

Unnati Newsletter

January - March 2023

What's Inside

EDITORIAL

EVENTS

STUDENT'S TESTIMONIALS



Mr. Ramesh Swamy, CEO

EDITORIAL

A very eventful financial year came to an end in March. When we look back at the year gone, it makes us feel extremely proud of our achievements. We did surpass our targets when it came to achieving numbers. Under our 'Center Model' we trained and gave 100% placements to over **4700** youth. This happened through 28 centers across 7 States in the country. Our UNXT program which has been rapidly growing, has changed lives of over **24000** youth during this year, across 2 States largely and through pilots in 3 other States. The total numbers during the year was over **28000**, as against our plan for 25000 youth. We executed a few projects on the behest of our partners which gave us some mileage and a great feeling. We installed **solar power plant in KR Puram Govt hospital**. We are maintaining the

Metro median between 382 to 437 pillars, after successfully getting it painted and creating a nice garden between the pillars. We made available **RO plants in 10 villages to help over 10000 villagers get access to safe drinking water**. We started an apprenticeship program for **25 women in a multinational, paving** the way not just for these girls but also establishing a model for the future. The icing on the cake has been the **Social Stock Exchange listings in the BSE and NSE**. Unnati is among the few organizations in the country which can be counted on your fingers to get listed.

We do not have to tell you of the efforts by 'Team Unnati' towards making all this happen. We acknowledge the pro bono contributions of the board members, the volunteering efforts of the volunteers who actually head verticals in Unnati and the employees of Unnati. We are grateful to the sponsors' who have helped us and believed in us to deliver these projects. It has been a lot of work and we salute our team for their untiring efforts towards making everything happen.

Let us share our learnings over the years which have helped us grow and deliver.

1. The pursuit of excellence and the perseverance to continuously deliver quality.
2. There is only one agenda in the group and that is to do good to the society and the community
3. To deliver programs with the highest level of transparency and exhibiting the value of authenticity at all times, which speaks about trustworthiness, being unpretentious and always walking the talk.
4. We try to make sure we add value to our beneficiaries and to our donors at every step.
5. We manage to keep our admin expenses below 5% which is incredibly low considering our size.
6. We have worked on the governance aspect a lot.
7. Our IT interventions have helped us scale.

Our endeavour, as we move into the new financial year, would be on the following grounds:

1. To maintain our standards and not compromise on any aspects which have got us here.
2. To scale operations to unprecedented heights. To take the organization on a growth path which will make all of you proud of being associated with us.
3. To not only be a thought leader in the space of skilling but also implement across more States in the country and touch over a lakh of youth.

We are extremely grateful to all the people and companies who have come forward to help us in this journey. The companies under their CSR have helped us scale and grow. Their continued support towards our causes have helped us establish ourselves as a force to reckon with in the field of skilling.

You will hear about our association with Infosys Foundation a lot this year with the attempt to achieve the mission 1 lakh youth being supported by them. We may not come across this kind of support ever. Infosys Foundation has extended an open support for the program UNXT across the country. They have asked us to focus on delivery and implementation while pledging their full support to the cause. This is unheard of and this has given us the energy to push ourselves further. This is a life time opportunity which many organizations can only dream of.

With all your best wishes we sign off for the year gone by and open our account for the financial year 2023-2024. We hope to make it count because our DIL Mange More!

The organization is growing and we are definitely looking forward to serious volunteers to be part of the us. We are looking at people who want to be meaningfully associated and to be able to contribute in the implementation of programs and ready to take responsibilities. It has more to do with the time they can devote and not that much about expertise. Are you ready to push yourself beyond the inertia and fear of the unknown to participate and make a difference in the lives of the youth of this country? We assure you of a joy which will fill your lives as nothing can ever.

ADDRESS –

Unnati Centre

Temple Road, Sadananda Nagar,

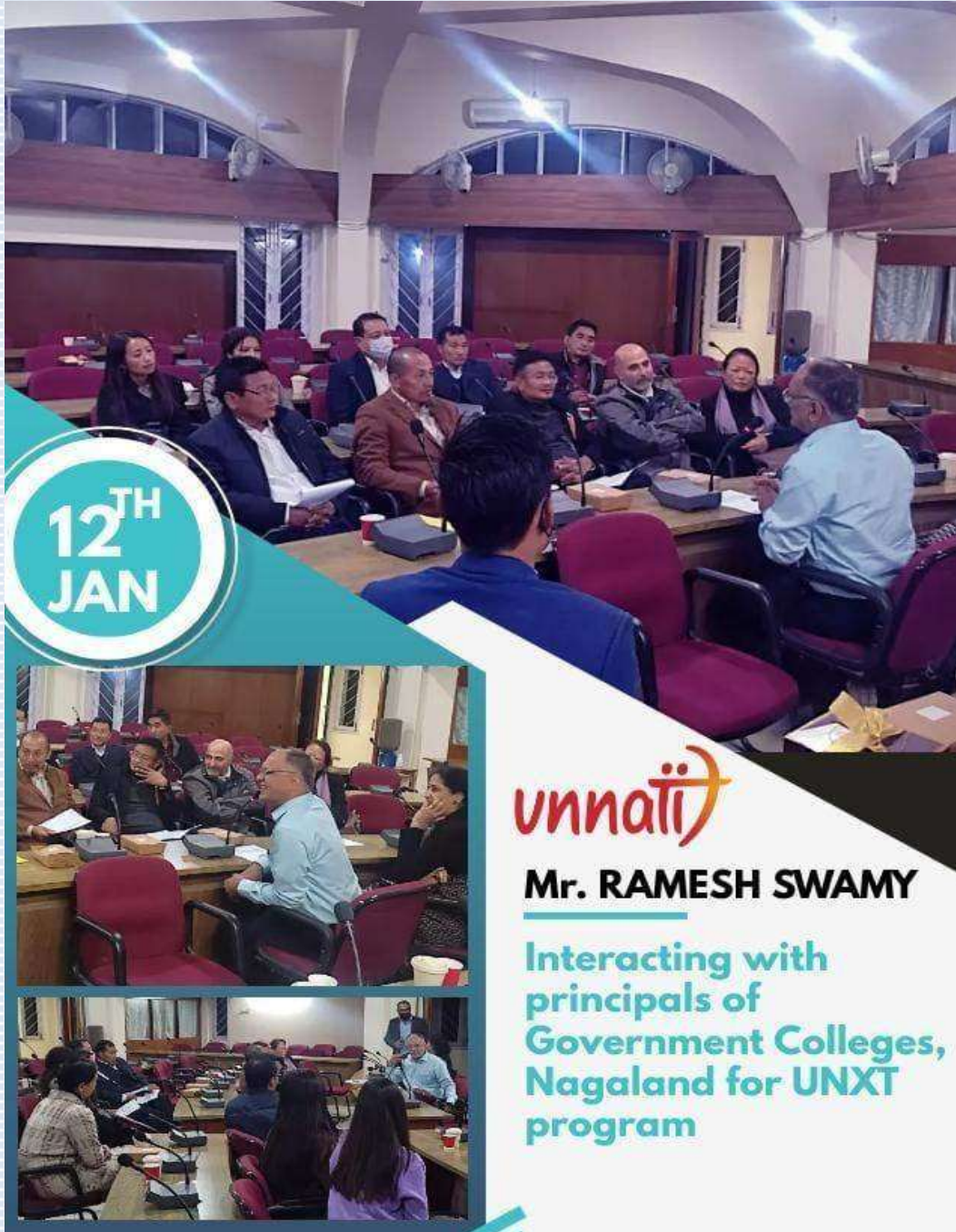
NGEF East Bangalore -- 560038

Social Stock Exchange at BSE - Unnati is among the First 7 NGO's in the country to get registered.

A demonstration of the governance process followed at Unnati, gets validated by the registration offered to us. It is a momentous occasion in the history of the Organization. We thank all our supporters across the world who believed in us and made us see this day.



Integrating with Government Colleges - Nagaland with support of Boeing



Mr. RAMESH SWAMY

Interacting with
principals of
Government Colleges,
Nagaland for UNXT
program

Unnati is extremely grateful for the initiative of Boeing to help the youth of Nagaland. We are so happy to participate in this wonderful journey to empower the youth of Nagaland. We could set up the centre and start operations because of the support of M/s Boeing.

Other Projects

Community Safe Drinking Water plants

Unnati - Exxon Mobil - Inauguration – Water Project 2023.

With support of ExxonMobil, CSR community partnership inaugurated drinking water project for Kadugodi Park.



INAUGURATION OF METRO MEDIAN PAINTING AND PLANTING ITPL STRETCH on 2nd MARCH - KADUGODI TREE PARK, WHITEFIELD

We had our Guest of Honour inaugurating the program

1. Mr. Anjum Parvez MD BMRCL
2. Ms. Kalpana Kataria Ex. Director BMRCL
3. Naveen Shukla ExxonMobil



VISITS TO OUR CENTER

HSBC on 13th Jan 2023 visited our Bangalore HO and Interacted with the youth of the 125h batch. They participated in many activities and boosted the morale of the youth undergoing training. It helps our youth a lot in many ways when company officials talk to them and share their experiences. We are overwhelmed for the guidance provided to the youth. Looking forward to your continued support.



Ms. Manjari from TTPL on 19th Jan 2023 visited our Badarpur center to understand our training and operation model. They interacted with our 73rd Batch youth to know their communication level and were very impressed.



Mr Rama Krishna from GE India Industrial Pvt. Ltd on 10th March 2023 visited our Kadapa centre and interacted with 20th Batch Youth. We are looking forward to their continued support and participation in the coming years too. Thank you GE and team for the great support you have given us .



Assessment Team of TPDDL on 4th February visited KirtiNagar Centre, Few of our alumni also interacted with the guest. Thanks to team Tata Power for supporting us.



Volunteering activities

In commemoration of Women's Day.....

A programme on "Hygiene Management" was scheduled at HO Blr for all the women on 18th of March by Rustic Roots, Ms Veena Angadi and Ms Sreedevi from Rnisarg Foundation, which focused on bringing awareness on women's hygiene and sanitation.

It not only focused on women's health but also on awareness regarding the deteriorating condition of the environment. Through this programme awareness was created on safe usage of products and how to save the environment at the same time

As an organisation having a lot of women as part of the work force, this program was a huge value add.



ALUMNI TESTIMONIES

Alumni Sowmya 109th Batch speaks about her career growth

https://youtu.be/YN_IMy3dd8I



Alumni Rashmi shares her experience,

<https://youtu.be/2Gz98iRWu7I>



SUCCESS STORY

FROM A STUDENT TO A CHANGEMAKER

The story of Mr Nityananda is a very inspiring one. From being a student at Unnati to becoming a changemaker and helping uplift the lives of many youths, Nithyananda has come a long way. He was a BSc Graduate when he joined Unnati. Unnati helped him to overcome his fear of speaking and communicating in English and many challenges both in his personal and professional life. Through its various skills training, Unnati helped him to clear his interviews and move steadily in his professional life. He started his career at First Source in Chennai as an associate and later moved to Infosys and currently works as a senior assistant at MRPL which is a public sector company and a subsidiary of ONGC.



He joined UNNATI in the year 2010 as part of its 22nd batch. UNNATI has changed his life from being an unemployed graduate to a senior assistant in one of the top and finest oil refineries in the country.

His journey with UNNATI has not only helped him secure an excellent job but all the exposure he received taught him so much that it has helped him upskill and upgrade himself and move on steadily on his career path. From being an associate with First Source he moved on to become a Team leader in the same organization then he worked as a Senior Executive in the HR department at Infosys and joined the public sector. To sum up, Nityananda's journey has been inspiring and proves that nothing is impossible for one who is determined. His decision to become a changemaker and help many youth benefit from what changed his life, is truly worth appreciating as we see many who benefit from Unnati but thinking of helping others like themselves, who require guidance and help, is laudable and such are the people who genuinely help bring about changes in society.

Events from across Unnati centre'

03/01/23

Valediction Ceremony held at Jahangirpuri centre batch 0061, by our Changemaker Mr. Tapas Kumar Das. Youth are very happy, they enjoyed the program, feedback given after their 35-day journey at Unnati.



06/01/23

Ground Rules held at Hubli Centre, Batch of 0018 and 0019 activity conducted by the change maker Ms. Laxmi Banakar, the youth getting ready to take on the new challenges and go through a life changing transformation program at Unnati

06/01/23

Parents meet held at Raichur Unnati Centre for the batch BA-0066, led by Changemaker Mr.Sudhir. The parents also shared their feedback proudly about the transformation of their wards which they have been watching closely, through the period of the program.



11/01/23

Ground Rule activity conducted at the Bidar-2 centre for the 14th batch under the leadership of Vani Yala change-maker.

11/01/23

Completion of the 49th Batch parents meeting. We made the parents understand the importance of the placement of each and every youth trained. Parents were very happy about this program and they said they will refer other youth to the program



17/01/23

Valediction held at Hebbal Unnati Centre for 12th Batch youths led by Mr. Franklin Richard



18/01/23

Icebreaker and simple greeting: youth will know each other's names and settle into their new surroundings, Changemaker Mr. Arun Gokuldas.



20/01/23

Computer Practical Session MS-word was conducted at the Bidar-1 centre for the batch 50 led by MOHD AHMED SIDDIQUI the change-maker.



31/01/23

The 7th Batch of Humnabad Centre participants had their 2nd group counselling call.



20/01/23

"Pat a Back " and Valediction ceremony held at Devanagere Unnati Centre, for the 53rd batch youth expressing their opinions and the transformation they have undergone and thanking Unnati and the supporters. The youth enjoyed the program thoroughly.



01/02/23

Our Change maker Mr. Jaison from Tenkasi centre handling the English activity 'Inviting others'. All the youth learn how to invite others.



01/02/23

The valediction ceremony was held at our Jayanagar Centre for the batch 48 and 49, led by Adithya and Mitali.



01/02/23

The valediction ceremony was held at, Bidar-2 centre for the 14th batch, led by change-maker Vani.



03/02/23

Batch 1 involved in Ground rules activity Unnati Patancheru under the supervision of the Ms. Sridevi.



06/02/23

Our CEO Ramesh Swamy's visit to Dadar Centre interacting with Batch 3 youth



08/02/23

On successfully completion of the batch 50 valediction program was held at Bidar – 1. The students took all the initiative to conduct the programme decoration etc., expressing their mixed feeling of sadness and joy as they said goodbye. They also shared their experiences of the 35days they spent there and the changes in them and their placements in various companies, making it a memorable day.



10/02/23



Students' Parents meeting for batch 52, Hospet centre held at Unnati Hospet. Parents giving good feedback about our program and were ready to send their children for outstation jobs. Parents happily shared the positive changes in their children, after joining Unnati, Change maker---Ms Roshan & team

10/02/23

The activity of role plays on the topic APOLOGISE, held at Okhla Centre, Batch 6 led by Changemaker Mr. Gaurav Sengar.



17/02/23



Group discussion session held at Tiruvannamalai. This Session helps to increase ones interesting interacting with others with focus. The discussions would be of different subjects and perspectives.

Change Maker Mr. J. Xavier

22/02/23

Youth interaction call with Gopi Sir, Sr. Manager Operations, Sangam Vihar Centre, 22nd Batch Students becoming aware of the importance of training as freshers entering the job market.



25/02/23

Trichy Centre Batch - 11 Valediction Group Photos and Pet-A- Back session - Mr.P. Tamilvendan and Mr. Vignesh Ramani Mr. B. Lakshmanan.



25/02/23

Tally Session on "GST CONCEPT - IGST, CGST & SGST" held at Dindigul, 21st Batch youths, by Haja Meeran C, Changemaker.



10/03/23

HYDERABAD – Batch-0001 of Medchal entre. LIFESKILLS: GROUND RULES -session which was held by our Changemaker VENU PRAKASH



January - March

13/03/23

Feedback from the parents, during the parents' meet at Chidambaram - Batch 24 led by Sridharan Changemaker,

During the participation, we not only got to know what they felt about our training but also about their dreams for their children. It brings us joy to know that they are our real ambassadors.



16/03/23

Valediction Ceremony of batch 6 held at Kamothe, conducted by Rohan Gaikwad. Pat a back activity was full of enthusiasm.



16/03/23

Valedictory function and Pat a back activity held at the Belgavi Center- 56th and 57th Batch led by Jyoti Thane Changemaker



16/03/23

FACING AN INTERVIEW - In this Session the youth learn how to speak confidently. This session was held by Changemaker Mounika.



January - March

28/03/23

Gopi sir's Interaction with youth. Batch 2 Patancheruvu branch. Changemakers Sridevi and Ushaiah



28/03/23

Framing of ground rules held at Chidambaram - Batch 25 led by changemaker KATHIRAVAN.K



30/03/23

Ground Rules activity held at Belagavi Centre of the 56th Batch led by changemaker Ms. Shweta.



30/03/23

Assertive Communication and Critical Thinking sessions held at the Jayanagar Centre. 54th & 55th Batch led by Changemakers Ms. Mitali and Mr. Adithya

They are taught to communicate assertively in society and at their workplace as it encourages them to become confident and honest.

The ability to think critically benefit students throughout their lives. The youth are encouraged to think out of the box & analyze the problem and understand its impact.



News paper Clipping - 2023

News Clip: Soft skills training in Dimapur Govt College by Unnati, UNXT Program



<https://morungexpress.com/soft-skills-training-in-dimapur...>

UNXT by Unnati during this quarter Jan – March -2023 at various locations

Conducted at various government and ITI colleges across, Karnataka, Tamil Nadu, Andhra Pradesh, Kerala, West Bengal and Nagaland.





STUDENT'S TESTIMONIALS



Name – Ms. Anjali

Batch – 126

Unnati HO, Bangalore

Job after Unnati – Qess Corp

Before coming to Unnati I had a lot of stage fear and lacked confidence to speak in public. I did not know how to correctly manage time and money. Once I joined Unnati, I attended daily assemblies which helped me to gain self-confidence and now I can communicate with people without any hesitation. Many activities conducted at Unnati helped me to overcome my fear and now I confidently participate in debates etc.

Post Unnati I was recruited by Qess Corp with a salary package of Rs.17000/- which made me and my parents very happy.



Name – Mr. Abhisek Sahoo Batch – 127

Unnati HO, Bangalore

Job after Unnati – Teleperformance

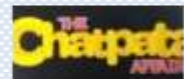
Before coming to Unnati I had a lot of fear in me. I lacked confidence to speak to anyone. My hesitation to do anything was a huge problem and my parents used to feel bad. Once I joined Unnati, I attended daily assemblies which helped me to gain self-confidence and now I can communicate with people without any hesitation. I speak with confidence and I know many things now. I thank Unnati and my changemakers who helped me to overcome my fear and face life with confidence.

Post Unnati I was recruited by Teleperformance with a salary package of Rs.18000/- which made me and my family very happy.

Placements at Blr and across locations during this quarter.

Excited to announce that we have achieved the 100% placement record yet again! Students have been placed in reputed organisations like HDB Financial Services, Quess Corp, Star Tek, Burman, EOS, Smart Q, Omega Health Care, Westside, Star Bucks, Magic Pin Altruist, ICCS, Hexaware, Starbucks, Upmint, Randstad India , Tele performance, Magicpin, DBS Mintek, Finfree Enterprises, Royal Oak, Tata Showroom, Dmart, Mahendra Cars, EbixCash Global Services, All set Business Solutions, Fab India, Hatti Coffee, Sagility, TVS Showroom, Jiomart, SBI Credit Cards, Bigwigs Technologies etc , and many others!

We are extremely proud of our students and wish them the very best, always!



-X-X-X-