



MARCH LABOR MARKET REVIEW

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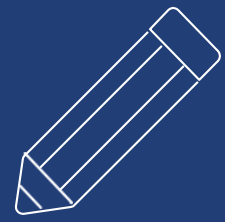
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WORKFORCE SOLUTIONS BORDERPLEX

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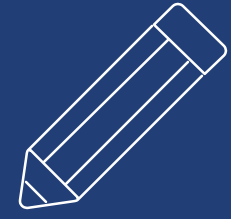
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BOARD OF DIRECTORS WORKFORCE SOLUTIONS BORDERPLEX



To our members,

We are pleased to present the Labor Market Review that examines how the workforce area performed during March 2023. We are incorporating unemployment insurance claimant data to provide perspective on the ongoing pandemic effect.

The information presented in this newsletter was gathered from federal and state sources and pertains to the El Paso MSA, the Workforce Solutions Borderplex region, and the City of El Paso.

We look forward to performing to your highest standards in communicating pertinent information regarding the workforce as it relates to our objectives at WSB.

If there is additional information that you would like to see presented here, please send your comments and suggestions to:

bianca.cervantes@borderplexjobs.com



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HIGHLIGHTS OF THE LABOR FORCE MARCH 2023

WORKFORCE SOLUTIONS BORDERPLEX



THE BORDERPLEX REGION

- THE LABOR FORCE INCREASED BY **25** FROM THE PREVIOUS MONTH
- THE NUMBER OF EMPLOYED INDIVIDUALS INCREASED BY **1,678** FROM THE PREVIOUS MONTH
- THE NUMBER OF UNEMPLOYED INDIVIDUALS DECREASED BY **1,653** FROM THE PREVIOUS MONTH
- INDIVIDUALS WHO FILED FOR UNEMPLOYMENT DECREASED BY **2** FROM THE PREVIOUS MONTH
- THE TOP THREE UNEMPLOYMENT CLAIMANT OCCUPATIONS WERE OFFICE AND ADMINISTRATIVE SUPPORT, TRANSPORTATION AND MATERIAL MOVING AND SALES & RELATED

EL PASO, TX MSA

- EL PASO, TX MSA UNEMPLOYMENT WAS AT **4.6%** WITH A TOTAL OF **17,631** UNEMPLOYED INDIVIDUALS,
- EL PASO, TX MSA ADDED **10,600** NONFARM JOBS SINCE MARCH 2022

RURAL COUNTIES (BREWSTER, CULBERSON, JEFF DAVIS, HUDSPETH, AND PRESIDIO COUNTIES)

- THE LABOR FORCE INCREASED BY **104** FROM THE PREVIOUS MONTH
- THE NUMBER OF EMPLOYED INDIVIDUALS INCREASED BY **168** FROM THE PREVIOUS MONTH
- THE NUMBER OF UNEMPLOYED INDIVIDUALS DECREASED BY **64** FROM THE PREVIOUS MONTH

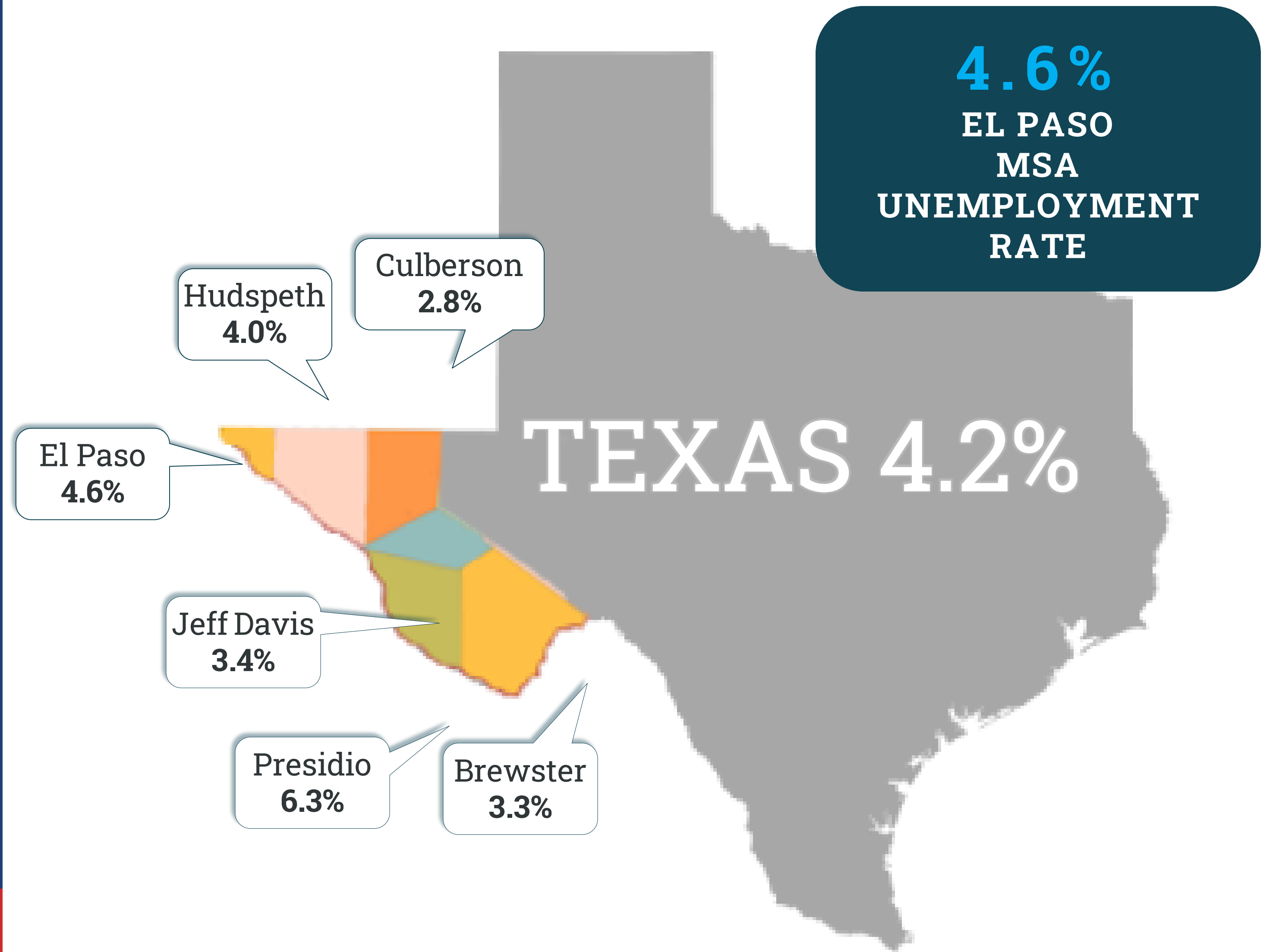
NOTEWORTHY IN MARCH 2023

Non-Seasonally Adjusted

WORKFORCE SOLUTIONS BORDERPLEX

		March 2023				February 2023				March 2022			
		Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
Texas	State	15,118,353	14,485,853	632,500	4.2	15,045,849	14,369,223	676,626	4.5	14,633,464	14,080,750	552,714	3.8
El Paso	MSA	380,934	363,303	17,631	4.6	381,007	361,771	19,236	5.0	371,752	356,318	15,434	4.2
Borderplex	WDA	390,740	372,695	18,045	4.6	390,715	371,017	19,698	5.0	381,467	365,635	15,832	4.2
Brewster	County	4,404	4,259	145	3.3	4,365	4,192	173	4.0	4,319	4,173	146	3.4
Culberson	County	1,243	1,208	35	2.8	1,229	1,185	44	3.6	1,124	1,092	32	2.8
El Paso	County	378,991	361,437	17,554	4.6	379,070	359,927	19,143	5.0	369,795	354,433	15,362	4.2
Hudspeth	County	1,943	1,866	77	4.0	1,937	1,844	93	4.8	1,957	1,885	72	3.7
Jeff Davis	County	1,017	982	35	3.4	994	955	39	3.9	1,063	1,028	35	3.3
Presidio	County	3,142	2,943	199	6.3	3,120	2,914	206	6.6	3,209	3,024	185	5.8
El Paso	City	315,626	301,588	14,038	4.4	315,665	300,328	15,337	4.9	307,974	295,744	12,230	4.0
Socorro	City	15,761	15,010	751	4.8	15,791	14,947	844	5.3	15,390	14,719	671	4.4

NOTEWORTHY IN MARCH 2023



The three Super Sectors with the greatest employment for the El Paso MSA in March 2023 were:

1. Trade, Transportation, and Utilities
2. Government
3. Education and Health Services

These three Super Sectors represented **57%** of the total nonfarm employment.

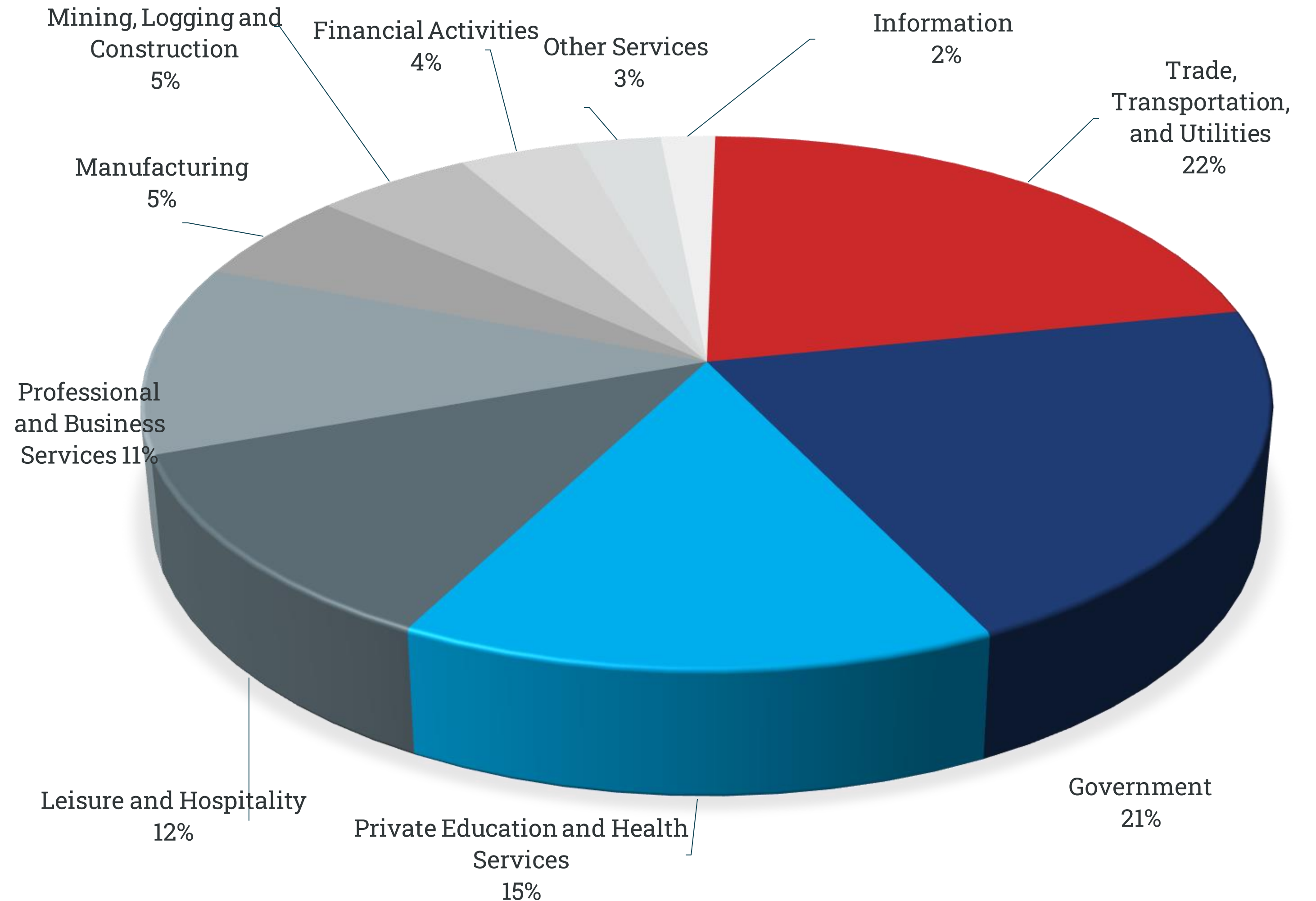
The three Super Sectors with the least employment for the El Paso MSA in March 2023 were:

1. Financial Activities
2. Other Services
3. Information

These three Super Sectors represented **9%** of the total nonfarm employment.

WHERE DO WE WORK?

WORKFORCE SOLUTIONS BORDERPLEX

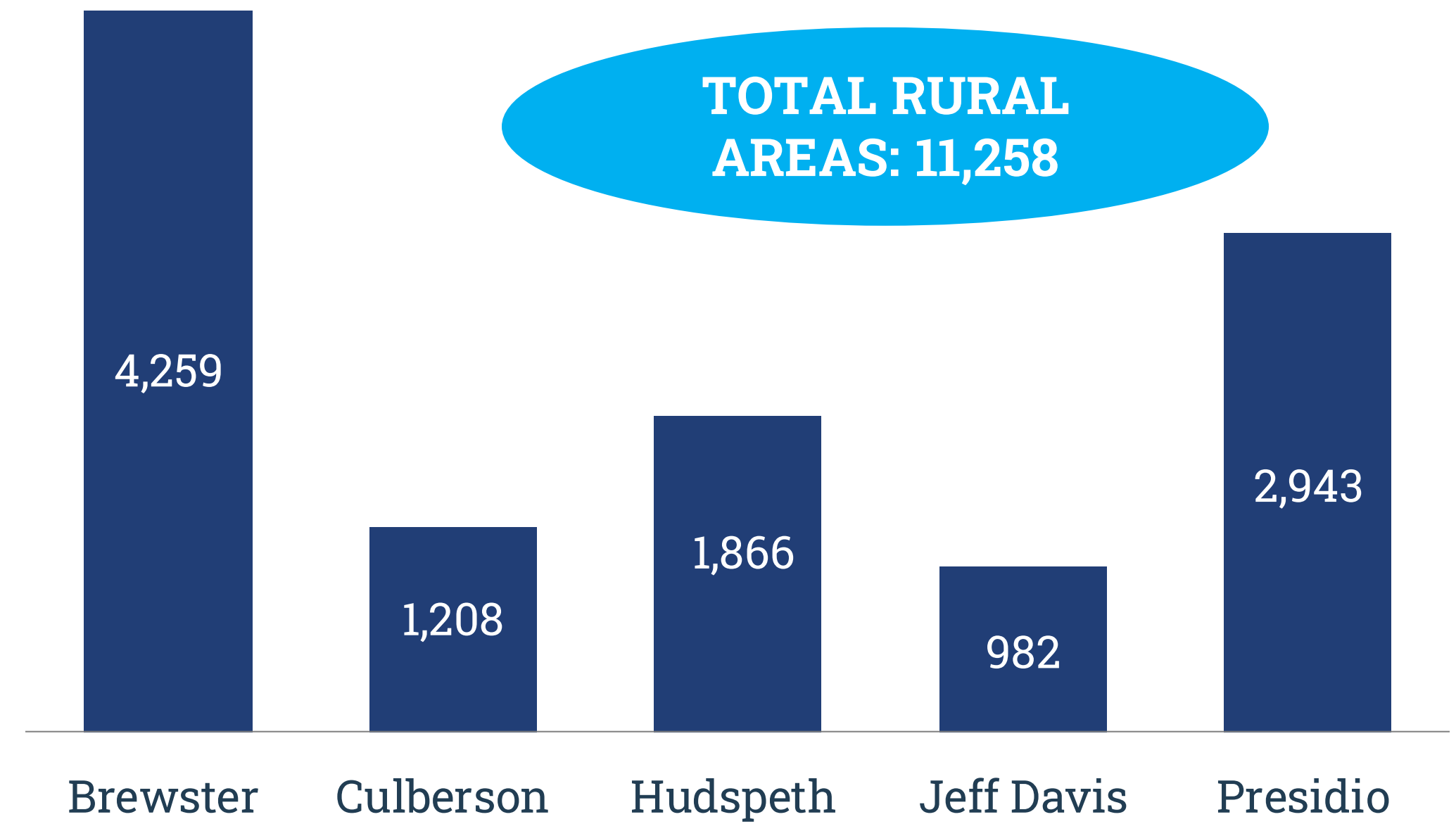
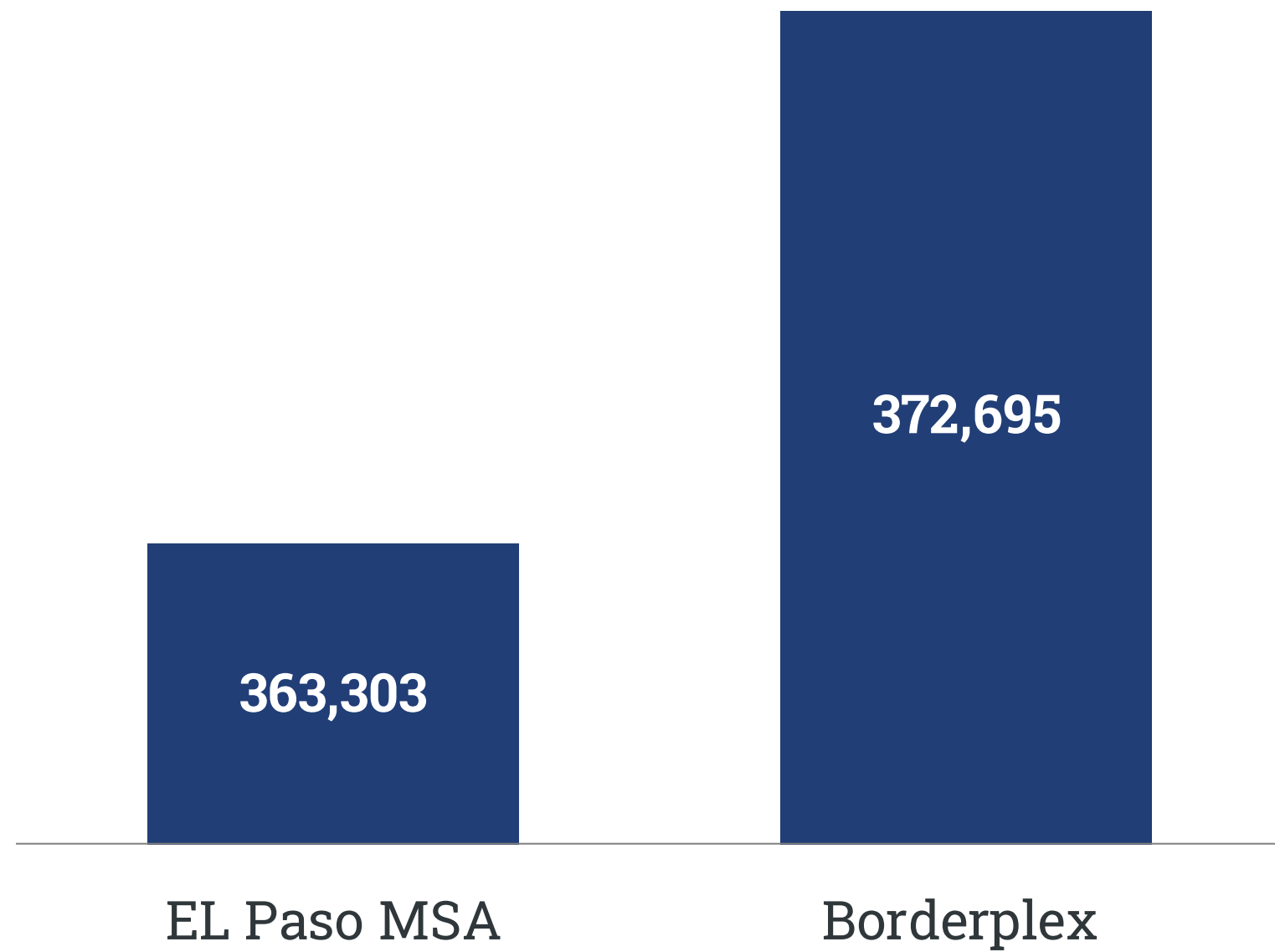




WHERE DO WE WORK?

WORKFORCE SOLUTIONS BORDERPLEX

EMPLOYMENT in March 2023



WHERE DO WE WORK? (Cont.)

WORKFORCE SOLUTIONS BORDERPLEX

Industries Sectors that added jobs



Top 5 Job Postings in the El Paso, TX MSA

Occupation	Vacancies	Median Hourly Earnings BLS 2021
Registered Nurses	825	\$ 30.69
First-Line Supervisors of Retail Sales Workers	737	\$ 17.42
Retail Salespersons	612	\$ 10.94
Stockers and Order Fillers	365	\$ 13.25
Customer Service Representatives	318	\$ 13.96

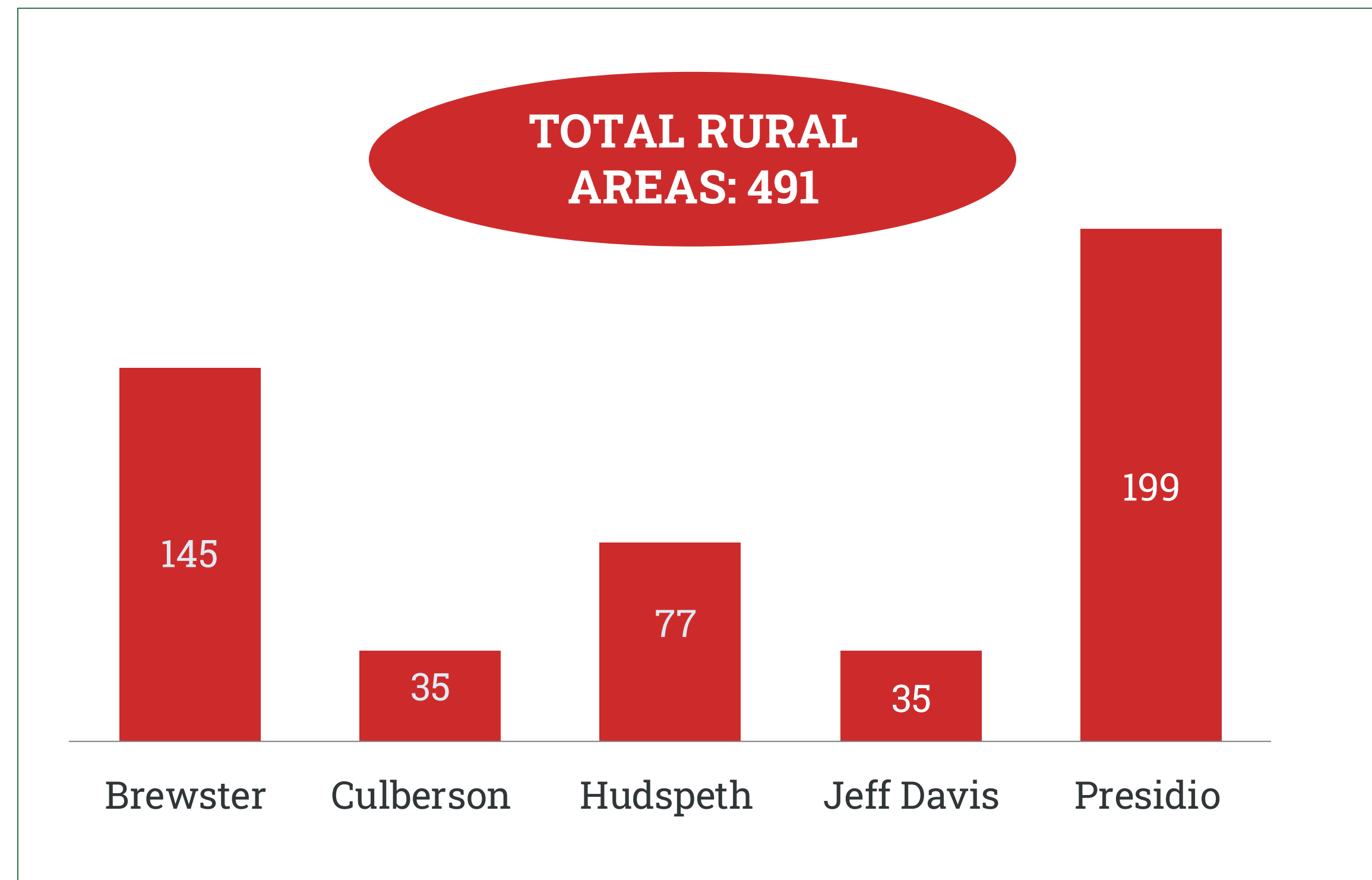
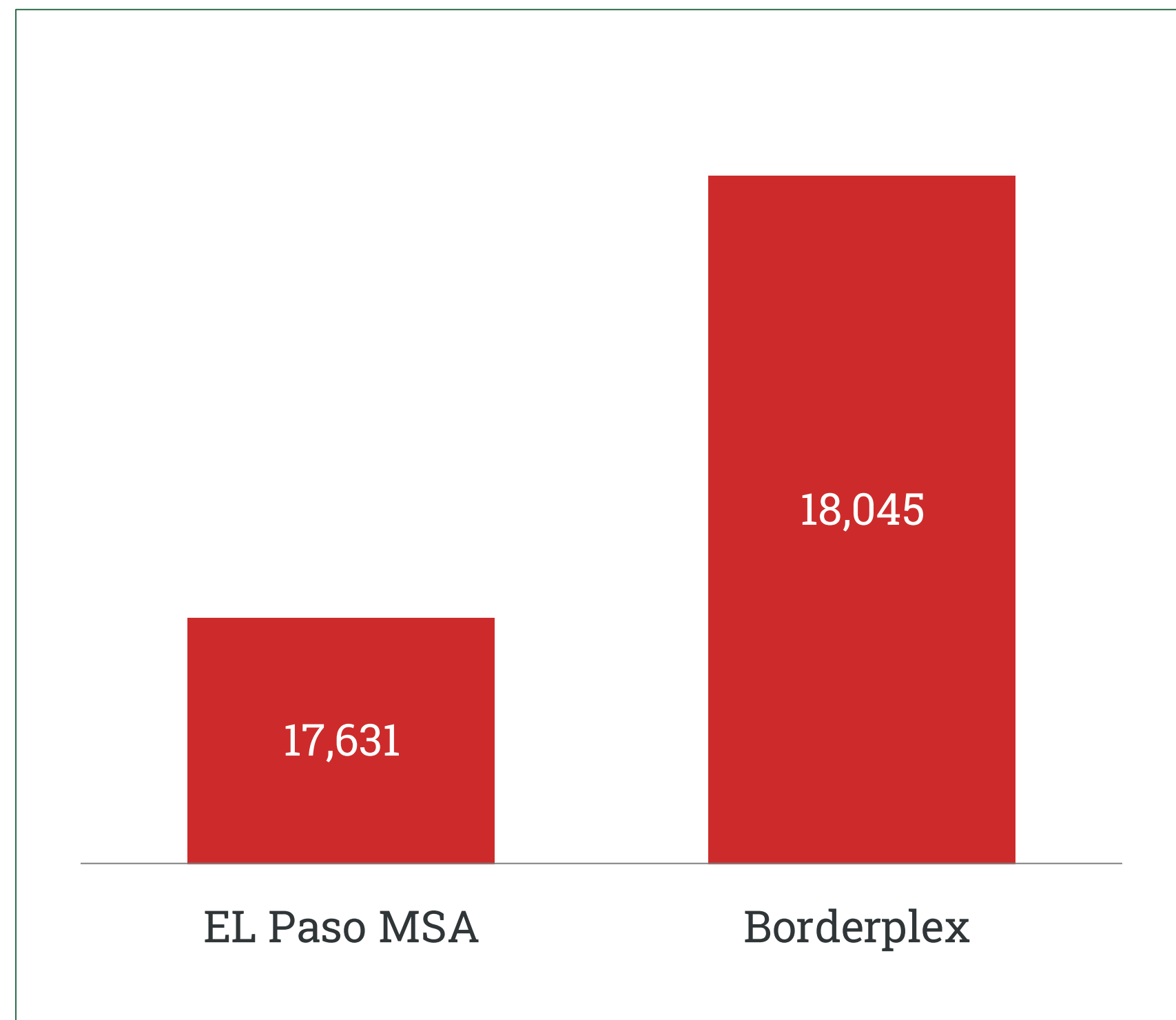
Job postings active during February 2023



WHERE ARE WE LOSING JOBS?

WORKFORCE SOLUTIONS BORDERPLEX

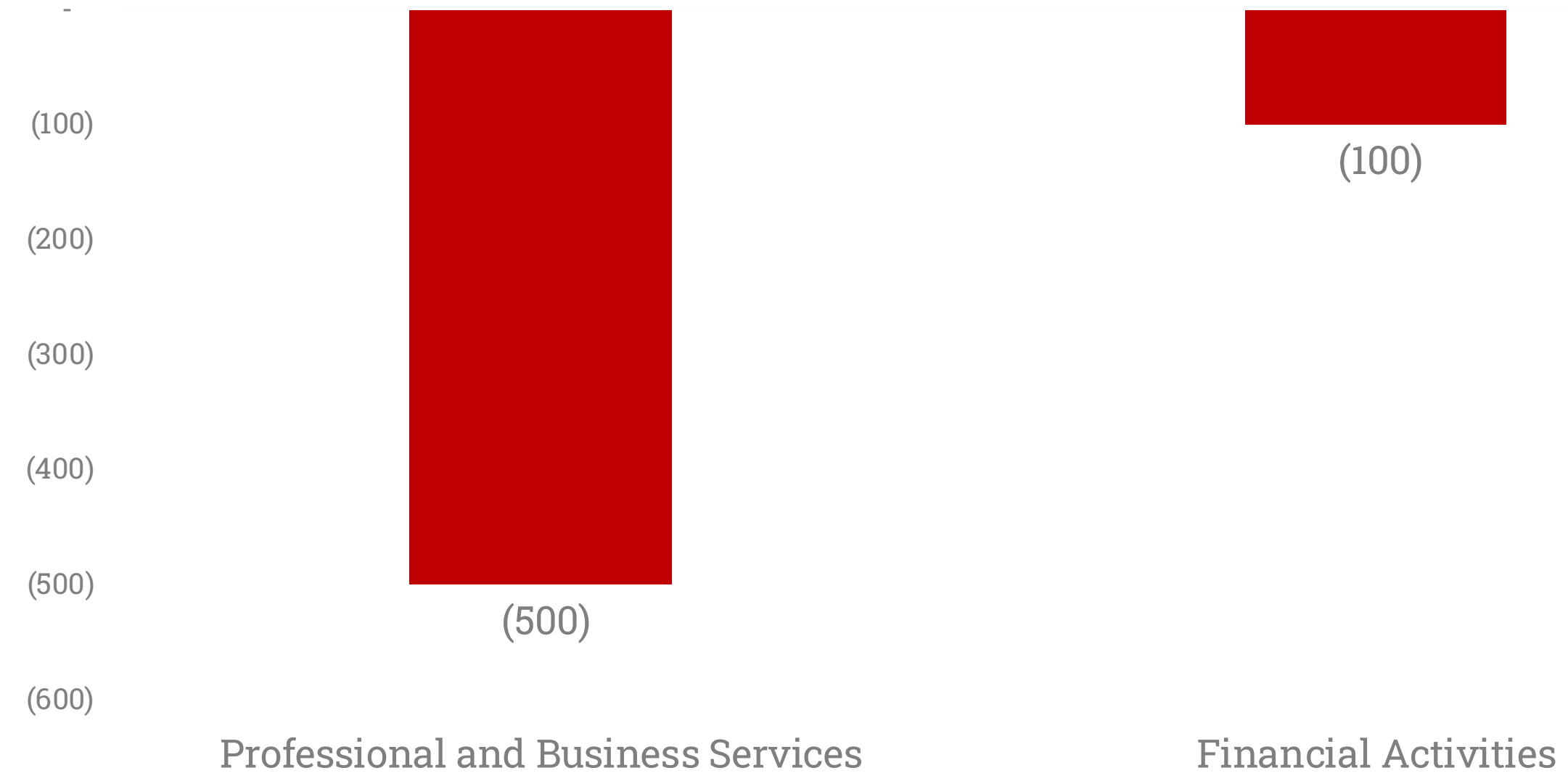
UNEMPLOYMENT in March 2023



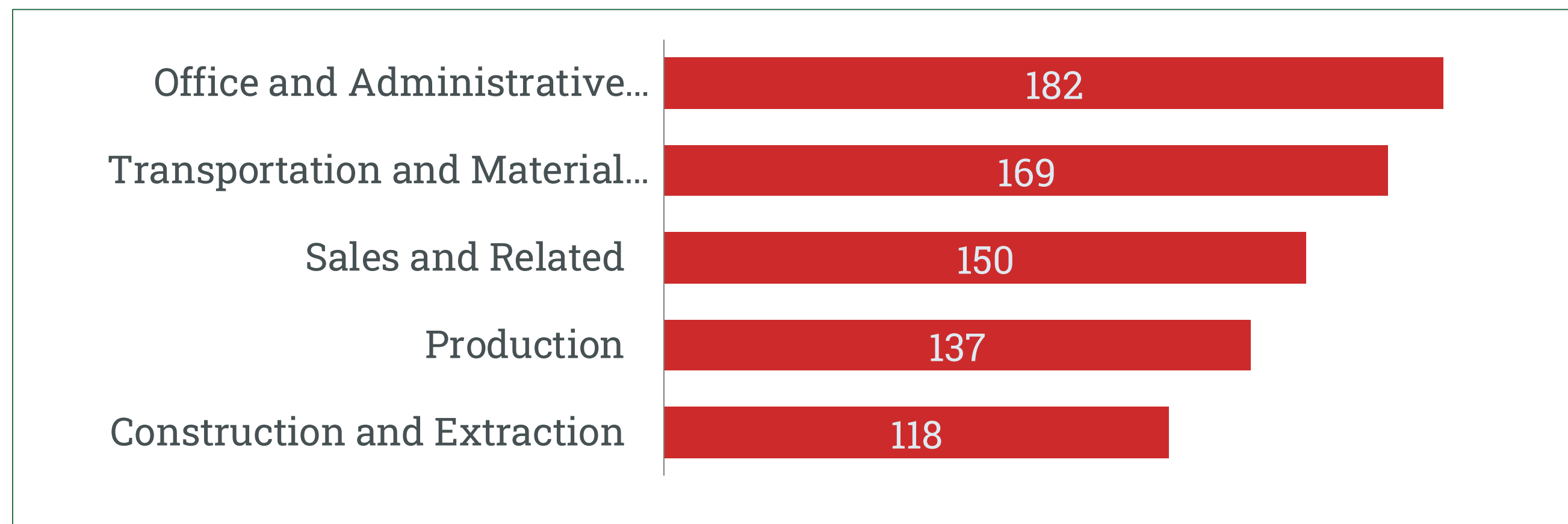
WHERE ARE WE LOSING JOBS? *(Cont.)*

WORKFORCE SOLUTIONS BORDERPLEX

Industries Sectors that lost jobs



Top 5 Unemployment Claimants Occupations



No occupation identified for 33 UI claimants

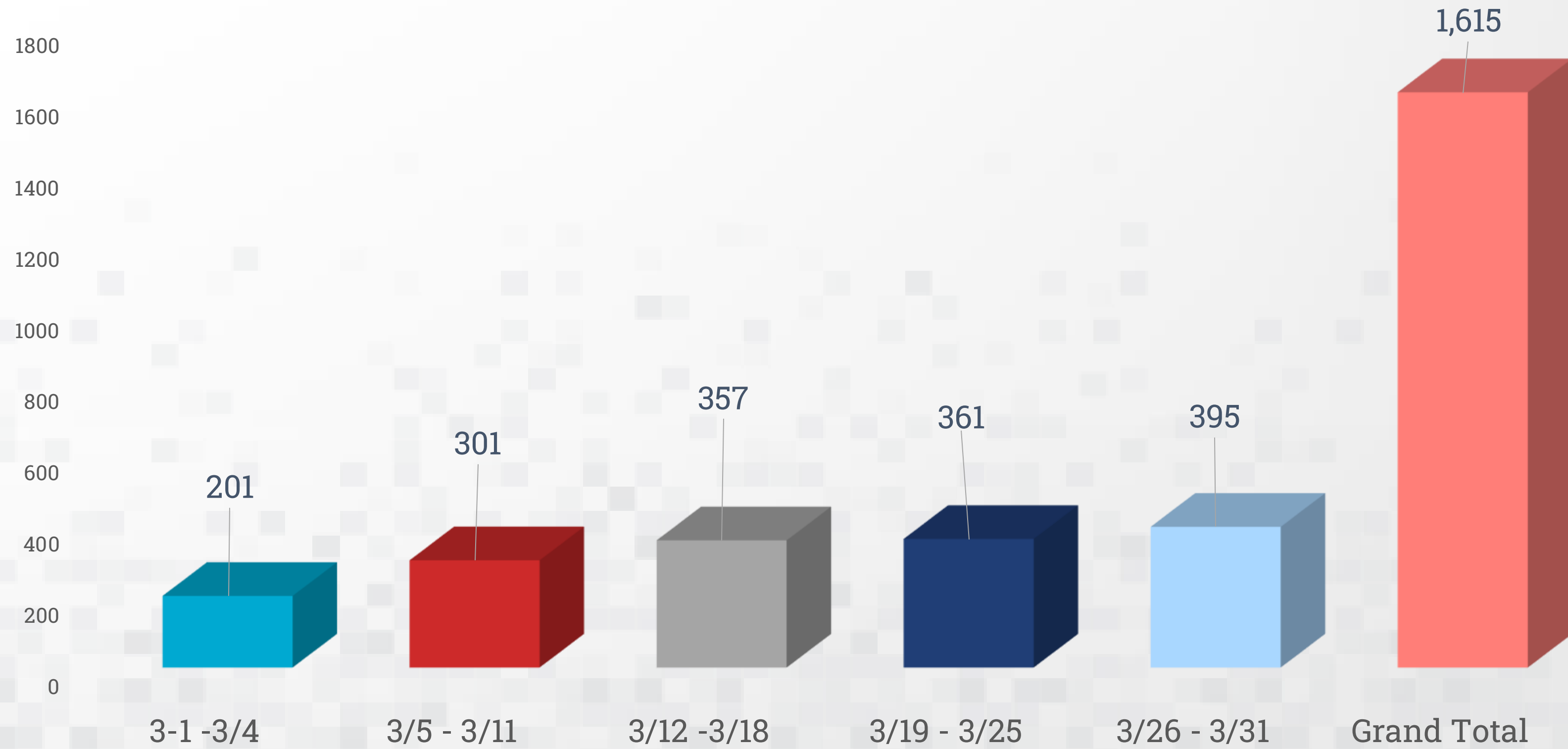
UI CLAIMANTS BY WEEK BORDERPLEX REGION

Unemployment Insurance
Claimant Data

3/1 to 3/31

This report reflects the **Borderplex Region**. Including these 6 counties:

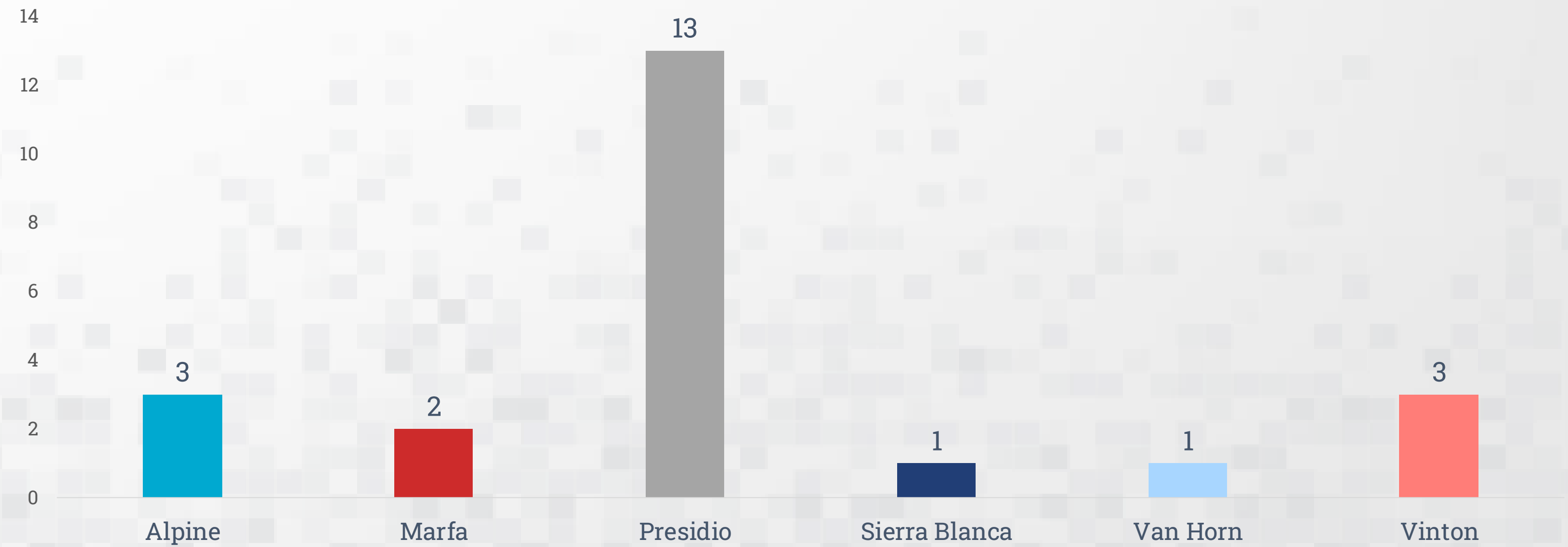
- Brewster
- Culberson
- El Paso
- Hudspeth
- Jeff Davis
- Presidio



UI CLAIMANTS - RURAL AREAS

3/1 to 3/31

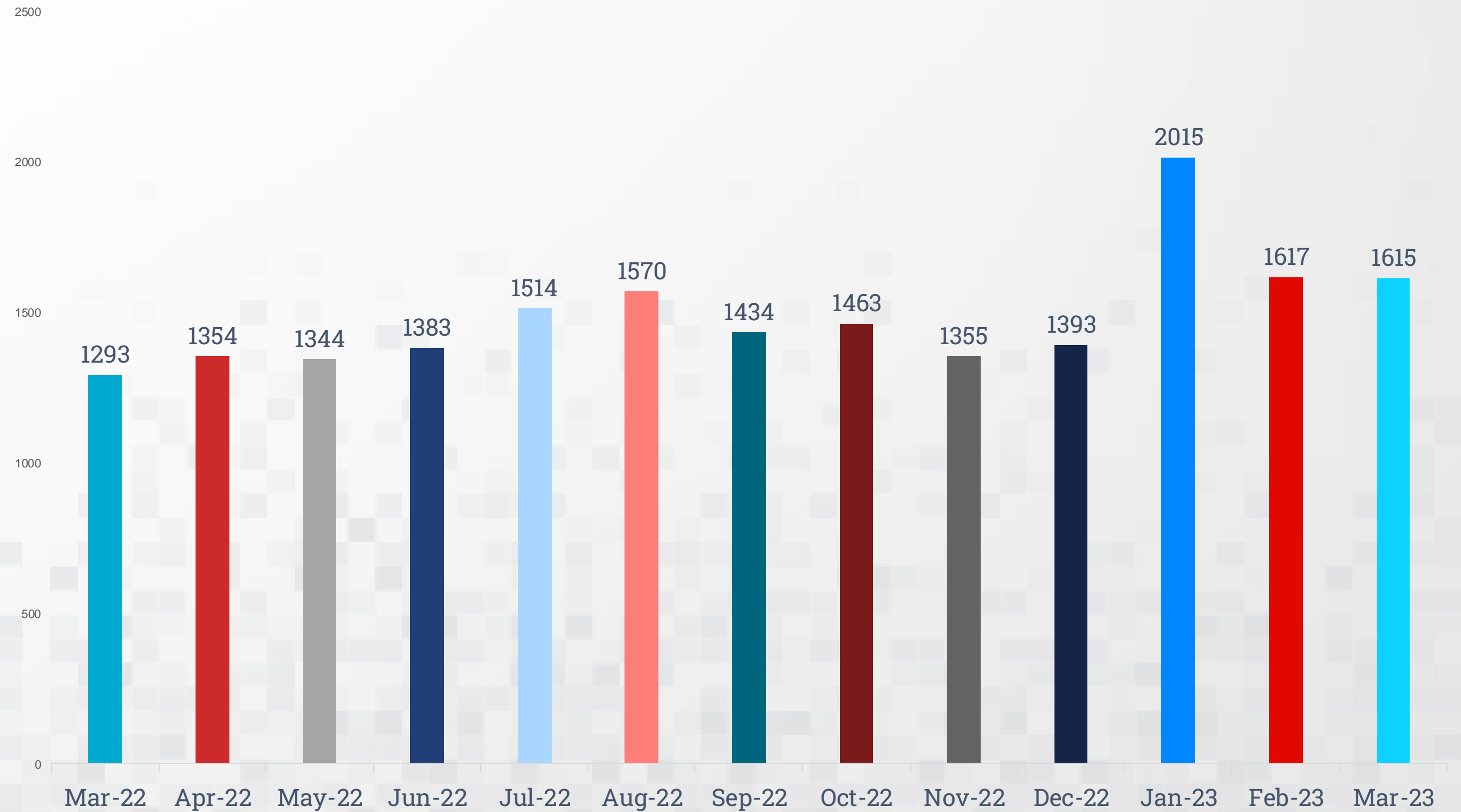
Of the 1,615 total Borderplex claimants, 23 are from the rural areas reflected on the data provided.



UI CLAIMANTS BY MONTH

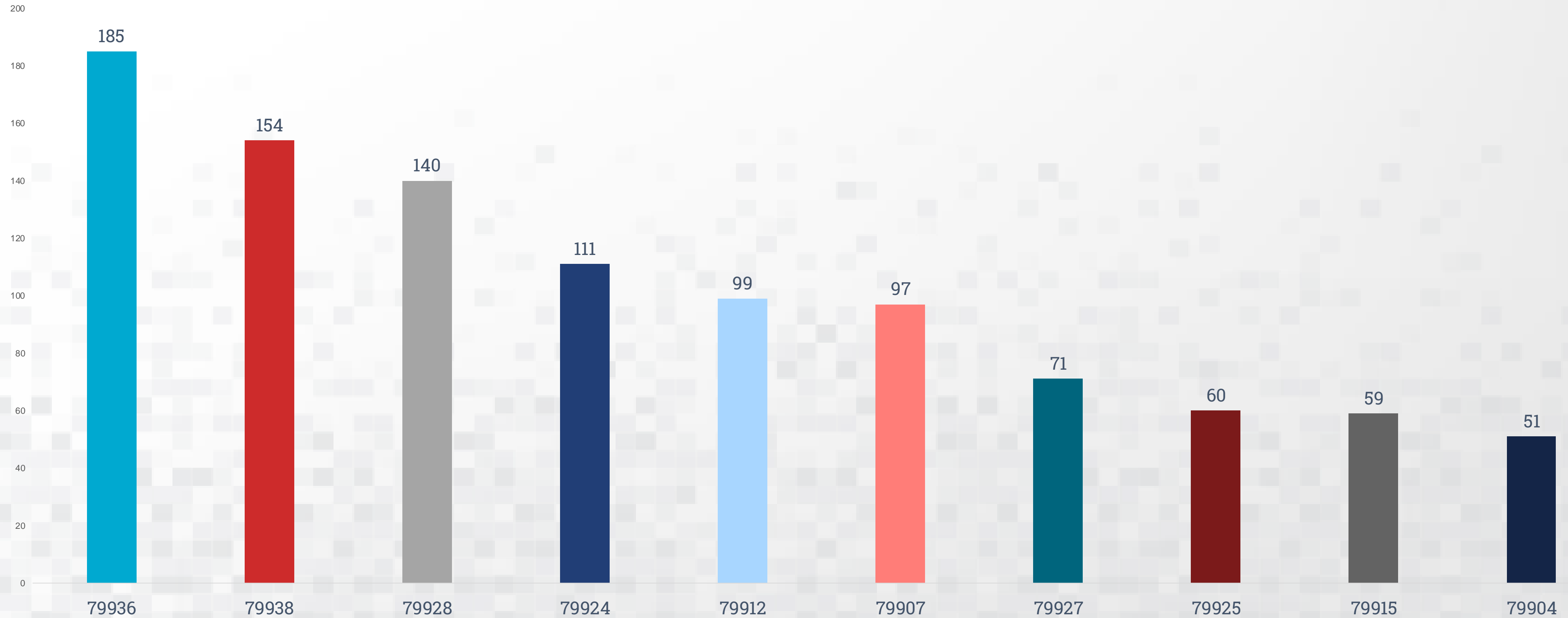
This comparison report reflects the entire Borderplex region, including the following 6 counties:

- Brewster
- Culberson
- El Paso
- Hudspeth
- Jeff Davis
- Presidio



TOP UI CLAIMANTS BY ZIP CODE

3/1 to 3/31

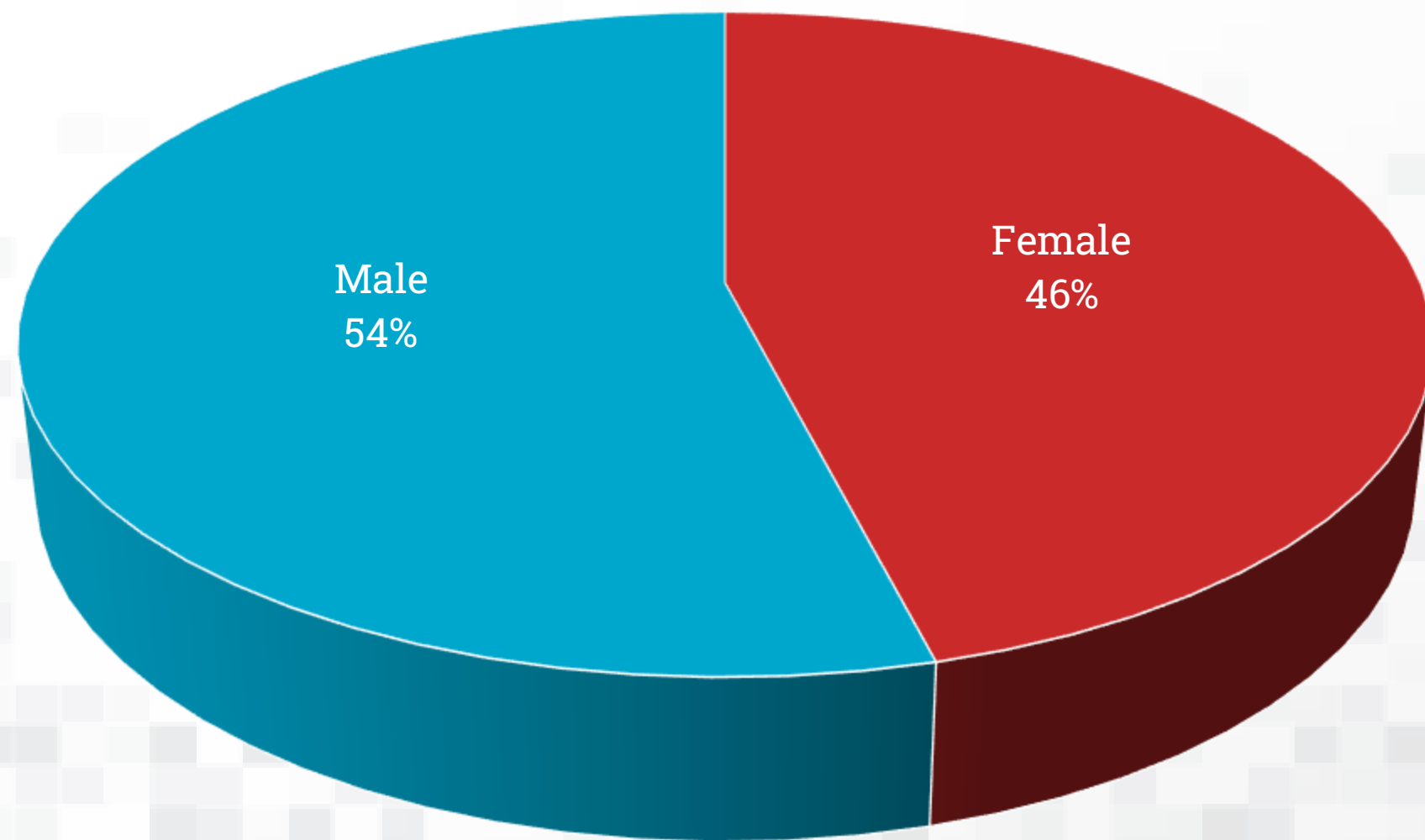


UI CLAIMANTS DEMOGRAPHICS – BORDERPLEX REGION

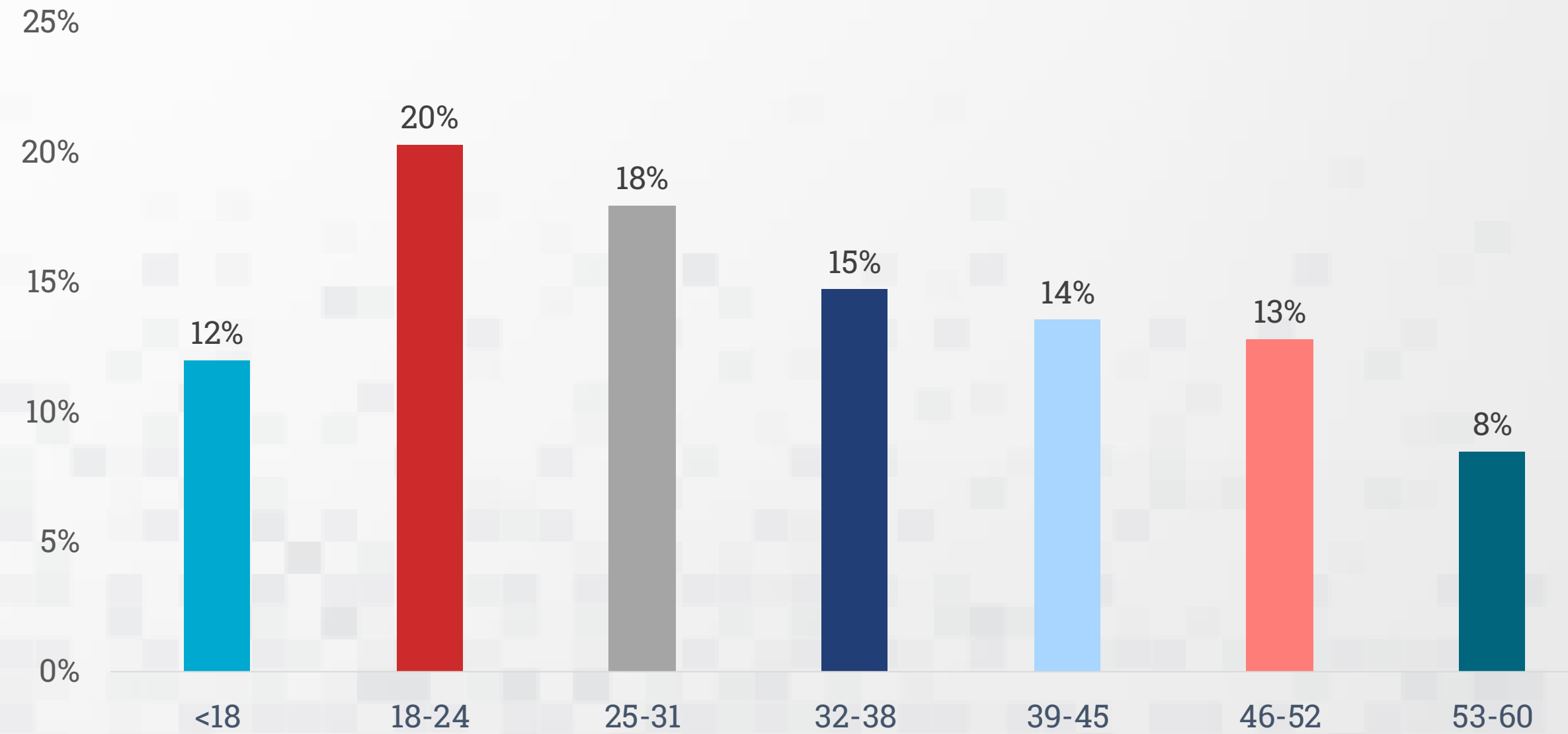
Unemployment Insurance
Claimant Data

3/1 to 3/31

Gender



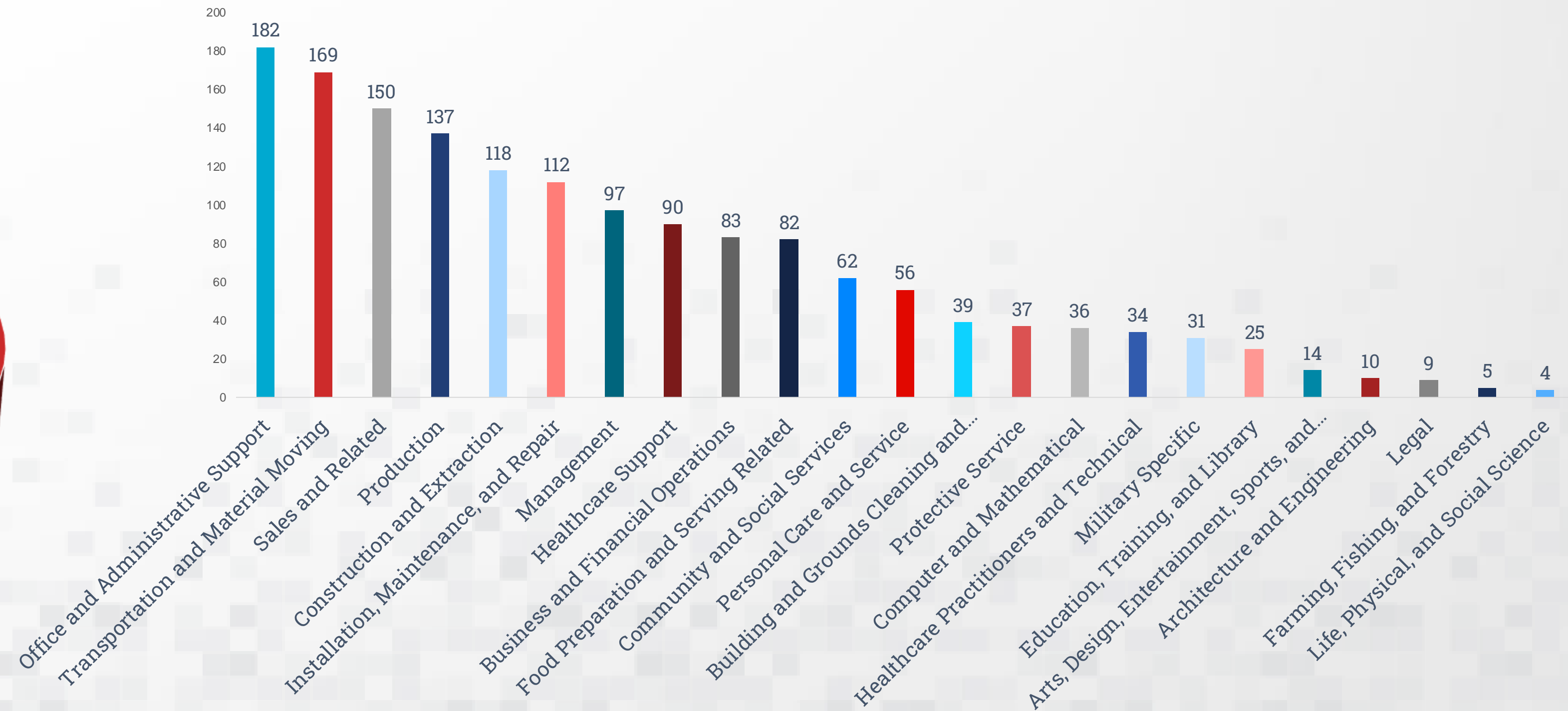
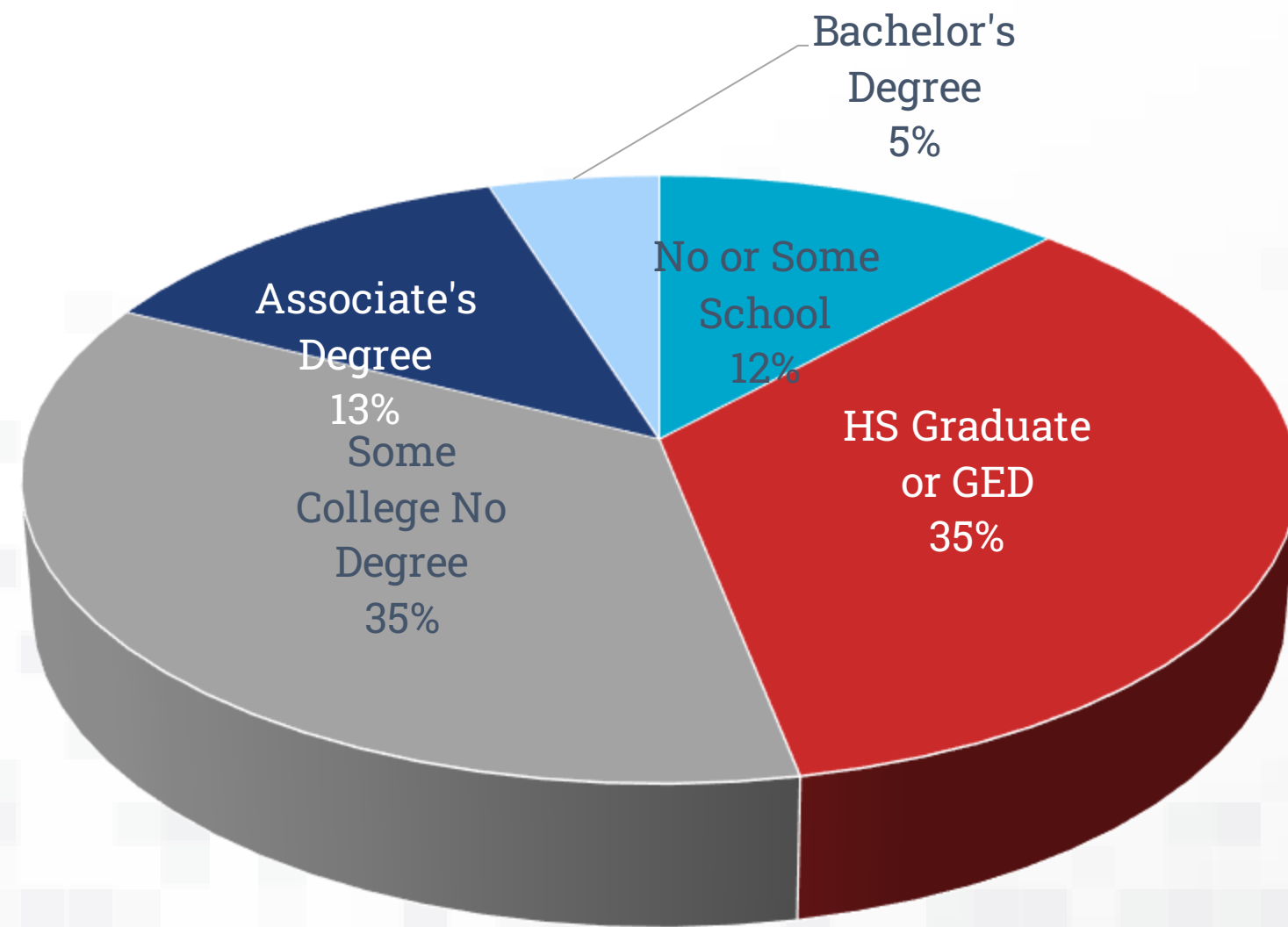
Age



UI CLAIMANTS DEMOGRAPHICS – BORDERPLEX REGION

3/1 to 3/31

Unemployment Insurance
Claimant Data



No occupation identified for 36 UI claimants

In 2021, women remained less likely to participate in the labor market than men.

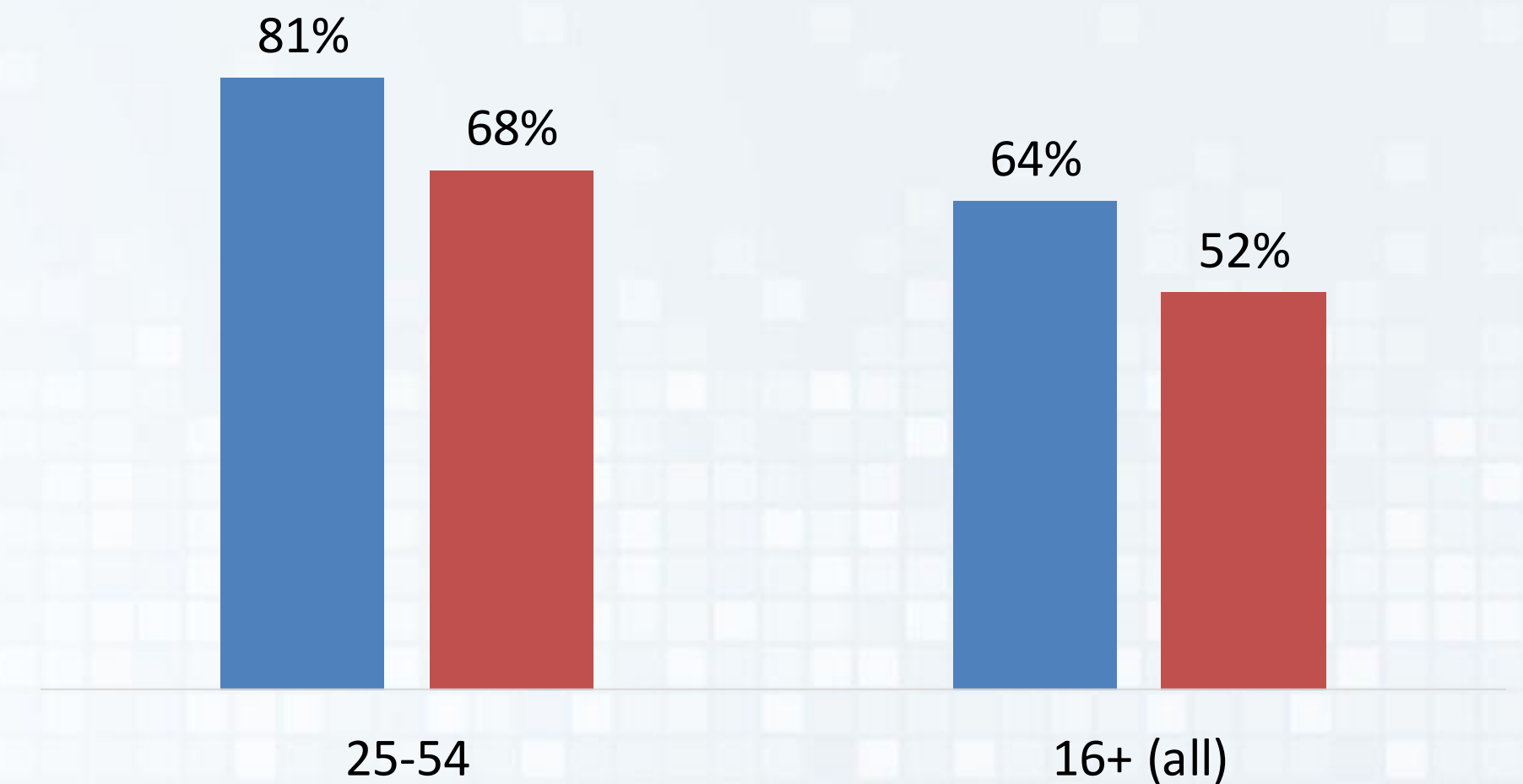
However, from 2016 to 2021, the labor force participation rate for women aged 25-54 increased by 4%.

When including younger (16+ years) and older women (55+ years), women’s participation in the labor force increased at the same rate as men’s (by 2%).

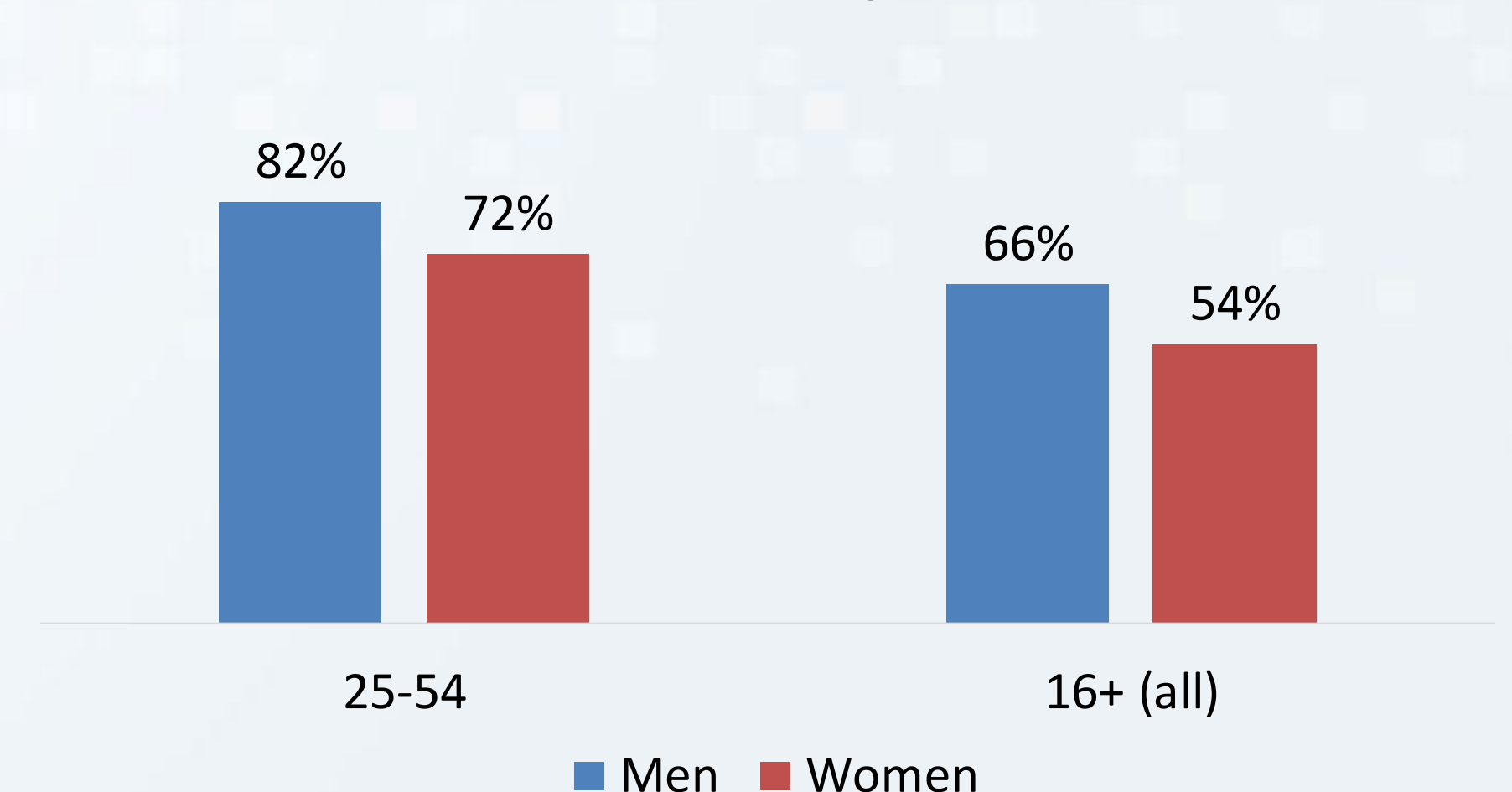
In the last few years, there has been an improvement in getting more women into the labor force, but there is still some work to do. **WSB addresses the gender equity and wage gap by providing new initiatives tailored to assist women in succeeding in the workforce.** We offer resources such as childcare, training assistance and job search assistance, among others. If you are interested in these or any other of our services, feel free to fill out [this form](#) and a WSB member will contact you soon.

In the Works

In labor force by age group
El Paso County 2016



In labor force by age group
El Paso County 2021



■ Men ■ Women



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Sources

Labor Market & Career Information, Texas Workforce Commission March 2023, JobsEQ April 2023, Bureau of Labor Statistics May 2021, Census 2016 & 2021

To access previous reports, please visit the Workforce Trends and Data section of our website:

<http://www.borderplexjobs.com/regional-statistics/workforce-trends-and-data>

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