHRHALL MECHANICAL
CONTRACTORS LTD.
Windsor



FIRENZA PLUMBING
& HEATING LTD.
Toronto



FM SYLVAN CANADA
LTD.
Windsor



FORREST MECHANICAL INC.
Burlington



42 NORTH CONSTRUCTORS
LTD.
Edmonton

FRED KAU PLUMBING &
HEATING
Kitchener



GEO. A. KELSON CO. LTD.
Hamilton, Kingston, Sharon

GERALD DAVIDSON PLUMBING &
HEATING
Brighton



GESCO MECHANICAL LTD.
Woodbridge

GETSCO TECHNICAL SERVICES INC.
Edmonton

GH MEDICAL INC.
Mississauga

GLEBE MECHANICAL INC.
Nepean

GOHOTWATER INC.
Hamilton

GOODFELLOW & DOUGHERTY LTD.
Peterborough



GORBERN MECHANICAL LTD.
Scarborough



GORDON WRIGHT ELECTRIC
LTD.
Niagara Falls



GORF MANUFACTURING/
CONTRACTING LTD.
Sudbury

GOWING CONTRACTORS
St George



GRACE INSTRUMENTATION
& CONTROLS LTD.
Simcoe



GREAT LAKES
CONTRACTING LTD.
Burlington

GREENOCK MECH. LTD.
Scarborough



GREYSTONE
INDUSTRIAL SERVICES
INC.
Whitby

GRIST-TURANO AND ASSOCIATES
INC.
Etobicoke

GSL GROUP
Wallaceburg

H&R INDUSTRIAL SERVICES
INC.
Waterloo



HALLER MECHANICAL
CONTRACTORS INC.
Windsor

HARRINGTON MECHANICAL
LTD.
Pembroke

HECO
St.Catharines



HENDERSON METAL
FABRICATION CO.
Sault Ste. Marie

HERITAGE MECHANICAL
LTD.
Concord



HI-RISE MECHANICAL
INC.
Vaughan



HOFFER MECHANICAL
COMPANY LTD.
Hamilton

HONEYWELL BUILDING
SOLUTIONS
Ottawa



HONEYWELL LTD.
Markham



HYDROPLUMB MECHANICAL
LTD.
Ottawa



IMPACT ELEC. & MECH. LTD.
Mississauga

INDUSTRIAL TRADE SOLUTIONS
INC.
Listowel

INNOVATOR INDUSTRIAL
SERVICES
Sarnia, Niagara

INSIGHT ENGINEERING
AND CONSTRUCTION
Toronto

J. I. PLG. & HTG.
LTD.
Ottawa

J.G. MECHANICAL CONTRACTING INC.
Concord

J.Y. MOREAU ELECTRIQUE
INC.
Rouyn-Noranda

JARDINE
MECHANICAL
Battersea

JOHNSON CONTROLS L.P.
Burlington



JOHNSON CONTROLS LTD.
London , Ottawa

K & C MECHANICAL
Timmins



KEITH'S
PLUMBING
Hamilton



KEL-GOR LTD.
Sarnia

KEM KHIDER
ELECTROMECHANICAL
Mississauga

KIRBY PERKINS
MECHANICAL
Mallorytown



KITTEL MECHANICAL
(2003) INC.
Fergus

KMC WORKS INC.
Toronto



KPI INDUSTRIAL
CONTROLS INC.
Val Caron

L.A.D.S. MECHANICAL
Apple Hill



LAFRAMBOISE GROUP LTD.
Cornwall, Ottawa



LAMSAR INC.
Sarnia

LANCASTER SHEET METAL
LTD.
Hamilton

LANDRY MECHANICAL SERVICES LTD.
Kars

LAR-MEX INC.
Gloucester



LCD MECHANICAL INC.
Maple



LEADER PLUMBING &
HEATING INC.
Woodbridge



LEKTER
INDUSTRIAL
SERVICES INC.
Belle River



LES INDUSTRIES BLAIS
INC.
Rouyn-Noranda

LINCOLN MECH. CONTRS.
St. Catharines



LOPES MECHANICAL AND
ELECTRICAL
Coniston

LORNEVILLE MECHANICAL CONTRACTORS
LTD.
Burlington



LUNDY PLUMBING AND
HEATING LTD.
Oshawa

M. SCHULTZ MECHANICAL
Richmond Hill



M.W.M. MECHANICAL
CONTRACTOR INC.
Lively



MACKENZIE BLACK
FABRICATING
Corunna

MAINWAY INDUSTRIAL
INSTALLATIONS
Stoney Creek



MAKWA-CAHILL LP
Owen Sound

MAPLERIDGE MECHANICAL CONTRACTING
INC.
Pickering

MASEN MECHANICAL LTD.
Woodbridge

MATRIX NORTH AMERICAN
CONSTRUCTION LTD.
Burlington

MATRIX SERVICE
INC.
Sarnia



McLEOD BROS. MECHANICAL
INC.
Sault Ste. Marie

MCNOLTY MECHANICAL
Wendover



McWATTERS MECHANICAL
LTD
Aurora



MECANIQUE CNC 2002 INC.
Bouchardville

MECANIQUE PCI
Gatineau

MECHANICAL PIPE
SYSTEMS
Kingston

MIC MECHANICAL CONTRACTING
Pickering

MEDCON MECHANICAL LTD.
Niagara Falls

MIKE HOGAN PLUMBING AND
HEATING
Kingston



MODERN NIAGARA INC.
Hamilton, Kanata, Vaughan



MSB MECHANICAL LTD.
Newmarket

MTI MECHANICAL TRADE INDUSTRIES
LTD.
Markham



MULTIWIDE MECH.
CONTRACTORS LTD.
Concord



MUMMERY MECHANICAL LTD.
Cambridge



MUNICIPAL MECH. CONTRS.
LTD.
Brampton



MUTUAL MECHANICAL INC.
Oshawa



MWS SOLUTIONS INC
Waterloo



NELCO MECHANICAL LTD.
Kitchener



NELSON WELDING LTD.
Vaughan



NEXUS MECHANICAL GROUP
INC.
Whitby

NICHOLLS FABRICATORS
INC.
Ayr

NuHORIZON PLUMBING & HEATING
INC.
Rockland



ONYX MECHANICAL
Brampton



OPUS MECHANICAL
SERVICES
Vaughan

PANKHURST MECHANICAL COMPANY
Oshawa



PATON ENGINEERS
AND CONSTRUCTORS
Sarnia

PEELTOWN WELDING LTD.
Mississauga

PIMENTAL DESIGN SERVICES
LTD.
Etobicoke

PIPE-ALL
PLUMBING
Woodbridge

PIPING SOLUTIONS
INC.
Toronto



PIVOT SYSTEMS
LTD.
Toronto



PLAN GROUP INC.
Ottawa, Vaughan

PMC WELDING AND FABRICATIONS
INC.
Bath

PORTER'S CUSTOM
FABRICATION INC.
Pontypool

PROCESS GROUP INC.
Cambridge



PROCON CONSTRUCTORS
INC.
Welland



PRO-TEK MECHANICAL INC.
Ajax



QUALITY MECHANICAL
Belleville



R&R MECHANICAL GROUP
INC.
Kitchener



R. F. CONTRACTING INC.
Sault Ste. Marie

RAMCO INSTALLATION
LTD.
Windsor



REFAC INDUSTRIAL
CONTRACTORS INC.
Harrow



REGIONAL MECHANICAL
(NIAGARA) INC.
St. Catharines



RITE WAY MECHANICAL
LTD.
Guelph



ROBERTS ONSITE
INC.
Kitchener



ROSE
MECH/2311812
ONTARIO INC.
Long Sault

ROYAL MECHANICAL INC.
Concord



S & R MECHANICAL
Orleans



S&T GROUP
Sault Ste. Marie



SARNIA
WOLVERINE
MANUFACTURING
Sarnia

SELLECK MECHANICAL INC.
Maitland



SEXTONS MECHANICAL LTD.
Barrie

SIEMENS BUILDING TECHNOLOGIES
LTD.
Ottawa

SONGER CANADA
Hamilton

SPEC & SONS MECHANICAL CONTRACTORS
Naughton



SPRINT MECHANICAL INC.
Hamilton, Toronto



ST. CLAIR MECHANICAL INC.
Brigden

STAINLESS PIPING SYSTEMS
INC.
Toronto

STATE GROUP INC.
THE
Mississauga, Sudbury

STATE GROUP LIMITED: THE
Hamilton, Kitchener, St. Catharines

STEEL SPEED
Sault Ste. Marie



STELLAR MECHANICAL INC.
Toronto

STEWART MECH. CONTR.
Hamilton

STRAIGHTLINE GROUP
INC.
Burlington



STUART OLSON
INDUSTRIAL
CONSTRUCTORS INC.
Sudbury

SUPERIOR (STARK
MECHANICAL (COBOURG) INC.)
Cobourg

SUPERIOR BOILER WORKS AND
WELDING LIMITED
Stoney Creek



SUPERIOR
INDUSTRIAL SERVICES
Sault Ste. Marie



SUTHERLAND-SCHULTZ LTD.
Cambridge, Toronto

SWM CONTRACTING
Timmins



T.R.E.L. OF SARNIA
LTD.
Sarnia

TEE-JAY
INSTRUMENTATION
Sarnia



TESC CONTRACTING LTD.
Sudbury

THERMAL MECHANICAL
Thunder Bay

THOS. A. PEGG PLG. & HTG. LTD.
Ottawa



THOS. LEMMON & SONS
(1973) LTD.
Kingston

TISI CANADA
INC.
Sarnia



TORMAC MECHANICAL
CONTRACTORS LTD.
Mississauga



TRADEMARK INDUSTRIAL
INC.
Cambridge, Hamilton

TS MECHANICAL
Sarnia



TWIN MECHANICAL
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