

2025

ANNUAL REPORT



Scouting America
Heart of New England Council

Greetings from our Key Leaders

Dear Friends,

It is our privilege to share the Heart of New England Council's 2025 Annual Report—a reflection of a year marked by resilience, service, and growth. Every accomplishment in these pages is possible because of your generosity and belief in Scouting, which continues to open doors for thousands of young people across Central Massachusetts.

Scouting America reaffirmed its commitment to welcoming all youth seeking adventure, leadership, and character development, and our council proudly advances that mission by providing safe, meaningful experiences for every Scout. A highlight of the year was welcoming Jason Pigg as our new Scout Executive in March. His experience and energy have strengthened our programs and deepened our community partnerships. We also celebrated the completion of the new dining pavilion at Treasure Valley, which served its first season of Scouts this summer and marks an exciting step forward in our long-term camp development plan.

Throughout 2025, Scouts set ambitious goals, developed new skills, and served their communities with dedication—demonstrating the confidence, compassion, and purpose that Scouting inspires. None of this would be possible without the steadfast support of our volunteers, donors, partners, and families. You are the reason Scouting remains strong and why so many youth discover their potential here in the Heart of New England.

Thank you for believing in our mission and investing in the next generation of leaders. The future of our communities is brighter because of you.

Yours in Scouting,



David Bosselait
Council President



Ross Clark
Executive VP



Brian Anders
Council Commissioner



Jason Pigg
Scout Executive /
CEO



Exploring Aviation Careers

The council proudly launched **Exploring Aviation Careers** at Worcester Regional Airport this year, opening an exciting new pathway for young people to discover careers in flight, aerospace, and airport operations. Through hands-on experiences with aviation professionals, behind-the-scenes facility tours, and real world skill building activities, participants gained a deeper understanding of the aviation industry and the many roles that keep an airport running safely and efficiently. This partnership with Massport, Worcester Public Schools, Worcester Chamber of Commerce, Atlantic Aviation and the major airlines that service Worcester Regional Airport has already sparked tremendous enthusiasm, and we look forward to expanding this program as more youth take to the skies through Exploring.

4,401
Youth Served

1,879
Adult Volunteers

116
New Eagle Scouts

173
Scouting Units

5,600
Merit Badges

22,005
Community
Service Hours

*Valued at \$34.79/hour, our members
donated \$765,554 of service to
communities in Central MA.*

55
Scouts completed
National Youth
Leadership Training

19.5%
Female Membership

27.8%
BIPOC Membership

Support & Revenue		Expenses	
Friends of Scouting	\$99,755	Staff Compensation	\$993,683
Special Events	\$77,117	Seasonal Staff Compensation	\$525,350
Foundations, Grants & Trusts	\$81,919	Program Expenses	\$511,636
Project Sales	\$7,788	Camperships & Financial Aid	\$44,938
Other Direct Contributions	\$37,379	Operational Expenses	\$475,346
TOTAL DIRECT SUPPORT	\$303,958	Insurance	\$37,844
		National Charter Fees	\$43,204
Popcorn Sale	\$104,114	Other Expenses	\$44,641
Investment Income	\$146,476		
Camping Revenue	\$1,581,946	TOTAL EXPENSES	\$2,676,642
Activity Revenue	\$139,636		
Other Revenue	\$556,211		
TOTAL REVENUE	\$2,528,383		
TOTAL SUPPORT & REVENUE	\$2,832,341		

**Unaudited.*

*Our financial reports and processes are audited annually.
Audited financial statements are available upon request
once the annual audit is completed.*

Heart of New England Council approaches its financial responsibilities with unwavering stewardship and transparency. We are committed to managing resources prudently, ensuring that every contribution directly supports meaningful experiences for young people across our communities. Through disciplined budgeting, careful long-term planning, and ongoing evaluation of our operations, we work to safeguard the council's financial health today while building a strong foundation for future generations of Scouts. Donors, families, and partners place their trust in us, and we honor that trust by upholding the highest standards of accountability in all financial matters.



Summer camp friendships are like constellations
— eternal and guiding, even when obscured by
the clouds of life. — Unknown



1,320

Scouts

*from 135 units chose Camp
Wanocksett in Dublin, NH,
at the base of Mount
Monadnock, as their
Scouting home in 2025*



1,048

Scouts

*from 77 units
experienced Scouting
adventures at Treasure
Valley Scout Reservation*

280

Cub Scouts

*participated in Cub Scout
Adventure Camp at
Treasure Valley Scout
Reservation and Camp
Wanocksett in 2025*

102

Young Adults

*developed invaluable life
skills in leadership,
personal responsibility,
time management, team-
work, attention to detail,
and problem solving as part
of our summer camp staff
and CIT program*



With Gratitude to Those Who Made Our Mission Possible

\$100,000 or more

Anonymous*
 Chuck & Monica McQuaid
 Family Foundation*
 Charles Thompson*

\$50,000 or more

George Magee Memorial Trust
 Kevin & Ann Paicos*

\$25,000 or more

Anonymous*
 Ruth B. Whittemore Charitable Trust
 UniBank Charitable Foundation*

\$10,000 or more

Anonymous
 Irvin And Marion Erb Charitable Trust
 George & Marie Oprica*
 Rochelle & James Ray*

\$5,000 - \$9,999

Cliff & Mary Ellen Anderson*
 Christine L. Beck
 George W. Wells Foundation
 Liberty Mutual
 Kenneth Mandile
 Massachusetts Clean Energy Center
 Massachusetts Port Authority
 Moore Lumber & Hardware
 Town Fair Tire Foundation
 UMass Memorial Health Care Inc.
 Unibank for Savings*

\$2,500 - \$4,999

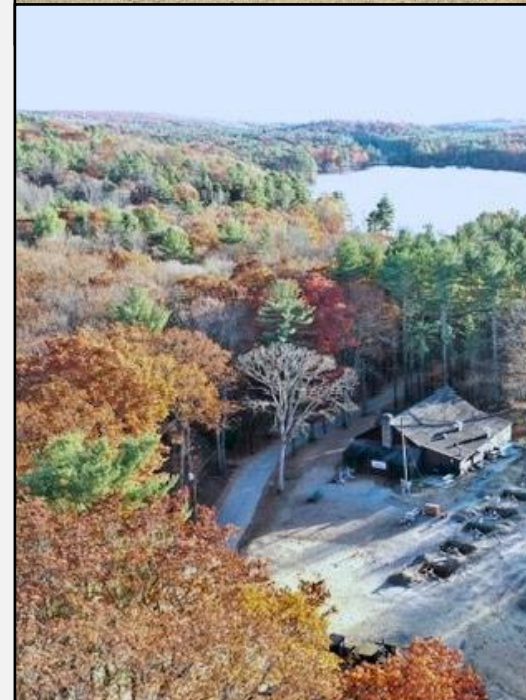
The Commonwealth of Massachusetts
 Eversource Energy Foundation*
 Fidelity Bank
 Gerald Bieler Fund
 Hyde Charitable Foundation
 Phyllis King
 Main Street Bank
 Alan & Marion Malkasian*
 CJ Moore
 John O'Malley*
 Polar Beverages
 Rockland Trust
 Daniel Scotti*
 Orville Sheldon
 Richard Spurr
 Troop 516 Stoughton
 United Health Group*
 Woosox Foundation Inc.

\$1,000 - \$2,499

All One Credit Union
 Christopher Baker
 Bank of America
 The Billiards Cafe
 Boston Scientific
 Burnham Foundation
 April Campbell
 Capital Group Properties, LLC
 Catamount Lodge
 Richard & Wendy Cehon*
 Matthew Ciampaglia*
 Crew 3 Milton
 William Degutis
 Dean Desautels
 Enterprise Bank & Trust
 Eric Evans
 Fairway Lumber Company
 First Financial Trust
 Fitchburg Rotary
 Fitchburg State University
 Fresh Picks Café / Whitsons
 Joshua Froimson
 Greenberg, Rosenblatt, Kull & Bitsoli
 The Gun Parlor Inc.
 Stephen Hess
 Russell Hodgkins
 Stephen & Tara Humphrey*
 Kevin Kearney
 Kenneth Kronlund
 The Key Foundation
 Eric Mabie
 Cynthia McKeen
 Vito Mecca
 Mount Wachusett Community College
 NRA Foundation
 Lindsey & Jason Pigg
 Raytheon
 Zachary Rellstab
 Rockland Trust Bank
 Rollstone Bank & Trust
 Safari Club International NE Chapter
 Salvation Army Fitchburg Corps
 Seven Hills
 Shapiro Educational & Behavioral
 Consultants
 Spinelli CPA, PC
 Mark & Kelly Stickney*
 Alexis Tella
 Troop 155 Whitinsville*
 Troop 37 Worcester*
 United Way of South Central Mass
 WindsorONE
 Wyman-Gordon Foundation
 Edward Zywiec

\$500 - \$999

4imprint
 Richard Barton
 Thaddeus Bauer
 Baystate Financial
 David Beaudoin
 Benjamin Bennett
 Timothy Bradbury
 Joseph Brennon
 Joseph Carr
 Coghlin Companies
 Community Foundation of N. Central MA



*Denotes capital donations included in total.

Every effort has been made to ensure accuracy. We sincerely apologize for any errors or omissions.

Cornerstone Bank
CVS Health Foundation
Mark Dunham
Greg Garbick
Jason Gardner
David Garrett
John Gutkoski
Robert Hager
Glen Hammitt
Russ Hammond
Dave & Sue Hardies
Charles Harris

Jeffrey Hoffman
IC Federal Credit Union
Keysight Technologies, Inc.
Carl Kriger
Jason Langlais
Christopher Lauring
Fred Litchfield
Dan & Janet Lyons
MidState Wealth Management
Erick Olsen
William Payne*
Perkins & Anctil, P.C.

PNC Bank
Polly C. & Joseph R. Carter Fund
Michael Porcaro
Research Results
James Reynolds
Robert G. & Eliza C. Hess Fund
Nathanial Sanford
Richard Sioui
Troop 502 Woburn*
Troop 238 East Brookfield*
Troop 32 Acton
United Way of Massachusetts Bay
Nicholas Valiton*
Lynn Walsh
Woodgrain



Capital Campaign

Phase I of our capital project at Treasure Valley Scout Reservation in Rutland, MA—the construction of the new dining pavilion—was successfully completed and served hundreds of Scouts and leaders throughout the summer camp season, providing a modern, open-air space that has already enhanced the camp experience. With this milestone achieved, we are well underway with fundraising for Phase II: the East Lodge renovation and kitchen expansion, a critical next step that will significantly improve year-round program capacity and meal service. Construction on Phase II is scheduled to begin in late summer 2026, marking the continuation of our long-term vision to strengthen camp infrastructure and better support our growing Scouting community. Final planning is now underway for Phase III, the new Camp Wanocksett dining hall, with fundraising efforts to commence shortly.

Executive Committee

David Bosselait
Board President

Brian Anders
Commissioner

Terry Bass
VP Development

Andrew Bauer
VP Properties

Ross Clark
Executive VP & VP Programs

Matt Ciampaglia
VP District Operations

Dean Desautels
VP Safety & Risk Management

Alan Malkasian
VP Finance

John O'Malley
VP Membership

Rochelle Ray
VP Governance

Ryan Forsythe
Treasurer

Nicholas Valiton
VP Marketing

Executive Board

Jon Allen

Christopher Baker

Christopher Burgoyne

Russ Cates

Charlotte Dunbar (youth)

Christopher Foster

Jim Ganley

John Gutkowski

Kevin Kearney

Donata Martin

CJ Moore

Branden Morris

Chris Pera

Zachary Rellstab

Daniel Scotti

Rick Spurr

Mark Stickney

Charles Thompson

Ira Wolf

Council Staff

Jason Pigg
Scout Executive / CEO

William Dunbar
District Director

Jay Gormley
Camp Director
Treasure Valley

Patrick Hanrahan
Director of Development

Jeffrey Maes
District Executive

John Mayo
Ranger
Camp Wanocksett

Matthew McLaughlin
Lead Ranger

Dan Megan
Camp Director
Camp Wanocksett

Paul Megan
Assistant Ranger
Camp Wanocksett

Leslie Parady
Marketing &
Development Specialist

Michelle Renfrew
Program Support

Kelly Stickney
Program Director

Lori Sullivan
Registrar

Carolyn Tobin
Controller

#hnescouting



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