



Kartini Series 2024



DECEMBER
2024

A LUMNI N ETWORK N EWSLETTER

Learning and Understanding Through Shared Experience

TABLE *of* CONTENTS

Report Kartini Series Activities 2021 - 2024 02

JCLEC Data on Kartini Series Program 2021-2024

2025 International Women's Day 03

For ALL women and girls: Rights. Equality. Empowerment.

Update 04

Briefly update about JCLEC 's Kartini Series Program October-December 2024

Alumni Story 08

What do they say about women empowerment

Listen up 10

Let's dig up more information about women empowerment through the podcast

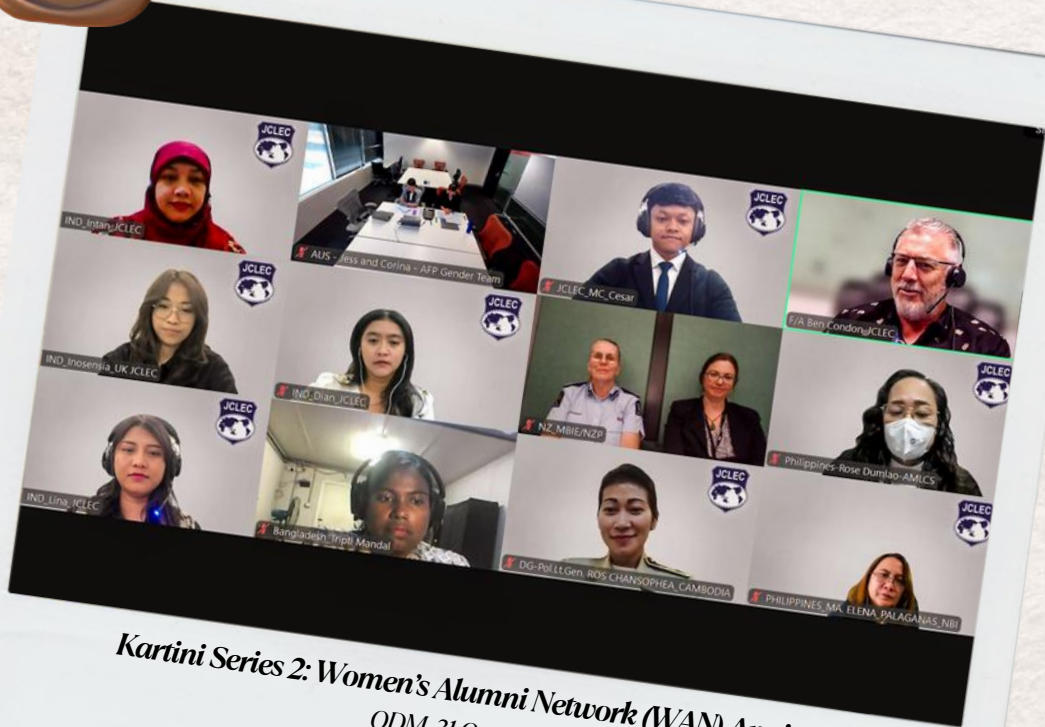
Resource 11

Find more article on women leadership and empowerment

The Team 12

Our JCLEC Kartini Adviser Board (KAB)





Kartini Series 2: Women's Alumni Network (WAN) Anniversary
ODM, 31 October 2024

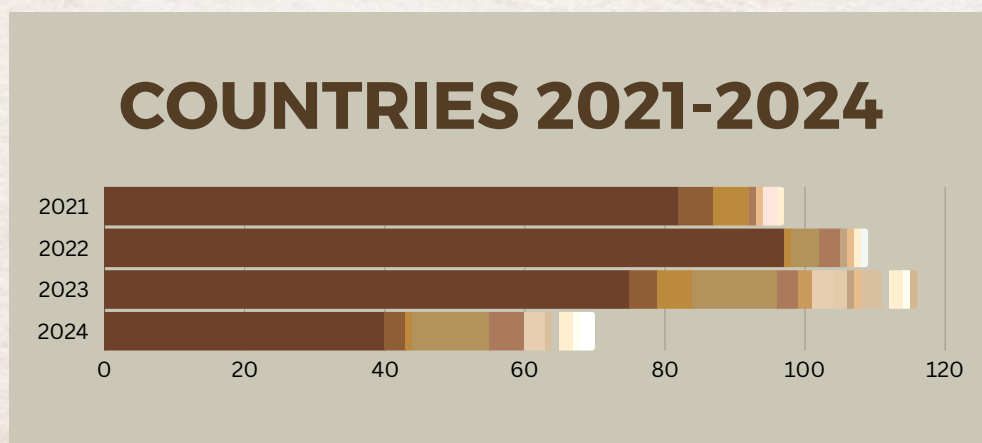
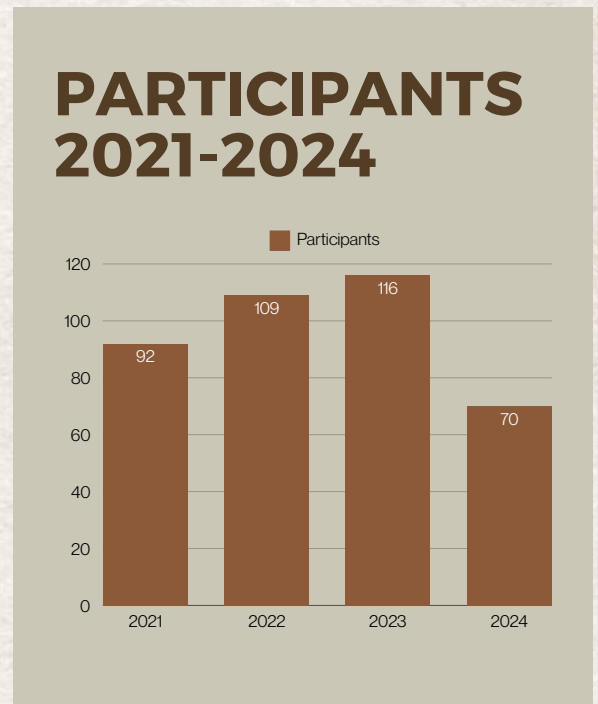
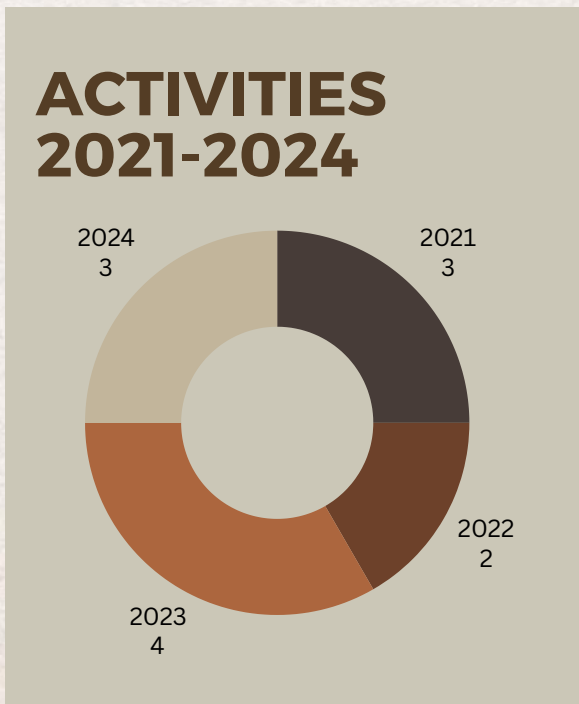
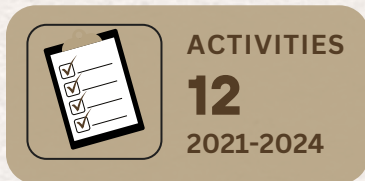


Kartini Series 3: Gender Training
JCLEC Semarang, 02-06 December 2024



Report

Kartini Series Activities 2021 - 2024



International Women's Day



International Women's Day 2025, celebrated on March 8, focuses on the theme “For ALL women and girls: Rights. Equality. Empowerment.” The event aims to promote equal rights, opportunities, and empowerment for women and girls globally, highlighting the importance of gender equality as a fundamental human right. The campaign emphasizes the need for collective action to address the challenges faced by women and girls, including discrimination, violence, and economic inequality.

For ALL women and girls: Rights. Equality. Empowerment.

The UN Women’s theme in 2025 calls for action that can unlock equal rights, power and opportunities for all and a feminist future where no one is left behind. Central to this vision is empowering the next generation—youth, particularly young women and adolescent girls—as catalysts for lasting change.

Key Objectives

Rights



Advocating for the protection and promotion of women's rights across all sectors.

Equality



Striving for equal opportunities in education, employment, and leadership roles.

Empowerment



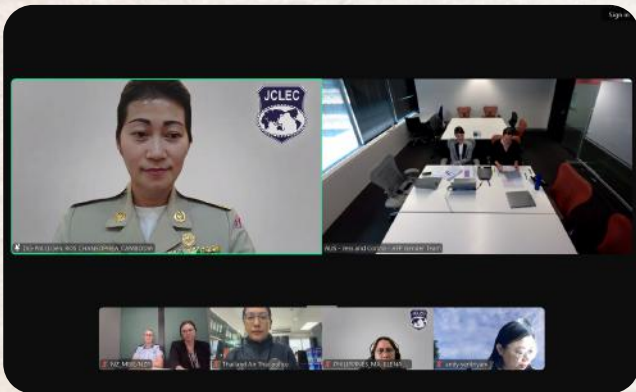
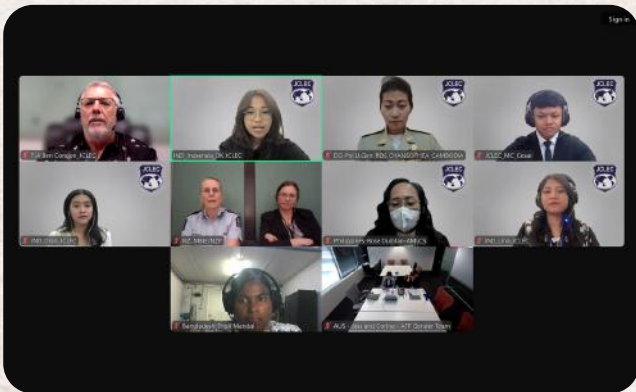
Encouraging women and girls to take charge of their lives and make informed choices.



Update

Kartini Series 2: Women Alumni Network (WAN) Anniversary

On 31 October 2024 WAN held a virtual one-year anniversary event, 45 women attended from Indonesia, Malaysia, Vietnam, Philippines, Thailand, Sri Lanka, Cambodia, Bangladesh, Australia and New Zealand.



Be a Voice at a Decision Table



“

I am honored to be one of the panelists. I am excited to share insights and engage in meaningful programs with all of you. I hope all my friends have gained valuable insights into the importance of inclusivity in decision making.

Remember, every voice counts, and diverse perspectives lead to more informed and innovative solutions. I encourage each of you to take what we discussed yesterday into your own lives and organizations. Advocate for your voice and the voices of others, fostering environments where everyone feels empowered to contribute.

Together, let's continue to champion inclusivity and make a difference in our communities. Thanks JCLEC again for this wonderful invitation.

Lieutenant General Chansopheas Ros

Deputy Commissioner General, Cambodian National Police

”



There was a powerful panel of guest speakers who shared valuable wisdom and insight on the theme “Be a Voice at a Decision Table”; Ms. Andy Yentriyani, Chair of the Indonesian National Commission on Violence Against Women, Assistant Commissioner Sandra Venables, New Zealand Police, and Police Lieutenant General Chansophea Ros, Deputy General Commissariat of Cambodia National Police.



Afterwards participants were in virtual break-out rooms and shared discussions on challenges faced by female leaders in decision making and how to empower and includes women in making decisions.

The team and WAN Board thank you all for your involvement this year and we look forward to sharing more moments with you in 2025.



Update

Kartini Series 3: Gender Training



The complexity of gender-related issues around us is increasingly impacting the importance of strengthening gender awareness in society. The involvement of various stakeholders in promoting the strengthening of gender awareness aspects is certainly crucial. For this reason, the Jakarta Centre for Law Enforcement Cooperation (JCLEC) remains committed to promoting gender equality and women empowerment as part of the effort to strengthen gender awareness. This commitment realized through the organization of various programs related to strengthening gender awareness.

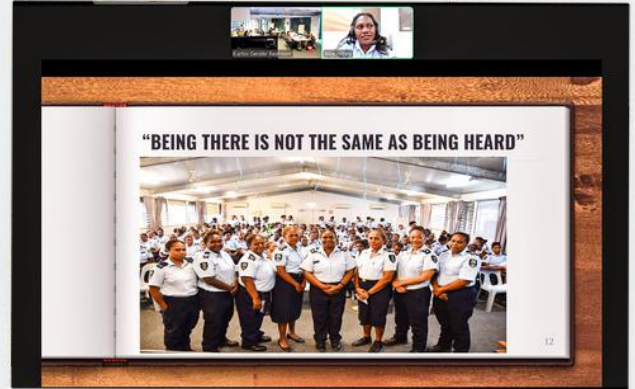
Program Implementation

From December 2 – 6, 2024, JCLEC's commitment to promote gender awareness, especially for law enforcement officers, manifested through the implementation of the Kartini Series 3: Gender Training activity. This activity attended by 18 participants from national and international law enforcement agencies, organized with the goal of implementing JCLEC's commitment to gender awareness, women empowerment, and capacity building for gender-based activities.





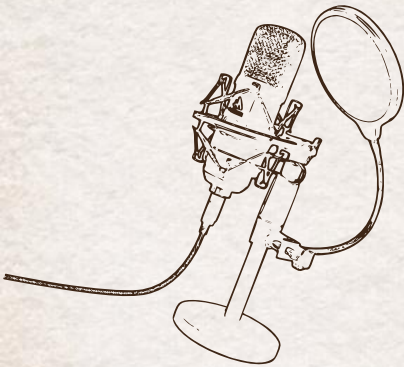
To achieve these goals, the design of this program ensures that participants not only receive materials on gender awareness but also have the opportunity to share their experiences and insights. Additionally, there are presentations from guest speakers on gender projects from their respective agencies, which can serve as best practices for strengthening gender awareness.



Through this activity, JCLEC committed to continue playing a role in increasing gender awareness through the implementation of programs. These programs was a pivotal moment to reflect on the progress made and the work still needed to achieve true equality and empowerment for all women and girls worldwide.



Alumni Story



We have those values that are inherent in us, which is sometimes unexplored. Therefore, we need to be able to voice our thoughts without any intimidation, and with firm and confidence.



Dr. Haezreena Begum is well known as a criminologist and the Deputy Dean of the Faculty of Law at the University of Malaya, Malaysia. As a woman who advocates for women empowerment, Dr. Haezreena Begum has been involved in several women empowerment programs, including her participation in the International Women in CT Forum held at JCLEC from October 8-10, 2024. Additionally, she has also participated as a Subject Matter Expert (SME) in the Strengthening Women Leadership in Police Service Delivery Batch 4 program from January 20-24, 2025.



Women Empowerment

The increasing number of patriarchy cases shows that women have limited space to express themselves. This is also supported by the fact that women are often placed in supportive roles, which can significantly restrict their movement. Not only that, but even women in important positions still experience limitations in their ability to move. Often, in important decision-making processes, women holding significant positions still have limited space to participate in these decisions.

“

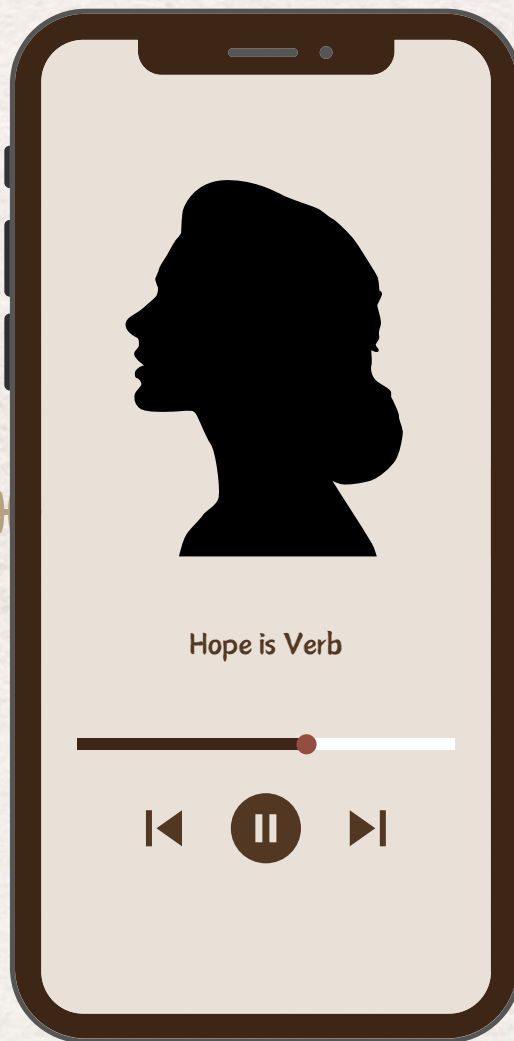
Always remember that women have agency. Even if you're not holding any significant position, you always have your own agency, You have autonomy and right of choice.

What we need to always remember is that women always have the capacity. No matter where we are positioned as women, not just those in significant positions, we always have capacity. When we all realize that we have capacity within ourselves, it will encourage us to express ourselves to the fullest. This is also an indication of the strengthening of gender equality.

When we talk about gender equality, what often comes to mind is the similarity between what women and men do. However, we need to recognize that there are several aspects that indicate women and men have natural differences within themselves, which can potentially affect work patterns. Therefore, gender equality is not just about doing the exact same thing, but more about a situation where we have equal positions and opportunities in fulfilling rights and responsibilities.



Listen Up



“

What does it take to change the world? This podcast will introduce you to the people who are who are mending our planet, stitching together a new future and showing us the best of what it is to be human.

”

Resources

“

100 inspiring and influential women from around the world for 2024 to celebrate those who – through their resilience – are pushing for change, as the world changes around them.

[Click here](#)



“

How To Boost The Number Of Women In Leadership In 2025, starting with:

- 1. Foster Ongoing Peer Connections*
- 2. Evaluate Inclusion Data in Candidate Searches*
- 3. Support Fathers and Paternity Leave*

[Click here](#)

Meet

.12

OUR TEAM



Kartini Adviser Board (KAB)



Inosensia Dinda Juwita

Kumala **Intan** Prawesti

Veronica Dewi V. Laiyan

Elia **Camar** Nustinarani

Kanti Setyarini

Rita Kartika

Zulfa Annisa Rahmadhani

Ratna Wulandari

Reza Mutia

Shanaz Vindi

Jess Avalon

Deepti Joshi

Emily Rose-Reid

Lina Fransiskawati

Dian Mukti Wuri

Corina Forner

Ria Yufanti

Dona Devianti

Novia Rimbawati



Kartini Adviser Board

Wish You



*“From milestones to memories,
2024 was one for the books.*

*As we welcome 2025, we’re excited for
new opportunities to innovate and grow.”*



JCLEC Secretariat, Jakarta

TNCC Building 12th Floor, Mabes Polri
Jalan Trunojoyo No. 3
Kebayoran Baru, Jakarta Selatan
DKI Jakarta 12110 Indonesia
Telephone: +62 21 7260622
Fax: +62 21 7260644
E-mail: info@jclec.org

JCLEC Training Centre, Semarang

Jalan Beladiri No.1
Police Academy Complex
Sultan Agung, Candi Baru, Semarang
Jawa Tengah 50232 Indonesia
Telephone: +62 24 8504009
Fax: +62 24 8504060
E-mail: info@jclec.org

Learning and Understanding Through Shared Experience.

