



2024 Annual Report

Table of Contents

Society Leadership and Staff

Center for Policy and Leadership

4

16

A Look Back at 2024 Membership and Society Awards

18

ASRM 2024
Scientific
Congress & Expo

Finance and Industry Support

22

ASRM Academy 10

Fundraising **24**

ASRM Research Institute

Donor List

Advocacy and Communications

14

A Look Ahead 28



About ASRM

ASRM is a 501 (c)(3) organization dedicated to advancing the science and practice of reproductive medicine. The Society accomplishes its mission by pursuing excellence in evidence-based, life-long education and learning, growing and supporting innovative research, developing and disseminating the highest ethical and quality standards in patient care, and advocating for physicians and affiliated healthcare providers and their patients.

Our Mission

Leading the advancement of reproductive medicine through evidence-based ethical practice, education, research, and advocacy

Our Vision

Highest quality accessible reproductive and fertility care for all

Our Values

Learning

Discovery

Advocacy

Diversity, Equity, and Inclusion

Integrity

Collaboration

Excellence

Advocacy and Impact

Goal: Develop policy initiatives to improve access to care, promote reproductive justice, reduce health disparities, and protect the practice of medicine from political interference.

Member Engagement and Satisfaction

Goal: Cultivate a highly engaged and diverse member community.

Workforce Development and Career Advancement

Goal: Engage and develop reproductive medicine professionals through training, mentorship, and collaboration.

2025-2030 Strategic Plan

Keeping our updated mission and vision statements at the forefront, the ASRM Board of Directors developed a five-year plan focused on the five key pillars shown here. This plan is designed to advance our field, support our members, and strengthen ASRM as a leading global society.

Research and Innovation

Goal: Improve outcomes in reproductive medicine by investing in research and facilitating the adoption of innovative technologies.

Governance and Organizational Effectiveness

Goal: Promote effective governance and meet member needs in a fiscally responsible manner.

Society Leadership

2024-2025 ASRM Board of Directors and Executive Leadership

Officers



Elizabeth Ginsburg, MD
President



Robert E. Brannigan, MD
President-Elect



Amy Sparks, PhD, HCLD Vice President



Paula Amato, MD Immediate Past President



Michael A. Thomas, MD
Past President



Jessica Spencer, MD
Secretary/Treasurer

Directors-At-Large



Ruben Alvero, MD



Paul Lin, MD



James Dupree, MD



Eve Feinberg, MD



Sangita Jindal, PhD



Tamara Tobias, ARNP, WHNP-BC





Micah Hill, DO SART



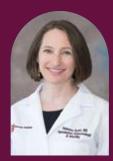
Matt Coward, MD SMRU



Salu Ribeiro, MS SRBT



Erica Johnstone, MD SREI



Rebecca Flyckt, MD SRS

Executive Team



Jared C. Robins, MD, MBA Chief Executive Officer



Chevis N. Shannon, DrPH, MBA, MPH, MERC Chief Education and Science Officer



Lee Pearce, MSW, MSHA, FACHE Chief Operations Officer



Sean B. Tipton, MA Chief Advocacy & Policy Officer



Dan Carre, CPA, MBA Chief Financial Officer



Callie Armstead
Educational Meetings
Manager



Julie Beckham
Director,
Communications &
Marketing



Madeline Brooks
Practice Guidelines
Development
Coordinator



Alaina Carpenter
Administrative
Assistant to the CESO



Nathan Chappell Graphic Design and Marketing Specialist



Deidra Crain Curriculum Designer



Regina Dooley Continuing Education Program Manager



Addison Dycus Membership Administrative Coordinator



Jordan Ford
Operations Support
Specialist



Jessica Goldstein Director, Educational Programming



Jeffrey Hayes
Educational
Content and Media
Development
Specialist



Holly Jaap Hilton
Director of Charitable
Giving



Anna Hovey Advocacy Engagement Specialist



Becky Ingalls
Executive Assistant



Evan Johnson Network Administrator



Kristina LaBoone
Program Coordinator



Jessie Losch
Director of
Government Affairs



Jacquelyn Marshall
Affiliate Society
Administrator



Natalie Mayer Assistant Managing Editor





Megan Miller Industry & Project Specialist



Nia Morgan Administrative Support Specialist



Dani Mosley Manager of Membership



Becca O'ConnorDirector, Center for
Policy and Leadership



Katie Odom Membership Specialist



Lyndsey Patton
Research Institute
Administrator



Angelia Pitman Website Manager



Sarah Ramaiah Curriculum Design Strategist



Keith Ray
Director, Special
Projects and
Corporate Relations



Cornessa Samuels
Database/Report
Writer Administrator



Meredith Sauls Managing Editor



Susanna Scarbrough Senior Membership Specialist



Harriet Smith
Instructional Designer



Taylor SorensonCommunications
Content Specialist



Crystal Tomasulo
Sr. Accounting
Services Specialist



Lou Ella Watkins
Accounting Services
Administrator



Jameson Willis Social Content and Digital Media Coordinator



Eva Zhao Instructional Technology Designer

A Look Back at 2024

A Message from ASRM CEO Jared Robins, MD, MBA

As I reflect on the past year, I am incredibly proud of the tremendous progress ASRM has made in advancing our mission to improve the quality of reproductive healthcare worldwide. 2024 was remarkable for our organization, and it is marked by key accomplishments that drive our work.

Advocating for Member Protection

The Alabama Supreme Court ruled that, for the sake of civil liability, frozen embryos are equal to live-born children. As a result, the IVF clinics in Alabama immediately stopped providing care. ASRM sprang into action by providing our members in Alabama with a platform to discuss the case and their responses. We partnered with RESOLVE, the Alabama Medical Society, and lobbyists to advocate for solutions to restore clinical care in the IVF clinics. I met with patients and HHS Secretary of Health Xavier Becerra to discuss the importance of IVF in Alabama and joined more than 200 patients at the Alabama State Capital to talk about the ruling with legislators.

ASRM went to the White House to discuss women's reproductive health with President Biden's senior staff.
ASRM wrote an Amicus brief to oppose the court's ruling, attended press conferences, wrote opinion pieces for the media, and met with politicians and their staff. The Alabama Congress passed legislation enabling clinics to restart operations. Unfortunately, this did not reverse the Supreme Court decision, and this battle continues.

The ASRM Center for Policy and Leadership launched CPL PRIMED this year. This exciting program provided 12 members with intensive online and in-person training to teach them to be better advocates. The success of this program was demonstrated by the capstone projects the participants presented at ASRM 2024 in Denver. See pages 16-17 for more details on CPL PRIMED.

Advocating for Increased Access to Care

A significant focus of ASRM's Office for Advocacy is improving access to care. This past year, we were successful in helping obtain an insurance mandate in California and expanding federal government coverage from the Office of Professional Management. With these coverages, we have helped improve access to ART and other fertility care for more than 60 million people. We continue to fight for broader insurance coverage, improved patient education, and greater geographic access to fertility specialists. This initiative aligns directly with our mission to make fertility care available to all who need it, regardless of socioeconomic status or location.

Five-Year Strategic Plan

In 2024, we took a monumental step forward with the development of our five-year strategic plan. This plan serves as the foundation for the future of ASRM and will lead to many projects to improve membership value. Read more about the plan on page 3 of this report.

Global Partnership Expansion

ASRM is a global society with members hailing from over 100 different countries. We value the importance of our international partnerships, and, in 2024, we took significant strides to formalize relationships with fertility societies from across the globe. ASRM held our first embryo transfer course at the Turkish Society for Reproductive Medicine annual conference. Drs. Amato, Barnhart, and I, along with other members of ASRM, were inducted into the inaugural class of the Indian College for Reproductive Medicine. We attended our first meeting of the Egyptian Foundation of Reproductive Medicine and Embryology (EFRE) and contributed to guideline development. In collaboration with the University of Michigan and the Fertility Society of Ghana, ASRM held a simulation and training program for over 70 Ghanaian Residents and Fellows training in Fertility and Reproductive Medicine. We also held our first combined business of medicine training program with the Canadian Fertility and Andrology Society (CFAS). ASRM continued our essential work with the World Health Organization, promoting healthy communication among fertility healthcare providers.

Looking Ahead

As we look ahead, I am confident that these initiatives, along with our ongoing efforts in research, education, and advocacy, will continue to elevate the field of reproductive medicine. With our five-year strategic plan guiding us, ASRM is well-positioned to meet the evolving needs of our members and to continue advocating for access to care and innovative research that benefits patients worldwide.

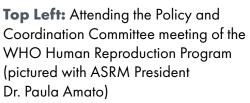
I want to take this opportunity to thank each and every one of you—our members, partners, and stakeholders—for your unwavering support and dedication to reproductive medicine. Together, we will continue to shape the future of fertility care and make a lasting difference for individuals and families everywhere.

Made ..



CEO Photos: Representing ASRM in the US and Abroad





Bottom Left: Speaking at the Egyptian Foundation of Reproductive Medicine and Embryology (EFRE) conference as a first-time representative from ASRM to attend this conference



Top Middle: In Accra, Ghana, teaching an embryo transfer course in collaboration with the Fertility Society of Ghana (FERSOG)

Bottom Middle: Attending a rally in Montgomery, Alabama, to protest the Alabama Supreme Court decision to equate embryos with live-born babies



Top Right: Enjoying the outdoors of Banff, Alberta, CA, at the first CFAS and ASRM Business in Medicine meeting (pictured with Drs. Molly Moravek and Mindy Christianson)

Bottom Right: At the White House with Barb Collura (RESOLVE) and Joyce Reinecke (Alliance for Fertility Preservation) to meet with President Biden's advisors regarding women's health



View more photos from **ASRM 2024**



4,033Total Attendees

956 PG and Hands-on Course Registrations

A Mile-High Meeting

10 Plenary/ Keynote Speakers

15 Clinical Sessions

ASRM 2024 delivered an exciting and diverse program for Congress attendees, featuring a new global health track, specialized clinical sessions for Professional Groups, and the innovative Spotlight & Engagement Pavilion. The Congress also offered numerous networking opportunities, including the Society Social Hour, a dedicated networking lounge, and the President's Gala.

Interactive Sessions

26 Symposia

ASRM 2020 asrm scientific congress expo

ASRM 2024
Equity, Access, and Innovation
Denver, Colorado October 19-23, 2024

Roundtables

763 Posters Accepted

308 Oral **Abstracts** Accepted

13 Video **Abstracts** Accepted

ASRM Career Pathway Program

ASRM was excited to continue the Career Pathway Program, an innovative initiative aimed to inspire and engage the next generation of reproductive health professionals. The program brought together a diverse group of participants, including four medical students from the University of Colorado Anschutz School of Medicine, 24 embryology students from Colorado State University, and 15 mentors from the field of reproductive medicine.



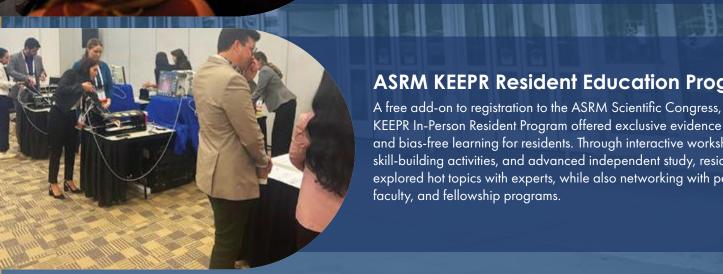
The New Horizon Pavilion

In the Expo Hall, ASRM launched the New Horizons Pavilion, a feature area showcasing start-ups and innovation in reproductive medicine. This dedicated space allowed attendees to discover cutting-edge products and services from emerging companies while engaging with innovators in the industry.



Spotlight & Engagement Pavilion

ASRM 2024 marked the first Spotlight and Engagement Pavillion, a non-CME area specially-designated to host e-posters, the Spotlight Theater (formerly Expo Theater), abstract sessions, Industry Spotlight lunch sessions, and other exciting live events.



ASRM KEEPR Resident Education Program

A free add-on to registration to the ASRM Scientific Congress, the KEEPR In-Person Resident Program offered exclusive evidence-based and bias-free learning for residents. Through interactive workshops, skill-building activities, and advanced independent study, residents explored hot topics with experts, while also networking with peers, faculty, and fellowship programs.

14
Practice
Documents
Published

Ethics
Documents
Added/Revised

17 Live Webinars

Education Expansion

- Published 100 updated patient education fact sheets, 70+ infographics, and new patient stories
- Increased global access to education by translating materials into Turkish, hosting international webinars, and collaborating on consensus documents.

Advancing Workforce Development

Expanded the Career Pathway
 Program to include both medical
 students and students interested in a
 career in embryology.

Career Development Innovations

- Expanded the SPARK program (Scientists and Physicians Advancing Reproductive Knowledge) to further increase research collaboration.
- Introduced virtual case conferences for allied health professionals.



2024 Highlights

Guidelines and Best Practices

- Released 14 high-impact Practice Committee documents, including 6 guidelines, some with partnering organizations, including AUA and FSHRF
- Partnered with ECRI Guidelines Trust to enhance transparency and rigor in guideline development.

Innovative Learning Technologies

 Introduced EDGE (Embryo Data Grading & Evaluation), a cuttingedge web-based embryo grading tool.

ASRM Today Podcast Evolution

 Transitioned to a seasonal format, with Season 2 focusing on Equity, Access, and Inclusion and Season 3 set to Jaunch in 2025.

45 Courses Added/ Updated 30 Coding Corner Questions Answered

ARM & NPG National Meeting

Las Vegas, NV April 19-20, 2024





SRS-SREI Surgical Bootcamp Cleveland, OH May 30-June 1, 2024

2024 Professional Engagement

In 2024, ASRM members and trainees convened all around the country to network and receive professional training. Events included the ARM & NPG National Meeting (featuring a track for advanced practice providers), the SRS-SREI Surgical Bootcamp, the SREI Fellows Symposium, and the SMRU Fellows Symposium.

Learn more about ASRM Academy.



SMRU Fellows Symposium Park City, UT August 21-24, 2024



SREI Fellows Symposium Park City, UT August 21-24, 2024





Research Institute

The ASRM Research Institute is pleased to have awarded **over \$1.2 million** toward reproductive medicine research in 2024. These projects could not have been funded without the help of our grant partners and the generosity of our donors.

2024 Highlights

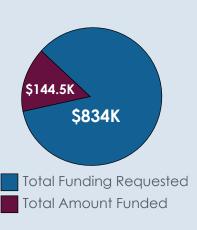
Total Grant Dollars Awarded in 2024 \$1,231,540

Grant Recipients
15

Grant Partners
7

Patient Advocacy Grants:

Helping Programs That Help Patients



In 2024, ASRM introduced the Patient Advocacy Grant to bolster reproductive health advocacy and education across the United States. Through a competitive review process, five organizations were selected as the inaugural recipients of this grant.

The ASRM Patient Advocacy Grant supports federal, state, and local advocacy initiatives, educational programs, and patient-focused events, such as support group activities. We are proud to highlight the FY25 awardees and their dedication to advancing reproductive health and patient support.

Pilot & Exploratory \$281.5K \$820.7K Discovery & Innovation \$750K \$19.8M Total Funding Requested Total Amount Funded

2024-2025 Patient Advocacy Grant Awardees

Alliance for Fertility Preservation

Addressing the Threat to Emergency Fertility Services: A Patient Voices Initiative

AllPaths Family Building

Empowering Patient Advocates in New England and Beyond

Fertility for Colored Girls

"Hold On To Hope": A Documentary About Infertility in the Black Community

Men Having Babies

Employee Benefits and Self-Advocacy
Tools and Training

Worth the Wait

Oncofertility Education for the Adolescent and Young Adult (AYA) Community

2024 Individual Grant Recipients



Rossella Cannarella, MD, PhD

"Role of Low Sperm IGF2 Expression Levels in Male Infertility: A New Cause of Poor Early Embryo Development"



Heidi Cook-Andersen, MD, PhD "Non-destructive assessment of human embryo implantation potential using Raman spectroscopy"



Abey Eapen, MBBS, DRCOG, PhD, FCRI
"A Pilot Study to identify the Autoimmune, Inflammatory and Epigenetic Disruptors — Critical Mechanisms leading to Unexplained Recurrent Miscarriage - The PLATINUM study"



Christine Metz, PhD
"Menstrual effluent
as a non-invasive tool
to define and detect
chronic endometritis
in patients with
unexplained
infertility"



Staci Marbin, MD
"Breaking Barriers to
Fertility Preservation:
A Comprehensive
Study of Diverse
Cancer Patients at
an NCI-Designated
Center"



Austin Johnson, MD
"Decisional regret
regarding preoperative fertility
preservation choices
following genderaffirming surgery
among transgender
men/gender nonbinary persons"



Alyssa Kosturakis, MD
"Health Disparities
in Hispanic Women
with Polycystic Ovary
Syndrome"



Lubna Pal, MBBS,
MRCOG

"Examining
mechanisms for the
differential risk of
hypertensive disorders
of pregnancy in
spontaneous versus
ART pregnancies"



Aileen Portugal, MD
Language Matters:
Exploring the
Impact of Language
Concordance on
Fertility Treatment
Progression"



Salomeh Salari, MD
"Effects of an oxygen
content gradient
on preimplantation
human embryo
development,
physiology, and
aneuploidy"



Jaroslav Slamecku, PhD
"Dissecting the distinct
contributions of
transcription and RNA
turnover to conversion
of primed to naïve
human pluripotent
stem cells and their
differentiation into
trophectoderm"



Emily Smith, MSN, CRNP
"An APP's Effect
on Hormone
Replacement Therapy
for Radiation-Induced
Primary Ovarian
Insufficiency After
Cervix Cancer
Treatment"



Berna Sozen, PhD
"A 3D cell-based
platform to study
implantation errors
as a result of
endometriosis"



Michelle Volovsky, MD

"The impact of
environmental
toxins on the
ovarian follicular
microenvironment
and reproductive
outcomes"



Chao Zhou, PhD
"Facilitating in vitro
fertilization using
label-free, time-lapse
3D optical coherence
microscopy"

ASRM Advocacy

Fighting for Reproductive Freedom in 2024

Actions from ASRM's Government Affairs Team

Amicus Brief Sign-Ons

4

Sign-on Letters (federal coalition sign-ons)

25

Letters to State Officials

39

Member Messaging

Action Alerts Sent to ASRM Members

50

Emails sent to policymakers on behalf of ASRM members

11,494



ASRM launched a combined postcard writing, radio ad, and social media campaign in 10 states with ballot measures seeking to preserve reproductive freedoms. The measures passed in 7 of 10 states, enshrining the right to abortion in these states' Constitutions. Thank you to the members who made videos supporting these ballots in their home states and everyone who helped write the over 600 postcards sent to undecided voters at ASRM 2024!

Following the Alabama
Supreme Court's LePage
v. Mobile Infirmary Clinic
decision, in which they ruled
that frozen embryos are the
legal equivalent of children
and effectively halted fertility
care across the state, ASRM
worked tirelessly with partners
hosting town halls, attending
key advocacy events, and
conducting media interviews to
condemn the court's ruling and
demand that protections for IVF
be reinstated.

ASRM In The News

Media Amplifying ASRM's Voice Worldwide # Articles Mentioning ASRM 17,402

USA Outlets 10,489

International Outlets 6,913

Top Topics

- Access to Family Building Act
- ASRM Condemns Alabama Supreme Court's LePage v. Mobile Infirmary Clinic Ruling
- California Gov. Signs Bill Making Insurance Companies Pay for IVF Treatment
- Democrats Invite Doctors, Patients to SOTU to Highlight Dobbs' Ripple Effects
- Family Building: A Basic Human Right



RESOLVE's Federal Advocacy Day 2024

In Partnership with ASRM # of Participants: 670

States Represented:

50 plus DC

asrm

American Society for Recoductive Medicine

SCORECARD

What support for IVF looks like

ASRM released a series of one-pagers designed to cut through misinformation around IVF, including why multiple embryos are often necessary to establish a pregnancy, a breakdown of government oversight of IVF, and how politicians can materially support IVF.

ASRM worked alongside Equality CA, RESOLVE, and additional fertility and advocacy groups to pass SB 729 in California this year, bringing the number of Americans with a form of coverage for fertility treatments to 60 million!

The first-ever ASRM IVF scorecard was released this year, preparing members for the polls by providing comprehensive information on how all sitting members of Congress have historically voted on bills related to IVF, reproductive rights, and other causes important to ASRM's

ASRM's Current Social Media Following





28.9K

+21% from previous year



25.1K

+33% from previous year



mission.

19K

+1.6% from previous year



19.1K

+.5% from previous year

ASRM CPL

Advancing Reproductive Medicine Through Information and Leadership

The Center for Policy and Leadership was prominently represented at key events this year, including the eighth Annual Conference on Bioethics, hosted by UTMB's Institute for Bioethics and Health Humanities, and a Capitol Hill briefing for members of the House of Representatives and their staff. Notably, CPL Director Becca O'Connor attended the 2024 Presidential State of the Union Address and engaged in discussions with highlevel officials, including US Health and Human Services Secretary Xavier Becerra, as the guest of Congressman Jamie Raskin (D-MD-08).



2024 PRIMED Cohort

Morgan Baker, RN Utah

Maryland

Maryland

California

Pennsylvania



The inaugural cohort of the CPL's PRIMED (Preparing Experts in Reproductive Medicine to Engage Decisionmakers) advocacy training program achieved remarkable success. The diverse group, consisting of physicians, nurses, embryologists, and mental health professionals, underwent comprehensive education sessions facilitated by policy experts and ASRM leaders. Noteworthy moments included their participation as guests of the Senate Majority Leader, attendance at a press conference, and witnessing floor proceedings during a crucial vote on the Right to IVF Act.

In September 2024, the cohort made a significant impact on Capitol Hill. Armed with refined advocacy skills acquired throughout the program, the scholars fervently lobbied Congressional leaders and staff for improved and equitable accessibility to reproductive medicine, particularly in infertility care. Their advocacy efforts extended to visiting ASRM's DC headquarters, touring and conducting meetings with lawmakers and staff at the Capitol, visiting the White House and Supreme Court, and observing sessions on the United States House of Representatives floor.

Additionally, in October, cohort members showcased their Capstone Projects at ASRM's Annual Scientific Congress and Expo in Denver, solidifying their commitment to advancing reproductive medicine and advocating for better access to care.

Learn more about the CPL and CPL PRIMED



Olumayowa Dayo, MD
California



Elizabeth Lee, RN Arizona



Ann Marie Luft, RN Florida



Aileen Portugal, MD
Missouri



Alisha Tolani, MD California



Nicole Ulrich, MD



Rachel Whynott, MD
Washington

ASRM Membership

A Diverse Community Impacting Reproductive Medicine

To shape its 2025-2030 Strategic Plan, ASRM conducted a comprehensive needs assessment of current and former members to identify the best ways to serve its membership and address gaps in member benefits. Released in 2024, the plan places a strong emphasis on member engagement through key objectives such as developing strategies to engage new and associate members, increasing accessibility and usage of educational materials, optimizing communication channels with members and stakeholders, and demonstrating memberspecific value to enhance satisfaction.

These efforts are supported by a deep understanding of our membership, as reflected in key statistics that highlight who we serve and the impact of our initiatives.

Making a Global Impact

ASRM's global reach is reflected in its 1,596 members from 106 countries, with Japan, India, Canada, Mexico, and Australia leading in representation outside the United States. In 2024, 1,124 international attendees came to ASRM 2024 in Denver, showcasing the society's worldwide impact on reproductive medicine.

ASRM Membership Totals

Member Type	December 31, 2024	December 31, 2023	Percent Increase/Decrease
Physician-Doctoral*	2419	1830	32.19%
Doctoral*	1091	1930	-43.47%
Associate	368	310	18.71%
Allied Health Professional	3169	3070	3.22%
Life Member	603	692	-12.86%
Honorary	5	5	0.00%
TOTAL	7802	7943	-1.78%

^{*}In May 2023, ASRM created the Physician-Doctoral category, reclassifying MD members previously in the Doctoral category. This change explains the increase in Physician-Doctoral members and the decrease in Doctoral members.

Total Members: 7,802 New Members in 2024: 1,345

Retention Rate: 81%

Learn more about ASRM Membership.

Better Together

ASRM Affiliates, PGs, and SIGs

ASRM's mission to advance the field of reproductive medicine is strengthened by the collaboration of its affiliated societies, professional groups, and special interest groups, with over half of ASRM members actively involved in these networks. This collective effort highlights the strength and diversity of our community, as reflected in key membership statistics.

Affiliated Societies

of Groups

5

Total Members*

1,909

Unique Members*

1,635

% of Members Who Belong to at Least 1 Affiliate 21%

*Excludes SART clinic members

Professional Groups

of Groups

6

Total Members

2,226

Unique Members

1,978

% of Members Who Belong to at Least 1 PG

25%

Special Interest Groups

of Groups

26

Total Members

3,202

Unique Members

1,635

% of Members Who Belong to at Least 1 SIG

21%



John E. Buster, MD
ASRM Lifetime
Achievement Award



Hugh S. Taylor, MD ASRM Distinguished Researcher Award



Serena H. Chen, MD Arnold P. Gold Foundation Humanism in Medicine Award for Practicing Physicians

Recognizing Excellence In the Field

2024 ASRM Awardees

James P. Toner, MD, PhD Suheil J. Muasher, MD, Distinguished Service Award



Jennifer F. Kawwass, MD Ira and Ester Rosenwaks New Investigator Award



Dennis Lo, MD Carlos Simón Excellence in Translational Research Award



Micah J. Hill, DO Kavoussi Family Outstanding Teacher Award



Learn more about ASRM Awards.

Impact Factor

F&S Reports, F&S Reviews, and F&S Science were all accepted into the Emerging Sources Citation Index and will receive their first Impact Factors in June 2025.

Impact Factor for *Fertility and Sterility* of 6.6 ranking it 4 out of 136 in the Obstetrics and Gynecology category and 3 out of 39 in Reproductive Biology.

Fertility and Sterility 5-Year Impact Factor: 7.5

5th in Obstetrics and Gynecology 3rd in Reproductive Biology

F&S Family of Journals 2024 Highlights

Submissions

Submissions are at an all-time high for the journals.

Stats for 2024:

Total Submissions:
3,301
Submissions from
Outside the US:
77%



The F&S Team

An incredible team of Associate and Specialty Editors, Editorial Editors, Methodological Editors, Editorial Board members, and Reviewers contributed to the journals' continued success by helping to review and manage the large number of manuscripts we recieve. We are truly grateful for their contributions.

Reviewer Stats for 2024:

Number of Reviewers: 861

Number of Completed Reviews: 2,873

Multimedia

Seventeen Journal Club Global events were broadcast from locations around the globe, including Mexico, Australia, Turkey, France, and Argentina, and many meetings in the US, including ASRM, MRSi, PCRS, and the SREI Fellows Retreat. Events were conducted in three different languages, including English, Spanish, and Portuguese.

Views of Journal Club
Global Recorded Content:
1,993

F&S On Air Podcast Downloads: 36,018 Fertility and Sterility 11,762,870



F&S Reviews 46,194

2024 Readership Stats

(# Total Downloads for Each Journal)







F&S Science 31,649

Top 5 Articles from Across All Journals

- A comparison of letrozole regimens for ovulation induction in women with polycystic ovary syndrome
- The menstrual cycle is influenced by weekly and lunar rhythms
- 3. Predictors of success after in vitro fertilization
- 4. The modern management of uterine fibroids-related abnormal uterine bleeding
- Anti-müllerian hormone as a diagnostic biomarker for polycystic ovary syndrome and polycystic ovarian morphology: a systematic review and meta-analysis

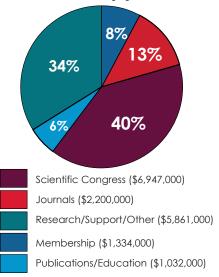
Learn more about the F&S Family of Journals

2024 Financial Highlights

Advancing Growth Through Strategic Partnerships and Financial Stewardship

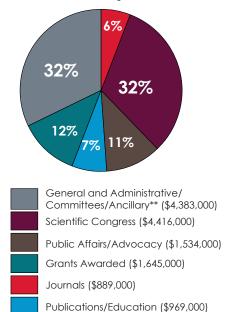
FISCAL YEAR 2024 7/1/2023 - 6/30/2024

FY 2024 Revenues and Support



TOTAL: \$17,374,000





TOTAL: \$13,889,000

Membership* (\$53,000)

Thank you to the ASRM
Corporate Member Council

Thank you to the CMC for their invaluable support of the new PRIMED program and the President's Gala, as well as their ongoing dedication to a wide range of impactful initiatives throughout the year. Members of the CMC include:

AbbVie

Cook Medical

Cooper Surgical

EMD Serono

Femasys, Inc.

Ferring Pharmaceuticals, Inc.

International Fertility
Law Group

LabCorp

Natera

North Star Fertility Partners

Organon, LLC

, iganion, 110

Samsung

Univfy

VirtaMed

In 2024, ASRM strengthened partnerships and expanded industry engagement, achieving the following significant milestones:

- ASRM exceeded previous exhibit and sponsorship revenue, reaching \$3.4 million at the 2024 Annual Congress & Expo.
- The number of exhibitors and sponsors for ASRM regional programs grew by 10%, demonstrating increased industry engagement.
- ASRM secured continued growth in grant partners and sponsors for both the ASRM Research Awards and the President's Gala, further supporting research and philanthropy.
- ASRM launched a
 strategic partnership
 with CooperSurgical,
 which included an in-kind
 donation of embryology lab
 space to support hands-on
 training through the ASRM
 CELL Program.
- The ASRM Corporate
 Relations & Industry
 Development team
 welcomed Megan Miller
 as an Industry & Project
 Specialist, expanding the
 team's capacity to support
 industry partnerships.

These accomplishments reflect ASRM's ongoing commitment to fostering industry collaborations that drive innovation, research, and education in reproductive medicine.

^{*} No Overhead

^{**} Overhead only allocated to Scientific Congress; remaining is in G&A for all staff

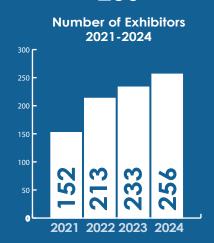


ASRM 2024 Support Highlights

Exhibits and Support Revenue: \$3.4M



Number of Exhibitors: 256



First Time Exhibitors: 44



Empowering the Future of Reproductive Medicine

2024 Fundraising Highlights

2024 ASRM President's Gala

Thank you to all who made the 2024 President's Gala a success! The auction and paddle raise contributed \$37,473 to ASRM's advocacy work and \$99,096 to the ASRM Research Institute. Tickets, sponsorships, and table sales supported the ASRM Research Institute.

Fundraising Total: \$572K

Attendees: 730

Individual Donors: 215



Fundraising Revenue

January 2024-December 2024

\$1,101,500

Total Number of Unique Donors: 2.077

Doctors for Fertility made a significant impact this year by contributing \$100,000 to establish an endowment dedicated to training physicians and reproductive medicine professionals as advocates for policy issues. Additionally, NPG launched its educational scholarship campaign, successfully raising \$2,608 to fund three \$500 grants, enabling members to attend the ARM & NPG National meeting in March.





donation to

ASRM.

Left: John Buster, MD, was awarded the ASRM Lifetime Achievement Award during the ASRM President's Gala. Pictured above: Center: The inaugural Samuel Pang LGBTQ+ Leadership in Education and Research Keynote was given by Dr. Jesse Ehrenfeld, MD, MPH. He is pictured here with Samuel Pang, MD (center), and Jared Robins, MD, MBA (right). Right: Donors Mindy Christianson, MD, John Preston Parry, MD, MPH, John C. Petrozza, MD, and Manvinder Singh, MD, met in the ASRM 2024 Donor Lounge.

2024 **Donor** Listing

ASRM would like to thank the following donors for supporting our mission:

Major Contributions

Doctors for Fertility Kwang-Yul Cha, MD, PhD John T. Queenan, Jr., MD

ASRM Legacy Society Members

Linda C. Giudice, MD, PhD Suheil J. Muasher, MD Paul C. Lin, MD

Donors to the William D. Schlaff. MD, Mentorship and **Career Development** Symposium Fund

G. David Adamson, MD Nancy Alexander, PhD Ruben Alvero, MD Bracken Babula Val and Greg Baker Adam Banks, MA, LCSW Kurt Barnhart, MD, MSCE Kristin Barrett

Stella Bebos Vincenzo Berghella Deborah Bohm-Rosenman

Neal Borden Sherman Bowman

Andrea Braverman, PhD

Bryann Bromley

Arthur Castelbaum, MD

Marcelle Cedars, MD

Becki and Coddy Coddington

David Cognetti, MD

Christos Coutifaris, MD, PhD

Susan Crockin, JD

Susan Davidson

Jill Davies

Karlotta Davis, MD John DeLancey, MD

Robert DiecidueTaub

Lorraine Dugoff, MD

Richard Dugoff

Sandra Dugoff Erin Durant

Esther Eisenberg, MD, MPH

Carol Ellstein

Karen Engstrom, MD

Eve Espey

Mark Evans, MD

Dee Fenner

Adam Flager

Neal Flomenberg

Edward D. Frank, II

Nancy Frankel, MBA, BS

Martin Freedman, MD

Kristin and Gary Friedman

Henry Galan

Richard Geltman

Rose Giardine

Ronald Gibbs, MD

Barry Gross

Jacqueline Gutmann, MD, and

Bruce Goldstein, JD

Hope Haefner

Julia Haller

Enrique Hernandez

Frances Herr

Avner Hershlag, MD

Elizabeth Howell

Sheryl Jacobs, PhD

Matthew Janssen

Timothy Johnson, MD

Gregory Kane

Emily King

Thomas Klein, MD

Ann Kolwitz

Danielle Krasnow

Jeffrey Kuller

Steven Laifer

Richard Legro, MD

Mary Ellen Lemire

llyse Lesser, MSW

Lisa Levine, MD

Jack Ludmir

Lisa Marshall

Timothy Mattison

Kathleen McByrne

Rachel McClellan

Patricia Mendell, MSW

Elizabeth Metz

Chuca Meyer

Molly Meyer

Brent Monseur, MD

Lawrence and Susan Mondry

Owen Montgomery

John Musich, MD

Steven Ory, MD

Arnold Portner

John Repke

Sheri Resnik

Norman Rosenblum, MD, PhD

Joan Roth

Lauren Roth, MD

Jay Sandlow, MD

Barbara Schlaff, JD, and

William D. Petok, PhD

James Schlaff

Elana Schlossbera

Beth Schwartz

Marlene I. Shapiro

Robin Sheldon

Beverly Shipko

Robert Slipakoff

Steven Sondheimer, MD

Neil Sonenklar

Ruth Stahl

Joanne Stone, MD

Stephanie Teal, MD, MPH

Drs. Irit and Art Waldbaum

Thomas Jefferson University

Hospital

Bradley Van Voorhis, MD

Julie and Scott Waxman

Douglas Woll

Christina Wurster

Charles Yeo, MD

In Honor Of

Paula Amato, MD, by Christos Coutifaris, MD, PhD; Holly Jaap Hilton, MA, CFRE; Peter Klatsky, MD, MPH; and Crystal Van Dyken

John E. Buster, MD, by

Dean McCormick

Debbie Fischer by Patricia Criticos Sean Tipton, MA by Lisa Erickson, MD

Jeff Goldberg, MD, by Samantha M. Pfeifer, MD Emily Hete by Teri Robins, JD, MBA, Micah Hill, DO, by Nicole Banks, MD

Adam and Sheri Horwitz by Lori

and David Liner

Northwestern Andrology Fellow by Robert Brannigan, MD

My Patients by Craig Sweet, MD

REI Fellows by Elizabeth Ginsburg, MD

Ada Wojnowski by Bryan Wojnowski

Liubin Yang, MD, PhD, by

Virginia Heleno

In Memory Of

Dr. and Mrs. M. Joseph de Marinis by Marian Damewood, MD

Yechiu Hsieh, MD, by Serena Chen, MD

Howard Michael Rispler by

Mark Rispler, MD

Patrick Quinn, PhD, by Carli Chapman

Robert Neal Taylor, MD, PhD,

by Sarah Berga, MD, and Jessica Spencer, MD

Donors to the Joseph Sanfilippo, MD, MBA, In Training-Surgical Research Fund

David Aakhus

Evan Anders

Derek Ashworth

Ryan Battis

Kevin Bergen

Joseph Bird, MD

Chip Bothmann

Tanner Boyd

Matthew Breitbach

Trent Carlson

Serena Chan, MD

Todd Chapman

Kyle Curry

Bryan Dombrowski

Patrick Duffill

David Fairbanks

Andrew Falconer

James Ferguson

Jake Fiedler Pat Flesher

Patrick Flesher

25

Jeffrey Fortson Brett Fredricks Ben Freese Logan Galezio

Steven Genz Ryan Goss

John Grossman Patrick Gugliuzza

Blake Hall
Alex Hamilton
Joe Hansen

Ashton Holzman Joseph Imsand

James Jackson Evan Johnston

Andrew Jones Justin Kaiser

Stephen Kearns

Dan Kilcoyne Matt Latham

Richard Legro, MD Stephen Lincoln, MD

Chris Marziani Scott Masarik

Dorothy Mitchell-Leef, MD

Nick Moryn Brad Nankivil Daniel Niemi Aaron Nieting Damon Noisette

Maciej Nosek

Kerry O'Connell

Johnathon Poppe Mack Reiter

Jonathan Rembold

Brad Riva

Ryan Sanderson

Joseph Sanfilippo, MD

Christopher Schares Allen Shoup

Tyson Smith

Brian Sonnentag Chris Stephenson

Gregory Strzalka

Gregory Strzaika

Jake Sullivan

Travis Teeple Jason Terrell

Derek Theisen

Andrew Toledo, MD

Tyler Traub

Mike Tuchalski Scott Van Gerwen Adam Van Handel Wendy Vitek, MD Adam Walkowski Andy Wass Ed Wenger

Seth Williams

Dan Zemens

Adam Zouski

NPG Scholarship Fund Drive Donors

Anonymous Morgan Baker, BSN, RN Erin Cristy

Kathleen Doody, MD Alexandra Gannon, MD Susan Goehl-Manolis, BSN

Shawn Gurtcheff, MD Caitlin Hebert, BA, BSN Hary Hokianto, MBA

Jaclyn Grovich, BA

Emily Kerr, BSN

Jordanna Lipschitz, BSN, RN Jessica Medvedich, MBA, BSN, RN

Lacey Mickelsen, RN Kimberly Moon, MD

Alexander Quaas, MD, PhD

Jennifer Quirino
Lauren Roth, MD
David Saffan, MD
Joseph Sanfilippo, MD
Courtney Schmidt, BSN, RN
Katrina Wolfenbarger, BSN

Chelsee Young, RN

Other Donors \$1,000 or More

Eden Cardozo, MD
Serena Chen, MD
Janet Choi, MD
Coddy Coddington, MD
Christos Coutifaris, MD, PhD
Marian Damewood, MD
Lisa Erickson, MD
Eve Feinberg, MD
David Frankfurter, MD
Joseph Gianfortoni, MD
Tina Manley, MSN

Daniel Martin, MD

Antonio Mena

Genevieve Neal-Perry, MD, PhD Nezhat Family Foundation

Kyle Orwig, PhD Steven Ory, MD

John Preston Parry, MD, MPH

Nanette Santoro, MD

Aimee Seungdamrong, MD

Marguerite Shepard, MD Anne Steiner, MD, MPH

Ronald Strickler, MD, MBA

Kim Thornton, MD Sean Tipton, MA Tristan Weholt

2024 President's Gala

Premier Sponsor

Ferring Pharmaceuticals

Champion/Dessert Reception Sponsor

Inception

Impact Sponsor

CCRM Fertility

Partner Sponsor

HRC Fertility | USC Fertility
Organon LLC

Reproductive Medicine Associates (RMA) / Boston IVF

UCSF Center for Reproductive Health

US Fertility

Weill Cornell Medicine Ronald
O. Perelman and Claudia Cohen
Center for Reproductive Medicine

Advocate Level

Future Family
Kindbody
Samantha M. Pfeifer, MD and
Peter N. Schlegel, MD
University of Michigan

Table Hosts

ASRM Corporate Member Council Baylor REI Fellows given by Mellowood Medical Inc. Robert E. Brannigan, MD John Buster, MD CaseBioscience
ConceiveAbilities
CryoFuture

First Fertility

FUJIFILM Irvine Scientific International Federation of Fertility Societies (IFFS) Lending Club

Larry I. Lipshultz, MD

Magic Micah's Statistics Superheroes

Mass General Brigham

In Honor of Paula Amato, MD, by the Mitalipov Lab

Jessie N. Mills, MD

Northwestern Fertility Fighters

Oregon Health & Science University

Penn Fertility Care
Pinnacle Fertility

Posterity Health

RESOLVE: The National Infertility Association

Seattle Reproductive Medicine

Society for Assisted Reproductive Technology (SART)

Society for Male Reproduction and Urology (SMRU) & Society for the Study of Male Reproduction (SSMR)

Society for Reproductive Endocrinology and Infertility (SREI)

Society for Reproductive Surgeons (SRS)

Jessica Spencer, MD

Tzedek Association

University of Pittsburgh

Yale Fertility & REI

Ticket Buyers, Auction Winners, and Paddle Raisers

Anonymous Donors
G. David Adamson, MD
Hina Ahmed, MS
Shima Albasha, MBBS, MD
Mahshid Albrecht, MBA
Ayman Al-Hendy, MD, PhD
Nader AlSalim

Nader AlSalim Ruben Alvero, MD Paula Amato, MD Ark.Cryo, Inc Johnny Awwad, MD Elnur Babayev, MD, MSc

Valerie Baker, MD G. David Ball, PhD Nicole Banks, MD Emily Barnard, DO Kurt Barnhart, MD, MSCE Gina Bartasi, BA Maryanna Basic G. Wright Bates, Jr., MD Aykut Bayrak, MD Angeline Beltsos, MD Sarah Berga, MD and Rob Taylor. MD Dara Berger, PhD, MPH Lia Bernardi, MD Bala Bhagavath, MBBS Christina Boots, MD Atlal Boudir, MSc Erica Bove, MD Robert Brannigan, MD Marja Brolinson, MD Gina Bruzzichesi Serdar Bulun, MD Mirha Buric Heather Burks, MD John Buster, MD Maria Bustillo, MD Richard Buyalos, Jr., MD Hakan Cakmak, MD Sandra Carson, MD Kamaria Cayton Vaught, MD Marcelle Cedars, MD Ling Chang, Sr., MD Paul Chang, MD Tiencheng Arthur Chang, ELD, HCLD, PhD Naskhanym Chausheva, PhD Serena Chen, MD Mindy Christianson, MD, MBA Charles Coddington, MD Barbara Collura Amber Cooper, MD, MSc Matt Coward, MD LaTasha Craig, MD Natalie Crawford, MD Jie Deng, MD Kathleen Devine, MD Raika Djalali Kathleen Doody, MD Jennifer Eaton, MD, MSc Wael Elbanna, MBBCh, MSc

Elsa Fertility Incorporated

Blake Evans, DO

Edward Evantash, MD Daniel Eyberg, BS Tommaso Falcone, MD Oluyemisi Famuyiwa, MD Jiong/Masaki Fan/Handa, MD, PhD Maria Feekes, MBA, MS Eve Feinberg, MD Victoria Fitz, MD Rebecca Flyckt, MD Marcela Fragoso, MD Peter Fuzesi, MSc Aza Gatagazheva, MD Steven Gay, MD Genesis Fertility and Reproductive Medicine William Gibbons, MD Inderbir Gill, MD Elizabeth Ginsburg, MD Linda Giudice, MD, PhD Kara Goldman, MD Randi Goldman, MD, MBA Jared Goldstein, BA Clarisa Gracia, MD, MSCE Richard Groberg Daniel Grow, MD Sujatha Gunnala, MD Albert Ha, MD Ghassan Haddad, MD Mary Anna Hamilton Karl Hansen, MD, PhD Timothy Hickman, MD Micah Hill, DO Jay W. Huber, III, MD, PhD Heather Huddleston, MD Marci Hughes Leigh Humphries, MD Erica Hunkin Kathleen Hwang, MD Tarun Jain, MD Grace Janik, MD Teru Jellerette-Nolan, PhD Sangita Jindal, PhD Erica Johnstone, MD Griffin Jones, BA

Emily Jungheim, MD

Amanda Kallen, MD

Jenna Kahn, MD

Dalia Karol, MD

Zaraq Khan, MD

David Kanar

Peter Klatsky, MD, MPH

Richard Paulson, MD Lee Pearce, MSW, MSHA, FACHE Lisa Perdomo Jamie Peregrine, MD Christian Perez, MD John Petrozza, MD Margareta Pisarska, MD Angelia Pitman David Powley

Nancy Klein, MD

Lowell Ku, MD

Sigal Klipstein, MD

Pinar Kodaman, MD, PhD

Allison Komorowski, MD

Sasmira Lalwani, MD

Aisha Lewis, DPhil, MS

Dolores Lamb, PhD

Jason Lee, PharmD

Joy Lewin

Philip Li, MD

James Lin, MD

Larry Lipshultz, MD

Shruthi Mahalingaiah, MD

Nuria Marti Gutierrez, PhD

Kelly Lynch, MD

Erica Marsh, MD

Lorna Marshall, MD

Mairead McConnell

Emily McIntosh

Toni Meindl, BS

Colleen Miller, MD

Devin Monahan, MS

Suheil Muasher, MD

Steven Ory, MD

Lubna Pal, MBBS

Lauri Pasch, PhD

Molly Moravek, MD, MPH

John Preston Parry, MD, MPH

Alexander Pastuszak, MD, PhD

Jerrine Morris, MD, MPH

Paul Lin, MD

MacKenzie Purdy, MD Catherine Racowsky, PhD Robert Rebar, MD Salustiano Ribeiro, MSc Gloria Richard-Davis, MD, MBA Jared Robins, MD, MBA Lauren Roth, MD Katherine Rotker, MD Elizabeth Rubin, MD

Robert Rydze, MD

David Sable, MD Mert Sanil, PhD Claire Schenken, MD, MPH Robert Schenken, MD Eva Schenkman, PhD Kate Schoyer, MD James Segars, MD, FACOG Aimee Seungdamrong, MD Divya Shah, MD, MEd Neel Shah, MD Marguerite Shepard, MD Jade Shields David Shin, MD Edward Shin Sherman Silber, MD Carlos Simón, PhD Joe Leigh Simpson, MD J. Kendall Smalls, MSc Jonathan Smidt James Smith, MD Yolanda Smith, MD Rebecca Sokol, MD, MPH Steven Spandorfer, MD Amy Sparks, PhD Aaron Spitz, MD PhD Anne Steiner, MD, MPH

Laurel Stadtmauer, MD, PhD Aleksandar Stanic-Kostic, MD.

Daphna Stroumsa, MD, MPH Patricia Stull, BS

Mark Surrey, MD Purvi Tailor Michael Thomas, MD

Kimberly Thompson, MD James Toner, Jr., MD, PhD TR Law Offices, LLC Rebecca Usadi, MD Peter Van Deerlin, MD

Julie Waite

Kaitlyn Wald, MD

Tianren Wang, MD, PhD Marissa Weiss, MD, MSc

Kristin Welch, RN Eric Widra, MD Barry Witt, MD James Wren, MBBCh

Min Xu, PhD

Belinda Yauger, MD Steven Young, MD, PhD Shane Zozula, BS

Looking Forward

A Message from ASRM President Elizabeth Ginsburg, MD

Greetings! This past year was eventful, and ASRM has been extremely productive. We completed the development of our new strategic plan, and I would like to highlight some important areas that we will focus on in 2025.

Advocacy

Advocacy for reproductive care will clearly be even more critical during the current administration. Through the efforts of our advocacy team and our members and patient advocates, California passed a mandate to cover infertility treatment. However, bills with potentially negative impacts on IVF care are being proposed in quite a few states, and ASRM efforts are underway to combat these.

To train our members to counter restrictive legislation in their states, the CPL has initiated the PRIMED (Preparing Experts in Reproductive Medicine to Engage Decisionmakers) program. This seven-month course is open to all ASRM members and includes a trip to Washington, D.C., to teach effective advocacy. The first cohort of graduates has been extremely productive, and we have already recruited our second cohort for 2025.

Workforce Development

Indications for IVF treatment have been expanding, and increasing numbers of individuals require it. However, access to care remains an issue, in part due to an inadequate number of skilled embryologists. ASRM and its affiliate organization, the Society of Reproductive Biologists & Technologists (SRBT), are proud to partner in the development of an embryology school, the Clinical Embryology Learning Laboratory (CELL).

CELL will assist SART clinics by training newly hired embryologists. The 10-month curriculum includes 10 weeks of hands-on simulation and has been designed to teach junior embryologists the skills they need to quickly integrate into their laboratory practices.

In other workforce development efforts, the number of ACGME-approved REI fellowship programs is increasing, and the Society for Reproductive Endocrinology and Infertility (SREI) is creating a core curriculum that REI fellowships can utilize to ensure consistent, high-quality training. This will position graduates not only to pass their board exams but also to flourish in their careers and be more productive in our field.

Global Collaboration

Improving reproductive care for all is a core mission of ASRM. To improve access to care globally, it is critical to lend our expertise to countries that are earlier in the development of infertility and IVF care. The theme of the ASRM 2025 Scientific Congress & Expo is "Global Collaboration to Advance Reproductive Care." As such, we will highlight collaborative efforts to improve reproductive care and reproductive research.

We plan to continue our partnership with the World Health Organization (WHO), and ASRM leadership will continue to volunteer their time to teach hands-on courses in embryo transfer with the ASRM-developed embryo transfer simulator in countries within Africa and the Middle East.

Research

Reproductive care cannot advance without research, and the ASRM Research Institute continues to support research that will not be covered by the NIH. Unfortunately, the list of reproductive medical topics excluded by the NIH is continuing to grow. Therefore, increasing the Research Institute's endowment is more critical than ever. Please consider ASRM and the Research Institute when you are determining which charitable organization you will support this year.

Best wishes to all.

Elighe 8