



INNOVATION GENIUS

YOUR CREATIVE PROBLEM-SOLVING SKILLS
ARE ABOUT TO BECOME A LITTLE UNNATURAL
WITH A PSYCHO-CYBER PLAYBOOK THAT ALLOWS YOU TO
OPTIMISE HUMAN INTELLIGENCE THROUGH AI AUGMENTATION

CHOOSE YOUR OWN ADVENTURE

DEVELOPING FLUENCY IN 8 MENTAL MODELS
THAT CREATE THE SCAFFOLDING FOR BREAKTHROUGH

LEADING⁴BREAKTHROUGH[®]

PSYCHO-CYBER CO-CREATION

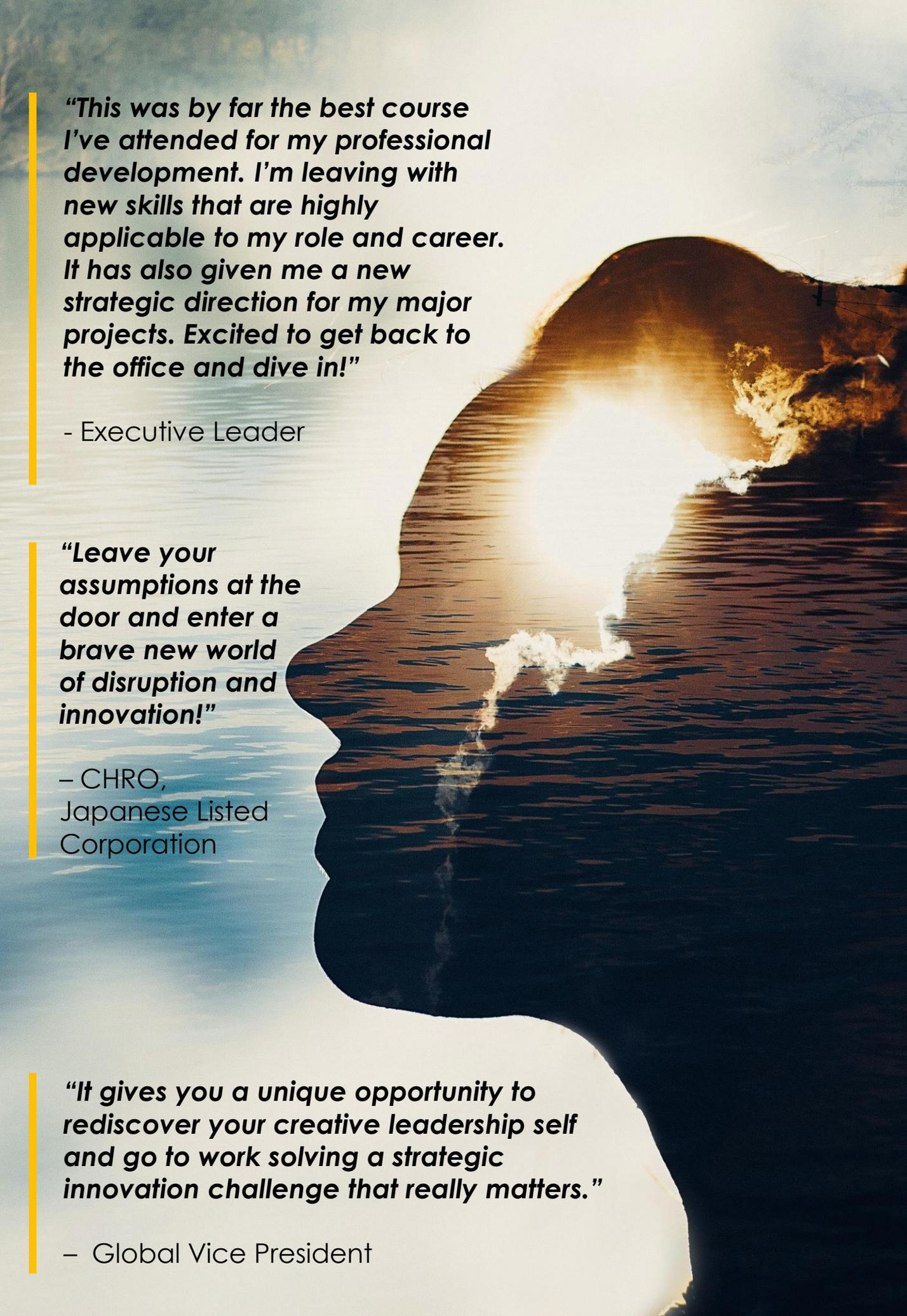
COMBINES THE BEST OF HUMAN AND ARTIFICIAL INTELLIGENCE

SOLVE YOUR BIGGEST CHALLENGE

IN AN INTERACTIVE APPLIED FORMAT THAT ENABLES YOU TO
CREATE FUTURE REVENUE STREAMS AND CATEGORIES
DIFFERENTIATED EMPLOYEE AND CUSTOMER
VALUE PROPOSITIONS

IMPACT

MOVE THE DIAL ON SOMETHING IMPORTANT
AND RETURN TO THE WORKPLACE
WITH A PILOT-READY SOLUTION
FOR IMMEDIATE IMPACT



“This was by far the best course I’ve attended for my professional development. I’m leaving with new skills that are highly applicable to my role and career. It has also given me a new strategic direction for my major projects. Excited to get back to the office and dive in!”

- Executive Leader

“Leave your assumptions at the door and enter a brave new world of disruption and innovation!”

- CHRO,
Japanese Listed
Corporation

“It gives you a unique opportunity to rediscover your creative leadership self and go to work solving a strategic innovation challenge that really matters.”

- Global Vice President

Leading⁴Breakthrough[®]

Strategic Innovation Program

What is strategic innovation?

Strategic Innovation is a skill set required by leaders to redesign and adapt their organisations. According to the World Economic Forum, these are the Top Ten Skills most sought-after now, and into 2030:



Unlock your creative genius

You will tap into each of these, whilst rediscovering what human intelligence is and how to augment it with AI. **Leading⁴Breakthrough[®]** distills the latest research on human-AI collaboration into a practical approach that is being used by leaders in governments, Fortune 500 corporations and Not-for-Profits to:

- Redesign work and employee value propositions
- Become the best government in the world
- Recruit, engage, and retain staff
- Develop future revenue streams
- Transform culture
- Become sustainable
- Re-imagine intensive care
- Re-think policy and law enforcement
- Make mental health healthy once again
- Innovate and adapt to compliance changes



Psycho-Cyber Co-Creation



In just two days, you will gain world-leading innovation skills, combining the best of human and artificial intelligence to solve your most intractable challenge.

You will emerge with a new set of mental models, and a psycho-cyber skill set that puts every problem on notice.

NOT A TALK FEST

What else will I get out of this?

The **LEADING4BREAKTHROUGH**[®] strategic innovation program has delivered transformative breakthroughs in spaces like health and aged care, industrial engineering, financial services and even space itself. Trusted by governments and corporations around the world this program delivers immediate tangible benefits.

You will:

- ✓ Emerge with a pilot-ready innovation that resolves a real-world challenge for the organisation;
- ✓ Acquire re-usable world-class creative problem-solving skills that can be deployed whenever and wherever fresh thinking is needed;
- ✓ Learn mental models that create the scaffolding for psycho-cyber co-creation through AI-augmented ways of working; and
- ✓ Experiment with AI augmentation, ranging from simple prompt to engineering to vibe coding and agentic application.

Leading⁴Breakthrough[®]

Strategic Innovation Program

Eight world-leading innovation practices triangulated from three research sources...



Transcendence

Extending human capability to artificial intelligence.

Experimentation

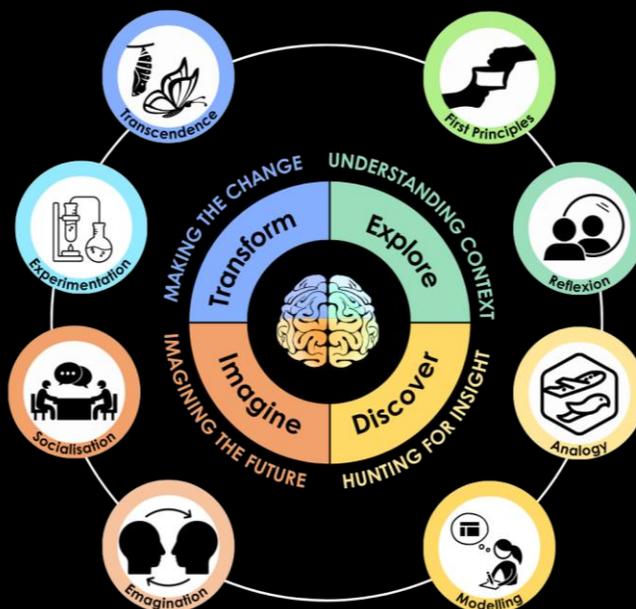
Managing experimental risk with minimum viable pilots.

Socialisation

Using neuroscientifically sound narratives for influence.

Emagination

Enhancing cognitive flexibility and idea generation with empathy.



First Principles

Thinking in systems and from first principles to frame a compelling challenge.

Reflexion

Strengths-led discovery, introspection and metacognition for insight.

Analogy

Mining analogies in nature and alternate industries for transferrable learnings.

Modelling

'Building to think' with both physical and mental models.

In-House Program Delivery Options

Delivery can be tailored with a combination of online, face-to-face or blended experiences:

OPTIONS	Wk 1	Wk 2	Wk 3	Wk 4	Wk 5	Wk 6	Wk 7	Wk 8
2 x Full Days Consecutive Face to Face	8 Strategic Innovation Capabilities	Graduation and Coaching (optional)						
2 x Full Days Spaced Face to Face	4 Strategic Innovation Capabilities		4 Strategic Innovation Capabilities		Graduation and Coaching (optional)			
4 x Half-Days Spaced Face to Face	2 Strategic Innovation Capabilities	2 Strategic Innovation Capabilities	2 Strategic Innovation Capabilities	2 Strategic Innovation Capabilities	Graduation and Coaching (optional)			
Weekly Virtual Sessions	1 x Strategic Innovation Capability per week Delivered in a 2-hour online virtual session, over 8 consecutive weeks.							

- Leaders typically work in small teams of 4-6, on an imperative that is meaningful for the organisation.
- Monthly coaching sessions are offered to support embedding.

***“Fast paced,
challenging and thought
provoking with some
ancient, and
overlooked, wisdoms
emerging as perennial
truths and overlaid with
fresh thinking and new
techniques to create out
of the box ideas”***
- CEO, Global Financial
Services Group



Program Lead



Paul Hawkins |
Chief Combobulator

PAUL ended a career in corporate multi-nationals after moving from Amsterdam to Australia in 2001, after working in over 20 countries, on everything from mergers and acquisitions to global shared services and product innovation. He started a successful cross-border mergers and acquisitions business in 2005, before finding his creative passion and launching Crazy Might Work in Antarctica in 2015. The company's mission is to bring leadership and innovation lessons from frontiers like space to the workplace and today it is the leading provider of the Four-Dimensional System used by NASA, receiving recognition for this in the Australian Space Industry Awards 2025. The firm is also a strategic innovation partner to peak bodies like Ageing Australia, and consults to governments, agencies and multinationals around the world. Outside of Crazy Might Work, Paul chairs the Board of a Community Services not-for-profit and is a sought-after speaker on the topics of leadership and creativity. He has a pending PhD.I (Innovation) which explores the potential of human intelligence and psycho-cyber co-creation.

Clients and Partners



About Us



| Mission

Bringing leadership and innovation learnings from frontiers like space to the workplace.

Crazy Might Work is the first leadership and innovation academy to be launched in Antarctica. Our mission is to equip and inspire people and organisations to innovate, collaborate and make a difference.



| Method in our Madness

Our scientific approach to leadership and innovation, draws on our own proprietary research in specialist areas, such as human^{+AI} (psycho-cyber) creativity.

Using immersive experiential approaches and simulations from the current space program, we train high-performing teams to recall critical behaviours under pressure.



| Unique Programs

NASA 4-D System |

Four-Dimensional Leadership

Leading⁴Breakthrough[®] |

Strategic Innovation for Leaders

Breakthrough Collaboration |

Cross-organisational co-design



| Clients

Our clients and partners number amongst the most innovative and progressive organisations in the world, including governments, space agencies, universities, multinationals and not-for-profits.



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